

FINANCE COMMITTEE

Wednesday, January 28, 2014 SC Works Clemson Conference Room 3:00 P.M.

AGENDA

I. Call to Order

Stephanie Collins

II. Approval of October 22, 2014 Minutes*

Stephanie Collins

III. PY'14 Budget Overview

I. WorkLink Grants
a. Adult, DW, Youth Overview
1. Fund Utilization Rate

II. Henkels & McCoy

Kal Kunkel

- a. Adult/DW Grant Mod #2 & Mod #3
- b. 13DWT01 Dislocated Worker National Emergency Grant
- c. Youth Grant Mod #2*

IV. Ongoing Grants

Brandi Runion

- I. 13INC01 Incentive Grant
- II. 13RROJT01 Rapid Response On the Job Training Grant
- III. 4 Rapid Response Incumbent Worker Training Grants
- IV. 14IWT01 Local Incumbent Worker Training Grant
- V. 14TEC01 State Reserve Technology Grant
- VI. Make It In America (MiiA) Grant
- V. SWIB Incentive Grants
 - I. 14INC01 Incentive Grant *
 - II. Adult Ed Incentive Grant
 - III. Business Engagement Incentive Grant
- VI. Insurance Reimbursement from Flood*
- VII. Other Business
- VIII. Adjournment
 - * Requires Vote



FINANCE COMMITTEE Meeting Minutes October 22, 2014 @ 3:00 pm SC Works Comprehensive Center, Clemson, SC

Members Present

Stephanie Collins, Chair

David Collins

Mike Wallace

Members Absent:

Kristi King-Brock

Ronnie Booth

Michael Keith

Providers:

Karen Craven

Matt Fields

Kal Kunkel

Staff Present:

Brandi Runion Windy Graham Patty Manley Trent Acker Sharon Crite

Jennifer Kelly

Renée Murdock

I. Call To Order

Stephanie Collins, Chair called the meeting to order and announced the meeting was being recorded for the processing of minutes and that a quorum was present to conduct business of the committee.

II. Approval of Minutes

The minutes from the August 20, 2014 meeting were e-mailed with the meeting notice and included in the meeting packet. Chair S. Collins called for any corrections or amendments to the minutes.

ACTION TAKEN: David Collins made a motion to approve the minutes as submitted, second by Mike Wallace. The motion carried with a unanimous voice vote.

III. PY'14 Budget Overview

Chair S. Collins deferred to Brandi Runion to provide report on the PY'14 Budget.

1. WorkLink Grants

a. Adult, DW, Youth Overview (Mod #2)*

Ms. Runion referred to page 6 of the meeting packet which is the PY'14 Financial Status Report and provided an overview of the budget status and in-house expenses to date. Ms. Runion reported a modification to increase the budget by \$36,316 is being requested due to several required changes and necessary updates as follows:

- Facility Costs IT Room up fit to meet Technology needs and Fire Marshall Inspection.
- Travel WIOA reauthorization will require additional staff travel and training.
- Job Fair & Hiring Events.
- Insurance/Bldg. Required Insurance Policy change since May flood.
- Strategic Plan Reduction due to Executive Committee voting for an in-house option.
- Salaries/Fringe/Indirect Executive Committee decisions.

ACTION TAKEN: Mike Wallace made a motion to approve the modification to increase the budget by \$36,316 as presented, second by David Collins. The motion carried with a unanimous voice vote.

1) Fund Utilization Rate

Ms. Runion referred to page 7 and provided a general overview of the FUR stating the State now expects that all local areas spend 70% of their funds (new funds + carryover funds) in the first year in all three Fund Streams (Adult, Dislocated Worker, & Youth) even though we have two years to spend the funds. Ms. Runion further explained that last year an instruction letter was sent out from the State to local areas with an expectation that LWIAs would provide an explanation to the State if you missed the 70% goal. Ms. Runion reported for PY'13 the Youth Fund Stream was slightly under, expending 66% of the funds so she, Mr. Acker, Ms. King-Brock and Ms. Crite drafted a response to send the State. Ms. Runion also stated she attended the SCDEW SC Works Management Committee Meeting on October 2 to discuss these topics as well and further reported some changes have been affected on the Youth side to help meet the 70% expectation going forward.

2) Notice of Funds Authorization (NFA)

Ms. Runion provided a report on the funds received to date and a status of the balance of funds to be received stating the expectation is to have the funds by the end of the month.

II. Henkels & McCoy

a. Adult/DW Grant

Ms. Runion referred to page 8 and provided an overview of the Henkels & McCoy Adult/DW Grant through September. Kal Kunkel then provide a report of the expenditures stating they are at 18% to date however, he stated there is an additional \$73,471 in accruals waiting on invoices to be received which would have brought the percentage spent up to 23% had those invoices been received by September.

b. Youth Grant

Ms. Runion referred to page 10 and deferred to Kal Kunkel to provide an update on the expenditures of Henkels & McCoy Youth Grant through September. Mr. Kunkel stated the expenditures are showing at 20.21% for the first quarter adding however they have accruals waiting on invoices with this grant as well which would have put them above the expenditure mark. Ms. Runion reported a vote was needed due to the Youth Council voting at their October

3, 2014 meeting to increase the expectation for the expenditure rate to a minimum of 93%. Ms. Runion explained this was one of the changes she referred to when speaking about the Fund Utilization Rate.

ACTION TAKEN: Motion from Youth Council to increase the expectation rate from 90% to 93% as a floor for Henkels & McCoy Youth Grant, second by Mike Wallace. The motion carried with a unanimous voice vote.

IV. Ongoing Grants

I. 13INC01 – Incentive Grant

On page 11, Ms. Runion reported the top section on the page is the grant which was approved for outreach with \$4,031 being spent to date on having our signs relocated to our new locations and on other outreach items.

a. PY'13 & PY'14 Incentive Policy

Ms. Runion referred to page 12 which is the PY'13 Incentive Policy the State approved that ended June 2014 stating this is an example of the criteria that was used to determine how much incentive money we would get for PY'13 and page 13 is for our current PY'14.

II. 13RROJT01 – Rapid Response On the Job Training Grant

Ms. Runion continued back to page 11 stating this is the grant DEW provided that has in turn been sub-granted to Henkels & McCoy to pay for the OJT contract writer's salary/fringe/indirect, consumables supplies, etc. Some outreach is included in this as well.

III. Rapid Response Incumbent Worker Training Grants

Continuing on page 14 Ms. Runion reported on the RR IWT Grants:

- Kroeger Marine and Roylco have trainings ongoing.
- Alfmeier, Fredrichs, & Rath is just in the beginning stages.
- Ulbrich Precision Flatwire in Oconee County –application is being submitted to the State soon.
- IV. 13DWT01 Dislocated Worker National Emergency Grant

Ms. Runion referred to page 15 and stated this grant is sub-granted to Henkels & McCoy. Mr. Kunkel stated the challenge is the focus being on folks having to have been long term unemployed which poses a challenge within itself due to the majority of long term unemployed are still in TAA program in our area.

V. Make It In America (MiiA) Grant

Ms. Runion referred to page 16 and provided an update on this pass-through grant received from DOL stating quarterly conference calls are ongoing and the expenditures are going well.

VI. 14IWT01 – Local Incumbent Worker Training Grant

On page 17, Ms. Runion stated this grant does not have to be for Rapid Response, it is for local incumbent worker training and the 3 Economic Developers have met and decided for each of their counties which companies would receive these funds. Ms. Runion added this grant ends in June 2015.

VII. Possible Technology Grant

On page 18, Ms. Runion reported the State alerted all administrators that a Technology Grant may be available so she and Mr. Acker asked Mr. Fields what the needs might be for the Centers. Mr. Fields stated lap tops were high on the list of needs for the resource rooms, as well as locks, keybords, and mice for the laptops. The request to the State is for \$13,497.

V. Other Business

I. PY'14 SCDEW Financial Monitoring Draft

Ms. Runion referred to pages 19-24 and provided an explanation of Mr. Pelissier's response to the State's Financial Monitoring report. One Current Year Issue and Two Opportunities for Improvement were noted in the report.

II. PY'15 Proposed Meeting Dates

Chair S. Collins called attention to the 2015 proposed dates stating the Committee needed to be in agreement these dates for Finance Committee meeting dates for calendar year 2015:

January 28

March 25

May 27

August 26

October 28

Committee members were all verbally in agreement with the dates proposed as well as meeting at the SC Works Clemson Comprehensive Center Large Conference Room.

Ms. Runion informed Committee members of the Financial Committee she has been asked to be on as part of the SWIB stating she will keep members apprised and updated as necessary.

Adjournment

With no further business to discuss, the meeting was adjourned.

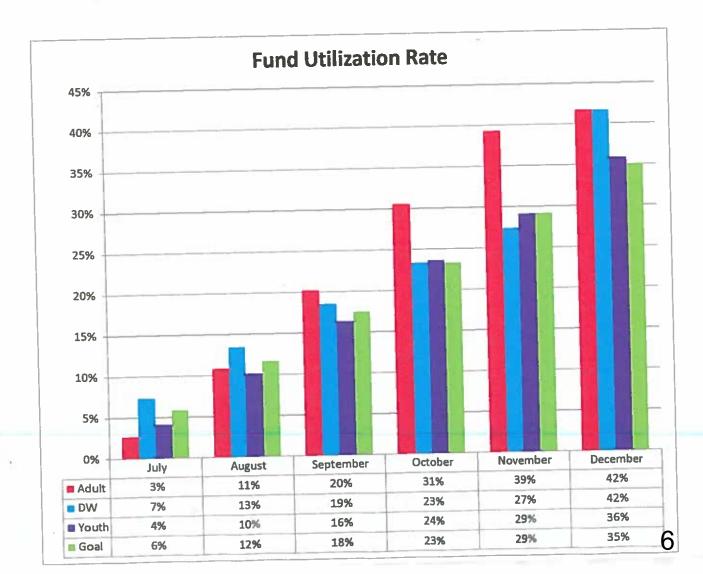
Respectfully submitted by: Patty Manley, Office Manager

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WorkLink Program Year 2014 Financial Status

Indirect Rate Analysis

	Indirect	Salaries	% Rate
July	7,949.00	10,552.00	75.33% (Includes NEG and MiiA)
August	14,704.00	37,573.00	39.13%
September	13,091.00	27,580.00	47.47%
October	12,469.00	27,908.00	44.68%
November	12,561.00	28,016.00	44.84%
December	15,677.00	28,073.00	55.84%
January			
February			
March			
April			
May			
June			<u> </u>
_	76,451.00	159,702.00	47.87%
Budget	146,923.00	349,816.00	
% Spent	52.03%	45.65%	





No Vote Needed

1500 - WorkLink (Adult-Dislocated Worker)

Contract Budget Modification #2

Contractor:

Henkels & McCoy, Inc.

