

**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee AGENDA
SC Works Clemson Comprehensive Center at East Park
Thursday, August 9, 2018
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the May 17, 2018 Minutes*
- III. Anderson/Oconee DSS – Shea Marsden, Program Coordinator II/Job Developer
- IV. WorkLink's Data and Community Profile
- V. Other Business
- VI. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Thursday, October 11, 2018 3:00 pm
SC Works Clemson Comprehensive Center

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Summary
SC Works Clemson Comprehensive Center at East Park
Thursday, May 17, 2018
3:00 – 4:00 pm

Members Present

Lisa Gillespie (chair) Edgar Brown Patrick Pruitt Susan Stockton

Members Absent

Billy Gibson Mike Wallace Chris Sparrow

Staff Present

Windy Graham Meredith Durham

Guests Present

Karen Hamrick Susan Ingles Shea Marsden Jackie Taylor

I. Welcome and Introductions

Lisa Gillespie, Committee Chair called the meeting to order at 3:00 p.m. and announced that the meeting was being recorded for processing of minutes. Introductions were made of everyone attending.

II. Approval of the March 8, 2018 Minutes

The minutes from the March 8, 2018 meeting were emailed with the meeting notice and included in the meeting packet.

ACTION TAKEN: Patrick Pruitt made a motion to approve the minutes as submitted, seconded by Susan Stockton. The motion carried with a majority vote.

III. Committee Education

Chair Gillespie introduced Ms. Susan Ingles, Senior Staff Attorney with SC Legal Services. SC Legal Services is a statewide non-profit law firm, mainly funded by the SC Bar and Legal Services Corporation. There are a few smaller grants that are used to cover a special population or area (ex. foreclosures).

SC Legal Services provides free legal assistance in a variety of civil (non-criminal) legal matters to eligible low income residents of South Carolina. Some of the areas of law that can be handled include Consumer, Education, Employment, Family, Housing, Health, and more. To be eligible for SC Legal Services, household income may not exceed 125% of the Federal poverty level. Each case is examined on merit. SC Legal Services has a Financial Empowerment program called "Your Money, Your Goals". This

program is available to the public at no cost. There is a toolkit with three companion guides—Individuals with Disabilities, Re-entry Individuals, and Native Americans. The “Your Money, Your Goals” program can be delivered at a statewide, small group, or individual level. Ms. Ingles mentioned that when the Financial Empowerment program is taught to a small group, the teacher includes “Eye Openers”, which are little known facts about law on a specific subject matter. SC Legal Services measures individual outcomes using their financial well-being calculator.

SC Legal Services also provides other free one hour legal clinics to the community. There are also educational materials, including brochures, videos, and online classrooms available to the public for use. Ms. Ingles distributed a “Behind on Bills” tool as an example of many tools that are available to their clients. To learn more about specific services that SC Legal Services offers, visit www.sclegal.org.

IV. WorkLink’s Data

Windy Graham referred to the Targeted Population Reports, which shows how many WIOA participants have entered by demographics. The barrier listed as Individuals with Disabilities are only those who’ve identified as having a disability. Ms. Graham referred to the Community Profile for the WorkLink area. The Community Profile is published through the Labor Market Exchange. To see the Community Profile Report, visit www.scworks.org and click on Labor Market home. The reports can be broken down by county, metropolitan, or workforce development area. The 20 largest employers are listed in the report in alphabetical order. Ms. Graham also pointed to the labor market projections, which are used to aid in which employers to target for On-the-Job training and to determine self-sufficiency wage for the OJT program. The unemployment rate for the WorkLink region is 3%, and for those with disabilities is 20.9 %.

Ms. Graham stated that she and Susan Stockton attended training on Invisible Disabilities in the Workplace. Resources and information from the training were listed in the packet.

V. Other Business

Ms. Graham stated that in order to ensure a quorum is present, each committee member should notify her if unable to attend a meeting.

Mr. Brown announced that on June 7th at Crowne Plaza in Greenville, there will be a job fair for Electricians. Several contractors with job openings will be in attendance. Experience is not needed to attend.

VI. Adjourn

Chair Gillespie adjourned the meeting at 3:48 p.m.

Respectfully submitted by Meredith Durham

WIOA Targeted Population Summary

- State Region: State Region 1
 - LWIA/Region: WorkLink
 - Filter By Date: Exit Date
 - Date Range: 7/1/2017 - 6/30/2018

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	274	154	274	183	274	155	53	\$14.45	30	160	113	51	21	38	38	15	2
Gender																	
Female	135 49.27%	66 42.86%	135 49.27%	85 46.45%	135 49.27%	77 49.68%	19 35.85%	\$12.42 85.96%	9 30.00%	74 46.25%	55 48.67%	28 54.90%	11 52.38%	13 34.21%	13 34.21%	7 46.67%	0
Male	139 50.73%	88 57.14%	139 50.73%	98 53.55%	139 50.73%	78 50.32%	34 64.15%	\$15.53 107.44%	21 70.00%	86 53.75%	58 51.33%	23 45.10%	10 47.62%	25 65.79%	25 65.79%	8 53.33%	2 100.00%
Age																	
18 and Under	41 14.96%	23 14.94%	41 14.96%	40 21.86%	41 14.96%	31 20.00%	2 3.77%	\$9.00 62.28%	1 3.33%	25 15.63%	10 8.85%	4 7.84%	0	1 2.63%	1 2.63%	0	0
19 to 24	73 26.64%	48 31.17%	73 26.64%	59 32.24%	73 26.64%	47 30.32%	11 20.75%	\$12.73 88.12%	6 20.00%	36 22.50%	24 21.24%	13 25.49%	3 14.29%	5 13.16%	5 13.16%	4 26.67%	1 50.00%
25 to 54	143 52.19%	74 48.05%	143 52.19%	77 42.08%	143 52.19%	71 45.81%	37 69.81%	\$15.37 106.32%	20 66.67%	89 55.83%	70 61.95%	30 58.82%	15 71.43%	28 73.68%	28 73.68%	10 66.67%	1 50.00%
55 and Older	17 6.20%	9 5.84%	17 6.20%	7 3.83%	17 6.20%	6 3.87%	3 5.66%	\$13.42 92.84%	3 10.00%	10 6.25%	9 7.96%	4 7.84%	3 14.29%	4 10.53%	4 10.53%	1 6.67%	0
Race/Ethnicity																	
White	202 73.72%	114 74.03%	202 73.72%	144 78.69%	202 73.72%	127 81.94%	41 77.36%	\$14.00 96.86%	20 66.67%	122 76.25%	88 77.88%	39 76.47%	13 61.90%	27 71.05%	27 71.05%	12 80.00%	1 50.00%
African American/Black	57 20.80%	32 20.78%	57 20.80%	34 18.58%	57 20.80%	24 15.48%	10 18.87%	\$15.67 108.41%	8 26.67%	32 20.00%	23 20.35%	11 21.57%	9 42.86%	8 21.05%	8 21.05%	3 20.00%	1 50.00%
American Indian/Alaskan Native	1 0.36%	0	1 0.36%	1 0.55%	1 0.36%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Asian	1 0.36%	0	1 0.36%	1 0.55%	1 0.36%	0	0	\$0.00	0	1 0.63%	0	0	0	0	0	0	0
Hispanic	13 4.74%	7 4.55%	13 4.74%	7 3.83%	13 4.74%	6 3.87%	0	\$0.00	0	8 5.00%	5 4.42%	5 9.80%	2 9.52%	3 7.89%	3 7.89%	2 13.33%	0
Educational Status																	
In-school, Post-H.S.	14 5.11%	6 3.90%	14 5.11%	8 4.37%	14 5.11%	7 4.52%	3 5.66%	\$17.16 118.72%	3 10.00%	9 5.63%	6 5.31%	3 5.88%	1 4.76%	5 13.16%	5 13.16%	1 6.67%	0
Not attending school, H.S. Dropout	127 46.35%	80 51.95%	127 46.35%	94 51.37%	127 46.35%	80 51.61%	11 20.75%	\$11.90 82.34%	3 10.00%	67 41.88%	41 36.28%	14 27.45%	1 4.76%	2 5.26%	2 5.26%	1 6.67%	0
Not attending school, H.S. Graduate	133 48.44%	68 44.15%	133 48.44%	81 43.17%	133 48.44%	68 50.37%	39 72.22%	\$14.90 106.84%	24 77.78%	84 51.88%	66 58.66%	34 62.22%	19 13.53%	31 22.56%	31 22.56%	13 9.26%	2 14.29%

UC Status	48.54%	44.16%	48.54%	44.26%	48.54%	43.87%	73.58%	103.09%	80.00%	52.50%	58.41%	66.67%	90.48%	81.58%	81.59%	86.67%	100.00%
Eligible claimant referred by WPRS	4	0	4	3	4	3	2	\$11.75	0	3	3	2	1	2	2	1	0
Eligible claimant not referred by WPRS	15	8	15	7	15	6	3	\$12.46	1	9	8	3	0	2	2	1	0
Exhaustee	4	0	4	3	4	3	1	\$10.00	1	2	2	2	0	2	2	2	0
Neither claimant or exhaustee	250	146	250	169	250	143	47	\$14.80	28	145	100	44	20	32	32	11	2
Veteran	91.24%	94.81%	91.24%	92.35%	91.24%	92.26%	88.68%	102.38%	93.33%	90.63%	88.50%	86.27%	95.24%	84.21%	84.21%	73.33%	100.00%
All Veterans	12	7	12	5	12	4	3	\$18.33	3	7	7	4	3	3	3	1	1
Eligible Veteran Status	12	7	12	5	12	4	3	\$18.33	3	7	7	4	3	3	3	1	1
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Campaign Veteran	3	0	3	3	3	2	2	\$19.50	2	3	3	2	1	1	1	1	1
Disabled Veteran	2	2	2	0	2	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Barriers																	
Individuals with Disability	7	3	7	5	7	2	1	\$10.29	1	1	1	2	0	1	1	1	0
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Underemployed	92	52	92	59	92	52	19	\$14.49	14	65	47	23	11	17	17	7	1
Dislocation Event	3	1	3	1	3	1	0	\$0.00	0	2	1	1	0	1	1	1	0
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

