

**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee AGENDA  
SC Works Clemson Comprehensive Center at East Park  
Thursday, May 17, 2018  
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the March 8, 2018 Minutes\*
- III. South Carolina Legal Services – Susan Ingles, Senior Staff Attorney
- IV. WorkLink's Data and Community Profile
- V. Other Business
- VI. Adjourn

\*requires a vote

Next Priority Populations Committee Meeting, Thursday, August 9, 2018 3:00 pm  
SC Works Clemson Comprehensive Center

**WORKFORCE DEVELOPMENT BOARD**  
**Priority Populations Committee Meeting Summary**  
**SC Works Clemson Comprehensive Center at East Park**  
**Thursday, March 8, 2018**  
**3:00 – 4:00 pm**

Members Present

Lisa Gillespie (chair)                      Susan Stockton

Members Absent

Billy Gibson                                      Edgar Brown                      Pat Pruitt                      Pam Cobb

Mike Wallace                                      Chris Sparrow

Staff Present

Jennifer Kelly                                      Meredith Durham

Guests Present

James Thompson                                      Jessica Adamchek

**I. Welcome and Introductions**

Lisa Gillespie, Committee Chair called the meeting to order at 3:05 p.m. and announced that a quorum was not present, so the meeting would be informational only. Introductions were made of everyone attending.

**II. Approval of the January 11, 2018 Minutes**

The minutes from the January 11, 2018 meeting were emailed with the meeting notice and included in the meeting packet. Chair Gillespie stated that the minutes from the January 11, 2018 meeting would be sent to committee members for an electronic vote.

**III. Committee Education**

Chair Gillespie introduced James Thompson, who is an SSVF Intake Specialist with The Alston Wilkes Society (AWS). Mr. Thompson introduced Jessica Adamchek, a SSVF Case Manager with AWS that assisted him in the presentation.

Mr. Thompson distributed the 2017 Point in Time Count Report, which shows the total number of homeless persons by county. The report can also be narrowed to show a specific population of individuals (such as Veterans, Disability, Mental Illness, Demographics). In the WorkLink area, the number of homeless persons is as follows:

- Anderson County: 148 total homeless, 8 homeless Veterans
- Pickens County: 31 total homeless, 1 homeless Veteran
- Oconee County: 63 total homeless, 3 homeless Veterans

Mr. Thompson noted that there are more homeless individuals who are not captured in this report, because they choose not to identify themselves as homeless.

Mr. Thompson's role at The Alston Wilkes Society is to identify homeless Veterans and assist them with receiving necessary services. The primary goal is to assist the individuals with receiving housing. Clients are assigned to a case manager, who assists them with services for 90 days. The case manager develops a Housing and Income Plan and refers clients to partners as needed. If a client would like to resume services after 90 days, he/she must provide paystubs or a VA reward letter and a bank statement to the case manager for review to determine if services are needed. Alston Wilkes Society offers Adult Re-entry, Youth, and Veteran Programs. AWS has 4 Residential Reentry Centers in Columbia, Charleston, Florence, and Fayetteville. There are 10 regional Community Service Coordinators that serve all SC counties, providing case management, counseling, and employment services. There is also a Veterans Transitional Home and a High Management Group Home/Residential Facility for Youth. Referral forms are available at all partner agencies.

Mr. Thompson will send out the 2018 Point in Time Homelessness Report to Susan Stockton, who will distribute it to the committee.

#### **IV. WorkLink's Data**

Ms. Jennifer Kelly referred to page 4 to show the Community Profile for the WorkLink area. The unemployment rate for those with disabilities is 8.8%. Ms. Kelly pointed to pages 34-37 to show the Targeted Population Reports with an emphasis on Individuals with Disability and Offender Status.

#### **V. Other Business**

Chair Gillespie called for other business.

#### **VI. Adjourn**

Chair Gillespie adjourned the meeting at 3:31 p.m. noting the next meeting date of May 10<sup>th</sup>.

*Respectfully submitted by Meredith Durham.*

### WIOA Targeted Population Summary

- State Region: State Region 1  
 - LWIA/Region: WorkLink  
 - Filter By Date: Participation Date  
 - Date Range: 7/1/2017 - 4/30/2018

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credit	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	<b>312</b>	<b>312</b>	<b>312</b>	<b>216</b>	<b>96</b>	<b>119</b>	<b>12</b>	<b>\$16.06</b>	<b>9</b>	<b>40</b>	<b>17</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>1</b>	<b>0</b>
<b>Gender</b>																	
Female	157	157	157	104	41	54	3	\$11.94	2	17	9	1	0	2	2	0	0
	50.32%	50.32%	50.32%	48.15%	42.71%	45.38%	25.00%	74.36%	22.22%	42.50%	52.94%	50.00%	0	25.00%	25.00%	0	0
Male	155	155	155	112	55	65	9	\$17.43	7	23	8	1	0	6	6	1	0
	49.68%	49.68%	49.68%	51.85%	57.29%	54.62%	75.00%	108.55%	77.78%	57.50%	47.06%	50.00%	0	75.00%	75.00%	100.00%	0
<b>Age</b>																	
18 and Under	56	56	56	55	14	29	0	\$0.00	0	5	1	0	0	0	0	0	0
	17.95%	17.95%	17.95%	25.46%	14.58%	24.37%	0	0	0	12.50%	5.88%	0	0	0	0	0	0
19 to 24	89	89	89	77	29	38	2	\$13.50	1	8	3	0	0	1	1	0	0
	28.53%	28.53%	28.53%	35.65%	30.21%	31.93%	16.67%	84.06%	11.11%	20.00%	17.65%	0	0	12.50%	12.50%	0	0
25 to 54	151	151	151	79	46	47	9	\$16.64	7	24	11	2	0	7	7	1	0
	48.40%	48.40%	48.40%	36.57%	47.92%	39.50%	75.00%	103.59%	77.78%	60.00%	64.71%	100.00%	0	87.50%	87.50%	100.00%	0
55 and Older	16	16	16	5	7	5	1	\$16.00	1	3	2	0	0	0	0	0	0
	5.13%	5.13%	5.13%	2.31%	7.29%	4.20%	8.33%	99.62%	11.11%	7.50%	11.76%	0	0	0	0	0	0
<b>Race/Ethnicity</b>																	
White	217	217	217	164	72	95	10	\$15.81	7	33	13	1	0	7	7	1	0
	69.55%	69.55%	69.55%	75.93%	75.00%	79.63%	83.33%	98.46%	77.78%	82.50%	76.47%	50.00%	0	87.50%	87.50%	100.00%	0
African American/Black	69	69	69	38	21	17	1	\$17.60	1	8	4	1	0	1	1	0	0
	22.12%	22.12%	22.12%	17.59%	21.88%	14.29%	8.33%	109.58%	11.11%	20.00%	23.53%	50.00%	0	12.50%	12.50%	0	0
American Indian/Alaskan Native	3	3	3	3	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.96%	0.96%	0.96%	1.39%	0	0.84%	0	0	0	0	0	0	0	0	0	0	0
Hispanic	15	15	15	11	4	6	0	\$0.00	0	2	2	0	0	1	1	0	0
	4.81%	4.81%	4.81%	5.09%	4.17%	5.04%	0	0	0	5.00%	11.76%	0	0	12.50%	12.50%	0	0
<b>Educational Status</b>																	
In-school, H.S. or less	2	2	2	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.64%	0.64%	0.64%	0.46%	0	0	0	0	0	0	0	0	0	0	0	0	0
In-school, Post-H.S.	9	9	9	6	5	4	2	\$16.80	2	2	0	0	0	2	2	0	0
	2.88%	2.88%	2.88%	2.78%	5.21%	3.36%	16.67%	104.60%	22.22%	5.00%	0	0	0	25.00%	25.00%	0	0
Not attending school, H.S. Dropout	152	152	152	119	49	71	0	\$0.00	0	17	4	0	0	0	0	0	0
	48.72%	48.72%	48.72%	55.09%	51.04%	59.66%	0	0	0	42.50%	23.53%	0	0	0	0	0	0
Not attending school, H.S. Graduate	132	132	132	80	42	43	10	\$15.91	7	21	13	2	0	6	6	1	0

