

WORKFORCE DEVELOPMENT BOARD Priority Populations Committee AGENDA SC Works Clemson Comprehensive Center at East Park

Thursday, August 10, 2017 3:00 – 4:00 pm

- I. Welcome and Introductions
- II. Approval of the May 11, 2017 Minutes*
- III. Protection and Advocacy for People with Disabilities, Inc.
- IV. WorkLink's Data
- V. Other Business
 - a. Informal assessment of our Center
 - b. Proposed meeting dates for 2018
- VI. Adjourn

Next Priority Populations Committee Meeting, Thursday, October 12, 2017 3:00 pm SC Works Clemson Comprehensive Center

^{*}requires a vote



WORKFORCE DEVELOPMENT BOARD

Priority Populations Committee Meeting Minutes SC Works Clemson Comprehensive Center at East Park Thursday, May 11, 2017 3:00 – 4:00 pm

Members Present

Pat Pruitt

Chris Sparrow

Susan Stockton

Members Absent

Billy Gibson

Lisa Gillespie

Edgar Brown

Staff Present

Sharon Crite

Windy Graham

Guests

Neil Collier

James Batson

I. Welcome and Introductions

Pat Pruitt, Committee Vice-Chair called the meeting to order at 3:00 p.m. and announced a quorum was present for conducting the business of the committee and the meeting was being recorded for processing of minutes. Introductions were made of everyone attending.

II. Approval of the March 30, 2017 Minutes

The minutes from the 03/20/2017 meeting were emailed with the meeting notice and included in the meeting packet. Vice-Chair Pruitt called for any corrections or amendments to the minutes.

ACTION TAKEN: Susan Stockton made a motion to approve the minutes as submitted, seconded by Chris Sparrow. The motion carried with a majority vote.

III. Committee Education

Vice-Chair Pat Pruitt introduced Neil Collier, SC Vocational Rehabilitation and James Batson SC Probation, Parole and Pardon.

Mr. James Batson explained that SC Probation, Parole and Pardon mission statement is to prepare offenders under their supervision toward becoming productive members of the community; to provide assistance to the victims of crimes, the courts and the Parole Board; and to protect public trust and safety.

Jerry B. Adger, an Anderson County native, was appointed on January 12, 2015 as Director of the South Carolina Department of Probation, Parole and Pardon Services by South Carolina Governor Nikki Haley. After he was confirmed by the South Carolina Senate on March 26, 2015, Mr. Adger became the 9th Cabinet appointee to the Department.

He explained the difference between probation, parole and pardon. Probation is ordered by a judge as an alternative to incarceration and allows the convicted person to remain in the community. Parole is ordered by the Board of Paroles and Pardons and allows the convicted person to complete their sentence in the community. A pardon means that the individual is fully forgiven from all the legal consequences of his crime and his conviction.

The Department operates its offender programs within a clear framework of public safety in supervising the 48,835 offenders under our legal jurisdiction. Legal jurisdiction includes offenders who were transferred out of state, absconded with active warrants, and others who are not under the active day-to-day supervision. At the end of the fiscal year (July 1, 2015 – June 30, 2016), **28,743** offenders were under active supervision of the Department.

Reentry Program Services Centers located in Columbia and Spartanburg are designed to increase the likelihood that offenders will meet their financial obligations and community responsibilities, as well as successfully complete supervision. Case management classes provided include: Life Skills, Cognitive Thinking, Employability, Conflict Resolution, Substance Abuse and Anger Management. Additionally, outside resources such as the local SC Works, Social Services, Mental Health, and other community agencies provide resource information and assistance with housing and employment. The classes and resources offered not only enhance the offender's adult basic education- but also enable the Department to take greater strides toward offering more specialized services.

IV. WorkLink's Data

Ms. Windy Graham referred to pages 5-8 for the targeted population summary reports for the WorkLink region, adding that the community profile was included (pages 9-38).

V. Other Business

Vice-Chair Pruitt called for other business.

VI. Adjourn

Vice-Chair Pruitt adjourned the meeting at 4:00 p.m., noting the next meeting date of August 10th.

WIOA Targeted Population Summary

- State Region: State Region 1 - LWIA/Region: WorkLink - Date Range: 07/01/2016 - 06/30/2017

