

WORKFORCE DEVELOPMENT BOARD Priority Populations Committee AGENDA SC Works Clemson Comprehensive Center at East Park

Thursday, May 11, 2017 3:00 – 4:00 pm

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I.	Welcome	and	muroai	uctions

- II. Approval of the March 30, 2017 Minutes*
- III. Probation and Parole
- IV. WorkLink's Data
- V. Other Business
- VI. Adjourn

'requires a vote

Next Priority Populations Committee Meeting, Thursday, August 10, 2017 3:00 pm SC Works Clemson Comprehensive Center



WORKFORCE DEVELOPMENT BOARD

Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Thursday, March 30, 2017
3:00 – 4:00 pm

Members Present

Lisa Gillespie

Pat Pruitt

Edgar Brown

Chris Sparrow (via telephone)

Susan Stockton

Members Absent

Billy Gibson

Staff Present

Windy Graham

Meredith Durham

Guests

Renee Alexander

Susanna Deming

I. Welcome and Introductions

Lisa Gillespie, Committee Chair called the meeting to order at 3:02 p.m. and announced a quorum was present for conducting the business of the committee and the meeting was being recorded for processing of minutes. Introductions were made of everyone attending.

II. Approval of the January 12, 2017 Minutes

The minutes from the 01/12/2017 meeting were emailed with the meeting notice and included in the meeting packet. Chair Gillespie called for any corrections or amendments to the minutes.

ACTION TAKEN: Pat Pruitt made a motion to approve the minutes as submitted, seconded by Susan Stockton. The motion carried with a majority vote.

III. Committee Education

Chair Gillespie introduced Susanna Deming with Behavioral Health Services of Pickens County.

Ms. Susanna Deming explained that Behavioral Health Services of Pickens County is a private, nonprofit 501(c)(3) organization and provides affordable and accessible prevention, intervention, and treatment services to residents of Pickens County. BHS serves as the alcohol and drug agency for Pickens County. The office is located in downtown Pickens at 309 East Main Street, Pickens, SC 29671. There will be a biopsychosocial assessment for any individual interested in services. After the assessment is completed, a treatment team decides which

treatment plan is best for each individual. Both walk-ins and referrals are accepted. Walk-in assessments are available Monday-Thursday at 8:30 a.m. Clients should arrive before 8:30 a.m. as the assessments are on a first-come first-serve basis.

Prevention services include:

- Community Prevention, Employee Assistance, and Outdoor Adventure Programs
- Building Resilient Families class
- Adolescent and Adult Anger Management classes (in the evening once a week)
- Tobacco Education

Intervention services include:

- Alcohol and Drug Safety Action Program (ADSAP)—requirement for individuals convicted of driving under the influence (DUI) who are seeking to reinstate their driver's licenses.
- Offender Based Intervention (OBI)—provides education, counseling, and treatment for individuals who are involved in and referred from the legal system (attorneys, court/judges, Dept. of Probation and Parole)

Treatment services include:

- Intensive Outpatient Services—provides help for those with substance abuse problems
- Community Based Treatment—focuses primarily on individual and group counseling related to a wide range of issues
- School Counseling Program—provides counseling and education for children, adolescents, and their family members within the school setting and at BHS. Students may be referred by teachers, guidance counselors, administrators, and other school personnel
- **Any medication treatment must include therapy in the treatment plan

All services have a fee based on family income, and there are some funds available for individuals with no income. All major insurances are accepted. Each treatment term is based on the needs of the individual. Ms. Deming will email specific information on each program to the Priority Populations committee.

IV. WorkLink's Data

Ms. Windy Graham referred to pages 4-7 for the targeted population summary reports for the WorkLink region, adding that the community profile was included. Ms. Graham stated that the workforce investment area has changed since July 2016. Chair Gillespie requested to identify wage information to see if there is a need to target certain areas. Ms. Graham referred to page 13 of the packet, which showed characteristics of unemployed insurance claimants. There were 177 females and 232 males receiving unemployment insurance during February 2017. Ms. Graham added that the rate is the same, but wages for females is lower in the WorkLink region. Lorraine Faulds, South Carolina Employment and Workforce (SCDEW) Workforce Intelligence Coordinator in Labor Market Information may be able to provide more insight. Mr. Brown gave insight that South Carolina is one of the few states left that does not have a law for equal pay for male and female genders. Mr. Brown stated that H. Bill 3599, SC Equal Pay for Equal Work

Act, was brought to the state house by Representative Gilda Cobb-Hunter, District 66 - Orangeburg County, to try to pass the equal wage law. Chair Gillespie stated that community profiles are on target for the WorkLink area. Chair Gillespie requested community profiles be available at each meeting. Ms. Graham stated that there is also an accessible web version that she emailed out. Ms. Graham stated Committee members should let her know if there is any information they wish to see included on the reports going forward.

V. Other Business

Chair Gillespie called for other business.

Chair Gillespie stated that on the next meeting date, May 11, the Department of Probation and Parole will be the speakers on special populations.

VI. Adjourn

Chair Gillespie adjourned the meeting at 3:37 p.m., noting the next meeting date of May 11th.

Respectfully submitted by Meredith Durham.

