



WORKFORCE INVESTMENT BOARD
SC Works Operations Committee
March 29, 2017 at 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

AGENDA

- I. Call to Order/Introductions** Richard Blackwell, Chair
- II. Approval of Minutes** (October 19, 2016)* Richard Blackwell
- III. New Business**
 - a. Incumbent Worker Training Grant Trent Acker, Executive Director
 - b. Transportation Innovation Opportunity Grant
 - c. PY17 Budget Negotiations Committee* Jennifer Kelly, Staff
 - d. PY17 Memorandum of Understanding/Cost Allocation
- IV. Old Business**
 - a. Strategic Plan Update Jennifer Kelly
 - b. Job Fair Update Meredith Durham, Staff
- V. Reports**
 - a. Business/Employer Services Meredith Durham
 - b. SC Works System Steve Riddle, Eckerd
 - c. WIOA Adult/DW Program
- VI. Other Business** Richard Blackwell
- VII. Adjourn** Richard Blackwell

Operations Committee
May 18, 2017 at 3pm
Location: Clemson SC Works Conference Room

WORKFORCE DEVELOPMENT BOARD
OneStop Operations Committee Meeting Minutes
October 19, 2016 @ 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

Members Present

Amanda Hamby
David Bowers

Teri Gilstrap
Amanda Blanton

Ed Parris

Members Absent:

Richard Blackwell

Danny Brothers

Staff Present:

Jennifer Kelly

Patty Manley

Trent Acker (via telephone)

Guest Present:

Renee Alexander
Kristin Sullivan

Kal Kunkel

Steve Riddle

I. Welcome and Introductions

Vice Chair David Bowers officially called the meeting to order at 3:25pm welcoming everyone in attendance and announced the meeting being recorded for processing of minutes. Introductions were made of everyone in attendance.

II. Approval of 08-17-2016 Meeting Minutes

The minutes from the 08/17/16 meeting were emailed to committee members and included in the meeting packet. Vice Chair Bowers called for corrections/amendments to the minutes or a motion to approve.

ACTION TAKEN: Ed Parris made a motion to approve the minutes, seconded by Amanda Hamby. The motion carried unanimously.

III. Expungements

Jennifer Kelly provided an introduction of the DEW Expungement Policy calling attention to page which is the policy issued by Department of Employment and Workforce. Under WIOA, we are allowed to pay for expungements for participants in our program as a supportive service. Ms. Kelly stated, in order for us to pay for expungements, the Committee will need to decide whether or not to allow this into our supportive service policy.

Ms. Kelly introduced Ms. Kristen Sullivan from the 10th Circuit Solicitor's Office covering Anderson and Oconee Counties adding Ms. Sullivan has been invited to speak on the process to expunge a record and the associated costs with expunging a record.

i). Special Presentation

Ms. Sullivan provided an overview of the expungement process for our area stating the application is very simple and can be submitted numerous ways. Response is received by applicant within a week. Payments are the same across the State. Some expungements can only be done once others can be done additional times. Expungements are done for 1st offence of convictions on record. There are nine (9) categories of cases in which a person, if eligible, is entitled to have all criminal records relating to arrest or conviction expunged and destroyed however, expungements do not apply to 3rd party sites such as websites.

Ms. Sullivan provided Committee members with the following contact numbers:

- 10th Circuit Office - 864-260-4042
- Oconee – Katy Smith - 864-718-1072
- Anderson Pardon Office – Karin Buckner – 864-260-2230

ii). DEW Expungement Policy

Following the conclusion of the presentation Vice Chair Bowers excused Ms. Sullivan from the meeting then called for discussions and/or question/answer session, in consideration to modify the current Supportive Services Policy in include expungements.

Ms. Kelly explained that if approved, a modification to the policy will be drafted to include expungements to be covered up to a certain dollar amount and presented to the Board for final approval.

Following discussions, the Committee agreed to have staff draft a modification to the Supportive Services Policy to include verbiage that one expungement would be paid for as long as reasonable expectation of employment up conclusion of the expungement process and all other WIOA activities could be expected. The Committee will review prior to presenting to full Board for approval.

ACTION TAKEN: Motion from Amandy Hamby for staff draft a modification to the Supportive Services Policy to include expungements as discussed, seconded by Ed Parris. Motion carried.

IV. Old Business

a. Strategic Plan - Workshops

Vice Chair Bowers referred to pages 11-12 reporting at the last meeting, the Committee reviewed the 4th strategic action item: ***Increase the number of workshop attendees and thereby increase the number of basic work skills certificates provided by the One-Stop Centers.***

The proposal from previous meetings was to use PY'15 data as a baseline, however, the Committee further discussed what that increase should look like. The committee tabled this item and requested Renee Alexander bring additional information regarding the Workshops to the committee for review. Mr. Bowers deferred to Ms. Alexander for update.

Ms. Alexander referred to pages 13-16 and provided data and information as requested from the August meeting on trends regarding workshop attendance for PY'15 pointing out the information is broken down by day of week and by time of day workshop offered.

Vice Chair Bowers called for discussion to establish a baseline for workshops in an effort to know if attendance is increased for this program year and vote once the baseline has been established.

