

**WORKFORCE INVESTMENT BOARD
YOUTH COUNCIL MEETING
AGENDA**

**Monday, March 3, 2014
11:00 A.M. - 12:00 P.M.**

Seminar Room II - Madren Center - Clemson University

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|--|-------------------|
| I. Welcome and Introductions | Robert Halfacre |
| II. Approval of Minutes (1/13/14)* | Robert Halfacre |
| III. Palmetto Youth Connections (Report) | D. Grant/K.Craven |
| a. PY 13 Youth Outreach Update | Karen Craven |
| IV. <u>New Business:</u> | |
| PY 13 Grant Expenditures (12/30/13-1/26/14) | Brandi Runion |
| PY 13 1 st Quarter Youth Performance Report | Sharon Crite |
| Career Pathways For Success-Information | Rick Murphy |
| Youth Career Connect Grant Information | Sharon Crite |
| Discussion: The Option to Serve In-School Youth | Robert Halfacre |
| V. <u>Other Business:</u> | |
| Business & Education Forum (RSVP Required) | Information Only |
| WorkLink Job Fair-Thursday, March 20, 2014-10am-2pm | Information Only |
| Adjourn | Robert Halfacre |
| *Requires Vote | |

**Next Youth Council Meeting, May 5, 2014 - 11:00am
Madren Center, Clemson University**

WORKFORCE INVESTMENT CORPORATION
Youth Council Meeting Minutes
January 13, 2014 @ 10:00 am
Board Room, Madren Center- Clemson, SC

Members Present

Kristi King- Brock
Jason Duncan
Tim Mays
Amy Bradshaw

Elizabeth Burkett
Robert Halfacre
Rick Murphy

Elaine Bailey
Sandy Jordan
Crystal Nobel

Members Absent:

Tina Brown
Janice Walpole

Karen Kay Smith
Janice Ward

Amy Holbrooks

Providers:

Dana Grant

Karen Craven

Staff Present:

Sharon Crite
Windy Graham

Patty Manley
Ronnie Allen

Brandi Runion

Guest Present:

Scott Ferguson

Trent Acker

I. Welcome and Introductions

Chair Kristi King-Brock called the meeting to order, welcomed everyone in attendance and acknowledged newly appointed Youth Council member Jason Duncan. Once introductions were made of all in attendance, Chair King-Brock announced the meeting was being recorded for processing of minutes and that a quorum was present to conduct business of the Council.

II. Approval of Minutes

The minutes from the October 07, 2013 meeting were emailed with the meeting notice and included in the meeting packet, Chair King-Brock called for any corrections or amendments to the minutes.

COUNCIL ACTION TAKEN: Crystal Nobel made a motion to approve the minutes from the October 7, 2013 meeting as submitted, seconded by Robert Halfacre. The motion carried with a unanimous voice vote.

III. Palmetto Youth Connections (PYC) Report

Dana Grant referred to handouts she provided to committee members and gave an explanation and breakdown of the dashboard, pie charts and graphs of services and number of participants visiting the Center's through December 2013. Ms. Grant reported new enrollments since July 2013 is at 63 stating that 43 of those 63 are basic skills deficient which is a target they are working on. Total enrollment numbers are currently 131; current follow up numbers are at 76; 81% of participants have entered employment, 79% have attained a degree or certificate and the numeracy literacy gains are currently 63%. Ms. Grant stated that they currently have 22 out of 43 which is 51% that are basic skills deficient and they are working on that goal.

a. PYC Dashboard (Reporting Tool)

Karen Craven referred to pages 6-7 of the meeting packet and stated they are looking at a new report format. Page 6 is the current Dashboard report and page 7 is the new report format they are looking at moving to. (new format includes career smart which is the soft skills classes offered to participants & also includes the PY'12 Federal report as well).

Youth Council members discussed the report format preferred to be received going forward and all were in agreement to begin using the new format.

b. PY 13 Youth Outreach Update

Ms. Craven provided a brief update on outreach efforts for the WorkLink region. Billboards will be up through January 31. Feedback is that unfortunately only 2 phone calls have been received to date as a result of the billboards, one from Oconee County and one from Pickens County.

Ms. Craven referred to the handouts provided regarding the drafts/proofs of the flyer and the table tents to be used for outreach. Ms. Craven reported they are targeting DSS, DJJ, Food Banks, The Dream Center in Pickens, ER's, Courthouse lobby, Library, etc. to place the flyers where families or family members in need of assistance might see them. Council members discussed using the verbiage on the table tents & flyers and make a flyer with "tear-off" information to be placed in certain areas. Brandi Runion also recommended using a "business card" with contact information to be placed with the table tents & flyers as a way for the public to have something with contact information to take with them.

