

**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee AGENDA
SC Works Clemson Comprehensive Center at East Park
Thursday, October 11, 2018
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the August 9, 2018 Minutes*
- III. National Alliance on Mental Health – Mary Jeffers
- IV. WorkLink's Data and Community Profile
- V. Other Business
 - a. Vote on calendar for 2019*
 - b. Disability Benefits & Employment Workshop October 17, 2018
- VI. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Thursday, January 10, 2019 (depending
on vote) 3:00 pm
SC Works Clemson Comprehensive Center

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Summary
SC Works Clemson Comprehensive Center at East Park
Thursday, August 9th, 2018
3:00 – 4:00 pm

Members Present

Lisa Gillespie (chair) Patrick Pruitt Chris Sparrow

Members Absent

Edgar Brown Billy Gibson Susan Stockton

Staff Present

Trent Acker

Guests Present

Shea Marsden

I. Welcome and Introductions

Lisa Gillespie, Committee Chair called the meeting to order at 3:00 p.m. and announced that the meeting was being recorded for processing of minutes. Introductions were made of everyone attending.

II. Approval of the May 17, 2018 Minutes

The minutes from the 5/17/18 meeting were emailed with the meeting notice and included in the meeting packet.

ACTION TAKEN: Patrick Pruitt made a motion to approve the minutes as submitted, seconded by Chris Sparrow. The motion carried with a majority vote.

III. Committee Education

Chair Gillespie introduced Mr. Shea Marsden, Program Coordinator II/ Job Developer with the Department of Social Services (DSS). The Department of Social Services provides protective services for children and vulnerable adults, helping individuals achieve stability and strengthening families.

DSS provides protective services, adoption, and foster care services. The Division of Economic Services through DSS administers economic assistance programs including the Temporary Assistance for Needy Families (TANF) program. The TANF program provides employment and

training for individuals receiving cash assistance. DSS also administers food assistance programs in every county. The Supplemental Nutrition Assistance Program (SNAP) is a program designed to assist low income individuals in purchasing food. DSS has many other programs, including child support services and fatherhood initiatives. Mr. Marsden stated that the Department of Social Services has funds available for work-related training programs.

IV. WorkLink's Data

Mr. Trent Acker referred to the Targeted Population Reports, which shows how many WIOA participants have been entered by demographics. The barrier listed as Individuals with Disabilities are only those who've identified as having a disability. Mr. Acker referred to the Community Profile for the WorkLink area. The Community Profile is published through the Labor Market Exchange. To see the Community Profile Report, visit www.scworks.org and click on Labor Market home. The reports can be broken down by county, metropolitan, or workforce development area. The 20 largest employers are listed in the report in alphabetical order. Mr. Acker also pointed to the labor market projections, which are used to aid in which employers to target for On-the-Job training and to determine minimum wage for the OJT program. The unemployment rate for the WorkLink region is 4%, and for those with disabilities is 8.3 %.

V. Other Business

Mr. Pat Pruitt spoke with Laura Feldman about hosting a Disability Benefits and Employment Workshop in the Oconee or Pickens areas. An ADA compliant space large enough for 10-12 vendors and approximately 40 individuals is needed.

There were 21 attendees at the SC Works Clemson Expungement workshop. SC Works is planning to hold an Expungement workshop once per quarter.

VI. Adjourn

Chair Gillespie adjourned the meeting at 4:07 p.m.

Respectfully submitted by Meredith Durham

Quick Facts

South Carolina:

Population: 4,625,364

Labor Force: 2,306,283

Employed: 2,227,867

Unemployed: 78,416

Unemployment Rate: 3.4% (Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to July 2018 Rate Of: 3.6%)

Anderson:

Population: 187,126

Labor Force: 88,907

Employed: 85,858

Unemployed: 3,049

Unemployment Rate: 3.4% (Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to July 2018 Rate Of: 3.4%)

Oconee:

Population: 74,273

Labor Force: 34,050

Employed: 32,818

Unemployed: 1,232

Unemployment Rate: 3.6% (Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to July 2018 Rate Of: 3.7%)

Pickens:

Population: 119,224

Labor Force: 56,171

Employed: 54,167

Unemployed: 2,004

Unemployment Rate: 3.6% (Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to July 2018 Rate Of: 3.7%)

WIOA Targeted Population Summary

- State Region: State Region 1
 - LWIA/Region: WorkLink
 - Filter By Date: Participation Date
 - Date Range: 7/1/2018 - 9/30/2018