Following discussions, Vice Chair Bowers called for the Committee to make a recommendation or action at this meeting and not table the item again. Ms. Kelly offered for staff to review the following options to present at the next meeting:

- A sliding scale to measure success – tie the goal to caseloads, traffic and UI
- Revise the Strategic Plan goal
- Online workshop options
- Best practices from other areas in the State

ACTION TAKEN: Motion from David Bowers for staff to evaluate and investigate the four options as discussed to revise Strategic Plan Goal, second by Amanda Blanton. Motion carried.

b. Self-sufficiency Rate

Ms. Kelly referred to pages 17-18 reporting the Committee reviewed the UW self-sufficiency report at the August Committee meeting adding, as shown on page 19, we are currently set at 10.47/hr which is 170% of the current U.S. issued Lower Living Standard Income Level for South Carolina (LSIL) for rural Oconee County (Pickens and Anderson are slightly higher due to being metropolitan areas). Ms. Kelly further reported the Incumbent Worker Training (IWT) Grant Committee made a decision to pilot the self-sufficiency wage of 200% or \$12.32/hr for the local IWT grant proposing this Committee wait to see how employers react to the slightly higher pay rate for the local IWT grant.

ACTION TAKEN: Motion by Ed Paris to approve piloting a higher self-sufficiency wage of \$12.32 per hour via the 16IWT01 Local Incumbent Worker Training grant, second by Amanda Hamby. Motion carried. Motion carried.

V. Reports

a. SC Works System

Ms. Alexander referred to pages 20-25 reporting the Adult budget is expended at 18.9% however there are charges that were incurred that will bring the expenditure rate more in line with goal; the Dislocated Worker (DW) budget is currently showing expenditures at 14% out of the 25% goal. Ms. Alexander reported the low expenditure rate is due to staff changes. Going forward, the report will only reflect operating cost and no training due to the Rapid Response Dislocated Worker grant recently received. Continuing, Ms. Alexander reported the Operator budget is currently expended at 11.6% highlighting the ITA report on page 25 showing \$107,263.44 currently obligated for training.

b. WIOA Adult/DW Program

Ms. Alexander referred to the Usage Reports on pages 26-30 which show the demographic snapshot for participants in WIOA; the individualized career services, which is a snapshot of who is in the program; and an overview of training services provided.

Ms. Alexander stated a Workshops calendar is included on page 31 and success stories for WIOA participants are located on pages 32-35 as information for committee members.

c. Employer Services

Patty Manley reported the Business Services Team meetings are continuing to be held on a monthly basis stating the September meeting was held at the Industrial Technology Center in Sandy Springs with a tour of the Welding department given by Paul Phelps and in October, Mr. Steve Finger will present information on a Ride to Work Initiative that is being discussed in Oconee County to the members of the BSIT.

Ms. Manley reported, since the 5/18/16 OneStop Operations Committee meeting we've held 1 quarterly job fair and several stand alone hiring events:

- i). The Pickens County quarterly job fair was held 10/13/16 at Rock Springs Bapt. Church in one of their gyms from 3-6pm with 27 employers, staffing agencies & partners participating and 80 job seekers attending.
- ii). The following stand-alone hiring events at area SC Works Centers have been hosted:
 - Trace Staffing at the Easley Center with 8 job seekers
 - Statosphere at the Seneca Center with 20 job seekers
 - Addus Home Care at the Anderson Center with 1 job seeker
 - Schneider Electric/VOLT at the Seneca Center with 90 job seekers
 - Trace Staffing at the Seneca Center with 5 job seekers
- iii). Upcoming Events:
 - Burger King at Anderson Center
 - Staff One Plus at Clemson Center
 - Regional Upstate Job Fair in Greenville

Ms. Manley reported the local Incumbent Worker Training Grant has been received from the State in the amount of \$83,432. Trent Acker, Jennifer Kelly, Ms. Manley, Richard Blackwell, Teri

Gilstrap, and Ray Farley met on 10/17/16 for planning purposes. Solicitation will go out 10/24/16 with applications due by 11/4/16 with a follow up meeting scheduled for 11/17/16 to review applications and make decisions on which companies to award funding.

Ms. Manley reported no new On-the-Job (OJT) contracts have been written since the August OneStop Operations Committee meeting adding she is continuing to meet with and talk to employers to promote OJT, has spoken at SHRM meetings to share OJT information with local HR representatives and continues to communicate with Career Coaches to keep them abreast of employers interested in OJT in an effort to place WIOA participants.

VI. New Business

Ms. Kelly provided a brief overview on the close of PY'15 SC Works Center and reports listed as shown on pages 18-22.

a. Eligible Training Provider List – Halsey, LLC

Trent Acker reported, via phone, WorkLink staff received an application from Halsey Street, LLC requesting approval to be placed on the Eligible Training Provider List. Halsey Street, LLC provides training on Solar Photovoltaic Entry Level Installation, which is an in-demand occupation across the United States, but according to O*Net is not in-demand in South Carolina. The cost of this course will be \$3,000 and training will be available in various parts of South Carolina, one of which will be in Spartanburg. Tri-County Technical College is currently discussing adding this program through Halsey Street.

ACTION TAKEN: Motion from Amanda Hamby to allow the process to continue with Halsey Street, LLC and TCTC prior to making a recommendation for Board approval to approve or deny the application to the ETPL, seconded by David Bowers. Motion carried.

b. Budget Modification 2

Kal Kunkel provided 2 additional pages to meeting packet and reported Eckerd is requesting an addition of \$100,000 from carryover funds to the Adult/DW program budget stating the majority of which will fund occupational training and supportive services with a small amount to provide increases to career coach salaries.

ACTION TAKEN: Motion from David Bowers to accept and approve budget modification 2, increase AD/DW budget by \$100,000 of carryover funds as presented, second by Amanda Hamby. Motion carried.

Mr. Kunkel presented an increase of \$840.26 to staff costs to the Rapid Response budget.

ACTION TAKEN: Motion from Amanda Hamby to approve budget mod 2 to the Rapid Response budget as presented, seconded by Amanda Blanton, Motion carried.