Ms. Craven reported that phase III of the outreach efforts will begin in March 2014 in which they will be targeting gas stations and convenience stores such as QuickTrip placing pump toppers and flyers; they have plans to begin placing coupons in bags of various restaurants; and will be looking into placing information at locations/places that offer free Wi-Fi. Ms. Craven stated she is expecting to have additional information once she has items from Print-It and will report back to the Youth Council.

IV. Old Business

PY'13 AOP BIS Actual Award Paid

Chair King-Brock referred to page 8 which shows the \$5,417 paid from Youth Incentive Funds for student transportation to the Anderson Oconee Pickens Business & Industry Showcase event. Chair King-Brock stated she is bringing to Youth Council for discussion to budget \$5,000 of formula funds to be used for Showcase transportation going forward.

COUNCIL ACTION TAKEN: Tim Mays made a motion to budget \$5,000 of formula fund to be used for student transportation to the AOP BIS going forward, seconded by Elaine Bailey. The motion carried with a unanimous voice vote.

PY 12 Final Grant Expenditures

Brandi Runion referred to page 9 which is an update of the Henkels & McCoy expenditures through June 30, 2012 stating 90.59% of grant was been spent, with the remaining funds being carried over to new budget year.

PY 12 Final/ Annual Youth Performance Report

Windy Graham referred to page 10 which is the Final PY'12 Annual Report Summary and stated we exceeded the Placed in Education and Attainment of Degree or Certificate goals and met the Literacy Numeracy goal. Ms. Graham reported that we are expecting to do as well or better for PY'13.

PY 12 Youth Executive Summary Update

Sharon Crite referred to pages 11-21, the Youth Executive Summary update stating this is the foundation and basis for the Youth Program and encouraged all Council members to read and become familiar with this summary.

(4) Youth Strategic Sub-Committee Updates*

Ms. Crite referred to page 22, the Strategic Plan, and asked Council members to go thru the Sub-Committees Strategic Plan Goals on pages 23-42 and make recommendation that those goals have either been met or need action.

Ms. Crite referred to page 23 – Service Integration Committee – Action Plan/Goal and stated the 2-1-1 System has affected this as much as possible at this point. This can continue to be affected as needed. A suggestion was made to have a list of groups, community partners, etc. that we are getting information out to & referring to. Dana Grant stated that PYC can provide such a report.

Page 24 – Work Readiness Committee – Ms. Crite reported that work experiences have surveys and evaluations that the business, company &/or agency use. Those evaluations cover work ethics, soft skills and basic skills and are evaluated and scored by herself and Karen Craven. Current evaluation will not be completed with results available until June 2014.

Pages 25-27 – Family Services Committee – Strategy on page 27 was checked off with the exception of affecting the engagement of Faith Based Organizations in programming plan and activities. A major effort was made in that 300+ letters were sent throughout Anderson, Oconee & Pickens

counties inviting FBO's to become involved and identify available services for the youth population with was zero response.

COUNCIL ACTION TAKEN: Tim Mays made a motion that the Service Integration and Family Services Committee goals be complete, seconded by Betsy Burkett. The motion carried with a unanimous voice vote.

Page 27-28 – Education Committee – Ms. Crite reported the goal is being met however, the Strategy and action plan unfortunately did not align due to DOE. There are some initiatives in the Communities that can aid in affecting this strategy such as the PACE Board which our Youth Program could align with and a Workforce Youth Grant that most of the schools have already applied for that we may be able to affect and assist our youth in reaching their goals.

Ms. Crite referred to pages 29 – 38 and gave a brief synopsis of the Sub Committees reports.

Ms. Crite referred to pages 39-42 and deferred to Windy Graham for report. Ms. Graham provided brief explanation of the Older Youth average wage report. Ms. Graham reported that PY'13 may still be higher but is unable to give confirmation at this time due to an error with the data base reporting.

V. New Business

WorkKeys® Workplace Observation/Community Request

Trent Acker provided a report on pages 43-47 stating the Workplace Observation is being considered as an addition to the WorkKeys® assessments. Mr. Acker gave a brief synopsis of the WorkReady Communities Initiative and WorkKeys® assessments being provided. Mr. Acker reported that Workplace Observation measures the trainability and ability a trainee has to block out external noise as a distraction. One side effect of this observation is safety. The test is an online test exclusively at this time. Mr. Acker also reported in relation to youth and our Youth Program, this assessment could aid in decisions to place youth in employment since they usually do not have an extensive work history. If funds are not being used this could be viewed as an add-on to the WorkKeys® testing. A majority of SC companies being profiled are manufacturing with a training and acceptance plan for employment. Mr. Acker stated this is an additional way to measure when there is an absence of work experience.