WIOA Targeted Population Summary - State Region: State Region 1 - LWIA/Region: WorkLink - Date Range: 07/01/2016 - 04/30/2017

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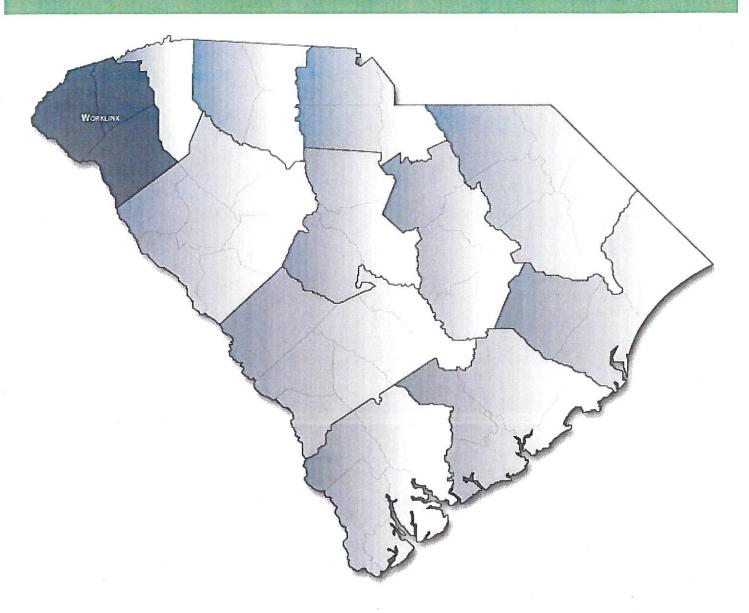
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Low Income	27.5	181	27.5	178	106	8	17	\$13.17	ကျ	62	36	<u> </u>	0	ഖ	<u></u>	-1	0
	61.38%	61.99%	61.38%	62.24%	63.47%	59.65%	70.83%	98.31%	%00.09	64.58%	62.07%	84.62%	THE BEACH OF STREET ST. LEDGE AND PROBERLY A	56.25%	56.25%	33.33%	LINITALE OF CHIMPETANNAMENT, PAGE THE NAT
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COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803.737.2660

www.SCWorkforceInfo.com

Updated: 04/21/2017

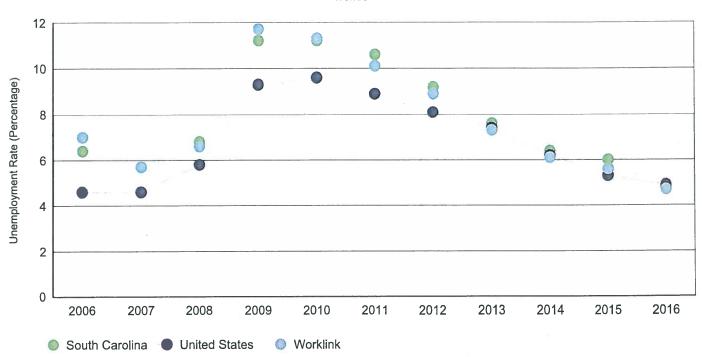


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Annual Unemployment Rate (Unadjusted)

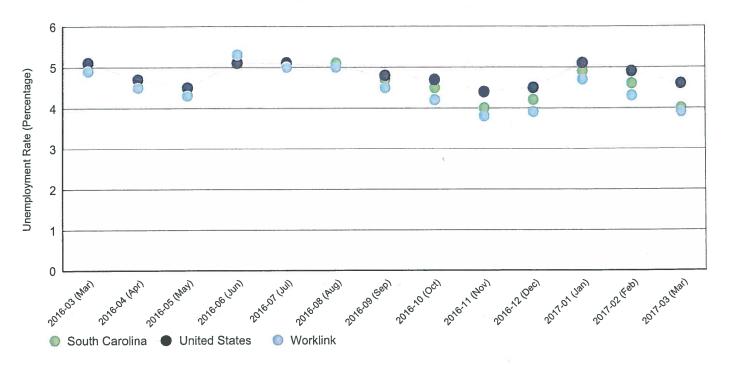
Trends



	Woi	rklink		South	Carolina		Unit	ed States	
Year	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2016	172,187	8,427	4.7%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%
2015	169,061	10,054	5.6%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	165,098	10,776	6.1%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	161,203	12,699	7.3%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	160,991	12,088	7.0%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Mar 2017	3.9%	4.0%	4.6%
Feb 2017	4.3%	4.6%	4.9%
Jan 2017	4.7%	4.9%	5.1%
Dec 2016	3.9%	4.2%	4.5%
Nov 2016	3.8%	4.0%	4.4%
Oct 2016	4.2%	4.5%	4.7%
Sep 2016	4.5%	4.7%	4.8%
Aug 2016	5.0%	5.1%	5.0%
Jul 2016	5.0%	5.0%	5.1%
Jun 2016	5.3%	5.3%	5.1%
May 2016	4.3%	4.5%	4.5%
Apr 2016	4.5%	4.7%	4.7%
Mar 2016	4.9%	5.1%	5.1%

Area Job Openings

Worklink South Carolina

		AAOLKIIU	IK			South Card	IIIIa	
Period	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Mar-17	174,758	7,102	3.9%	3,196	2,229,599	103,587	4.4%	59,863
Feb-17	173,601	7,892	4.3%	2,762	2,220,060	103,363	4.4%	61,052
Jan-17	171,970	8,417	4.7%	2,569	2,209,188	101,455	4.4%	64,254
Dec-16	173,247	7,082	3.9%	2,336	2,199,862	98,225	4.3%	55,454
Nov-16	173,377	6,859	3.8%	2,500	2,198,274	99,867	4.3%	59,494
Oct-16	173,551	7,602	4.2%	2,485	2,196,147	101,772	4.4%	59,888
Sep-16	172,094	8,192	4.5%	2,613	2,193,612	104,025	4.5%	61,522
Aug-16	171,905	9,018	5.0%	1,734	2,190,670	106,559	4.6%	63,800
Jul-16	172,675	9,016	5.0%	2,859	2,187,396	109,596	4.8%	61,572
Jun-16	172,808	9,713	5.3%	2,464	2,183,933	113,034	4.9%	61,518
May-16	172,657	7,849	4.3%	2,149	2,180,526	116,513	5.1%	63,126
Apr-16	172,235	8,092	4.5%	2,540	2,177,304	119,636	5.2%	67,021
Mar-16	171,694	8,930	4.9%	2,626	2,174,229	122,223	5.3%	61,889