C. Meeting Dates for 2017

Mr. Bowers stated the 2017 proposed meeting dates are in the packet for review adding the dates are in keeping with the previous program year, the third Wednesday afternoon of each month at 3pm and called for discussion and vote for meeting dates for Calendar Year 2017: January 18, March 22, May 17, August 16, and October 18

ACTION TAKEN: Motion from Amanda Hamby to approve proposed Committee meeting dates for 2017, seonded by Amanda Blanton/Teri Gilstrap. Motion carried.

d. Business Incentive Grant

Ms. Manley reported WorkLink achieved and exceeded the Business Engagement goal of 685 new employers engaged with the SC Works System for PY15. As of June 30, 2016, WorkLink engaged a total of 975 new businesses or 142% of goal and has received the \$10,000 Incentive Grant which is to be used for Business & Employer Services. Staff proposed the funds be allocated to the Job Fair line item to be used for business and employer services outreach & related expenses.

Ms. Manley reported, staff brings a recommending for the Committee's approval to form an ad hoc Committee (comprised of Patty Manley, Pat Pruitt, Meredith Durham, Leanne Cobb, Trent Acker and the Economic Developers) to discuss and make recommendations on how the funds should be used as related to job fair & employer outreach services following methodology and procurement polocies and present recommendations for expenditures to Trent Acker for approval prior to moving forward.

ACTION TAKEN: Motion from David Bowers to approve staff's recommendation to allocate the Incentive Grant of \$10,000 for Job Fair and related expenses and to form an ad hoc committee to carry out the Business Incentive Grant as presented, second by Amanda Blanton. Motion carried.

VII. Other Business

Mr. Acker provided information on the current state of WorkKeys assessments that are to be sunset by ACT. (phone communication very broken Bowers requested Mr. Acker email information to committee members.

VIII. Adjourn

Respectfully submitted by: Patty Manley

Strategic Plan Update

Updated March 27, 2017

Goal I. Improve the skill level of the workforce to meet the demands of business and industry.

The One Stop and Youth Committees will oversee the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Objective 1:

A. Monitor WorkKeys Data on an ongoing basis to report the trends in certification of workers.

ANDERSON COUNTY											
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]											
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	3.27.17 Difference	
Current	Private	966	171	531	261	+	-	18	753	213	
	Public	660	104	379	174	+	-	81	530	130	
Emerging & Transitioning	High School	4835	1151	2626	1031	27	-	325	2859	1976	
	College	105	15	64	26	0	-	6	85	20	
	Adult Education	835	218	519	98	0	-	94	658	177	
	Unemployed	1522	379	882	260	+	-	71	1121	401	
	Recent Veteran	10	+	9	0	0	-	0	8	2	
	Workforce category not identified	51	18	24	9	0	-	0	49	2	
	Totals	8984	2057	5034	1859	+	-	595	6063	2921	
NCRC Earned WKIV*	4658								3620	1038	
Difference from previous review:										117	

OCONEE COUNTY											
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]											
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	1.17.17 Difference	
Current	Private	341	49	211	79	+	-	7	258	83	
	Public	346	44	181	116	5	-	127	274	72	
Emerging & Transitioning	High School	1308	300	704	296	8	-	0	777	531	
	College	28	4	16	8	0	-	0	17	11	
	Adult Education	303	87	189	26	+	-	0	252	51	
	Unemployed	928	222	573	132	+	-	6	595	333	
	Recent Veteran	+	+	0	+	0	-	0	0	0	
	Workforce category not identified	98	30	58	9	+	-	0	97	1	
	Totals	3355	737	1932	668	+	-	140	2273	1082	
NCRC Earned WKIV*	2454								1393	1061	
Difference from last review:										52	

PICKENS COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	1.17.17 Difference
Current	Private	457	57	279	117	4	-	22	318	139
	Public	277	35	180	62	0	-	44	183	94
Emerging & Transitioning	High School	2514	568	1325	603	18	-	161	1541	973
	College	74	8	36	28	+	-	5	55	19
	Adult Education	1040	168	659	213	0	-	98	898	142
	Unemployed	989	197	607	181	4	-	67	635	354
	Recent Veteran	13	+	8	+	0	-	0	7	6
	Workforce category not identified	300	66	188	46	0	-	0	299	1
Totals		5664	1101	3282	1253	+	-	397	3936	1728
NCRC Earned WKIV*		3463							2119	1344
Difference from previous review:										68

Objective 2:

- B. Continue to build a better understanding of the employee skill level needs in the area through better coordination with workforce development partners
- *Business Service Integration Team meetings – Third Friday of every month at 9AM, Clemson SC Works Center*
 - *Met February 17, 2017, next meeting March 31, 2017*
 - *Quarterly Partner meeting*
 - *Met February 24, 2017, next meeting May 5, 2017*

Objective 3:

- C. Increase the number of individuals who successfully complete GED or high school diploma through the workforce system. *Ongoing*

Key Action Strategies:

1. Coordinate with the school districts to identify new dropouts
 - a. Work with Youth Committee to strengthen collaboration and partnerships
 - b. Establish a referral process between the schools and the SC Works Centers for those seeking employment
In progress
Some existing connections:
 - *DEW staff offers soft skills workshops to high school students (specifically seniors and Career and Technology students) – basic information is given regarding SC Works Centers*
 - *K-12 System representatives are invited to our Business Service Integration Team meetings to learn more about outreach efforts to employers, but also information about SC Works Centers.*
 - *Aging Out of Foster Care Youth have SC Works referral system in place*
2. Make SC Works Center customers aware of GED and High School Diploma changes
 - a. Communicate information about how to obtain a GED or High School Diploma
 - *Staff review education history upon entry into the SC Works Centers*
 - *Referrals given to Adult Education Centers for each participant that lacks a GED or High School Diploma*

Objective 4: Increase the number of workshop attendees each year by serving at least 4% of the total Center traffic. The preceding month's Center traffic will determine the goal for the current month. Overall achievement of this goal will be evaluated at the end of each program year. *Ongoing*