Sharon Crite stated that 13 youth have been identified with a goal interest in manufacturing. Of these 13 youth, 2 are basic skills deficient and 4 are ex-offenders. Ms. Crite reported that this test could exclude 1-2 years of the work experience requirement. Mary Gaston with Pickens Adult Education had previously informed Ms. Crite that she could administer the test at her location and stated the cost of test is \$15. Mr. Acker stated the benefit to or for the youth is they receive feedback regarding their scores & skills based on the assessment.

COUNCIL ACTION TAKEN: Crystal Noble made a motion to allow PYC to move forward with adding Workplace Observation as a module to be used and funded out of the Youth Grant, seconded by Elaine Bailey. The motion carried with a unanimous voice vote.

Youth Council Membership Application

Chair King-Brock referred to page 47 which is a Youth Council membership application from Jeff Trahan with the Anderson Housing Authority. Chair King-Brock called for a motion to approve and accept this membership application to the Youth Council Committee.

COUNCIL ACTION TAKEN: Rick Murphy made a motion to accept and approve the Youth Council Membership Application from Jeff Trahan, seconded by Robert Halfacre. The motion carried with a unanimous voice vote.

PY'13 Grant Expenditures (08/26/13-12/20/13)

Brandi Runion referred to page 48 which is the Henkels & McCoy expenditures through December 29, 2013. Ms. Runion referred to the amount spent stating the expenditure rate is 41.43% and ideally at the 6 month mark we would prefer to for the expenditure rate to be at the 45%. Ms. Runion further reported that the budget is looking good at this point. Karen Craven reported that Henkels & McCoy has several students signing up for Continuing Education Training courses and the new online GED test cost has increased to \$150 per test from \$80 per test. Ms. Craven stated they are unsure how these factors will affect the need for different or additional training materials.

PY'13 1st Quarter Youth Performance Report

Windy Graham reported that the first quarter PY'13 Performance Report has not been received from the state due to data reporting problems. Ms. Graham stated we are exceeding in the Placement in Education and the Attainment of Certificate or Degree goals but need to work on Numeracy Literacy goal however, there is no reason to think this goal will not be met &/or exceeded.

PY14 Youth Contract/ Budget Negotiation Team*

Kristi King-Brock

Chair King-Brock excused Henkels & McCoy staff and guests and called for Youth Council Executive Session. Chair King-Brock informed Youth Council members that a vote is needed to extend our contract with Palmetto Youth Connections so there is no need to go back out for RFP.

COUNCIL ACTION TAKEN: Tim Mays made a motion to extend the contract in place with Palmetto Youth Connections, seconded by Robert Halfacre. The motion carried with a unanimous voice vote.

Chair King-Brock recommended the Youth Council put together a Budget Negotiation Team/Committee for PY'14 Youth budget negotiations. Chair King-Brock recommends the following individuals serve as the Budget Negotiation Team/Committee:

Elaine Bailey

Robert Halfacre

Kristi King-Brock

WorkLink Staff – Brandi, Sharon, Jennifer, Ronnie

Chair King-Brock recommended the Youth Council grant authority to the Budget Negotiation Team to negotiate the PY'14 Youth budget to be submitted to the Board for approval and report back to Youth Council.

COUNCIL ACTION TAKEN: Crystal Noble made a motion to grant the Budget Negotiation Team the power to negotiate the PY'14 budget, take to the WIB for approval and report back to the Youth Council, seconded by Tim Mays. The motion carried with a unanimous voice vote.

Chair King-Brock reported that since Palmetto Youth Connections has been provider, our Youth program has not only met but exceeded goals and therefore she prefers not to see the program move backwards. Chair King-Brock reported that for PY'13 Karen Craven's time & responsibilities have been divided, 50% Youth program and 50% Adult program stating this was done in an effort to establish the Adult program. Chair King-Brock recommended to the Youth Council to restore Karen's position to 100% Youth program. The RFP was written to include a Youth Program Manager 100%, in good faith, the Youth Council shared the Program Manager with another program to assist that program. Chair King-Brock stated she is simply requesting the Program Manager be restored 100% back to the Youth Program.

COUNCIL ACTION TAKEN: Crystal Noble made a motion to restore the Program Manager position back to 100% for PY'14, seconded by Rick Murphy. The motion carried with a unanimous voice vote.