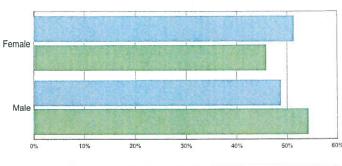
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

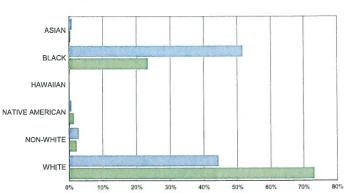
March 2017

■ South Carolina ■ Worklink

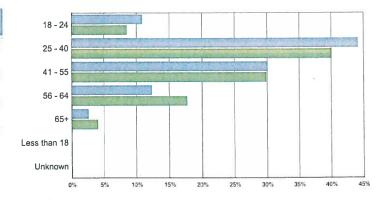
Gender	Worklink	South Carolina
Female	173	3,821
Male	205	3,625



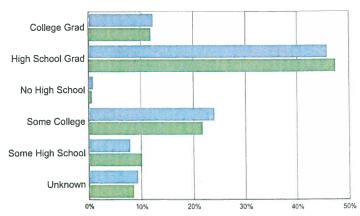
Race	Worklink	South Carolina
ASIAN	1	54
BLACK	88	3,838
NATIVE AMERICAN	5	45
NON-WHITE	8	204
WHITE	276	3,297



Age Group	Worklink	South Carolina
18 - 24	32	805
25 - 40	151	3,283
41 - 55	113	2,241
56 - 64	67	918
65+	15	188
Less than 18	0	5
Unknown	0	6



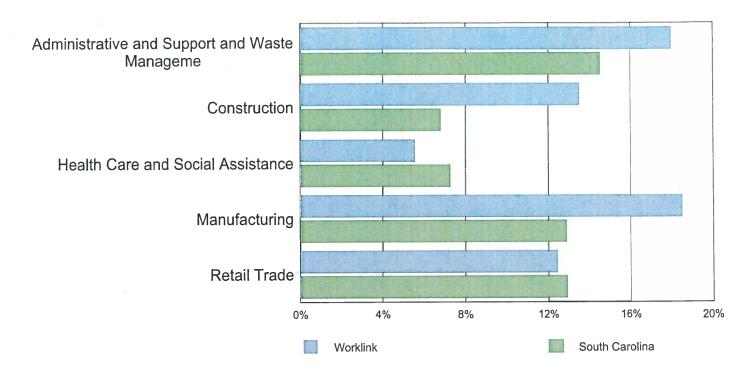
Education	Worklink	South Carolina
College Grad	45	917
Some College	82	1,786
High School Grad	179	3,408
Some High School	38	586
No High School	2	59
Unknown	32	690



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

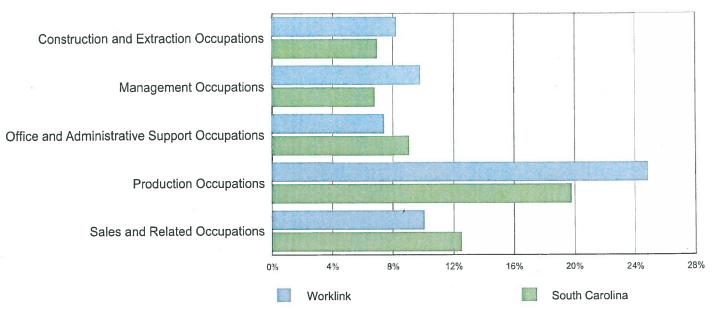
Industry Groups With Largest Number of Claims March 2017



Industry	Worklink	South Carolina
Utilities	1	13
Construction	51	508
Manufacturing	70	961
Wholesale Trade	17	341
Retail Trade	47	963
Transportation and Warehousing	4	261
Information	6	132
Finance and Insurance	9	188
Real Estate and Rental and Leasing	3	107
Professional, Scientific, and Technical Servi	20	427
Administrative and Support and Waste Manageme	68	1,083
Educational Services	6	112
Health Care and Social Assistance	21	542
Accommodation and Food Services	20	583
Other Services (except Public Administration)	6	163
Public Administration	3	128
Unknown Source: S.C. Department of Employment & Workforce	2 6	823