Key Action Strategies:

1. Gather information from partners and community as to the types of workshops that should be offered.
 - a. Ensure workshop topics and/or curriculum is applicable to skills needed from industry input

- b. Plan workshops early and market workshops through multiple venues: websites, social media, print, news outlets, partner's organizations, etc.
 - c. Plan workshops to be interactive and engaging
- 2. Coordinate a minimum of 8 workshops per month
- 3. Coordinate with partners to host workshops
 - a. Ask partners to require attendance to workshops

Objective 5: Focus on quality workshop content and offerings. Quality should extend to what is currently offered, what may be offered in the future, and workshop delivery mechanisms. *Ongoing*

Key Action Strategies:

- 1. Investigate online options and bring recommendations to the OneStop Operations Committee for consideration
- 2. Evaluate best practices and implement strategies that will encourage both workshop quality content and attendance
 - a. Tie workshops to other SC Works events
 - b. Offer networking workshops with soft skills topics and job leads
 - c. Recruit employers to lead workshops about soft skills and company requirements
- 3. Monitor workshop content, presentation and feedback
- 4. Annually evaluate what workshops are best suited for participants in the workforce system

Goal II. Increase employer engagement in WIB and WIB Activities.

The One Stop, Youth, and Disabilities Committees will be responsible for the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Key Objective:

- A. Increase WorkKeys Profiles by X% per year throughout the workforce region through increased awareness.

Key Action Strategies:

- 1. Investigate WorkKeys profiler resources and establish referral processes
- 2. Develop a plan to share WorkKeys profiling process with local area SHRM either through staff or partner presentations
- 3. Identify potential sources of funding opportunities
 - a. Secure additional funding through partnerships and grants to increase WorkKeys profiles

Adult 2810

Contract Number	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Completion	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID
07052016-1237	JT Parnell	Adult	2319503	PRO Touch Gen. Contractors	Pickens	7/11/2016	10/7/2016	Void	320	\$21.34	75%	\$5,121.60	(\$5,121.60)	\$0.00	\$0.00
07052016-8773	C. Morgan	Adult	2273524	PRO Touch Gen. Contractors	Pickens	7/11/2016	10/7/2016	Void	320	\$32.00	75%	\$7,680.00	(\$7,680.00)	\$0.00	\$0.00
11012016-8479	C. Morgan	Adult	3206033	Belton Metal Co., Inc.	Anderson	11/11/2016	12/1/160	Unsuccessful	480	\$11.00	75%	\$3,960.00	(\$3,168.58)	\$791.42	\$791.42
11072016-6046	C. Morgan	Adult	2177928	Belton Metal Co., Inc.	Anderson	11/14/2016	1/26/2017	Successful	480	\$12.00	75%	\$4,320.00		\$4,320.00	\$4,320.00
12052016-0639	W.Hunter	Adult	2164563	Belton Metal Co., Inc.	Anderson	12/12/2016	3/10/2017	Successful	480	\$12.00	75%	\$4,320.00		\$4,320.00	\$4,320.00
01262017-6261	W.Hunter	Adult	3170881	Reliable Automatic Sprinkler Co.	Pickens	1/30/2017	4/28/2017	N/A	480	\$12.25	50%	\$2,940.00		\$2,940.00	
03272017-3379	C. Morgan	Adult	3288247	Belton Metal Co., Inc.	Anderson	3/27/2017	6/19/2017	N/A	480	\$10.50	75%	\$3,780.00		\$3,780.00	

Budget	Remaining
\$32,000.00	\$15,848.58

Anderson	\$791.42	15%
Pickens	\$0.00	0%
Oconee	\$4,320.00	85%

Hours Trained	Average Wage
3040	\$15.87

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$32,121.60	(\$15,970.18)	\$16,151.42	\$9,431.42	\$6,720.00
Net Obligated	\$16,151.42			

DW 2820

Contract Number	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Total Training Hours	Hourly Wage Rate	Reimbursment Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID	Balance
													\$0.00		\$0.00

Budget	Remaining
\$0.00	\$0.00

Anderson	\$0.00	#DIV/0!
Pickens	\$0.00	#DIV/0!
Oconee	\$0.00	#DIV/0!

Hours Trained	Average Wage
0	#DIV/0!

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Obligated	\$0.00			

DWT NEG

Contract Number	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Total Training Hours	Hourly Wage Rate	Reimbursment Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID	Balance

Budget	Remaining
	\$0.00

Anderson	\$0.00	#DIV/0!
Pickens	\$0.00	#DIV/0!
Oconee	\$0.00	#DIV/0!

Hours Trained	Average Wage
0	#DIV/0!

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Obligated	\$0.00			

DW - Rapid Response

Contract Number	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Total Training Hours	Hourly Wage Rate	Reimbursment Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID	Balance

Budget	Remaining
	\$0.00

Anderson	\$0.00	#DIV/0!
Pickens	\$0.00	#DIV/0!
Oconee	\$0.00	#DIV/0!

Hours Trained	Average Wage
0	#DIV/0!

