

**WORKFORCE INVESTMENT CORPORATION
BOARD MEETING**

April 8, 2015 – 1:00 P.M.

Martin Inn & Conference Center – SEMINAR ROOM 1 – Clemson, SC

AGENDA

- | | |
|---|---|
| I. Call to Order/Opening Remarks | Danny Brothers, Board Chair |
| II. <u>Approval of Minutes (02/11/15) *</u> | Danny Brothers |
| III. <u>Special Presentation</u> | Danny Brothers |
| IV. <u>Director's Report</u> | Trent Acker, WorkLink Exec. Director |
| A. Strategic Plan Update | |
| B. WIOA Update | |
| I. Local Area Designation Process | |
| V. <u>Committee Reports</u> | |
| A. Executive Committee | Danny Brothers |
| I. Report | |
| B. Youth Council | Robert Halfacre, Committee Vice Chair |
| I. PY'14 2 nd Qtr. Youth Performance | |
| II. 2015 Youth Request For Proposal | |
| A. Bidder Selection/Notification* | |
| B. Budget Negotiations Team* | |
| C. Workforce Skills & Education Committee | Richard Blackwell, Committee Chair |
| I. Committee Update | |
| II. Request For Proposals* | |
| D. Business Partnerships Committee | Ed Parris, Committee Chair |
| I. Committee Update | |
| E. Finance Committee | Stephanie Collins, Committee Chair
Brandi Runion, Finance Director |
| I. PY'14 Budget Overview | |
| A. WorkLink Grants | |
| B. Henkels & McCoy | |
| a) Adult & DW Grant - Mod #4* | |
| b) 13DWT01 – Dislocated Worker National Emergency Grant | |
| c) 13RROJT01 – Rapid Response On the Job Training Grant | |
| d) Youth Grant | |
| II. Ongoing Grants & Funds | |
| F. Strategic Plan | Trent Acker |
| I. Focus Group Reports | |
| II. Committee Action Items | |
| VI. <u>Other Business</u> | |
| 2015 Job Fair | Brandi Runion |
| VII. <u>Adjournment</u> | |

**NEXT MEETING – June 10, 2015 @ 1:00 P.M.
MARTIN INN & CONFERENCE CENTER, CLEMSON, SC
LUNCH IMMEDIATELY PRECEDES THE MEETING AT NOON IN SEASON'S RESTAURANT**

**WORKFORCE INVESTMENT BOARD
BOARD MEETING**

February 11, 2015 - Minutes

Board Room - Martin Inn & Conference Center – Clemson University

Members Present:

Amanda Hamby
David Collins
Patrick Pruitt
Doug Newton
Ray Farley

Brooke Dobbins
Ed Parris
Stephanie Collins
Mary Gaston

Danny Brothers
Mike Wallace
Billy Gibson
Robert Halfacre

Members Absent:

Elaine Bailey
Mike Crawford
Terence Hassan
Butch Harris
Ronnie Booth

Jason Duncan
Pamela Smith
Kristi King-Brock
David Bowers

Michael Keith
Richard Blackwell
Burriss Nelson
Jeff Trahan

Staff Present:

Trent Acker
Jennifer Kelly
Windy Graham

Patty Manley
Sharon Crite

Brandi Runion
Renee Murdock

Guest Present:

Karen Craven
Renee Alexander

Steve Riddle
Kal Kunkel

AnnMarie Baker
Russell Johnson

I. Call to Order

Chair Brothers called the meeting to order, announced a quorum was present to conduct the business of the Board and stated the meeting was being recorded for processing of minutes. Chair Brothers welcomed new Board member Pat Pruitt, SC DEW Regional Manager, who is filling the seat vacated by Grey Parks. Chair brothers welcomed everyone in attendance and introductions were made by all.

II. Approval of Minutes

The minutes from the October 29, 2014 meeting were emailed with the meeting notice and included in the meeting packet. Chair Brothers called for any corrections or amendments to the minutes.

BOARD ACTION TAKEN: Doug Newton made a motion to approve the minutes as submitted, second by Mike Wallace. The motion carried with a unanimous voice vote.

III. Director's Report

A.) Strategic Plan

Trent Acker referred to page 9 which shows the variety of training events, webinars, meetings, etc. he and WorkLink staff attend on behalf of the Board on a monthly basis to give the Board a picture of what staff is involved in.

Mr. Acker provided a brief update on the status Strategic Plan acknowledging and extending appreciation for Board members participation in the Focus Group meetings. Mr. Acker reported Donna Kazia with the ACOG met with the Youth, Education, Service Providers/Partners, Economic Development, Anderson Businesses, and Oconee Businesses Focus Groups to date with the final group, Pickens Businesses, scheduled for February 17th. Mr. Acker stated he will keep the Board apprised as the Strategic Plan process progresses and will advise of next steps for the Board.

B.) Local Area Designation Application

Mr. Acker referred to pages 16-17 and provided a brief explanation of the local area designation application process stating as a result of the new WIOA legislation, each local area will be required to submit an application for Initial Designation as a Workforce Development Area. Mr. Acker stated staff will be working both internally and with the county council chairs to complete the process which is due to be submitted by May 2015 adding he will keep the Board apprised of the status.

C.) Success Stories

Mr. Acker deferred to Karen Craven of Palmetto Youth Connections and Steve Riddle of Henkels & McCoy who provided summaries of a participant in the PYC Program participant and a WIA Program participant, both of whom had great success with our programs.

Mr. Acker also referred to the small handout added to the Board packet which is information on the SC Workforce Investment Board Partnership Symposium scheduled for February 25-27 stating that one of our WIA participants will be receiving an award from the SWIB along with two local businesses from Pickens County who will be receiving PWAP awards in the Small Company category and one in the Large Company category.

IV. Committee Reports

A.) Executive Committee

I. Executive Committee Actions

Chair Brothers reported the Executive Committee had voted to approve and proceed with several items in previous meetings as follows:

- 11/6/14 - Voted to allow Training requests for occupations not considered to be one of the 5 industry clusters approved by the Board reviewed by Henkels & McCoy and WorkLink staff and ultimately submitted to the WorkLink Executive Director for approval.
- 11/12/14 - Voted to allow closure of Satellite Centers on November 22, 2014 from 12 – 1pm for all staff to participate in Thanksgiving luncheon.
- 12/3/14 – The following three Items were voted on:
 - Voted to approve closing WorkLink offices to coincide with ACOG’s additional holidays for 2015.
 - Voted to approve using funds received from insurance claim for HVAC replacement and mini-split for IT room.
 - Voted to approve Executive Board member, Burriss Nelson to attend the SC WIB Partnership Symposium in February 2015.
- 12/12/14 - Voted to allow WorkLink Director the authority to enroll participant into WIA services for the purpose of directing them to into an OJT contract. In addition, future situations which involve the possibility of serving clients which do not meet the current board criteria of being residents of the WorkLink Service Area or dislocated from a company located in the WorkLink Service Area will be evaluated on a case-by-case basis with the ultimate decision to serve the client (or not) to be made by the WorkLink Executive Director.
- 1/28/15 - Voted to approve Modification #3 in Henkels & McCoy Adult/DW Grant – details of mod #3 to be provided in Finance Committee update.

David Collins recommended the Board look further into the additional holidays the ACOG grants to its employees and make this permanent for WorkLink staff as well since they are essentially ACOG employees. Chair Brothers noted this could be addressed by the Executive Committee.

II. WIOA Committee Structure

Mr. Acker reported from the January 28, 2015 Executive Committee meeting referring to pages 15-17 of the meeting packet which are the instructions and criteria for establishing Local workforce Development Boards and the additional requirements for each local workforce development area regarding the three standing committees for Disabilities, OneStop Operations, and Youth.

BOARD ACTION TAKEN: Chair Brothers made a motion as a recommendation from the Executive Committee to merge the Business Partnerships Committee and Workforce Skills & Education Committee to form the OneStop Operations Committee without losing sight of the activities and business of each Committee to, second by Ed Parris. The motion carried with a unanimous voice vote.

B.) Youth Council

Sharon Crite provided report for Youth Council in Kristi King-Brock’s absence.

I. 2014 AOP BIS Actual Award Paid

Ms. Crite referred to page 18 which shows the actual award amount paid out for the 2014 Anderson Oconee Pickens Business & Industry Showcase event.

II. PY'14 1st Qtr. Youth Performance

Ms. Crite referred to page 19 as information stating PYC is meeting and/or exceeding performance goals at this time.

Mr. Acker requested Board members compare our area's goals to other areas and commended WorkLink and PYC staff on their efforts.

III. 2015 Youth RFP Events & Dates

Ms. Crite referred to page 20 as information only adding the initial Youth RFP meeting was held 02/10/15 with everything getting off to a good start.

IV. Zip Codes/County Service Area (AOP)*

Ms. Crite referred to page 21 and deferred to Mr. Acker to provide report.

Mr. Acker explained that each participant in the PYC and WIA programs must go through an application process in the SC Works Online System (SCWOS) which validates the participant's eligibility for WIA funding. Mr. Acker stated that the Board has set the precedent that WorkLink will only serve those that either live or last worked in Anderson, Oconee, or Pickens Counties; however, there is nothing that prohibits us from serving residents from other counties. Staff has recently discovered that those living on the borders of the counties may be classified in SCWOS as residents in Anderson, Oconee, or Pickens Counties; however, they are actually residents of a bordering county. Although not a frequent occurrence, this issue raised a question regarding how to handle these situations.

Mr. Acker requested the Board consider a motion to allow SCWOS to determine the county of residence for each WIA applicant with the caveat that the actual county of residence be notified that we will serve that participant in the WorkLink region for both Youth Program and the Adult/DW Program.

BOARD ACTION TAKEN: Motion from Youth Council as a recommendation for Board approval to allow SCWOS to determine the county of residence for each WIA applicant with the caveat that the actual county of residence be notified that we will serve that participant in the WorkLink region, seconded by Brooke Dobbins. The motion carried with a unanimous voice vote.

C.) Workforce Skills & Education Committee

Jennifer Kelly provided the report for the WSEC in Richard Blackwell's absence.

I. Request For Proposals

Jennifer Kelly provided a status update stating the Adult, DW, and Operator RFP was released on February 5, 2015 with proposals due back March 19, 2015. Ms. Kelly stated WIOA regulations are not finalized so the RFP contains all appropriate verbiage and disclaimers. Ms. Kelly also stated the Workforce Skills and Education Committee will have a recommendation regarding the RFP to the Board at the April 8, 2015 meeting.

Ms. Kelly reported that Dr. Mary Gaston had provided a Committee education piece on the new GED that is now being used.

II. Outreach Update

Ms. Kelly reported from the most recent Outreach Committee meeting which was held February 10, 2015 stating she and Matt Fields have provided samples on the table for Board members. Ms. Kelly reported outreach accomplishments to date are as follows:

- Movie theater ad is running through May 2015.
- Radio ads for businesses are also currently running and will wrap up in the next couple of weeks.
- Posters with take away cards are being distributed to our partners.
- Pens with stylus are being given out & Notepads for employers are being given out.

Ms. Kelly further reported the Outreach Committee is entering the second phase and plan a joint effort with Job Fair outreach as a focal point to help attract customers and participants into the Centers for assistance in preparation for the Job Fair hoping they will learn more about other services we offer while there.

Ms. Kelly provided an update on area layoffs:

- K-Mart in Easley closed on January 18, 2015. Rapid Response events have already occurred with staff serving those coming into the Centers.
- Covidien – additional layoffs planned for June and September of this year. Rapid Response will occur nearer to the time of the layoff events. We will be collaborating with Trade to make sure services are delivered through WIA/WIOA and TAA in a seamless manner.

III. Usage Reports

Ms. Kelly stated Usage Reports can be seen in the packet on pages 25-29, along with some success stories from the Career Coaches on pages 30-32. Ms. Kelly reported that enrollments as of December 31, 2014 for the Adult/DW program are 293 out of 228 planned adding we are ahead of the goal by 65 participants which puts Henkels & McCoy at 61% of the total goal for the year in the Adult/DW program. Ms. Kelly referred back to the Performance Chart on page 19 of the Youth Council Section pointing out that the Adult/DW program is currently meeting and/or exceeding all of their performance goals.

Ms. Kelly reported from a meeting regarding MOA funding levels, stating based on the current levels, the funding will remain the same for all four Adult Ed Centers stating Dr. Mary Gaston is aware of this.

Ms. Kelly further reported following discussions and decisions from both the Business Partnerships Committee and the Workforce Skills & Education Committee regarding OJT funding being bound by county fair share, remaining available OJT funds will now be opened up to companies on a first come, first serve basis as of March 1, 2015.

Ms. Kelly informed Board members that in-house monitoring of the Adult/DW program was completed on Monday, February 9, 2015 and a report is due out to Henkels no later than March 19, 2015.

Chair Brothers acknowledged Ray Farley, Director Alliance Pickens, and Pickens County's recent recognition by the State upon becoming a WorkReady Certified Community.

D.) Business Partnerships Committee

I. Committee Update

Mr. Parris provided an update on the Business Partnership Committee starting with a report on OJT.

Mr. Parris reported the WorkReady Communities Initiative website was accessed and data reviewed within the employer section of the SC Works Centers Usage Report for each of our counties. Mr. Parris noted that both Anderson County and Pickens County were recently recognized as having been designated WorkReady Certified Communities adding these were two of the first industrialized counties to become certified. Mr. Parris also reported that Oconee County is very close at 89%.

