

WORKFORCE DEVELOPMENT BOARD Priority Populations Committee AGENDA SC Works Clemson Comprehensive Center at East Park

Thursday, March 30, 2017 3:00 – 4:00 pm

- I. Welcome and Introductions
- II. Approval of the January 12, 2017 Minutes*
- III. Behavioral Health Services of Pickens
- IV. WorkLink's Data
- V. Other Business
- VI. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Thursday, May 11, 2017 3:00 pm SC Works Clemson Comprehensive Center



WORKFORCE DEVELOPMENT BOARD

Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Thursday, January 12, 2017
3:00 – 4:00 pm

Members Present

Lisa Gillespie

Susan Stockton

Chris Sparrow

Edgar Brown

Members Absent

Billy Gibson

Pat Pruitt

Staff Present

Windy Graham

Patty Manley

Guests

Teresa Pate

I. Welcome and Introductions

Lisa Gillespie, Committee Chair called the meeting to order and announced a quorum was present for conducting the business of the committee and the meeting was being recorded for processing of minutes. Introductions were made of everyone attending.

II. Approval of the October 13, 2016 Minutes

The minutes from the 10/13/16 meeting were emailed with the meeting notice and included in the meeting packet. Chair Gillespie called for any corrections or amendments to the minutes.

ACTION TAKEN: Susan Stockton made a motion to approve the minutes as submitted, seconded by Chris Sparrow. The motion carried with a majority vote.

III. Committee Education

Chair Gillespie introduced Teresa Pate with Family Connection South Carolina.

Ms. Pate provided an overview of Family Connection SC which is a statewide nonprofit organization that connects families of children with special healthcare needs, disabilities or chronic illnesses with resources, support and education. Family Connection provides support with children of any age, from birth through adulthood and there is no charge for any of the services they provide.

All of Family Connection's programs and services are centered on the concept of parent-toparent support and the fact that families with shared experiences are uniquely qualified to help each other. Programs and services include:

- Parent Match
- BabyNet Parent Connection
- Project Breathe Easy
- Hispanic Outreach
- NICU Support
- Healthcare Connection
- Education Connection

IV. WorkLink's Data

Ms. Windy Graham provided October – December 2016 targeted population summary reports for the WorkLink region adding that wage data is reflected in the columns on the left side of the chart. Ms. Graham stated Committee members should let her know if there is any information they wish to see included on the reports going forward.

V. Other Business

Chair Gillespie called for other business.

Ms. Graham requested Committee members make suggestions for educational topics &/or speakers for future Committee meetings. The following suggestions were made:

- Vocational Rehabilitation Assistive Technology
- Probation, Pardon & Parole Board
 - Ex-offenders (how substance abuse ties in)
- Homeless

VI. Adjourn

Chair Gillespie adjourned the meeting noting the next meeting date of March 16th.

Respectfully submitted by Patty Manley.

WIOA Targeted Population Summary - State Region: State Region 1 - LWIA/Region: WorkLink - Date Range: 01/01/2017 - 03/26/2017

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With	Emplat Exit	Avg Wage at Exit	Training Related at Exit	Emp Otr 1	Emp Otr 2	Emp Otr 3	Emp Otr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	285	8	285	170	0	8	0	\$0.00	0	0	0	0	0	0	0		0
Gender																	
Female	150	4	150	81	0	25	0	\$0.00	0	0	0	0	0	0	0		0
	52.63%	49.44%	52.63%	20.00%		52.08%											
Male	135	45	135	82	0	23	0	\$0.00	0	0	0	0	0	0	0		0
	47.37%	20.56%	47.37%	20.00%		47.92%											
Age																	
18 and Under	8	21	9	20	0	17	0	\$0.00	0	0	0	0	0	0	0	0	0
	17.54%	23.60%	17.54%	29.41%		35.42%											
19 to 24	8	18	8	45	0	138	0	\$0.00	0	0	0	0	0	0	0		0 0
	21.05%	20.22%	21.05%	26.47%		37.50%				P-1-1114							
25 to 54	154	9	154	891	0	12	0	\$0.00	0	0	0	0	0	0	0	0	0
	54.04%	44.94%	54.04%	40.00%		25.00%											
55 and Older	27	19	21	7	0	TI	0	\$0.00	0	0	0	0	0	0	0	0	0
	7.37%	11.24%	7.37%	4.12%		2.08%											
Race/Ethnicity																	
White	220	02	220	135	0	42	0	\$0.00	0	0	0	0	0	0	0	0	0
	77.19%	78.65%	77.19%	79.41%		87.50%											
African American/Black	8	17	8	됩	0	91	0	\$0.00	0	0	0	0	0	0	0	0	0
	21.05%	19.10%	21.05%	20.00%		12.50%											
American Indian/Alaskan Native	(O)	ကျ	(O)	ကျ	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.75%	3.37%	1.75%	1.76%													
Asian	SI	0	71	FI	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.70%		0.70%	0.59%													
Hispanic	티	ကျ	티	© I	0	C/I	0	\$0.00	0	0	0	0	0	0	0	0	0
	3.86%	3.37%	3.86%	4.71%		4.17%											
Educational Status																	
In-school, H.S. or less	-1	0	-1		0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.35%		0.35%	0.59%								***********			entinene per		
In-school, Alternative School	ह्य	Z	स्र	ØI	0	71	0	\$0.00	0	0	0	0	0	0	0	0	0
	10.88%	7.87%	10.88%	3.53%		4.17%				***************************************							
In-school, Post-H.S.	위	71	위	7	0	ന	0	\$0.00	0	0	0	0	0	0	0	0	0