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims March 2017



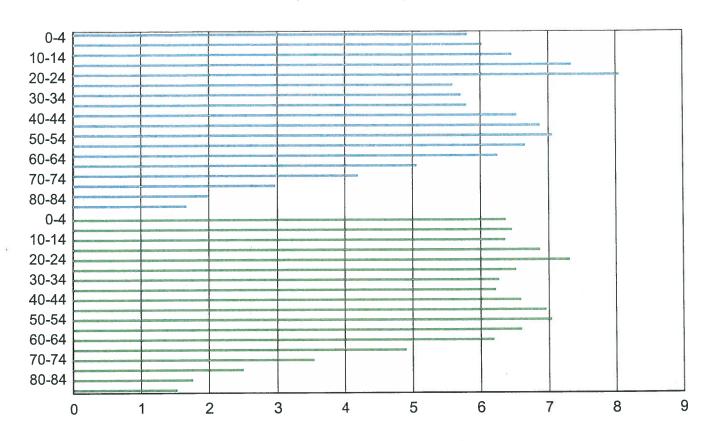
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	7	119
Arts, Design, Entertainment, Sports, and Media Occ	1	53
Building and Grounds Cleaning and Maintenance Occu	10	265
Business and Financial Operations Occupations	13	277
Community and Social Service Occupations	and we are the second of the second	53
Computer and Mathematical Occupations	5	124
Construction and Extraction Occupations	31	518
Education, Training, and Library Occupations	3	82
Food Preparation and Serving Related Occupations	22	590
Healthcare Practitioners and Technical Occupations	5	163
Healthcare Support Occupations	11	335
Installation, Maintenance, and Repair Occupations	16	265
Legal Occupations		26
Life, Physical, and Social Science Occupations	2	10
Management Occupations	37	506
Military Specific Occupations	1	32
Office and Administrative Support Occupations	28	675
Personal Care and Service Occupations	2	103
Production Occupations	94	1,476
Protective Service Occupations	5	78
Sales and Related Occupations	38	933
Transportation and Material Moving Occupations	19	319
Unknown Source: S.C. Department of Employment & Workforce	26	427





Source: S.C. Department of Revenue

Population by Age



Worklink

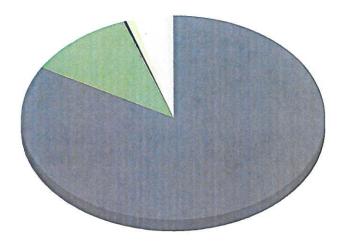
South Carolina

Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,21
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Island	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other Source: U.S. Census Bureau, American Community Survey	3,751	1.0%	74,130	1.6%	14,746,054	4.6%



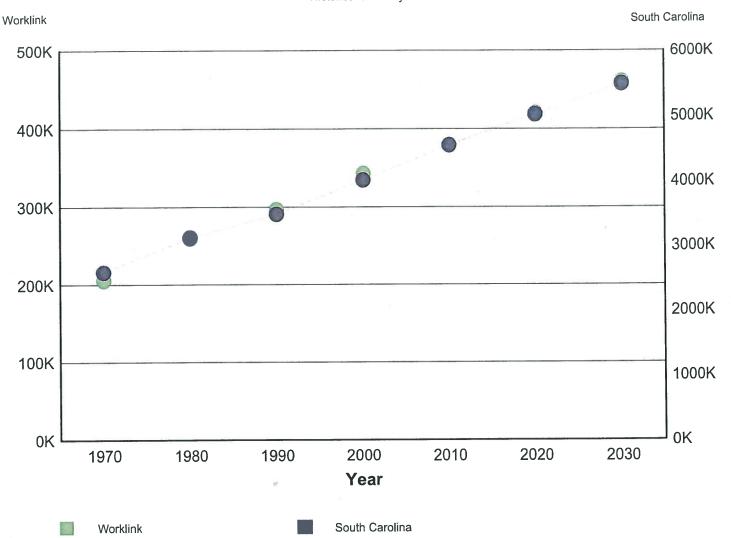


Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

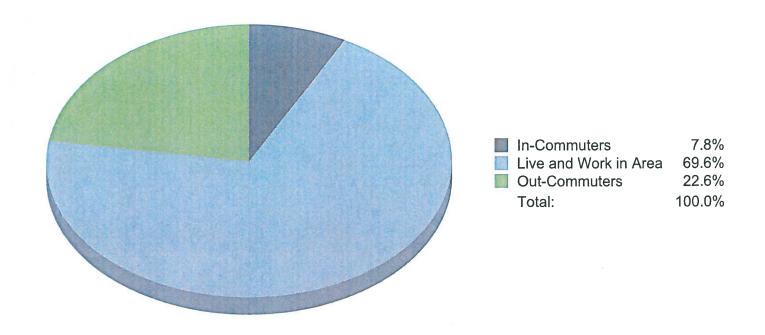
Population Change

Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	3,898	72,215
5 to 9	1,307	19,964
10 to 19	895	14,629
20 to 49	667	11,292
50 to 99	234	4,446
100 to 249	130	2,717
250 to 499	35	824
500 to 999	19	376
1000 +	7	286

Source: S.C. Department of Employment & Workforce - 2016 Q3

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,346	109,185
5 to 9	8,687	133,038
10 to 19	12,323	199,397
20 to 49	19,986	346,711
50 to 99	15,911	305,282
100 to 249	18,928	411,824
250 to 499	11,453	284,463
500 to 999	13,516	256,747
1000 +	14,289	731,712