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Obligated	\$0.00			

	A	B	C	D	E	F	G	H	I	J	K
1											
2	Grant #	Company	Contact Email	Awarded	Spent	Balance	Mod.	Match %	# Trainings		Scheduled
3	15IWT01-01	ALLEGRO INDS.	Ahamby@allegrosafety.com	3,018.60	844.20	2,174.40		10%	3		1 training started January 2017
4	15IWT01-02	BOSCH	Drew.Heller@us.bosch.com	15,808.08				50%	TBD		
5	15IWT01-03	MATERIALS MGMT.	Ajones@matlsmgt.com	10,804.50				10%	3		
6	15IWT01-04	MERGON	Julie.Cook@mergon.com	7,745.00				50%	3		
7	15IWT01-05	TACTICAL MED	Craig@tacmedsolutions.com	3,505.50	3,145.50	-	(360.00)	10%	1		Export Compliance Training completed February 2017
8	15IWT01-06	JOHNSON CONTROLS	April.Eller@jci.com	30,550.32				50%	TBD		
9	15IWT01-07	SEALED AIR	Jeff.W.Spencer@sealedair.com	5,000.00				50%	1		
10	15IWT01-08	IMPERIAL DIE CASTING	Klapp@rcmindustries.com	7,000.00				50%	1		Lean Manufacturing Training scheduled for March 2017
12				83,432.00	3,989.70	2,174.40					
13											
14	revised 030917		Remaining to give out	-							
15											
16											
17											
18											
19											
20											
21											
22											
23											

Data through: February 2017
Last Revision Date: 3/27/17

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

PY16 - July 1, 2016 to June 30, 2017

	Q1 2016	Q1 2016	Q1 2016	Q2 2016	Q2 2016	Q2 2016	Q3 2016	Q3 2016	Q3 2016	Q4 2016	Q4 2016	Q4 2016	
	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Total
Jobseekers Services													
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	3403	3627	2909	2748	2419	2524	2806	2337					9849
Individuals that Registered	307	331	272	238	245	212	316	261					2182
Anderson	129	134	121	110	98	97	156	150					995
Clemson	52	65	32	45	46	24	37	30					331
Easley	70	65	60	40	49	51	48	39					422
Inactive Honea Path	0	0	0	0	0	0	0	0					0
Inactive Liberty Center	0	0	0	0	0	0	0	0					0
Seneca	56	67	59	3	52	40	75	42					394
Job Search Services	7410	6473	4671	4034	3589	3972	4451	2401					37001
Anderson	3299	2848	2147	1937	1651	1796	1984	1036					16698
Clemson	1363	1276	898	658	661	674	752	446					6728
Easley	1366	1089	742	633	514	628	696	402					6070
Inactive Honea Path	0	0	0	0	0	0	0	0					0
Inactive Liberty Center	3	0	1	0	0	0	0	0					4
Seneca	1379	1260	883	806	763	874	1019	517					7501
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	1606	1762	1311	1348	1219	1144	1499	1230					11119
Anderson	608	695	446	491	455	451	620	493					4259
Clemson	503	591	488	459	424	391	529	425					3810
Easley	86	112	71	74	63	58	61	55					580
Seneca	409	364	306	324	277	244	289	257					2470
Access Point Traffic	0	0	0	0	0	0	0	0					0
Orientation Attendance	27	88	76	61	27	26	45	76					426
Workshops Offered	92	106	90	98	89	76	86	91					728
# Attended Employability	33	29	30	25	59	35	27	27					265
# Attended Financial Literacy	0	0	15	7	2	4	22	23					73
# Attended Computer Skills	43	46	22	25	19	34	19	22					230
Referrals to Partners:	85	56	55	50	55	68	70	53					492
# of Individuals Received Referral	78	53	52	45	55	64	64	51					462

Data through: February 2017
Last Revision Date: 3/27/17

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

PY16 - July 1, 2016 to June 30, 2017

	Q1 2016	Q1 2016	Q1 2016	Q2 2016	Q2 2016	Q2 2016	Q3 2016	Q3 2016	Q3 2016	Q4 2016	Q4 2016	Q4 2016	
	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Total
Employer Services													
Internal Job Orders Created	212	308	238	233	259	189	242	305					1986
Anderson	90	93	89	72	76	67	89	112					688
Clemson	60	87	83	53	117	71	51	89					611
Easley	22	38	18	31	18	20	42	43					232
Inactive Honea Path	0	0	0	0	0	0	0	0					0
Inactive Liberty Center	0	0	0	0	0	0	0	0					0
Seneca	40	90	48	77	48	31	60	61					455
Services Provided Employers	998	1308	1175	1226	1019	839	1088	1111					8764
Anderson	358	481	431	408	203	262	251	233					2627
Clemson	539	702	572	664	724	516	737	785					5239
Easley	32	41	24	12	6	20	11	12					158
Inactive Honea Path	0	0	0	0	0	0	0	0					0
Inactive Liberty Center	0	0	0	0	0	0	0	0					0
Seneca	69	84	148	142	86	41	89	81					740
Hiring Events	4	10	3	8	5	3	3	7					43
Total Job Seekers	35	650	29	188	64	16	251	56					1289
Anderson	30	598	1	26	22	10	27	56					770
Oconee	5	40	20	65	17	0	0	0					147
Pickens	0	12	9	97	25	6	24	0					173
Regional	0	0	0	0	0	0	200	0					
Entered Employments	29	75	112	115	101	118	65	62					677
Anderson	7	22	31	14	5	16	27	26					148
Clemson	5	35	59	85	83	95	31	24					417
Easley	0	0	2	1	0	0	0	0					3
Inactive Honea Path	1	0	0	0	0	0	0	0					1
Inactive Liberty Center	1	0	0	0	0	0	1	0					2
Seneca	15	18	20	15	13	7	6	12					106
Rapid Response Events	0	0	0	0	0	0	0	0					0