Mr. Parris provided an update on the Rapid Response IWT grants stating we currently have the following ongoing grants:

- Alfmeier Fredrichs & Rath in Anderson County
- Roylco in Anderson County
- Kroeger Marine Construction in Oconee County
- Ulbrich Specialty Wire in Oconee County.

Mr. Parris also provided an update on the locally funded IWT grant that we received in the amount of \$70,189.00 stating currently only one company that has completed and been reimbursed for a portion of their trainings; all companies have been contacted and asked for an update on their scheduled trainings; most of the trainings have at least been scheduled; all companies have been reminded that all of their IWT trainings must be completed by April 30, 2015.

Mr. Parris reported the Committee discussed the restructuring of our committees that may be required as of July 1, 2015 under the new legislation.

Mr. Parris provided an update on the following recent and upcoming Hiring Events:

1. February 6, 2015 – Anderson County monthly hiring event at TCTC Anderson Campus (94 job seekers and 8 employers).
2. February 20, 2015 - Oconee County monthly hiring event at Gignilliat Center in Seneca.
3. March 19, 2015 – WorkLink 2015 Job Fair at TCTC Pendleton Campus in the Student Center.

E.) Finance Committee

I. PY'14 Budget Overview

Stephanie Collins reported there was a great deal of financial information to cover and deferred to Brandi Runion to provide financial update.

a) WorkLink Formula Grants

Ms. Runion referred to page 34 and provided an overview of the In-House budget to date stating we have currently expended 46% out of a goal of 49%.

II. Henkels & McCoy

a) Adult & DW Grant – Mod #2 & Mod #3

Ms. Runion referred to pages 35-38 and reported that Trent Acker as Executive Director was able to approve Modification #2 due to the amount being less than 10% of the overall category amount stating Henkels & McCoy is realigning some staffing positions and therefore requesting to facilitate the restructuring of staff. Ms. Runion added this modification does not change overall budget amount, the Staff & Fringe Line Item reduction of \$12,789.95 is being moved to College and 5Vocational Tuition Line item.

Ms. Runion referred to pages 39-44 and stated Modification #3 was voted at the January 28, 2015 Executive Committee Meeting as noted above and deferred to Kal Kunkel to provide an explanation of the details. Mr. Kunkel reported there is no overall change in the budget amount stating this modification request is to increase Training funds by moving funds from Staff Salaries & Fringe, Operating Costs, On-the-Job Training categories and a 2% transfer from Dislocated Worker funds to the Adult funds and referred to pages 40-41 for the category and line item change details.

b) 13DWT01 – Dislocated Worker National Emergency Grant

Ms. Runion referred to page 46 which is the DWTNEG that is sub granted to Henkels & McCoy stating the restrictions have loosened somewhat and we are in the process of identifying participants that we can move into this grant.

c) Youth Grant – Mod#2*

Ms. Runion referred to pages 47-51 and deferred to Mr. Kunkel who provided a brief synopsis of the request for this modification stating that the overall grant amount would stay the same however, there is a need to shift some funds into categories and line items where funds are needed based on current service needs. This modification also includes a request to add an additional Workforce Development Specialist to begin in April 2015 in preparation of upcoming changes with the implementation of WIOA along with decreasing funds from fringe for a health insurance reduction.

BOARD ACTION TAKEN: Motion from Finance as a recommendation for the Board to approve the Youth Modification #2 request from Henkels & McCoy to move funds from line items into Tuition as well as Staff Costs for an additional Workforce Development Specialist to begin in April 2015, seconded by Pat Pruitt. The motion carried with a unanimous voice vote.

III. Ongoing Grants

Ms. Runion referred to page 52-56 and provided a brief financial update on each of the grants as follows:

- 13INC01 – This grant was approved and used for outreach for \$5,453, has been 100% expended and closed out as of January 2015.
- 13RROJT01 – This is the grant SC DEW provided that has in turn been sub-granted to Henkels & McCoy for OJT.

- 13R995H1 – This is the grant that has been sub-granted to Henkels & McCoy to pay for the OJT Contract Writer's salary /fringe/indirect, consumables, supplies, etc.
- 13RRIWT13 – Rapid Response IWT grant to Kroeger Marine Construction which is scheduled to be closed out on 02/27/15. We are in the process of applying for an extension due to a training taking longer than anticipated.
- 13RRIWT15 – RRIWT grant to Roylco, Inc. which currently has trainings on-going.
- 13RRIWT19 – RRIWT grant to Alfmeier, Fredrichs, & Rath which also has trainings currently on-going.
- 14RRIWT11 – New RRIWT grant to Ulbrich Specialty Wire just in the beginning stages.
- 14IWT01 – Local Incumbent Worker Training Grant. This chart shows a breakdown of the companies the funds were awarded to. The balance shown of \$1,125 is due to one of the companies reducing their grant due to the training provider not being able to come on site for training. Renee Murdock and Richard Blackwell are looking to see if these funds can be awarded to another company.
- 14TEC01 – State Reserve Technology Grant for upgrades to our centers which was used for computers. We ordered 40 laptops and we are in the process of getting them installed
- Make It in America (MiiA) Grant which is a pass-through grant received from DOL with quarterly conference calls. Expenditures are going well. Mr. Acker reported this grant is more of a collaborative grant however, the local WIB staff have put a great deal of time and effort into this grant adding that DOL will be monitoring first week of March.
- 14INC01 – PY'14 Incentive Grant received by the State which is a performance measures incentive grant. Ms. Runion provided a brief background on the measures for this grant reporting the State had \$100,000 to award across all 12 of the Regions which was based on the percentage each Region increased their GED output.

IV. SWIB Incentive Grants

Ms. Runion referred again to page 56, the new Incentive Grant in the amount of \$1,404, and deferred to Mr. Acker who provided explanation of ADA needs as acknowledged on the ADA monitoring report received from SCDEW.

BOARD ACTION TAKEN: Motion from Finance as a recommendation for the Board to approve the 14INC01 Incentive Grant of \$1,404 to be used for ADA upgrades as related to the ADA Monitoring report received by SCDEW, seconded by Ed Parris. Motion carried with a unanimous voice vote.

V. Insurance Reimbursement from Flood*

Ms. Runion referred again to page 56 which also shows the Insurance Reimbursement amount received from damages from the May 2014 flood.

BOARD ACTION TAKEN: Motion from Finance as a recommendation for the Board to approve the remaining funds of \$4,142.41 to be used for ADA upgrades as related to the ADA Monitoring report received by SCDEW, seconded by Ray Farley. Motion carried with a unanimous voice vote.

F.) Board Education

I. SucceedSC

Mr. Acker referred to the handouts and spoke about a new program, SucceedSC, which Governor Haley is driving for South Carolina and for workforce development. Mr. Acker provided an overview via a power point presentation on SucceedSC and its three components; readySC™, Ticket to Tech, and EvolveSC.

V. Other Business

Ms. Runion reported this year's annual Job Fair will be held Thursday, March 19, 2015 @ TCTC's Student Center. We are limited in space this year so we're forced to limit event to 50 employers with viable job openings. Information will be forthcoming.

Mr. Acker stated the September Board meeting is scheduled for September 9, 2015 and wanted to take a poll of members to see if this would be in conflict with schedules, given this is two day following the Labor Day holiday, to give cause to move the meeting to a different date. There were no conflicts noted or stated, the meeting will remain scheduled for September 9, 2015.

VI. Adjournment

With no further business to discuss the meeting was adjourned.

Respectfully submitted by: Patty Manley, Office Manager

WorkLink Director's Report – 4/8/15

WorkLink Strategic Plan

All of the Strategic Plan focus group meetings have been completed and ACOG staff will be presenting summaries of those discussions at today's board meeting. The board now has an opportunity to identify priorities based on the information provided by the focus groups and then assign those priorities to the appropriate committees. Each committee will then be charged with developing action items before the next board meeting in June.

Local Area Designation Process

As of 4/7/2015 Anderson, Oconee and Pickens Counties have all addressed Resolutions which allow each County Council Chairperson to sign the Petition and Consortium agreement required to apply to the Governor for initial designation as a Workforce Development Area under the Workforce Innovation and Opportunity Act of 2014. Local designation petitions must be submitted to the State Workforce Investment Board (SWIB) by 5/4/2015. After receiving recommendations from the SWIB, the Governor will make designation decisions by no later than 6/30/2015.

WIOA Board – Organizational Meeting

If Anderson, Oconee and Pickens Counties achieve initial designation as a Workforce Development Area and the board is certified, an organizational meeting of the new board will be required. With the first board meeting after the 7/1/2015 enactment of WIOA not scheduled until September, an earlier meeting may be necessary.

GED Grant

The State Workforce Investment Board has released a RFP seeking responses from Local Workforce Investment Areas and their partners which address opportunities to expand GED awareness and attainment in their respective communities. WorkLink, in collaboration with our Adult Education Partners, will submit a grant proposal by the deadline of 5:00pm on 4/27/2015. The full grant solicitation can be found in your board information packet.

Below is a list of the recent meetings, training sessions and events that the WorkLink staff has participated in since the last board meeting. This list is not comprehensive, but includes many highlights of the staff's interactions with our partners and the community at large.

Meetings | Training Sessions | Events

- Participated in Peer to Peer Coaching Call for Make It In America – 2/16/15
- Attended ETPL Webinar – 2/18/15
- Attended H&M Budget Meeting – 2/20/15
- State of Oconee Luncheon – 2/20/15
- Attended Training for Customers with Disabilities – 2/20/15
- Collaboration Meeting with Adult Ed regarding Competitive GED Grant – 2/23/15
- Facilitated Proposer's Conference for Adult/DW grants – 2/24/15
- Grant Review at United Way of Anderson County Community Impact (Vision Council) - 2/24/15
- Featured Speaker for Peer to Peer Learning session for Make It In America grant – 2/25/15
- DEW Workforce Symposium – 2/25/215 to 2/27/2015
- Monitoring of the Make It In America Grant (DOLETA) – 3/3/15 to 3/5/15
- SCWOS In-School Eligibility Training - 3/3/15
- Attended WIOA Webinar – 3/4/15
- Sponsored Anderson Chamber's Toast n' Topics with speaker Rebecca Battle-Bryant – 3/6/15
- Attended SETA Conference – 3/9/15-3/11/15
- Provided Limited English Proficient (LEP) or Sensory Impaired Customer Training 03/13/2015
- Veterans' Educational & Entrepreneurship Resources Fair @ TCTC Anderson Campus – 3/16/15
- In-School Meeting at Crescent HS & TCTC Staff – 3/16/15
- Reviewed Financial Status of Budgets with H&M – 3/17/15
- WIOA Resolution Presented to Anderson County Council – 3/17/15
- Presentation (Limited English Proficiency Plan) at PYC Staff Meeting – 3/18/15
- Hosted WSEC Meeting – 3/18/15
- WorkLink Annual Job Fair @ TCTC Pendleton Campus – 3/19/15
- WIA Administrators' Meeting in Columbia 3/24/15
- Attended WorkLink staff Meeting – 3/23/15
- Attended AOP Business and Industry Showcase Meeting – 3/24/15
- Attended Finance Committee Meeting – 3/25/15
- Attended Pickens Area SHRM Luncheon
- Spoke at Greater Easley Chamber's Manufacturing Luncheon – 3/25/15
- Presented WIOA information at the Partner's Information – 3/26/15
- Conference call for Make It In America – 3/31/15
- Attended SC Works Proposer's Presentations – 4/6/15
- Attended TAAWIA Co-enrollment Process Meeting – 4/7/15

STATE OF SOUTH CAROLINA)
)
COUNTY OF PICKENS)

RESOLUTION

WHEREAS, the Workforce Innovation and Opportunity Act of 2014 (WIOA) Provides funding for workforce development activities that meet the needs of businesses for skilled workers and training, education and employment needs of individuals and as a result, improves the quality of the workforce, and

WHEREAS, the Act provides that the planning and administration of activities under the Act is to involve a Local Workforce Development Board, and

WHEREAS, the Pickens County Council finds that the employment and training needs of its citizens and employers can best be determined by the cooperative efforts of county government and the private sector at the regional level;

NOW, THEREFORE, BE IT RESOLVED, by the governing body of Pickens County, South Carolina, the Pickens County Council, that:

SECTION 1. The Chairman of County Council is hereby authorized to sign an agreement whereby a Consortium of Counties to include Anderson, Oconee and Pickens Counties is formed for the purpose of implementing and carrying out as a Workforce Development Area the provisions of Public Law 113-128, the Workforce Innovation and Opportunity Act and any amendments thereto, with the following stipulations:

- A. Membership. The Consortium shall consist of the Chairperson of each County Council or his/her designee selected from among the membership of the County Council.
- B. Workforce Development Board (WDB). The County Council Chairperson of each participating county shall appoint or reappoint WDB members under the requirements of the Act and criteria established by the Governor. Initial certification of the WDB will be based on compliance with the composition requirements outlined in Section 107(b)(2) as well as any additional criteria established by the Governor.
- C. Administration. The Consortium shall designate the SC Appalachian Council of Governments as the sub-recipient/fiscal agency to carry out the administrative provisions of the Act. All funds allocated to the Workforce Development Area shall flow to the sub-recipient and be disbursed as directed by the local WDB.
- D. Withdrawal. Any county may withdraw from the Consortium by giving notice to the Consortium at least six months prior to the end of the initial two-year designation period and subsequent designation periods.