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	494	338	494	326	240	217	38	\$14.20	6	155	119	46	뒤	90	30	61	NI
Gender																	
Female	276	191	276	164	129	109	13	\$12.88	41	22	09	25	81	위	1	IOI	21
	55.87%	56.51%	55.87%	50.31%	53.75%	50.23%	34.21%	90.75%	44.44%	48.39%	50.42%	54.35%	72.73%	33.33%	33.33%	55 56%	100 00%
Male	218	147	218	162	=======================================	108	25	\$14.96	រប	8	59	21	ကျ	20	20	41	0
	44 13%	43.49%	44.13%	49.69%	46.25%	49.77%	%62.79%	105.40%	55.56%	51.61%	49.58%	45 65%	27.27%	66.67%	%29 99	44 44%	
Age																	
18 and Under	93	62	93	88	46	81	M	\$8.00	0	26	17	ကျ	0	0	0	0	0
	18.83%	18 34%	18.83%	26.99%	19.17%	31.80%	5.26%	56.36%		16.77%	14.29%	6.52%					
19 to 24	116	181	116	96	ଞା	72	=	\$12.30	(C)	43	34	15	2	41	41	71	0
	23 48%	23.96%	23.48%	29.45%	26.25%	33.18%	28.95%	86.62%	33.33%	27.74%	28.57%	32.61%	18.18%	13.33%	13 33%	22 22%	
25 to 54	253	170	253	127	119	71	23	\$14.75	ιή	78	62	24	61	25	25	7	21
	51.21%	20.30%	51.21%	38.96%	49.58%	32.72%	60.53%	103.89%	55.56%	50.32%	52.10%	52.17%	81.82%	83.33%	83 33%	77 78%	100.00%
55 and Older	32	25	32	15	12	ĸ	21	\$22.33	⊤ I	∞1	91	41	0	-1	-1	0	0
	6 48%	7 40%	6.48%	4 60%	5,00%	2.30%	5.26%	157.30%	11.11%	5.16%	5.04%	8.70%		3 33%	3 33%		
Race/Ethnicity																	
White	379	266	379	259	184	180	30	\$14.15	7	122	93	34	6	23	[23	91	71
	76 72%	78.70%	76.72%	79.45%	76.67%	82.95%	78.95%	%99.66	77.78%	78.71%	78.15%	73.91%	81.82%	76.67%	76 67%	%29.99	100.00%
African American/Black	104	65	104	9	53	34	ω Ι	\$14.38	12	53	24	위	71	7	7	ബ	0
	21 05%	19.23%	21.05%	18.71%	22.08%	15.67%	21 05%	101.26%	22.22%	18 71%	20.17%	21.74%	18.18%	23 33%	23 33%	33.33°n	
American Indian/Alaskan Native	7	91	Z	ıcı	41	12	~ 1	\$23.75	₩I	ကျ	ബ	21	0	- 1	← I	0	0
	1 42%	1,78%	1.42%	1,53%	1.67%	0.92%	2.63%	167,31%	11.11%	1.94%	2.52%	4.35%		3,33%	3,33%		
Asian	CO1	- 1	വ	12	- 1	T-I	0	\$0.00	0	- I	-1	0	0	0	0	0	0
	0.61%	0.30%	0.61%	0.61%	0.42%	0.46%				0.65%	0.84%						
Hawaiian/Other Pacific Islander	21	÷Ι	12	12	-1	71	0	\$0.00	0	- l	0	0	0	0	0	0	0
	0.40%	0.30%	0.40%	0.61%	0.42%	0.92%				%59.0							
Hispanic	12	4	21	17	위	61	0	\$12.00	0	7	91	- 1	0	2	2	0	0
	4 25%	4 14%	4.25%	5.21%	4.17%	4 15%		84.53%		4.52%	5.04%	2.17%		667%	6.67%		
Educational Status																	
In-school, H.S. or less	41	0	41	2	41	0	0	\$0.00	0	ကျ	ബ	0	0	0	0	0	0
	0.81%		0.81%	0.61%	1.67%					1.94%	2.52%						
In-school.Alternative School	47	32	47	16	16	15	12	\$11.00	0	61	100	ଧା	12	ബ	ကျ	+1	FI
	% 14 6	9.47%	9.51%	4.91%	6.67%	6.91%	5.26%	77 49%		5 81%	6 72%	6 52%	18 18%	10 00%	10.00%	11,110	50 00%

In-school, Post-H.S.	13	OI	8	뒤	OI	91	NI	\$22.18	ΨI	1	91	ကျ	FI	41	41	2	0
	3.64%	2 66%	3 64%	3.37%	3.75%	2.76%	5.26%	156.25%	11.11%	4.52%	5.04%	6.52%	6 090	13 33%	13.33%	22 22%	
Not attending school H.S. Dropout	190	125	190	164	101	135	13	\$10.96	21	25	45	16	ကျ	41	41	2	- 1
	38.46%	36 98%	38 46%	50.31%	42.08%	62.21%	34.21%	77.22%	22.22%	41.29%	37 82%	34 78%	27.27%	13.33%	13.33%	22 22%	50 00%
Not attending school H.S. Graduate	234	172	234	132	110	64	21	\$15.74	9	72	22	24	101	19	10	41	0
	47.37%	50.89%	47.37%	40,49%	45.83%	28.11%	55.26%	110.89%	66.67%	46.45%	47.90%	52.17%	45 45%	63.33%	63 33%	44 44%	
UC Status																	
Eliqible claimant referred by WPRS	Ŧ	7	티	91	41	41	0	20.00	0	21	71	₩I	0	0	0	0	0
	2.23%	2.07%	2 23%	1.84%	1 67%	1.84%				1.29%	1 68%	2.17%					
Eligible claimant not referred by WPRS	81	20	38	20	18	티	ᆔ	\$12.00	0	61	7	ကျ	71	2	2	0	0
	7 69%	5.92%	2.69%	6.13%	7.50%	5.07%	2.63%	84.53%		5.81%	2 88%	6.52%	18.18%	%299	%29.9		
Exhaustee	뒤	6	#	91	21	τı	- 1	\$12.90	0	τı	(- 1	τı	0	0	0	0	0
	2.23%	2.66%	2.23%	1.84%	0.83%	0.46%	2.63%	90.87%		0.65%	0.84%	2.17%					
Neither claimant or	421	302	421	282	204	193	134	\$14.50	ωı	133	100	35	91	24	24	Z	← 1
	85.22%	89.35%	85.22%	86.50%	85.00%	88.94%	89.47%	102.15%	88.89%	85.81%	84.03%	76.09%	54 55%	80 00%	%00.08	77 78%	%00 09
Veteran													,				
All Veterans	4	œι	14	ω Ι	œι	41	₩.	\$20.91	0	41	12	21	0	12	12	-1	0
	2 83%	2 37%	2 83%	2.45%	3 33%	1.84%	2.63%	147.30%		2.58%	1.68%	4.35%		≥ 67°	6.67%	11 11%	
Campaign Veteran	7	വ	7	וטו	41	71	0	\$0.00	0	₹I	0	0	0	√ 1	ΨI	0	0
	1.42%	0.89%	1.42%	1.53%	1.67%	0.92%				0.65%				3.33%	3.33%		
Disabled Veteran	- 1	0	ΨI	0	← I	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.20%		0.20%		0 42%	-											
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated	← I	τı	-1	0	r-I	0	0	\$0.00	0	0	0	0	0	0	0	0	0
o de la companya de l	0.20%	0.30%	0.20%		0.42%												
Barriers								- 100 Charles									
Individuals with	티	7	티	7	41	ကျ	T-I	\$7.25	- 1	71	-1	0	0	0	0	0	0
	2.23%	2.07%	2.23%	2.15%	1.67%	1.38%	2.63%	51.07%	11.11%	1.29%	0.84%						
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	148	113	148	89	69	52	13	\$13.59	2	20	37	14	2	61	6	21	0
	29 96%	33.43%	29.96%	27.30%	28.75%	23.96%	34.21%	95.75%	22.22%	32.26%	31.09%	30.43%	18.18%	30.00%	30 00%	22.22%	
Dislocation Event	7	ကျ	7	41	ကျ	- 1	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.42%	%68 0	1.42%	1.23%	1.25%	0.46%											
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	o	0	0	0
																	•

