

Draft Strategic Plan 2009 – 2014 Summary

Adopted by the WorkLink WIB May 2009

The WorkLink Youth Council serves as the Workforce Investment Board’s architect for a comprehensive youth service delivery system in the WorkLink region.

WorkLink Youth Council

Draft Strategic Plan 2009 –2014

<p>Core Values <i>(Our Strongly Held Beliefs)</i></p>	<ul style="list-style-type: none">• Customer focused and driven• Strong advocate for all youth• Bold initiatives• Positive approach• Embracing diversity• Reliable and professional• Responsibility, accountability and integrity• Prevention as well as intervention• Appropriate use and scope of resources• Collaboration of the community, faith-based organizations, business, and education partnerships
<p>Mission <i>(The Reason We Exist)</i></p>	<p>“The WorkLink Youth Council facilitates collaboration and the delivery of services for all youth, leading to educational, workplace and personal success.”</p>
<p>Vision <i>(The Future To Which We Aspire)</i></p>	<p>“To have all youth educated and prepared for self-sufficiency in work and in life.”</p>
<p>Results <i>(The Difference We Will Make)</i></p>	<ol style="list-style-type: none">1. Integrated workforce development system and process2. Improved work ethic/soft skills and basic skills of youth3. Strengthened family units/improved services to families4. Increased graduation rates (HS +2 year college)

Measurements and Targets
*(How We Will Measure Progress
Towards Achieving Results)*

Integrated Workforce Development System and Processes

- *By June 30, 2010 we will have a continuously updated, web-enabled, searchable service mapping data base of local resources.*

Improved work ethic/soft skills, and basic skills

- *By June 30, 2012, we will increase the community's perception of the work readiness and work ethics of our youth by 10-25%.*
- *We will improve awareness and implementation of WorkKeys.*

Strengthened family units/improved services to families

- *Improve access by introducing a minimum of 60% of the families served through WIA to available services during PY 09.*

Increased graduation rates (HS +2 year college)

- *Increase the graduation rate of high school students in Anderson, Oconee and Pickens counties by ___% by 2014.*
- *Increase the rate of continuation into post secondary programs in Anderson, Oconee and Pickens counties by (#) by (date).*
- *Increase the graduation rate of students who enter post secondary occupation programs in Anderson, Oconee and Pickens counties by (#) by (date).*

Strategies
(How We Will Achieve the Results)

1. We will establish/identify service mapping parameters, research resources, develop/procure database to house the service map information, collect/input service map data, disseminate the product, provide training to users, identify/address gaps in community services, and, develop a maintenance process.
2. We will establish the work ethic/soft skills and basic skills baseline, develop/procure and implement an “experiential” learning work ethic/soft skills curricula, and evaluate annually our progress.
3. We will ensure our providers offer family solutions programs (FSP) and/or intensive family services (IFS).
4. We will require service providers to distribute appropriate information /materials on education options to parents/adults in the family.
5. We will offer a “services fair” to families (free of charge) to feature community services /programs.
6. We will host and use the results of the youth forums to guide planning efforts.
7. We will engage FBOs in programming plans and activities.
8. We will address various groups (idle teens 16-19 years of age, recent dropouts, certificate students, transition students, upper youth 20-21 years of age, and others who move into the AOP area) to identify/solve barriers to graduation.
9. We will advocate for improved state policies, local awareness and responsiveness regarding high school dropouts.
10. We will develop a system wide mentoring program.