SNAP	<u>66</u>	<u>38</u>	<u>66</u>	<u>35</u>	<u>66</u>	<u>27</u>	<u>5</u>	<u>\$13.73</u>	<u>4</u>	<u>32</u>	<u>26</u>	<u>13</u>	<u>6</u>	<u>8</u>	<u>8</u>	<u>5</u>	<u>0</u>
	24.09%	24.68%	24.09%	19.13%	24.09%	17.42%	9.43%	95.02%	13.33%	20.00%	23.01%	25.49%	28.57%	21.05%	21.05%	33.33%	0
Social Security Disability Insurance (SSDI)	<u>3</u>	<u>1</u>	<u>3</u>	0	<u>3</u>	0	0	\$0.00	0	<u>1</u>	<u>1</u>	<u>1</u>	0	0	0	0	0
	1.09%	0.65%	1.09%		1.09%					0.63%	0.88%	1.96%					
Supplemental Security Income (SSI)	<u>8</u>	<u>2</u>	<u>8</u>	<u>5</u>	<u>8</u>	<u>3</u>	<u>1</u>	<u>\$10.29</u>	<u>1</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>
	2.92%	1.30%	2.92%	2.73%	2.92%	1.94%	1.89%	71.20%	3.33%	1.25%	1.77%	5.88%	4.76%	2.63%	2.63%	6.67%	0
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Low Income	<u>162</u>	<u>93</u>	<u>162</u>	<u>113</u>	<u>162</u>	<u>89</u>	<u>28</u>	<u>\$14.83</u>	<u>14</u>	<u>89</u>	<u>67</u>	<u>29</u>	<u>11</u>	<u>22</u>	<u>22</u>	<u>9</u>	<u>1</u>
	59.12%	60.39%	59.12%	61.75%	59.12%	57.42%	52.83%	102.59%	46.67%	55.63%	59.29%	56.86%	52.38%	57.89%	57.89%	60.00%	50.00%

Green Training

Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total Rows: 59																	

WorkLink

June 2018

Population: 380,623
Labor Force: 182,485
Employed: 174,931
Unemployed: 6,554
Unemployment Rate: 3.6%

(The Unemployment Rate is lower compared to February 2018 rate of: 2.8%).

Anderson

June 2018

Population: 187,126
Labor Force: 90,079
Employed: 86,926
Unemployed: 3,153
Unemployment Rate: 3.5%

(The Unemployment Rate is lower compared to May 2018 rate of: 2.7%).

Oconee

June 2018

Population: 74,273
Labor Force: 34,419
Employed: 33,152
Unemployed: 1,267
Unemployment Rate: 3.7%

(The Unemployment Rate is lower compared to May 2018 rate of: 2.7%).

Pickens

June 2018

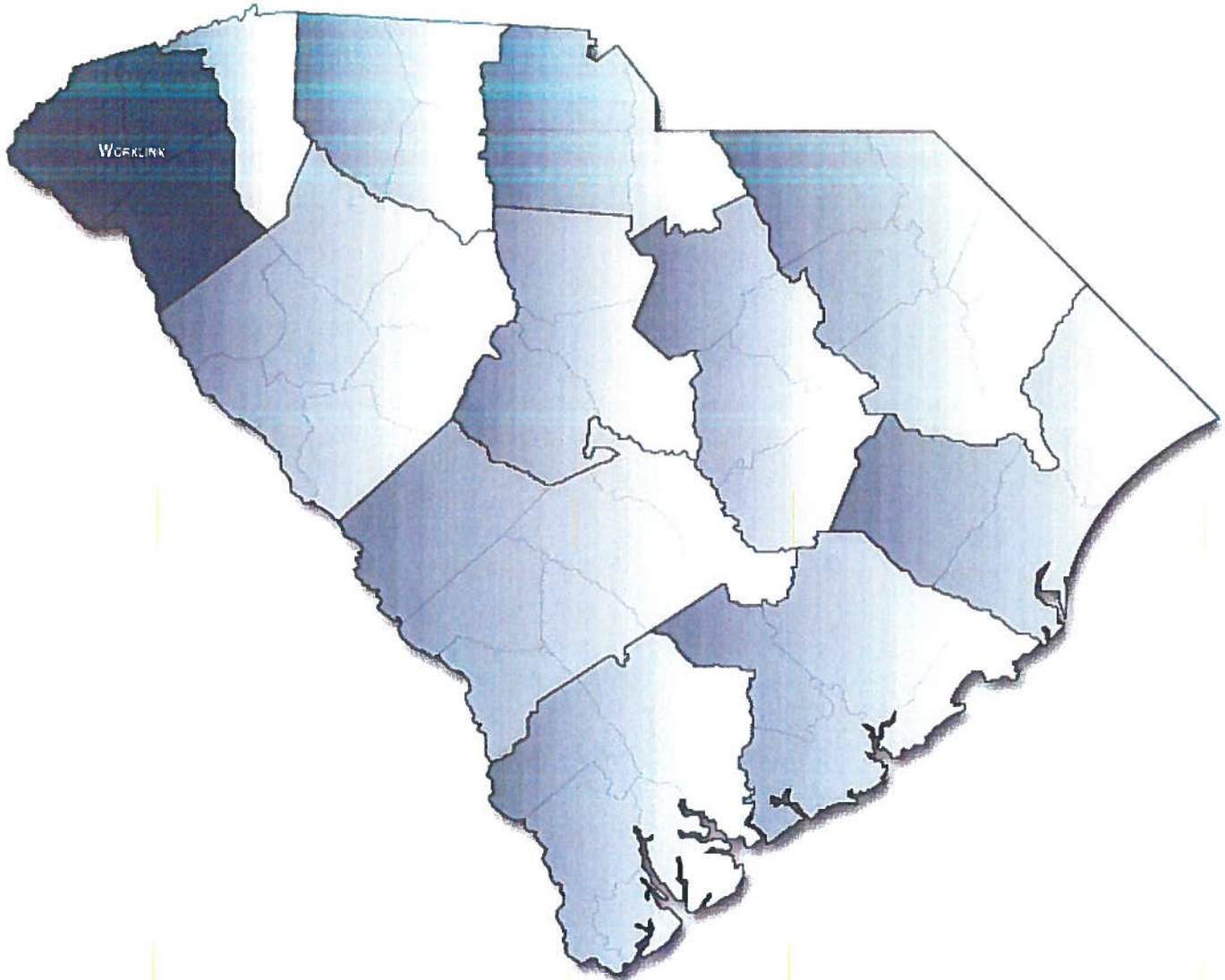
Population: 119,224
Labor Force: 56,987
Employed: 54,853
Unemployed: 2,134
Unemployment Rate: 3.7%

(The Unemployment Rate is lower compared to May 2018 rate of: 2.8%).

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce
Business Intelligence Department

1550 Gadsden Street, PO Box 995
Columbia, SC 29202
803.737.2660

www.SCWorkforceInfo.com

Updated: 07/20/2018



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4. Occupation Data

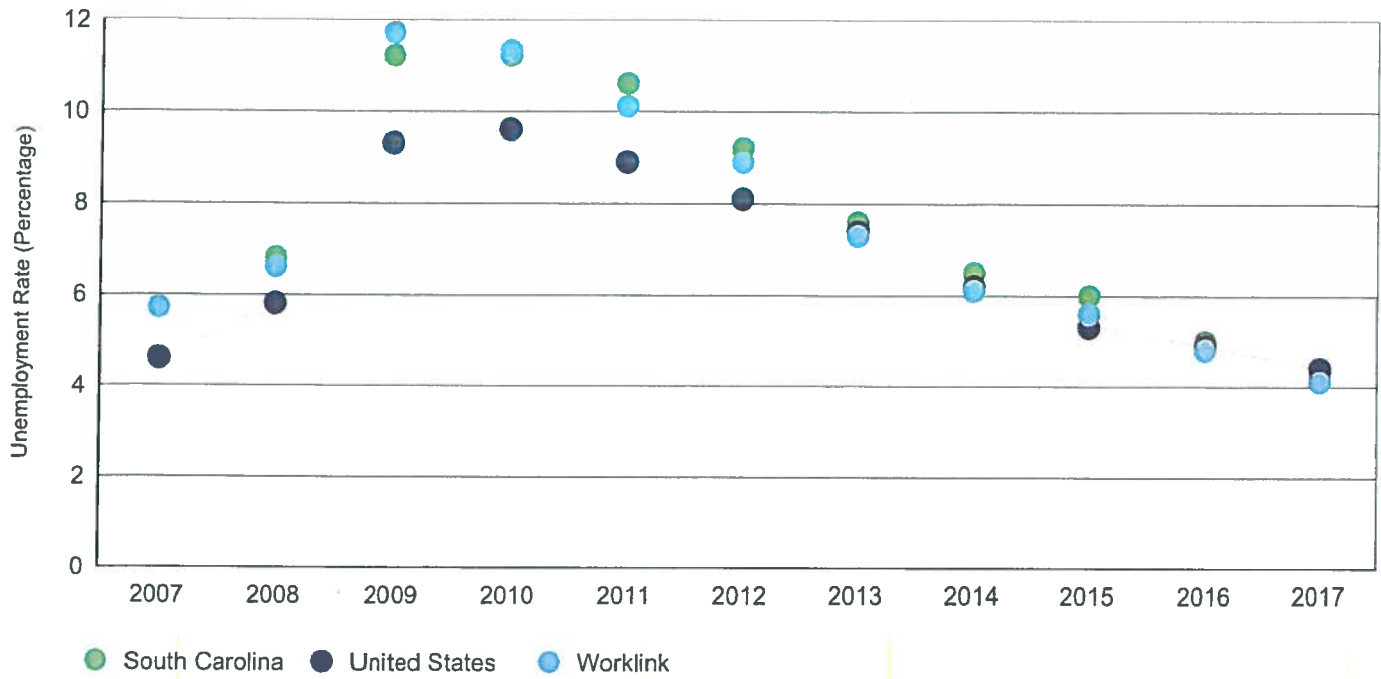
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Annual Unemployment Rate (Unadjusted)