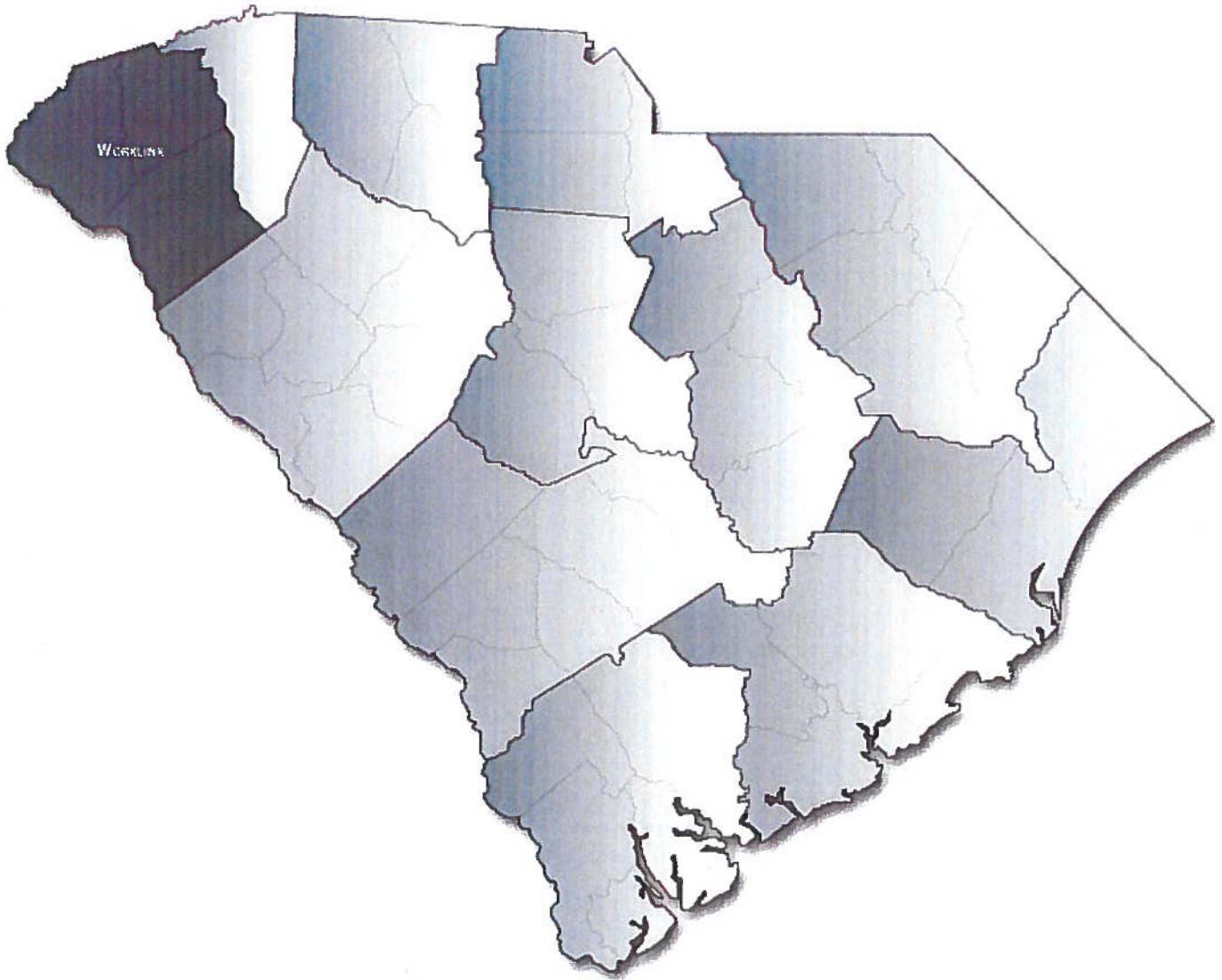
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	82	82	82	46	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
Gender																	
Female	50 60.98%	50 60.98%	50 60.98%	29 63.04%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Male	32 39.02%	32 39.02%	32 39.02%	17 53.13%	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
Age																	
18 and Under	17 20.73%	17 20.73%	17 20.73%	17 36.96%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
19 to 24	24 29.27%	24 29.27%	24 29.27%	21 45.65%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
25 to 54	40 48.78%	40 48.78%	40 48.78%	8 17.39%	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
55 and Older	1 1.22%	1 1.22%	1 1.22%	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Race/Ethnicity																	
White	57 69.51%	57 69.51%	57 69.51%	36 78.26%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
African American/Black	21 25.61%	21 25.61%	21 25.61%	9 19.57%	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	1 1.22%	1 1.22%	1 1.22%	1 2.17%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Hispanic	4 4.88%	4 4.88%	4 4.88%	1 2.17%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Educational Status																	
Not attending school, H.S. Dropout	11 13.41%	11 13.41%	11 13.41%	2 4.35%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Not attending school, H.S. Graduate	5 6.10%	5 6.10%	5 6.10%	3 6.52%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Veteran																	
All Veterans	5 6.10%	5 6.10%	5 6.10%	1 2.17%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

Eligible Veteran Status	<u>5</u> 6.10%	<u>5</u> 6.10%	<u>5</u> 6.10%	<u>1</u> 2.17%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Campaign Veteran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transitioning Service Member	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Barriers																			
Individuals with Disability	<u>4</u> 4.88%	<u>4</u> 4.88%	<u>4</u> 4.88%	<u>2</u> 4.35%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Displaced Homemaker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Underemployed	<u>23</u> 28.05%	<u>23</u> 28.05%	<u>23</u> 28.05%	<u>10</u> 21.74%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dislocation Event	<u>2</u> 2.44%	<u>2</u> 2.44%	<u>2</u> 2.44%	<u>2</u> 2.44%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hawaiian Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Single Parent	<u>9</u> 10.98%	<u>9</u> 10.98%	<u>9</u> 10.98%	<u>5</u> 10.87%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
English Language Learner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Basic Skills Deficient	<u>38</u>	<u>38</u>	<u>38</u>	<u>21</u>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce
Business Intelligence Department