VI. Other Business

WorkLink WIA Workforce Report (10/24/13)

Chair King-Brock referred Youth Council Members to the information packet provided from Alan Davis, SC DEW Workforce Intelligence Coordinator, and stated this information was being included as information.

VII. Adjourn

With no further business to discuss, the Youth Council meeting was adjourned.

Respectfully submitted by: Patty Manley, Office Manager



Worklink Workforce Investment Board Grant #13Y495H4

Budget vs. Actual Expenditures YTD

Job Number 1403

| Budgeted Expenses | | 1403-11000 | 1403-11001 | 1403-11002 | 1403-11003 | 1403-11004 | 1403-11005 | 1403-11006 | Total Expenses | Balance | % Spent |
|-----------------------------------|-------|------------|------------|------------|------------|------------|-------------|-------------|----------------|-----------|---------|
| | codes | Budget | 7/1-7/28 | 7/29-8/25 | 8/26-9/29 | 9/30-10/27 | 10/28-11/24 | 11/25-12/29 | 12/30-1/26 | | |
| Mod #1 | | | | | | | | | | | |
| Salary Total | 00 | 325,644 | 21,842 | 22,870 | 30,798 | 23,183 | 23,050 | 20,880 | 24,739 | 181,140 | 55.83% |
| Fringe Benefit Total | 01-03 | 123,068 | 7,829 | 8,009 | 10,457 | 8,788 | 8,227 | 10,190 | 8,358 | 61,554 | 50.02% |
| Subtotal | | \$448,710 | \$29,671 | \$30,879 | \$41,253 | \$33,448 | \$33,277 | \$41,070 | \$33,295 | \$242,694 | 54.09% |
| Operating Costs | | | | | | | | | | | |
| Staff Consumable Supplies | 12 | 6,000 | 75 | | 19 | 102 | | 109 | 68 | 373 | 6.22% |
| Advertising | 13 | 9,000 | | | | | | 4,272 | | 4,272 | 47.47% |
| Printing/Copies | 14 | 4,800 | | 9 | 204 | 372 | | 8 | 305 | 896 | 18.71% |
| Communications | 15 | 10,746 | 817 | 972 | 821 | 857 | 819 | 824 | 832 | 6,242 | 58.09% |
| Staff Travel | 16 | 26,500 | 804 | 887 | 1,786 | 1,378 | 1,450 | 1,297 | 1,134 | 8,636 | 32.48% |
| Staff Training/Conferences | 17 | 6,000 | | | | | | | 1,798 | 1,798 | 29.93% |
| Computer Leases/Software | 18 | 11,360 | | 3600 | 2176 | 1000 | | 895 | | 7,671 | 67.57% |
| Postage | 19 | 3,585 | 89 | 189 | 238 | 245 | 234 | 200 | 17 | 1,210 | 33.75% |
| Subtotal | | \$78,081 | \$1,885 | \$5,857 | \$5,343 | \$3,854 | \$2,503 | \$7,705 | \$4,152 | \$31,098 | 39.83% |
| Individualized Training Cost | | | | | | | | | | | |
| Participant Supplies | 21 | 6,400 | 0 | | | 13 | | 142 | | 157 | 2.45% |
| Participant Books | 22 | 8,000 | | | | 88 | | 139 | | 225 | 2.81% |
| Assessment/Exam Fees/inc w | 23 | 8,650 | | | | 405 | | 3083 | 1523 | 4,991 | 57.70% |
| TABE Testing Materials | 24 | 2,050 | | | | | | | | 0 | 0.00% |
| Tuition (Adult Education) | 25 | 38,758 | | 7267 | | 9689 | 2422 | | 7267 | 26,645 | 68.75% |
| Tuition (College or Vocational) | 26 | 24,990 | | 45 | | 790 | 780 | 275 | 444 | 2,314 | 9.28% |
| Work Experience | 28 | 41,780 | 765 | 1589 | 1881 | 3357 | 5530 | 6818 | 3855 | 23,778 | 56.93% |
| Awards/Events | 210 | 1,600 | | | | | | | | 0 | 0.00% |
| Subtotal | | \$132,208 | \$785 | \$8,881 | \$1,881 | \$14,342 | \$8,712 | \$10,299 | \$13,228 | \$58,108 | 43.95% |
| Customer Supportive Services Cost | | | | | | | | | | | |
| Student Incentives (skills&inc | 31 | 40,491 | 2257 | 1900 | 3152 | 3151 | 2651 | 1875 | 4750 | 19,738 | 48.74% |
| Transportation | 32 | 22,500 | 825 | 805 | 1,545 | 1,935 | 2,005 | 1,865 | 1,378 | 9,710 | 43.16% |
| Childcare | 33 | 4,800 | | | | | | 380 | 190 | 570 | 11.88% |
| Traveling Support Materials | 34 | 3,200 | | 3 | 129 | 337 | 135 | 385 | 207 | 1,187 | 37.09% |
| Emergency Assistance | 35 | 3,500 | | | | | | | 208 | 208 | 5.94% |
| Subtotal | | \$74,491 | \$2,882 | \$2,408 | \$4,857 | \$5,443 | \$4,791 | \$4,305 | \$6,725 | \$31,411 | 42.17% |
| Other | | | | | | | | | | | |
| Training Fee (Profit) | 41 | 36,675 | 1,780 | 2,381 | 2,867 | 2,854 | 2,464 | 3,189 | 2,870 | 18,165 | 49.53% |
| Audit | 42 | 5,584 | | | | | | | | 0 | 0.00% |
| Subtotal | | \$42,259 | \$1,780 | \$2,381 | \$2,867 | \$2,854 | \$2,464 | \$3,189 | \$2,870 | \$18,165 | 42.98% |
| Indirect | | 84,180 | 3,080 | 4,167 | 4,667 | 4,995 | 4,312 | 5,548 | 8,023 | 31,790 | 37.76% |
| TOTALS | | \$839,929 | | | | | | | | | |
| Monthly Actual Expenses | | | \$40,043 | \$54,173 | \$60,607 | \$64,937 | \$56,059 | \$72,094 | \$85,293 | \$413,268 | 49.20% |