DEMOGRAPHICS (Year to Date)		Data through: February 2017		Last Revision Date: 03/02/2017		
WIOA Enrollments						
YTD (Last Date of Access)						
Age		Anderson	Oconee	Pickens	Other	Total %
Under 19		2	0	0	0	2 1%
19-21		7	2	4	0	13 5%
22-32		45	20	18	0	83 33%
33-44		39	19	12	0	70 28%
45-54		28	19	10	1	58 23%
55-64		9	4	10	0	23 9%
65+		0	0	0	0	0 0%
Total		130	64	54	1	249 100%
Race		Anderson	Oconee	Pickens	Other	Total %
African American/Black		47	15	7	0	69 28%
American Indian/Alaskan Native		2	1	0	0	3 1%
Asian		1	0	0	0	1 0%
Hawaiian/Other Pacific Islander		0	0	0	0	0 0%
White		78	47	44	1	170 68%
Not Provided		2	1	3	0	6 2%
Total		130	64	54	1	249 100%
Ethnicity		Anderson	Oconee	Pickens	Other	Total %
Hispanic or Latino heritage		3	1	4	0	8 3%
Not Hispanic or Latino heritage		125	63	50	1	239 96%
Not Provided		2	0	0	0	2 1%
Total		130	64	54	1	249 100%
Gender		Anderson	Oconee	Pickens	Other	Total %
Female		70	42	30	0	142 57%
Male		60	22	24	1	107 43%
Total		130	64	54	1	249 100%
Education Level		Anderson	Oconee	Pickens	Other	Total %
Less than 9th Grade		5	1	2	0	8 3%
9th-12th Grade (No Diploma)		44	22	13	0	79 32%
GED		16	7	10	0	33 13%
HSD		49	26	17	0	92 37%
Vocational School Certificate		3	2	2	0	7 3%
Associate's Degree		8	3	3	0	14 6%
Bachelor's Degree		4	2	6	1	13 5%
Education beyond a Bachelor's degree		1	1	1	0	3 1%
Total		130	64	54	1	249 100%
Disability from the Demographic Tab on the WIOA Application		Anderson	Oconee	Pickens	Other	Total %
No		128	59	53	1	241 97%
Yes		2	5	1	0	8 3%
Total		130	64	54	1	249 100%
Employment Status at Participation		Anderson	Oconee	Pickens	Other	Total %
Employed		51	21	22	1	95 38%
Employed but received notice of layoff		0	0	1	0	1 0%
Not Employed		79	43	31	0	153 61%
Total		130	64	54	1	249 100%
Veteran		Anderson	Oconee	Pickens	Other	Total %
No		121	62	52	1	236 95%
Yes		9	2	2	0	13 5%
Total		130	64	54	1	249 100%
All demographic data is provided by Geographic Solutions to the SC Department of Employment and Workforce. The Applications Analyst for SC Department of Employment and Workforce then forwards the data in Excel to the local areas for further analysis.						

WIOA Individualized Career Services = September 1, 2016 - June 30, 2017

16

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

WORKLINK

ANDERSON·OCONEE·PICKENS

PY16 - July 1, 2016 to June 30, 2017

WIOA Training Services and Follow-Up Services = July 1, 2016 to June 30, 2017

Recommended for Training Services

	February	YTD Total
GED	2	43
Occupational	10	69
On-the-Job Training	1	2

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Belton Metal Company, Inc.	Anderson	1	1	1
Reliable Automatic Sprinkler	Liberty			1

Total Current Contracts	1	1	2
Total Carryover	0	0	0
Total All OJT Contracts	4		

*Carryover equals those contracts started in PY15 but finished in PY16

Funding Source

	February	YTD Total
Adult	0	4
Dislocated Workers	0	0
National Dislocated Worker Grant (ND)	0	0

Follow-Up Services

	Total	YTD Total
Entered Employment (Based on current Services Provided)	3	62
	25	220

Occupational Training by Provider

Name	Currently In Training	PY' 16 Rec'd Training
Adult Education - District 1 and 2 (327)	1	3
Adult Education - Districts 3, 4 and 5 Anderson (327)	1	2
Adult Education - Oconee Adult Education (327)	0	2
Arc Labs	1	3
Carolina Computer Training	2	3
Georgia Regents University	0	1
Greenville Technical College	7	13
New Horizons Computer Learning Center of SC	0	1
Norris Mechanical LLC	3	8
Palmetto School of Career Development	1	1
Southern Wesleyan University	2	2
Tri-County Technical College	35	71
Truck Driver Institute	0	2

Total **53** **112**

Total Occupational Training by Cluster

Occupation	Total Training	PY'16 Rec'd Credential
GED Training (327)	7	0
Admin, Support, Waste Mgmt., Remediation Svcs.	10	3
Manufacturing	30	9
Professional, Scientific, Technical Services	7	2
Health Care and Social Assistance	47	12
CDL	17	4
Heavy Equipment Operator	3	1

Funding Source PY'16 Rec'd (occupational and GED training)

	YTD Total
Adult	97
Dislocated Workers	15
NDWG	0
Trade (co-enrolled)	7
Total	119

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Note: Some participants have rec'd more than one training or more than one funding source.