UC Status	42.31%	42.31%	42.31%	37.04%	43.75%	36.13%	83.33%	99.08%	77.78%	52.50%	76.47%	100.00%	75.00%	75.00%	100.00%
Eligible claimant not referred by WPRS	<u>18</u> 5.77%	<u>18</u> 5.77%	<u>18</u> 5.77%	<u>10</u> 4.63%	<u>3</u> 3.13%	<u>6</u> 5.04%	0	\$0.00	0	<u>1</u> 2.50%	0	0	0	0	0
Exhaustee	<u>1</u> 0.32%	<u>1</u> 0.32%	<u>1</u> 0.32%	<u>1</u> 0.46%	0	<u>1</u> 0.84%	0	\$0.00	0	0	0	0	0	0	0
Neither claimant or exhaustee	<u>271</u> 86.86%	<u>271</u> 86.86%	<u>271</u> 86.86%	<u>192</u> 88.89%	<u>93</u> 96.88%	<u>111</u> 93.28%	<u>12</u> 100.00%	<u>\$16.06</u> 100.00%	<u>9</u> 100.00%	<u>39</u> 97.50%	<u>17</u> 100.00%	<u>2</u> 100.00%	<u>8</u> 100.00%	<u>8</u> 100.00%	<u>1</u> 100.00%
<b>Veteran</b>															
All Veterans	<u>13</u> 4.17%	<u>13</u> 4.17%	<u>13</u> 4.17%	<u>7</u> 3.24%	<u>5</u> 5.21%	<u>5</u> 4.20%	<u>1</u> 8.33%	<u>\$16.00</u> 99.62%	<u>1</u> 11.11%	<u>1</u> 2.50%	0	0	<u>1</u> 12.50%	<u>1</u> 12.50%	0
Eligible Veteran Status	<u>13</u> 4.17%	<u>13</u> 4.17%	<u>13</u> 4.17%	<u>7</u> 3.24%	<u>5</u> 5.21%	<u>5</u> 4.20%	<u>1</u> 8.33%	<u>\$16.00</u> 99.62%	<u>1</u> 11.11%	<u>1</u> 2.50%	0	0	<u>1</u> 12.50%	<u>1</u> 12.50%	0
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0
Campaign Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0
Disabled Veteran	<u>4</u> 1.28%	<u>4</u> 1.28%	<u>4</u> 1.28%	<u>1</u> 0.46%	<u>1</u> 1.04%	<u>1</u> 0.84%	0	\$0.00	0	0	0	0	0	0	0
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0
Recently Separated Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0
<b>Barriers</b>															
Individuals with Disability	<u>12</u> 3.85%	<u>12</u> 3.85%	<u>12</u> 3.85%	<u>4</u> 1.85%	<u>2</u> 2.08%	<u>1</u> 0.84%	0	\$0.00	0	0	0	0	0	0	0
Displaced Homemaker	<u>2</u> 0.64%	<u>2</u> 0.64%	<u>2</u> 0.64%	<u>2</u> 0.93%	0	0	0	\$0.00	0	0	0	0	0	0	0
Underemployed	<u>104</u> 33.33%	<u>104</u> 33.33%	<u>104</u> 33.33%	<u>62</u> 28.70%	<u>37</u> 38.54%	<u>32</u> 26.89%	<u>6</u> 50.00%	<u>\$15.27</u> 95.06%	<u>5</u> 55.56%	<u>23</u> 57.50%	<u>8</u> 47.06%	0	<u>4</u> 50.00%	<u>4</u> 50.00%	0
Dislocation Event	<u>2</u> 0.64%	<u>2</u> 0.64%	<u>2</u> 0.64%	0	0	0	0	\$0.00	0	0	0	0	0	0	0
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0
Hawaiian Native	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0
Single Parent	<u>46</u>	<u>46</u>	<u>46</u>	<u>28</u>	<u>13</u>	<u>17</u>	0	\$0.00	0	<u>9</u>	<u>5</u>	<u>1</u>	0	0	0

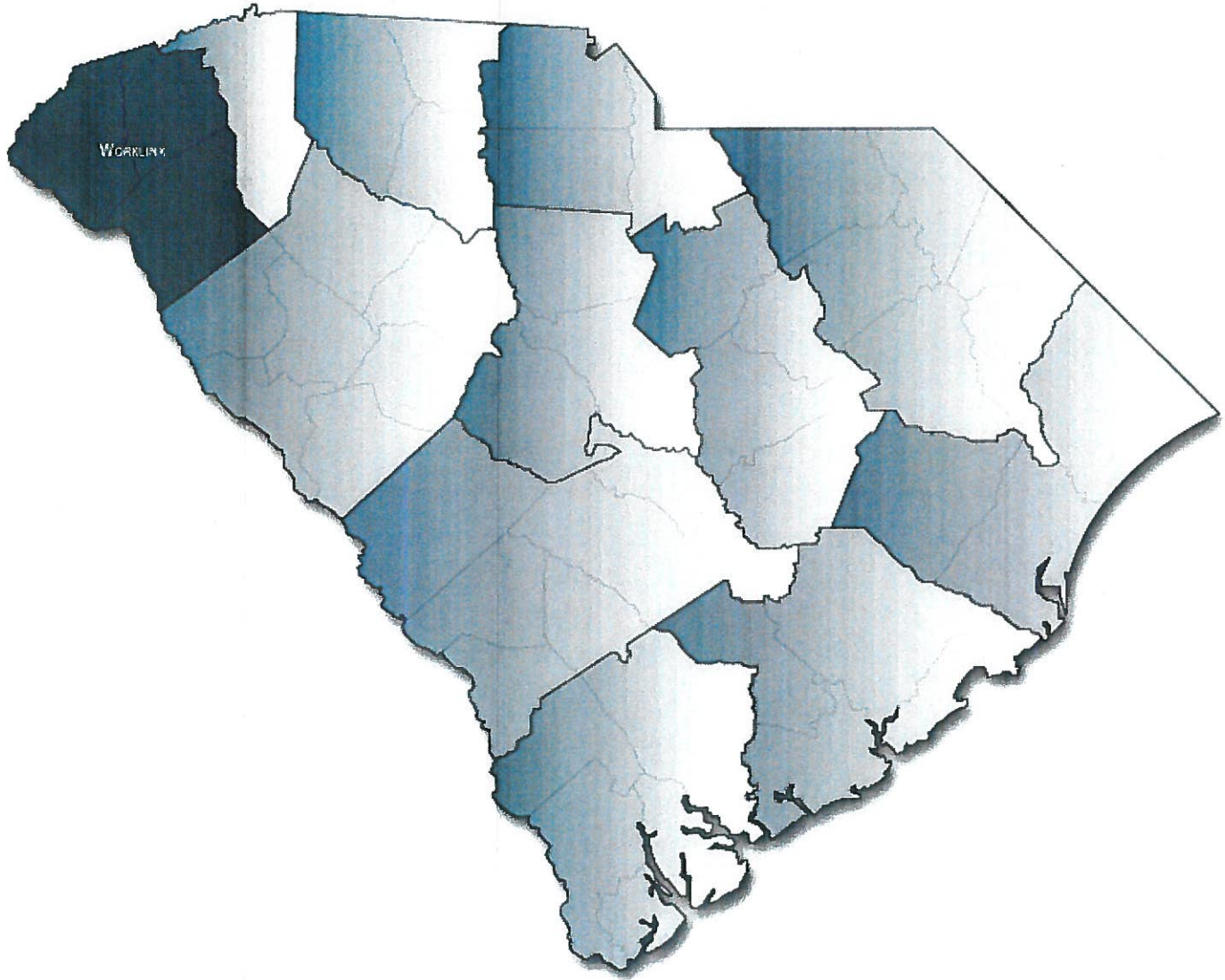
Facing Substantial Cultural Barriers	14.74%	14.74%	14.74%	12.96%	13.54%	14.29%	0	\$0.00	0	22.50%	29.41%	50.00%	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Basic Skills Deficient	155 49.68%	155 49.68%	155 49.68%	103 47.69%	48 50.00%	51 42.86%	0	\$0.00	0	16 40.00%	6 35.29%	1 50.00%	0	0	0	0
Offender	77 24.68%	77 24.68%	77 24.68%	49 22.69%	26 27.08%	23 19.33%	6 50.00%	\$17.88 111.35%	4 44.44%	14 35.00%	8 47.06%	2 100.00%	3 37.50%	3 37.50%	1 100.00%	0
Homeless	1 0.32%	1 0.32%	1 0.32%	1 0.46%	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Foster Care (All)	1 0.32%	1 0.32%	1 0.32%	1 0.46%	1 1.04%	1 0.84%	0	\$0.00	0	0	0	0	0	0	0	0
In Foster Care	1 0.32%	1 0.32%	1 0.32%	1 0.46%	1 1.04%	1 0.84%	0	\$0.00	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Pregnant or Parenting Youth	26 8.33%	26 8.33%	26 8.33%	26 12.04%	11 11.46%	9 7.56%	0	\$0.00	0	4 10.00%	1 5.88%	0	0	0	0	0
Out of Home Placement	1 0.32%	1 0.32%	1 0.32%	1 0.46%	1 1.04%	1 0.84%	0	\$0.00	0	0	0	0	0	0	0	0
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Youth Requires Additional Assistance	68 21.79%	68 21.79%	68 21.79%	67 31.02%	24 25.00%	31 26.05%	0	\$0.00	0	6 15.00%	1 5.88%	0	0	0	0	0
<b>Public Assistance</b>																
TANF	3 0.96%	3 0.96%	3 0.96%	2 0.93%	1 1.04%	2 1.68%	0	\$0.00	0	0	0	0	0	0	0	0
SNAP	69 22.12%	69 22.12%	69 22.12%	41 18.98%	27 28.13%	21 17.65%	2 16.67%	\$12.50 77.83%	1 11.11%	12 30.00%	4 23.53%	1 50.00%	1 12.50%	1 12.50%	0	0