Source: S.C. Department of Employment & Workforce - 2016 Q3

⁻ Indicates that the requested data is suppressed

⁻ Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

GLEN RAVEN CUSTOM FABRICS LLC

GREENVILLE HEALTH SYSTEM

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

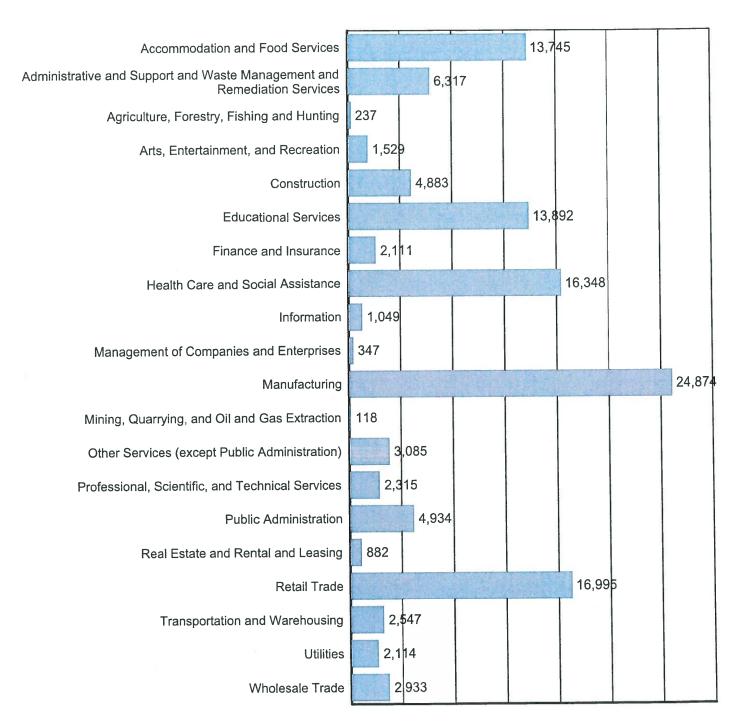
STAFFMASTERS INC

WAL-MART ASSOCIATES INC

WALGREEN CO

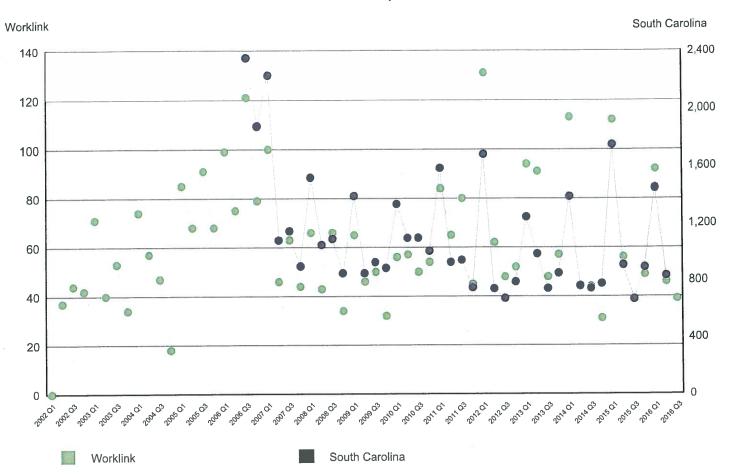
Source: S.C. Department of Employment & Workforce - 2016 Q3

Employment by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680
2011 Q4	45	747
2011 Q3	80	939

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

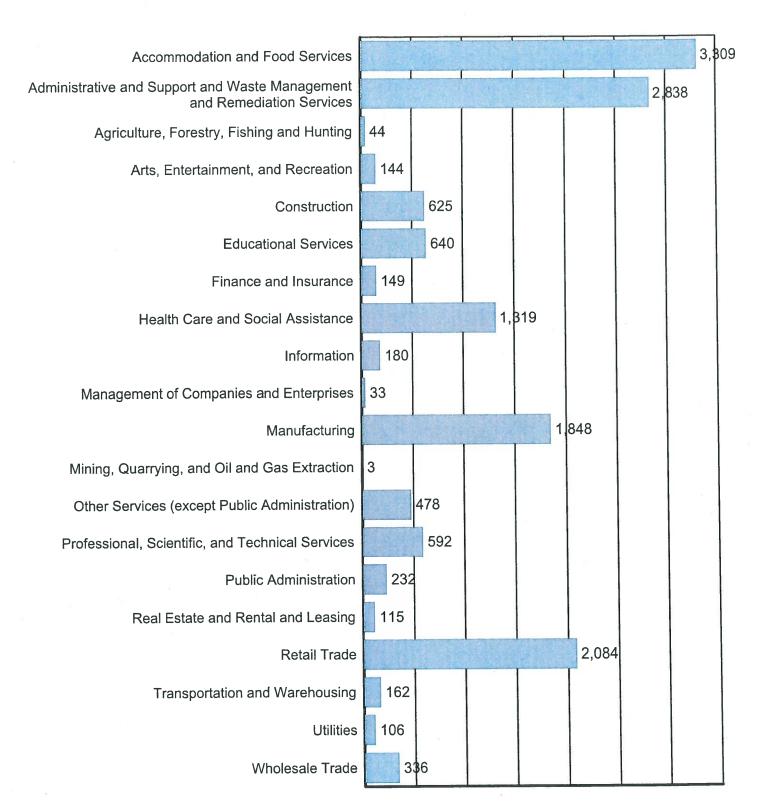
Source: S.C. Department of Employment & Workforce

