

WORKFORCE DEVELOPMENT BOARD Priority Populations Committee AGENDA SC Works Clemson Comprehensive Center at East Park

Thursday, January 12, 2017 3:00 – 4:00 pm

- I. Welcome and Introductions
- II. Approval of the October 13, 2016 Minutes*
- III. Family Connections
- IV. WorkLink's Data
- V. Other Business
- VI. Adjourn

*requires a vote

Next Persons with Disabilities Committee Meeting, Thursday, March 16, 2017 3:00 pm SC Works Clemson Comprehensive Center



WORKFORCE DEVELOPMENT BOARD

Persons with Disabilities Committee Meeting Minutes SC Works Clemson Comprehensive Center at East Park Thursday, October 13, 2016
3:00 – 4:00 pm

Members Present

Pat Pruitt, Chair

Lisa Gillespie

Susan Stockton

Members Absent

Edgar Brown

Billy Gibson

Chris Sparrow

Staff Present

Trent Acker

Windy Graham

Jennifer Kelly

Guests

Karen Craven

I. Welcome and Introductions

Pat Pruitt, Chair called the meeting to order and announced that there was a quorum for conducting the business of the committee. Jennifer Kelly will be taking minutes. Chair Pruitt welcomed everyone and called for introductions.

II. Approval of the August 11, 2016 Minutes*

The minutes from the 8/11/16 meeting were emailed with the meeting notice and included in the meeting packet. Chair Pruitt called for any corrections or amendments to the minutes.

ACTION TAKEN: Susan Stockton made a motion to approve the minutes as submitted, seconded by Lisa Gillespie. The motion carried with a majority vote.

III. Committee Education

Chair Pruitt turned the meeting over to Ms. Lisa Gillespie for committee education regarding Project Search. Project Search focuses on serving students with intellectual disabilities. For a student to be eligible, they must be 18, have an intellectual disability, be an active Vocational Rehabilitation client, and have secured a reliable method of transportation to their worksite. At this time, there are no income requirements. Typically, eligible students are in their senior year and will be placed in employment by the end of the program. Their training can take place at a variety of locations; for the Anderson area, the 10 week internships will take place at AnMed Health. This year 8 students applied and 5 were accepted. The Pickens/Oconee area began theirs this school year with 6 out of 8 students served; their internships will be based at Easley

Baptist Hospital. Project Search will provide job placement services as this is an employment transition program, but they will also coordinate with other agencies to assist students as well.

IV. WorkLink's Data

Ms. Windy Graham provided aggregate August and September targeted population reports for the WorkLink region. Ms. Graham stated that some wage data is reflected in the columns on the left side of the chart. Ms. Graham drew the committee's attention to various populations, such as public assistance recipients, underemployment, dislocated workers, runaway youth, individuals with disabilities, and offender. Ms. Graham stated that green training is listed, but not necessarily concentrated on it at this time. Ms. Graham explained that green training is typically classified as training that helps our environment, such as manufacturing solar panels.

Under WIOA, certain races and ethnicities and those facing significant cultural barriers are now considered priority populations, note as an example that Hawaiian has been added. Ms. Graham also stated that English as a Second Language is now known as English Language Learner; pregnant or parenting youth may be male or female; and those aging out of foster care are those that turned 18 that will be exiting the foster care system.

V. Dates for next year

Ms. Graham provided the proposed committee meeting dates for 2017 in the meeting packet: January 12, March 16, May 11, August 10, October 12. Chair Pruitt requested that the committee review the dates and verify that these dates will be acceptable.

ACTION TAKEN: Susan Stockton made a motion to approve the committee meeting schedule for 2017 as presented in the packet, seconded by Lisa Gillespie. The motion carried with a majority vote.

VI. Name Change

Chair Pruitt brought forth for discussion changing the name of the committee from Persons with Disabilities to Priority of Populations Committee. This was discussed briefly at the previous Committee meeting. Chair Pruitt stated that this name change will be in line with the State Priority of Populations Committee.

ACTION TAKEN: Susan Stockton made a motion to approve changing the name of the Persons with Disabilities Committee to Priority of Populations Committee beginning in January 2017, seconded by Lisa Gillespie. The motion carried with a majority vote.

VII. Officer Elections

Chair Pruitt noted that several members were absence, but recognized that elections needed to occur prior to the beginning of the next calendar year. Pat Pruitt opened the floor for nominations for Chair and Vice Chair of the Priority of Populations Committee.

ACTION TAKEN: Pat Pruitt made a motion to approve Lisa Gillespie to be the Chair of the Priority of Populations Committee. Susan Stockton seconded. The motion carried with a majority vote.

ACTION TAKEN: Susan Stockton made a motion to approve Pat Pruitt to be the Vice Chair of the Priority of Populations Committee. Lisa Gillespie seconded. The motion carried with a majority vote.