SECTION 2. The Chairman of County Council is hereby authorized to sign the Workforce Development Area Designation Petition prepared by the SC Appalachian Council of Governments in compliance with Local Workforce Development Area Designation Procedures as prescribed by the State of South Carolina and Section 106 of the Act. Section 106(b)(2) of the Act states that "During the first 2 full program years of this Act, the Governor shall approve a request for initial designation as a local area from any area that was designated as a local area for purposes of the Workforce Investment Act of 1998 for the 2-year period preceding the date of the enactment of this Act, performed successfully and sustained fiscal integrity". Further, section 106(b)(3) states that "After the period for which a local area is initially designated under

paragraph (2), the Governor shall approve a request for subsequent designation as a local area from such local area, if such area – (A) Performed successfully; (B) Sustained fiscal integrity; and (C) in the case of a local area in a planning region, met the requirements in subsection c(1)".

ADOPTED by the Pickens County Council in meeting duly assembled this _____ day of _____, 2015.

PICKENS COUNTY COUNCIL

Name, Chairman

ATTEST:

Counties of Anderson, Oconee, and Pickens

CONSORTIUM AGREEMENT

Under the

WORKFORCE INNOVATION AND OPPORTUNITY ACT

1. This Agreement is entered into, by and between the Counties of: Anderson, Oconee, and Pickens (hereinafter referred to as the "Counties") by and through their governing bodies, duly adopted and authorized by the governing bodies of said counties.
2. **Purpose.** The purpose of forming a Consortium is to implement and carry out the provisions of Public Law - 113-128, the Workforce Innovation and Opportunity Act of 2014 (WIOA) and any amendments thereto, as a Workforce Development Area (WDA). The Workforce Innovation and Opportunity Act requires that the Governor designate local areas within the state. To that end, the Chief Elected Officials representing Anderson, Oconee and Pickens Counties have formed a Consortium to seek such a designation.
3. **Consortium Membership.** The Chairperson of the County Council (or his/her designee selected from among the membership of the County Council) of each Consortium County shall represent their county as a member of the Consortium.
4. **Workforce Development Board.** The local Chief Elected Officials (CEO's) are authorized to appoint the members of the local board pursuant to Section (107)(c)(1)(B)(i) of the Act using criteria established by the Governor and the State Workforce Development Board. The Workforce Development Board (WDB) membership shall be developed using the composition required by Section 107(b)(2) as well as additional criteria established by the Governor. When possible, the membership of the WDB shall be in the same ratio, or percentage, as the population of the three counties, using the 2013 Population Estimates from the US Bureau of the Census.

2013 POPULATION ESTIMATE

<u>COUNTY</u>	<u>ESTIMATES</u>	<u>PERCENTAGE</u>
Anderson	190,641	49%
Oconee	75,045	20%
Pickens	119,829	31%
Total	385, 515	

The Counties shall jointly bear the responsibility for meeting the standards for membership prescribed in the Act. The Counties shall establish the WDB in accordance with the provisions of Section 107 of the WIOA and criteria established by the Governor.

5. **Board Certification.** Section 107(c)(2)(A) states that "The Governor shall, once every 2 years, certify 1 local board for each local area in the State". Initial certification of the WDB will be based on compliance with the composition requirements outlined in Section 107(b)(2) as well as any additional criteria established by the Governor. In addition to the board composition requirements, Section 107(c)(2)(B) notes that the subsequent certification of the Board will also include "the extent to which the local board has ensured that

workforce investment activities carried out in the local area have enabled the local area to meet the corresponding performance accountability measures and achieve sustained fiscal integrity as outlined in Section 106(e)(2)".

6. Local Area Designation. The WorkLink Workforce Investment Area will be designated as a Workforce Development Area under WIOA if it meets the requirements of the Act in Section 106(b)(2) which states "During the first 2 full program years following the date of enactment of this Act, the Governor shall approve a request for initial designation as a local area from any area that was designated as a local area for purposes of the Workforce Investment Act of 1998 for the 2-year period preceding the date of the enactment of this Act, performed successfully, and sustained fiscal integrity". Further, section 106(b)(3) states that "After the period for which a local area is initially designated under paragraph (2), the Governor shall approve a request for subsequent designation as a local area from such local area, if such area – (A) Performed successfully; (B) Sustained fiscal integrity; and (C) in the case of a local area in a planning region, met the requirements in subsection (c)(1)".
7. Administration. The Workforce Innovation and Opportunity Act in Section 107(d)(12)(B)(i)(I) requires that the Consortium Counties, through their Chief Elected Officials, shall serve as the local grant recipient for, and shall be liable for any misuse of the grant funds allocated to the local area under Sections 128 and 133. Fiscal responsibility will be allocated among the Consortium Counties based on the ratio of funds received each year through the Workforce Innovation and Opportunity Act. In accordance with Section 107(d)(12)(B)(i)(II) the SC Appalachian Council of Governments shall be designated by the Consortium to serve as the local grant sub-recipient/fiscal agent to carry out the administrative provisions of the WIOA legislation. However, the Consortium retains liability for use of WIOA funds as required in Section 107(d)(12)(B). The SC Appalachian Council of Governments shall disburse funds at the direction of the WDB as required by the Act.
8. Withdrawal. Any County may withdraw from the Consortium by giving written notice to the Consortium at least six months prior to the end of the two-year Workforce Development Area designation period.
9. Role of the Consortium Counties. Each County shall promptly furnish to the WDB any information requested which may in any way relate to the purpose of this Agreement and the Workforce Innovation and Opportunity Act. The governing body of each County agrees to cooperate with the WDB in carrying out its responsibilities under the Act as required in Section 107. The responsibilities of the Chief Elected Official of each County include:
 - Appointment of WDB members from respective counties;
 - Collaboration with the Board in the WDB's selection of standing committee members;
 - Shared oversight of the One-Stop System within the Workforce Development Area in partnership with the WDB, including agreement in the selection process for One-Stop Operators in the Workforce Development Area;
 - Negotiation with the WDB and Governor on local area performance measures; and,
 - Collaboration with the WDB in the development and approval of the local and regional plan(s).

CONSORTIUM AGREEMENT
Under the
WORKFORCE INVESTMENT ACT

SIGNATURE PAGE

ANDERSON COUNTY

Signature of Chief Elected Official

Date

Typed Name and Title

OCONEE COUNTY

Signature of Chief Elected Official

Date

Typed Name and Title

PICKENS COUNTY

Signature of Chief Elected Official

Date

Typed Name and Title

***AN INITIATIVE OF THE SOUTH CAROLINA
STATE WORKFORCE INVESTMENT BOARD***

**GENERAL EDUCATION DEVELOPMENT (GED)
REQUEST FOR PROPOSALS**

Request for Proposal Deadline: **5:00 PM Friday, April 10, 2015**

Background

From Program Year 2012 through Program Year 2014, South Carolina has seen a decrease in GED attainment. In an effort to increase GED attainment in the state, the State Workforce Investment Board set aside \$75,000 to award the Local Workforce Investment areas (LWIAs) that met Incentive Policy criteria for GED attainment. Only four of the 12 LWIAs met the GED criteria, which left a balance of \$55,788. To encourage Local Workforce Investment Area participation in supporting the State Workforce Investment Board's (SWIB) goal of increasing the number of GEDs obtained through the workforce system, the Board is requesting that interested LWIAs submit a competitive grant proposal. Suggested grant options (as they relate to GED attainment) include, but are not limited to the following:

- Tutor/Dedicated Instructor
- Expungement or similar barriers assistance
- Special population assistance
- Pilot Programs as determined by the local areas
- Technology and/or software upgrades to provide increase access to preparation
- Targeted computer-literacy assistance

Applicants should propose activities that inform the public about the value and availability of the GED credential, increase adults' access to and enrollment in high quality GED programs, and/or increase GED testing volume and pass rates. Emphasis should also be placed on recruiting, specialized instruction, and access to testing for individuals who have taken the GED test but did not finish or pass the full battery of tests.

Any of the 12 Local Workforce Investment Areas are eligible to receive funds from the State Workforce Investment Board to support the development or expansion of programs to increase the number of GEDs obtained in their area. One LWIA from each of the four identified regions (coinciding with the Succeed SC initiative) may be awarded up to \$13,947. If a region has not submitted a responsive proposal, the SWIB Committee will award the best proposals from other regions.

Eligible Applicants & Fiscal Agent

Local Workforce Investment Area Administrative Entities may apply for a grant under this solicitation to support the development or expansion of programs to increase GED attainment. The LWIA will be the fiscal agent for the project. Grant fund drawdowns will issued on a reimbursement basis. Reimbursement requests for project expenditures should be submitted monthly to the South Carolina Department of Employment and Workforce.

Reporting

Monthly Financial Status Reports (FSR) that outline the grant-related accrued and actual expenditures of grant funds are required for grant recipients, and should be submitted to the South Carolina Department of Employment and Workforce (DEW) Finance Department.

Grant recipients will be required to provide quarterly progress reports and a final report to their Local Operations Coordinator. The quarterly report should include details on the status of the GED project such as development of the curriculum, hiring of instructors, enrollment of trainees, progress of students, etc. The final report should include an analysis of the return on investment (ROI) measured in terms of GED completion/pass rates.

Funding Priority

Priority will be given to GED projects with proposals that best incorporate partner services, WIA and other program participants and can demonstrate a clear return on investment.

Deadlines/Review Process

- Proposals will be accepted until **5:00 PM, Friday, April 10, 2015**
- Grants will be awarded by a committee of the State Workforce Investment Board and recipients will be notified by Friday, April 15, 2015
- The grant period will be April 15, 2015 through June 30, 2016

Proposal submissions will be evaluated based on the project proposal requirements on the following page. The maximum number of allowable points for each component is outlined.

Proposal Submission Instructions

The original proposal along with two (2) copies must be submitted by the deadline to the South Carolina Department of Employment and Workforce, Workforce and Economic Development Division. Proposals meeting the requirements will be reviewed and scored by a committee of the State Workforce Investment Board.

Submission of a proposal indicates acceptance by the LWIA of the conditions contained in the Request for Proposal (RFP) and an agreement to enter into a contract. During the evaluation process, DEW may request additional information or clarifications from the proposers, or allow corrections of errors or omissions. DEW reserves the right to make an award on the basis of programs which provide the greatest overall benefit and not necessarily on the lowest price.

Questions and proposals should be submitted to:

SC Department of Employment and Workforce
Workforce and Economic Development Division
ATTN: Scott Ferguson
1550 Gadsden Street, Room 515
Columbia, SC 29210
(803) – 737 – 2671
RSFerguson@dew.sc.gov

Project Proposal Requirements

Proposal Components	<u>Maximum Points</u>
<u>Project Abstract</u>	5
<p>In one paragraph, summarize the scope and the potential impact of the project.</p>	
<u>Project Description</u>	75
<p>In no more than two pages, indicate details about the project including, but not limited to, the following:</p> <ul style="list-style-type: none"> • Participating partner(s); • Services to be provided; • Populations to be targeted; • Anticipated number of GEDs to be obtained as a result of this project; and • Other potential impact of services provided through this grant. 	
<u>Budget Request Line Item Summary Form</u>	10
<ul style="list-style-type: none"> • The budget form is one page. Line items should align with the description of activities and expenditures described in the Project Description. 	
<u>Cost Per Participant</u>	5
<ul style="list-style-type: none"> • Indicate projected cost per participant 	
<u>Partner Commitment Letter(s)</u>	5
<p>To encourage collaborative efforts to enhance service delivery, letters of support from participating partners are requested. Letters should include the following:</p> <ul style="list-style-type: none"> • Reference to the partner's level of commitment; • Indication of past experience of serving targeted populations if applicable; and • Role of the partner in the success of the project. 	