1550 Gadsden Street, PO Box 995
Columbia, SC 29202
803.737.2660

www.SCWorkforceInfo.com

Updated: 09/21/2018



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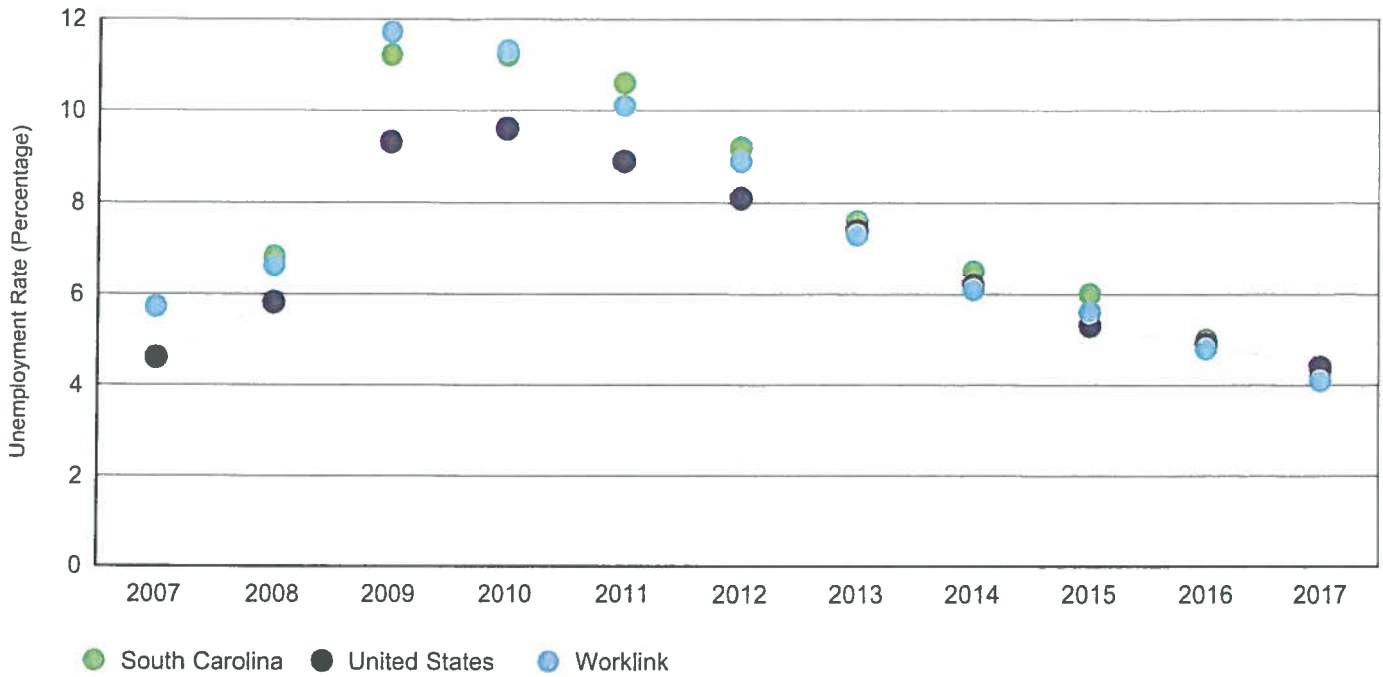
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Annual Unemployment Rate (Unadjusted)