ng Dropout 37.19 ng Graduate 47.72 s imant WPRS 2.46 imant not 2.46 imant not 2.46 imant not 2.46		106	द्या	c	25	0	\$0.00	C	•		0	0	0			-
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		37.19%	49.41%		70.83%											
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S not	46.07%	47.72%	41.76%		18.75%			******								
ot	0 2	7	9	0	2	0	\$0.00	0	0	0	0	0	0	0	0	0
t t	%	2.46%	3.53%		4.17%											
	6l	ଛା	41	0	IQI	0	\$0.00	0	0	0	0	0	0	0	0	0
	10.11%	10.53%	8.24%		10.42%		***************************************		-							
Exhaustee	2 3	Z	FI	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
2.46%	3.37%	2.46%	0.59%								***************************************					
Neither claimant or 238 exhaustee		238	146	0	9	0	\$0.00	0	0	0	0	0	0	0	0	0
83.51%	% 86.52%	83.51%	85.88%		83.33%											
All Veterans 111		뒤	ØI	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
3.86%	1.12%	3.86%	3.53%													
Campaign Veteran 2.46%	0 %	2.46%	2.94%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Disabled Veteran	0	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
0.35	%	0.35%														
Transitioning Service (Member	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated	0	TI	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
0.35%	%	0.35%														
Barriers																
Individuals with Bisability	12	© I	41	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
2.81%	% 2.25%	2.81%	2.35%													
Displaced Homemaker	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Underemployed 85	27	8	8	0	된	0	\$0.00	0	0	0	0	0	0	0	0	0
29.82%	30.34%	29.82%	28.82%		22.92%											
Dislocation Event 6	<u>6</u>	9	ကျ	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
2.11%	% 2.25%	2.11%	1.76%													
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Hawaiian Native 0	0 0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

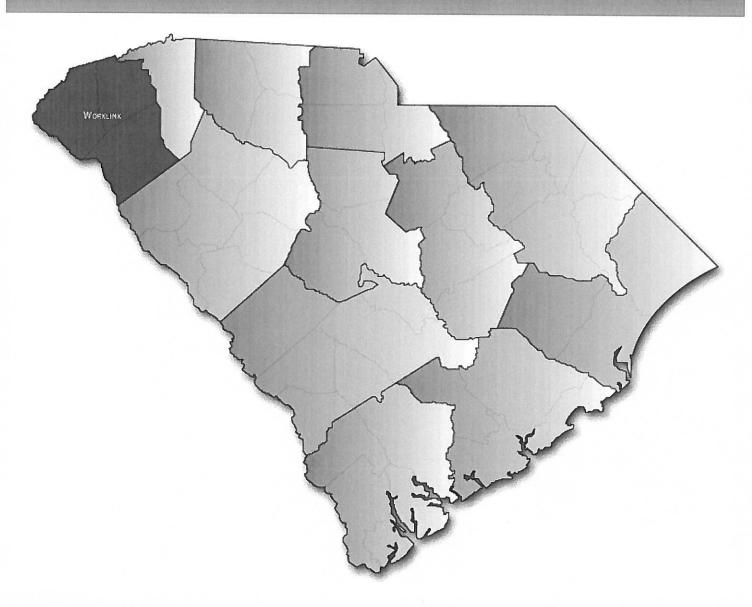
Single Parent	14.04%	15 16.85%	14.04%	11.18%	0	10.42%	0	\$0.00	0	0	0	0	0	0	0	0	0
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Basic Skills Deficient	45.26%	41.46.07%	45.26%	75 44.12%	0	27 56.25%	0	\$0.00	0	0	0	0	0	0	0	0	0
Offender	23.86%	23.60%	23.86%	18.82%	0	8 16.67%	0	\$0.00	0	0	0	0	0	0	0	0	0
Homeless	0	0	0	0	O	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Foster Care (All)	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Pregnant or Parenting Youth	6.67%	7.87%	6.67%	10.59%	0	7	0	\$0.00	0	0	0	0	0	0	0	0	0
Out of Home Placement	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Eligible Under Section	. 0	0	0	0	0	0	0	\$0.00	0	0	0.	0	0	0	0	0	0
Youth Requires Additional Assistance	12.28%	19 21.35%	12.28%	20.00%	0	10 20.83%	0	\$0.00	0	0	0	0	0	0	0	0	0
Public Assistance																	
TANF	0.70%	1.12%	0.70%	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
SNAP	<u>79</u>	2	79	32	0	ဖျ	0	\$0.00	0	0	0	0	0	0	0	0	0

	23.51%	25.84%	23.51%	18.82%		12.50%	.0										
Social Security Disability Insurance (SSDI)	7	41	7	1		0		00:0\$	0	0	0	0	0	0	0	0	0
	2.46%	4.49%	2.46%	0.59%													
Supplemental Security Income (SSI)	ØI	-	91	71		0	0 0	\$0.00	0	0	0	0	0	0	0	0	0
	2.11%	1.12%	2.11%	1.18%													
General Assistance	0	0	0	0		0	0 0	\$0.00	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Low Income	174	59	474		0		0	\$0.00	0	0	0	0	0	0	0	0	0
Green Training		00.00	8,00.10	01.70%		04.17%											
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With	Empl at Exit	Avg Wage at Exit	Training Related	Emp Otr 1	Emp Otr 2	Emp Qtr 3	Emp Qtr 4	Training Related	Training Related	Training Related	Training Related
Total Rows: 59														- 12	W 120	מנו מ	+ 125

COMMUNITY PROFILE

Worklink

Workforce Investment Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803.737.2660

www.SCWorkforceInfo.com

Updated: 03/24/2017

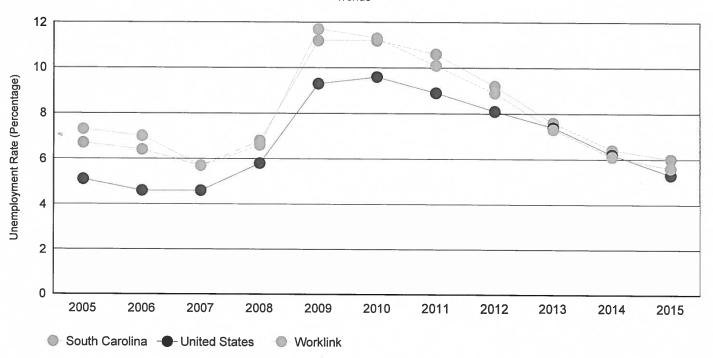


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Annual Unemployment Rate (Unadjusted)