Top 20 Occupational Openings

Worklink April-2016

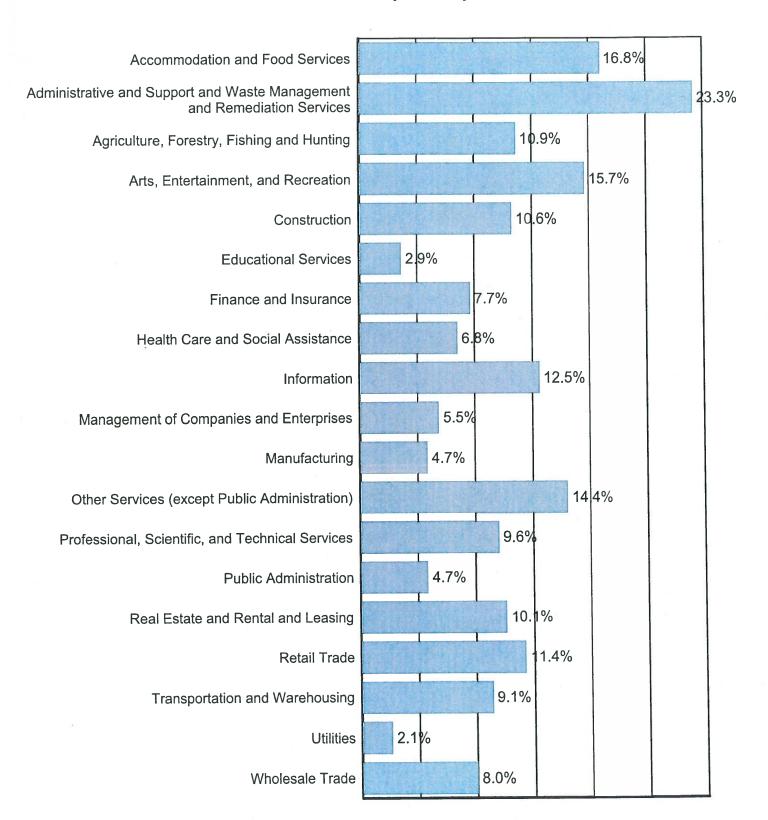
Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	55
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Stock Clerks and Order Fillers (43-5081)	27
Light Truck or Delivery Services Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24

New Hires by Industry



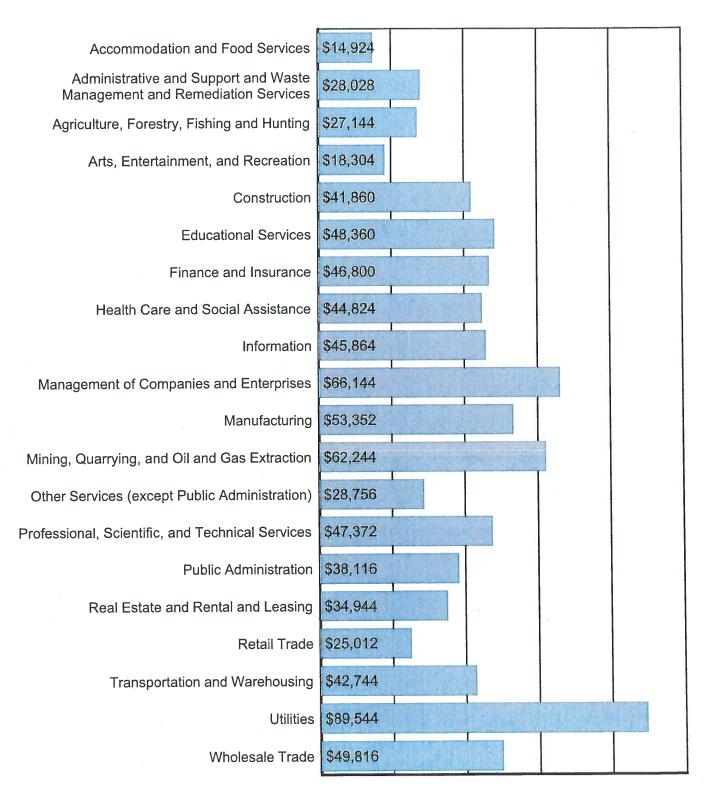
Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	2,642	5,754	7,589	23,543	25,545	26,710	19,848	6,183
Agriculture, Forestry, Fishing and Hunting	3	8	6	37	40	51	48	18
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	9	9	19	15	3
Utilities	0	22	34	354	449	706	825	67
Construction	23	151	202	831	1,029	928	620	210
Manufacturing	61	366	945	4,015	5,835	6,850	4,805	836
Wholesale Trade	7	61	129	620	785	806	586	297
Retail Trade	770	1,677	1,627	3,599	2,770	2,934	2,160	999
Transportation and Warehousing	0	33	52	231	324	376	269	82
Information	29	71	81	276	302	264	159	55
Finance and Insurance	21	39	99	519	507	521	358	124
Real Estate and Rental and Leasing	6	19	42	161	173	211	123	48
Professional, Scientific, and Technical Servi	27	73	155	522	564	568	449	202
Management of Companies and Enterprises	8	13	14	38	67	97	89	25
Administrative and Support and Waste Manageme	54	329	494	1,414	1,282	1,172	763	278
Educational Services	22	90	523	2,829	3,834	4,264	3,513	1,044
Health Care and Social Assistance	53	392	862	3,489	3,864	3,633	2,890	850
Arts. Entertainment, and Recreation	98	162	126	218	215	183	163	110
Accommodation and Food Services	1,393	2,034	1,812	2,919	1,747	1,438	749	329
Other Services (except Public Administration)	51	161	190	567	658	616	475	268
Public Administration	12	54	194	894	1,091	1,074	791	337

Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

SC Department of Employment & Workforce

Labor Market Projections

Total Employment by Industry (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2012	2022				
Industry	Estimated Employment	Projected Employment	Change	Percent Change	Annual Percent	
Total Employment, All Jobs	123,940	137,185	13,245	10.69	1.02	
Health care and social assistance	14,270	17,827	3,557	24.93	2.25	
Educational services; state, local, and private	14,261	15,860	1,599	11.21	1.07	
Retail Trade	15,616	16,991	1,375	8.81	0.85	
Construction	4,427	5,675	1,248	28.19	2.51	
Administrative and support and waste management and remediat	5,594	6,756	1,162	20.77	1.91	
Accommodation and food services	12,108	13,242	1,134	9.37	0.90	
Other services (except public administration)	5,796	6,485	689	11.89	1.13	
Professional, scientific, and technical services	2,108	2,602	494	23.43	2.13	
Wholesale trade	2,738	3,037	299	10.92	1.04	
Manufacturing	22,867	23,149	282	1.23	0.12	
Finance and insurance	2,613	2,848	235	8.99	0.86	
Arts, entertainment, and recreation	1,337	1,505	168	12.57	1.19	
Government	6,274	6,436	162	2.58	0.26	
Information	1,028	1,121	93	9.05	0.87	
Real estate and rental and leasing	708	794	86	12.15	1.15	
Management of companies and enterprises	291	309	18	6.19	0.60	