PY 2013 WIA Quarterly Report Summary - 1st Quarter (Rolling 4 Quarters)

| Performance Measure | Group | State | | | Worklink | | | Upper Savannah | | | Upstate | | | Greenville | | | Midlands | | | Trident | | |
|---------------------------------------|---------------|--------|-------------|-------------|----------|-------------|-------------|----------------|-------------|-------------|---------|-------------|-------------|------------|-------------|-------------|----------|-------------|-------------|---------|-------------|-------------|
| | | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual |
| *Placement in Employment or Education | Youth (14-21) | 67.4 | 52.8 | 69.67 | 75.3 | 59.1 | 84.55 | 73.8 | 60.1 | 68.86 | 74.5 | 63.5 | 79.56 | 67.2 | 53.8 | 62.00 | 68.5 | 57.5 | 60.22 | 64.0 | 50.2 | 68.45 |
| *Attainment of Degree or Certificate | Youth (14-21) | 68.4 | 53.6 | 71.20 | 77.7 | 62.2 | 78.36 | 74.4 | 58.4 | 76.51 | 75.0 | 68.8 | 79.25 | 66.5 | 53.2 | 53.93 | 65.0 | 52.0 | 53.96 | 77.0 | 61.3 | 74.88 |
| ***Literacy or Numeracy Gains | Youth (14-21) | 53.6 | 41.6 | 59.29 | 65.3 | 53.9 | 63.83 | 55.0 | 42.7 | 58.72 | 68.0 | 68.0 | 76.32 | 53.0 | 41.6 | 59.41 | 50.0 | 39.6 | 51.38 | 61.5 | 48.4 | 57.75 |
| *Entered Employment Rate | Adults | 69.7 | 53.2 | 71.40 | 69.1 | 55.3 | 65.77 | 71.0 | 57.7 | 64.42 | 71.0 | 56.8 | 72.78 | 70.5 | 53.8 | 69.15 | 75.4 | 59.6 | 75.29 | 66.7 | 52.4 | 67.81 |
| **Retention Rate | DW | 73.9 | 58.8 | 77.63 | 71.2 | 55.9 | 75.10 | 80.0 | 65.0 | 84.36 | 75.0 | 60.0 | 77.59 | 76.4 | 60.5 | 76.62 | 85.2 | 68.2 | 85.06 | 75.5 | 59.9 | 78.23 |
| **Average Earnings | Adults | 86.4 | 69.2 | 85.48 | 88.8 | 71.1 | 85.32 | 83.8 | 65.8 | 85.66 | 88.3 | 70.6 | 89.64 | 87.1 | 69.7 | 86.43 | 89.5 | 71.6 | 84.92 | 86.0 | 68.8 | 83.52 |
| | DW | 91.5 | 73.2 | 91.93 | 93.3 | 76.2 | 88.95 | 92.0 | 74.0 | 94.81 | 93.2 | 77.1 | 93.78 | 94.4 | 75.6 | 93.68 | 90.7 | 72.6 | 90.91 | 90.1 | 72.1 | 91.37 |
| | Adults | 10,514 | 8,560 | \$10,646.46 | 11,538 | 9,230 | \$10,463.20 | 10,063 | 8,132 | \$9,349.64 | 12,192 | 9,754 | \$11,173.90 | 11,889 | 9,511 | \$11,143.17 | 10,769 | 8,615 | \$10,787.89 | 11,054 | 8,843 | \$10,804.23 |
| | DW | 15,100 | 12,080 | \$14,625.23 | 14,908 | 11,808 | \$15,806.96 | 13,621 | 11,234 | \$12,928.76 | 15,100 | 12,514 | \$14,834.38 | 17,319 | 13,855 | \$15,319.94 | 15,000 | 11,644 | \$15,917.68 | 17,800 | 14,176 | \$16,400.89 |