Trends

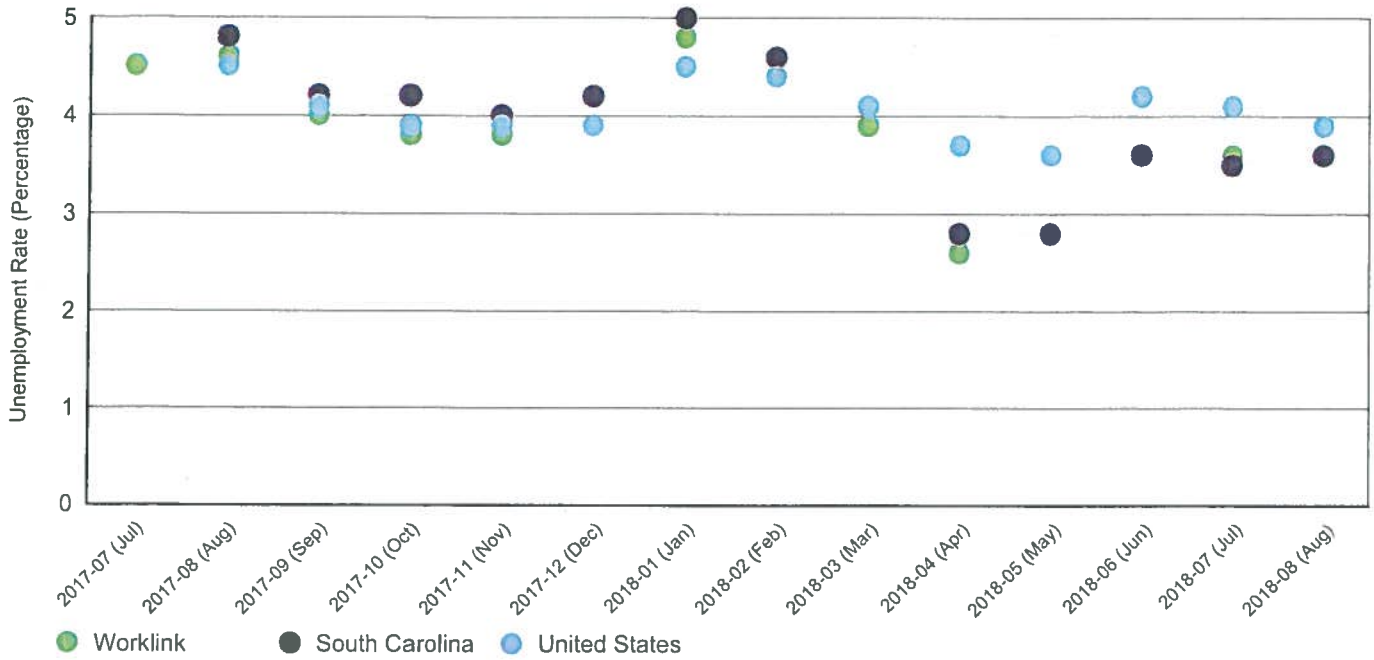


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2017	173,181	7,349	4.1%	2,213,894	98,757	4.3%	153,337,000	6,982,000	4.4%
2016	170,923	8,617	4.8%	2,179,521	114,145	5.0%	151,436,000	7,751,000	4.9%
2015	169,030	10,004	5.6%	2,134,244	135,095	6.0%	148,834,000	8,296,000	5.3%
2014	164,943	10,790	6.1%	2,079,565	143,413	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Jul 2018	3.6%	3.5%	4.1%
Jun 2018	3.6%	3.6%	4.2%
May 2018	2.8%	2.8%	3.6%
Apr 2018	2.6%	2.8%	3.7%
Mar 2018	3.9%	4.1%	4.1%
Feb 2018	4.4%	4.6%	4.4%
Jan 2018	4.8%	5.0%	4.5%
Dec 2017	3.9%	4.2%	3.9%
Nov 2017	3.8%	4.0%	3.9%
Oct 2017	3.8%	4.2%	3.9%
Sep 2017	4.0%	4.2%	4.1%
Aug 2017	4.6%	4.8%	4.5%
Jul 2017	4.5%		

Source: S.C. Department of Employment & Workforce

Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Jul-18	174,411	6,447	3.6%	2,774	2,227,550	82,339	3.6%	62,943
Jun-18	175,316	6,559	3.6%	2,670	2,225,973	87,096	3.8%	57,230
May-18	174,971	4,957	2.8%	2,680	2,225,414	92,505	4.0%	61,940
Apr-18	175,006	4,712	2.6%	2,864	2,225,655	97,929	4.2%	64,770
Mar-18	175,314	7,096	3.9%	2,766	2,225,252	102,079	4.4%	59,107
Feb-18	174,411	7,932	4.4%	2,398	2,223,397	101,415	4.4%	57,596
Jan-18	173,140	8,771	4.8%	2,563	2,221,051	100,182	4.3%	51,746
Dec-17	173,907	7,029	3.9%	2,402	2,220,845	97,879	4.2%	56,028
Nov-17	173,982	6,783	3.8%	2,849	2,221,189	97,944	4.2%	60,228
Oct-17	174,290	6,967	3.8%	2,846	2,221,475	97,934	4.2%	57,940
Sep-17	173,961	7,215	4.0%	2,869	2,220,466	97,769	4.2%	58,456
Aug-17	172,963	8,290	4.6%	2,918	2,218,539	97,377	4.2%	61,865
Jul-17	173,508	8,255	4.5%	2,985	2,216,343	96,879	4.2%	62,395

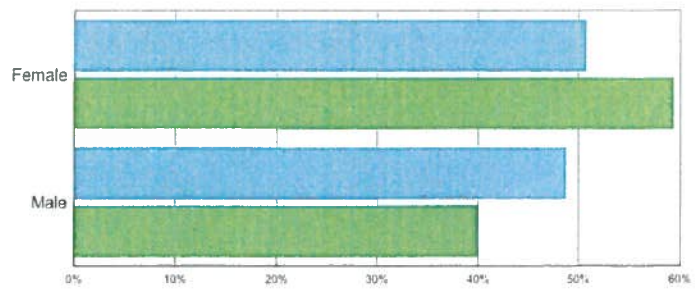
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

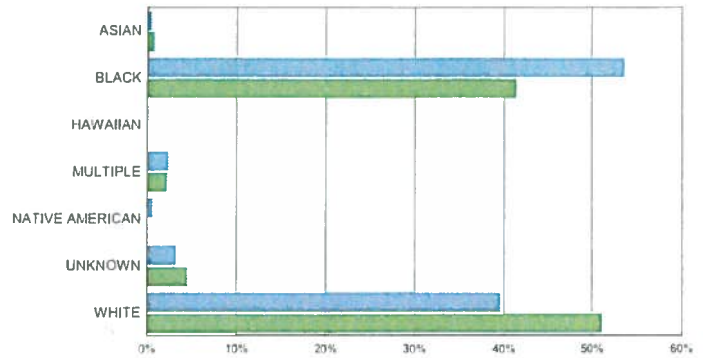
August 2018

■ South Carolina ■ Worklink

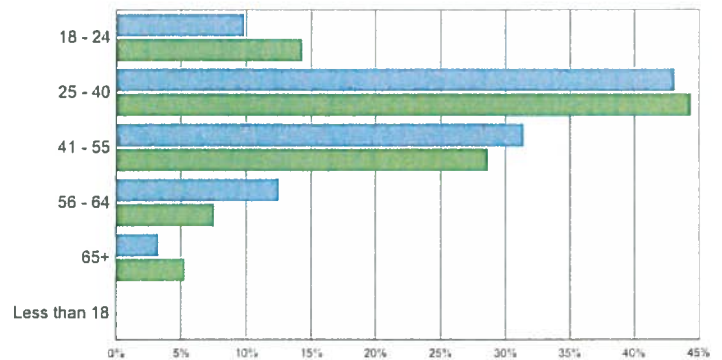
Gender	Worklink	South Carolina
Female	79	3,851
Male	53	3,692
O	1	31