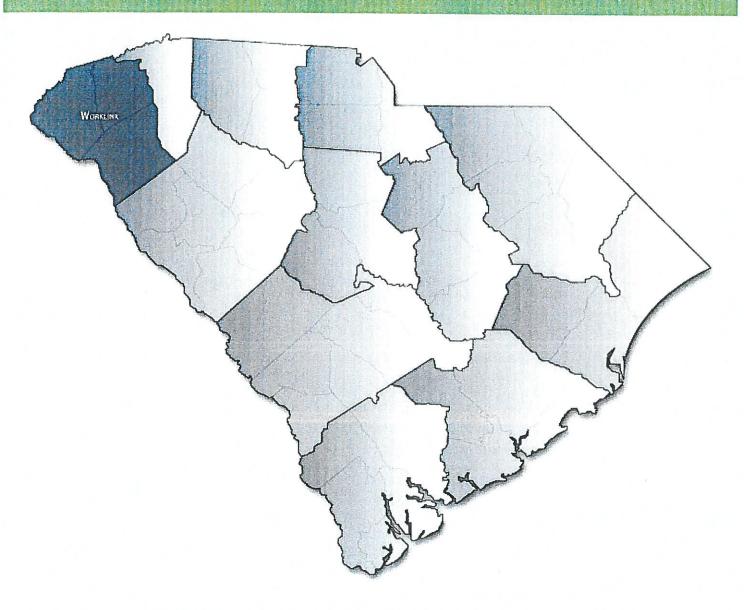
Hawaiian Native	0.20%	0	0.20%	0.31%	0 42%	0.46%	0	20.00	0	1	0	0	С	0	0	0	0
Single Parent	73 14 78%	15.38%	73	12 27%	38	21	41	\$15.38	∓ 1	24	20	13	41	9	9	ကျ	₩I
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	\$0.00	0	0	% 18.81 0	28.26%	36 36%	20.00%	20 00%	33 33%	%00.05 0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	ó	0	0	0
Meets Governors Special Barrier	Ū	0	0	С	0	0	0	\$0.00	0	0	0	0	0	0	0	٥	0
English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Basic Skills Deficient	222 44 94%	145 42 90%	222 44 94%	139 42 64%	46.67%	104 47.93%	36 84%	83.94%	-1	71	56 47 06%	21	41 52 36	61	61	41	-1
Offender	114	83 24 56%	114	79 66	62	43	138	\$16.69	(91	45	30	10	e el	17	17	41 44	1
Homeless	0	0	0	0	0	0	0 0	\$0.00	0 0	29.03%	25.21%	21.74%	27.27%	56.67%	56.67%	44.44%	50.00%
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Foster Care (All)	0.20%	0	1 0.20%	0 31%	0 42%	0.46%	0	\$0.00	0	0	0	0	0	0	0	0	0
In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0.20%	0	0.20%	1.0.31%	0.42%	0 46%	0	\$0.00	0	0	0	0	0	С	0	0	0
Pregnant or Parenting Youth	SS %	7 10%	33	33	El	30	T-1	\$8.00	0	7	rol	71	0	FI	- 1	0	0
Out of Home Placement	0	0		0	0	0	0	\$0.00	0	4.52%	4.20%	4 35%	0	3.33%	3,33%	0	0
Eligible Under Section 477	0	0	0	0	0	0	0	30.00	0	0	0	0	0	0	0	0	0
Youth Requires Additional Assistance	61 12 35%	53 15 68%	61 12.35%	18 71%	7.08%	43 19.82%	2.63%	56.36%	0	1.94%	1.68%	2.17%	0	0	0	0	0
TANF	2 0 40%	0.59%	0.40%	0	0.42%	0.46%	0	\$0.00	0	0.65%	1 0.84%	0	0	0	0	0	0

SNAP	23.28%	22.19%	23.28%	18.71%	53 22.08%	15.67%	13.16%	\$13.88	11.11%	28 18.06%	24 20 17%	12 26 09%	18.18%	6 20 00%	20 00.%	28 38 13	
Social Security Disability Insurance	19	∞ι	19	41	rol	ကျ	0	\$0.00	0	- 1	- 1	0	0	- 1	- 1	0	D
(SSDI)	1 02%	2.37%	2.02%	1.23%	2.08%	1.38%				0.65%	0.84%			3.33%	3 33%		
Supplemental Security	12	801	12	7	41	41	0	\$0.00	0	←i	τı	0	0	← I	ΨI	0	2
COLLE L'SST	2 45%	2 37%	2.43%	2.15%	1.67%	1,84%				0.65%	0.84%			3 33%	3.33%		
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	٥	0	Ų
Free or Reduced	81	0	21	0	71	0	0	\$0.00	0	21	21	0	0	0	0	0	J
TO TO	0.40%		0.40%		0.83%					1.29%	1.68%						
Low Income	299	205	299	201	149	129	63 16%	\$13.18	55 55% 50%	92	59.66%	32	72.73%	16 53 33%	16 53 33%		50.00%
Green Training	60 53%	67 CO DO	0.000	2,00 10	97.00.70	200											
Received Green Training	- 1	₩i	~ I	ΨI	0	0	0	\$0.00	0	0	0	0	0	0	0	0	J
	0.20%	0.30%	0.20%	0.31%													
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Otr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total Rows: 60																	