Trends

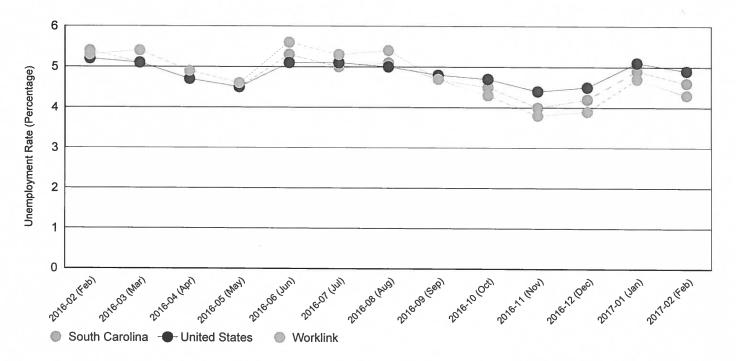


p	Wo	rklink		South	Carolina		Unit	ed States	
Year	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2015	168,795	9,971	5.6%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	164,529	10,718	6.1%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	160,871	12,643	7.3%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	158,130	15,375	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,302	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,415	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	160,991	12,088	7.0%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%
2005	160,304	12,659	7.3%	1,929,233	139,366	6.7%	141,730,000	7,591,000	5.1%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Feb 2017	4.3%	4.6%	4.9%
Jan 2017	4.7%	4.9%	5.1%
Dec 2016	3.9%	4.2%	4.5%
Nov 2016	3.8%	4.0%	4.4%
Oct 2016	4.3%	4.5%	4.7%
Sep 2016	4.7%	4.7%	4.8%
Aug 2016	5.4%	5.1%	5.0%
Jul 2016	5.3%	5.0%	5.1%
Jun 2016	5.6%	5.3%	5.1%
May 2016	4.6%	4.5%	4.5%
Apr 2016	4.9%	4.7%	4.7%
Mar 2016	5.4%	5.1%	5.1%
Feb 2016	5.3%	5.4%	5.2%

Source: S.C. Department of Employment & Workforce

Area Job Openings

Worklink South Carolina

	THE RESERVE OF THE PERSON	WORKIIN	IK			South Card	olina	
Period	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Feb-17	173,328	7,875	4.3%	2,762	2,219,833	103,190	4.4%	61,052
Jan-17	171,970	8,417	4.7%	2,569	2,209,188	101,455	4.4%	64,254
Dec-16	175,485	7,070	3.9%	2,336	2,199,862	98,225	4.3%	55,454
Nov-16	174,748	6,853	3.8%	2,500	2,198,274	99,867	4.3%	59,494
Oct-16	174,762	7,822	4.3%	2,485	2,196,147	101,772	4.4%	59,888
Sep-16	173,102	8,465	4.7%	2,613	2,193,612	104,025	4.5%	61,522
Aug-16	172,495	9,804	5.4%	1,734	2,190,670	106,559	4.6%	63,800
Jul-16	173,623	9,738	5.3%	2,859	2,187,396	109,596	4.8%	61,572
Jun-16	174,002	10,394	5.6%	2,464	2,183,933	113,034	4.9%	61,518
May-16	173,821	8,441	4.6%	2,149	2,180,526	116,513	5.1%	63,126
Apr-16	173,587	9,033	4.9%	2,540	2,177,304	119,636	5.2%	67,021
Mar-16	173,266	9,870	5.4%	2,626	2,174,229	122,223	5.3%	61,889
Feb-16	171,536	9,556	5.3%	2,785	2,170,987	124,092	5.4%	64,238
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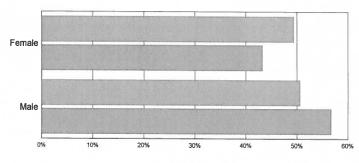
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

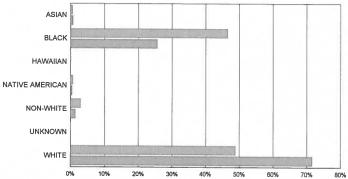
February 2017

South Carolina Worklink

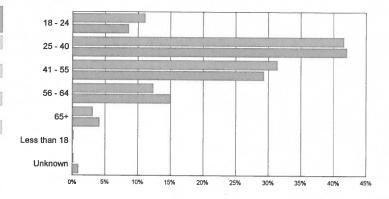
Gender	Worklink	South Carolina
Female	177	3,560
Male	232	3,648



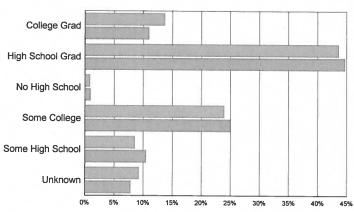
Race	Worklink	South Carolina
ASIAN	3	45
BLACK	105	3,360
NATIVE AMERICAN	2	52
NON-WHITE	6	214
WHITE	293	3,525



Age Group	Worklink	South Carolina
18 - 24	35	800
25 - 40	172	2,999
41 - 55	120	2,263
56 - 64	61	892
65+	17	226
Less than 18	0	14
Unknown	4	14



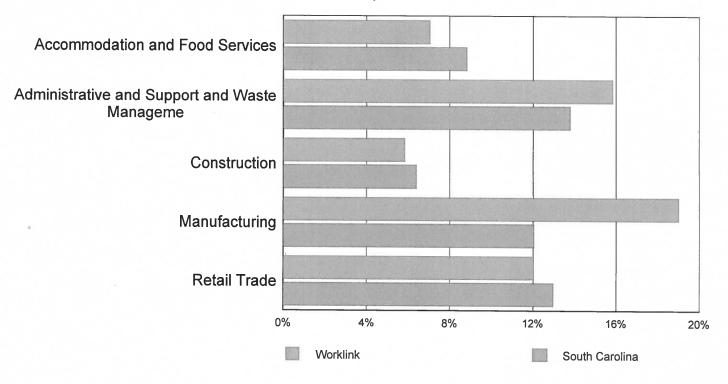
Education	Worklink	South Carolina
College Grad	45	989
Some College	102	1,726
High School Grad	183	3,146
Some High School	43	618
No High School	4	62
Unknown	32	667