Contract #'s:

14A995H3 & 14D995H3

Program:

SC Works Operator (Adult & Dislocated Worker Services)

Submission Date: 1/16/2015

Region Manager: Kal Kunkel

Program Manager (s): Steve Riddle & Matt Fields

Budget Modification Summary & Narrative

Budget Summary

Henkels & McCoy, Inc. (SC Works Operator) is requesting a modification to our PY14 budget to facilitate Personnel Restructuring to improve the oversight and efficiency of the WorkLink Workforce System. Henkels & McCoy, Inc. management continually seeks ways to improve our operation and become leaner as we continue to operate the WorkLink Workforce System. In light of pending changes that will take place as a result of the Workforce Investment & Opportunity Act (WIOA) we have begun looking forward and restructuring at this point makes sense and after meeting with the WorkLink WIB Staff we believe that they agree.

There is no overall change to the current contract budget amount, but Staff Costs will be reduced and the excess transferred into Training Costs in the Tuition Line item as demonstrated in the breakout below. Attachment 1 shows the new Organizational Structure.

Staff Costs Narrative

Reduce Staff Costs by \$12,789.94.

WorkLink SC Works Operator (H&M) PY14 BUDGET MOD #2

Staff Postions					_		_	
Juli Pusuuis	PY14 Staff	P	Y14 Budget Mod #1		P	Y14 Budget Mod #2		Amt of crease of the crease
Sub-Total of Staff Costs		\$	448,448.00		\$	442,695.44	\$	(5,752.5
Sub-Total of Staff Costs Fringe Benefits	Re	\$ ate	448,448.00		\$	442,695.44	\$	(5,752.5
Fringe Benefits			448,448.00 120,360.00	25.78%	\$ S	442,695.44 114,135.45	\$	
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Operating Costs Narrative

No Change to Operating Costs.

	PY14 Budget Mod#1	PY14 Budget Mod #2	Amt of increase or Decrease
Operating Costs			
1.1 Facility, Utilites, Maintennace	\$	\$	\$
1 2 Staff Consummable Supplies	\$ 7,200.00	\$ 7,200.00	\$
1 3 Advertsing, Outreach	\$ 2,760 00	\$ 2,760.00	\$ -
1 4 Copy, Print	\$ 10,800 00	\$ 10,800 00	\$
1.5 Communications	\$ 9,872.20	\$ 9,872.20	\$ (0.00)
1.6 Staff Travel	\$ 23,297.84	\$ 23,297.84	\$ 0.00
1.7 Staff Conferences, Training	\$ 4,080.00	\$ 4,080.00	\$ 14
1 8 Staff Equipment / Computer Leases / Software	\$ 17,961.60	\$ 17,961 60	\$:-
1 9 Postage	\$ 2,400.00	\$ 2,400.00	\$:-
Sub-Total Operating	\$ 78,371.64	\$ 78,371.64	\$ (0.00)

Training Costs Narrative

Increase Tuition by \$12,789.95.

Training			M	
2 1 Participant Supplies	\$ -	\$ -	\$	-
2 2 Participant Books	\$	\$ Ŷ.	\$	¥ .
2.3 Credenial Exams & Assessments	\$ 15,950.00	\$ 15,950,00	\$	-
2.4 Software Licenses	\$	\$ 19.	\$	-
2.5 Tuiton (Adult Education)	\$ 77,280.00	\$ 77,280.00	\$	
2 6 Tuiton (College or Vocational)	\$ 308,900.00	\$ 321,689,95	\$	12,789.95
2.8 On-the-Job Training	\$ 121,898.29	\$ 121,898.29	\$	0.00
Sub-Total Training	\$ 524,028.29	\$ 536,818.24	\$	12,789.95

Supportive Services Narrative

No change to Supportive Services.

Supportive Services			
3 11 Transportation	\$ 17,937,50	\$ 17,937 50	\$ ų.
3.12 Childcare	\$ 6,240.00	\$ 6,240.00	\$, E
3 13 Emergency Assistance	\$	\$ -	\$
3 14 Training Support Materials	\$ 7,500.00	\$ 7,500.00	\$ į.
Sub-Total of Supportive Services	\$ 31,677.50	\$ 31,677.50	\$

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Training Fees (Profit), Indirect, & Audit Fees

No change to Training Fee (Profit).

Indirect Cost & Fees		us ile sil			
Training Fee (Profit)	5.00%	\$ 63,312.56	5.00%	\$ 63,312.56	\$ (0.00)
Indirect Cost	8 75%	\$ 110,796.97	8.75%	\$ 110,796.97	\$ 0.00
AuditFee	0.70%	\$ 9,639 34	0.70%	\$ 9,639.34	\$ (0 00)
Sub-Total of Indirect & Fees		\$ 183,748.87	l	\$ 183,748.87	\$ (0.00)

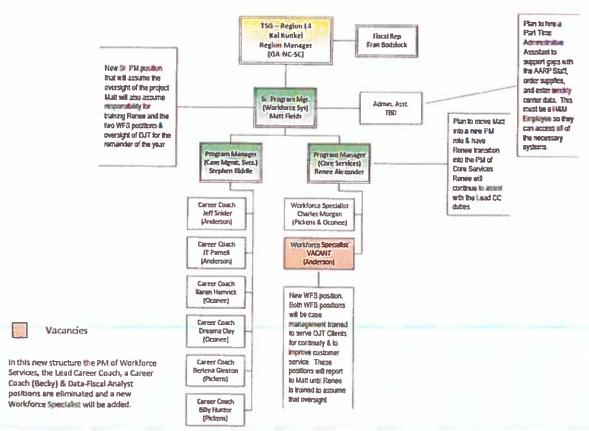
APPROVAL(S)

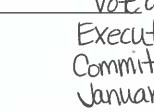
Prepared By

Kalinff Kurkl Kalen J. Kunkel, Region Manage

CONTRACT BUDGET MODIFICATION

ATTACHMENT 1 - ORG CHART







1500 – WorkLink (Adult-Dislocated Worker)

Contract Budget Modification #3

Contractor:

Henkels & McCoy, Inc.

Contract #'s:

14A995H3 & 14D995H3

Program:

SC Works Operator (Adult & Dislocated Worker Services)

Submission Date: 1/26/2015
Region Manager: Kal Kunkel

Program Manager (s): Steve Riddle, Renee Alexander, & Matt Fields

Budget Modification Summary & Narrative

Budget Summary

Henkels & McCoy, Inc. (SC Works Operator) is requesting a modification to our PY14 budget to facilitate training needs of Adult Program Participants. The increase in training funds will come from Staff Salaries & Fringe, Operating Costs, On-the-Job Training and 2% transfer from Dislocated Worker funds to the Adult funds.

There is no overall change to the current contract budget amount, but Staff Costs, Operating Costs, and OJT will be reduced and the excess transferred into Training Costs in the Tuition Line item as demonstrated in the breakout below.

Staff Costs Narrative

	PY14 Staff	29.10	P	Y14 Budget Mod #2		P	Y14 Budget Mod #3		Amt of crease or Decrease
5 Workforce Specialist (OJT)	TBD		S	17,160.00		S		S	(17,160.00
	With the					I			
7. Administrative Assistant	TBD		\$	8,448 00		S	7,680 00	\$	(768.00
Sub-Total of Staff Costs			\$	442,695.44		\$	424,767.44	S	(17,928.00
Fringe Benefits		Rate						7	
Fringe Benefits lealth Insurance		25 78%	\$	114,135.45	26 12%	\$	110,953,05	\$	(3,182,40
Fringe Benefits Health Insurance FICA		25 78% 7 65%	\$ \$	114,135.45 33,866.20	7.65%	\$	110,953.05 32,494.71	\$	(3,182.40
Fringe Benefits Health Insurance FICA State UEC-SUI		25 78% 7 65% 3 02%	\$ \$ \$	114,135.45 33,866.20 13,369.40	7.65% 3.02%	\$ \$ \$	110,953 05 32,494.71 12,827 98	\$ \$ \$	(3,182,40 (1,371,49 (541,42
Fringe Benefits Health Insurance FICA State UEC-SUI		25 78% 7 65% 3 02% 0.12%	\$ \$ \$	114,135,45 33,866,20 13,369,40 531,23	7.65% 3.02% 0.12%	\$ \$ \$ \$	110,953,05 32,494,71 12,827,98 509,72	\$ \$ \$ \$	(3,182 40 (1,371.49 (541.42 (21.51
Fringe Benefits Health Insurance FICA State UEC-SUI FUT		25 78% 7 65% 3 02% 0 12% 0 32%	\$ \$ \$ \$	114,135,45 33,866,20 13,369,40 531,23 1,416,63	7.65% 3.02% 0.12% 0.32%	\$ \$ \$ \$	110,953 05 32,494 71 12,827 98 509 72 1,359 26	\$ \$ \$ \$	(3,182 40 (1,371,49 (541,42 (21,51 (57,37
Fringe Benefits Health Insurance FICA State UEC-SUI FUT SC WC Public-General Liability		25 78% 7 65% 3 02% 0 12% 0 32% 3 02%	\$ \$ \$ \$ \$	114,135,45 33,866,20 13,369,40 531,23 1,416,63 13,369,40	7.65% 3.02% 0.12%	\$ \$ \$ \$ \$	110,953 05 32,494.71 12,827 98 509.72 1,359 26 12,827 98	\$ \$ \$ \$ \$	(3,182 40 (1,371.49 (541.42 (21.51 (57.37
		25 78% 7 65% 3 02% 0 12% 0 32%	\$ \$ \$ \$	114,135,45 33,866,20 13,369,40 531,23 1,416,63	7.65% 3.02% 0.12% 0.32%	\$ \$ \$ \$	110,953 05 32,494 71 12,827 98 509 72 1,359 26	\$ \$ \$ \$	(3,182 40 (1,371,49 (541,42 (21,51 (57,37

Operating Costs Narrative

Reduce Operating Costs by \$8,270.40 in the line items shown below.