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803.737.2660

www.SCWorkforceInfo.com

Updated: 07/20/2017

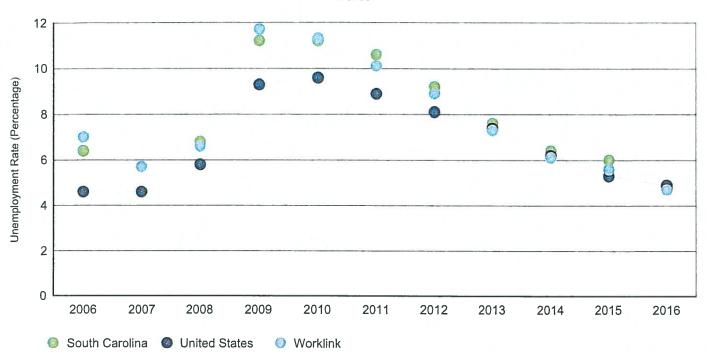


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Annual Unemployment Rate (Unadjusted)

Trends

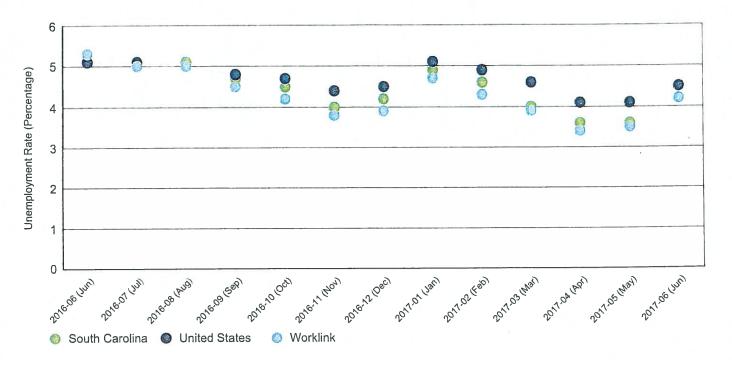


	Woi	klink		South	Carolina	Challes The Action and Control of the	Unit	ed States	
lear	Employment	Linemp	# Rate	Employment -	- Drenn	Relie	Employment	Unemp	Rate
2016	172,187	8,427	4.7%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%
2015	169,061	10,054	5.6%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	165,098	10,776	6.1%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	161,203	12,699	7.3%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	160,991	12,088	7.0%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Catolina	United States
Jun 2017	4.2%	4.2%	4.5%
May 2017	3.5%	3.6%	4.1%
Apr 2017	3.4%	3.6%	4.1%
Mar 2017	3.9%	4.0%	4.6%
Feb 2017	4.3%	4.6%	4.9%
Jan 2017	4.7%	4.9%	5.1%
Dec 2016	3.9%	4.2%	4.5%
Nov 2016	3.8%	4.0%	4.4%
Oct 2016	4.2%	4.5%	4.7%
Sep 2016	4.5%	4.7%	4.8%
Aug 2016	5.0%	5.1%	5.0%
Jul 2016	5.0%	5.0%	5.1%
Jun 2016	5.3%	5.3%	5.1%

Source: S.C. Department of Employment & Workforce

Area Job Openings

AND CHARGO PARTIES AND		Worklin	k			South Card	olina	
Period	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unlemp. Rate	Job Openings
Jun-17	174,888	7,592	4.2%	3,218	2,229,882	91,710	4.0%	66,498
May-17	174,391	6,267	3.5%	3,056	2,231,971	96,526	4.1%	65,966
Apr-17	174,133	6,124	3.4%	2,331	2,232,681	101,458	4.3%	63,951
Mar-17	174,680	7,092	3.9%	3,196	2,229,182	103,639	4.4%	59,863
Feb-17	173,601	7,892	4.3%	2,762	2,220,060	103,363	4.4%	61,052
Jan-17	171,970	8,417	4.7%	2,569	2,209,188	101,455	4.4%	64,254
Dec-16	173,247	7,082	3.9%	2,336	2,199,862	98,225	4.3%	55,454
Nov-16	173,377	6,859	3.8%	2,500	2,198,274	99,867	4.3%	59,494
Oct-16	173,551	7,602	4.2%	2,485	2,196,147	101,772	4.4%	59,888
Sep-16	172,094	8,192	4.5%	2,613	2,193,612	104,025	4.5%	61,522
Aug-16	171,905	9,018	5.0%	1,734	2,190,670	106,559	4.6%	63,800
Jul-16	172,675	9,016	5.0%	2,859	2,187,396	109,596	4.8%	61,572
Jun-16	172,808	9,713	5.3%	2,464	2,183,933	113,034	4.9%	61,518

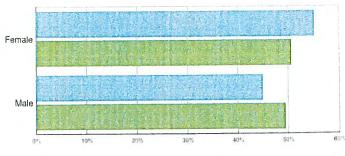
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

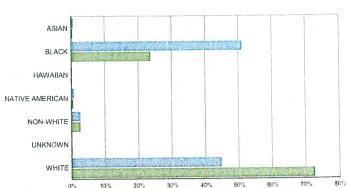
May 2017

South Carolina Worklink

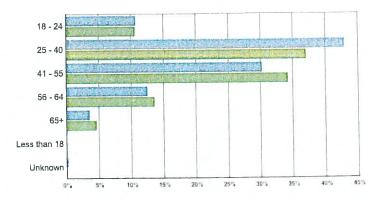
Gender	Worklink Se	outh Carolina
Female	306	4,908
Male	299	3,996