Trends

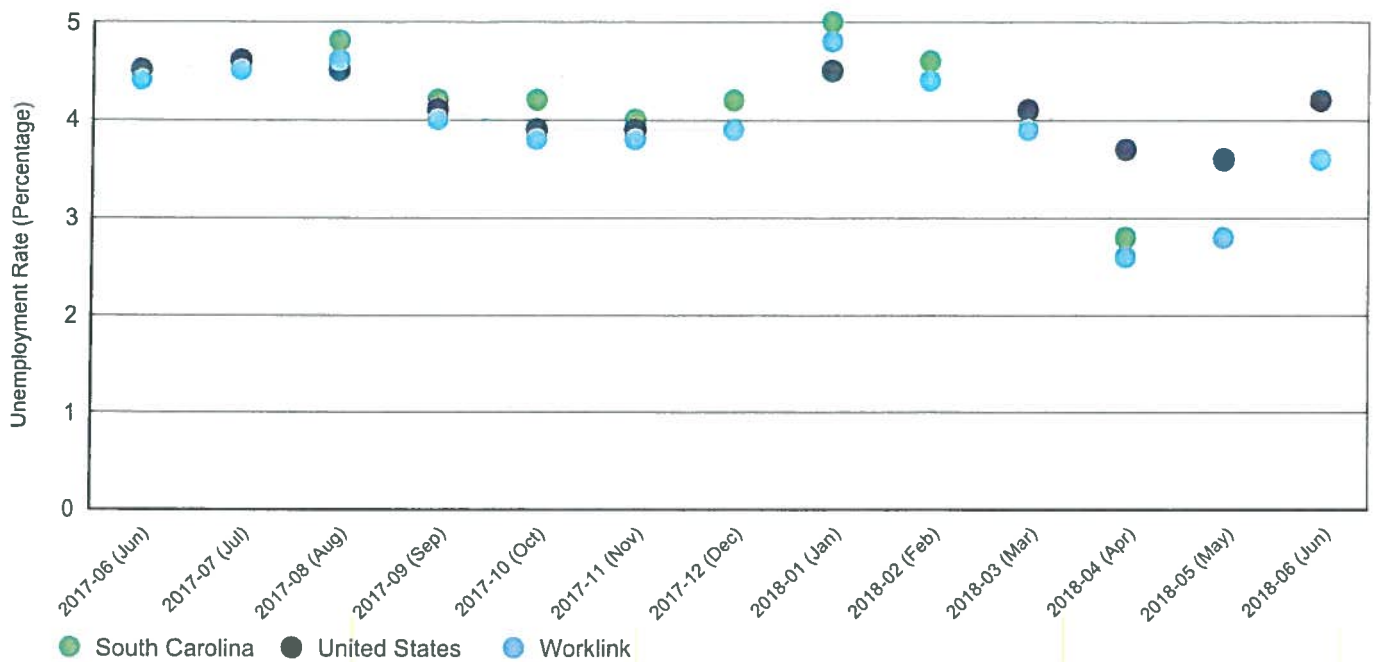


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2017	173,181	7,349	4.1%	2,213,894	98,757	4.3%	153,337,000	6,982,000	4.4%
2016	170,923	8,617	4.8%	2,179,521	114,145	5.0%	151,436,000	7,751,000	4.9%
2015	169,030	10,004	5.6%	2,134,244	135,095	6.0%	148,834,000	8,296,000	5.3%
2014	164,943	10,790	6.1%	2,079,565	143,413	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Jun 2018	3.6%	3.6%	4.2%
May 2018	2.8%	2.8%	3.6%
Apr 2018	2.6%	2.8%	3.7%
Mar 2018	3.9%	4.1%	4.1%
Feb 2018	4.4%	4.6%	4.4%
Jan 2018	4.8%	5.0%	4.5%
Dec 2017	3.9%	4.2%	3.9%
Nov 2017	3.8%	4.0%	3.9%
Oct 2017	3.8%	4.2%	3.9%
Sep 2017	4.0%	4.2%	4.1%
Aug 2017	4.6%	4.8%	4.5%
Jul 2017	4.5%	4.5%	4.6%
Jun 2017	4.4%	4.4%	4.5%

Source: S.C. Department of Employment & Workforce

Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Jun-18	174,931	6,554	3.6%	2,670	2,226,062	87,080	3.8%	57,230
May-18	174,971	4,957	2.8%	2,680	2,225,414	92,505	4.0%	61,940
Apr-18	175,006	4,712	2.6%	2,864	2,225,655	97,929	4.2%	64,770
Mar-18	175,314	7,096	3.9%	2,766	2,225,252	102,079	4.4%	59,107
Feb-18	174,411	7,932	4.4%	2,398	2,223,397	101,415	4.4%	57,596
Jan-18	173,140	8,771	4.8%	2,563	2,221,051	100,182	4.3%	51,746
Dec-17	173,907	7,029	3.9%	2,402	2,220,845	97,879	4.2%	56,028
Nov-17	173,982	6,783	3.8%	2,849	2,221,189	97,944	4.2%	60,228
Oct-17	174,290	6,967	3.8%	2,846	2,221,475	97,934	4.2%	57,940
Sep-17	173,961	7,215	4.0%	2,869	2,220,466	97,769	4.2%	58,456
Aug-17	172,963	8,290	4.6%	2,918	2,218,539	97,377	4.2%	61,865
Jul-17	173,508	8,255	4.5%	2,985	2,216,343	96,879	4.2%	62,395
Jun-17	173,838	7,963	4.4%	3,218	2,213,831	96,674	4.2%	66,498

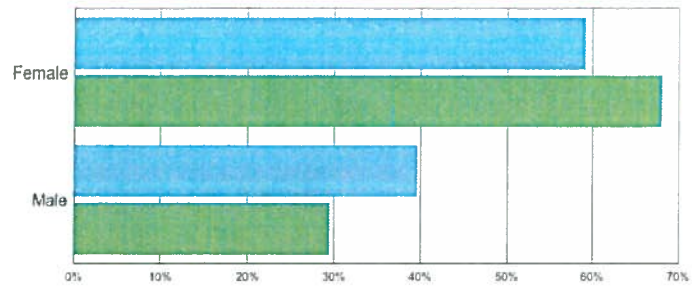
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

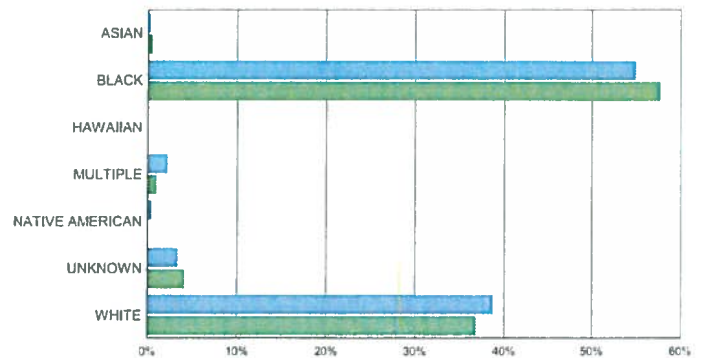
June 2018

■ South Carolina ■ Worklink

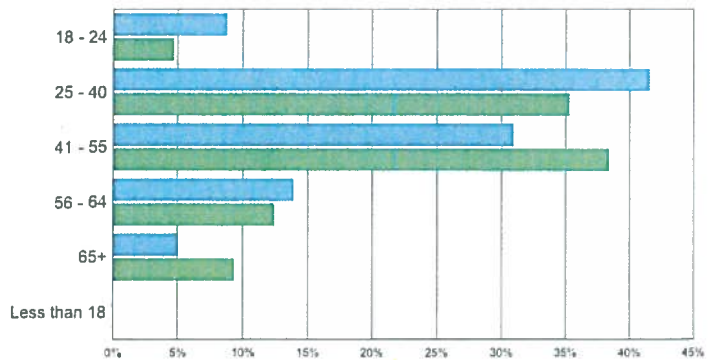
Gender	Worklink	South Carolina
Female	131	4,367
Male	57	2,928
O	5	96



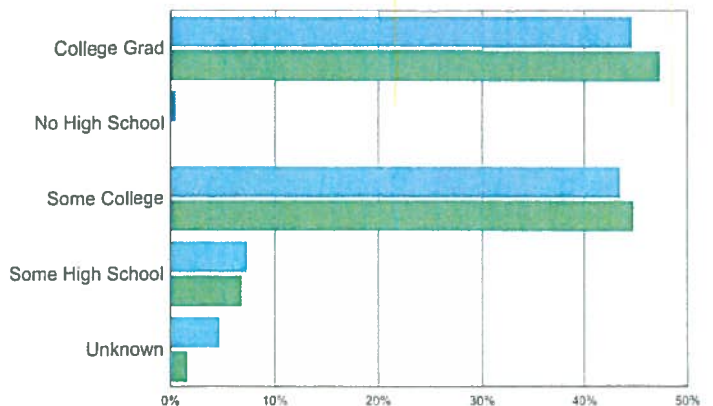
Race	Worklink	South Carolina
ASIAN	1	22
BLACK	111	4,045
MULTIPLE	2	169
UNKNOWN	8	252
WHITE	71	2,860



Age Group	Worklink	South Carolina
18 - 24	9	647
25 - 40	68	3,066
41 - 55	74	2,283
56 - 64	24	1,029
65+	18	364
Less than 18	0	2