Grant Number: 16A295H2
 Invoice: 100-I1007
 Period Covered: 2/1/17-2/28/17

Eckerd Workforce Development
 Adult Program Budget

Eckerd Goal:			FEBRUARY 66.7%		100.0%	
Line Item	MOD 3	100 - I1007	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers
Staff Salary Total	\$252,627.28	20,470.31	165,884.81	\$86,742.47	65.7%	
Fringe Benefit Total	\$80,079.20	6,252.34	\$47,424.44	\$32,654.76	59.2%	
Staff Cost Total	\$332,706.48	26,722.65	\$213,309.25	\$119,397.23	64.1%	
Operating						
1.2 Staff Consumable Supplies	\$ 3,726.08	94.89	\$2,659.92	\$1,066.16	71.4%	
1.3 Advertising, Outreach	\$851.68	0.00	\$0.00	\$851.68	0.0%	
1.4 Copy, Print	\$4,524.53	133.56	\$1,503.42	\$3,021.11	33.2%	
1.5 Communications	\$6,821.57	760.14	\$4,686.92	\$2,134.65	68.7%	
1.6 Staff Travel	\$9,721.88	496.48	\$2,969.12	\$6,752.76	30.5%	
1.7 Staff Conferences, Training	\$3,885.77	55.00	\$1,931.77	\$1,954.00	49.7%	
1.8 Staff Computer Leases	\$2,465.00	0.00	\$2,202.93	\$262.07	89.4%	
1.9 Postage	\$2,129.19	0.00	\$130.77	\$1,998.42	6.1%	
Operating Total (01)	\$34,125.70	1,540.07	16,084.85	\$18,040.85	47%	
Direct Training						
2.3 Credential Exam Fees (CAN/GED/WK)	\$ 11,625.00	230.00	\$4,027.80	\$7,597.20	34.6%	
2.6 Tuition (College/Occupational Training)	\$371,688.00	28,078.20	\$176,038.30	\$195,649.70	47.4%	
Direct Training Total (02)	\$383,313.00	28,308.20	180,066.10	\$203,246.90	47%	
Support Services						
3.2 Transportation	\$2,265.84	60.00	\$60.00	\$2,205.84	2.6%	
3.3 Childcare	\$1,000.00	0.00	\$0.00	\$1,000.00	0.0%	
3.4 Training Support Materials	\$3,300.00	0.00	\$1,211.72	\$2,088.28	36.7%	
3.5 Emergency Assistance	\$2,500.00	0.00	\$0.00	\$2,500.00	0.0%	
Support Service Total (03)	\$9,065.84	60.00	1,271.72	\$7,794.12	14.0%	
Operating Cost Total	\$759,211.02	56,630.92	\$410,731.92	\$348,479.10	54.1%	
General Overhead (Indirect) 8.86%	\$67,266.00	5,017.50	\$36,396.96	\$30,869.04	54.1%	
General Liability Ins 0.60%	\$4,721.00	339.79	\$2,464.39	\$2,256.61	52.2%	
Contract Total	\$831,198.02	61,988.20	\$449,593.27	\$381,604.75	54.1%	

Grant Number: 16D295H2-DW
Invoice: 101-I1007
Period Covered: 2/1/17 - 2/28/17

Eckerd Workforce Development
DW Program Budget

Eckerd Goal:		FEBRUARY 66.7%		100.0%		Obligation Numbers
Line Item	MOD 3	101-I1007	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$386.44	0.00	332.49	\$53.95	86.0%	
Fringe Benefit Total	\$ 131.16	0.00	\$131.16	\$0.00	100.0%	
Staff Cost Total	\$517.60	0.00	\$463.65	\$53.95	89.6%	
Operating						
1.2 Staff Consumable Supplies	\$ 473.92	30.61	\$303.49	\$170.43	64.0%	
1.3 Advertising, Outreach	\$108.32	0.00	\$0.00	\$108.32	0.0%	
1.4 Copy, Print	\$575.47	14.84	\$117.33	\$458.14	20.4%	
1.5 Communications	\$867.63	77.84	\$533.56	\$334.07	61.5%	
1.6 Staff Travel	\$1,236.52	61.21	\$364.41	\$872.11	29.5%	
1.7 Staff Conferences, Training	\$494.23	0.00	\$215.11	\$279.12	43.5%	
1.8 Staff Computer Leases	\$235.00	0.00	\$0.00	\$235.00	0.0%	
1.9 Postage	\$270.81	0.00	\$2.68	\$268.13	1.0%	
Operating Total (01)	\$4,261.90	184.50	1,536.58	\$2,725.32	36%	
Direct Training						
2.3 Credential Exam Fees (CAN/GED/WK)	\$0.00	0.00	\$0.00	\$0.00	#DIV/0!	
2.6 Tuition (College/Occupational Training)	\$35,000.00	0.00	\$0.00	35,000.00	0.0%	
Direct Training Total (02)	\$35,000.00	0.00	0.00	\$0.00	0	
Support Services						
3.4 Training Support Materials	\$0.00	0.00	\$0.00	\$0.00	#DIV/0!	
3.5 Emergency Assistance	\$0.00	0.00	\$0.00	\$0.00	#DIV/0!	
3.6 Special Populations Support	\$0.00	0.00	\$0.00	\$0.00	#DIV/0!	
Support Service Total (03)	\$0.00	0.00	0.00	\$0.00	#DIV/0!	
Operating Cost Total	\$39,779.50	184.50	\$2,000.23	\$37,779.27	5.0%	
General Overhead (Indirect) 8.86%	\$3,524.00	16.35	\$163.02	\$3,360.98	4.6%	
General Liability Ins 41.50/mo	\$498.01	41.50	\$332.00	\$166.01	66.7%	
Contract Total	\$43,801.51	242.35	\$2,495.26	\$41,306.25	5.7%	

16R295E1 - RR

Invoice: 208-I1007

Period Covered: 2/1/17 - 2/28/17

Eckerd Workforce Development
Rapid Response Budget

Eckerd Goal:			FEBRUARY			
			66.7%		100.0%	
Line Item	MOD 2	208-I1007	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers
Staff Salary Total	\$42,919.80	3,182.30	23,245.14	\$19,674.66	54.2%	
Fringe Benefit Total	\$ 13,315.12	903.33	\$6,644.25	\$6,670.87	49.9%	
Staff Cost Total	\$56,234.92	4,085.63	\$29,889.39	\$26,345.53	53.2%	
Operating Total (01)		0.00	0.00	\$0.00	#DIV/0!	
Direct Training						
2.3 Credential Exam Fees (CAN/GED/WK)	\$ 1,550.00	0.00	\$112.25	\$1,437.75	7.2%	
2.6 Tuition (College/Occupational Training)	\$23,622.31	5,208.32	\$24,761.42	-1,139.11	104.8%	
Direct Training Total (02)	\$25,172.31	5,208.32	24,873.67	\$298.64	99%	
Support Services						
3.4 Training Support Materials	\$825.00	265.50	\$627.55	\$197.45	76.1%	
Support Service Total (03)		\$825.00	265.50	627.55	\$197.45	76.1%
Operating Cost Total		\$82,232.23	9,559.45	\$55,390.61	\$26,841.62	67.4%
General Overhead (Indirect)	8.86%	\$7,285.77	846.97	\$4,907.61	\$2,378.16	67.4%
General Liability Ins	Don't Bill		0.00	\$0.00	\$0.00	#DIV/0!
Contract Total		\$89,518.00	10,406.41	\$60,298.21	\$29,219.79	67.4%