# COMMUNITY PROFILE

Worklink

Workforce Development Area



**S.C. Department of Employment & Workforce**  
Business Intelligence Department

1550 Gadsden Street, PO Box 995  
Columbia, SC 29202  
803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

Updated: 04/20/2018





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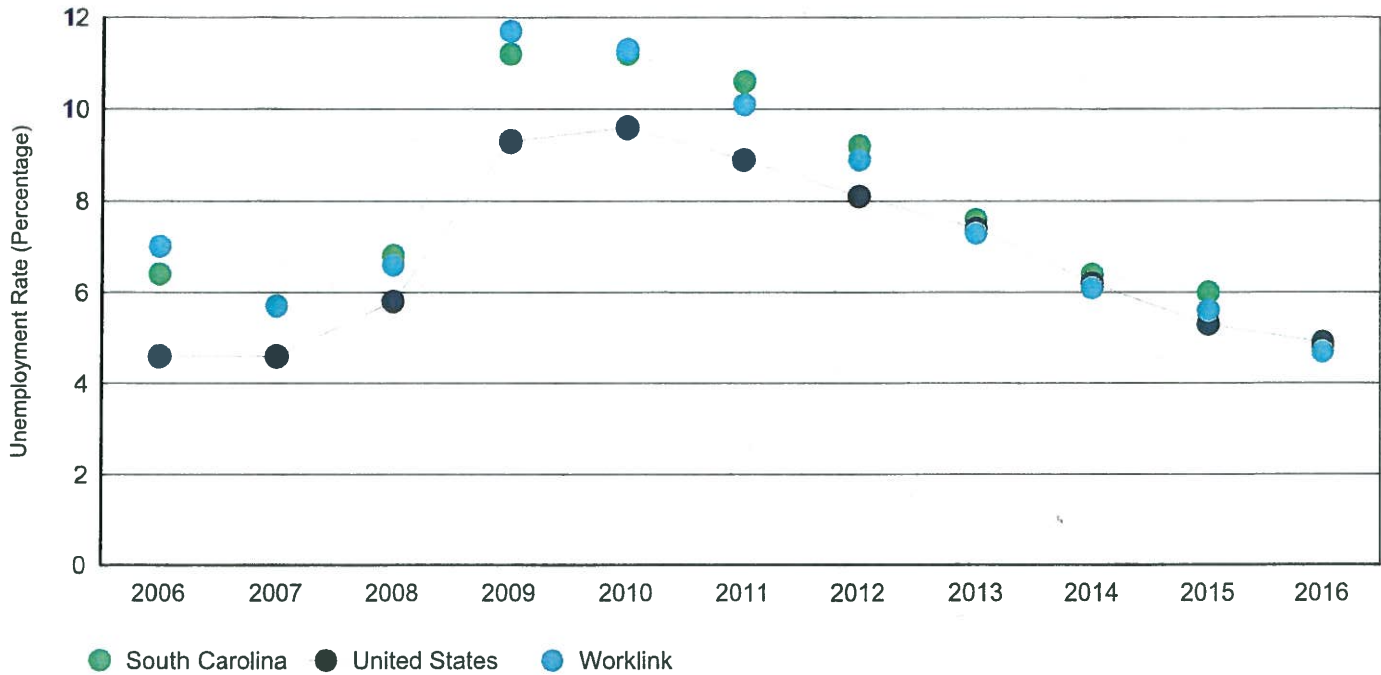
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## Annual Unemployment Rate (Unadjusted)

Trends

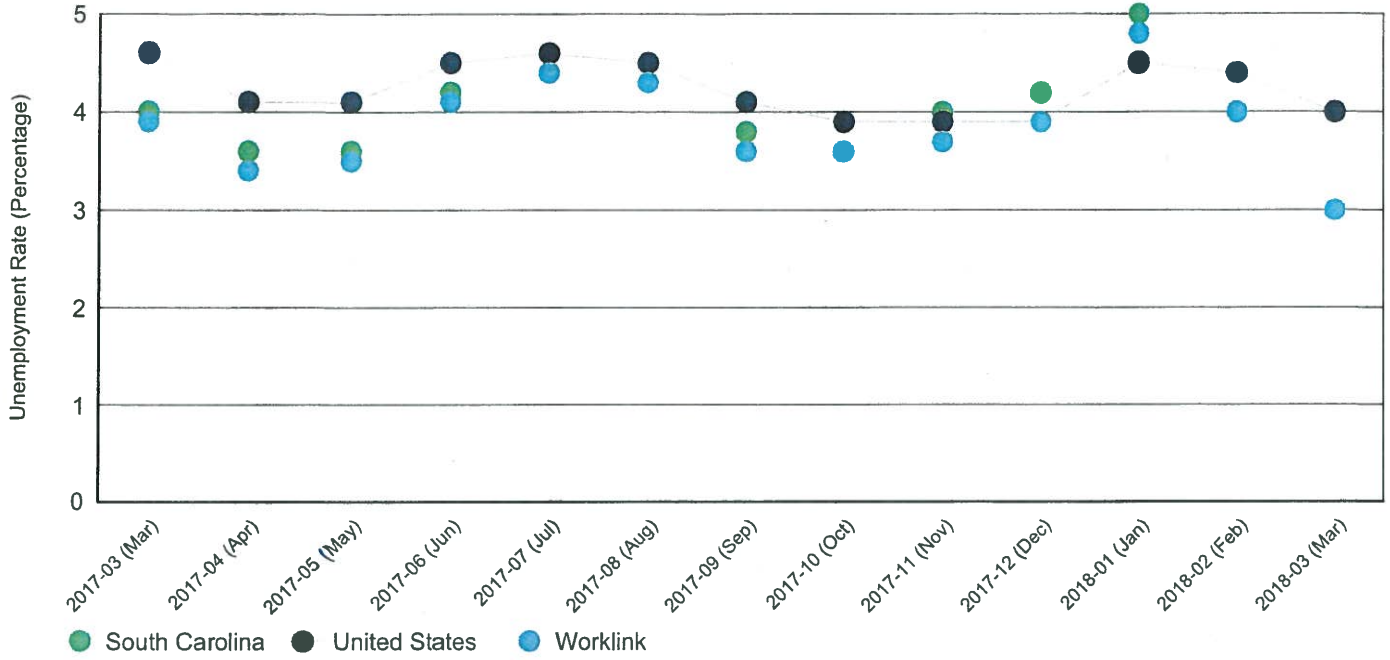


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2016	172,187	8,427	4.7%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%
2015	169,061	10,054	5.6%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	165,098	10,776	6.1%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	161,203	12,699	7.3%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	160,991	12,088	7.0%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%

Source: S.C. Department of Employment & Workforce

### Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Mar 2018	3.0%	4.0%	4.0%
Feb 2018	4.0%	4.0%	4.4%
Jan 2018	4.8%	5.0%	4.5%
Dec 2017	3.9%	4.2%	3.9%
Nov 2017	3.7%	4.0%	3.9%
Oct 2017	3.6%	3.9%	3.9%
Sep 2017	3.6%	3.8%	4.1%
Aug 2017	4.3%	4.5%	4.5%
Jul 2017	4.4%	4.4%	4.6%
Jun 2017	4.1%	4.2%	4.5%
May 2017	3.5%	3.6%	4.1%
Apr 2017	3.4%	3.6%	4.1%
Mar 2017	3.9%	4.0%	4.6%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

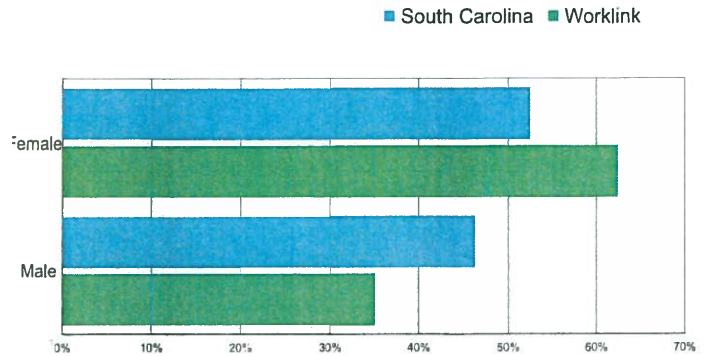
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Mar-18	175,426	7,095	3.0%	2,766	2,225,456	102,076	4.0%	59,107
Feb-18	174,411	7,932	4.0%	2,398	2,223,397	101,415	4.0%	57,596
Jan-18	173,140	8,771	4.8%	2,563	2,221,051	100,182	4.3%	51,746
Dec-17	173,907	7,029	3.9%	2,402	2,220,845	97,879	4.2%	56,028
Nov-17	174,198	6,733	3.7%	2,849	2,232,646	92,726	4.0%	60,228
Oct-17	175,137	6,520	3.6%	2,846	2,235,030	91,092	3.9%	57,940
Sep-17	175,585	6,573	3.6%	2,869	2,232,770	91,342	3.9%	58,456
Aug-17	174,684	7,855	4.3%	2,918	2,225,885	93,069	4.0%	61,865
Jul-17	174,597	8,123	4.4%	2,985	2,227,818	91,607	3.9%	62,395
Jun-17	175,119	7,573	4.1%	3,218	2,230,571	91,627	3.9%	66,498
May-17	174,391	6,267	3.5%	3,056	2,231,971	96,526	4.1%	65,966
Apr-17	174,133	6,124	3.4%	2,331	2,232,681	101,458	4.3%	63,951
Mar-17	174,680	7,092	3.9%	3,196	2,229,182	103,639	4.4%	59,863