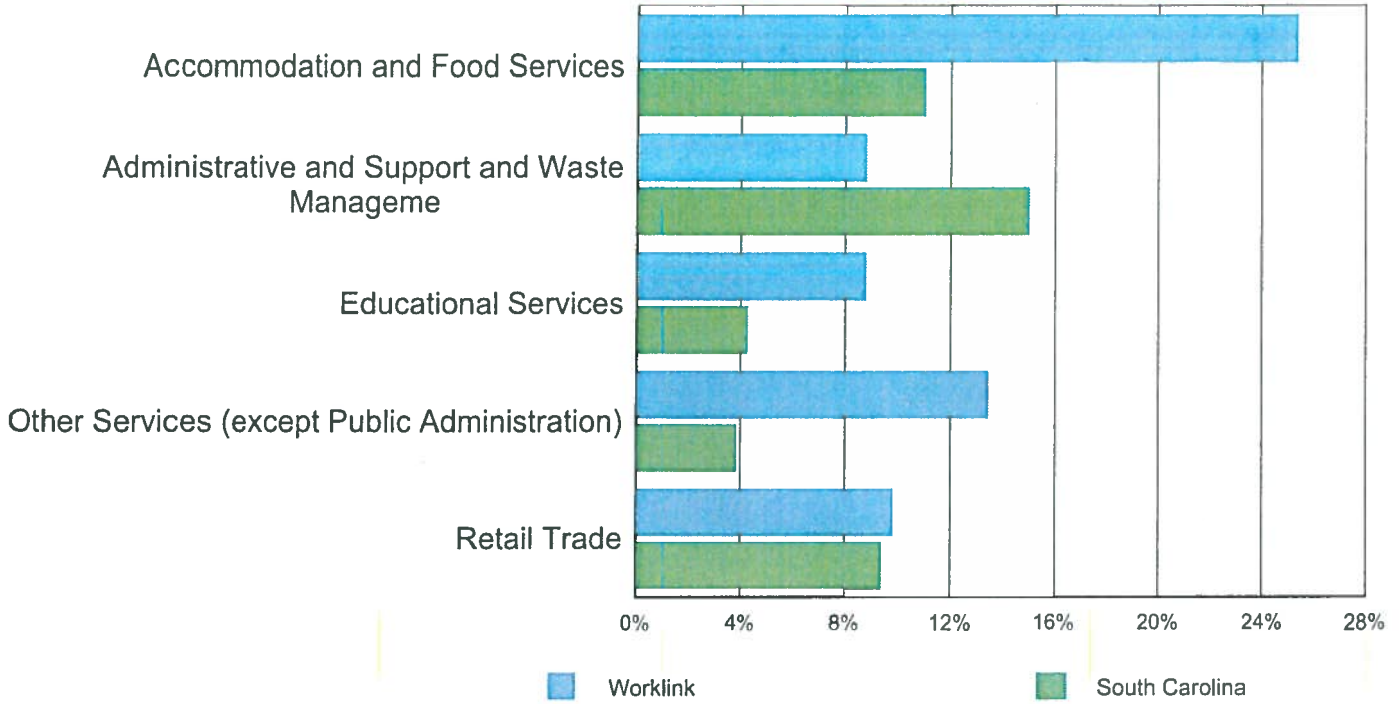
Education	Worklink	South Carolina
College Grad	91	3,283
Some College	86	3,198
Some High School	13	535
No High School	0	33
Unknown	3	342



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
June 2018

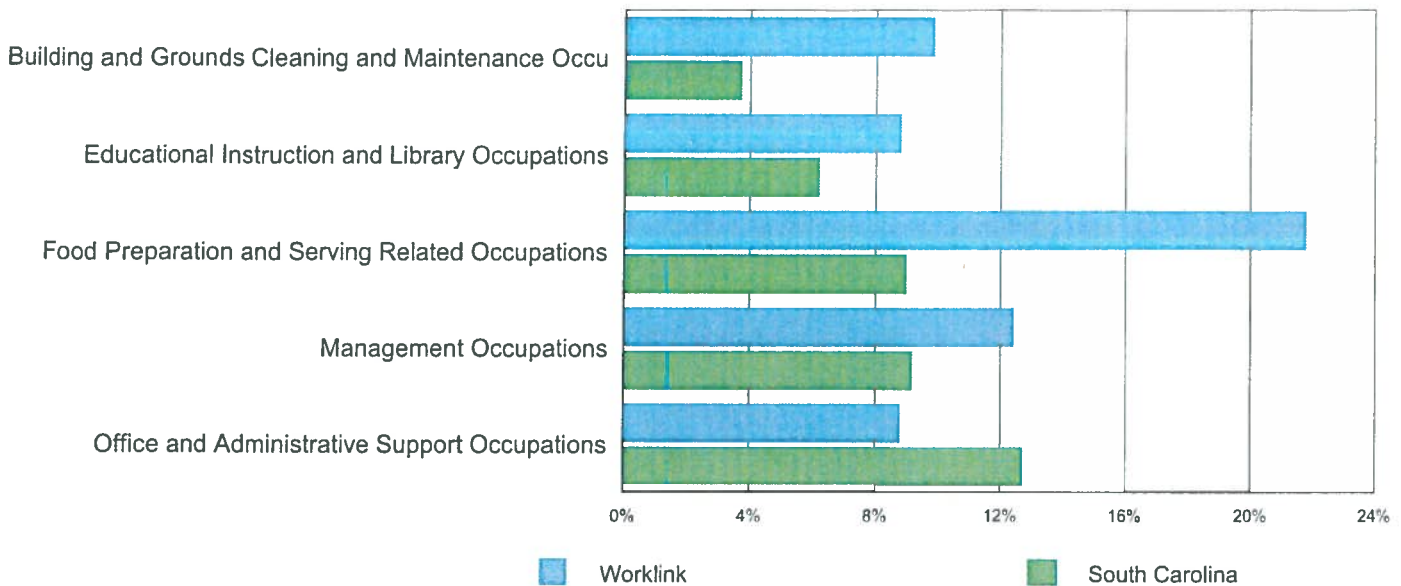


Industry	Worklink	South Carolina
Construction	20	880
Manufacturing	2	1,556
Wholesale Trade	8	460
Retail Trade	38	1,390
Transportation and Warehousing	6	574
Information	4	126
Finance and Insurance	2	400
Real Estate and Rental and Leasing	4	154
Professional, Scientific, and Technical Servi	8	750
Management of Companies and Enterprises	6	80
Administrative and Support and Waste Manageme	34	2,222
Educational Services	34	632
Health Care and Social Assistance	26	1,574
Arts, Entertainment, and Recreation	14	138
Accommodation and Food Services	98	1,632
Other Services (except Public Administration)	52	570
Public Administration	4	282
Unknown	26	1,280

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
June 2018



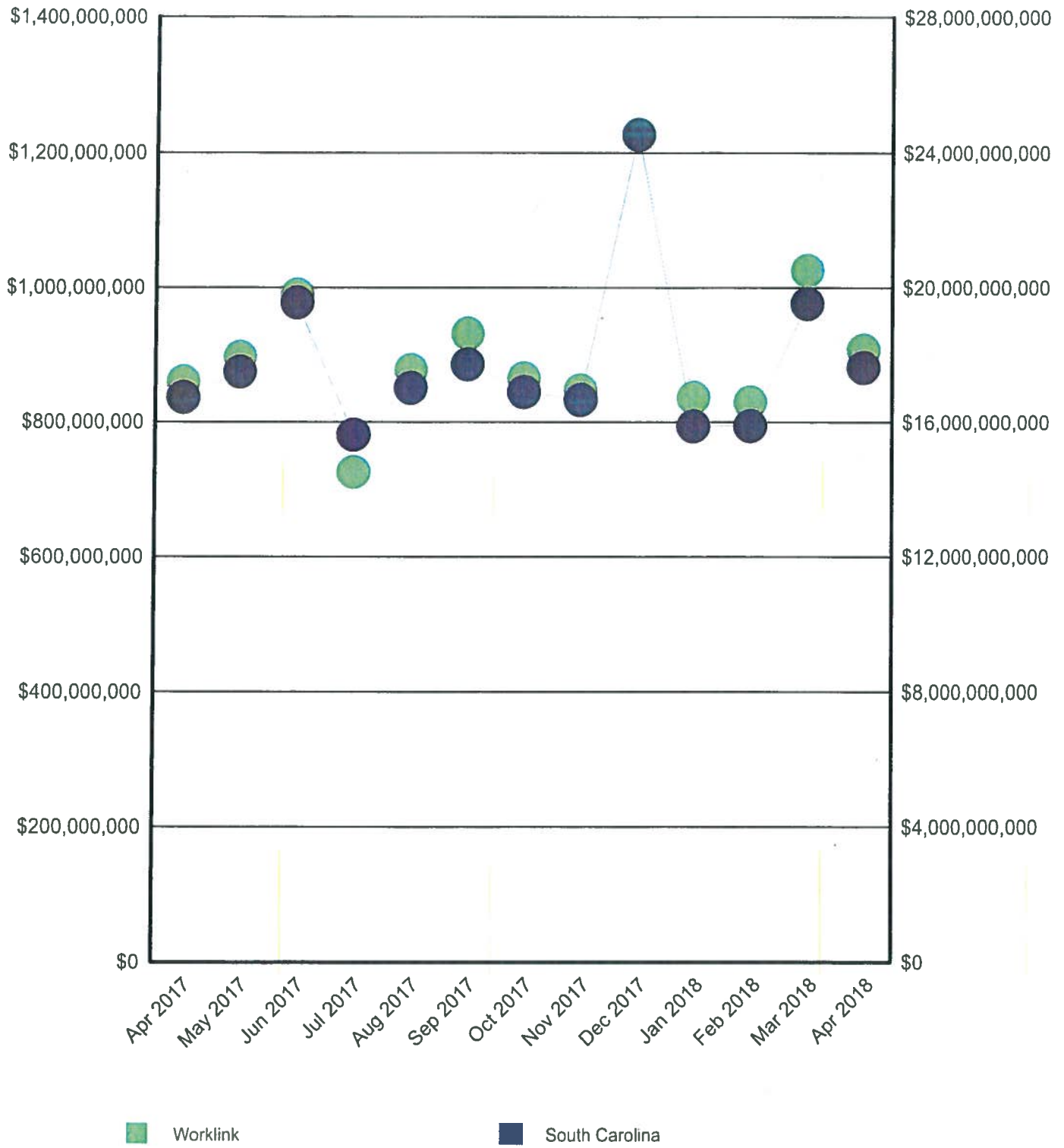
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	4	324
Arts, Design, Entertainment, Sports, and Media Occ	4	130
Building and Grounds Cleaning and Maintenance Occu	38	550
Business and Financial Operations Occupations	10	478
Community and Social Service Occupations	4	134
Computer and Mathematical Occupations	2	192
Construction and Extraction Occupations	16	664
Educational Instruction and Library Occupations	34	918
Food Preparation and Serving Related Occupations	84	1,328
Healthcare Practitioners and Technical Occupations	10	372
Healthcare Support Occupations	12	396
Installation, Maintenance, and Repair Occupations	6	456
Management Occupations	48	1,358
Office and Administrative Support Occupations	34	1,882
Personal Care and Service Occupations	2	140
Production Occupations	8	1,460
Protective Service Occupations	6	236
Sales and Related Occupations	18	970
Transportation and Material Moving Occupations	6	1,220
Unknown	40	1,276