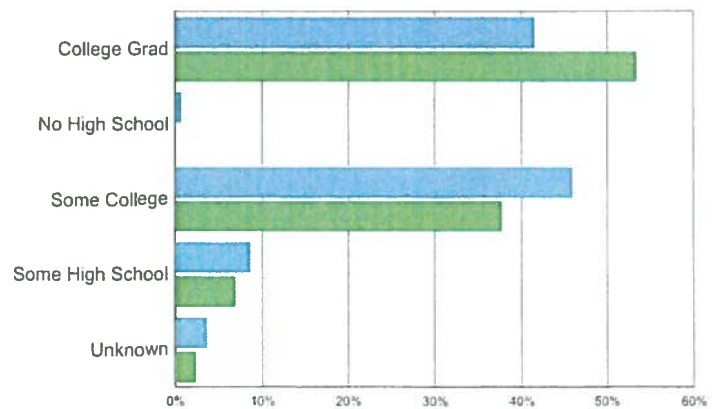
Race	Worklink	South Carolina
ASIAN	1	29
BLACK	55	4,062
MULTIPLE	3	180
UNKNOWN	6	249
WHITE	68	2,995



Age Group	Worklink	South Carolina
18 - 24	19	742
25 - 40	59	3,264
41 - 55	38	2,375
56 - 64	10	945
65+	7	244
Less than 18	0	4



Education	Worklink	South Carolina
College Grad	71	3,140
Some College	50	3,473
Some High School	9	646
No High School	0	48
Unknown	3	267



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
August 2018



Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	1	51
Construction	9	499
Manufacturing	1	1,456
Wholesale Trade	4	275
Retail Trade	25	799
Transportation and Warehousing	1	272
Information	2	89
Real Estate and Rental and Leasing	5	97
Professional, Scientific, and Technical Servi	6	430
Administrative and Support and Waste Manageme	17	1,052
Educational Services	5	166
Health Care and Social Assistance	13	660
Arts, Entertainment, and Recreation	3	64
Accommodation and Food Services	21	520
Other Services (except Public Administration)	3	177
Public Administration	2	142
Unknown	15	592

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
August 2018



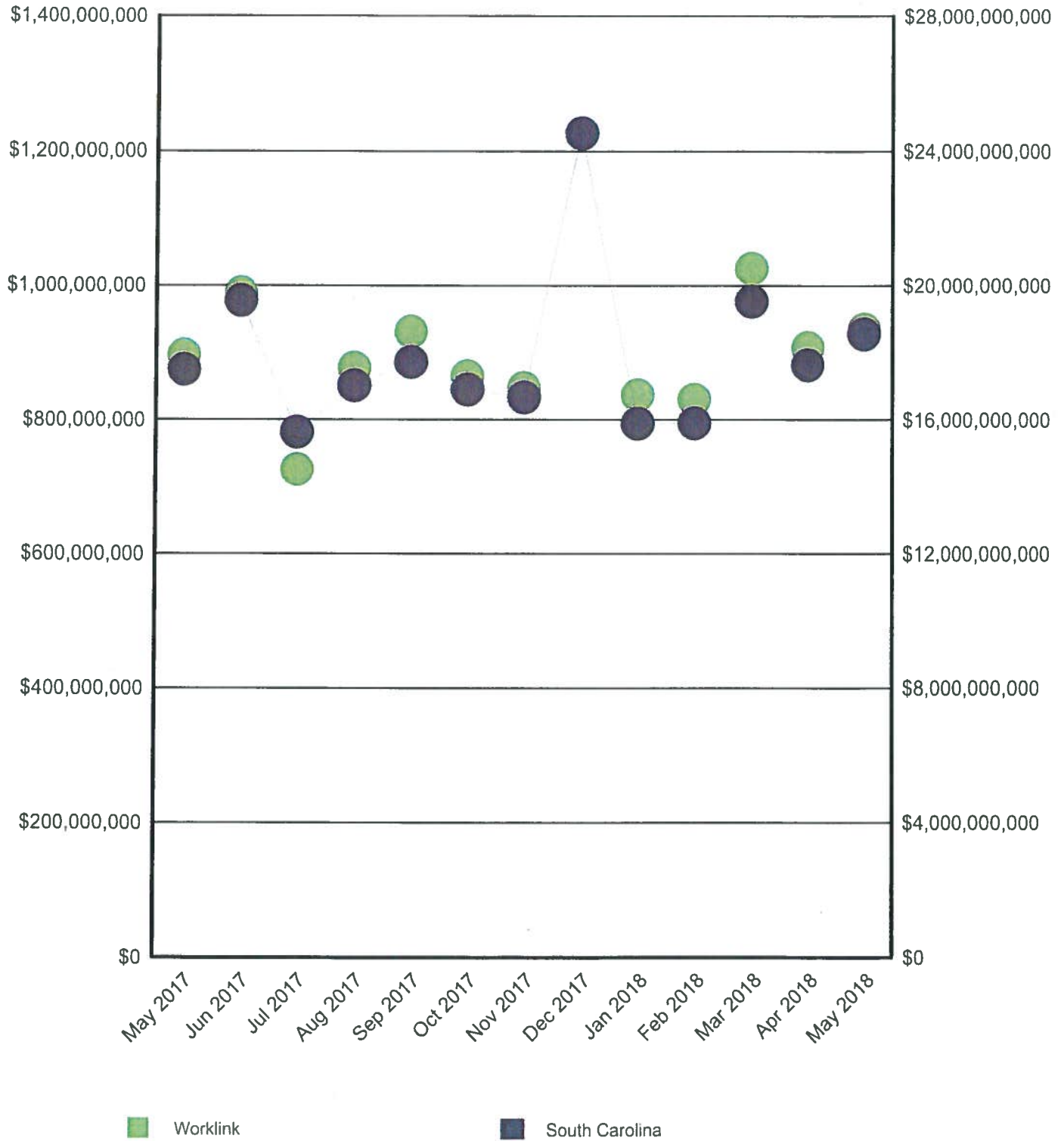
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	1	214
Arts, Design, Entertainment, Sports, and Media Occ	5	87
Building and Grounds Cleaning and Maintenance Occu	10	218
Business and Financial Operations Occupations	2	236
Community and Social Service Occupations	1	60
Computer and Mathematical Occupations	2	88
Construction and Extraction Occupations	5	377
Educational Instruction and Library Occupations	3	125
Food Preparation and Serving Related Occupations	19	358
Healthcare Practitioners and Technical Occupations	6	172
Healthcare Support Occupations	4	244
Installation, Maintenance, and Repair Occupations	4	300
Management Occupations	16	672
Office and Administrative Support Occupations	18	1,113
Personal Care and Service Occupations	4	72
Production Occupations	4	1,283
Protective Service Occupations	1	77
Sales and Related Occupations	17	552
Transportation and Material Moving Occupations	2	625
Unknown	9	556