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

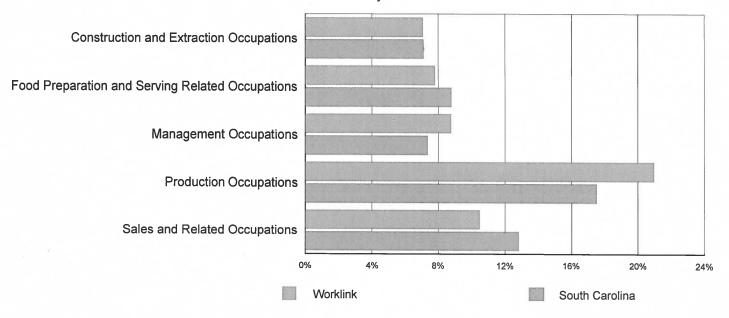
Industry Groups With Largest Number of Claims February 2017



Industry	Worklink	South Carolina
Utilities	2	18
Construction	24	463
Manufacturing	78	870
Wholesale Trade	14	245
Retail Trade	49	937
Transportation and Warehousing	15	210
Information	9	95
Finance and Insurance	8	228
Real Estate and Rental and Leasing	5	127
Professional, Scientific, and Technical Servi	20	456
Management of Companies and Enterprises	3	30
Administrative and Support and Waste Manageme	65	996
Educational Services	7	109
Health Care and Social Assistance	22	540
Arts, Entertainment, and Recreation	2	71
Accommodation and Food Services	29	638
Other Services (except Public Administration)	12	188
Public Administration	7	118
Unknown	39	835
Course: S.C. Danartmant of Employment & Markforne	CONTRACTOR TO SEASON STATE OF THE SEASON SERVICE AND ADDRESS OF THE SEASON SEASON SERVICE AND ADDRESS OF THE SEASON SEA	000

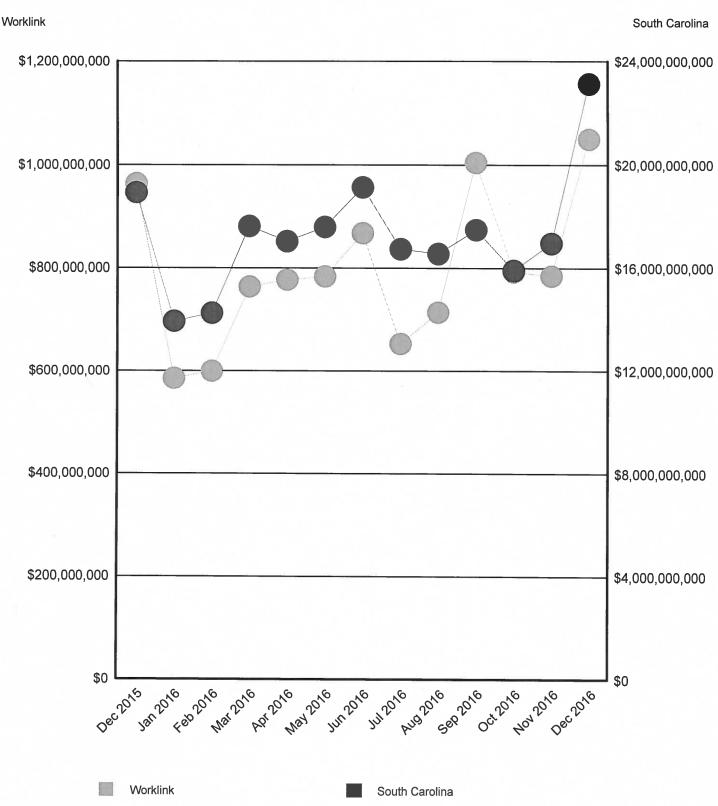
Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims February 2017



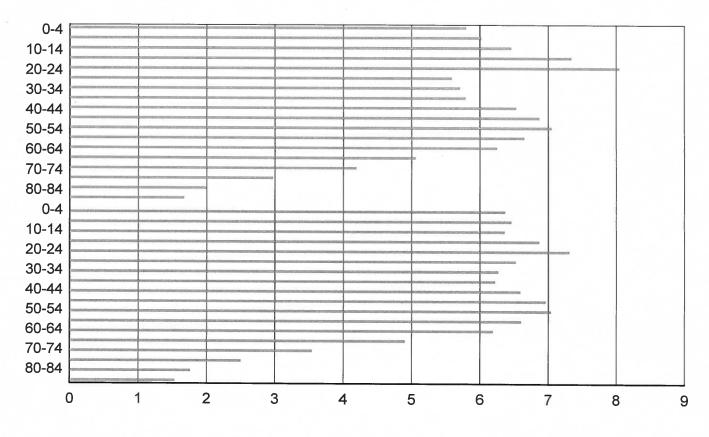
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	5	118
Arts, Design, Entertainment, Sports, and Media Occ	3	63
Building and Grounds Cleaning and Maintenance Occu	13	280
Business and Financial Operations Occupations	. 15	276
Community and Social Service Occupations	1	57
Computer and Mathematical Occupations	6	156
Construction and Extraction Occupations	29	514
Education, Training, and Library Occupations	2	79
Food Preparation and Serving Related Occupations	32	635
Healthcare Practitioners and Technical Occupations	8	142
Healthcare Support Occupations	17	312
Installation, Maintenance, and Repair Occupations	21	260
Management Occupations	36	531
Military Specific Occupations	4	34
Office and Administrative Support Occupations	24	596
Personal Care and Service Occupations	7	103
Production Occupations	86	1,265
Protective Service Occupations	5	72
Sales and Related Occupations	43	926
Transportation and Material Moving Occupations	21	301
Unknown	32	410
ource: S.C. Department of Employment & Workforce		110

Retail Sales



Source: S.C. Department of Revenue

Population by Age



Worklink

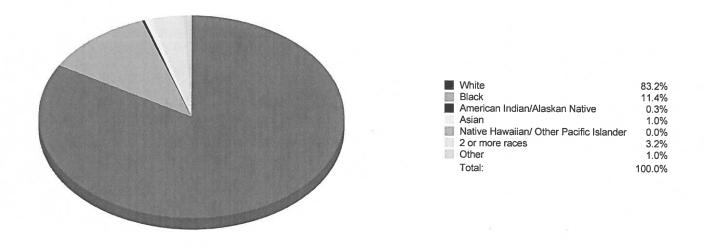
South Carolina

Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Island	164	0.0%	2,128	0.0%	526.347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3.751	1.0%	74,130	1.6%	14,746,054	4.6%
Source: U.S. Census Bureau, American Community Survey	3,751	1.0%	74,130	1.6%	14,746,054	