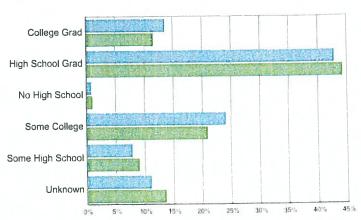
Race	Worklink	South Carolina
ASIAN	2	49
BLACK	143	4,551
HAWAIIAN	1	14
NATIVE AMERICAN	3	68
NON-WHITE	16	242
UNKNOWN	1	2
WHITE	439	3,978



Age Group	Worklink	South Carelina
18 - 24	64	954
25 - 40	224	3,810
41 - 55	207	2,690
56 - 64	82	1,111
65+	28	316
Less than 18	0	6
Unknown	0	17



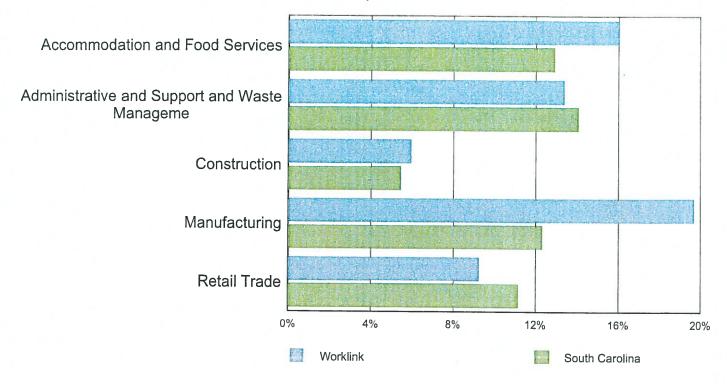
Education	Worklink	South Carolina
College Grad	70	1,211
Some College	126	2,142
High School Grad	267	3,804
Some High School	54	693
No High School	6	73
Unknown	82	981



Source S C Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims May 2017



Andustry	Worklink	South Carolina
Utilities	1	21
Construction	36	485
Manufacturing	119	1,098
Wholesale Trade	25	310
Retail Trade	56	994
Transportation and Warehousing	9	218
Information	9	100
Finance and Insurance	15	289
Real Estate and Rental and Leasing	5	104
Professional, Scientific, and Technical Servi	36	551
Management of Companies and Enterprises	11	64
Administrative and Support and Waste Manageme	81	1,254
Educational Services	9	219
Health Care and Social Assistance	33	721
Arts, Entertainment, and Recreation	3	64
Accommodation and Food Services	97	1,150
Other Services (except Public Administration)	17	292
Public Administration	13	156
Unknown	30	766
Source S.C. Department of Employment & Workforce		

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims May 2017



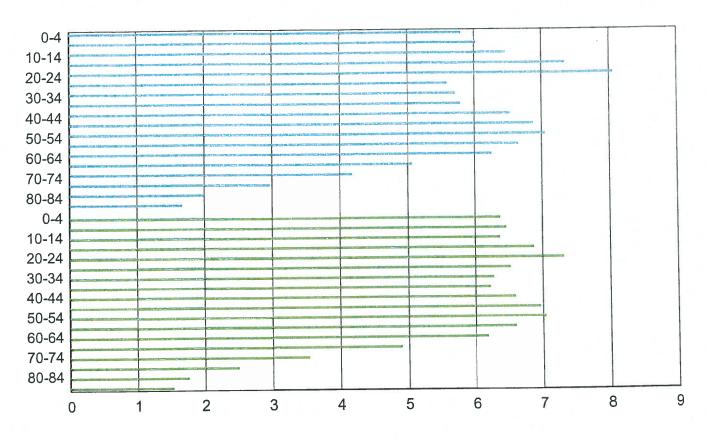
Occupation	Worklink	South Garolina
Architecture and Engineering Occupations	13	138
Arts, Design, Entertainment, Sports, and Media Occ	5	58
Building and Grounds Cleaning and Maintenance Occu	13	299
Business and Financial Operations Occupations	19	357
Community and Social Service Occupations	4	77
Computer and Mathematical Occupations	7	135
Construction and Extraction Occupations	44	549
Education, Training, and Library Occupations	8	355
Farming, Fishing, and Forestry Occupations	in the second	31
Food Preparation and Serving Related Occupations	91	1,161
Healthcare Practitioners and Technical Occupations	15	237
Healthcare Support Occupations	18	346
Installation, Maintenance, and Repair Occupations	28	306
Management Occupations	37	590
Military Specific Occupations	3	34
Office and Administrative Support Occupations	43	745
A CONTRACT OF THE PROPERTY OF	8	84
Personal Care and Service Occupations	105	1,458
Production Occupations	4	103
Protective Service Occupations	57	908
Sales and Related Occupations	19	310
Transportation and Material Moving Occupations	63	576
Unknown Source: S.C. Department of Employment & Workforce	33	





Source: S.C. Department of Revenue

Population by Age



Worklink

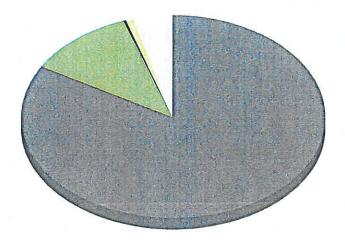
South Carolina

Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28.081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
	26,945	329,431	22,396,322
50-54	25,424	309.061	20,165,892
55-59	23,883	289,690	17,479,211
60-64	19,332	229,251	13,189,508
65-69	16,019	165,797	9,767,522
70-74	11,369	117,187	7,438,750
75-79	77.100	82,223	5,781,697
80-84 85 and older	7,645 6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Werklink	%	South Carolina	* %	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Island	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%
Source LLS, Census Bureau, American Community Survey						