Budget Request Line Item Summary Form

Applicant	
Proposal Title	

Salaries	% full-time effort	Salary	Fringe Benefits	TOTAL
Instructor				
Tutor				
Case Managers				
Totals				\$

Number of Projected Participants	
---	--

PARTICIPANT EXPENSES		
	Assessments	
	Tuition	
	Books	
	Transportation	
	Childcare	
	Other (indicate):	
SUB-TOTAL		\$
OPERATING EXPENSES		
	Local Travel	
	Equipment	
	Supplies	
	Job Profiles	
	Other (indicate):	
SUB-TOTAL		\$
OTHER EXPENSES		
SUB-TOTAL		\$
TOTAL BUDGET REQUEST (Salary + Expenses)		\$

Percent Change From PY 2012 to PY 2014

SCWORKS WEBSITE - ANNUAL ALLOTMENTS														
	FUND ALLOTMENTS					YOUTH								
	Adult					DOW		Youth						
	2012	2013	2014			2012	2013	2014		2012	2013	2014		
WorkLink	\$848,053	\$832,761	\$814,228	-3.99%	WorkLink	\$944,947	\$823,748	\$772,796	-23.51%	WorkLink	\$946,095	\$891,462	\$877,553	-7.24%
Upper Savannah	\$706,646	\$656,918	\$638,438	-6.82%	Upper Savannah	\$757,107	\$815,334	\$832,070	9.90%	Upper Savannah	\$735,108	\$663,777	\$645,337	-12.21%
Upstate	\$978,592	\$953,189	\$945,905	-3.34%	Upstate	\$1,151,836	\$937,534	\$932,213	-19.07%	Upstate	\$986,504	\$976,959	\$978,891	-0.77%
Greenville	\$868,386	\$867,081	\$840,134	-3.25%	Greenville	\$1,161,090	\$929,088	\$995,068	14.30%	Greenville	\$942,255	\$883,928	\$861,848	-8.53%
Midlands	\$1,338,223	\$1,349,425	\$1,335,489	-0.20%	Midlands	\$1,785,624	\$1,945,538	\$1,505,849	-15.67%	Midlands	\$1,561,497	\$1,473,962	\$1,472,087	-5.73%
Trident	\$1,360,199	\$1,294,772	\$1,239,653	-8.86%	Trident	\$1,563,444	\$1,440,251	\$1,368,838	-12.45%	Trident	\$1,425,958	\$1,390,952	\$1,348,871	-5.41%
Pee Dee	\$1,215,614	\$1,102,617	\$1,108,674	-8.80%	Pee Dee	\$1,222,079	\$1,100,676	\$1,219,675	-0.20%	Pee Dee	\$1,296,175	\$1,151,630	\$1,108,552	-14.63%
Lower Savannah	\$909,684	\$938,680	\$978,594	7.58%	Lower Savannah	\$1,488,943	\$1,168,073	\$1,346,915	-9.54%	Lower Savannah	\$936,686	\$907,896	\$956,665	2.13%
Catawba	\$1,080,201	\$1,003,889	\$1,012,295	-6.29%	Catawba	\$962,887	\$785,068	\$792,882	-17.66%	Catawba	\$1,342,032	\$1,028,705	\$1,044,411	-8.55%
Santee-Lynchies	\$626,501	\$612,887	\$609,085	-2.78%	Santee-Lynchies	\$642,295	\$600,650	\$525,172	-18.24%	Santee-Lynchies	\$632,685	\$612,960	\$614,202	-2.92%
Waccamaw	\$1,009,545	\$1,044,278	\$1,035,394	2.56%	Waccamaw	\$1,507,610	\$1,319,684	\$1,111,748	-26.26%	Waccamaw	\$1,011,097	\$1,017,456	\$1,021,477	1.03%
Lowcountry	\$531,137	\$502,911	\$494,747	-6.85%	Lowcountry	\$610,480	\$496,853	\$500,904	-17.95%	Lowcountry	\$500,404	\$544,676	\$546,214	9.15%

ANNUAL REPORT DATA - TOTAL WIA SERVED									
PARTICIPANTS SERVED									
Adult					Youth				
	2012	2013	2014		2012	2013	2014		
WorkLink	636	533	608	-4.40%	WorkLink	322	149	112	-65.27%
Upper Savannah	874	639	570	-34.78%	Upper Savannah	398	263	278	-30.15%
Upstate	553	408	388	-29.84%	Upstate	356	211	196	-44.94%
Greenville	588	290	168	-71.43%	Greenville	261	172	214	-18.01%
Midlands	2170	2494	2584	19.08%	Midlands	700	527	620	11.43%
Trident	1266	1123	902	-28.75%	Trident	333	575	612	83.78%
Pee Dee	1239	616	604	-51.25%	Pee Dee	487	460	668	37.17%
Lower Savannah	491	481	502	2.24%	Lower Savannah	411	327	232	-43.55%
Catawba	820	760	750	-8.54%	Catawba	596	429	262	-56.04%
Santee-Lynches	348	340	364	4.60%	Santee-Lynches	210	119	60	-71.43%
Waccamaw	626	656	832	32.91%	Waccamaw	242	168	160	-33.88%
Lowcountry	304	348	368	21.05%	Lowcountry	197	113	114	-42.13%

** - PY 2014 is data from Quarterly Reports thru 2nd Quarter (12/31/2014) - multiplied by 2 to forecast to the end of the Program Year

SCWDS DATA - RECEIVED TRAINING	RECEIVED TRAINING				DW	Youth								
	Adult					2012	2013	2014	2014					
	2012	2013	2014		2012	2013	2014		2012	2013	2014			
WorkLink	332	227	265	-20.08%	WorkLink	103	61	35	-66.34%	WorkLink	128	137	175	36.46%
Upper Savannah	363	230	223	-38.66%	Upper Savannah	141	73	24	-82.98%	Upper Savannah	181	192	169	-6.45%
Upstate	154	154	159	3.03%	Upstate	84	63	67	-20.63%	Upstate	132	137	136	3.03%
Greenville	192	138	101	-47.27%	Greenville	41	37	44	-7.32%	Greenville	132	173	253	91.92%
Midlands	562	783	707	-25.74%	Midlands	141	116	136	-3.55%	Midlands	449	455	379	-15.66%
Trident	475	392	240	-49.47%	Trident	112	147	132	17.86%	Trident	302	339	413	36.87%
Pee Dee	400	156	168	-58.00%	Pee Dee	139	119	119	-14.63%	Pee Dee	334	317	295	-11.78%
Lower Savannah	208	182	155	-25.64%	Lower Savannah	86	105	55	-36.43%	Lower Savannah	182	159	121	-33.33%
Catawba	322	210	304	-5.99%	Catawba	104	70	75	-28.21%	Catawba	333	294	324	-2.70%
Santee-Lynches	88	67	117	33.33%	Santee-Lynches	20	8	13	-33.33%	Santee-Lynches	131	95	111	-15.52%
Waccamaw	265	333	527	98.74%	Waccamaw	68	50	61	-9.80%	Waccamaw	182	153	237	30.40%
Lowcountry	103	117	129	25.57%	Lowcountry	41	27	12	-70.73%	Lowcountry	94	77	139	47.52%

*** PY 2014 is thru 3/30/2015 - forecasted to the end of the year

PY 2014 WIA Quarterly Report Summary - 2nd Quarter (Rolling 4 quarters)

Performance Measure	Group	State		Worklink		Upper Savannah		Upstate		Greenville		Midlands		Tri-County	
		Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal
*Placement in Education (14-21)	Youth	70.5	100.3%	70.7	98.9%	79.1	97.5%	72.0	102.9%	83.3	102.4%	68.5	104.8%	71.8	92.2%
*Attainment of Degree or Certificate	Youth	71.0	101.1%	71.8	106.7%	85.3	88.4%	65.7	108.1%	84.3	91.5%	64.0	96.8%	61.9	86.4%
***Literacy or Numeracy Gains	Youth	58.5	100.5%	58.8	115.8%	78.3	87.7%	48.3	111.3%	94.1	95.2%	50.4	95.5%	48.3	102.6%
*Entered Employment	Adults	72.0	102.9%	74.1	112.8%	77.9	102.4%	72.7	106.8%	79.5	105.1%	75.7	101.7%	77.0	106.3%
*Rate	DW	79.5	103.5%	82.3	99.8%	76.3	82.5	83.0	111.2%	91.3	107.2%	81.9	102.0%	86.0	102.1%
**Retention	Adults	87.0	98.6%	85.8	97.9%	86.9	85.5	85.1	97.4%	88.8	101.3%	88.3	93.1%	83.3	96.9%
*Rate	DW	92.7	99.2%	92.0	96.4%	89.9	96.1	96.7	101.5%	94.8	95.5%	91.4	95.1%	88.2	103.9%
**Average Earnings	Adults	11,000	99.98%	\$10,998	87.2%	\$10,066	10,063	\$8,979	90.3%	\$11,009	92.1%	\$10,951	104.5%	11,054	97.2%
	DW	15,100	94.0%	\$14,196	83.3%	\$12,941	13,638	\$13,515	90.2%	\$13,622	88.0%	16,433	97.3%	17,800	94.5%

Performance Measure	Group	Pee Dee		Lower Savannah		Calawaba		Santee Lynches		Waccamaw		Lowcountry	
		Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal	Goal	% of Goal
*Placement in Education (14-21)	Youth	74.0	103.4%	76.5	109.8%	74.0	97.6%	61.8	90.4%	57.5	101.6%	67.4	79.4%
*Attainment of Degree or Certificate	Youth	83.0	103.5%	85.9	98.1%	66.2	72.6	68.2	103.9%	72.0	103.4%	68.6	97.8%
***Literacy or Numeracy Gains	Youth	70.0	109.1%	76.4	85.6%	44.8	60.0	60.4	111.7%	49.0	81.7%	50.0	127.7%
*Entered Employment	Adults	71.3	92.6%	66.0	109.7%	75.1	74.0	79.3	104.3%	79.6	98.8%	77.0	102.4%
*Rate	DW	76.0	105.7%	80.3	108.3%	82.3	81.1	80.5	101.5%	82.4	103.0%	72.0	120.0%
**Retention	Adults	88.0	98.7%	86.8	101.0%	88.4	89.2	80.3	90.1%	87.6	103.2%	85.9	99.1%
*Rate	DW	93.4	97.2%	90.7	97.9%	89.5	93.1	89.6	94.8%	91.4	97.2%	87.3	104.8%
**Average Earnings	Adults	11,000	100.1%	\$11,009	101.2%	\$10,587	11,308	\$11,341	90.4%	10,385	104.4%	9,751	96.4%
	DW	14,042	104.7%	\$14,700	87.8%	\$12,597	15,358	\$13,441	94.3%	15,100	89.6%	13,270	94.7%

Color Coding		Actual
Exceeded Goal	Performance is greater than 100.0% of the goal	Actual
Meets Goal	Performance is between 80.0% and 100.0% of the goal	Actual
Did Not Meet Goal	Performance is under 80.0% of the goal	Actual

*These measures include program exiters from 4/1/13 to 3/31/14.

**These measures include program exiters from 10/1/12 to 9/30/13.

***These measures include program exiters from 1/1/14 to 12/31/14.

Workforce Skills and Education Committee Report

Presented April 8, 2015 – Board Meeting

The Workforce Skills and Education Committee met on March 18, 2015.

SC Works System

WIOA Update

Executive Director Trent Acker stated that the Workforce Innovation and Opportunity Act will go into effect July 1, 2015. One aspect that will be changing will evolve around committee structure; the new law strongly suggests three standing committees of the Board. The State WIB recently voted to require the three standing committees outlined in the law for each local Board. The standing committees are as follows: 1) Youth Committee, 2) OneStop Operations Committee, and 3) Disabilities Committee.

Mr. Acker stated that the Board voted to combine the Workforce Skills and Education Committee with the Business Partnerships Committee, and form a new Persons with Disabilities Committee. He stated that the interests focused on employer services will be maintained within the new committee meeting structure. Ad hoc committee members will need to fill out a new application and be re-appointed to the new committees. Board members may see a change on which committee they serve. Further details will be given in the coming months. Mr. Acker anticipates that changes will be made to the committee structure in time for the enactment of the new law July 1, 2015.

RFP Update

Jennifer Kelly provided an update from the RFP Committee stating the proposals will be received no later than March 19, 2015, and the Committee will meet to review these proposals on April 6, 2015. Ms. Kelly stated that a recommendation to the Board will be forthcoming at the April Board meeting.

Operator Update

Matt Fields provided an update on the Centers stating the Pilot Program initiated from the State combining Unemployment Insurance and Job Search programs is going well, adding that Statewide roll-out may happen sometime during the Spring of 2015. This has helped to increase traffic at the Satellite Centers.

Mr. Fields stated that for the past month, Outreach items centered around the Job Fair to be held March 19, 2015. Radio ads, yard signs, and flyers have been distributed within the community. Job seekers were encouraged to come into the Centers for specific questions and tips on how to prepare for the job fair. The SC Works Center staff stationed at the Job Fair would re-direct job seekers to their local SC Works Centers for additional services.

Mr. Fields also reported 40 new laptops were purchased for the Centers and will be used in the Resource Rooms. The laptops were purchased using a Technology Incentive Grant received from the State. He stated that a portion of these laptops have been implemented in the Clemson SC Works Centers and will be rolled out to the Satellite sites in the coming weeks.

WIA Adult & DW Program

Program Updates

Steve Riddle, Program Manager for Henkels and McCoy, shared with the committee that Mr. Terry Cobb received an award from the State Workforce Investment Board for the 2015 WIA Alumnus of the Year. Mr. Cobb was unable to attend the State Workforce Symposium to receive his award due to snow in February, but was pleased to be recognized for this award.

Mr. Riddle reported enrollment numbers are meeting or exceeding the goal to date. As of February 28, 2015, there were 274 participants that were enrolled into the WIA program out of a planned 270 for the year to date goal. Mr. Riddle reported that in conducting a review of follow-up services provided to participants, average wages were around \$14 to \$15/hr.

PY14 H&M Grants - Financial

Budget Reports

Brandi Runion reviewed the expenditures through February 2015, stating that the overall expenditures for Adult and Dislocated Worker are at 57.42% out of 60.0%. Ms. Runion reported WorkLink staff and Henkels and McCoy management are continuing to meet monthly to go over the expenditures and the budget. Ms. Runion stated that they have begun reporting on an accrual basis.

Obligations Report

Mr. Fields reported on the Obligations Report stating that there was an additional \$16,307 left to be obligated for Adult occupational training for PY14. Mr. Fields also mentioned that the PY15 obligations are now reporting accurately on this report. He explained that the transportation line item has been spent in the adult funding stream and would like to move some funds from other line items in order to keep those adult participants in the occupational training.