Grant Number: 16A995H2 - OP Adult
 Invoice: 197-I1007 Adult
 Period Covered: 2/1/17 - 2/28/17

Eckerd Workforce Development
 Adult Operator Budget

Eckerd Goal:		FEBRUARY 66.7%		100.0%		Obligation Numbers
Line Item	MOD 1	197-I1007 Adult	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$44,251.22	3,574.42	23,838.59	\$20,412.63	53.9%	
Fringe Benefit Total	\$ 12,112.98	870.61	\$5,885.24	\$6,227.74	48.6%	
Staff Cost Total	\$56,364.20	4,445.03	\$29,723.83	\$26,640.37	52.7%	
Operating						
1.2 Staff Consumable Supplies	\$2,904.00	407.08	\$895.12	\$2,008.88	30.8%	
1.4 Copy, Print	\$2,884.96	250.80	\$602.19	\$2,282.77	20.9%	
1.5 Communications	\$675.84	-24.00	\$396.35	\$279.49	58.6%	
1.6 Staff Travel	\$1,504.19	0.00	\$509.95	\$994.24	33.9%	
1.7 Staff Conferences, Training	\$1,267.20	0.00	\$440.00	\$827.20	34.7%	
1.8 Staff Computer Leases	\$995.60	0.00	\$0.00	\$995.60	0.0%	
1.9 Postage	\$211.20	0.00	\$0.00	\$211.20	0.0%	
Operating Total (01)	\$10,442.99	633.88	2,843.61	\$7,599.38	27%	
Operating Cost Total	\$66,807.19	5,078.91	\$32,567.44	\$34,239.75	48.7%	
General Overhead (Indirect) 8.86%	\$5,919.12	449.99	\$2,885.47	\$3,033.65	48.7%	
General Liability Ins 0.60%	\$436.36	30.47	\$195.40	\$240.96	44.8%	
Contract Total	\$73,162.67	5,559.37	\$35,648.32	\$37,514.35	48.7%	

Grant Number: 16D995H2
 Invoice: 197-11007 DW
 Period Covered: 2/1/17 - 2/28/17

Eckerd Workforce Development
 DW Operator Budget

Eckerd Goal:		FEBRUARY 66.7%		100.0%			
Line Item	Contract Amount	MOD 1	197-11007 DW	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers
Staff Salary Total	\$5,401.72	\$199.18	0.00	374.03	-\$174.85	187.8%	
Fringe Benefit Total	\$ 1,484.26	\$ 54.52	0.00	\$113.14	-\$58.62	207.5%	
Staff Cost Total	\$6,885.98	\$253.70	0.00	\$487.17	-\$233.47	192.0%	
Operating							
1.2 Staff Consumable Supplies	\$396.00	\$396.00	61.61	\$116.79	\$279.21	29.5%	
1.4 Copy, Print	\$266.40	\$393.40	34.20	\$74.87	\$318.53	19.0%	
1.5 Communications	\$93.67	\$92.16	11.87	\$104.01	-\$11.85	112.9%	
1.6 Staff Travel	\$205.12	\$205.12	0.00	\$64.05	\$141.07	31.2%	
1.7 Staff Conferences, Training	\$172.80	\$172.80	0.00	\$60.00	\$112.80	34.7%	
1.8 Staff Computer Leases	\$137.84	\$135.76	0.00	\$0.00	\$135.76	0.0%	
1.9 Postage	\$28.80	\$28.80	0.00	\$0.00	\$28.80	0.0%	
Operating Total (01)	\$1,300.63	\$1,424.04	107.68	419.72	\$1,004.32	29%	
Operating Cost Total	\$8,186.61	\$1,677.74	107.68	\$906.89	\$770.85	54.1%	
General Overhead (Indirect) 8.86%	\$759.72	\$148.65	9.54	\$80.35	\$68.30	54.1%	
General Liability Ins 0.60%	\$89.46	\$10.96	0.65	\$5.44	\$5.52	49.6%	
Contract Total	\$9,035.79	\$1,837.35	117.87	\$992.68	\$844.67	54.0%	

ITA Obligations Report as of 3.27.17

Formula Tuition	Adult	Dislocated Worker	Total
PY16 Budget	\$383,313.00	\$60,172.00	\$443,485.00
PY16 Vouchers Paid	\$193,824.71	\$26,731.66	\$220,556.37
PY16 Vouchers Not Paid	\$37,639.24	\$6,990.22	\$44,629.46
PY16 Vouchers Total	\$231,463.95	\$33,721.88	\$265,185.83
PY16 Funds Unobligated	\$151,849.05	\$26,450.12	\$178,299.17
PY16 ITA's Approved	\$310,111.87	\$39,630.05	\$349,741.92
PY16 ITA's Deobligations	\$42,440.14	\$404.20	\$42,844.34
	\$267,671.73	\$39,225.85	\$306,897.58
	\$115,641.27	\$20,946.15	\$136,587.42
	\$4,935.00	\$0.00	\$4,935.00