Source: S.C. Department of Employment & Workforce

Retail Sales

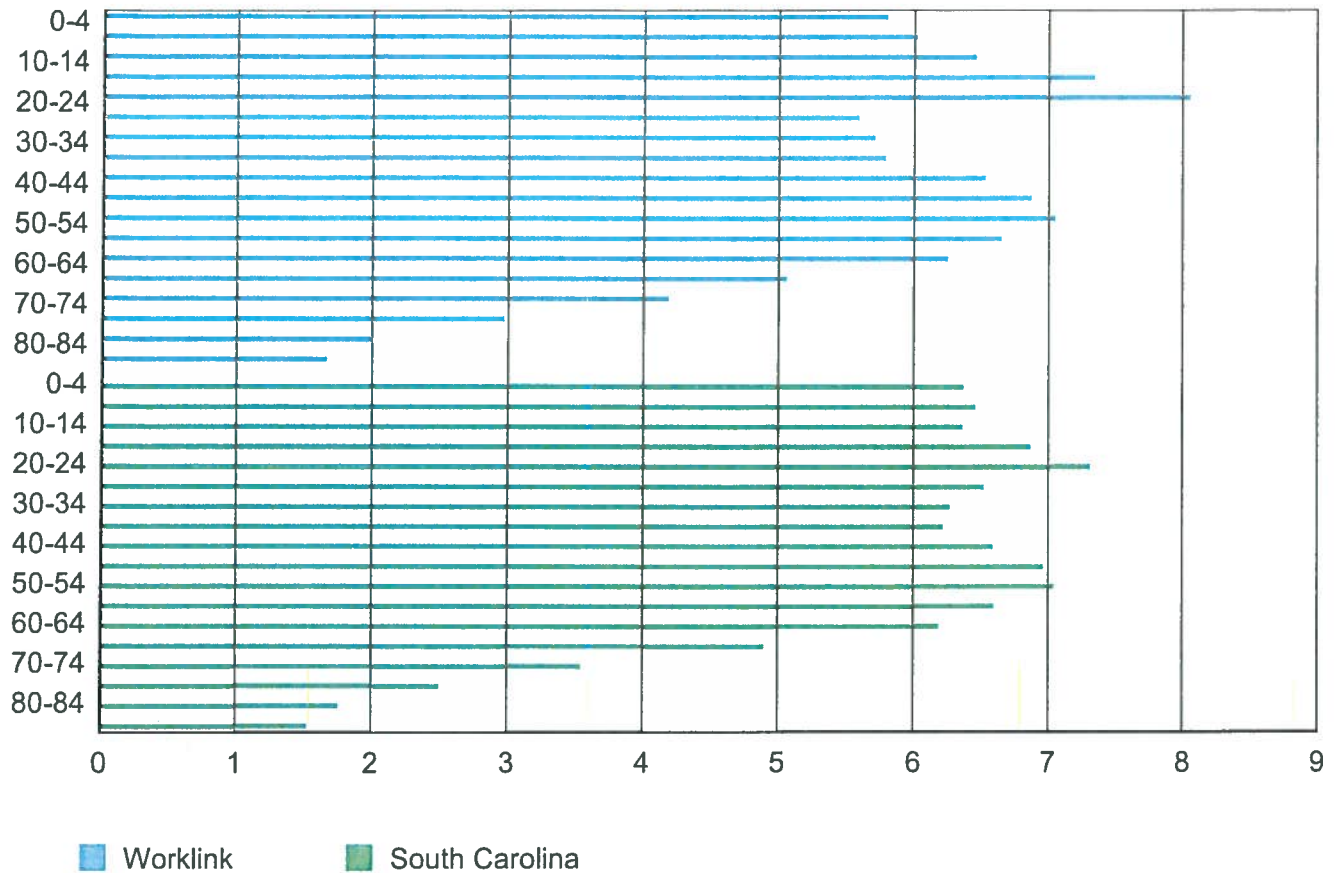
Worklink

South Carolina



Source: S.C. Department of Revenue

Population by Age



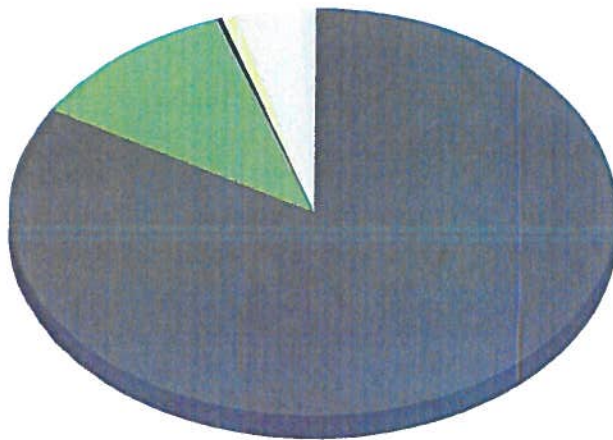
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

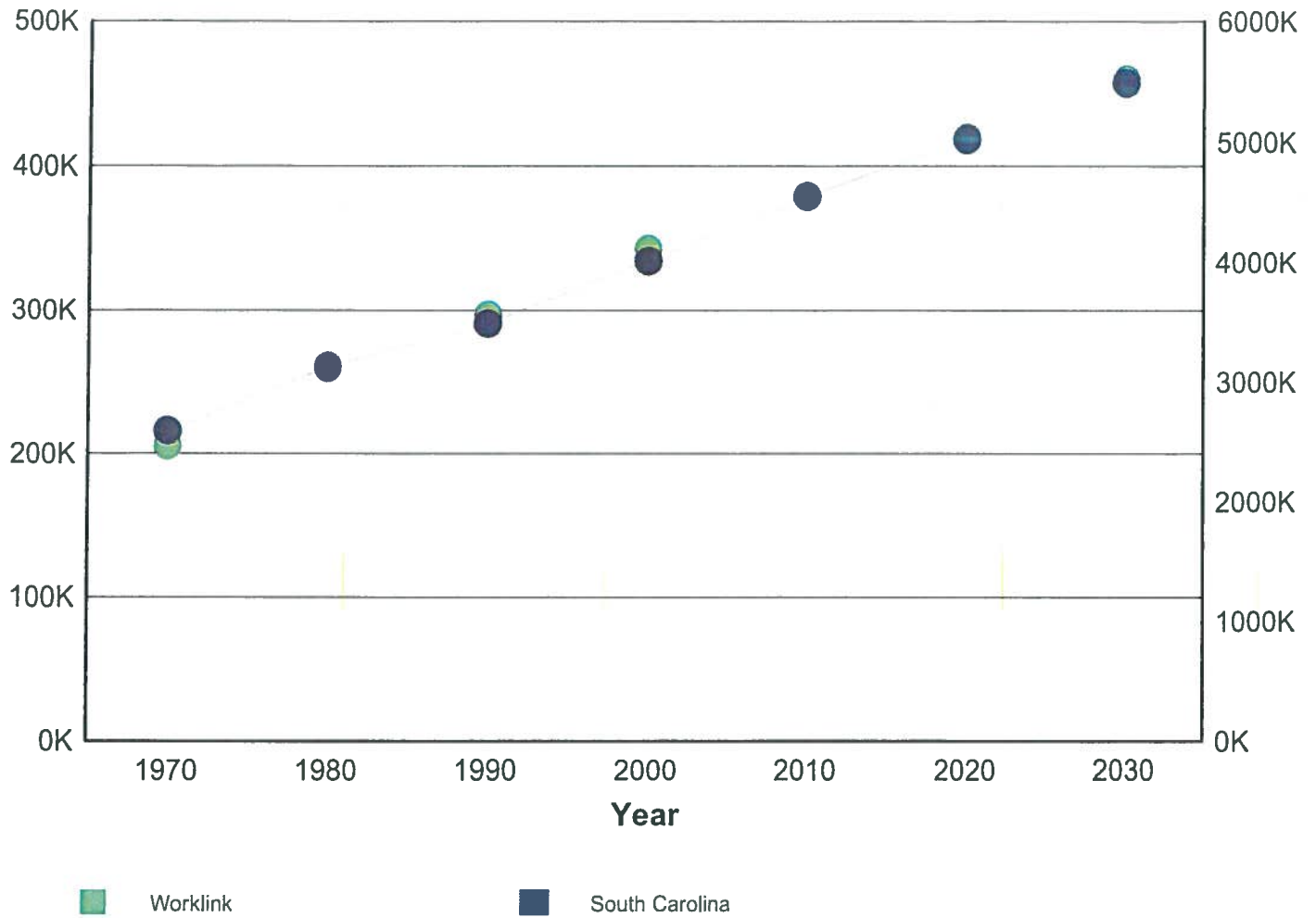
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Worklink

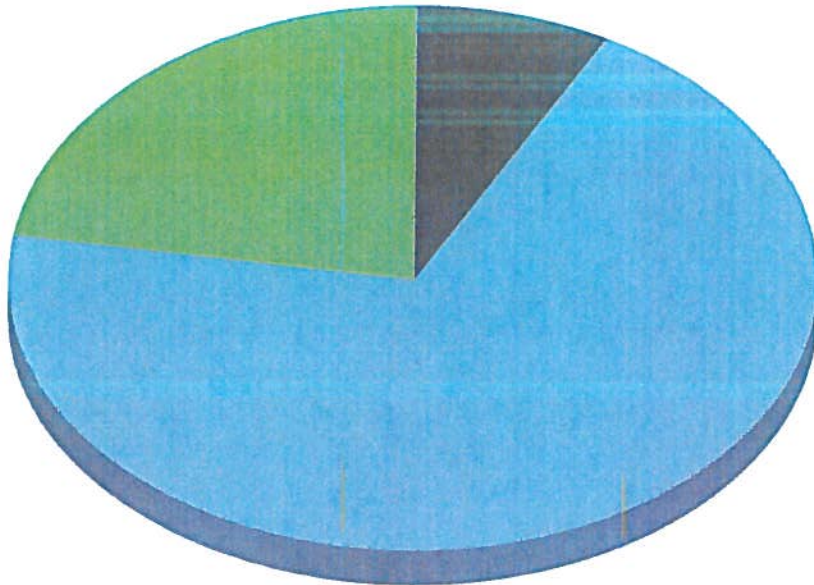
South Carolina



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



■ In-Commuters	7.8%
■ Live and Work in Area	69.6%
■ Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,038	75,649
5 to 9	1,303	20,263
10 to 19	928	14,977
20 to 49	692	11,547
50 to 99	252	4,562
100 to 249	126	2,731
250 to 499	36	866
500 to 999	16	387
1000 +	7	293