Operating Costs			
1.1 Facility, Utilites, Maintennace	\$	\$ =	\$ •
1 2 Staff Consummable Supplies	\$ 7,200.00	\$ 5,400.00	\$ (1,800,00)
1.3 Advertsing, Outreach	\$ 2,760.00	\$ 1,500.00	\$ (1,260.00)
1.4 Copy, Print	\$ 10,800,00	\$ 6,600.00	\$ (4,200.00)
1.5 Communications	\$ 9,872.20	\$ 9,314.92	\$ (557.28)
1.6 Staff Travel	\$ 23,297.84	\$ 23,297.84	\$ 0,00
1.7 Staff Conferences, Training	\$ 4,080,00	\$ 4,080.00	\$ •
1.8 Staff Equipment / Computer Leases / Software	\$ 17,961.60	\$ 17,508.48	\$ (453.12)
1.9 Postage	\$ 2,400.00	\$ 2,400.00	\$ -
Sub-Total Operating	\$ 78,371.64	\$ 70,101.24	\$ (8,270.40)

Training Costs Narrative

Increase Tuition by \$43,412.32 and decrease On-the-Job Training by \$13,898.29.

Training				
2.1 Participant Supplies	\$	250	\$ -	\$ 1.5
2.2 Participant Books	\$	-	\$ -	\$ 523
2.3 Credenial Exams & Assessments	\$	15,950.00	\$ 15,950.00	\$ 3.0
2.4 Software Licenses	\$	-	\$ -	\$ 243
2.5 Tuition (Adult Education)	\$	77,280.00	\$ 77,280.00	\$ *
2.6 Tuition (College or Vocational)	\$ 3	21,689.95	\$ 365,102.27	\$ 43,412.32
2.8 On-the-Job Training	\$ 1	21,898.29	\$ 108,000.00	\$ (13,898.29)
Sub-Total Training	\$ 5	36,818.24	\$ 566,332.27	\$ 29,514.03

Supportive Services Narrative

Increase Transportation by \$3,180.00 and decrease Childcare by \$780.00.

Supportive Services			
3 11 Transportation	\$ 17,937,50	\$ 21,117.50	\$ 3,180.00
3.12 Childcare	\$ 6,240,00	\$ 5,460.00	\$ (780.00
3.13 Emergency Assistance	\$ -	\$ 	\$ -
3.14 Training Support Materials	\$ 7,500.00	\$ 7,500.00	\$ -
Sub-Total of Supportive Services	\$ 31,677.50	\$ 34,077.50	\$ 2,400.00

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Training Fees (Profit), Indirect, & Audit Fees

No change to Training Fee (Profit).

Indirect Cost & Fees					
Training Fee (Profit)	5.00%	\$ 63,312,56	5.00%	\$ 63,312.56	\$ (0.00)
Indirect Cost	8,75%	\$ 110,796.97	8.75%	\$ 110,796.97	\$ 0.00
AuditFee	0.70%	\$ 9,639.34	0.70%	\$ 9,639.34	\$ (0.00)
Sub-Total of Indirect & Fees		\$ 183,748.87		\$ 183,748.87	\$ (0.00)

APPROVAL(S)	A	PP	RC	VA	L	(S)
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Prepared By

Kalen J. Kunkel, Region Manager

CONTRACT BUDGET MODIFICATION

ATTACHMENT 2 - BUDGET FORMS

WORKFORCE INVESTMENT BOARD

WorkLink Workforce Investment Area

GRANT BUDGET SUMMARY

Service Provider_	Henkels & McCoy, Inc.	Contract#	14A995H3	& 14D995H3	
Project/Activity	SC Works Operator	Funding Source WIA	Adult & DLW Formula Funds	Modification#	3

CATEGORIES		ADULT		DLW	Administration	Ad	Non- ministration	To	tal Budget Amount
STAFF COSTS (Salaries & Fringe Benefits)	\$	417,018	\$	178,722		\$	595,740	\$	595,740
OPERATING COSTS	s	49,071	S	21,030		\$_	70,101	\$	70,101
TRAINING COSTS	\$	423,241	\$	143,091		\$	566,332	\$	566,332
SUPPORTIVE SERVICE COSTS	\$	23,854	\$	10,223		S	34,077	\$	34,077
Training Fees/Professional Fees/ Profit	\$	51,066	\$	21,886		\$	72,952	\$	72,952
Indirect Costs	S	77,558	\$	33,239		\$	110,797	\$	110,797
Total Budget Costs	\$	1,041,808	5	408,192		\$	1,450,000	\$	1,450,000
Percentage of Budget	╄	72%		28%	_		100%		
Cost Limitations					2% Maximum	F	t least 98%	L	100%

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ATTACHMENT 1 - ADULT vs. DISLOCATED WORKER PERCENTAGES

WorkLink SC Works Operator (H&M)

		PY14 Bud	get	Mod #2			PY14 Bud	get	Mod #3				nt of or Decrease		
		Adult		Dislocated Worker			Adult	-	Dislocated Worker			Adult	0	Nslocated Worker	
Staff Costs					Eff.										
Staff Salaries	5	309,886.81	\$	132,808.63		\$	297,337.21	5	127,430.23		\$	(12,549,60)	\$	(5,378.40)	
Staf Fringe	\$	123,681.82	\$	53,006.49		\$	119,680.88	\$	51,291.81		\$	(4,000.94)	\$	(1,714.68)	
	\$	433,568.63	\$	185,815.12		\$	417,018.09	\$	178,722.04		\$	(16,550.54)	\$	(7,093.08	
Operating Costs											9		201		
1.2 Staff Consumnable Supplies	\$	5,040.00	5	2,160.00		\$	3,780.00	\$	1,620.00	Г	\$	(1,260.00)	\$	(540.00)	
1.3 Advertsing, Outreach	\$	1,932.00	5	828.00		\$	1,050.00	\$	450.00		\$	(882.00)	\$	(378.00)	
1.4 Copy, Print	\$	7,560.00	5	3,240.00		5	4,620.00	\$	1,980.00		\$	(2,940.00)	\$	(1,260.00)	
1.5 Communications	\$	6,910.54	5	2,961.66		\$	6,520.44	\$	2,794.47		\$	(390.10)	\$	(167.19)	
1.6 Staff Travel	S	16,308.49	\$	6,989.35	_	5	16,308.49	\$	6,989.35	П	\$	0.00	\$	0.00	
1.7 Staff Conferences, Training	\$	2,856.00	5	1,224.00		\$	2,856.00	\$	1,224.00	П	\$		\$	•	
1.8 Staff Equipment / Computer Leases / Sollware	S	12,573.12	\$	5,388.48		\$	12,255.94	\$	5,252.54	П	\$	(317.18)	\$	(135.94)	
1.9 Postage	S	1,680.00	\$	720.00		\$	1,580.00	5	720.00	П	\$		\$		
Sub-Total Operating	\$	54,860.15	\$	23,511.49		\$	49,070.87	\$	21,030.37	8	\$	(5,789,28)	\$	(2,481.12)	
Training							- A - 87 H	in.	(8(0)		100	=7 =1			
2.3 Credental Exams & Assessments	\$	11,165.00	\$	4,785.00		\$	11,165.00	\$	4,785.00		\$	-	\$		
2.5 Tuition (Adult Education)	\$	54,096.00	5	23,184.00		\$	54,096.00	\$	23,184.00		\$		\$	-	
2.6 Tuition (College or Vocational)	5	225,182.96	5	96,506.98		\$	282,379.77	\$	82,722.50		\$	57,196.81	\$	(13,784.48)	
2.8 On-the-Job Training	\$	85,328.81	\$	36,569.49		\$	75,600.00	\$	32,400.00		\$	(9,728.81)	\$	(4,169.49)	
Sub-Total Training	\$	375,772,77	\$	161,045.47		\$	423,240.77	\$	143,091.50		\$	47,468.00	\$	(17,953.97)	
Supportive Services				The same		lu	100000	Ġ,		123					
3.11 Transportation	\$	12,556.25	\$	5,381.25		\$	14,782.25	\$	6,335.25		\$	2,226.00	\$	954.00	
3.12 Childcare	\$	4,368.00	\$	1,872.00		\$	3,822.00	\$	1,638.00		\$	(546.00)	\$	(234.00)	
3.14 Training Support Materials	\$	5,250.00	\$	2,250.00		\$	5,250.00	\$	2,250.00		\$	•	\$		
Sub-Total of Supportive Services	\$	22,174.25	\$	9,503.25	17/	\$	23,854.25	\$	10,223.25		\$	1,680.00	\$	720.00	
Indirect Cost & Fees					Bi						ľ				
Training Fee (Proff)	\$	44,318.78	\$	18,993.78		\$	44,318.79	\$	18,993.77		\$	0.01	\$	(0.01)	
Indirect Cost	\$	77,557.88	\$	33,239.09		\$	77,557.88	\$	33,239.09		\$	0.00	\$	0.00	
Audit Fee	\$	6,747.54	\$	2,891.80		\$	6,747.54	\$	2,891.80		\$	(0.00)	\$	0,00	
Sub-Total of Indirect & Fees	\$	128,624.20	\$	55,124.67		\$	128,624.21	\$	55,124.66		\$	0.00	\$	(0.00)	
	\$	1,015,000.00	\$	435,000.00		\$	1,041,808.18	\$	408,191.82		\$	26,808.18	\$	(26,508.18)	
	\$			1,450,000.00		\$			1,450,000.00						