H&M Grant Modification 4

Ms. Runion expounded on the need for a slight modification to the supportive service line item in order to continue providing supportive services (particularly transportation) to those participants currently receiving funds while in training. The Committee agreed that the shift could occur first within the line item of supportive services, and then a shift from the Adult training line item to the supportive services line item in order to cover those that are already receiving supportive services.

H&M Grant Modification 3

Ms. Kelly stated that the modification three request approved by the Board in February 2015 was provided in the packet just for information. Mr. Fields explained the overall approved budget encompassed the following:

Henkels & McCoy, Inc. (SC Works Operator) requested a modification to the PY14 budget to facilitate training needs of Adult Program Participants. The increase in training funds came from Staff Salaries & Fringe, Operating Costs, On-the-Job Training and 2% transferred from Dislocated Worker funds to the Adult funds. There was no overall change to the current contract budget amount, but Staff Costs, Operating Costs, and OJT was reduced and the excess transferred into Training Costs in the Tuition Line item.

The Committee agreed to defer to Finance Committee then to update WSEC at next meeting.

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

WORKLINK

ANDERSON-OCONEE-PICKENS

Jobseekers Services SYSTEM WIDE SERVICES	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Q3 2014 Jan-15	Q3 2014 Feb-15	Q3 2014 Mar-15	Q4 2014 Apr-15	Q4 2014 May-15	Q4 2014 Jun-15	Total
Unduplicated Customer Count	5259	4848	4476	4452	3745	3866	4429	5112					17538
Individuals that Registered	393	382	338	364	293	335	359	272					2736
Anderson	142	136	126	137	94	120	142	109					1006
Clemson	45	48	53	46	41	46	42	36					357
Easley	97	77	79	74	62	75	69	56					589
Inactive Honea Path	34	48	33	38	36	26	38	22					275
Seneca	75	73	47	69	60	68	68	49					509
Job Search Services	11640	11629	9705	8681	7679	8148	8888	7132					73542
Anderson	3930	3961	3508	3180	2719	2538	2840	2393					25069
Clemson	2497	2369	1917	1732	1500	1821	1820	1406					15062
Easley	1818	1901	1573	1446	1381	1351	1478	1284					12232
Inactive Honea Path	949	927	727	600	501	567	652	486					5409
Liberty UI Call Center	606	532	368	244	189	151	158	122					2370
Seneca	1880	1939	1612	1479	1389	1720	1940	1441					13400
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	2391	2162	2132	2130	1860	1999	2233	1585					16492
Anderson	611	535	612	545	377	472	542	424					4118
Clemson	1003	837	711	772	636	673	667	549					5848
Easley	242	258	258	289	203	303	289	176					2018
Seneca	522	520	534	519	634	541	717	433					4420
Access Point Traffic	13	12	17	5	10	10	18	3					88
Orientation Attendance	58	193	116	164	112	99	110	49					901
Core Workshops Offered	26	26	25	16	16	16	16	16					157
# Attended Employability	9	17	2	7	4	2	5	36					82
# Attended Financial Literacy	1	0	1	2	0	0	0	0					4
# Attended Expungement/Pardons	0	1	12	7	0	3	0	0					23
# Attended Computer Skills	0	0	1	0	1	0	2	0					4
Referrals to Partners:	129	105	154	106	116	96	132	87					925
# of Individuals Received Referral	119	96	139	95	111	88	119	81					848

Employer Services	Q1 2014		Q1 2014		Q1 2014		Q2 2014		Q2 2014		Q3 2014		Q3 2014		Q4 2014		Q4 2014	
	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Total					
Internal Job Orders Created	251	241	211	168	91	97	130	132					1321					
Anderson	38	42	36	44	27	32	42	36					297					
Clemson	168	132	134	90	39	47	46	51					707					
Easley	9	20	8	4	4	7	9	10					71					
Inactive Honeea Path	2	8	6	4	1	2	3	5					31					
Liberty UI Call Center	10	5	7	6	3	0	2	7					40					
Seneca	24	34	20	20	17	9	28	23					175					
Services Provided Employers	1879	1640	1543	1694	1063	1077	1680	8390					18966					
Anderson	709	713	651	773	317	327	544	2526					6560					
Clemson	931	646	703	627	572	522	807	1825					6633					
Easley	52	29	17	126	40	86	71	938					1359					
Inactive Honeea Path	0	0	0	0	0	0	0	386					386					
Liberty UI Call Center	15	0	0	0	0	0	0	1204					1219					
Seneca	172	252	172	168	134	142	258	1511					2809					
Hiring Events	12	4	9	2	8	2	3	6					46					
Total Job Seekers	568	155	246	64	757	45	273	204					2312					
Anderson	543	1	214	20	515	40	236	106					1675					
Oconee	0	149	6	0	166	0	37	98					456					
Pickens	25	5	26	44	76	5	0	0					181					
Entered Employments	89	29	107	86	7	32	43	43					436					
Anderson	6	3	54	70	3	9	2	2					149					
Clemson	77	15	36	7	1	16	35	35					222					
Easley	0	0	1	2	0	0	1	1					5					
Inactive Honeea Path	2	0	1	1	0	1	0	0					5					
Seneca	4	11	15	6	3	6	5	5					55					
Rapid Response Events	0	0	0	0	0	0	1	0					1					

DEMOGRAPHICS (Year to Date)		Data through: 02/28/2015		Last Revision Date:03/05/2015		
WIA Enrollments						
YTD (Last Date of Access)						
Age		Anderson	Oconee	Pickens	Other	Total %
Under 19		1	1	2	0	4 1%
19-21		15	8	6	0	29 6%
22-32		72	43	16	2	133 25%
33-44		88	51	30	5	174 33%
45-54		64	34	29	3	130 25%
55-64		23	13	14	1	51 10%
65+		1	0	0	0	1 0%
Total		264	150	97	11	522 100%
Race		Anderson	Oconee	Pickens	Other	Total
Caucasian		172	115	72	6	365 70%
African American		84	31	21	5	141 27%
American Indian		2	1	2	0	5 1%
Asian		0	0	0	0	0 0%
Hawaiian		0	1	0	0	1 0%
Not Provided		6	2	2	0	10 2%
Total		264	150	97	11	522 100%
Ethnicity		Anderson	Oconee	Pickens	Other	Total
Hispanic		8	4	2	0	14 3%
Not Hispanic		256	144	93	11	504 97%
Not Provided		0	2	2	0	4 1%
Total		264	150	97	11	522 100%
Gender		Anderson	Oconee	Pickens	Other	Total
Female		178	87	48	6	319 61%
Male		86	63	49	5	203 39%
Total		264	150	97	11	522 100%
Education Level		Anderson	Oconee	Pickens	Other	Total
Less than 9th Grade		20	6	2	0	28 5%
9th-12th Grade (No Diploma)		72	35	14	4	125 24%
GED		31	23	21	1	76 15%
HSD		79	69	31	5	184 35%
Vocational School Certificate		30	5	10	0	45 9%
Associate's Degree		14	8	7	0	29 6%
Bachelor's Degree		13	3	10	0	26 5%
Education beyond a Bachelor's degree		5	1	2	1	9 2%
Total		264	150	97	11	522 100%
Disability		Anderson	Oconee	Pickens	Other	Total
No		263	149	96	11	519 99%
Yes		1	1	1	0	3 1%
Total		264	150	97	11	522 100%
Employment Status at Participation		Anderson	Oconee	Pickens	Other	Total
Employed		46	30	23	3	102 20%
Employed but received notice of layoff		0	0	1	0	1 0%
Not Employed		218	120	73	8	419 80%
Total		264	150	97	11	522 100%
Veteran		Anderson	Oconee	Pickens	Other	Total
No		256	145	91	10	502 96%
Yes		8	5	6	1	20 4%
Total		264	150	97	11	522 100%
All demographic data is provided by Geographic Solutions to the SC Department of Employment and Workforce. The Applications Analyst for SC Department of Employment and Workforce then forwards the data in Access database format to the local areas for further analysis.						

SC WORKS WORKLINK ANDERSON-OCONEE-PICKENS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

WIA Intensive Services = July 1, 2014 - June 30, 2015

Job Seeker at WIA Enrollment										Caseload Breakdown			Applications		
										Active	Follow-up	Total	Completed	February	YTD Total
										Clay	Hamrick	Hunter	Partial		
Veterans	CO	3	2	5	0	0	0	0	0	54	43	97		35	364
	New	1	0	0	0	0	0	0	0	56	34	90		0	2
Offenders	CO	38	22	11	2	73				60	42	102	YTD Completed		366
	New	4	0	1	0	5				42	43	85			
TAA Co-enrolled	CO	0	3	0	0	3				71	47	118			
	New	0	0	0	0	0				60	64	124			
Adult/DW Low Income	CO	88	50	24	2	164				343	273	616	Eligible	35	364
	New	5	1	1	0	7							Not Eligible (Core Only)	0	2
SNAP Recipient	CO	1	0	1	0	2							YTD Total Determinations		366
	New	0	0	0	0	0									
Active Enrollment										Enrollment			Eligibility		
										CO	February	Total	February	YTD Total	
Career Interest	CO	50	4	54											
	New	54	2	56											
In-Demand Career Cluster	CO	58	2	60											
	New	41	1	42											
Admin, Support, Waste Mgmt., Remediation Svcs., Manufacturing	CO	67	4	71											
	New	55	5	60											
Professional, Scientific, Technical Services	CO	325	18	343											
	New														
Health Care and Social Assistance	CO														
	New														
Retail Trade	CO														
	New														
Other	CO														
	New														
Workkeys										Workshops			Intensive Workshops		
										Platinum	Silver	Bronze	Platinum	Silver	Bronze
Career Interest	CO	0	0	0											
	New	40	2	42											
In-Demand Career Cluster	CO	161	2	163											
	New	43	0	43											
Admin, Support, Waste Mgmt., Remediation Svcs., Manufacturing	CO	244	4	248											
	New														
Professional, Scientific, Technical Services	CO														
	New														
Health Care and Social Assistance	CO														
	New														
Retail Trade	CO														
	New														
Other	CO														
	New														
One-on-One Services										One-on-One Services			Intensive Workshops		
										February	YTD		February	YTD	
Career Interest	CO	3	1	4											
	New	1	0	1											
In-Demand Career Cluster	CO	25	39	64											
	New	1	1	2											
Admin, Support, Waste Mgmt., Remediation Svcs., Manufacturing	CO	0	0	0											
	New	0	0	0											
Professional, Scientific, Technical Services	CO	6	6	12											
	New	0	0	0											
Health Care and Social Assistance	CO	8	103	111											
	New	18	275	293											
Retail Trade	CO														
	New														
Other	CO														
	New														

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

WORKLINK

ANDERSON-OCONEE-PICKENS

WIA Training Services and Follow Services - July 1, 2014 - June 30, 2015

Recommended for Training Services

	February Total	YTD Total
GED	4	73
Occupational	2	103
On-the-Job Training	1	24

OJT Training Synopsis

Company Name	Location of Company	In-Progress	Success	Unsuccessful
Bellon Metal Company, Inc (3)	Anderson	2	0	1
Cross Country (3)	Anderson	3	0	0
MarSun Custom Woodworking, Inc (2)	Oconee	1	1	0
KITS Office Machines (1)	Anderson	1	0	0
Oran Rugs, Inc (6)	Anderson	1	3	2
Owens Corning Composite Materials, LLC (2)	Anderson	0	2	0
NBC AeroStructures (1)	Oconee	1	0	0
Sharpe Manufacturing, Inc (1)	Oconee	0	1	0
Southern Vinyl Window Mfg. (2)	Pickens	0	1	0
Upstate Medical Staffing also Upstate Health Care Services (1)	Anderson	0	1	0
US Engine Valve (2)	Oconee	0	2	0
Total Current Contracts		9	8	3
Total Carryover			3	
Total All OJT Contracts		23		

*Carryover equals those contracts started in FY12 but finished in FY14

Funding Source

	February	YTD Total
Adult	1	19
Dedicated Workman	0	2
DWT-NEG	0	2

Follow-Up Services

	Total	YTD Total
Entered Employment based on Limited Quarterly Services Provided	28	130
The number is hand counted from SCWDS based follow up summaries of each career coach	87	311

Occupational Training by Provider

Name	Currently in Training	FY14 Rec'd Training
Adult Education - District 1 and 2	4	16
Adult Education - Districts 3, 4 and 5 Anderson	26	48
Adult Education - Oconee Adult Education	14	24
Adult Education - Pickens Co Adult Learn	5	7
Art Lab	7	16
Brown Machine College	1	1
Carolina Computer Training	3	4
Greenville Technical College	8	11
ITT	1	1
Palmetto School of Career Development	0	1
Southern Wesleyan University	0	1
Tri-County Technical College	44	87
Truck Driver Institute	0	1
Total	113	218

Total Occupational Training by Cluster

Occupation	Total Training	FY14 Rec'd Credit/Total
GED Training	95	4
Admin. Support, Waste Mgmt., Remediation Svcs.	28	16
Manufacturing	36	11
Professional, Scientific, Technical Services	13	2
Health Care and Social Assistance	48	10
Retail Trade	0	0

Funding Source FY14 Rec'd (occupational and GED training)

	YTD Total
Adult	183
Dedicated Workman	24
DWT-NEG	11
Trade (un-enrolled)	3
Total	221

Note: Some participants have rec'd more than one training or more than one funding source

Business Partnerships Committee Report

Meeting held March 5, 2015

Presented April 8, 2015 - Board Meeting

On-the-Job Training Coordination

The Business Partnerships Committee received a PY'14 OJT Update from a report prepared by Henkels & McCoy on the 19 OJT contracts in place to date. Funds from 3 contracts totaling \$7,607.07 had to be de-obligated due to the companies having to dismiss the employee/participant due to attendance issues however, those companies did provide positive feedback for the OJT program as a whole.