Source: S.C. Department of Employment & Workforce - 2017 Q3
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,266	110,057
5 to 9	8,646	135,038
10 to 19	12,649	203,469
20 to 49	20,417	352,613
50 to 99	16,968	311,959
100 to 249	18,973	411,508
250 to 499	11,864	294,535
500 to 999	11,728	262,992
1000 +	14,501	738,384

Source: S.C. Department of Employment & Workforce - 2017 Q3
 - Indicates that the requested data is suppressed

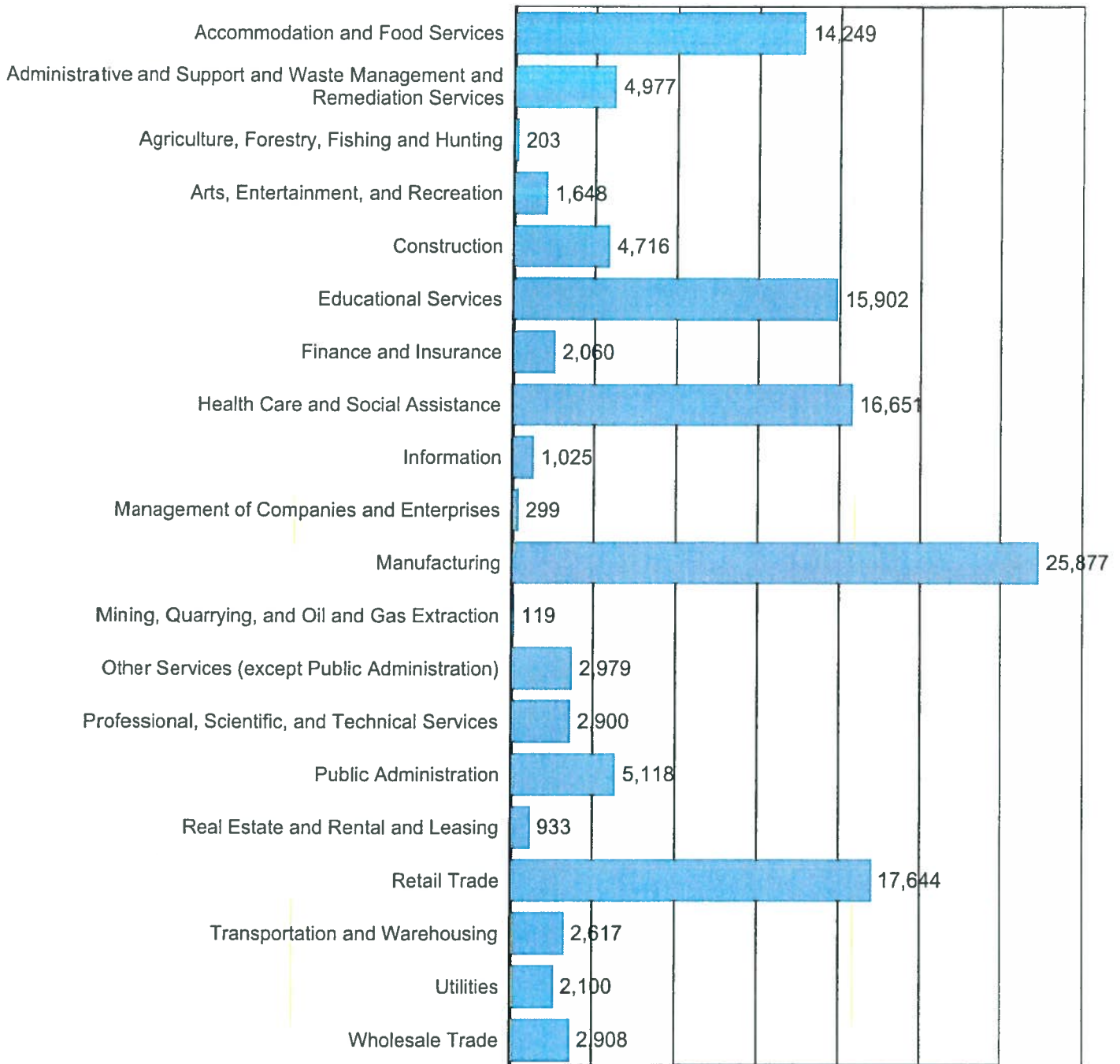
20 Largest Employers

(Listed Alphabetically)

Corporation Name
ANDERSON AREA MEDICAL CENTER
ANDERSON COUNTY
ANDERSON COUNTY SCHOOL DISTRICT #5
ANDERSON COUNTY SCHOOL DISTRICT 1
BAPTIST EASLEY HOSPITAL
BORGWARNER PDS USA INC
CLEMSON UNIVERSITY
DUKE ENERGY CORPORATION
ELECTROLUX HOME PRODUCTS INC
FIRST QUALITY TISSUE SE LLC
GLEN RAVEN CUSTOM FABRICS LLC
INGLES MARKET INC
JOHNSON CONTROLS BATTERY GROUP INC
MICHELIN NORTH AMERICA INC
OCONEE COUNTY SCHOOL DISTRICT
ONE WORLD TECHNOLOGIES INC
ROBERT BOSCH CORPORATION
SCHOOL DISTRICT OF PICKENS COUNTY
UPSTATE AFFILIATE ORGANIZATION
WAL-MART ASSOCIATES INC

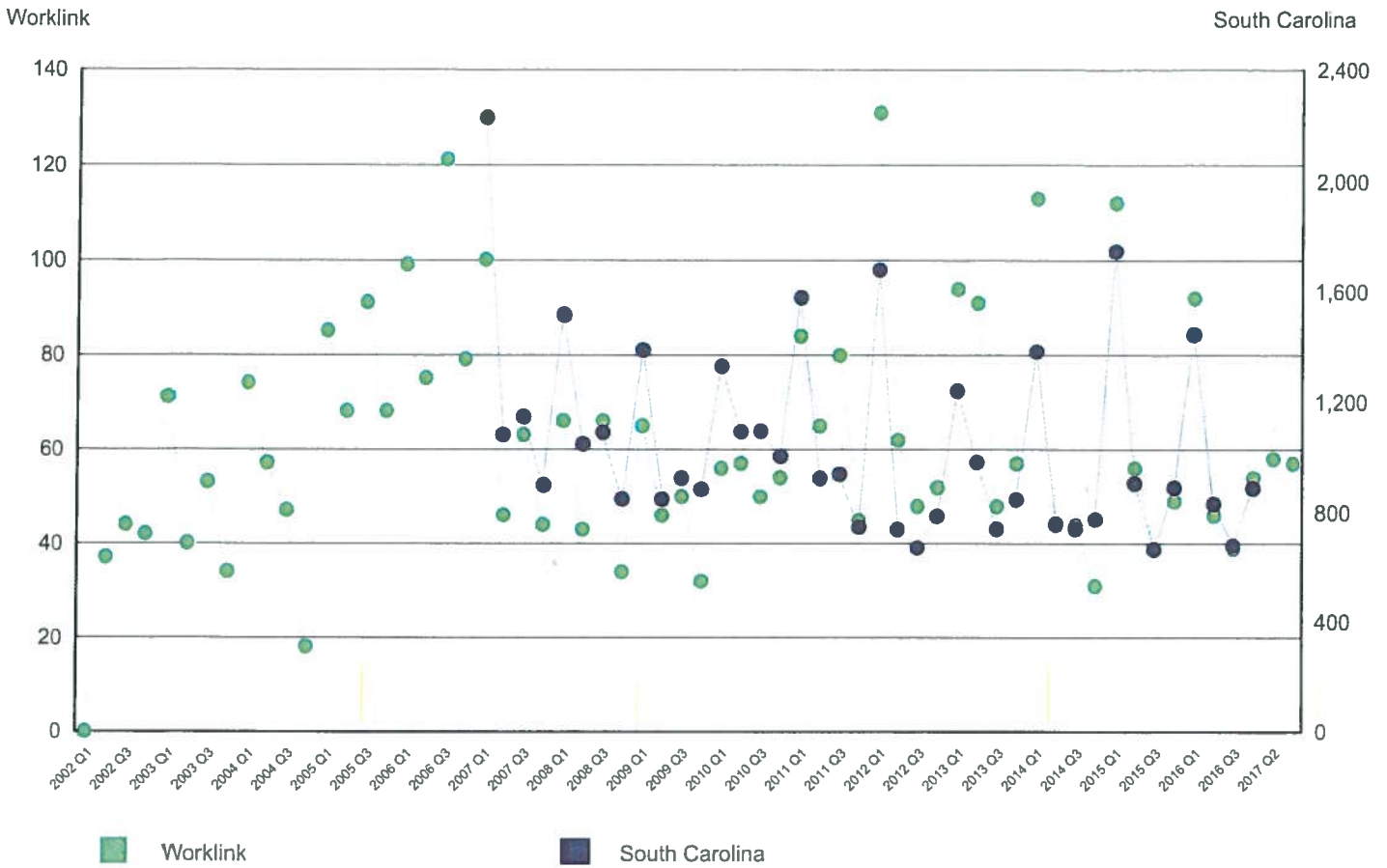
Source: S.C. Department of Employment & Workforce - 2017 Q3