WORKLINK ADULT-DISLOCATED WORKER OBLIGATIONS REPORT

PY14 FORMULA TUITION

		Dislocated	100
	Adult	Worker	Total
PY14 Budget (Mod # 3)	\$ 272,544.77	\$ 78,507.50	\$ 351,052.27
PY14 Vouchers Paid	\$ 95,904.07	\$ 13,561.00	\$ 109,465.07
PY14 Vouchers Not Paid	\$ 110,336.43	\$ 7,874.08	\$ 118,210.51
PY14 Vouchers Total	\$ 206,240.50	\$ 21,435.08	\$ 227,675.58
PY14 Funds Unobligated	\$ 66,304.27	\$ 57,072.42	\$ 123,376.69
PY14 ITA's Approved	\$ 343,870.03	\$ 42,283.98	\$ 386,154.01
PY14 iTA's Deobligations	\$ 82,314.99	\$ 11,993.08	\$ 94,308.07
PY14 ITA's Total YTD	\$ 261,555.04	\$ 30,290.90	\$ 291,845.94
PY14 iTA's vs Budget	\$ 10,989.73	\$ 48,216.60	\$ 59,206.33
PY15 ITA's Approved			

As of today we anticipate needing a total of \$35,378 to cover the current comittments

Adult ITA's includes \$30,281 not approved by a Manager. Adult ITA's includes \$16,247.89 of deobligations still being

PY14 FORMULA ON-THE-JOB TRAINING

			T/C	Dislocated	
	x de la	Adult		Worker	Total
PY14 Budget (Mod # 3)	\$	75,600.00	\$	32,400.00	\$ 108,000.00
PY14 Vouchers Paid	\$	21,073.00	\$	3,061.00	\$ 24,134.00
PY14 Vouchers Not Paid	\$	3,807.43	\$	675.67	\$ 4,483.10
PY14 Vouchers Total	\$	24,880.43	\$	3,736.67	\$ 28,617.10
PY14 Funds Unobligated	\$	50,719.57	\$	28,663.33	\$ 79,382.90
PY14 ITA's Approved	\$	66,445.20	\$	3,736.66	\$ 70,181.86
PY14 ITA's Deobligations	\$	6,449.00	\$	-	\$ 6,449.00
PY14 ITA's Total YTD	\$	59,996.20	\$	3,736.66	\$ 63,732.86
PY14 ITA's vs Budget	\$	15,603.80	\$	28,663.34	\$ 44,267.14
PY15 Obligations YTD					

PY13-14 DW-NEG

	Training	1	OJT	Total
PY14 Budget (Mod # 2)	\$ 29,250.00	\$	16,800.00	\$ 46,050.00
PY13-14 Vouchers Paid	\$ 15,009.00	\$	-	\$ 15,009.00
PY13-14 Vouchers Not Paid	\$ -	\$	5,169.65	\$ 5,169.65
PY13-14 Vouchers Total	\$ 15,009.00	\$	5,169.65	\$ 20,178.65
PY13-14 Funds Unobligated	\$ 14,241.00	\$	11,630.35	\$ 25,871.35
PY14 ITA's or OJT's Approved	\$ 37,296.94	\$	9,720.00	\$ 47,016.94
PY14 ITA's or OJT's Deobligations	\$ 15,014.00	\$	-	\$ 15,014.00
PY14 ITA's Total YTD	\$ 22,282.94	\$	9,720.00	\$ 32,002.94
PY13-14 ITA's vs Budget	\$ 6,967.06	\$	7,080.00	\$ 14,047.06