VIII. Other Business

Chair Pruitt called on Amanda Lucas, SC Department of Employment and Workforce, to provide an update from around the State. Ms. Lucas stated that some best practices and updates from around the State included:

- One local area has hosted a forum for Business Service team members, employers, and partner agencies, to come in and learn about services offered to those with disabilities in the community.
- Another local area worked with Business Services teams and SC Works Centers to receive sensitivity training.
- In one area, there is a focus on encouraging employers to include those priority populations in their hiring process. The transit authority partnered with employers to increase transit routes to those employers that specifically hire priority populations.
- Workshops are being offered throughout the State by the Disability Coalition regarding disability benefits and employment. Ms. Graham stated that our area will host the next workshop at the Anderson SC Works Center next month.

Ms. Lucas noted that WIOA focuses on inclusion of priority of populations. The State intends to be an "employment first" State, meaning that if a person wants to work, then we will try to help them with this regardless of barriers.

Ms. Lucas also mentioned that ADA compliance and program accessibility will be focused on in the SC Works Center standards and may be a task the committee could look at. Ms. Graham stated that WorkLink has already begun this process and has completed a walk-thru with AbleSC, Vocational Rehabilitation, the SC Commission for the Blind, and the EO department at SC DEW. We have also received training from AbleSC regarding Sensitivity Training.

Ms. Lucas noted that the State Workforce Development Board's Priority of Populations Committee meeting will be held at the Walgreens Distribution Center in Anderson on October 20, 2016.

IX. Adjourn

Chair Pruitt adjourned the meeting stating that the next meeting will be January 12th.

Respectfully submitted by Jennifer Kelly.

WIOA Targeted Population Summary

- State Region: State Region 1 - LWIA/Region: WorkLink - Date Range: 10/01/2016 - 12/31/2016

		The second second	ועפרפועפת	Keceived	The last state of				Training					Training	Training	Training	Training
Target Group	Total	New	Career	Training/ Educ Svcs	Total Exited	With	Empl at Exit	Avg Wage at Exit	Related at Exit	Ofr 1	Emp Ofr 2	Off 3	Ctr 4	Related Offr 1	Related Otr 2	Related Otr 3	Related Otr 4
Total	274	8	274	154	(0)	79	rol	\$12.53	71	0	0	0	0	0	0	0	0
Gender																	
Female	149	94	149	8	12	4	FI	\$7.25	T	0	0	0	0	0	0	0	0
	54.38%	51.11%	54.38%	23.90%	33.33%	50.63%	20.00%	27.85%	20.00%								
Male	125	41	125	77	41	88	41	\$13.85	-1	0	0	0	0	0	0	0	0
	45.62%	48.89%	45.62%	46.10%	%29.99	49.37%	80.00%	110.54%	20.00%			***********	***********				
Age																	
18 and Under	49	17	49	46	41	ଛା	0	\$0.00	0	0	0	0	0	0	0	0	0
	17.88%	18.89%	17.88%	29.87%	%2999	37.97%											
19 to 24	ক্টা	25	শ্ব	46	0	7.7	0	\$0.00	0	0	0	0	0	0	0	0	0
	23.36%	27.78%	23.36%	29.87%		34.18%							***************************************		**********		
25 to 54	147	45	147	55	7	20	41	\$10.44	2	0	0	0	0	0	0	0	0
	53.65%	20.00%	53.65%	35.71%	33.33%	25.32%	80.00%	83.29%	100.00%								
55 and Older	14	നി	14	7	0	12	FI	\$20.91	0	0	0	0	0	0	0	0	0
	5.11%	3.33%	5.11%	4.55%		2.53%	20.00%	166.85%		********				***************************************		***************************************	
Race/Ethnicity																	
White	207	75	207	125	9	2	41	\$12.17	TI	0	0	0	0	0	0	0	0
	75.55%	83.33%	75.55%	81.17%	100.00%	81.01%	80.00%	%20.76	20.00%								
African American/Black	[62	14	62	27	0	13	- I	\$14.00		0	0	0	0	0	0	0	0
	22.63%	15.56%	22.63%	17.53%		16.46%	20.00%	111.71%	20.00%						***************************************	***************************************	
American Indian/Alaskan Native	8	8 1	71	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.73%	2.22%	0.73%														
Asian	ကျ	FI	ကျ	22	0	-	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.09%	1.11%	1.09%	1.30%		1.27%		*************									
Hawaiian/Other Pacific Islander	-1	0	-1	FI	0	FI	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.36%		0.36%	0.65%		1.27%											
Hispanic	14	41	4	12	0	41	0	\$0.00	0	0	0	0	0	0	0	0	0
	5.11%	4.44%	5.11%	7.79%		2.06%											
Educational Status																	
In-school, H.S. or less	41	0	41	71	12	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.46%		1.46%	1.30%	33.33%												
In-school, Alternative School	78	위	28	IQI	0	71	0	\$0.00	0	0	0	0	0	0	0	0	0