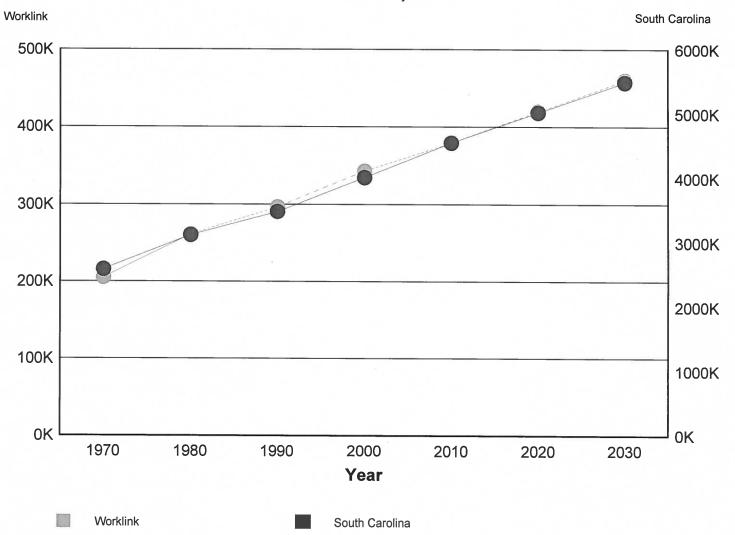
Population by Gender

Gender	Worklink		South Carolina	United States
Male		187,160	2,276,305	153.247.412
Female	I American Community Sunyay	195,222	2,403,297	158,289,182

Community Profile Worklink

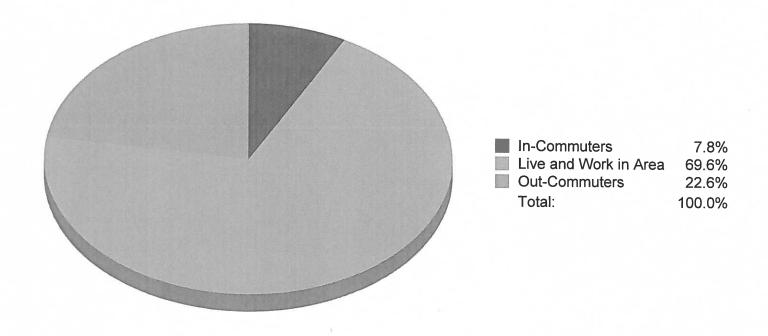
Population Change

Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30.285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7.279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	3,898	72,215
5 to 9	1,307	19,964
10 to 19	895	14,629
20 to 49	667	11,292
50 to 99	234	4,446
100 to 249	130	2,717
250 to 499	35	824
500 to 999	19	376
1000 +	7	286

Source: S.C. Department of Employment & Workforce - 2016 Q3

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,346	109.185
5 to 9	8,687	133,038
10 to 19	12,323	199,397
20 to 49	19,986	346,711
50 to 99	15,911	305,282
100 to 249	18,928	411,824
250 to 499	11,453	284,463
500 to 999	13,516	256,747
1000 +	14,289	731.712

Source: S.C. Department of Employment & Workforce - 2016 Q3 - Indicates that the requested data is suppressed

⁻ Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

GLEN RAVEN CUSTOM FABRICS LLC

GREENVILLE HEALTH SYSTEM

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

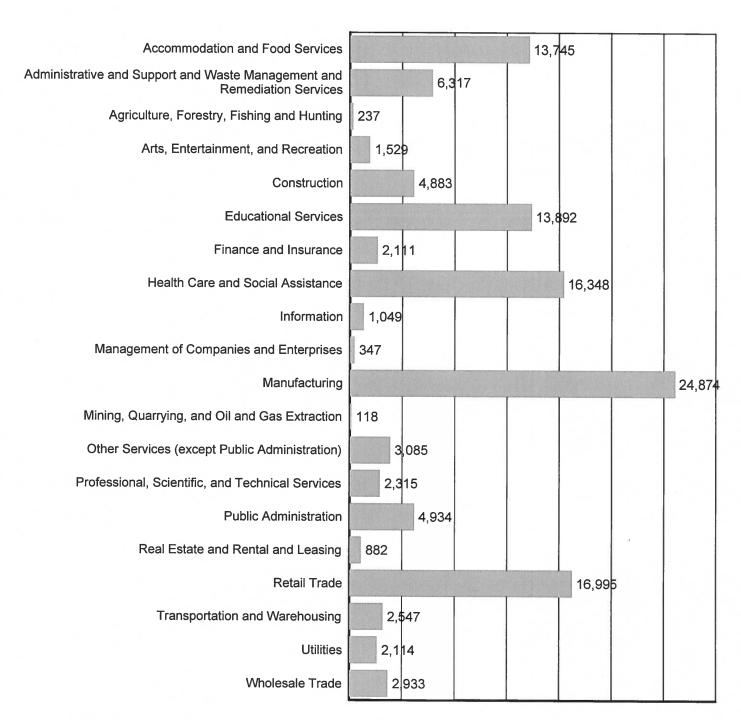
STAFFMASTERS INC

WAL-MART ASSOCIATES INC

WALGREEN CO

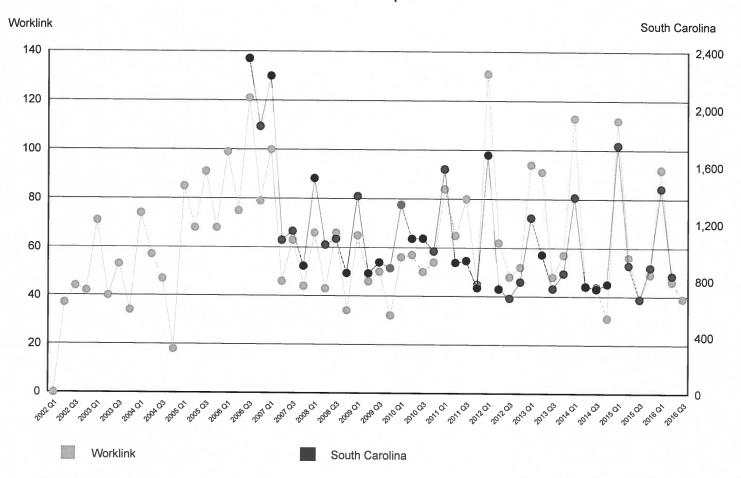
Source: S.C. Department of Employment & Workforce - 2016 Q3