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ADULT Cacass	Total 157,115 81,710 218,825 1,130 175 886 2,909 8,127	Balance % Spent 140,222 52.84% 57,971 51.56% 8186,193 62.47% 2,650 29.89% 875 18.87% 2,734 40.82% 3,611 44.82% 3,611 44.82% 2,182 23.60% 8,302 32.26% 1,034 38.45%	2 7 2	Oct 10,793 \$ 15,732 7 7 7 75 507 507	Nov 10/27-11/23 1 8,843 4,246 \$ 14,069	DLW Dec 11/24-12/28	Total				TOTAL	\L	
Budget 9/29-10/28 10/27-11/23 11/24-12/28 Budget 9/29-10/28 10/27-11/23 11/24-12/28 Budget 9/29-10/28 10/27-11/23 11/24-12/28 C1-0.6	157,115 61,710 218,825 1,130 175 1,886 2,899 8,127 674 3,954 846	•	3 7 5	Ост 10,789 4,853 8 15,782 7 7 7 7 7 7 7 7 7 8 151	Nov 10/27-11/23 (9,843 4,246 \$ 14,069	Dec 11/24-12/28	Total				Total		
Budges 9/29-10/28 10/27-11/23 11/24-12/28 0.1-0.3 119,681 9,963 9,918 12,628 Supples 1.2 3,780 16 45 32,988 8 43,085 8; 1.3 1,050 173 173 1.4 4,620 355 177 2,856 1.4 4,620 355 177 333 1.6 16,308 892 768 1,045 In 16,308 892 768 1,045 Deat Service 1.7 2,856 459 216 1.9 12,256 343 18 1,365 Deat Service 2.8 54,096 5,612 3,085 1,365 Deat Service 2.8 54,096 5,612 4,2775 Deat Service 3,431 1,165 3,43 1,365 Deat Service 3,431 1,365 1,365 Deat Service 3,431 1,365 1,365 Deat Service 3,431 1,365 1,365 8 1,365 Deat Service 3,431 1,365 1,365 Deat Service 3,431 1,365 1,365 Deat Service 3,431 1,365 1,365 Deat Service 3,612 1,365 1,365 Deat Service 3,431 1,365 8,346 8 1,365 Deat Service 3,431 1,365 8 1,365 Deat Service 3,612 1,365 Deat Service 3,612 1,365 Deat Service 3,612 1,365 Deat Service 3,612 1,365 Deat Service 3,613 1,365	157,115 61,710 218,825 1,130 175 1,886 2,809 8,127 674 3,954 846 846		2 7 5	и 9/29-10/29 4/93 \$ 15,782 7 7 7 7 7 7 7 7 7 7 7 7 8 15,1	9,843 9,843 4,246 \$ 14,089	11/24-12/28	Expenses	Balance	% Sperit	Total Budget	Expenses	Total Balance	Total % Spent
Dots 287,337 28,258 23,081 30,377 Dots 119,681 9,983 9,918 12,629 Supplies 1,2 3,780 16 45 1,0 1,050 175 257 1,4 4,620 355 177 33 1,6 1,050 175 1,045 1,045 1,8 1,2,556 343 1,045 1,045 1,8 1,2,556 343 1,045 1,045 1,8 1,2,556 343 1,434 \$ 1,8 1,1,165 342 1,305 1,434 \$ 1,8 1,1,165 342 3,085 1,434 \$ 1,0 2,3,14 8,1,372 8,4,30 \$ 3,603 1,0 2,3,14 8,1,372 3,4,34 \$ 3,603 1,0 2,3,14 8,1,372 8,4,30 3,603 3,603 1,0 2,3,14 8,4,37 3,603 3,603	61,7115 218,825 1,130 1,756 1,886 2,809 8,127 674 3,954 848 848		12.7.1.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	10,799 4,933 8 15,732 7 7 75 151	9,843								
Dota a 119,681 9,963 9,916 12,629 Supplies 12 3,780 16 43 Supplies 12,030 173 257 14 4,620 335 177 33 18 16,308 892 769 1,045 18 16,308 892 769 1,045 18 16,308 892 769 1,045 18 12,256 343 1,045 1,045 19 1,680 75 163 99 19 1,1680 75 1,344 \$ 10 1,1,165 342 3,085 1,344 \$ 10 1,1,165 342 3,085 1,344 \$ 10 282,386 5,012 3,085 1,345 \$ 10 282,380 29,777 19,977 42,775 \$ 10 28 75,600 1,365 \$ \$ 3,286 \$ <th>218,825 1,130 1,136 2,909 8,127 674 3,954 848 448</th> <th></th> <th></th> <th>4,953 \$ 15,732 7 7 75 151 507</th> <th>14,089</th> <th>12,841</th> <th>67,134</th> <th>60,298</th> <th>52.68%</th> <th>424,767</th> <th>224,249</th> <th>200,518</th> <th>52.78%</th>	218,825 1,130 1,136 2,909 8,127 674 3,954 848 448			4,953 \$ 15,732 7 7 75 151 507	14,089	12,841	67,134	60,298	52.68%	424,767	224,249	200,518	52.78%
Butples 1.2 3,780 16 45 257 1.0 1,050 173 257 257 1.4 4,620 355 177 33 1.6 1,050 173 257 1.8 1,050 177 257 1.8 1,050 177 33 1.6 1,050 177 33 1.6 1,050 177 33 1.6 1,050 758 1,045 1.6 1,150 73 16 1.6 1,1586 343 1,434 1.6 1,1680 75 1,434 1.6 1,1680 3,23 1,434 1.0 1,11,165 342 3,085 1,434 1.6 26,108 5,612 3,085 1,305 1.6 282,346 5,777 19,871 3,003 1.0 28,431,241 8,4771 8,612 3,003 1.6 28,731<	218,825 1,130 1,130 1,186 2,909 6,127 6,127 6,127 6,14 3,954 848		81 1 1 2 2 3 1 1 2 3 1 1 2 3 1 1 1 1 1 1	\$ 15,732 7 75 151 507	14,059	5,383	26,839	24,453	52.33%	170,973	88,549	82,424	51.79%
Supples 1.2 3,780 16 45 1.4 4,620 257 1.8 6,520 355 177 33 nicel Service 1.7 2,856 458 216 1.8 16,308 892 716 1,045 1.8 1,2,256 343 8 1.9 1,680 73 16 8 1.9 1,186 343 8 poprade&GGE[2.5,14 8 1,372 8 1,434 8 poprade&GGE[2.5 5,410 8 2,314 8 1,434 8 1.3 282,380 2,817 1,887 3,603 1,365 1,365 1.5 2.8 75,600 1,661 13,522 1,365 8 1.5 2.8 77,500 1,365 8 3,731 8 3,731 8 3,731 8 3,771 8 </td <td>1,130 175 1,886 2,909 6,127 6,127 1,854 8,46 1,501 8,105 1,501 8,46</td> <td></td> <td>ଳି ନିର୍ଯ୍ଥିନିଣ</td> <td></td> <td>٠.</td> <td>\$ 18,264</td> <td>\$ 93,973</td> <td>\$ 64,749</td> <td>52.56%</td> <td>\$ 595,740</td> <td>\$ 312,798</td> <td>\$ 282,942</td> <td>52.51%</td>	1,130 175 1,886 2,909 6,127 6,127 1,854 8,46 1,501 8,105 1,501 8,46		ଳି ନିର୍ଯ୍ଥିନିଣ		٠.	\$ 18,264	\$ 93,973	\$ 64,749	52.56%	\$ 595,740	\$ 312,798	\$ 282,942	52.51%
13 1,050 173	175 1,896 2,909 6,127 674 3,954 646 17,501 \$ 1		୍ କ୍ରାଷ୍ଟ୍ର			,	485	1.155	28.70%	5.400	1.505	3.805	20 54%
14	5,896 2,909 6,127 674 3,954 646 17,501 \$ 3					•	75		16.67%	1,500	250	1,250	
13 8,520 355 177 33 16 16,308 892 769 1,045 18 12,256 343 - 18 12,256 343 - 18 12,256 343 - 18 12,256 343 - 18 12,256 343 - 18 12,256 343 - 18 13,05 - 23 11,165 342 3,085 1,365 24 28,300 29,777 18,971 42,775 28 75,600 - 1,661 13,522 28 75,600 - 1,661 13,522 28 73,241 8,35,731 8,34,717 8,63,286 8	2,909 8,127 674 3,954 646 17,501 \$ 3					110	805	1,175	40.68%	6,600	2,691	3,908	-
hicel Service 17 2,856 499 216 sees 18 12,256 343 total Service 17 2,856 349 216 best 1,680 73 163 99 perede&GET 2.8 549,070 \$ 2,314 \$ 1,372 \$ 1,434 \$ perede&GET 2.8 54,096 5,612 282,390 29,777 18,071 42,773 perede & 423,241 \$ 35,731 \$ 53,731 \$ 53,266 \$ 5	6,127 674 3,954 646 17,501 \$ 3	- 1			75		1,113		39.64%	9,314	4,022	5,292	43.18%
nicel Service 17 2,856 458 216 see 12,256 343 nicel Service 17 1,256 343 nicel 1,680 75 165 99 perede&GGE 25 49,070 \$ 2,314 \$ 1,372 \$ 1,434 \$ perede&GGE 25 54,096 5,612 282,390 29,777 18,071 42,775 nicel 1,352 nicel Service 17 5,600 1,661 1,352 nicel Service 17 5,600 1,661 1,352	3,954 646 17,501 \$	- 1			241	432	2,599	4,390	37,19%	23,297	8,726	14,571	37.46%
neas 1.6 12.256 343	3,954	- 1		196			196	1,028	16.01%	4,080	870	3,210	21.32%
pgrede&GE(2.8 54,070 \$ 2,314 \$ 1,372 \$ 1,434 \$ pgrede&GE(2.8 54,096 \$ 5,612 \$ 1,661 13,522 \$ pgrede&GE(2.8 54,096 \$ 5,612 \$ 1,661 13,522 \$ pgrede&GE(2.8 54,096 \$ 2,777 18,871 42,775 \$ pgrede&GE(2.8 75,600 \$ 1,661 13,522 \$ pgred \$ 8,721 \$ 2,771 \$ 6,3266 \$ \$ 1,000 \$ pgred \$ 1,000 \$ 1,000 \$	646	- 1		147		٠	1,694	3,559	32.25%	17,509	5,848	11,861	32.28%
23 11,165 342 1,372 8 1,434 8 1,004 5 1,434 8	17,501 \$		5% 720	22		•	164	228	22.78%	2,400	810	1,590	33.75%
Poprade&GEE 2.8 54,096 5,612 5,003 1,365 2,003 29,777 19,971 42,775 282,360 29,777 19,971 42,775 282,360 13,522 2,003 1,661 13,522 2,003		31,569 35.67%	7% \$ 21,030	\$ 1,115	\$ 316	\$ 542	\$ 7,111	\$ 13,919	33.81%	\$ 70,100	\$ 24,612	\$ 45,488	35.11%
pgrade&GE(2.5 54,096 5,612 . 5,603 29,777 19,971 42,775 282,380 29,777 19,971 42,775 282,380 29,777 19,971 \$ 63,288 \$ 5,989 \$													
pgrade&GEf 2.8 54,096 5,612 . 5,603 282,380 29,777 19,971 42,775 2 75,600 . 1,661 13,522 bbbl \$ 423,241 \$ 33,731 \$ 24,717 \$ 63,268 \$	5,245	5,920 46,98%	3% 4,785	128	1,049	41	1,219	3,566	25.48%	15,950	6,464	9,486	40.53%
282,380 29,777 18,871 42,775 75,600 - 1,661 13,522 bbbi \$ 423,241 \$ 35,731 \$ 24,717 \$ 63,286 \$	24,738	29,357 45,73%	3% 23,184	2,405	٠	,	8,201	14,983	35.37%	77,280	32,940	44,340	42.62%
75,600 - 1,661 11,522 bbbl \$ 423,241 \$ 35,731 \$ 24,717 \$ 63,266 \$	109,930 17	72,450 38.93%	1% 82,722	4,750	4,687	7,345	24,332	58,390	29.41%	365,102	134,262	230,840	38.77%
bini 8 423,241 \$ 35,731 \$ 24,717 \$ 63,286 \$	21,073	54,527 27,87%	32,400			,	3,061	29,339	9.45%	108,000	24,134	83,866	22,35% (1)
pportive Service Cost	160,967	\$262,254 38.04%	1% \$143,091	\$ 7,284	\$ 5,736	\$ 7,386	\$ 36,813	\$106,278	25.73%	\$ 566,332	\$ 197,800	\$ 368,532	34.93%
Transportation 3.2 14,782 2,440 3,235 2,590	10,756	4,027 72,76%	3% 6,335	280	460	280	2,170	4,185	34.25%	21,117	12,925	8,192	81.21%
Childcare 3.3 3,822 -	•	3,822 0.00%	869,1 %0			,	220	1,418	13.43%	5,480	220	5,240	4.03%
Uniforms Drug Screens etc 3.4 5,250 482 + 909	2,109	3,141 40.17%	7% 2,250			3	214	2,038	9.51%	7,500	2,323	5,177	30.97%
Subinitial \$ 23,834 \$ 2,922 \$ 3,255 \$ 3,499 \$ 1.	12,864 \$	10,990 53.93%	3% \$ 10,223	\$ 260	\$ 460	\$ 624	\$ 2,604	8 7,619	25.47%	\$ 34,077	\$ 15,468	\$ 18,609	45.39%
Training Fee (Profit) 4.1 44,319 3,810 3,117 5,561	20,510	23,809 46.28%	18,994	1,220	1,030	1,338	7,024	11,970	36.98%	63,313	27,534	35,779	43.49%
Audit 4.2 6,748	•	6,746 0.00%	2,892			1	٠	2,892	0.00%	9,640	٠	9,640	9,000
Indirect 4.1 77,558 6,667 8,456 9,731 3	35,894	41,864 46.28%	1% 33,239	2,135	1,802	2,341	12,291	20,948	36.98%	110,787	48,185	62,612	43.49%
Subsolat \$ 128,623 \$ 10,477 \$ 8,573 \$ 15,292 \$ 3	56,404 \$	72,221 43.85%	5% \$ 55,125	\$ 3,356	\$ 2,832	\$ 3,679	\$ 19,315	\$ 35,810	35.04%	\$ 183,750	\$ 75,719	\$ 108,031	41.21%
TOTALS \$1,041,608 \$ 66,665 \$ 70,916 \$ 126,495 \$ 468,591	12	75,227 44.79	44.78% \$408,191	\$ 27,766 \$ 23,433 \$ 30,435 \$ 159,816 \$248,375	\$ Z3,433	\$ 30,435	\$ 159,816	\$246,375	39.15%	39.15% \$ 1,449,989 \$ 626,397		\$ 823,602	823,662 43.20%