In-school, Post-H.S.	The same of the sa	11.11%	10.22%	3.25%		7.53%											
	OI	1	OI	& I	0	41	0	\$0.00	0	0	0	0	0	0	0	0	0
	3.28%	1.11%	3.28%	5.19%		2.06%											
Not attending school,H.S. Dropout	104	33	104	88	71	22	1	\$10.00	0	0	0	0	0	0	0	0	0
-	37.96%	36.67%	37.96%	55.84%	33.33%	72.15%	20.00%	79.80%	***************************************	Minison				*******			
Not attending school, H.S. Graduate	128	46	128	8	NI	19	41	\$13.17	N	0	0	0	0	0	0	0	0
	46.72%	51.11%	46.72%	34.42%	33.33%	20.25%	80.00%	105.05%	100.00%								
UC Status																	
Eligible claimant referred by WPRS	œΙ	NI	ωI	41	0	701	0	\$0.00	0	0	0	0	0	0	0	0	0
•	2.92%	2.22%	2.92%	2.60%		2.53%											
Eligible claimant not referred by WPRS	23	41	22	1	0	41	0	\$0.00	0	0	0	0	0	0	0	0	0
	8.03%	4.44%	8.03%	7.14%		2.06%											
Exhaustee	K)	0	IO)	-1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.82%		1.82%	0.65%													
Neither claimant or exhaustee	233	21	233	132	91	2	KOI .	\$12.53	CAI	0	0	0	0	0	0	0	0
	85.04%	93.33%	85.04%	85.71%	100.00%	88.61%	100.00%	100.00%	100.00%								
Veteran																	
All Veterans	12	က၊	12	IOI	0	71	FI	\$20.91	0	0	0	0	0	0	0	0	0
	4.38%	3.33%	4.38%	3.25%		2.53%	20.00%	166.85%									
Campaign Veteran	7	71	7	71	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	2.55%	2.22%	2.55%	1.30%													
Disabled Veteran	T-1 3	0	- 3	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.36%		0.36%														
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	-	0	- -1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.36%		0.36%			***************************************	******	***********		••••••	***********	•••••	**********		***************************************	•	
Barriers																	
Individuals with Disability	ωI	1	∞ I	4	0	FI	- 1	\$7.25	FI	0	0	0	0	0	0	0	0
	2.92%	1.11%	2.92%	2.60%		1.27%	20.00%	27.85%	20.00%								
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Underemployed	띪	32	8	88	0	17	-1	\$14.00	-1	0	0	0	0	0	0	0	0
	29.56%	35.56%	29.56%	24.68%		21.52%	20.00%	111.71%	20.00%								
Dislocation Event	কা	0	41	ကျ	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.46%		1.46%	1.95%													
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

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Hawaiian Native	0.36%	0	1 36%	0.65%	0	1 27%	0	\$0.00	0	0	0	0	0	0	0	0	0
Single Parent	35	10	3.5	20.0	C	0 X	C	00 00	C	c	c	c	-	c	C	-	
	12.77%	11.11%	12.77%	10.39%	•	10.13%)	2))	O	>)	>	5	5	5
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
English Language Leamer	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Basic Skills Deficient	44.89%	38 42.22%	123 44.89%	46.10%	4 66.67%	51.90%	40.00%	\$12.25 97.75%	50.00%	0	0	0	0	0	0	0	0
Offender	62 22.63%	25 27.78%	62 22.63%	24 15.58%	0	16.46%	3 60.00%	\$14.97 119.45%	50.00%	0	0	0	0	0	0	0	0
Homeless	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Foster Care (All)	0.36%	0	0.36%	0.65%	0	1.27%	0	\$0.00	0	0	0	0	0	0	0	0	0
In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0.36%	0	0.36%	0.65%	0	1.27%	0	\$0.00	0	0	0	0	0	0	0	0	0
Pregnant or Parenting Youth	6.57%	7.78%	6.57%	11.69%	0	16.46%	0	\$0.00	0	0	0	0	0	0	0	0	0
Out of Home Placement	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	6
Youth Requires Additional Assistance	8.03%	15.56%	8.03%	14.29%	0	15.19%	0	\$0.00	0	0	0	0	0	0	0	0	0
Public Assistance														-			
TANF	TI	- 1	- 1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

	0.36%	1.11%	0.36%								***************************************						
SNAP	65	15	65	29	-1	4	0	\$0.00	0	0	0	0	0	0	0	0	0
	23.72%	16.67%	23.72%	18.83%	16.67%	17.72%					***************************************						
Social Security Disability Insurance (SSDI)	ΘI	2	9	4	0	ଟା	0	\$0.00	0	0	0	0	0	0	0	0	0
	2.19%	2.22%	2.19%	2.60%		3.80%											
Supplemental Security Income (SSI)	O)	21	O)	41		21	0	\$0.00	0	0	0	0	0	0	0	0	0
	3.28%	2.22%	3.28%	2.60%	16.67%	2.53%			***************************************								
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Free or Reduced Lunch	12	0		0	21	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.73%		0.73%		33.33%												
Low Income	165	25	165	98	41	46	4	\$12.17	71	0	0	0	0	0	0	0	0
Green Training	60.22%	57.78%	60.22%	55.84%	%29.99	58.23%	80.00%	%20.76	20.00%								
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Ofr 1	Emp Otr 2	Emp Otr 3	Emp Otr 4	Training Related Otr 1	Training Related Otr 2	Training Related Otr 3	Training Related Otr 4
Total Rows: 60																	