Employment by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q2	46	83
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	668
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	74
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680
2011 Q4	45	747
2011 Q3	80	939

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

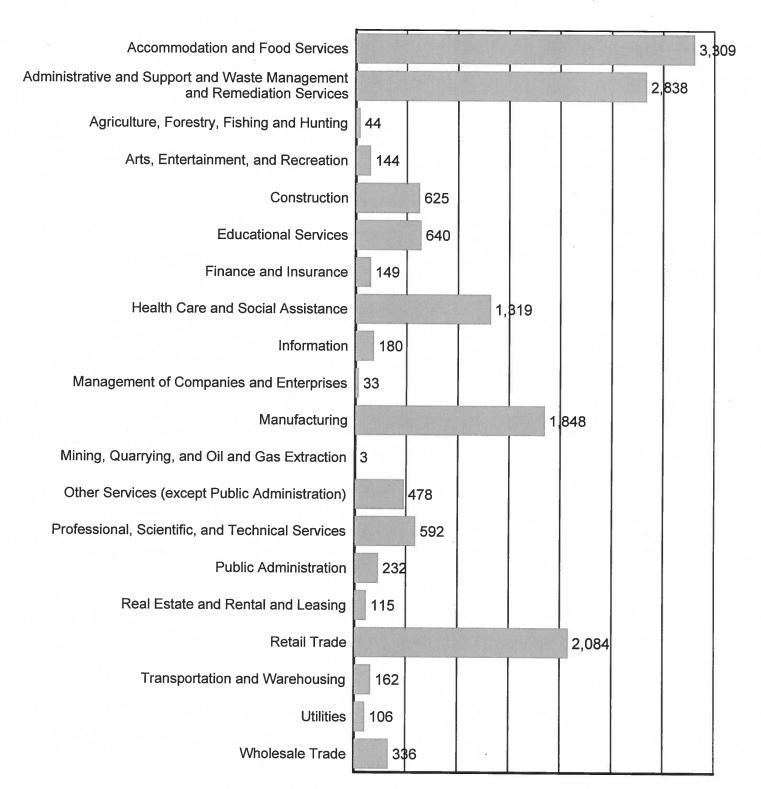
Top 20 Occupational Openings

Worklink April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	55
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Stock Clerks and Order Fillers (43-5081)	27
Light Truck or Delivery Services Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24

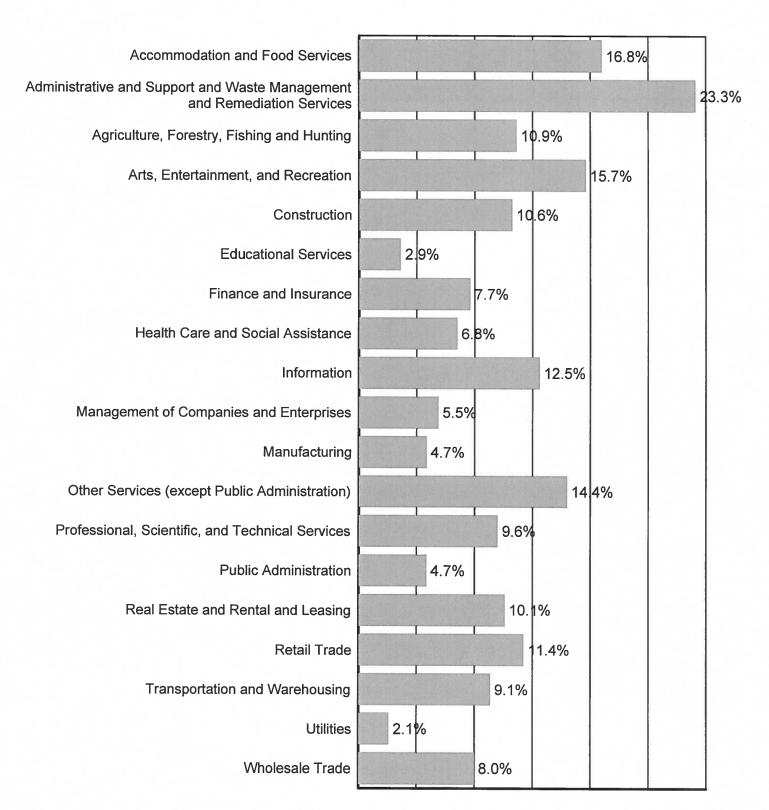
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