| Color Coding |
|--|
| Exceeds Goal Actual Performance is greater than 100.0% of the goal |
| Meets Goal Actual Performance is between 80.0% and 100.0% of the goal |
| Did Not Meet Goal Actual Performance is under 80.0% of the goal |

| Performance Measure | Group | Fee Dee | | | Lower Savannah | | | Catawba | | | Sanjee Lynches | | | Waccamaw | | | Lowcountry | | |
|---------------------------------------|---------------|---------|-------------|-------------|----------------|-------------|-------------|---------|-------------|-------------|----------------|-------------|-------------|----------|-------------|-------------|------------|-------------|-------------|
| | | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual | Goal | 80% of Goal | Actual |
| *Placement in Employment or Education | Youth (14-21) | 66.0 | 51.8 | 74.90 | 67.4 | 50.2 | 78.72 | 63.3 | 50.2 | 67.84 | 63.6 | 50.2 | 63.19 | 74.8 | 59.3 | 73.42 | 67.4 | 52.0 | 69.32 |
| *Attainment of Degree or Certificate | Youth (14-21) | 80.0 | 63.1 | 88.12 | 64.0 | 51.0 | 67.92 | 65.0 | 51.0 | 72.45 | 65.6 | 50.9 | 64.89 | 72.0 | 60.2 | 59.68 | 68.6 | 54.9 | 63.29 |
| ***Literacy or Numeracy Gains | Youth (14-21) | 64.3 | 50.4 | 68.32 | 50.9 | 39.6 | 62.12 | 57.5 | 44.7 | 67.27 | 51.9 | 39.6 | 56.31 | 51.9 | 39.6 | 70.00 | 50.0 | 41.6 | 38.33 |
| *Entered Employment Rate | Adults | 66.3 | 50.5 | 72.08 | 66.3 | 50.5 | 67.65 | 66.9 | 50.5 | 74.23 | 69.7 | 53.2 | 76.30 | 72.4 | 56.7 | 80.38 | 67.3 | 51.5 | 74.35 |
| **Retention Rate | DW | 72.6 | 58.1 | 76.14 | 76.0 | 60.8 | 71.07 | 75.4 | 57.5 | 80.50 | 71.0 | 55.9 | 71.43 | 78.1 | 65.8 | 74.77 | 72.0 | 57.3 | 73.28 |
| **Average Earnings | Adults | 85.6 | 68.5 | 87.64 | 87.5 | 70.0 | 81.57 | 84.3 | 67.2 | 86.84 | 89.1 | 72.8 | 87.86 | 85.8 | 68.4 | 86.36 | 85.9 | 68.8 | 82.51 |
| | DW | 92.0 | 73.6 | 91.54 | 91.4 | 73.2 | 89.59 | 92.1 | 72.6 | 94.66 | 91.5 | 73.2 | 94.51 | 91.7 | 74.2 | 92.70 | 87.3 | 69.6 | 85.71 |
| | Adults | 10,443 | 8,272 | \$10,948.18 | 10,165 | 8,132 | \$10,121.22 | 11,225 | 8,891 | \$11,321.82 | 11,104 | 8,625 | \$12,406.94 | 10,350 | 8,280 | \$9,765.06 | 9,751 | 7,961 | \$9,164.01 |
| | DW | 13,898 | 11,230 | \$12,997.63 | 14,345 | 11,476 | \$13,760.52 | 15,100 | 12,902 | \$15,012.15 | 13,800 | 11,040 | \$12,117.78 | 15,100 | 12,080 | \$17,687.68 | 13,270 | 11,174 | \$11,463.00 |

*These measures include program exiters from 1/1/12 to 12/31/12.