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections
Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

2012	2022			
Estimated Employment	Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
123,940	137,185	2,947	1,418	4,365
6,227	6,548	124	51	175
2,784	3,164	59	38	97
1,228	1,385	21	16	37
2,349	2,517	58	17	75
856	989	27	14	41
1,109	1,240	25	13	38
640	736	10	10	20
8,560	9,655	177	110	287
1,277	1,389	29	13	42
7,595	9,244	156	165	321
2,833	3,614	55	78	133
1,864	1,999	54	14	68
12,084	13,236	434	116	550
4,509	5,081	97	57	154
4,017	4,705	87	69	156
13,241	14,291	422	106	528
16,770	18,165	368	158	526
1,118	1,169	32	6	38
4,583	5,577	76	99	175
5,496	6,079	129	60	189
17,396	18,105	339	116	455
7,404	8,297	168	91	259
rojections				
	Estimated Employment 123,940 6,227 2,784 1,228 2,349 856 1,109 640 8,560 1,277 7,595 2,833 1,864 12,084 4,509 4,017 13,241 16,770 1,118 4,583 5,496 17,396	Estimated Employment Projected Employment 123,940 137,185 6,227 6,548 2,784 3,164 1,228 1,385 2,349 2,517 856 989 1,109 1,240 640 736 8,560 9,655 1,277 1,389 7,595 9,244 2,833 3,614 1,864 1,999 12,084 13,236 4,509 5,081 4,017 4,705 13,241 14,291 16,770 18,165 1,118 1,169 4,583 5,577 5,496 6,079 17,396 18,105 7,404 8,297	Estimated Employment Projected Employment Openings (Replace) 123,940 137,185 2,947 6,227 6,548 124 2,784 3,164 59 1,228 1,385 21 2,349 2,517 58 856 989 27 1,109 1,240 25 640 736 10 8,560 9,655 177 1,277 1,389 29 7,595 9,244 156 2,833 3,614 55 1,864 1,999 54 12,084 13,236 434 4,509 5,081 97 4,017 4,705 87 13,241 14,291 422 16,770 18,165 368 1,118 1,169 32 4,583 5,577 76 5,496 6,079 129 17,396 18,105 339 7,404 </td <td>Estimated Employment Projected (Replace) Openings (Growth) 123,940 137,185 2,947 1,418 6,227 6,548 124 51 2,784 3,164 59 38 1,228 1,385 21 16 2,349 2,517 58 17 856 989 27 14 1,109 1,240 25 13 640 736 10 10 8,560 9,655 177 110 1,277 1,389 29 13 7,595 9,244 156 165 2,833 3,614 55 78 1,864 1,999 54 14 12,084 13,236 434 116 4,509 5,081 97 57 4,017 4,705 87 69 13,241 14,291 422 106 16,770 18,165 368 158 <t< td=""></t<></td>	Estimated Employment Projected (Replace) Openings (Growth) 123,940 137,185 2,947 1,418 6,227 6,548 124 51 2,784 3,164 59 38 1,228 1,385 21 16 2,349 2,517 58 17 856 989 27 14 1,109 1,240 25 13 640 736 10 10 8,560 9,655 177 110 1,277 1,389 29 13 7,595 9,244 156 165 2,833 3,614 55 78 1,864 1,999 54 14 12,084 13,236 434 116 4,509 5,081 97 57 4,017 4,705 87 69 13,241 14,291 422 106 16,770 18,165 368 158 <t< td=""></t<>

Labor Market Projections

Growing Occupations (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Skincare specialists	19	30	58	0	1	1	\$ 24,390
Helpersbrickmasons, blockmasons, stonemasons, and tile and	54	78	44	1	2	3	\$ 24,816
Home health aides	448	646	44	8	20	28	\$ 18,783
Physician assistants	38	53	39	1	2	3	\$ 83,664
Physical therapist assistants	100	138	38	2	4	6	\$ 50,119
Nursing instructors and teachers,	45	62	38	1	2	3	\$ 71,310
Brickmasons and blockmasons	147	202	37	2	6	8	\$ 38,407
Health specialties teachers, postsecondary	51	70	37	1	2	3	\$ 83,044
Dental hygienists	205	281	37	5	8	13	\$ 50,132
Physical therapists	190	259	36	5	7	12	\$ 76,015
Helperselectricians	109	148	36	2	4	6	\$ 24,964
Nurse practitioners	82	110	34	2	3	5	\$ 79,110
Athletic trainers	47	63	34	1	2	3	\$ 41,002
Personal care aides	796	1,062	33	6	27	33	\$ 17,740
Biomedical engineers	21	28	33	0	1	1	\$ 77,574
Medical secretaries	480	636	33	6	16	22	\$ 27,854
Surgical technologists	103	136	32	1	3	4	\$ 34,001
Market research analysts and marketing specialists	132	174	32	2	4	6	\$ 57,712
Information security analysts	13	17	31	0	0	0	\$ 71,247
Emergency medical technicians and paramedics	632	826	31	17	19	36	\$ 31,090