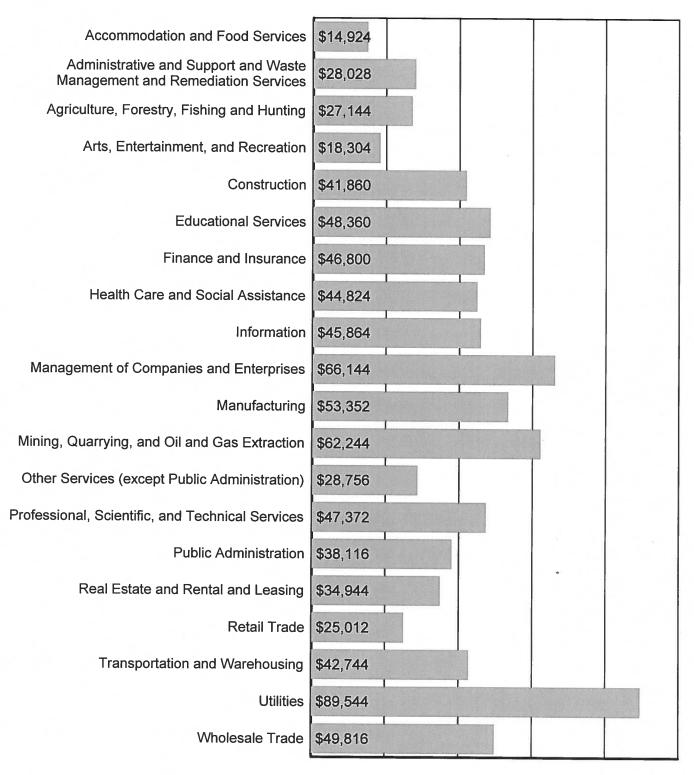
Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	2,642	5,754	7,589	23,543	25,545	26,710	19,848	6,183
Agriculture, Forestry, Fishing and Hunting	3	8	6	37	40	51	48	18
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	9	9	19	15	3
Utilities	0	22	34	354	449	706	825	67
Construction	23	151	202	831	1,029	928	620	210
Manufacturing	61	366	945	4.015	5,835	6,850	4,805	836
Wholesale Trade	7	61	129	620	785	806	586	297
Retail Trade	770	1,677	1,627	3,599	2,770	2,934	2,160	999
Transportation and Warehousing	0	33	52	231	324	376	269	82
Information	29	71	81	276	302	264	159	55
Finance and Insurance	21	39	99	519	507	521	358	
Real Estate and Rental and Leasing	6	19	42	161	173	211	123	124
Professional, Scientific, and Technical Servi	27	73	155	522	564	568	THE RESIDENCE WHEN IN	48
Management of Companies and Enterprises	8	13	14	38	67	97	449 89	202
Administrative and Support and Waste Manageme	54	329	494	1,414	1,282	1,172	A STATE OF THE PARTY OF THE PAR	25
Educational Services	22	90	523	2,829	3,834	4,264	763	278
Health Care and Social Assistance	53	392	862	3,489	3,864	3,633	3,513	1,044
Arts, Entertainment, and Recreation	98	162	126	218	215	Annual Street, Street, Street, St. of Street, St. of Street, St. of Street, St. of St.	2,890	850
Accommodation and Food Services	1,393	2,034	1,812	2,919	CONTRACTOR OF THE PARTY OF THE	183	163	110
Other Services (except Public Administration)	51	161	190	567	1,747	1,438	749	329
Public Administration	12	54	194	894	658 1,091	616 1,074	475 791	268 337

Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Labor Market Projections

Total Employment by Industry (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2012	2022			
Industry	Estimated Employment	Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	123,940	137,185	13,245	10.69	1.02
Health care and social assistance	14,270	17,827	3,557	24.93	2.25
Educational services; state, local, and private	14,261	15,860	1,599	11.21	1.07
Retail Trade	15,616	16,991	1,375	8.81	0.85
Construction	4,427	5,675	1,248	28.19	2,51
Administrative and support and waste management and remediat	5,594	6,756	1,162	20.77	1.91
Accommodation and food services	12,108	13,242	1,134	9.37	0.90
Other services (except public administration)	5,796	6,485	689	11.89	1.13
Professional, scientific, and technical services	2,108	2,602	494	23.43	2.13
Wholesale trade	2,738	3,037	299	10.92	1.04
Manufacturing	22,867	23,149	282	1.23	0.12
Finance and insurance	2,613	2,848	235	8.99	0.86
Arts, entertainment, and recreation	1,337	1,505	168	12.57	1.19
Government	6,274	6,436	162	2.58	0.26
nformation	1,028	1,121	93	9.05	0.87
Real estate and rental and leasing	708	794	86	12.15	1.15
Management of companies and enterprises	291	309	18	6.19	0.60
			7		

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections
Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2012	2022			
Occupation	Estimated Employment	Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	123,940	137,185	2,947	1,418	4,365
Management occupations	6,227	6,548	124	51	175
Business and financial operations occupations	2,784	3,164	59	38	97
Computer and mathematical occupations	1,228	1,385	21	16	37
Architecture and engineering occupations	2,349	2,517	58	17	75
Life, physical, and social science occupations	856	989	27	14	41
Community and social service occupations	1,109 _r	1,240	25	13	38
Legal occupations	640	736	10	10	20
Education, training, and library occupations	8,560	9,655	177	110	287
Arts, design, entertainment, sports, and media occupations	1,277	1,389	29	13	42
Healthcare practitioners and technical occupations	7,595	9,244	156	165	321
Healthcare support occupations	2,833	3,614	55	78	133
Protective service occupations	1,864	1,999	54	14	68
Food preparation and serving related occupations	12,084	13,236	434	116	550
Building and grounds cleaning and maintenance occupations	4,509	5,081	97	57	154
Personal care and service occupations	4,017	4,705	87	69	156
Sales and related occupations	13,241	14,291	422	106	528
Office and administrative support occupations	16,770	18,165	368	158	526
Farming, fishing, and forestry occupations	1,118	1,169	32	6	38
Construction and extraction occupations	4,583	5,577	76	99	175
Installation, maintenance, and repair occupations	5,496	6,079	129	60	189
Production occupations	17,396	18,105	339	116	455
Fransportation and material moving occupations	7,404	8,297	168	91	259
			THE RESERVE OF THE PARTY OF THE		

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections
Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2012	2022				SALES IN	
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Skincare specialists	19	30	58	0	1	1	\$ 24,390
Helpersbrickmasons, blockmasons, stonemasons, and tile and	54	78	44	1	2	3	\$ 24,816
Home health aides	448	646	44	8	20	28	\$ 18,783
Physician assistants	38	53	39	1	2	3	\$ 83,664
Physical therapist assistants	100	138	38	2	4	6	\$ 50,119
Nursing instructors and teachers, postsecondary	45	62	38	1	2	3	\$ 71,310
Brickmasons and blockmasons	147	202	37	2	6	8	\$ 38,407
Health specialties teachers, postsecondary	51	70	37	1	2	3	\$ 83,044
Dental hygienists	205	281	37	5	8	13	\$ 50,132
Physical therapists	190	259	36	5	7	12	\$ 76,015
Helperselectricians	109	148	36	2	4	6	\$ 24,964
Nurse practitioners	82	110	34	2	3	5	\$ 79,110
Athletic trainers	47	63	34	1	2	3	\$ 41,002
Personal care aides	796	1,062	33	6	27	33	\$ 17,740
Biomedical engineers	21	28	33	0	1	1	\$ 77,574
Medical secretaries	480	636	33	6	16	22	\$ 27,854
Surgical technologists	103	136	32	1	3	4	\$ 34,001
Market research analysts and marketing specialists	132	174	32	2	4	6	\$ 57,712
Information security analysts	13	17	31	0	0	0	\$ 71,247
Emergency medical technicians and paramedics	632	826	31	17	19	36	\$ 31,090