Work Ready Communities Initiative and Employer Usage Report

The committee received an update on the Work Ready Communities Initiative. It was reported that counties now have through June 2015 to achieve national and state certification goals. Also, in order to meet the SCWRC Soft Skills requirement, counties now can meet these goals based on the number of WorkKeys Talent assessments given vs. the number of NCRC Plus' earned.

Incumbent Worker Training Grants (Rapid Response and Locally Funded)

The committee received an update on the Rapid Response IWT grants. In Anderson County, [Alfmeier Friedrichs & Rath](#) and [Roylco](#) both have trainings currently ongoing and are progressing well. In Oconee County, [Ulbrich Specialty Wire](#) has begun their training already completing the first module and [Kroeger Marine Construction](#) was scheduled to end 2/27/15 however, they have requested an extension due to not having all of their trainings completed. As of our meeting the decision had not been received from the State.

An update was also provided on the locally funded IWT grant that we received in the amount of \$70,189.00. All companies have been contacted and reminded that their IWT trainings must be completed by April 30, 2015.

Committee Structure

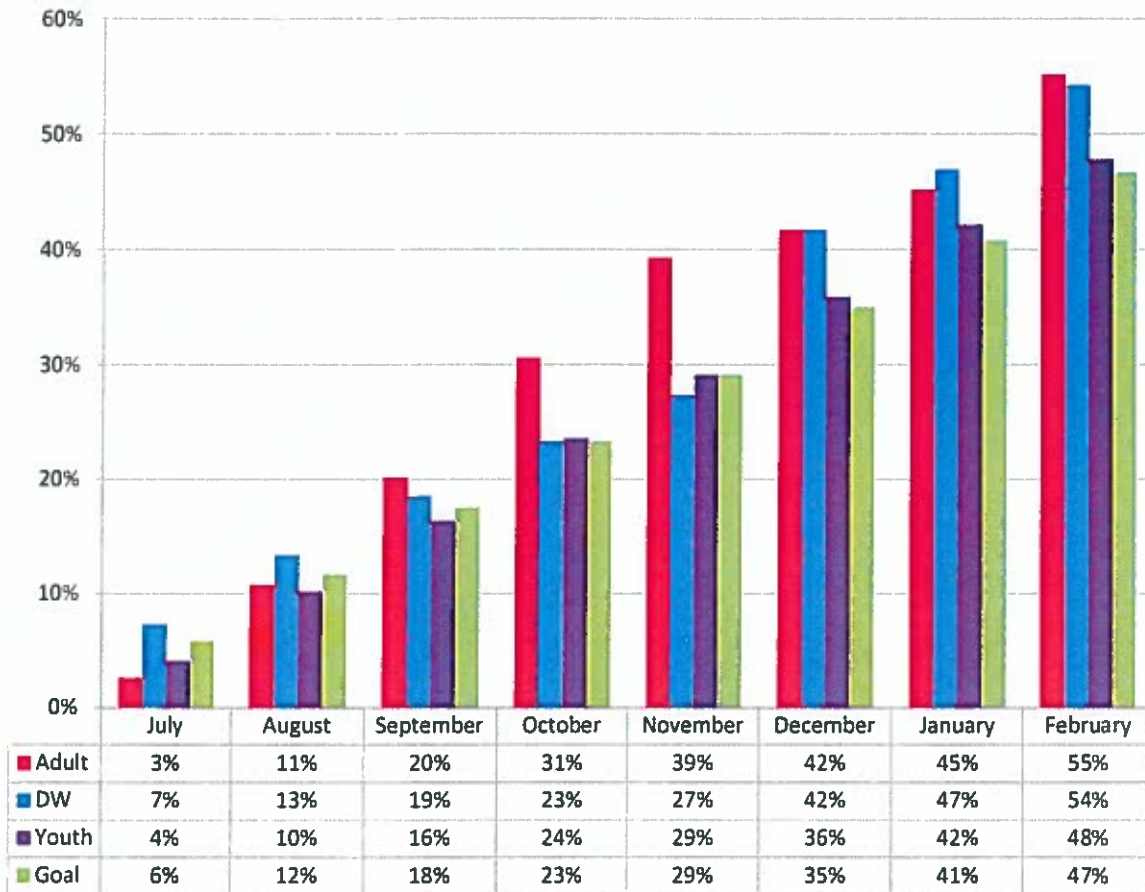
The Committee was informed that the Executive Committee and Board have voted to approve merging the Business Partnerships Committee and the Workforce Skills & Educations Committee to form the OneStop Operations Committee effective 7/1/15. The new committee will not lose sight of the business and activities that is important to each individual committee.

Recently held and Upcoming Hiring Events

- (1) March 16, 2015 - Veterans Educational & Entrepreneurship Resources Fair at TCTC Anderson Campus (an event in conjunction with Sen. Tim Scott's office)
- (2) March 19, 2015 - WorkLink 2015 Job Fair at TCTC Pendleton Campus in the Student Center
- (3) April 2, 2015 - Defender Services Hiring Event at Clemson SC Works
- (4) April 3, 2015 - Kelly Services Hiring Event at Seneca SC Works
- (5) April 8, 2015 - Top Flite Staffing Hiring Event at Clemson SC Works
- (6) April 9, 2015 - Kelly Services Hiring Event at Seneca SC Works
- (7) April 14, 2015 - AT&T Hiring Event at Anderson SC Works
- (8) April 17, 2015 - Pickens County monthly hiring event at Rosewood Center in Liberty

Funds not received from SCDEW yet	Program Adult	Admin Adult*	Program DW*	Admin DW*	Program Youth	Admin Youth	Total	YTD - FEB	Actual % Expended	Goal % Expended	Balance	Accruals thru 3/20/15	Balance after Accruals
PY'14 Allocations Estimate	732,806	81,422	650,517	72,279	789,798	87,755	2,414,577						
0.0554% Reduction from DOL	(378)	(42)	(310)	(35)			(765)						
PY'14 Allocations TOTAL	732,428	81,380	650,207	72,244	789,798	87,755	2,413,812						
Transfer of funds (50%)	325,103	-	(325,103)	-	-	-	-						
0.0554% from DOL	378	42	310	35									
PY'13 Carryover	426,648	26,380	228,986	40,075	457,382	26,631	1,206,102						
	1,484,557	107,802	554,400	112,354	1,247,180	114,386	3,620,679						
Obligations													
Henkels & McCoy - Adult (Mod #3)	1,041,808	-	-	-	-	-	1,041,808	634,210	61%	67%	407,598		
Henkels & McCoy - DW (Mod #3)	-	-	408,192	-	-	-	408,192	198,393	49%	67%	209,799		
Henkels & McCoy - Youth (Mod #2)	-	-	-	-	800,000	-	800,000	472,147	59%	67%	327,853		
Undesignated Funds	165,702	15,062	24,909	14,913	273,475	23,028	517,089	-	0%	0%	517,089		
Total Pass-Through Contracts	1,207,510	15,062	433,101	14,913	1,073,475	23,028	2,767,089	1,304,750	47%	54%	1,462,339		
Total Revenue after Obligations	277,047	92,740	121,299	97,441	173,705	91,358	853,590						
In-House Expenses													
Salaries	106,050	41,300	45,035	42,325	81,935	40,040	356,685	224,871	63%	67%	131,814	13,307	118,507
Fringe	31,815	12,390	13,511	12,698	24,581	12,012	107,007	69,026	65%	67%	37,981	2,489	35,492
SC Works Centers & Satellites Facility Costs	138,876	5,964	59,518	6,383	10,078	6,131	226,950	136,159	60%	67%	90,791	14,155	76,636
Payment from SCDEW for Facilities	(79,728)		(34,169)				(113,897)	(52,870)	46%	67%	(61,027)	(24,341)	(36,686)
Travel	4,315	1,030	1,850	1,095	4,615	1,095	14,000	3,259	23%	67%	10,741	4,178	6,563
AOP BIS Transportation (\$10k appr by EC)					10,000		10,000	10,000	100%	67%	-	-	-
Supplies - Consumable		750		750		750	2,250	1,114	50%	67%	1,136	-	1,136
Supplies - Non-Consumable		335		335		330	1,000	215	22%	67%	785	-	785
Outside Services (Strategic Plan) \$7,500 + Other	3,000	500	1,500	500	3,500	1,000	10,000	72	1%	67%	9,928	240	9,688
Consulting		70		70		70	210	-	0%	67%	210	210	-
Insurance - Tort (\$640/mo)		1,922		3,841		1,922	7,685	5,112	67%	67%	2,573	-	2,573
Insurance - Bldg & PP (\$33/mo)		96		192		96	384	252	66%	67%	132	-	132
Insurance - Auto C&C (\$15.50/mo)		55		85		55	195	104	53%	67%	91	-	91
Insurance - Auto Liab (\$64/mo)		195		385		195	775	443	57%	67%	332	-	332
Postage		170		170		160	500	372	74%	67%	128	88	40
Printing		1,834		1,833		1,833	5,500	2,368	43%	67%	3,132	939	2,193
Web Site Hosting & Renewal Fees		2,360		2,360		2,360	7,080	3,270	46%	67%	3,810	590	3,220
Memberships, Dues, & Prof Fees		1,104		1,173		1,173	3,450	1,512	44%	67%	1,938	115	1,823
Training	4,057	403	1,739	428	2,945	428	10,000	4,855	49%	67%	5,145	253	4,892
Job Fair / Hiring Event Expenses	10,000		9,500				19,500	1,513	8%	67%	17,987	4,204	13,783
R&M & Gas - WIA Car		835		835		830	2,500	1,673	67%	67%	827	97	730
IT Maint/Support (WIB Only)		1,600		1,600		1,500	4,700	1,942	41%	67%	2,758	218	2,540
Outreach (SC Works Center's Only)	12,000		3,000				15,000	4,425	30%	67%	10,575	350	10,225
Meeting Expense (Madren Center & Other)		1,655		1,760		1,760	5,175	2,645	51%	67%	2,530	317	2,213
Indirect Cost Pool (42% of salaries)	46,662	18,172	19,815	18,623	36,051	17,618	156,941	100,820	64%	67%	56,121	-	56,121
Total In-House	277,047	92,740	121,299	97,441	173,705	91,358	853,590	523,152	61%	67%	330,438	17,409	313,029

Fund Utilization Rate



Indirect Rate Analysis

	Indirect	Salaries	% Rate
July	7,949.00	10,552.00	75.33% (Includes NEG and MiiA)
August	14,704.00	37,573.00	39.13% 3 pay periods
September	13,091.00	27,580.00	47.47%
October	12,469.00	27,908.00	44.68%
November	12,561.00	28,016.00	44.84%
December	15,677.00	28,073.00	55.84%
January	17,025.00	42,118.00	40.42% 3 pay periods
February	11,326.00	28,080.00	40.33%
March			
April			
May			
June			
	104,802.00	229,900.00	45.59%



WORKLINK WORKFORCE INVESTMENT BOARD Grant #14A995H3 & 14D995H3
Budget vs. Actual Expenditures YTD