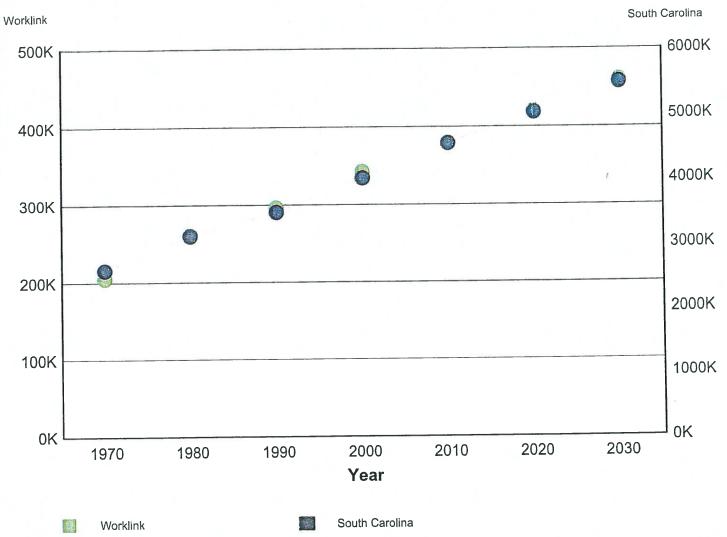


Population by Gender

Gender	Worklink	South Carolina	Importation
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182
Source: U.S. Census Bureau, American t	Community Survey		

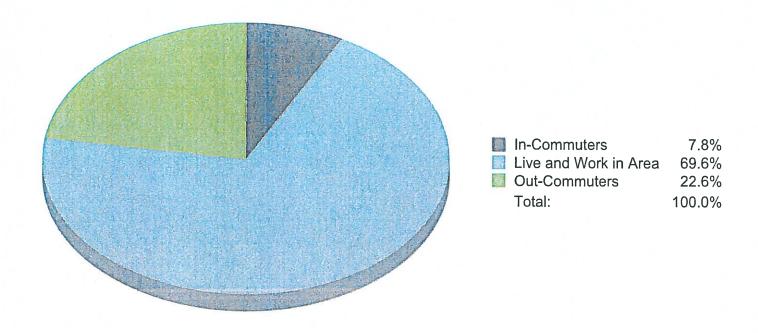
Population Change

Historical and Projected



Year	Worldink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
	342,712	4,012,012
2000	379,010	4,549,150
2010	419,950	5,020,400
2020	460,010	5,488,460
2030 Source U.S Census Bureau	400,010	

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Arca	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	3,982	73,908
5 to 9	1,305	20,075
10 to 19	902	14,598
20 to 49	659	11,233
50 to 99	241	4,380
100 to 249	130	2,757
250 to 499	35	834
500 to 999	18	382
1000 ÷	8	297

Source: S.C. Department of Employment & Workforce - 2016 Q4

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,443	110,956
5 to 9	8,627	133,646
10 to 19	12,415	198,475
20 to 49	19,682	342,297
50 to 99	16,442	301,791
100 to 249	19,088	415,922
250 to 499	11,951	289,015
500 to 999	12,470	261,477
1000 +	16,326	762,450

Source: S.C. Department of Employment & Workforce - 2016 Q4

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

STAFFMASTERS INC

TRI COUNTY TECHNICAL EDUCATION CENT

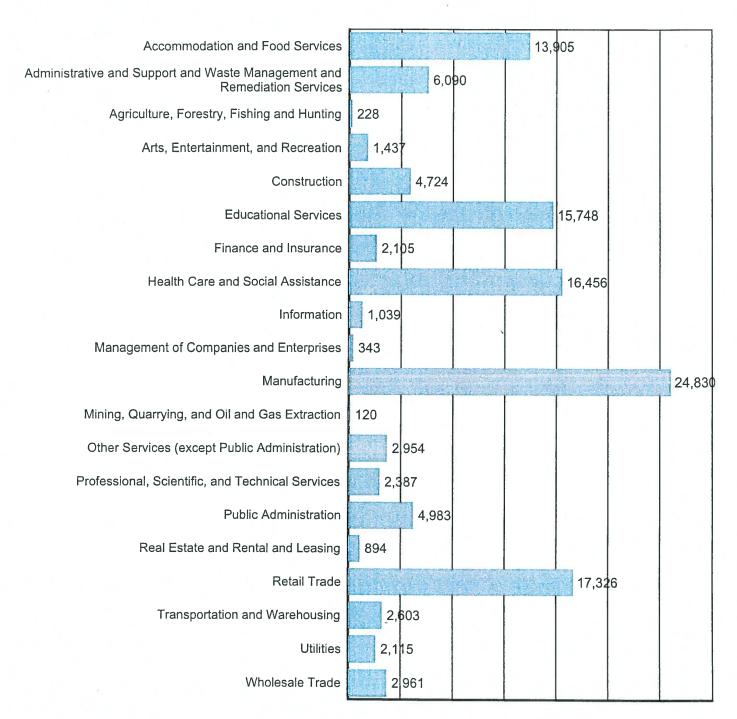
UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

WALGREEN CO

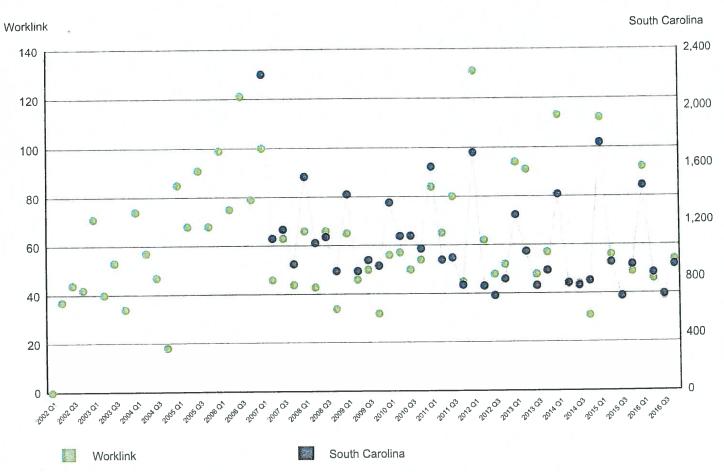
Source: S.C. Department of Employment & Workforce - 2016 Q4