**These measures include program exiters from 7/1/11 to 6/30/12.

***These measures include program exiters from 10/1/12 to 9/30/13.

Youth Career Connect

Program Summary

The Youth CareerConnect grant program is designed to encourage America's school districts, institutions of higher education, the workforce investment system, and their partners to scale up evidence-based high school models that will transform the high school experience for America's youth. Youth CareerConnect schools will strengthen America's talent pipeline through:

- **Integrated Academic and Career-Focused Learning:** Grants will provide students with education and training that combines rigorous academic and career-focused curriculum to increase students' employability in in-demand industries and prepare them for employment, post-secondary education, long-term occupational skills training, or registered apprenticeships.
- **Work-Based Learning and Exposure to the World of Work:** Strong partnerships will provide work-based learning opportunities. In addition to actual work experience, youth participants will also participate in field trips, job-shadowing, or other types of opportunities that provide students with exposure to different career paths and prepare them for the world of work.
- **Robust Employer Engagement:** Employer partners will provide work-based learning and mentoring, creating a path for students to in-demand industries and occupations including those in information technologies, advanced manufacturing and other science, technology, engineering and math (STEM) fields. Employers will also work closely with schools on professional development and training for staff to drive the sustainability of the program over the long term.
- **Individualized Career and Academic Counseling:** As an integral part of the program design, students will be provided with individualized career and academic counseling experiences to strengthen their career and post-secondary awareness and explore opportunities beyond high school.
- **Integration of Post-secondary Education and Training:** Students will participate in education and training, while they are still in high school, that leads to credit toward a post-secondary degree or certificate and an industry recognized credential, where appropriate.

The Department of Labor will use up to \$100 million in revenues from the H-1B visa program to fund approximately 25 to 40 grants for individual or multi-site projects. Grants will be awarded to local education agencies, public or non-profit local workforce entities, or non-profits with education reform experience. All grantees will have to demonstrate a strong public/private partnership, and must include, at a minimum, a local education agency, a local workforce investment system entity, an employer, and an institution of higher education. Applicants are encouraged to reach out to employers, foundations, and others in building their applications and leveraging the federal investment. At a minimum, applicants will also be required to provide a match of 25 percent of the grant award. Awards are anticipated to be made in early 2014 for program implementation to align with the 2014-15 school year.

FACT SHEET: Youth CareerConnect Grants

Building America's Next Generation Workforce

To compete in today's global economy, America's students need deep knowledge and skills that will prepare them for college and the jobs of the future. Yet far too many of America's students are not meaningfully engaged or motivated in their academic experience while in high school. Many high school graduates lack exposure to learning that links their work in school to college and careers—especially in the critically important fields of science, technology, engineering, and mathematics (STEM). Moreover, many of America's international competitors offer students a more rigorous and relevant education in their middle and high school years.

In his 2013 State of the Union address, the President laid out a new vision for America's high schools, proposing funding to scale up innovative high school models and partnerships with colleges and employers so that all students graduate better equipped for the demands of a high-tech economy. Today's global economy requires new approaches to teaching and learning in America's high schools to foster problem solving and analysis, to support creativity and collaboration, and to connect student learning directly to the real world. A 21st century education and workforce system must challenge students to do meaningful work inside and outside of the classroom, encouraging the persistence, engagement, and achievement that will put all students on track for college and careers.

Today, as part of achieving the President's goal of redesigning high schools to ensure students are prepared to succeed in post-secondary education and in a competitive workforce, the U.S. Department of Labor is collaborating with the U.S. Department of Education to make \$100 million available for Youth CareerConnect grants to provide high school students with the industry-relevant education and skills they need for a successful future.

The Youth CareerConnect grant program is designed to encourage America's school districts, institutions of higher education, the workforce investment system, and their partners to scale up evidence-based high school models that will transform the high school experience for America's youth. Youth CareerConnect schools will strengthen America's talent pipeline through:

- **Integrated Academic and Career-Focused Learning:** Grants will provide students with education and training that combines rigorous academic and career-focused curriculum to increase students' employability in in-demand industries and prepare them for employment, post-secondary education, long-term occupational skills training, or registered apprenticeships.
- **Work-Based Learning and Exposure to the World of Work:** Strong partnerships will provide work-based learning opportunities. In addition to actual work experience, youth participants will also participate in field trips, job-shadowing, or other types of opportunities that provide students with exposure to different career paths and prepare them for the world of work.
- **Robust Employer Engagement:** Employer partners will provide work-based learning and mentoring, creating a path for students to in-demand industries and occupations including those in information technologies, advanced manufacturing and other science, technology, engineering and math (STEM) fields. Employers will also work closely with schools on professional development and training for staff to drive the sustainability of the program over the long term.
- **Individualized Career and Academic Counseling:** As an integral part of the program design, students will be provided with individualized career and academic counseling experiences to strengthen their career and post-secondary awareness and explore opportunities beyond high school.
- **Integration of Post-secondary Education and Training:** Students will participate in education and training while they are still in high school, that leads to credit toward a post-secondary degree or certificate and an industry recognized credential, where appropriate.