ADULT										DLW					TOTAL			
codes	Mod #3	December	January	February	Total Expenses	Balance	% Spent	Mod #3	Dec	Jan	Feb	Total Expenses	Balance	% Spent	Total Budget	Total Expenses	Total Balance	Total % Spent
Budget		11/24-12/28	12/29-1/25	1/26-2/22				Budget		11/24-12/28	12/29-1/25	1/26-2/22						
0.0	297,337	30,377	23,628	20,722	201,465	95,872	67.76%		127,430	9,914	8,746	85,784	41,638	67.33%	424,787	287,259	137,508	67.83%
0.1-0.5	119,681	12,628	9,327	8,746	79,783	39,888	66.66%		51,292	3,951	3,614	34,404	16,888	67.07%	170,973	114,187	56,786	68.79%
Subtotal		\$ 417,018	\$ 43,005	\$ 32,955	\$ 29,468	\$ 135,770	67.44%		\$ 178,722	\$ 13,865	\$ 12,360	\$ 120,198	\$ 58,524	67.25%	\$ 595,740	\$ 401,446	\$ 194,294	67.39%
Operating Costs																		
1.2	3,780	-	981	-	2,111	1,669	55.85%		1,620	375	-	840	780	51.85%	5,400	2,951	2,449	54.65%
1.3	1,050	-	45	-	220	830	20.95%		450	-	-	75	375	16.87%	1,500	295	1,205	19.67%
1.4	4,620	257	1,284	-	3,170	1,450	68.61%		1,980	550	-	1,355	625	68.43%	6,600	4,525	2,075	68.56%
1.5	6,520	33	1,374	324	4,607	1,913	70.66%		2,784	583	138	1,834	960	85.64%	9,314	8,441	2,873	89.15%
1.6	16,308	1,045	1,019	894	8,040	8,268	49.30%		6,889	425	383	3,407	3,582	48.75%	23,297	11,447	11,850	49.14%
1.7	2,858	-	998	-	1,872	1,184	58.54%		1,224	428	-	624	600	50.98%	4,080	2,296	1,784	56.27%
1.8	12,258	-	3,552	-	7,506	4,750	61.24%		5,253	1,522	-	3,216	2,037	61.22%	17,509	10,722	6,787	61.24%
1.9	1,680	99	187	83	916	764	54.52%		720	-	36	200	520	27.78%	2,400	1,116	1,284	46.50%
Subtotal		\$ 49,070	\$ 1,434	\$ 9,440	\$ 1,301	\$ 28,242	57.55%		\$ 21,030	\$ 3,883	\$ 557	\$ 11,551	\$ 9,479	54.93%	\$ 70,100	\$ 39,793	\$ 30,307	56.77%
Training cost																		
2.3	11,165	1,365	861	444	6,550	4,615	58.67%		4,785	41	-	1,260	3,525	26.33%	15,950	7,810	8,140	48.97%
2.5	54,098	5,603	-	13,524	38,263	15,833	70.73%		23,184	1,650	5,796	15,647	7,537	67.49%	77,280	53,910	23,370	69.76%
Account/Voucher cost		282,380	42,775	585	41,495	152,010	53.63%		82,722	7,345	7,227	19,605	63,117	23.70%	385,102	171,615	193,487	47.00%
2.8	75,600	13,522	-	11,932	33,005	42,595	43.66%		32,400	-	260	3,321	29,079	10.25%	108,000	36,328	71,674	33.64%
Subtotal		\$ 423,241	\$ 63,265	\$ 1,446	\$ 67,395	\$ 229,828	54.30%		\$ 143,091	\$ 5,536	\$ 6,556	\$ 39,833	\$ 103,258	27.84%	\$ 566,332	\$ 269,661	\$ 296,671	47.62%
Supportive Service Cost																		
3.2	14,782	2,590	1,210	2,790	14,755	27	89.82%		8,335	590	230	2,400	3,935	37.88%	21,117	17,155	3,962	81.24%
3.3	3,822	-	-	600	600	3,222	15.70%		1,638	-	-	220	1,418	13.43%	5,460	820	4,640	15.02%
3.4	5,250	909	-	763	2,872	2,378	54.70%		2,250	34	-	214	2,036	9.51%	7,500	3,086	4,414	41.15%
Subtotal		\$ 23,854	\$ 3,499	\$ 1,210	\$ 4,153	\$ 18,227	76.41%		\$ 10,223	\$ 624	\$ 230	\$ 2,834	\$ 7,389	27.72%	\$ 34,077	\$ 21,061	\$ 13,016	61.80%
Training/Professional Service Fee/Profit																		
4.1	44,319	5,561	2,253	5,116	27,879	16,440	62.91%		18,994	610	1,085	8,719	10,275	45.90%	63,313	36,598	26,715	57.80%
4.2	6,748	-	-	-	-	6,748	0.00%		2,892	-	-	-	2,892	0.00%	9,640	-	9,640	0.00%
4.3	77,558	9,731	3,942	8,953	48,789	28,769	62.91%		33,239	1,068	1,899	15,258	17,981	45.90%	110,797	64,047	46,750	57.81%
Subtotal		\$ 128,625	\$ 15,292	\$ 6,195	\$ 14,069	\$ 76,668	51.957		\$ 55,125	\$ 1,678	\$ 2,984	\$ 23,977	\$ 31,148	43.50%	\$ 183,750	\$ 100,645	\$ 83,105	54.77%
TOTALS		\$ 1,041,808	\$ 126,495	\$ 51,246	\$ 116,386	\$ 634,213	\$ 407,595	\$ 408,191	\$ 30,435	\$ 13,890	\$ 24,687	\$ 198,393	\$ 209,798	48.60%	\$ 1,445,989	\$ 832,606	\$ 617,393	57.42%
(1) Employer has choice of being paid monthly, quarterly, or at the end of the contract.										60.00%					Goal Thru Feb 60.00%			



1500 – WorkLink (Adult-Dislocated Worker) Contract Budget Modification #4

Contractor: Henkels & McCoy, Inc.
Contract #'s: 14A995H4 & 14D995H4
Program: SC Works Operator (Adult & Dislocated Worker Services)
Submission Date: 3/23/2015
Region Manager: Kal Kunkel
Program Manager (s): Steve Riddle, Renee Alexander, & Matt Fields

Budget Modification Summary & Narrative

Budget Summary

Henkels & McCoy, Inc. (SC Works Operator) is requesting a modification to our PY14 budget to facilitate supportive service for training needs of Adult Program Participants. The increase in supportive service transportation funds will come from other supportive service line items and training from Adults.

There is no overall change to the current contract budget amount, but Childcare, Training Support Materials, and Tuition will be reduced and the excess transferred into Supportive Services in the Transportation item as demonstrated in the breakout below.

CONTRACT BUDGET MODIFICATION

**WorkLink SC Works Operator (H&M)
PY14 Budget Mod #4**

	PY14 Budget Mod #3		PY14 Budget Mod #4		Amt of Increase or Decrease	
	Adult	Dislocated Worker	Adult	Dislocated Worker	Adult	Dislocated Worker
Staff Costs						
Staff Salaries	\$ 297,337.21	\$ 127,430.23	\$ 297,337.21	\$ 127,430.23	\$ -	\$ -
Staff Fringe	\$ 119,680.88	\$ 51,291.81	\$ 119,680.88	\$ 51,291.81	\$ -	\$ -
	\$ 417,018.09	\$ 178,722.04	\$ 417,018.09	\$ 178,722.04	\$ -	\$ -
Operating Costs						
1.2 Staff Consumable Supplies	\$ 3,780.00	\$ 1,620.00	\$ 3,780.00	\$ 1,620.00	\$ -	\$ -
1.3 Advertising, Outreach	\$ 1,050.00	\$ 450.00	\$ 1,050.00	\$ 450.00	\$ -	\$ -
1.4 Copy, Print	\$ 4,620.00	\$ 1,980.00	\$ 4,620.00	\$ 1,980.00	\$ -	\$ -
1.5 Communications	\$ 6,520.44	\$ 2,794.47	\$ 6,520.44	\$ 2,794.47	\$ -	\$ -
1.6 Staff Travel	\$ 16,308.49	\$ 6,989.35	\$ 16,308.49	\$ 6,989.35	\$ -	\$ -
1.7 Staff Conferences, Training	\$ 2,856.00	\$ 1,224.00	\$ 2,856.00	\$ 1,224.00	\$ -	\$ -
1.8 Staff Equipment / Computer Leases / Software	\$ 12,255.94	\$ 5,252.54	\$ 12,255.94	\$ 5,252.54	\$ -	\$ -
1.9 Postage	\$ 1,680.00	\$ 720.00	\$ 1,680.00	\$ 720.00	\$ -	\$ -
Sub-Total Operating	\$ 49,070.87	\$ 21,030.37	\$ 49,070.87	\$ 21,030.37	\$ -	\$ -
Training						
2.3 Credential Exams & Assessments	\$ 11,165.00	\$ 4,785.00	\$ 11,165.00	\$ 4,785.00	\$ -	\$ -
2.5 Tuition (Adult Education)	\$ 54,096.00	\$ 23,184.00	\$ 54,096.00	\$ 23,184.00	\$ -	\$ -
2.6 Tuition (College or Vocational)	\$ 282,379.77	\$ 82,722.50	\$ 275,379.77	\$ 82,722.50	\$ (7,000.00)	\$ -
2.8 On-the-Job Training	\$ 75,600.00	\$ 32,400.00	\$ 75,600.00	\$ 32,400.00	\$ -	\$ -
Sub-Total Training	\$ 423,240.77	\$ 143,091.50	\$ 416,240.77	\$ 143,091.50	\$ (7,000.00)	\$ -
Supportive Services						
3.11 Transportation	\$ 14,782.25	\$ 6,335.25	\$ 24,779.25	\$ 6,335.25	\$ 9,997.00	\$ 0.00
3.12 Childcare	\$ 3,822.00	\$ 1,638.00	\$ 2,340.00	\$ 1,638.00	\$ (1,482.00)	\$ -
3.14 Training Support Materials	\$ 5,250.00	\$ 2,250.00	\$ 3,735.00	\$ 2,250.00	\$ (1,515.00)	\$ -
Sub-Total of Supportive Services	\$ 23,854.25	\$ 10,223.25	\$ 30,854.25	\$ 10,223.25	\$ 7,000.00	\$ 0.00
Indirect Cost & Fees						
Training Fee (Profit)	\$ 44,318.79	\$ 18,993.77	\$ 44,318.79	\$ 18,993.77	\$ 0.00	\$ 0.00
Indirect Cost	\$ 77,557.88	\$ 33,239.09	\$ 77,557.88	\$ 33,239.09	\$ 0.00	\$ 0.00
Audit Fee	\$ 6,747.54	\$ 2,891.80	\$ 6,747.54	\$ 2,891.80	\$ 0.00	\$ 0.00
Sub-Total of Indirect & Fees	\$ 128,624.21	\$ 55,124.66	\$ 128,624.21	\$ 55,124.66	\$ 0.00	\$ 0.00
	\$ 1,041,808.18	\$ 408,191.82	\$ 1,041,808.18	\$ 408,191.82	\$ 0.00	\$ 0.00
	\$ 1,450,000.00	\$ 1,450,000.00	\$ 1,450,000.00	\$ 1,450,000.00		

Formula Tuition	Adult	Dislocated Worker	DW - NEG	Total
PY14 Budget	\$272,544.77	\$78,507.50	\$29,250.00	\$380,302.27
PY14 Vouchers Paid	\$125,690.79	\$2,458.66	\$15,362.00	\$143,511.45
PY14 Vouchers Not Paid	\$70,278.46	\$2,420.92	\$3,347.50	\$76,046.88
PY14 Vouchers Total	\$192,267.63	\$4,879.58	\$18,709.50	\$215,856.71
PY14 Funds Unobligated	\$80,277.14	\$73,627.92	\$10,540.50	\$164,445.56
PY14 ITA's Approved	\$283,539.84	\$10,023.16	\$16,031.10	\$316,613.10
PY14 ITA's Deobligations	\$37,220.19	\$2,142.08	\$15,925.10	\$55,287.37
PY14 ITA's Total YTD	\$246,319.65	\$7,881.08	\$106.00	\$261,325.73
PY14 ITA's vs Budget	\$19,206.12	\$70,626.42	\$29,144.00	\$118,976.54
PY15 ITA's Approved	\$7,019.00	\$0.00	\$7,590.00	\$14,609.00

On the Job Training	Adult	Dislocated Worker	DW - NEG	Total
PY14 Budget (Mod # 3)	\$75,600.00	\$32,400.00	\$16,800.00	\$124,800.00
PY14 Vouchers Paid	\$32,393.56	\$3,996.55	\$0.00	\$36,390.11
PY14 Vouchers Not Paid	\$23,534.65	\$0.00	\$8,801.53	\$32,336.18
PY14 Vouchers Total	\$55,928.21	\$3,996.55	\$8,801.53	\$68,726.29
PY14 Funds Unobligated	\$19,671.79	\$28,403.45	\$7,998.47	\$56,073.71
PY14 Contracts Approved	\$82,120.80	\$3,996.54	\$9,360.00	\$95,477.34
PY14 Contract Deobligations	\$11,807.29	\$0.00	\$0.00	\$11,807.29
PY14 Contracts Total YTD	\$70,313.51	\$3,996.54	\$9,360.00	\$83,670.05
PY14 Contract vs Budget	\$5,286.49	\$28,403.46	\$7,440.00	\$41,129.95
PY15 Contracts Approved				

03/30/15

WorkLink Program Year 2014 Financial Status

13DWT01 - Dislocated Worker Training National Emergency Grant (DWT NEG)

	Program Revenue					
	\$ 55,357					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Salaries, Fringe & Indirect (WIB)	\$ 2,624	2,567	97.84%	2,567	97.84%	\$ 57
Henkels & McCoy	52,733	52,733	100.00%	25,314	48.00%	27,419
Total In-House	\$ 55,357	\$ 55,300	99.90%	\$ 27,881	50.37%	\$ 27,476
Grant Period: 8/8/13-6/30/15						

WorkLink Program Year 2014 Financial Status

13D395H1 - Dislocated Worker Training National Emergency Grant (DWT NEG)

	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Indirect Cost	\$ 4,029	1,947	48.32%	1,947	48.32%	\$ 2,082
Audit Fee	351	-	0.00%	-	0.00%	351
Profit	2,303	1,113	48.33%	1,113	48.33%	1,190
Tuition, Books, Supplies	29,250	16,233	55.50%	22,254	76.08%	6,996
OJT	16,800	9,360	55.71%	-	0.00%	16,800
Total In-House	\$ 52,733	\$ 28,653	54.34%	\$ 25,314	48.00%	\$ 27,419
Grant Period: 8/8/13-6/30/15						
					Goal Thru Feb 2015	82.61%
					to meet 100% by 6/30/15	

WorkLink Program Year 2014 Financial Status

13RROJT01 - Rapid Response On The Job Training Grant (RROJT)