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

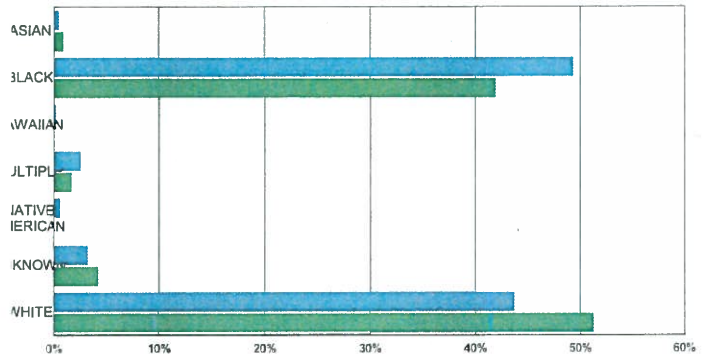
# Characteristics of Unemployment Insurance Claimants

March 2018

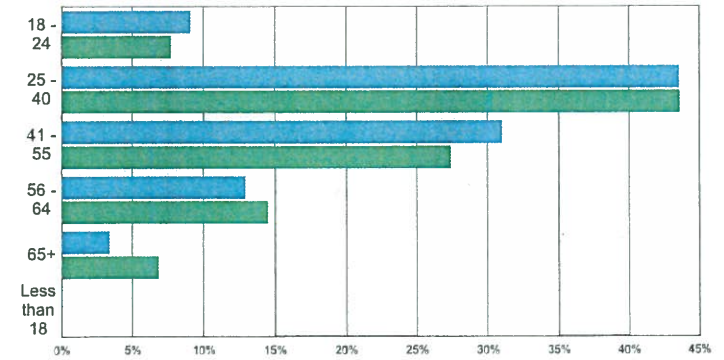
Gender	Worklink	South Carolina
Female	73	3,081
Male	41	2,717
Other	3	78



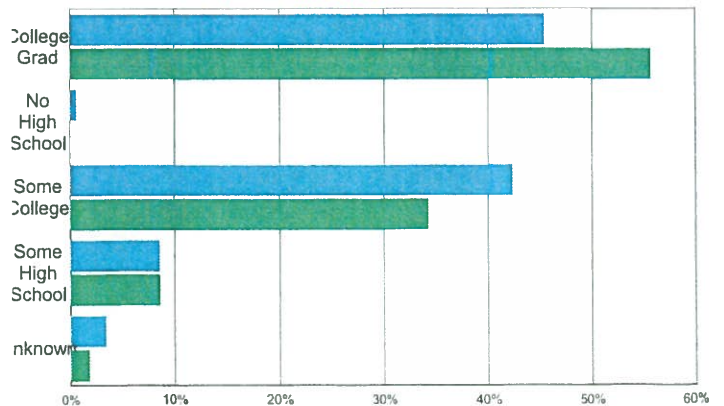
Race	Worklink	South Carolina
ASIAN	1	27
BLACK	49	2,896
MULTIPLE	2	152
UNKNOWN	5	190
WHITE	60	2,566



Age Group	Worklink	South Carolina
18 - 24	9	534
25 - 40	51	2,558
41 - 55	32	1,821
56 - 64	17	761
65+	8	200
Less than 18	0	2



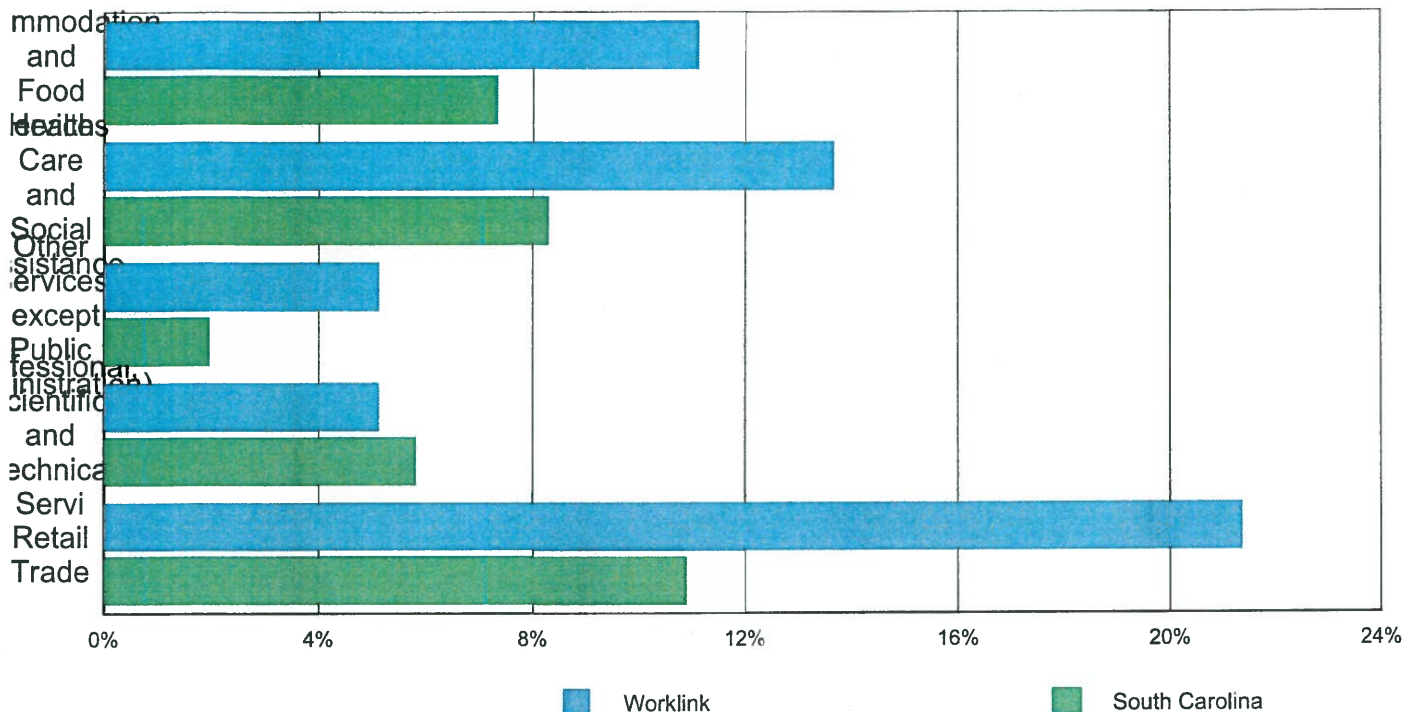
Education	Worklink	South Carolina
College Grad	65	2,665
Some College	40	2,483
Some High School	10	498
No High School	0	35
Unknown	2	195



Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
March 2018



Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	1	37
Construction	5	397
Manufacturing	2	788
Wholesale Trade	2	256
Retail Trade	25	640
Information	2	72
Finance and Insurance	3	193
Real Estate and Rental and Leasing	3	85
Professional, Scientific, and Technical Services	6	342
Administrative and Support and Waste Management	2	808
Educational Services	3	81
Health Care and Social Assistance	16	488
Arts, Entertainment, and Recreation	5	22
Accommodation and Food Services	13	431
Other Services (except Public Administration)	6	115
Public Administration	5	93
Unknown	18	792

Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
March 2018



■ South Carolina

Occupation	Worklink	South Carolina
Unknown	117	5,876

Source: S.C. Department of Employment & Workforce

### Retail Sales

Worklink

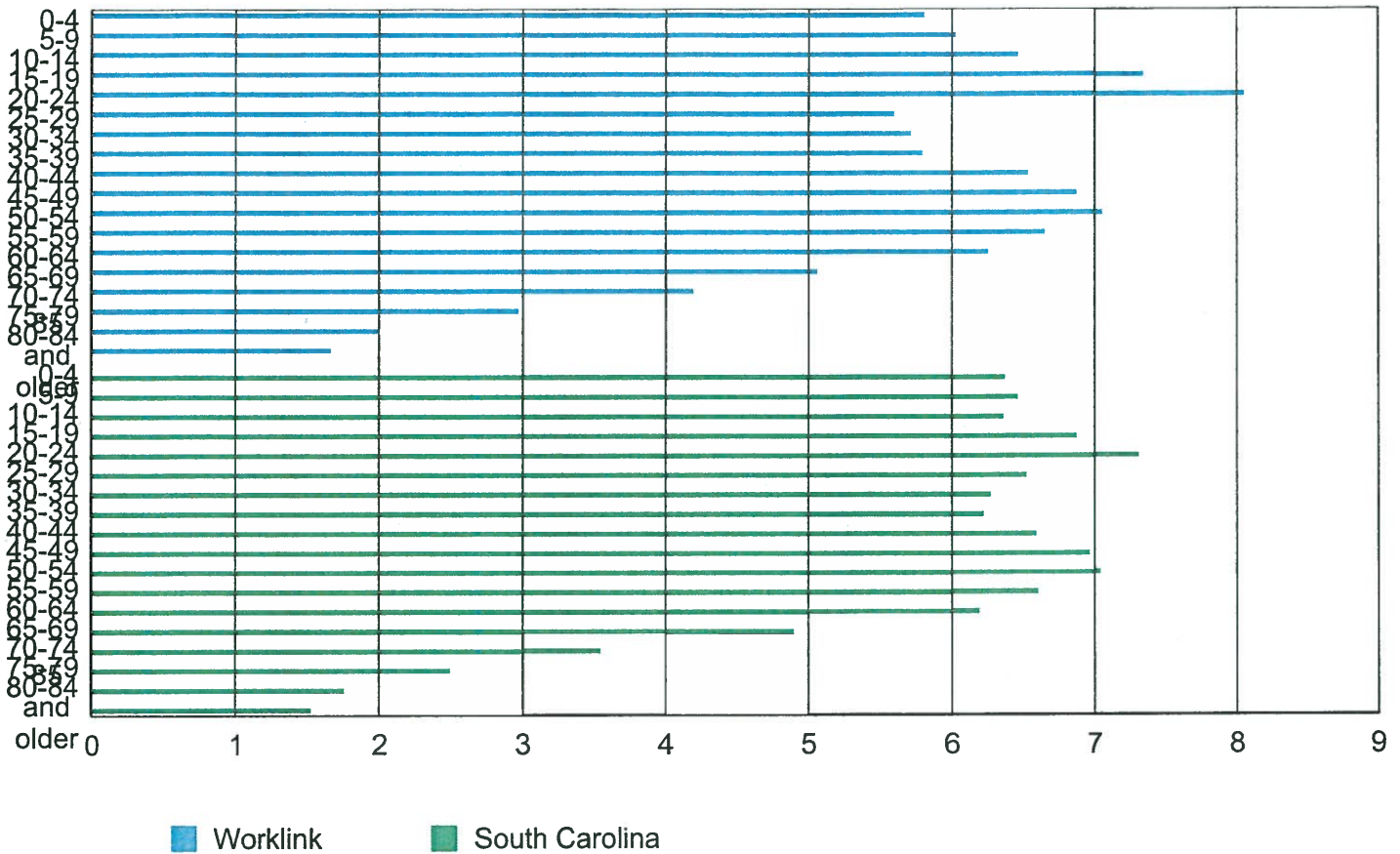
South Carolina



Source: S.C. Department of Revenue



### Population by Age



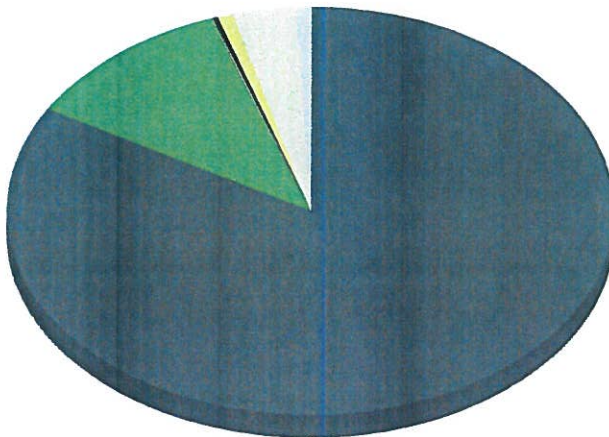
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

### Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

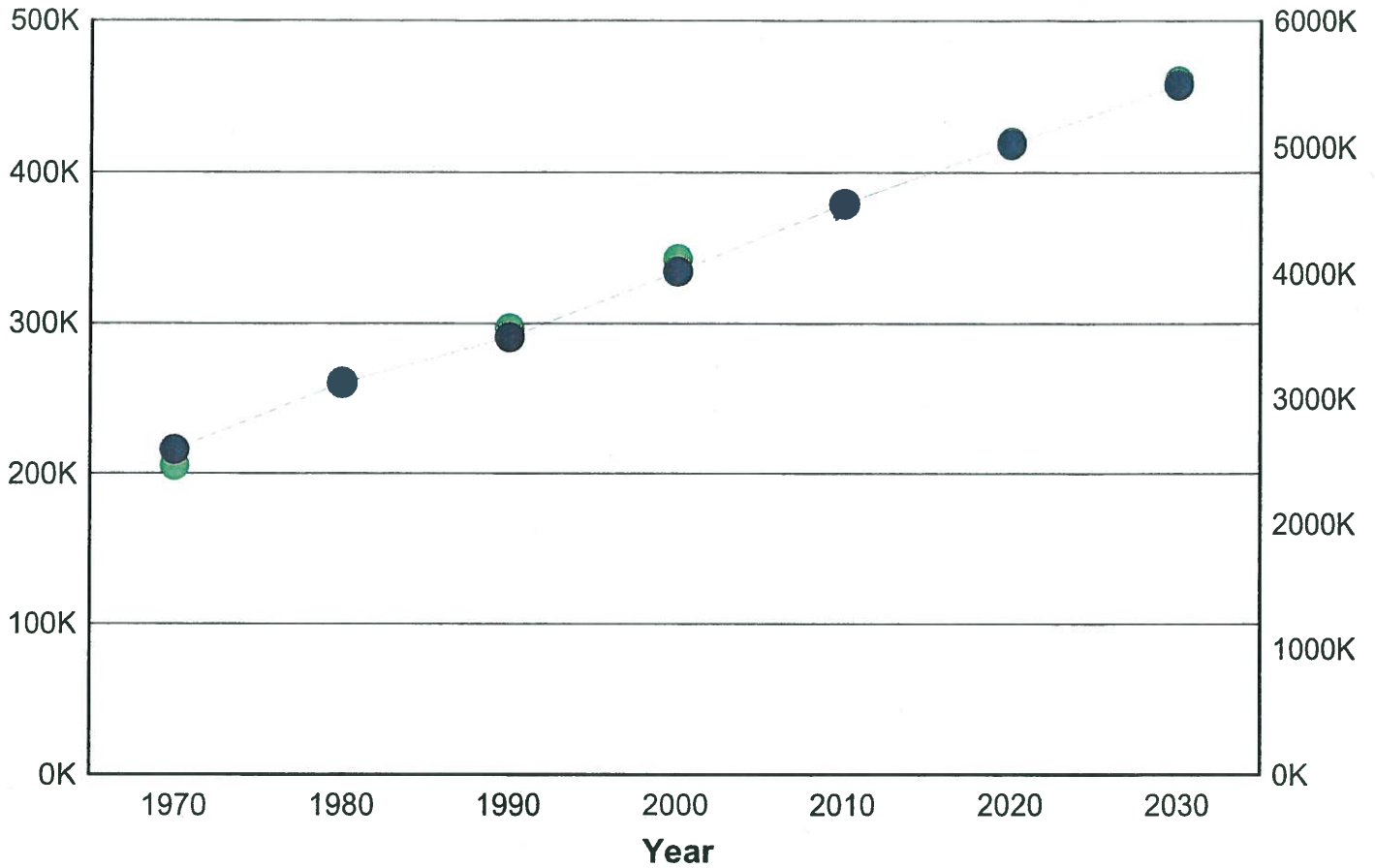
Source: U.S. Census Bureau, American Community Survey