Source: S.C. Department of Employment & Workforce

Retail Sales

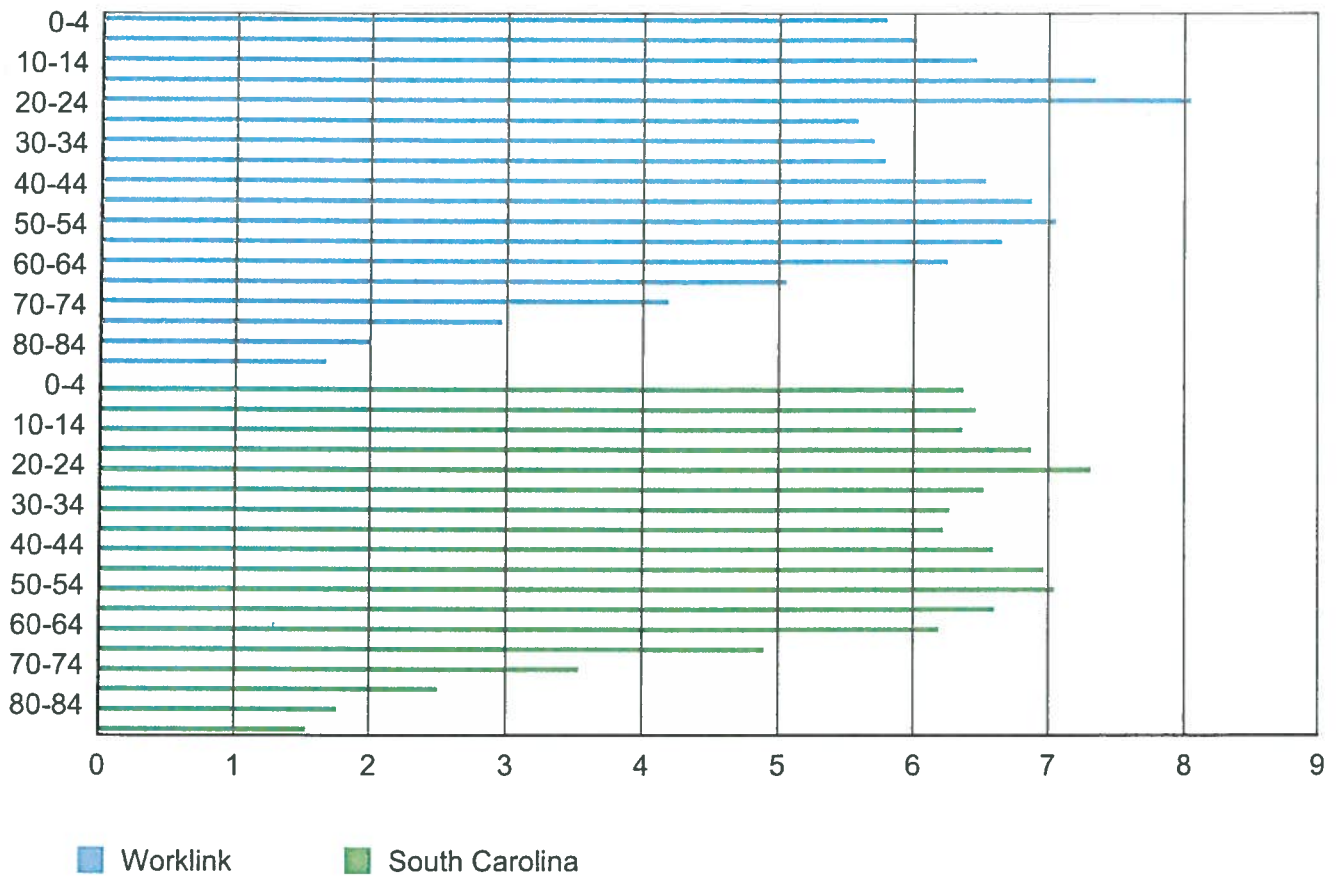
Worklink

South Carolina



Source: S.C. Department of Revenue

Population by Age



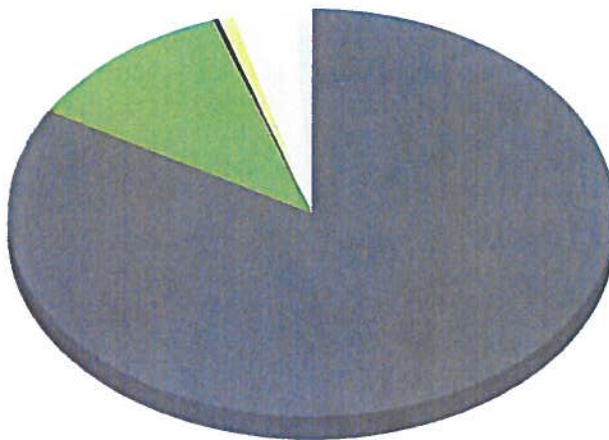
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