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

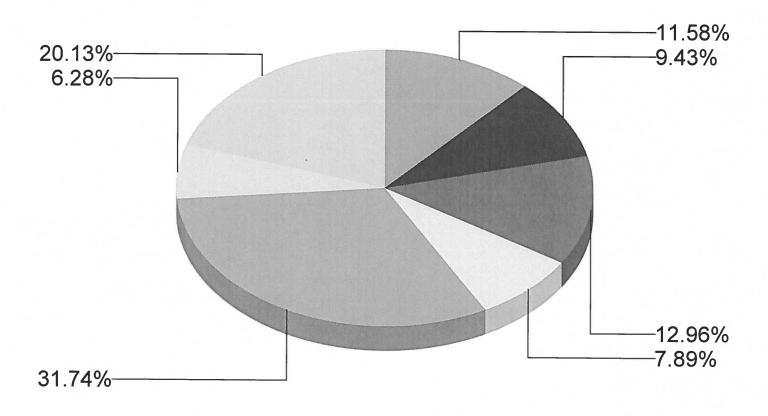
Worklink	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Data entry keyers	168	127	-24	2	0	2	\$ 30,575
Textile bleaching and dyeing machine operators and tenders	58	45	-22	1	0	1	\$ 24,128
Textile winding, twisting, and drawing out machine setters,	240	189	-21	4	0	4	\$ 29,729
Textile knitting and weaving machine setters, operators, and	937	745	-20	15	0	15	\$ 27,466
Postal service clerks	60	48	-20	1	0	1	\$ 51,173
Computer operators	43	36	-16	0	0	0	\$ 34,595
Meter readers, utilities	85	72	-15	2	0	2	\$ 39,209
Postal service mail carriers	366	311	-15	13	0	13	\$ 50,315
Switchboard operators, including answering service	73	63	-14	1	0	1	\$ 23,822
Advertising sales agents	22	19	-14	1	0	1	\$ 33,502
Coin, vending, and amusement machine servicers and repairers	79	69	-13	1	0	1	\$ 39,499
Prepress technicians and workers	44	39	-11	1	0	1	\$ 37,983
Postmasters and mail superintendents	27	24	-11	1	0	1	\$ 71,612
Chemical technicians	77	69	-10	2	0	2	\$ 39,477
Extruding and forming machine setters, operators, and tender	498	454	-9	8	0	8	\$ 40,272
Machine feeders and offbearers	70	65	-7	1	0	1	\$ 23,490
Multiple machine tool setters, operators, and tenders, metal	297	281	-5	6	0	6	\$ 37,669
Civil engineering technicians	19	18	-5	0	0	0	\$ 43,749
Compensation and benefits managers	20	19	-5	0	0	0	\$ 73,530
Mechanical drafters	61	58	-5	1	0	1	\$ 46,643

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

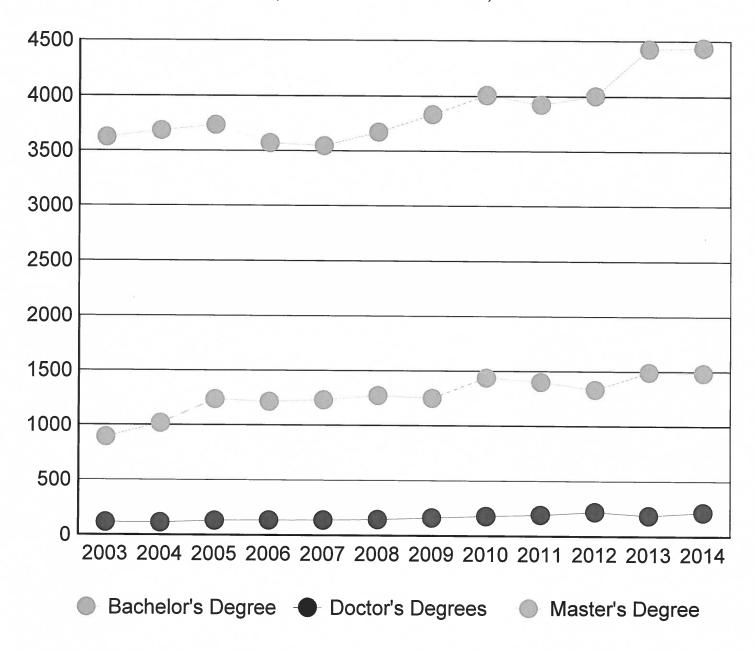




Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University 316 Boulevard Anderson, SC 29621 864.231.2000

http://www.andersonuniversity.edu 2014 Degrees Awarded: 559

Kenneth Shuler School of Cosmetology-Greenville 3528-A Earl E. Morris Jr. Highway Greenville, SC 29611 864.269.6886

http://kennethshuler.com 2014 Degrees Awarded: 69

Clemson University 201 Sikes Hall Clemson, SC 29634 864.656.4636

http://www.clemson.edu 2014 Degrees Awarded: 5,207 Forrest College 601 E River Street Anderson, SC 29624 864.225.7653

http://www.forrestcollege.edu 2014 Degrees Awarded: 62

Tri-County Technical College 7900 U.S. Hwy 76 Pendleton, SC 29670 864.646.1500

http://www.tctc.edu

2014 Degrees Awarded: 1,663

Southern Wesleyan University 907 Wesleyan Drive Central, SC 29630 864.644.5000

http://www.swu.edu

2014 Degrees Awarded: 591

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System