Employment by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2016 Q4

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q3 2015 Q2	56	905
2015 Q2 2015 Q1	112	1,746
	Service State of the service of the	775
2014 Q4	44	74
2014 Q3	44	760
2014 Q2	113	1,384
2014 Q1	57	84
2013 Q4	48	74
2013 Q3		98.
2013 Q2	91	1,24
2013 Q1	94	78
2012 Q4	52	67
2012 Q3	48	74
2012 Q2	62	
2012 Q1	131	1,68

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

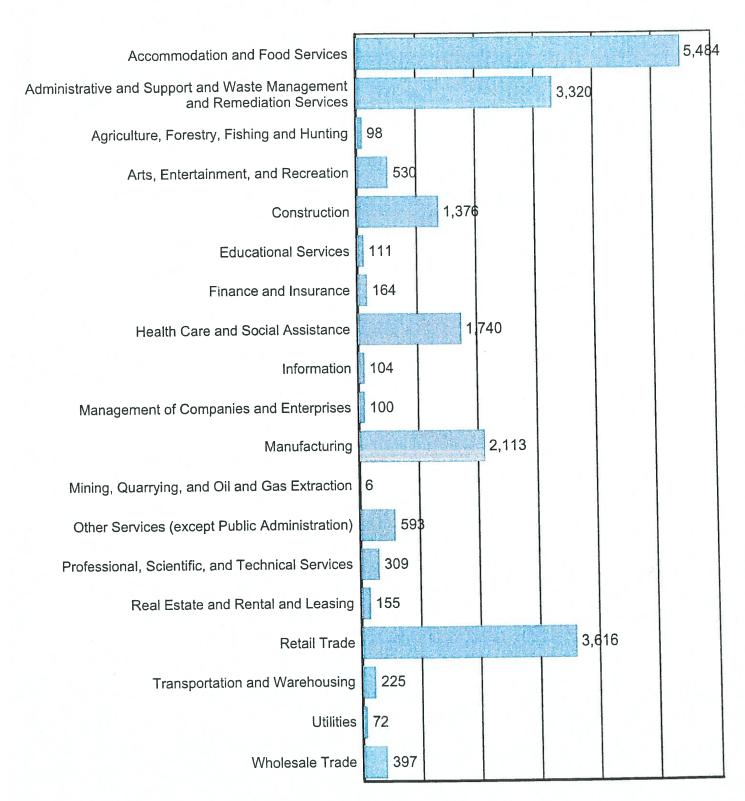
Source: S.C. Department of Employment & Workforce

Top 20 Occupational Openings

Worklink April-2016

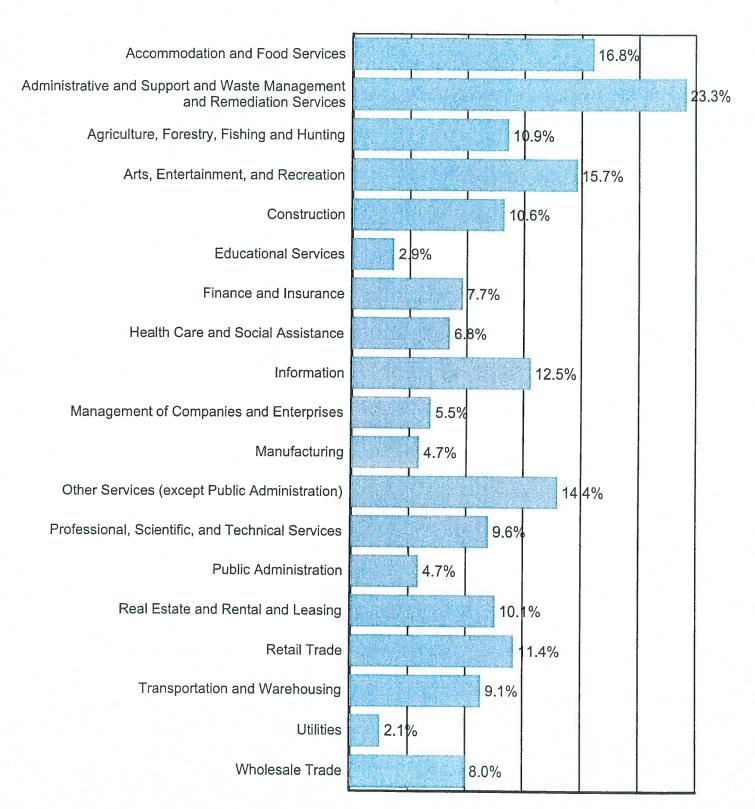
Occupation Name (Soccode)	Jeb Ojjanligs
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	55
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Stock Clerks and Order Fillers (43-5081)	27
Light Truck or Delivery Services Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24

New Hires by Industry



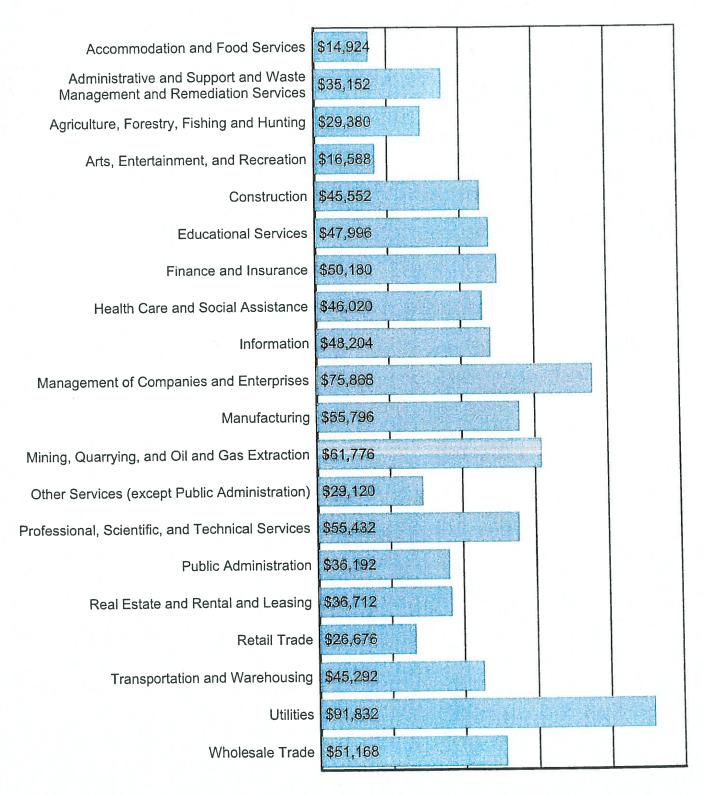
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2016 Q4