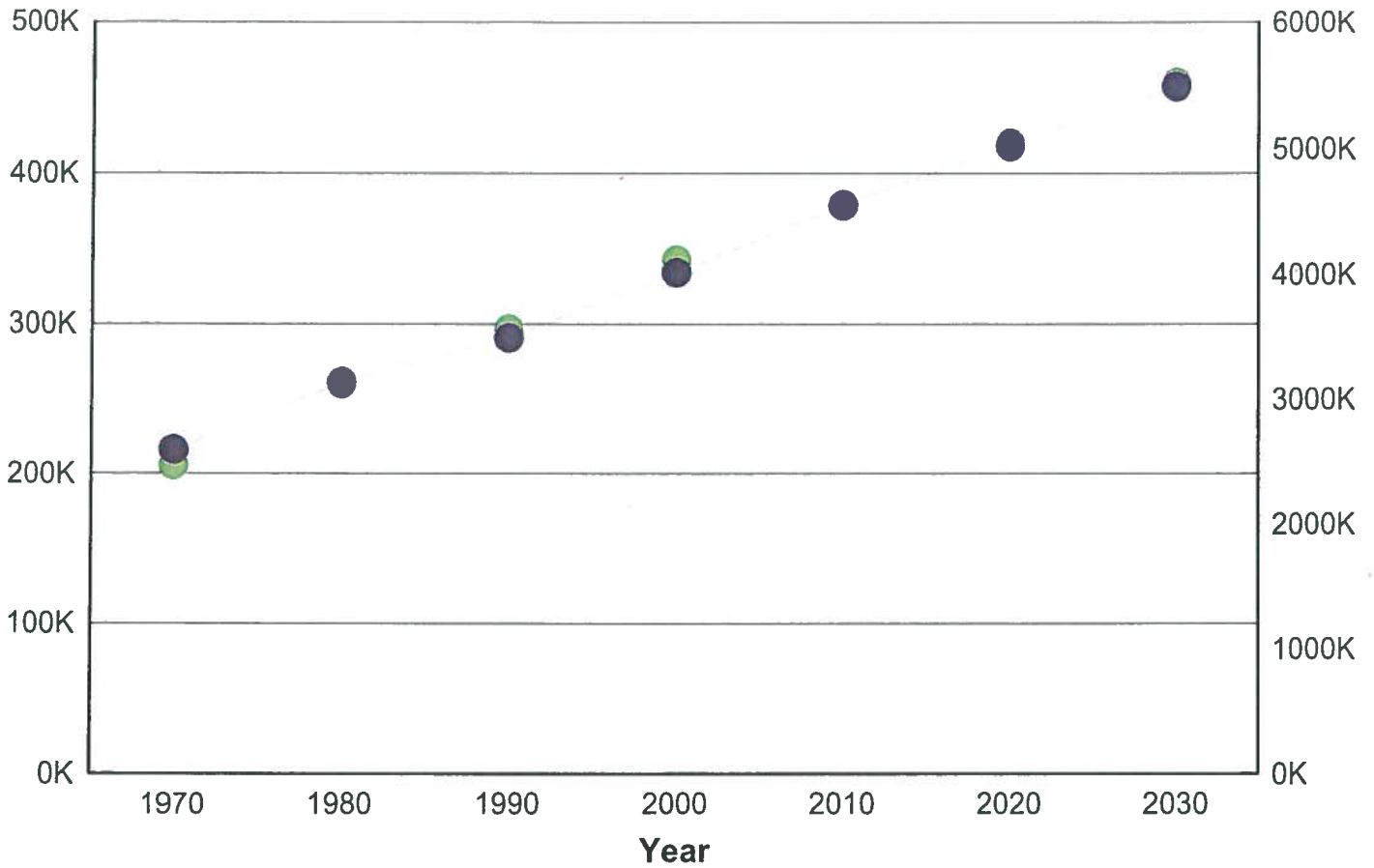
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Worklink