17 AS OF 3

Work	Link Prog	ran	Year 2	014	Financial S	tatu	S			
Dislocat	ed Worker	Trai	ning Nat	iona	l Emergency	/ Gr	ant (DWT 1	NEG)		
S Pr	evenue 55,357 rogram				Total %			Actual %		Balance
\$						-				28
	52,733						17,073			35,660
\$	55,357		\$ 55,3	29	99.95%	\$	19,669	35.53%	\$	35,688
	Pi R S	Program Revenue \$ 55,357 Program Expenditures \$ 2,624 52,733	Program Revenue \$ 55,357 Program Expenditures \$ 2,624 52,733	Program Revenue \$ 55,357 Program Expenditures \$ 2,624 52,733 52,	Program Revenue \$ 55,357 Program Expenditures \$ 2,624 52,733 52,733	Program Revenue \$ 55,357 Program Expenditures \$ 2,624 52,733 Program 52,733 Program 52,733 Program 52,733 Program 52,624 52,733 Program 52,733	Program Revenue \$ 55,357 Program Expenditures \$ 2,624 52,733 52,733 Program Cobligated	Program Revenue Total Obligated Total Expended Actual Expended \$ 2,624 2,596 98.93% 2,596 \$ 2,733 52,733 100.00% 17,073	Dislocated Worker Training National Emergency Grant (DWT NEG) Program Revenue 5 55,357 Program Expenditures Total Obligated Obligated Cobligated Cobligated Doubles Actual Actual Expended Expended Expended Expended Expended Cobligated Cobligated Double Cobligated Cobligat	Dislocated Worker Training National Emergency Grant (DWT NEG) Program Revenue \$ 55,357 Program Expenditures Total Obligated Obligated Expended Expended Expended Section 17,073 Expended Section 17,073

WorkLink Program Year 2014 Financial Status
13D395H1 - Dislocated Worker Training National Emergency Grant (DWT NEG)

	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Indirect Cost	\$ 4,029	1,313	32.59%	1,313	32.59%	\$ 2,716
Audit Fee	351	-	0.00%	-	0.00%	351
Profit	2,303	751	32.61%	751	32.61%	1,552
Tuition	22,500	11,919	52.97%	11,919	52.97%	10,581
Books	6,000	2,904	48.40%	2,904	48.40%	3,096
Supplies	750	186	24.80%	186	24.80%	564
OJT	16,800	_	0.00%	-	0.00%	16,800
Total In-House	\$ 52,733	\$ 17,073	32.38%	\$ 17,073	32.38%	\$ 35,660
Grant Period: 8/8/13-6/30/15			Goal 7	Γhru Dec 2014	73.91%	
					to meet 100	% by 6/30/15





1503 - WorkLink Youth Contract & Budget Modification #2

Contractor:

Henkels & McCoy, Inc.

Contract #'s:

14Y495H3

Program:

Youth Services

Submission Date: 1/21/2015

Region Manager: Kal Kunkel

Program Manager (s): Karen Craven

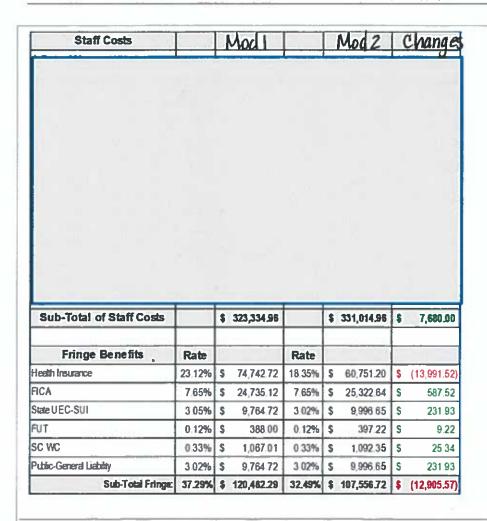
Budget Modification Summary & Narrative

Budget Summary

Henkels & McCoy, Inc. (dba Palmetto Youth Connections) is requesting a modification to our budget to move funds into categories and line items where funds are needed based on the current service needs as demonstrated in the following sections below. We are also requesting to add an additional Workforce Development Specialist to begin April 6, 2015 in preparation of upcoming changes on July 1, 2015 with the implementation of WIOA. There is no change to the overall contract value of \$800,000.

Staff Costs Narrative

Request to reduce Staff Cost by \$12,905.57 as a result in reduced cost in the Henkels Health Insurance Plan.



Operating Costs Narrative

Request to reduce the overall Operating Cost by \$973.33 as demonstrated below.

Operating Costs	Mod I	Mod 2	changes
1.1 Facility, Utilities, Maintennace	\$ -	\$ -	\$
1.2 Staff Consummable Supplies	\$ 2,100.00	\$ 3,026 66	\$ 926.66
1.3 Advertsing, Outreach	\$ 2,400.00	\$ 500.00	\$ (1,900.00)
1.4 Copy, Print	\$ 4,200.00	\$ 4,200.00	S -
1.5 Communications	\$ 10,580.80	\$ 10,580.80	\$ -
1.6 Staff Travel	\$ 18,616.00	\$ 18,616.00	\$ 0.00
1.7 Staff Conferences, Training	\$ 2,400.00	\$ 2,400.00	\$ -
1.8 Staff Corrputer Leases	\$ 8,644.13	\$ 8,644.13	\$ (0.00)
1.9 Postage	\$ 3,492.50	\$ 3,492.50	\$ -
Sub-Total Operating	\$ 52,433.43	\$ 51,460.10	\$ (973.33)

Training Costs Narrative

Request to increase Training Costs by \$6,558.90 as demonstrated below.

Training	Mod	Mod 2	Change
2.1 Participant Supplies	\$ 3,700.00	\$ 3,700.00	\$
2.2 Participant Books	\$ 5,984.75	\$ 5,985.00	\$ 0.25
2.3 Credental Exam Fees (NRF, C.N.A., GED, etc.)	\$ 14,380.00	\$ 12,925.00	\$ (1,455.00)
2.4 TABE Testing Materials	\$ 1,425.00	\$ 1,825.00	\$ 400.00
2.5 Turion (Adult Education)	\$ 38,758 40	\$ 38,758.40	\$ =
2.6 Turion (College or Vocational)	\$ 28,958.35	\$ 46,624.00	\$ 17,665 65
2 9 Work Experience	\$ 38,280.00	\$ 29,728.00	\$ (8,552.00)
2,10 Awards / Events	\$ 1,600.00	\$ 1,600.00	S =
2.11 Software Licenses	\$ 3,840.00	\$ 3,840.00	s i
2.12 Work Keys	\$ 1,500.00	\$ -	\$ (1,500.00)
Sub-Total Training	\$ 138,426.50	\$ 144,985,40	\$ 6,558,90

Supportive Services Narrative

Request to decrease Supportive Services by \$360.00 as demonstrated below.

Supportive Services	Modi	Mod 2	Change
3 1 Participant Incentives (Skill Invoices)	\$ 37,114.14	\$ 37,114.14	\$ 000
3.2 Transportation	\$ 19,500.00	\$ 21,300.00	\$ 1,800 00
3.3 Childcare	\$ 2,400.00	\$ 1,440 00	\$ (960.00)
3 4 Training Support Materials	\$ 3,200.00	\$ 2,000.00	\$ (1,200.00)
3.5 Errergency Assistance	\$ 1,750.00	\$ 1,750.00	\$ -
Sub-Total of Supportive Services	\$ 63,964.14	\$ 63,604.14	\$ (360.00)

Training & Professional Fees, Profit, & Indirect

There is a slight change to this category as shown below.

Indirect Cost & Fees			Modi			Mod 2	C	nange
Training Fee (Proff)	5.00%	\$	34,931.07	5.00%	\$	34,931.07	\$	(0.00)
Indirect Cost	8.75%	\$	61,129.36	8.75%	\$	61,129.37	\$	0.01
AuditFee	0.70%	Ş	5,318 25	0.70%	S	5,318.25	S	0.00
Sub-Total of Indirect & Fees		\$	101,378.68		\$	101,378.69	\$	0.01

APPROVAL(S)

Prepared By

Kalen J. Kunkel, Region Manager

Confidential

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1/21/2015

ATTACHMENT 1 - BUDGET FORMS

	WORKFORCE WorkLink Wo				RD				
	GRANT BI	JDGET S	UN	MARY					
Service Provider Henkels & McCoy, Inc.	Contract #				14Y495H4				
Project/Activity Palmetto Youth Connections	Funding Source				WIA Youth	N	lodification#		2
CATEGORIES		Out-of- School Youth		-School Youth	Administration	Adı	Non- ministration	To	Amount
STAFF COSTS (Salaries & Fringe Benefits)		\$ 419,101	\$	19,471		\$	438,572	\$	438,572
OPERATING COSTS		\$ 50,180	\$	1,280		\$	51,460	S	51,460
TRAINING COSTS		\$ 131,236	5	13,749		\$	144,985	\$	144,985
SUPPORTIVE SERVICE COSTS		\$ 60,583	3	3,021		\$	63,604	\$	63,604
Training Fees/Professional Fees/ Profit		\$ 38,237	5	2,012		S	40,249	\$	40,249
Indirect Costs		\$ 58,073	s	3,056		\$	61,129	\$	61,129
Total Budget Costs		\$ 757,411	\$	42,589	\$ -	\$	800,000	\$	800,000
Percentage of Budget Cost Limitations		95%	-	5%	2% Maximum	A	100.00% least 98%		100%