Age of Workers by Industry

Industry/	14-18	19-21	22.24	25.36	35-44	49.54	55-64	184
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Wholesale Trade	15	76	119	648	799	845	588	312
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Transportation and Warehousing	22	72	116	388	421	493	372	114
Information	37	46	50	189	221	232	116	48
Finance and Insurance	11	29	77	447	494	506	340	123
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Professional, Scientific, and Technical Servi	27	83	141	598	532	580	481	247
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Support and Waste Manageme	59	350	498	1,622	1,339	1,206	743	291
Educational Services	7	20	55	283	276	333	290	142
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392
Other Services (except Public Administration)	77	185	220	656	647	669	580	278

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

((orklink) industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20,15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3,61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections Total Employment by Occupation

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2014	2024			
Occupation	Estimated Employment	Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303
Source: S.C. Department of Employment & Workforce - Occupational Project	ions				

Labor Market Projections Growing Occupations

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	. 1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpersbrickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,25
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections Declining Occupations

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note. Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

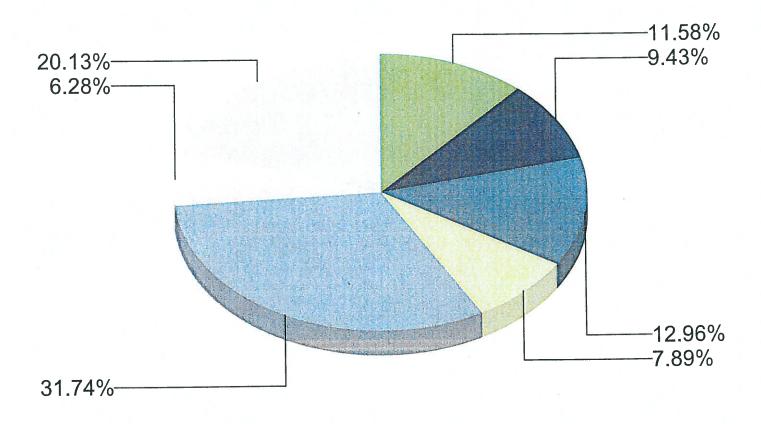
Worklink	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Cigorain:	Total.	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment	28	24	-14	0	0	0	\$ 36,538
setters, operators, and tenders, met							
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators,	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

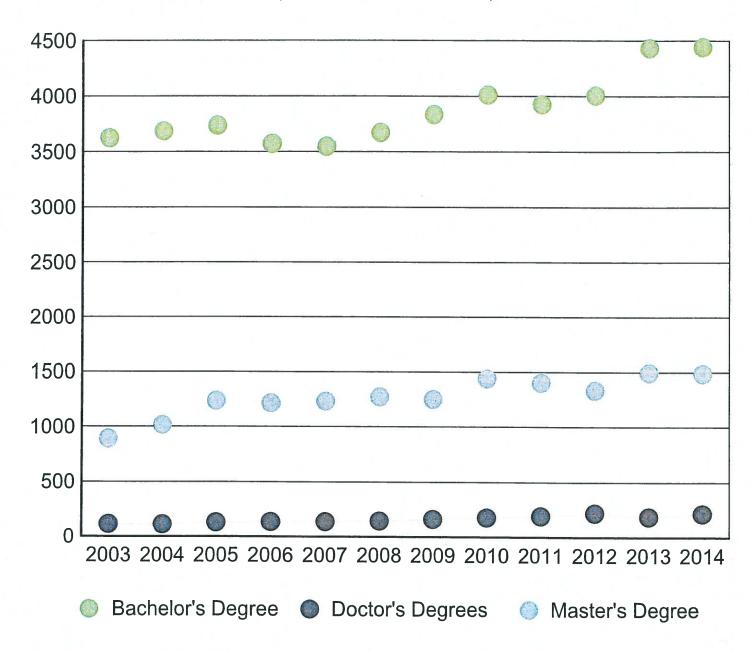




Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University 316 Boulevard Anderson, SC 29621 864.231.2000

hito //www.andersonuniversity.edu

2014 Degrees Awarded: 559

Kenneth Shuler School of Cosmetology-Greenville 3528-A Earl E. Morris Jr. Highway Greenville, SC 29611 864.269.6886

http://kennethshuler.com 2014 Degrees Awarded: 69

Clemson University 201 Sikes Hall Clemson, SC 29634 864.656.4636

http://www.clemson.edu

2014 Degrees Awarded: 5,207

Forrest College 601 E River Street Anderson, SC 29624 864.225.7653

intp./www.torrestcollege.edu

2014 Degrees Awarded: 62

Tri-County Technical College 7900 U.S. Hwy 76 Pendleton, SC 29670 864.646.1500

http://www.tutc.edu

2014 Degrees Awarded: 1,663

Southern Wesleyan University 907 Wesleyan Drive Central, SC 29630 864.644.5000 http://www.swu.edu

2014 Degrees Awarded: 591

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System