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2017 Q4

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed

Source: S.C. Department of Employment & Workforce

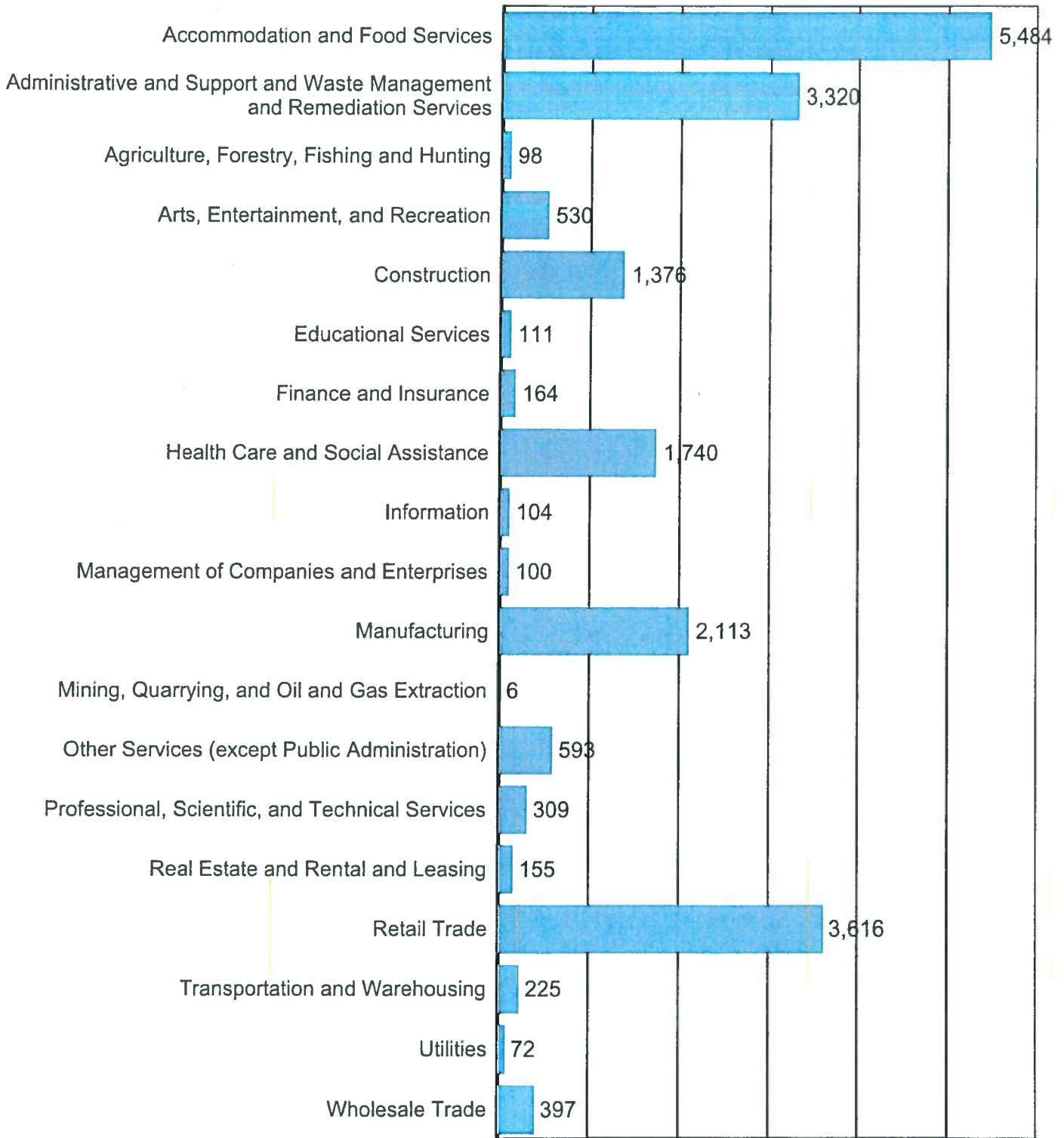
Top 20 Occupational Openings

Worklink
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Light Truck Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	23
Medical and Health Services Managers (11-9111)	22

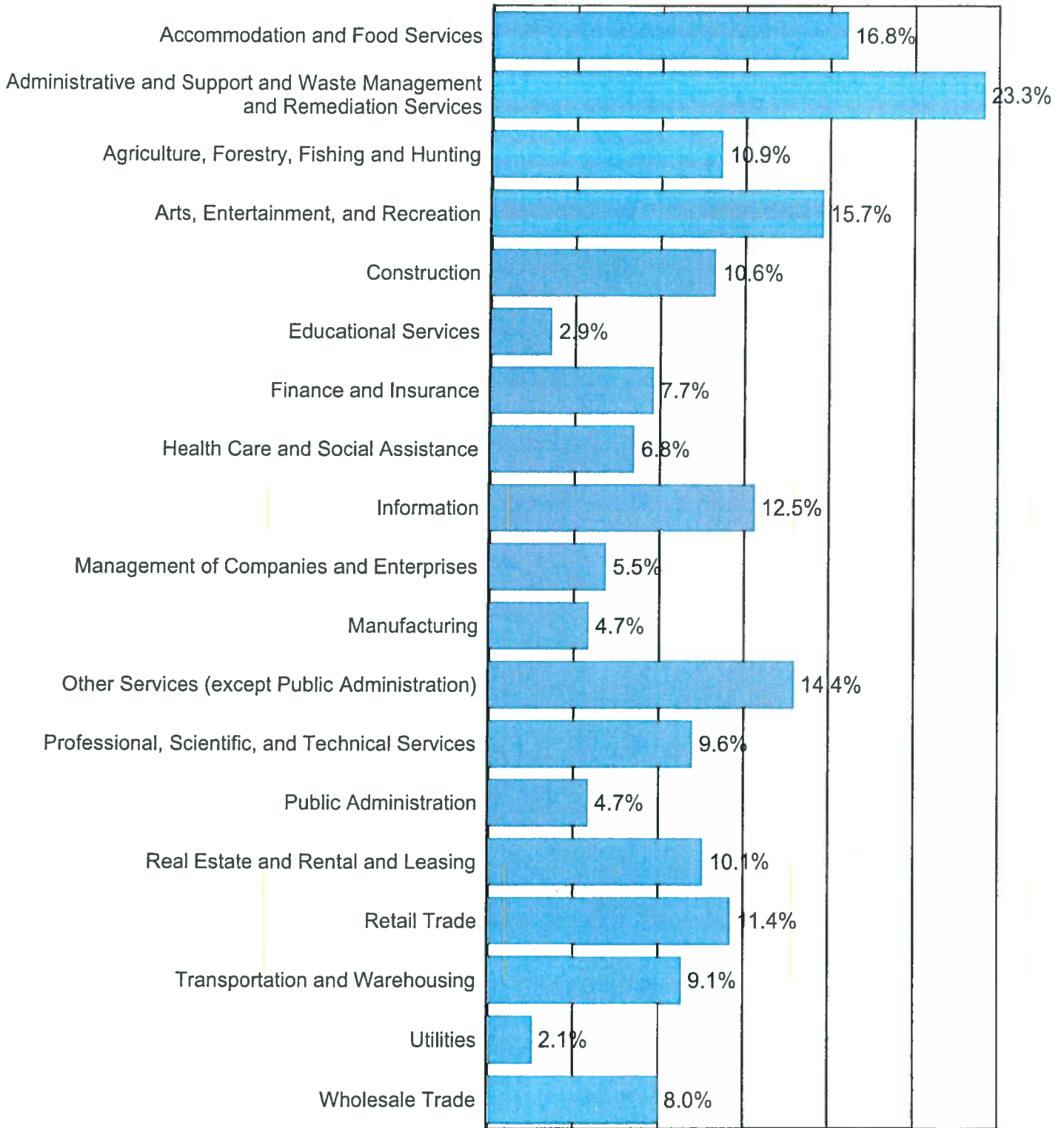
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



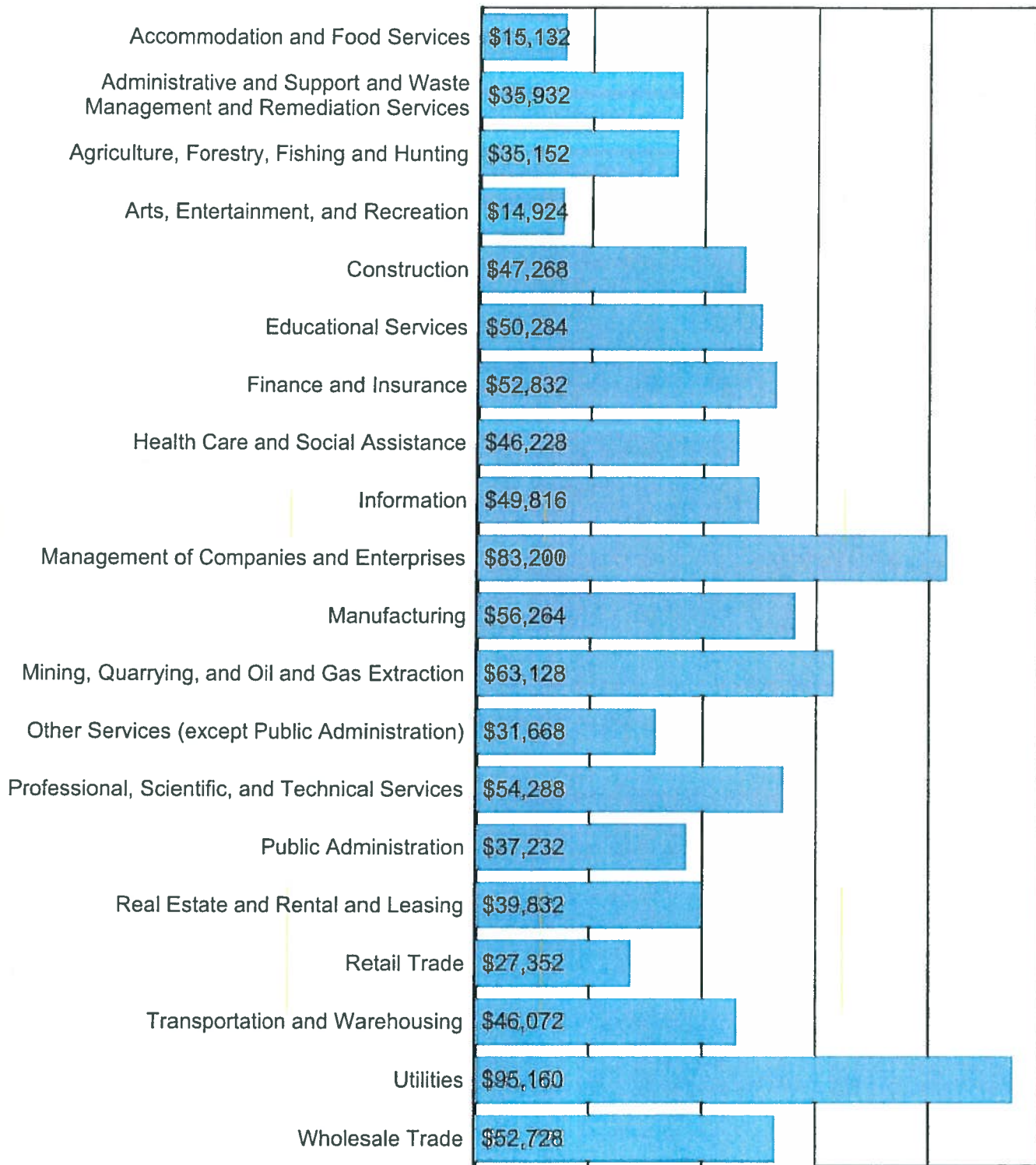
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2017 Q4