Worklink Workforce Investment Board Grant #14Y495H3

Budget vs. Actual Expenditures YTD

Job Number 1503

Budgeted Expe	nses		1503-11000	1503-11001	1503-41002	1303-11003	1303-11004	1303-11005	Total Expenses	Balance	% Spent
	codes	Mod #2	7/1-7/27	7/28-8/24	8/25-9/28	9/29-10/26	10/27-11/23	11/24-12/28			
Salary Total	0.0	\$ 331,015	\$ 21,893	\$ 24,197	\$ 30,791	\$ 24,708	\$ 23,805	\$ 30,916	\$ 158,312	S 174,703	47.229
Fringe Benefit Total	0.1-0 5	107,557	7,580	8,131	10,240	8,258	7,952	9,956	52,127	55,430	48.465
Subtotal		438,572	29,473	32,328	41,031	32,966	31,757	40,884	208,439	230,133	47.539
Operating Costs									2-100.	10000000	
Staff Consumable Supplies	1.2	3,027	86	571	220	643			1,520	1,507	50.219
Advertising	1.3	500		-	100		2		100	400	20.005
Printing/Copies	1.4	4,200	1.0	-	1,268	127	-		1,395	2,805	33.219
Communications	1.5	10,581	753	750	1,018	155	7		2,683	7,898	25.369
Staff Travel	1.6	18,616	369	522	1,488	868	953	1,266	5,468	13,150	29.369
Staff Training/Conferences	17	2,400		- 4	-		-	857	857	1,543	35.719
Staff Computer Leases	1.0	8,644				195			195	8,449	2.269
Postage	1.9	3,493	71	211	128	263	260	195	1,128	2.365	32.299
Subtotal		51,461	1,279	2.054	4,222	2,251	1,220	2,318	13,344	38,117	25.939
Individualized Training Cost		01,101	1987.0				1,555	2,070	10,01	40,111	garag y
Participant Supplies	2.1	3,700	100	140		12	127	283	550	3,150	14.86%
Participant Books	2.2	5,985	-		129	169	345		643	5,342	10.749
Assessment/Exam Fees(inc work		12,925		75	125	1,226	1,927	1,502	4,730	8,195	36.609
TABE Testing Materials	2.4	1,825				1,650	1,021	1,302	1,650	175	90.419
Workkeys	2.12	1,023		- 3	- 5	1,050	9	12	12	(12)	#D(V/0)
Tuition (Adult Education)	2.12	38,758		9,689	-	7,267		2.422	19,378	19,380	50.009
SALUS IN	-	46,624		8,009	2.888	2,688	5,797	7,805	1.0		
Tuition (College or Vocational)	2.6	29.728							19,179	27,445	41.145
Work Experience	2.9		1,392	1,617	787	1,084	903	2,019	7,802	21,926	26.249
Awards/Events	2.10	1,600	-		-	-	-			1,600	0.00%
Software License	2.11	3,840	-	3,840					3,840	G _A	100.00%
Subtotal		144,985	1,392	15,361	3,804	14,084	9,099	14,044	57,784	87,201	39.86%
Customer Supportive Services Cost											
Student Incentives (skills&inc cor	3.1	37,114	325	1,600	4,465	2,200	4,600	3,625	16,815	20,299	45.31%
Transportation	3.2	21,300	725	660	2,830	3,205	3,765	2,540	13,725	7,575	64,449
Childcare	3.3	1,440		-	100	-			100	1,340	6.94%
Training Support Materials	34	2,000		28	59	30	189	393	699	1,301	34.95%
Emergency Assistance	3.5	1,750	8 2		401	- 1		- 4	401	1,349	22.919
Subtotal		63,604	1,050	2,288	7,855	5,435	8,554	6,558	31,740	31,864	49.90%
Other										4	
Training Fee (Profit)	4.1	34,931	1,660	2,602	2,846	2,737	2,531	3,190	15,566	19,365	44.569
Audit	4.2	5,318	9		- 2	0		-		5,318	0.00%
Subtotal		40,249	1,660	2,602	2,545	2,737	2,531	3,190	15,566	24,683	38.679
Indirect		61,129	2,904	4,553	4,980	4,789	4,430	5,583	27,239	33,890	44.567
TOTALS	1	\$ 800,000	\$ 37,758	\$ 59,188	\$ 64,738	\$ 62,262	\$ 57,591	\$ 72,577	\$ 354,112	\$ 447,431	44.25%
Ionthly Actual Expenses	- 3										

	Work	Link Prog	ran	n Year 2014	Financial S	tatus	100	
		13IN	C0	1 - Incentive	Grant			
		ogram venue 5,453						
	Pro	gram		Total	Total %	Actual	Actual %	1
		nditures		Obligated	Obligated	Expended	Expended	Balance
Outreach	\$	5,453		5,453	100%		100.00%	
Grant Period: 3/17/14-6/30/15					***Grant Cl	osed in January	2015	
							1	
	100	- T		n Year 2014				
13RF			ons	se On The Jo	b Training G	rant (RROJT)		
	Re	yenue						
	S	74,480	_					
	I	gram nditures		Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Henkels & McCoy		74,480		74,480	100%		43.54%	42,050
Total In-House	\$	74,480		\$ 74,480	100%	\$ 32,430	43.54%	\$ 42,050
Grant Period: 6/30/14-6/30/15								
13R	995H1 - R	apid Respo	nse	e On The Job	Training Gr	ant (RROJT)	1	
	Pro	gram		Total	Total %	Actual	Actual %	
	I	nditures		Obligated	Obligated	Expended	Expended	Balance
Salary, Fringe, & Indirect	\$	62,824		28,189	45%		44,87%	
Consumable Supplies		1,200		-	0%		0.00%	1,200
Communications		1,269		430	34%		33.88%	839
Staff Travel		2,789		1,984	71%	1,984	71.14%	805
Equipment Rent	,	998		-	0%	-	0.00%	998
Outreach		5,400		1,827	34%		33.83%	3,573
Total In-House	\$	74,480		\$ 32,430	44%	\$ 32,430	43.54%	\$ 42,050
Grant Period: 6/30/14-6/30/15						 Goal Thru Dec	53.85%	
							to meet 1009	

	WorkLink Progra	am Year 2014	Financial Sta	atus		
		3 - Rapid Resp				
	Program					
	Revenue					
	\$ 47,500					
	Program	Total	Total %	Actual	Actual %	Balance
	Expenditures	Obligated	Obligated	Expended	Expended	Unspent
Kroeger Marine Construction	\$ 47,500	47,500	100%	17,250	36.32%	\$ 30,250
Grant Period: 2/27/14-2/27/15						
	WorkLink Progra	am Year 2014	Financial St	atus		
(i)	13RRIWT1	5 - Rapid Resp	onse Grant		· · · · · · · · · · · · · · · · · · ·	
	Program	'				
	Revenue	ļ				
	\$ 56,275					
	Program	Total	Total %	Actual	Actual %	Balance
	Expenditures	Obligated	Obligated	Expended	Expended	Unspent
Roylco, Inc	\$ 56,275	56,275	100%	34,400	61.13%	
Grant Period: 3/12/14-4/30/15						
			1			
	WorkLink Progra	am Year 2014	Financial St	atus	· <u> </u>	
	13RRIWT1	9 - Rapid Resp	,			
	Program		,			
	1		,			
	Program Revenue \$ 60,640	9 - Rapid Resp	onse Grant	3	Actual %	Balance
	Program Revenue \$ 60,640 Program	9 - Rapid Resp	onse Grant Total %	Actual	Actual %	Balance Unspent
Alfmeier, Fredrichs, & Rath	Program Revenue \$ 60,640	9 - Rapid Resp	onse Grant	3	Actual % Expended 15.02%	Unspent
Alfmeier, Fredrichs, & Rath Grant Period: 6/23/14-7/31/15	Program Revenue \$ 60,640 Program Expenditures	9 - Rapid Resp Total Obligated	Onse Grant Total % Obligated	Actual Expended	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640	Total Obligated 60,640	Total % Obligated 100%	Actual Expended 9,110	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640 WorkLink Program	Total Obligated 60,640	Total % Obligated 100%	Actual Expended 9,110	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640 WorkLink Program 14RRIWT1	Total Obligated 60,640	Total % Obligated 100%	Actual Expended 9,110	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640 WorkLink Program 14RRIWT1 Program Revenue	Total Obligated 60,640	Total % Obligated 100%	Actual Expended 9,110	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640 WorkLink Program 14RRIWT1 Program	Total Obligated 60,640	Total % Obligated 100%	Actual Expended 9,110	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640 WorkLink Program 14RRIWT1 Program Revenue	Total Obligated 60,640	Total % Obligated 100%	Actual Expended 9,110	Expended	Unspent
	Program Revenue \$ 60,640 Program Expenditures \$ 60,640 WorkLink Program 14RRIWT1 Program Revenue \$ 51,870 Program	Total Obligated 60,640 am Year 2014 1 - Rapid Resp	Total % Obligated 100% Financial St onse Grant Total %	Actual Expended 9,110 atus	Expended 15.02% Actual %	Unspent \$ 51,530 Balance Unspent

			7	n Year 2014 I				
	14 IWT 0	1 - Local Ir	icum	bent Worker T	raining Gran	t (IWT)		
	Pı	rogram					11.234	
	R	evenue						
	\$	70,189						
	P	rogram		Total	Total %	Actual	Actual %	
		enditures		Obligated	Obligated	Expended	Expended	Balance
Allegro	\$	6,793.20		\$ 6,793.20	100.00%	448.20	6.60%	
Bosch		9,810.00		9,810.00	100.00%	-	0.00%	9,810.00
Danfoss		3,686.25		3,686.25	100.00%	-	0.00%	3,686.25
Greenfield		3,750.00		3,750.00	100.00%	-	0.00%	3,750.00
Inergy		14,362.50		14,362.50	100.00%	-	0.00%	14,362.50
KP		4,734.00		4,734.00	100.00%	-	0.00%	4,734.00
Michelin		4,200.00		4,200.00	100.00%	-	0.00%	
RBC		5,928.75		5,928.75	100.00%	_	0.00%	
Reliable		11,939.10		11,939.10	100.00%	-	0.00%	_
USEV		3,860.20		3,860.20	100.00%		0.00%	
0021		69,064.00		\$ 69,064.00	100.00%		0.65%	
		\$1,125.00	70	hed and w	11tha co	impany to	r thus \$	
Grant Period: 8/15/14-6/30/15					Goal	thru Dec 2014	45.45%	