# Population Change

Historical and Projected

Worklink

South Carolina

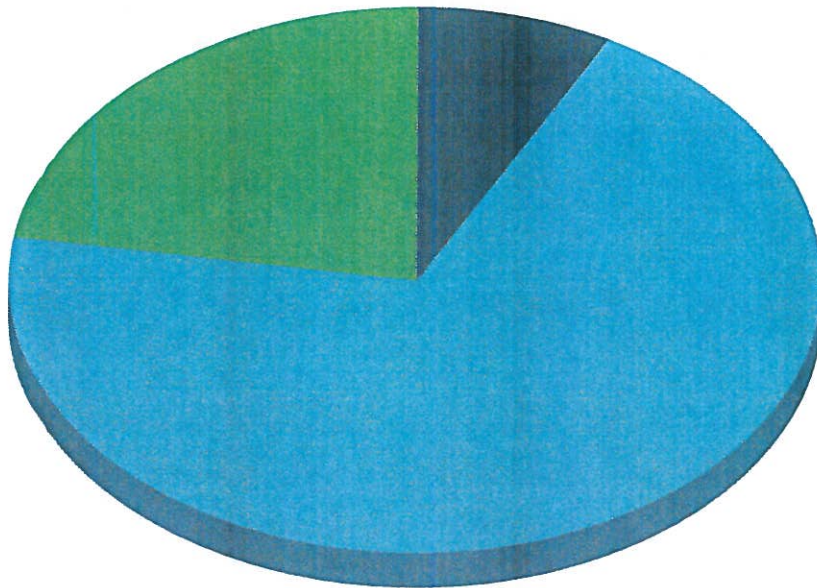


■ Worklink
 ■ South Carolina

Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



In-Commuters	7.8%
Live and Work in Area	69.6%
Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,038	75,649
5 to 9	1,303	20,263
10 to 19	928	14,977
20 to 49	692	11,547
50 to 99	252	4,562
100 to 249	126	2,731
250 to 499	36	866
500 to 999	16	387
1000 +	7	293

Source: S.C. Department of Employment & Workforce - 2017 Q3

- Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,266	110,057
5 to 9	8,646	135,038
10 to 19	12,649	203,469
20 to 49	20,417	352,613
50 to 99	16,968	311,959
100 to 249	18,973	411,508
250 to 499	11,864	294,535
500 to 999	11,728	262,992
1000 +	14,501	738,384

Source: S.C. Department of Employment & Workforce - 2017 Q3

- Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

Corporation Name
ANDERSON AREA MEDICAL CENTER
ANDERSON COUNTY
ANDERSON COUNTY SCHOOL DISTRICT #5
ANDERSON COUNTY SCHOOL DISTRICT 1
BAPTIST EASLEY HOSPITAL
BORGWARNER PDS USA INC
CLEMSON UNIVERSITY
DUKE ENERGY CORPORATION
ELECTROLUX HOME PRODUCTS INC
FIRST QUALITY TISSUE SE LLC
GLEN RAVEN CUSTOM FABRICS LLC
INGLES MARKET INC
JOHNSON CONTROLS BATTERY GROUP INC
MICHELIN NORTH AMERICA INC
OCONEE COUNTY SCHOOL DISTRICT
ONE WORLD TECHNOLOGIES INC
ROBERT BOSCH CORPORATION
SCHOOL DISTRICT OF PICKENS COUNTY
UPSTATE AFFILIATE ORGANIZATION
WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2017 Q3

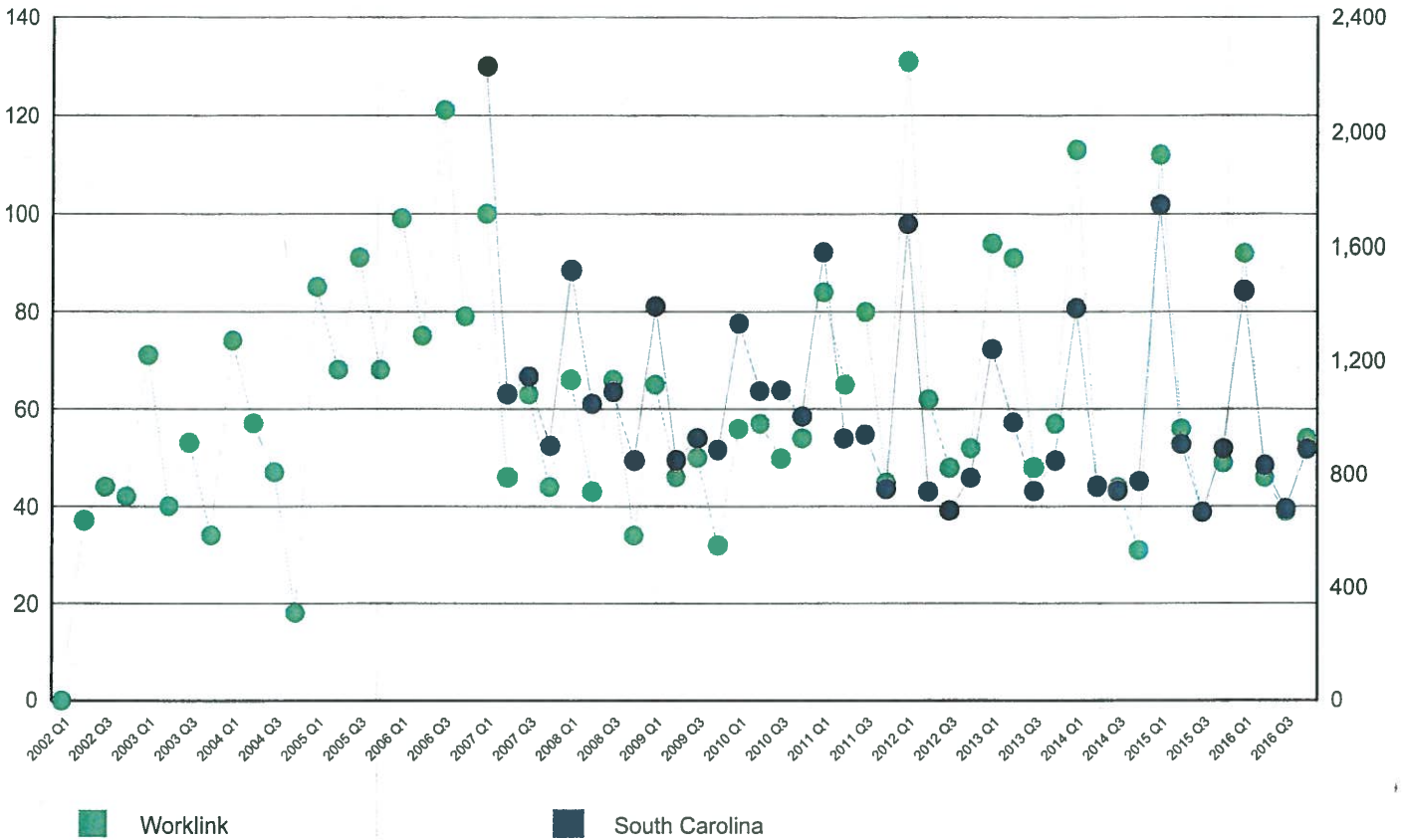




### New Startup Firms

Worklink

South Carolina



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

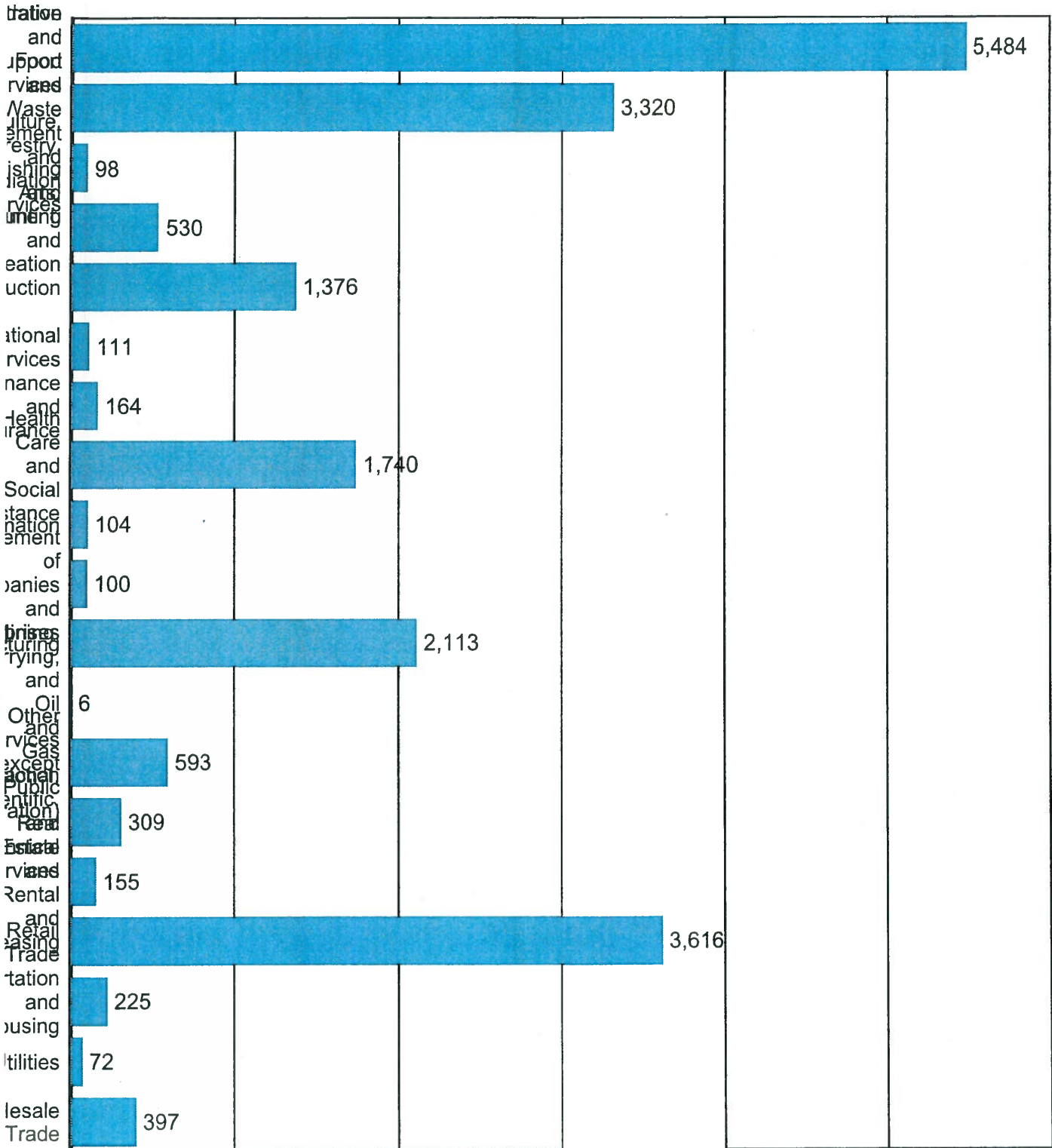
Source: S.C. Department of Employment & Workforce