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Wholesale Trade	15	76	119	648	799	845	588	312
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Transportation and Warehousing	22	72	116	388	421	493	372	114
Information	37	46	50	189	221	232	116	48
Finance and Insurance	11	29	77	447	494	506	340	123
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Professional and Technical Services	27	83	141	598	532	580	481	247
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Educational Services	7	20	55	283	276	333	290	142
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392
Other Services, Except Public Administration	77	185	220	656	647	669	580	278

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

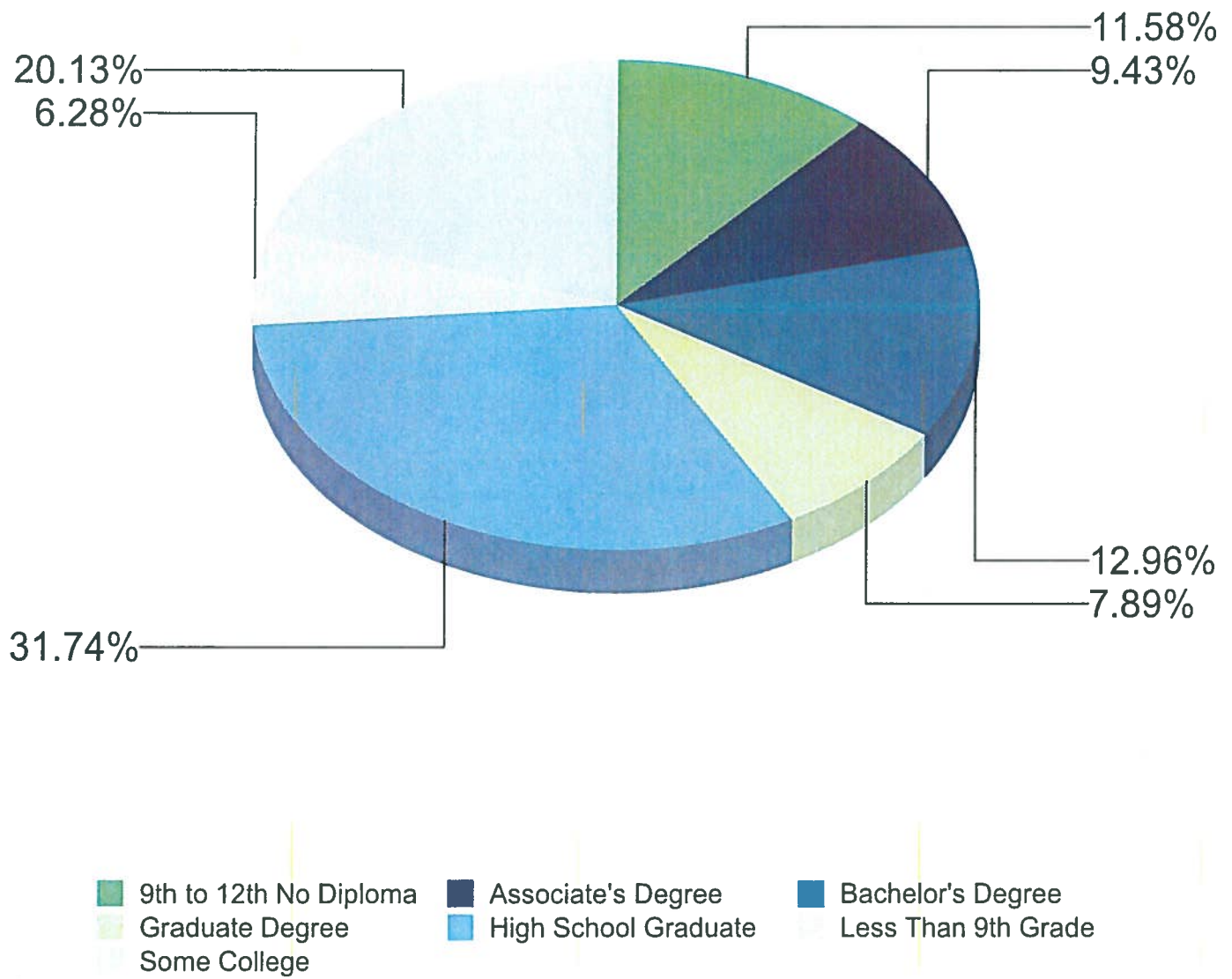
Worklink	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators, and tender	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal serv	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

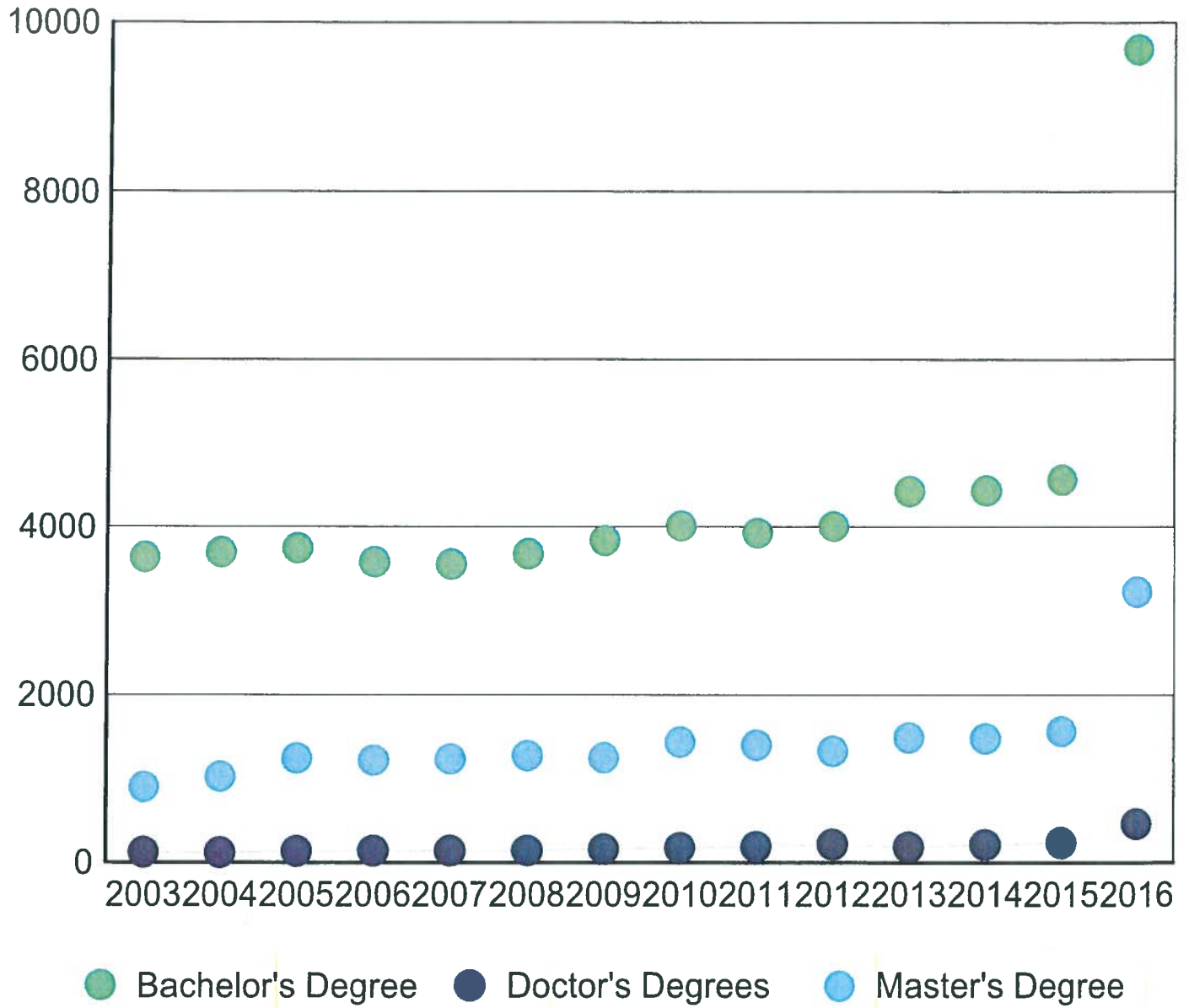
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2016 Degrees Awarded: 1,296

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2016 Degrees Awarded: 88

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://www.tctc.edu>
2016 Degrees Awarded: 2,546

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2016 Degrees Awarded: 1,178

Arclabs
2615 Highway 153
Piedmont, SC 29673
864.236.9995
<http://www.arclabs.com>
2016 Degrees Awarded: 322

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2016 Degrees Awarded: 124

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2016 Degrees Awarded: 11,492

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System