	WorkLink Prog	ram Year 2014 F	inancial Sta	tus		
	14TEC01 - St	ate Reserve Tech	nology Grant			
	Program Revenue \$ 13,497					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Computers for Resource Rooms	\$ 13,488.00	\$ 13,488.00	100.00%	13,488.00	100.00%	<u> </u>
Grant Period: 11/14/14-3/31/15						

TA	WorkLink Prog -24960-13-60-A-45 :			A second programme and the second programme an		
JA	-24900-13-00-74-43.	Make It III Amer	ica Grain (ivi	na Grant)		
	Program Revenue					
	\$ 1,299,610				0	
	Program	Total	Total %	Actual	Actual %	
Per Mod #1 Approved Oct 2014	Expenditures	Obligated	Obligated	Expended	Expended	Balance
Salaries, Fringe (WIB)	\$ 60,100	5,823	10%	the second secon	9.69%	
Indirect (WIB)	21,170	2,116	10%	2,116	10.00%	19,054
Travel (WIB)	4,886	2,110	0%	2,110	0.00%	4,886
Tri-County Technical College	434,481	434,481	100%	199,716	45.97%	234,765
Greenville Technical College	434,481	434,481	100%	,	31.83%	296,189
Northeastern Technical College	344,492	344,492	100%	56,800	16.49%	287,692
Total In-House	\$ 1,299,610	\$ 1,221,393	94%		30.99%	
	1,227,010	0 1,==1,575		,		4 030,000
Grant Period: 10/1/13-9/30/16				Thru Dec 2014	41.67%	
	WorkLink Progr			itus		
	13M295T1 - '	Tri-County Techn	ical College			
	D	T-4-1	T-4-1 0/	A =4==1	A =4==1 0/	
	Program	Total	Total %	Actual	Actual %	75.1
N. T A. T	Expenditures	Obligated	Obligated	Expended	Expended	Balance
Marketing	\$ 11,000	3,235		3,235	29.41%	
Recruitment & Assessment	11,000	373	3%	373	3.39%	10,627
Training	335,481	196,108	58%	196,108	58.46%	139,373
Job Placement	77,000	e 100 71 6	0%	6 100 716	0.00%	77,000
Total In-House	\$ 434,481	\$ 199,716	46%	\$ 199,716	45.97%	\$ 234,765
Grant Period: 10/1/13-9/30/16						
	WorkLink Progr	Vone 2014 E		4		
		am içar zula r	inancial Sta	itus		
				itus	1	
		Greenville Techn		itus		
	13M295G1 -			Actual	Actual %	
	13M295G1 - Program	Greenville Techn Total	ical College Total %	Actual		Balance
Marketing	13M295G1 - Program Expenditures	Greenville Techn Total Obligated	ical College Total % Obligated	Actual Expended	Expended	Balance \$ 17.794
	Program Expenditures \$ 25,000	Greenville Techn Total	Total % Obligated 29%	Actual	Expended 28.82%	\$ 17,794
Recruitment & Assessment	Program Expenditures \$ 25,000 39,897	Total Obligated 7,206	Total % Obligated 29% 0%	Actual Expended 7,206	28.82% 0.00%	\$ 17,794 39,897
Recruitment & Assessment Training	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584	Greenville Techn Total Obligated	Total % Obligated 29% 0% 45%	Actual Expended	28.82% 0.00% 45.42%	\$ 17,794 39,897 157,498
Recruitment & Assessment Training	Program Expenditures \$ 25,000 39,897	Total Obligated 7,206	Total % Obligated 29% 0%	Actual Expended 7,206 - 131,086	28.82% 0.00%	\$ 17,794 39,897 157,498 81,000
Recruitment & Assessment Training Job Placement Total In-House	Program Expenditures \$ 25,000 39,897 288,584 81,000	Total Obligated 7,206 - 131,086	Total % Obligated 29% 0% 45% 0%	Actual Expended 7,206 - 131,086	28.82% 0.00% 45.42% 0.00%	\$ 17,794 39,897 157,498 81,000
Recruitment & Assessment Training Job Placement Total In-House	Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481	Total Obligated 7,206 - 131,086 - \$ 138,292	Total % Obligated 29% 0% 45% 0% 32%	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00%	\$ 17,794 39,897 157,498 81,000
Recruitment & Assessment Fraining Job Placement Total In-House	Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481	Total Obligated 7,206 - 131,086 - \$ 138,292	Total % Obligated 29% 0% 45% 0% 32%	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00%	\$ 17,794 39,897 157,498 81,000
Recruitment & Assessment Fraining Job Placement Total In-House	Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481	Total Obligated 7,206 - 131,086 - \$ 138,292	Total % Obligated 29% 0% 45% 0% 32%	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00%	\$ 17,794 39,897 157,498 81,000
Marketing Recruitment & Assessment Training Job Placement Total In-House Grant Period: 10/1/13-9/30/16	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Progr	Total Obligated 7,206 - 131,086 - \$ 138,292	Total % Obligated 29% 0% 45% 0% 32% Sinancial Stanical College	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00% 31.83%	\$ 17,794 39,897 157,498 81,000
Recruitment & Assessment Fraining Job Placement Total In-House	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Program 13M295N1 - N	Total Obligated 7,206 - 131,086 - \$ 138,292 Tam Year 2014 F Jortheastern Tech	Total % Obligated 29% 0% 45% 0% 32% Sinancial Stanical College Total %	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00% 31.83%	\$ 17,794 39,897 157,498 81,000 \$ 296,189
Recruitment & Assessment Training Job Placement Total In-House Grant Period: 10/1/13-9/30/16	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Program 13M295N1 - N Program Expenditures	Total Obligated 7,206 - 131,086 - \$ 138,292	Total % Obligated 29% 0% 45% 0% 32% inancial Stanical College Total % Obligated	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00% 31.83% Actual % Expended	\$ 17,794 39,897 157,498 81,000 \$ 296,189
Recruitment & Assessment Fraining Job Placement Total In-House Grant Period: 10/1/13-9/30/16 Marketing	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Program 13M295N1 - N Program Expenditures \$ 11,000	Total Obligated 7,206 - 131,086 - \$ 138,292 Tam Year 2014 F Jortheastern Tech	Total % Obligated 29% 45% 0% 32% Tinancial Stanical College Total % Obligated 0%	Actual Expended 7,206 - 131,086 - \$ 138,292	28.82% 0.00% 45.42% 0.00% 31.83% Actual % Expended 0.00%	\$ 17,794 39,897 157,498 81,000 \$ 296,189 Balance \$ 11,000
Recruitment & Assessment Training Job Placement Total In-House Grant Period: 10/1/13-9/30/16 Marketing Recruitment & Assessment	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Program 13M295N1 - N Program Expenditures \$ 11,000 23,200	Total Obligated 7,206 - 131,086 - \$ 138,292 Tam Year 2014 F Jortheastern Tech Obligated	Total % Obligated 29% 45% 32% Sinancial Stanical College Total % Obligated 0% 0%	Actual Expended 7,206 - 131,086 - \$ 138,292 Actual Expended	28.82% 0.00% 45.42% 0.00% 31.83% Actual % Expended 0.00% 0.00%	\$ 17,794 39,897 157,498 81,000 \$ 296,189 Balance \$ 11,000 23,200
Recruitment & Assessment Training Job Placement Total In-House Grant Period: 10/1/13-9/30/16 Marketing Recruitment & Assessment Training	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Program 13M295N1 - N Program Expenditures \$ 11,000 23,200 267,092	Total Obligated 7,206 - 131,086 - \$ 138,292 Tam Year 2014 F Jortheastern Tech Obligated - 55,210	Total % Obligated 29% 45% 32% Sinancial Stanical College Total % Obligated 0% 0% 21%	Actual Expended 7,206 - 131,086 - \$ 138,292 Actual Expended - 55,210	28.82% 0.00% 45.42% 0.00% 31.83% Actual % Expended 0.00% 0.00% 20.67%	\$ 17,794 39,897 157,498 81,000 \$ 296,189 Balance \$ 11,000 23,200 211,882
Recruitment & Assessment Training Job Placement Total In-House Grant Period: 10/1/13-9/30/16 Marketing Recruitment & Assessment	13M295G1 - Program Expenditures \$ 25,000 39,897 288,584 81,000 \$ 434,481 WorkLink Program 13M295N1 - N Program Expenditures \$ 11,000 23,200	Total Obligated 7,206 - 131,086 - \$ 138,292 Tam Year 2014 F Jortheastern Tech Obligated	Total % Obligated 29% 45% 32% Sinancial Stanical College Total % Obligated 0% 0%	Actual Expended 7,206 - 131,086 - \$ 138,292 Actual Expended - 55,210 1,590	28.82% 0.00% 45.42% 0.00% 31.83% Actual % Expended 0.00% 0.00%	\$ 17,794 39,897 157,498 81,000 \$ 296,189 \$ 11,000 23,200 211,882 41,610

> Monitoring by DOL March 3-5

Program Revenue 1,404					
Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
	-	0%	-	 	
1	Revenue \$ 1,404 Program Expenditures	Revenue \$ 1,404 Program Total Expenditures Obligated	Revenue \$ 1,404 Program Expenditures Total Total % Obligated Obligated	Revenue \$ 1,404 Program Total Total % Actual Expenditures Obligated Obligated Expended	Revenue \$ 1,404 Program Total Total % Actual Actual % Expenditures Obligated Obligated Expended

	Insur	ance Reimbursen	nent			
	Program Revenue \$ 14,807.41					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
HVAC Replacement Mini-Split for Server Room ADA Upgrades	\$ 7,100.00 3,565.00 4,142.41	\$ 7,100.00 3,565.00	100.00% 100.00% 0.00%	7,100.00 3,565.00	100.00% 100.00% 0.00%	\$ - 4,142.41
	\$ 14,807.41	\$ 10,665.00	72.02%	10,665.00	72.02%	