## Top Occupational Openings

Occupation Name (Soccode)	Job Openings

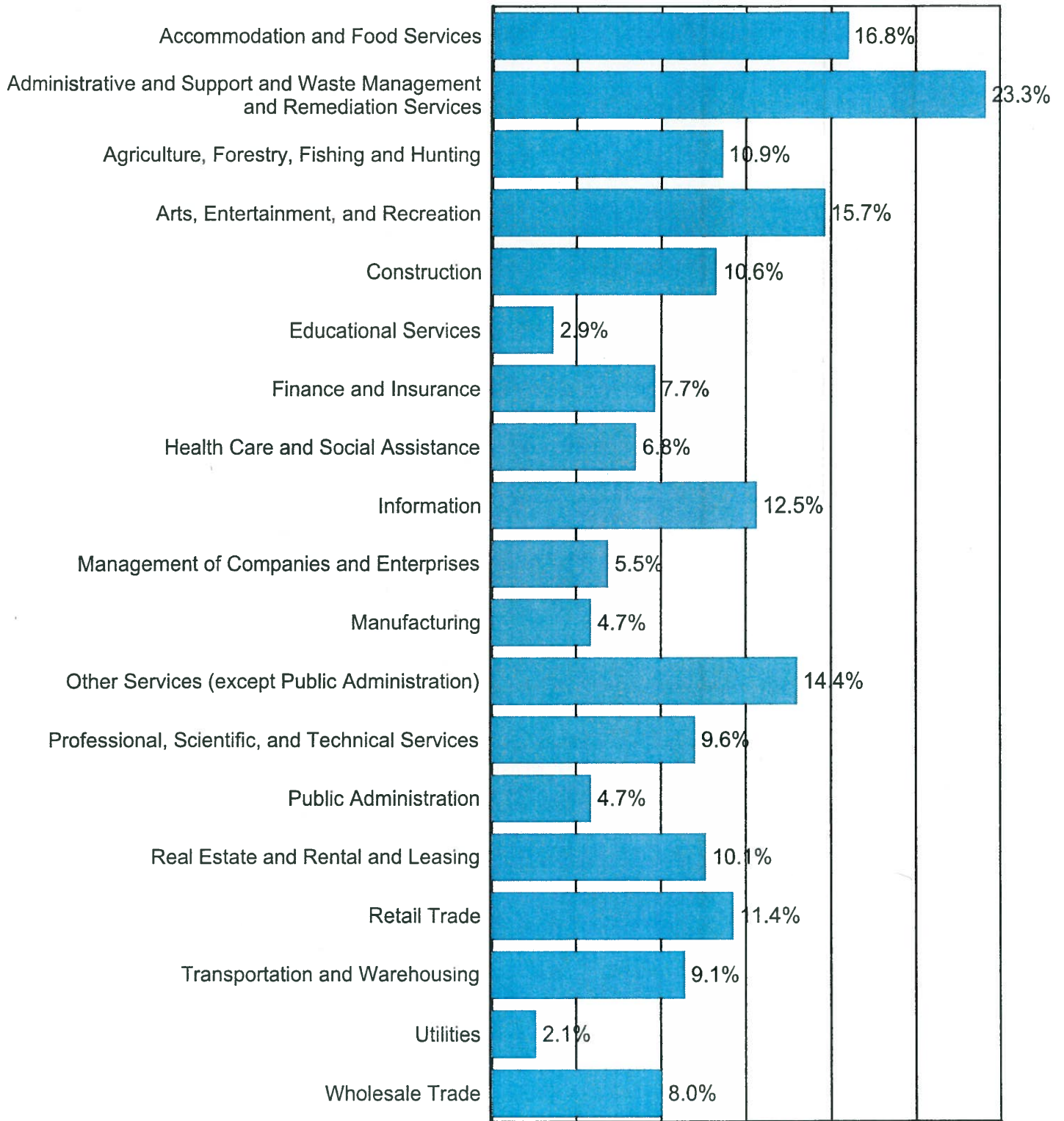
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



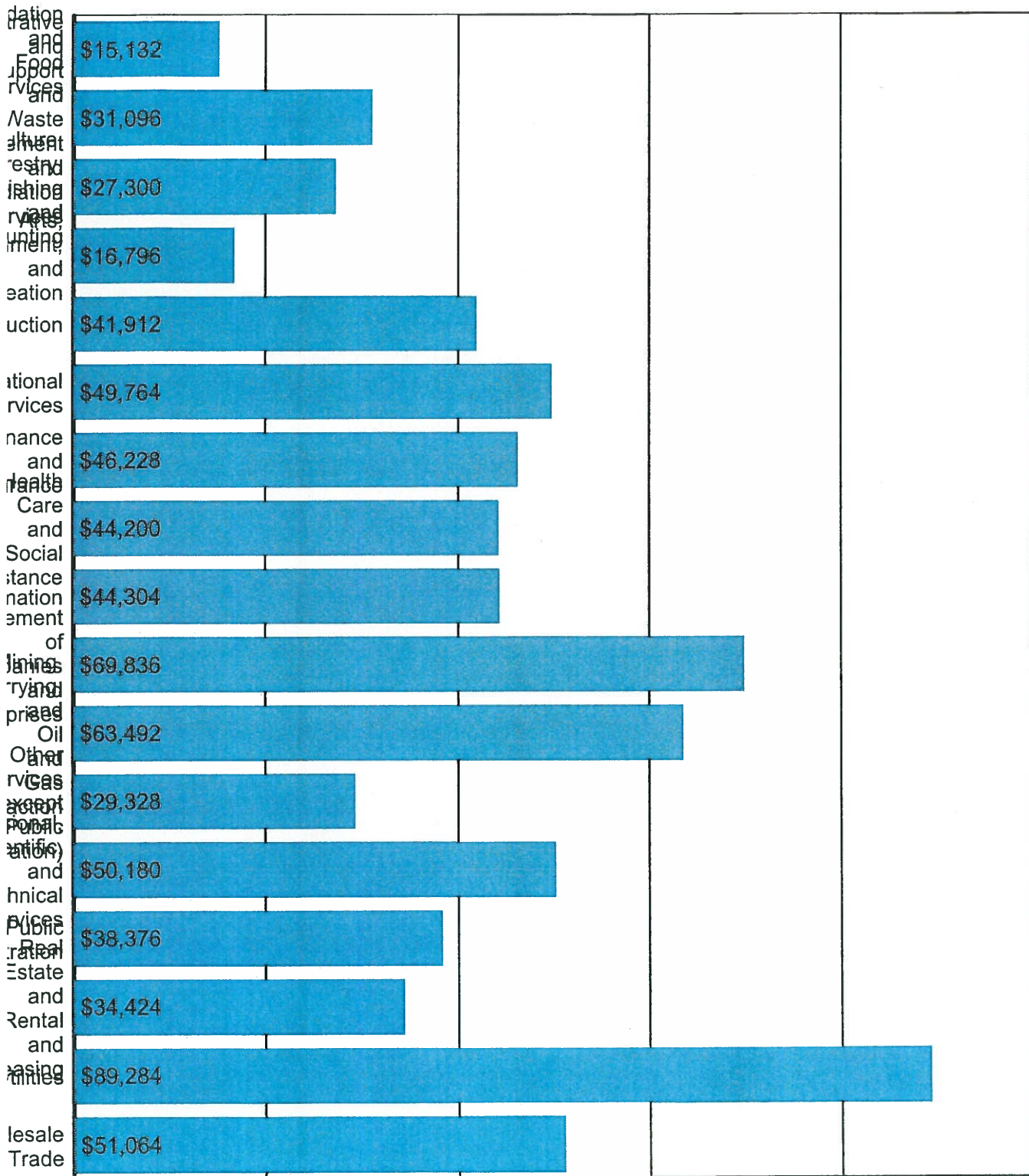
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

### Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2017 Q3

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Wholesale Trade	15	76	119	648	799	845	588	312
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Transportation and Warehousing	22	72	116	388	421	493	372	114
Information	37	46	50	189	221	232	116	48
Finance and Insurance	11	29	77	447	494	506	340	123
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Professional and Technical Services	27	83	141	598	532	580	481	247
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Educational Services	7	20	55	283	276	333	290	142
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392
Other Services, Except Public Administration	77	185	220	656	647	669	580	278

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S. C. Department of Employment & Workforce - Industry Projections

## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections



## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Declining Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

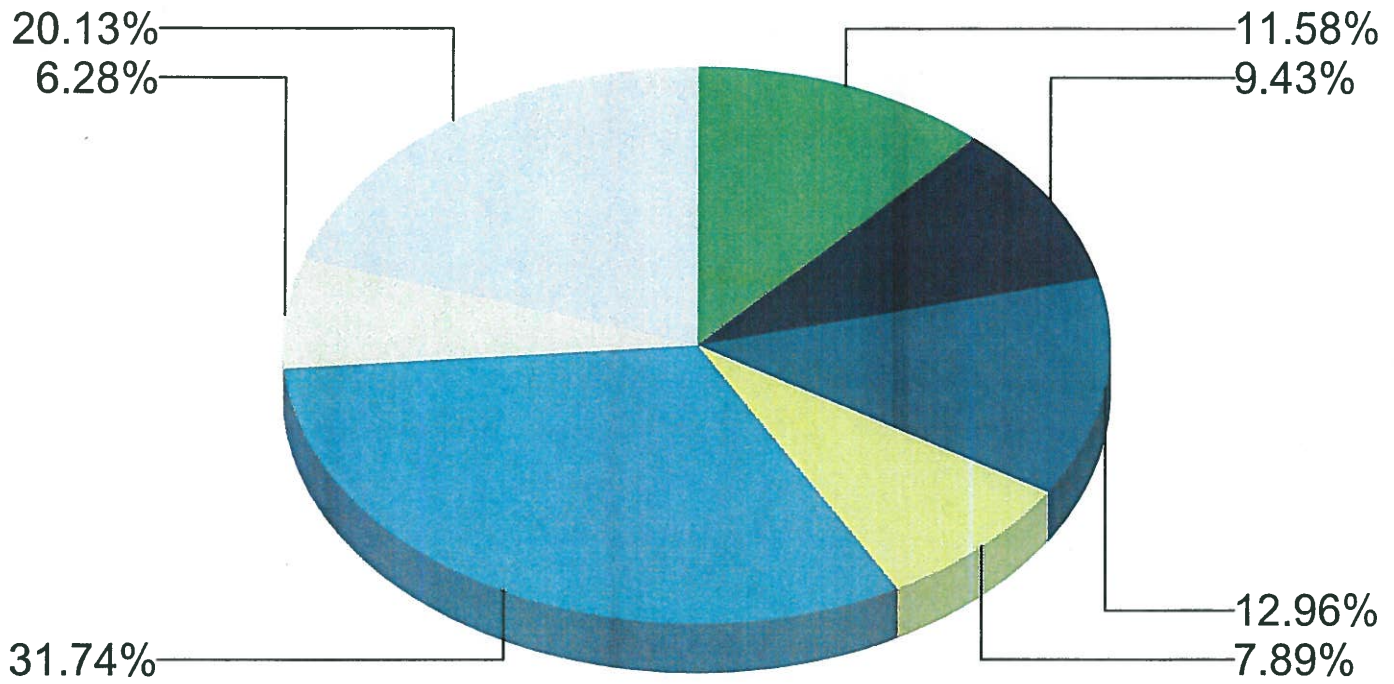
Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators,	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

### Educational Attainment

(Population 25 Years and Older)

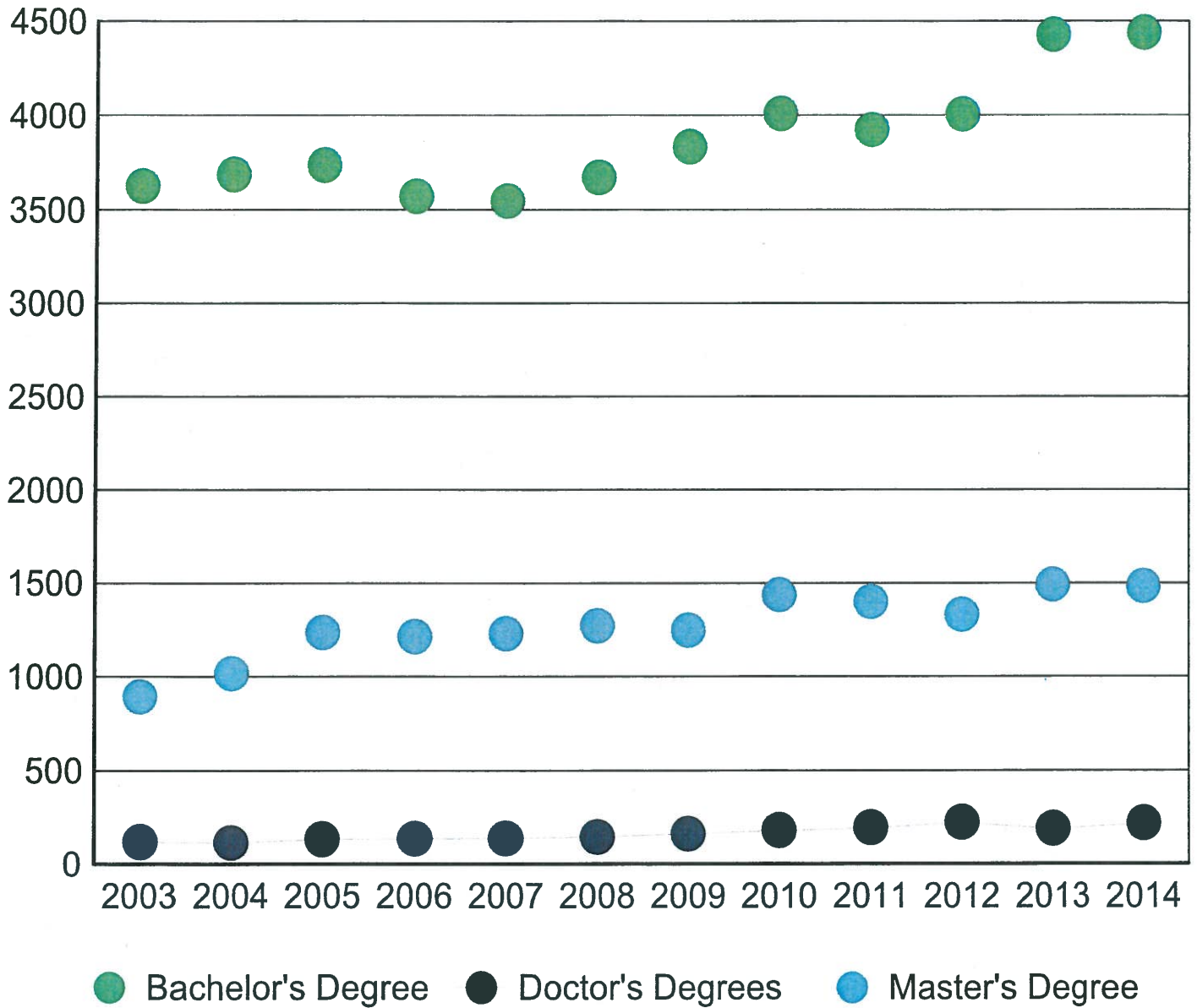


- 9th to 12th No Diploma
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- High School Graduate
- Less Than 9th Grade
- Some College

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

### Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

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## Educational Institutions

Anderson University  
316 Boulevard  
Anderson, SC 29621  
864.231.2000  
<http://www.andersonuniversity.edu>  
2014 Degrees Awarded: 559

Kenneth Shuler School of Cosmetology-Greenville  
3528-A Earl E. Morris Jr. Highway  
Greenville, SC 29611  
864.269.6886  
<http://kennethshuler.com>  
2014 Degrees Awarded: 69

Clemson University  
201 Sikes Hall  
Clemson, SC 29634  
864.656.4636  
<http://www.clemson.edu>  
2014 Degrees Awarded: 5,207

Forrest College  
601 E River Street  
Anderson, SC 29624  
864.225.7653  
<http://www.forrestcollege.edu>  
2014 Degrees Awarded: 62

Tri-County Technical College  
7900 U.S. Hwy 76  
Pendleton, SC 29670  
864.646.1500  
<http://www.tctc.edu>  
2014 Degrees Awarded: 1,663

Southern Wesleyan University  
907 Wesleyan Drive  
Central, SC 29630  
864.644.5000  
<http://www.swu.edu>  
2014 Degrees Awarded: 591

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System