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

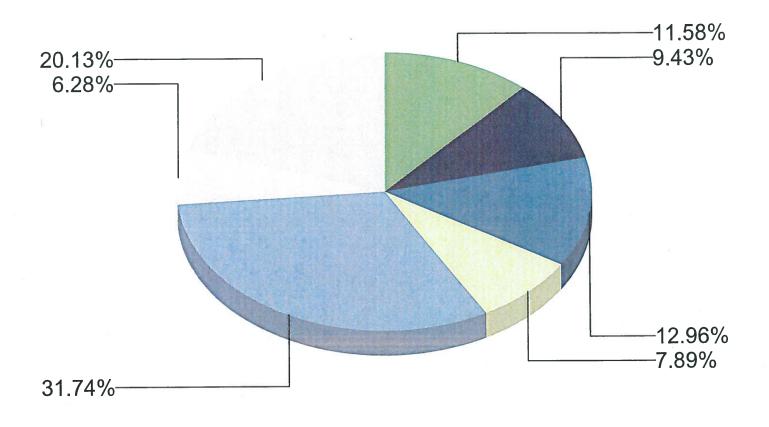
Worklink	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Data entry keyers	168	127	-24	2	0	2	\$ 30,575
Textile bleaching and dyeing machine operators and tenders	58	45	-22	1	0	1	\$ 24,128
Textile winding, twisting, and drawing out machine	240	189	-21	4	0	4	\$ 29,729
setters, Textile knitting and weaving machine setters, operators, and	937	745	-20	15	0	15	\$ 27,466
Postal service clerks	60	48	-20	1	0	1	\$ 51,173
Computer operators	43	36	-16	0	0	0	\$ 34,595
Meter readers, utilities	85	72	-15	2	0	2	\$ 39,209
Postal service mail carriers	366	311	-15	13	0	13	\$ 50,315
Switchboard operators, including answering service	73	63	-14	1	0	1	\$ 23,822
Advertising sales agents	22	19	-14	1	0	1	\$ 33,502
Coin, vending, and amusement machine servicers and repairers	79	69	-13	1	0	1	\$ 39,499
Prepress technicians and workers	44	39	-11	1	0	1	\$ 37,983
Postmasters and mail superintendents	27	24	-11	1	0	1	\$ 71,612
Chemical technicians	77	69	-10	2	0	2	\$ 39,477
Extruding and forming machine setters, operators, and tender	498	454	-9	8	0	8	\$ 40,272
Machine feeders and offbearers	70	65	-7	1	0	1	\$ 23,490
Multiple machine tool setters, operators, and tenders, metal	297	281	-5	6	0	6	\$ 37,669
Civil engineering technicians	19	18	-5	0	0	0	\$ 43,749
Compensation and benefits managers	20	19	-5	0	0	0	\$ 73,530
Mechanical drafters	61	58	-5	1	0	1	\$ 46,643

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

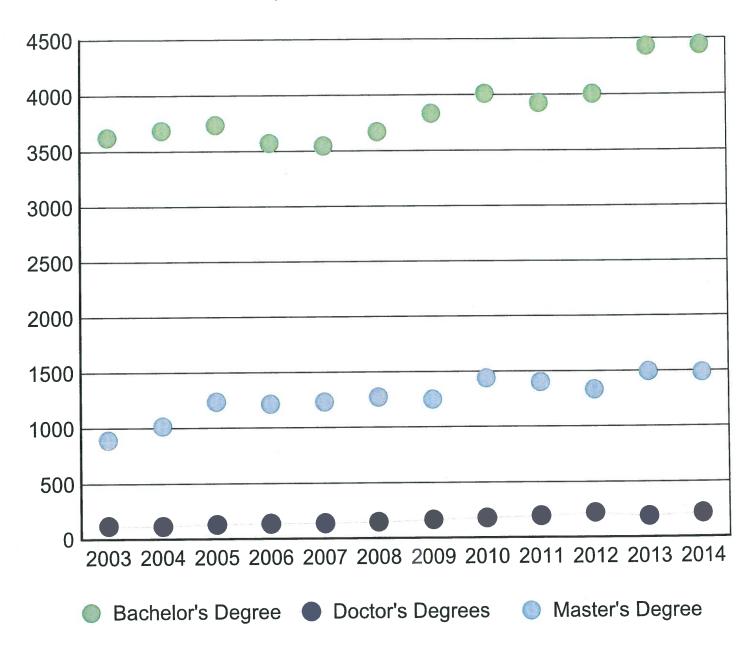




Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University 316 Boulevard Anderson, SC 29621 864.231.2000

http://www.andersonuniversity.edu

2014 Degrees Awarded: 559

Kenneth Shuler School of Cosmetology-Greenville 3528-A Earl E. Morris Jr. Highway Greenville, SC 29611 864.269.6886

http://kennethshuler.com

2014 Degrees Awarded: 69

Clemson University 201 Sikes Hall Clemson, SC 29634 864.656.4636

http://www.clemson.edu

2014 Degrees Awarded: 5,207

Forrest College 601 E River Street Anderson, SC 29624 864.225.7653

http://www.forrestcollege.edu 2014 Degrees Awarded: 62

Tri-County Technical College 7900 U.S. Hwy 76 Pendleton, SC 29670 864.646.1500

http://www.tctc.edu

2014 Degrees Awarded: 1,663

Southern Wesleyan University 907 Wesleyan Drive Central, SC 29630 864.644.5000

http://www.swu.edu

2014 Degrees Awarded: 591

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System