	Program Revenue					
	\$ 74,480					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Henkels & McCoy	74,480	74,480	100%	44,843	60.21%	29,637
Total In-House	\$ 74,480	\$ 74,480	100%	\$ 44,843	60.21%	\$ 29,637
Grant Period: 6/30/14-6/30/15						

13R995H1 - Rapid Response On The Job Training Grant (RROJT)

	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Salary, Fringe, & Indirect	\$ 62,824	38,297	61%	38,297	60.96%	\$ 24,527
Consumable Supplies	1,200	-	0%	-	0.00%	1,200
Communications	1,269	673	53%	673	53.03%	596
Staff Travel	2,789	3,196	115%	3,196	114.59%	(407)
Staff Computer Leases	998	-	0%	-	0.00%	998
Outreach	5,400	2,677	50%	2,677	49.57%	2,723
Total In-House	\$ 74,480	\$ 44,843	60%	\$ 44,843	60.21%	\$ 29,637
Grant Period: 6/30/14-6/30/15						
					Goal Thru Feb	69.23%
					to meet 100% by 6/30/15	



Worklink Workforce Investment Board Grant #14Y495H3

Budget vs. Actual Expenditures YTD

Job Number 1503

Budgeted Expenses		1503-11000										Total Expenses		% Spent	
codes	Mod #2	7/11-7/27	7/28-8/24	8/25-9/28	9/29-10/26	10/27-11/23	11/24-12/28	12/29-1/25	1/26-2/22	2/23-3/1	3/2-3/29	3/30-4/6	4/7-4/24	4/25-5/1	5/2-5/29
0.0	\$ 331,015	\$ 21,893	\$ 24,197	\$ 30,791	\$ 24,708	\$ 23,805	\$ 30,918	\$ 26,930	\$ 24,519	\$ 20,761	\$ 123,254	\$ 207,761	\$ 123,254	62.76%	
0.1-0.5	107,557	7,580	8,131	10,240	8,258	7,952	9,966	8,149	8,172	68,448	39,109	68,448	39,109	63.64%	
Subtotal	438,572	29,473	32,328	41,031	32,966	31,757	40,884	35,079	32,691	276,209	162,363	276,209	162,363	62.98%	
Operating Costs															
1.2	3,027	86	571	220	643	-	-	1,174	-	2,694	333	2,694	333	89.00%	
1.3	500	-	-	100	-	-	-	-	-	100	400	100	400	20.00%	
1.4	4,200	-	-	1,268	127	-	-	305	-	1,700	2,500	1,700	2,500	40.48%	
1.5	10,581	753	750	1,018	155	7	-	1,642	491	4,816	5,765	4,816	5,765	45.52%	
1.6	18,616	369	522	1,488	868	953	1,266	752	2,043	8,261	10,355	8,261	10,355	44.38%	
1.7	2,400	-	-	-	-	-	857	1,900	(571)	2,180	220	2,180	220	90.83%	
1.8	8,644	-	-	-	195	-	-	3,171	-	3,366	5,278	3,366	5,278	38.94%	
1.9	3,493	71	211	128	263	260	195	272	208	1,608	1,885	1,608	1,885	46.03%	
Subtotal	51,461	1,279	2,054	4,222	2,251	1,220	2,318	9,216	2,165	24,725	26,736	24,725	26,736	48.05%	
Individualized Training Cost															
2.1	3,700	-	140	-	-	127	283	-	133	683	3,017	683	3,017	18.46%	
2.2	5,985	-	-	129	169	345	-	-	2,877	3,520	2,465	3,520	2,465	58.81%	
2.3	12,925	-	75	-	1,226	1,927	1,502	625	(446)	4,909	8,016	4,909	8,016	37.98%	
2.4	1,825	-	-	-	1,650	-	-	-	(1,650)	-	1,825	-	1,825	0.00%	
2.12	-	-	-	-	-	-	12	-	(12)	-	-	-	-	#DIV/0!	
2.5	38,758	-	9,689	-	7,267	-	2,422	-	9,689	29,067	9,691	29,067	9,691	75.00%	
2.6	46,624	-	-	2,888	2,688	5,797	7,806	2,888	478	22,545	24,079	22,545	24,079	48.35%	
2.9	29,728	1,392	1,617	787	1,084	903	2,019	1,374	874	10,050	19,678	10,050	19,678	33.81%	
2.10	1,600	-	-	-	-	-	-	-	-	-	1,600	-	1,600	0.00%	
2.11	3,840	-	3,840	-	-	-	-	-	-	3,840	-	-	-	100.00%	
Subtotal	144,985	1,392	15,361	3,804	14,084	9,099	14,044	4,887	11,943	74,614	70,371	74,614	70,371	51.46%	
Customer Supportive Services Cost															
3.1	37,114	325	1,600	4,465	2,200	4,600	3,625	1,000	3,400	21,215	15,899	21,215	15,899	57.16%	
3.2	21,300	775	660	2,830	3,205	3,765	2,540	1,610	1,775	17,110	4,190	17,110	4,190	80.33%	
3.3	1,440	-	-	100	-	-	-	-	-	100	1,340	100	1,340	6.94%	
3.4	2,000	-	28	59	30	189	393	-	-	699	1,301	699	1,301	34.95%	
3.5	1,750	-	-	401	-	-	-	-	-	401	1,349	401	1,349	22.91%	
Subtotal	63,604	1,050	2,288	7,855	5,435	8,554	6,558	2,610	5,175	39,525	24,079	39,525	24,079	62.14%	
Other															
4.1	34,931	1,660	2,602	2,846	2,737	2,531	3,190	2,590	2,599	20,755	14,176	20,755	14,176	59.42%	
4.2	5,318	-	-	-	-	-	-	-	-	-	5,318	-	5,318	0.00%	
Subtotal	40,249	1,660	2,602	2,846	2,737	2,531	3,190	2,590	2,599	20,755	19,494	20,755	19,494	51.57%	
Indirect															
	61,129	2,904	4,553	4,980	4,789	4,430	5,583	4,532	4,548	36,319	24,810	36,319	24,810	59.41%	
TOTALS	\$ 880,000	\$ 37,758	\$ 59,186	\$ 64,738	\$ 62,262	\$ 57,591	\$ 72,577	\$ 58,914	\$ 59,121	\$ 472,147	\$ 328,073	\$ 472,147	\$ 328,073	59.02%	
Monthly Actual Expenses															
Goal to meet 93% by June 30 62.00%															

WorkLink Program Year 2014 Financial Status**13RRIWT13 - Rapid Response Grant**

	Program Revenue					
	\$ 47,500					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance Unspent
Kroeger Marine Construction	\$ 47,500	47,500	100%	17,250	36.32%	\$ 30,250
Grant Period: 2/27/14-2/27/15						

WorkLink Program Year 2014 Financial Status**13RRIWT15 - Rapid Response Grant**

	Program Revenue					
	\$ 56,275					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance Unspent
Roylco, Inc	\$ 56,275	56,275	100%	34,400	61.13%	\$ 21,875
Grant Period: 3/12/14-4/30/15						

WorkLink Program Year 2014 Financial Status**13RRIWT19 - Rapid Response Grant**

	Program Revenue					
	\$ 60,640					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance Unspent
Alfmeier, Fredrichs, & Rath	\$ 60,640	60,640	100%	9,110	15.02%	\$ 51,530
Grant Period: 6/23/14-7/31/15						

WorkLink Program Year 2014 Financial Status**14RRIWT11 - Rapid Response Grant**

	Program Revenue					
	\$ 51,870					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance Unspent
Ulbrich Specialty Wire Products	\$ 51,870	51,870	100%	-	0.00%	\$ 51,870
Grant Period: 12/29/14-12/30/15						

WorkLink Program Year 2014 Financial Status						
14IWT01 - Local Incumbent Worker Training Grant (IWT)						
	Program Revenue					
	\$ 70,189					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Allegro	\$ 7,115.40	\$ 7,115.40	100.00%	448.20	6.30%	\$ 6,667.20
Bosch	2,925.00	2,925.00	100.00%	-	0.00%	2,925.00
Danfoss	3,686.25	3,686.25	100.00%	-	0.00%	3,686.25
Greenfield	3,750.00	3,750.00	100.00%	-	0.00%	3,750.00
Inergy	20,088.75	20,088.75	100.00%	-	0.00%	20,088.75
KP	4,734.00	4,734.00	100.00%	-	0.00%	4,734.00
Michelin	4,200.00	4,200.00	100.00%	-	0.00%	4,200.00
RBC	7,053.75	7,053.75	100.00%	-	0.00%	7,053.75
Reliable	11,939.10	11,939.10	100.00%	-	0.00%	11,939.10
USEV	3,860.20	3,860.20	100.00%	-	0.00%	3,860.20
	\$ 69,352.45	\$ 69,352.45	100.00%	448.20	0.65%	\$ 68,904.25
	\$836.55					
Grant Period: 8/15/14-6/30/15						
WorkLink Program Year 2014 Financial Status						
14INC01 - Incentive Grant						
	Program Revenue					
	\$ 1,404					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
ADA items from Report	\$ 1,404	-	0%	-	0.00%	\$ 1,404
Grant Period: through 6/30/16						

WorkLink Program Year 2014 Financial Status						
JA-24960-13-60-A-45 : Make It In America Grant (MiiA Grant)						
	Program Revenue					
	\$ 1,299,610					
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Per Mod #1 Approved Oct 2014						
Salaries, Fringe (WIB)	\$ 60,100	11,477	19%	11,477	19.10%	\$ 48,623
Indirect (WIB)	21,170	3,595	17%	3,595	16.98%	17,575
Travel (WIB)	4,886	-	0%	-	0.00%	4,886
Tri-County Technical College	434,481	434,481	100%	211,714	48.73%	222,767
Greenville Technical College	434,481	434,481	100%	183,720	42.28%	250,761
Northeastern Technical College	344,492	344,492	100%	60,855	17.67%	283,637
Total In-House	\$ 1,299,610	\$ 1,228,526	95%	\$ 471,361	36.27%	\$ 828,249
Grant Period: 10/1/13-9/30/16			Goal Thru Feb 2015	47.22%		
WorkLink Program Year 2014 Financial Status						
13M295T1 - Tri-County Technical College						
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Marketing	\$ 11,000	3,235	29%	3,235	29.41%	\$ 7,765
Recruitment & Assessment	11,000	373	3%	373	3.39%	10,627
Training	335,481	208,106	62%	208,106	62.03%	127,375
Job Placement	77,000	-	0%	-	0.00%	77,000
Total In-House	\$ 434,481	\$ 211,714	49%	\$ 211,714	48.73%	\$ 222,767
Grant Period: 10/1/13-9/30/16						
WorkLink Program Year 2014 Financial Status						
13M295G1 - Greenville Technical College						
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Marketing	\$ 25,000	7,511	30%	7,511	30.04%	\$ 17,489
Recruitment & Assessment	39,897	-	0%	-	0.00%	39,897
Training	288,584	176,209	61%	176,209	61.06%	112,375
Job Placement	81,000	-	0%	-	0.00%	81,000
Total In-House	\$ 434,481	\$ 183,720	42%	\$ 183,720	42.28%	\$ 250,761
Grant Period: 10/1/13-9/30/16						
WorkLink Program Year 2014 Financial Status						
13M295N1 - Northeastern Technical College						
	Program Expenditures	Total Obligated	Total % Obligated	Actual Expended	Actual % Expended	Balance
Marketing	\$ 11,000	-	0%	-	0.00%	\$ 11,000
Recruitment & Assessment	23,200	-	0%	-	0.00%	23,200
Training	267,092	58,140	22%	58,140	21.77%	208,952
Job Placement	43,200	2,715	6%	2,715	6.28%	40,485
Total In-House	\$ 344,492	\$ 60,855	18%	\$ 60,855	17.67%	\$ 283,637
Grant Period: 10/1/13-9/30/16						

WorkLink Program Year 2014 Financial Status

Insurance Reimbursement

	Program Revenue					
	\$ 14,807.41					
	Program Expenditures		Total Obligated	Total % Obligated	Actual Expended	Actual % Expended Balance
HVAC Replacement	\$ 7,100.00		\$ 7,100.00	100.00%	7,100.00	100.00% \$ -
Mini-Split for Server Room	3,565.00		3,565.00	100.00%	3,565.00	100.00% -
ADA Upgrades	4,142.41		285.00	6.88%	-	0.00% 4,142.41
	\$ 14,807.41		\$ 10,950.00	73.95%	10,665.00	72.02% \$ 4,142.41
Must be spent by 6/30/15 per COG Finance Director						

Service Provider
Status Update
July 2014 - June 2015

ENROLLMENT REPORT	PYC					
*Special notes:						
Board Goal	185					
PY'14 Month	NEW WIA Enrollments	Total Enrollments	Monthly Planned Enrollment	YTD % of Monthly Plan	YTD % of Total Planned	YTD % of Board Goal
<i>Active Carryover</i>		57	57			
July	5	62	5	100%	3%	34%
August	21	83	15	140%	14%	45%
September	9	92	15	60%	19%	50%
October	12	104	10	120%	25%	56%
November	7	111	5	140%	29%	60%
December	6	117	5	120%	32%	63%
January	11	128	10	110%	38%	69%
February	8	136	15	53%	43%	74%
March	21	157	15	140%	54%	85%
April		157	15	0%	54%	85%
May		157	15	0%	54%	85%
June		157	3	0%	54%	85%
Totals	100	157	185			