The Department of Labor will use up to \$100 million in revenues from the H-1B visa program to fund approximately 25 to 40 grants for individual or multi-site projects. Grants will be awarded to local education agencies, public or non-profit local workforce entities, or non-profits with education reform experience. All grantees will have to demonstrate a strong public/private partnership, and must include, at a minimum, a local education agency, a local workforce investment system entity, an employer, and an institution of higher education. Applicants are encouraged to reach out to employers, foundations, and others in building their applications and leveraging the federal investment. At a minimum, applicants will also be required to provide a match of 25 percent of the grant award. Awards are anticipated to be made in early 2014 for program implementation to align with the 2014-15 school year.

This announcement builds on the President's broader agenda to strengthen education to better prepare young people for college and careers:

- The Administration's efforts to redesign high schools were unveiled in the 2013 State of the Union address and FY2014 Budget Proposal, in which the President called for \$300 million in new funding at the Department of Education to transform the high school experience for America's youth through a whole school redesign effort. This effort, currently before Congress, would challenge high schools and their partners to

rethink teaching and learning and put in place learning models that are rigorous, relevant, and better focused on real-world experiences.

- Today's announcement also builds on ongoing efforts by the U.S. Department of Education to reform America's Career and Technical Education system through a reauthorized Perkins Career and Technical Education (CTE) Act, aiming to leverage change in the federal government's \$1 billion investment each year to usher in a new era of rigorous, relevant, and results-driven CTE programs.

To apply for funding, please visit www.doe.gov/ycc.

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It's time to be a
game changer.**

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to move qualified
people into the work
pipeline more quickly.**



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**The Clemson Center for Workforce Development
Partnership for Academic and Career Education
Pendleton Regional Education Center, and
Tri-County Technical College**

**Cordially invite you to attend the
Anderson, Oconee, and Pickens
Business & Education Forum
Thursday, March 6, 2014
8:30 a.m. – 1 p.m.**

Registration and Coffee: 8:00 – 8:30 a.m.

*Refreshments and lunch will be provided
Clemson University Madren Conference Center
Clemson, SC*

**Please RSVP to Debbie Powell, email: dpowell@tctc.edu, by
Wednesday, February 26, 2014**

Purpose of the Forum

- to develop action plans that will increase the pace and number of qualified employees for business and industry in Anderson, Oconee, and Pickens counties
- to build a strong value proposition in support of technical careers to share with the community, parents, teachers, and students

Keynote Speaker

Mr. Jack Ellenberg
Senior Vice President for Economic Development and Projects
SC Ports Authority

In his current position, Mr. Ellenberg is responsible for the recruitment and location of port-dependent projects as well as the expansion of port-user businesses across the state. Mr. Ellenberg previously served as Deputy Secretary for New Investment at the South Carolina Department of Commerce. He joined Commerce in 1996 and was responsible for leading the agency's efforts in new investment, both foreign and domestic, and overseeing the daily activities of state offices in Europe and Asia. During his 15 years with the Department of Commerce, he was responsible for recruiting over \$24 billion in new investment and over 72,000 jobs to South Carolina.



Tri-County Technical College Student Center ~ March 20, 2014

7900 Highway 76 | Pendleton, SC | 10am-2pm

- The job fair is FREE and open to the community.
- Candidates of all ages, experience levels and industries are encouraged to attend.
- Please come prepared with resumes and dress professionally.
- Parking available in Lot A with free shuttle to Student Center.
- CAT Bus transportation available to Tri-County Technical College Lot A.
- Interviews may be performed on site!
- Direct Hire, Employment & Training Providers, Staffing Agencies, Colleges, & More!
- Full-Time, Part-Time, Seasonal, & Temp positions available.
- Check our website at worklink.scworks.org/job-seekers/job-fair.php for more information as well a list of registered employers closer to the event!

Complete a JobReady Workshop to gain early admittance to the Job Fair at 9 am at one of the following SC Works Centers:

Anderson - Feb 26 - 10:30am
Honea Path - Mar 4 - 9:30am
Easley - Mar 4 - 10:00am
Seneca - Mar 5 - 10:30am
Clemson - Mar 6 - 3:30pm
Clemson - Mar 17 - 10:00am
Clemson - Mar 19 - 11:00am

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An Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities.

Call 864.646.1515 to register!

Go to worklink.scworks.org/sc-works.php for a complete listing of SC Works Centers in our area!

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