South Carolina

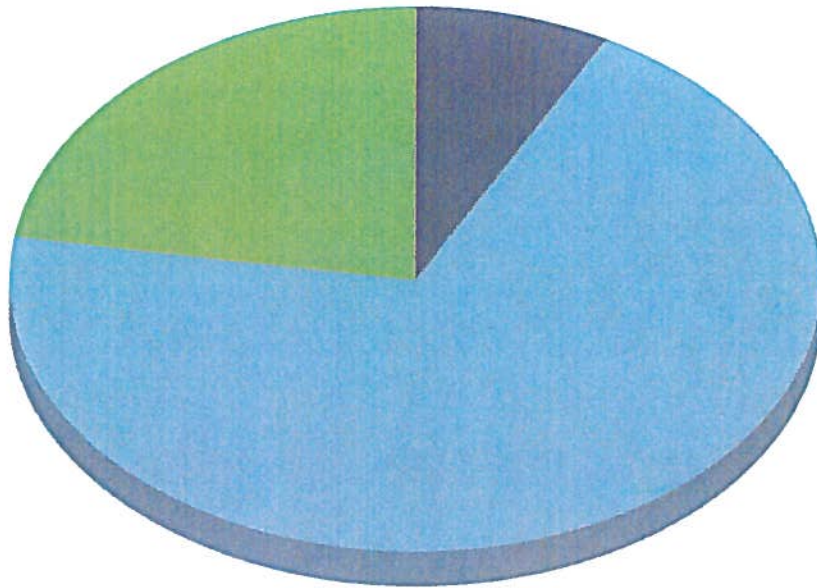


■ Worklink
 ■ South Carolina

Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



■ In-Commuters	7.8%
■ Live and Work in Area	69.6%
■ Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,135	79,582
5 to 9	1,291	20,165
10 to 19	937	15,299
20 to 49	698	11,617
50 to 99	247	4,503
100 to 249	132	2,790
250 to 499	36	854
500 to 999	16	391
1000 +	8	304

Source: S.C. Department of Employment & Workforce - 2018 Q1
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,471	112,852
5 to 9	8,623	134,677
10 to 19	12,745	207,583
20 to 49	20,593	354,792
50 to 99	16,692	310,957
100 to 249	19,854	422,086
250 to 499	11,815	293,191
500 to 999	11,250	263,096
1000 +	16,591	764,813

Source: S.C. Department of Employment & Workforce - 2018 Q1
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

GLEN RAVEN CUSTOM FABRICS LLC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

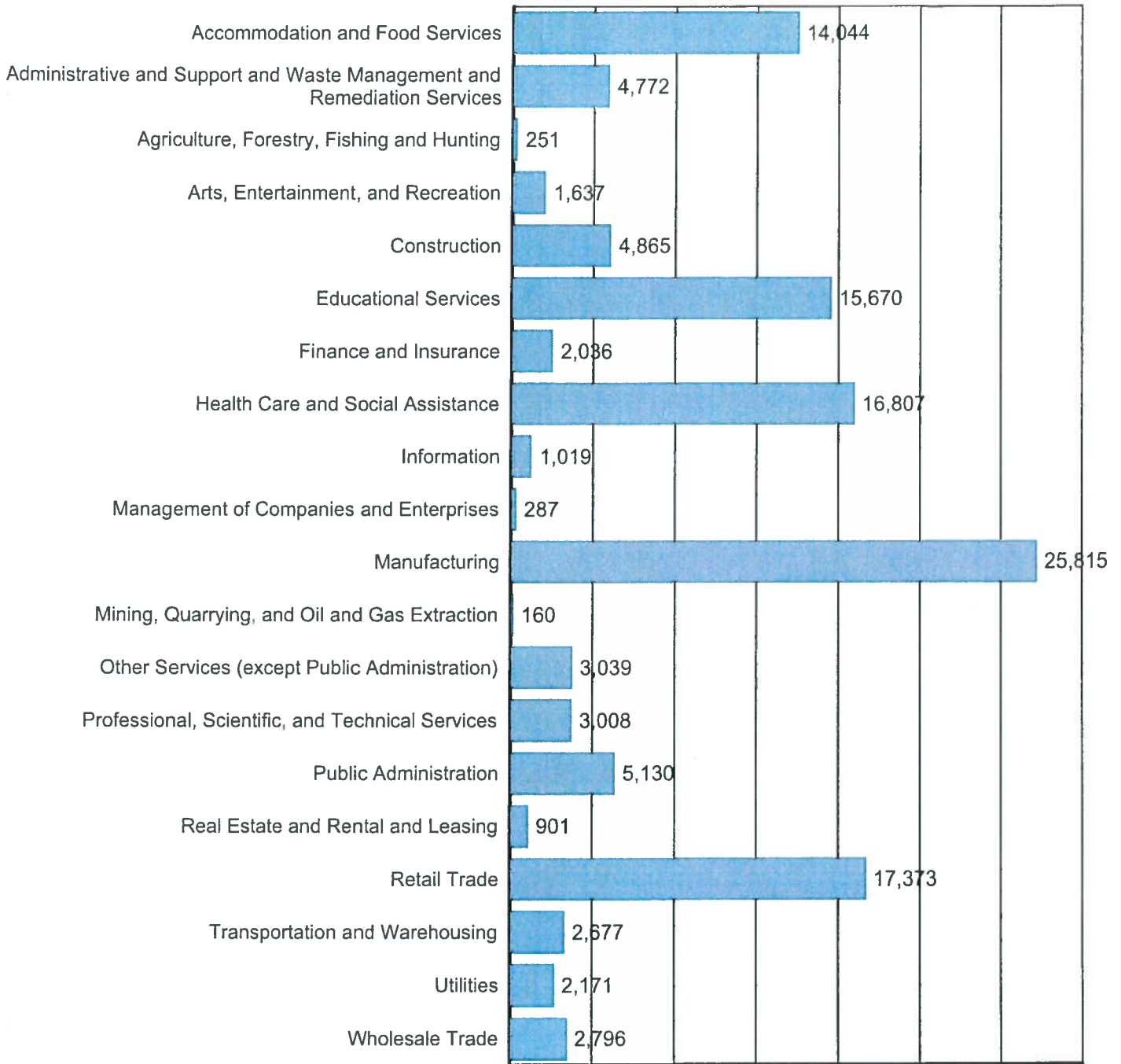
SCHOOL DISTRICT OF PICKENS COUNTY

UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

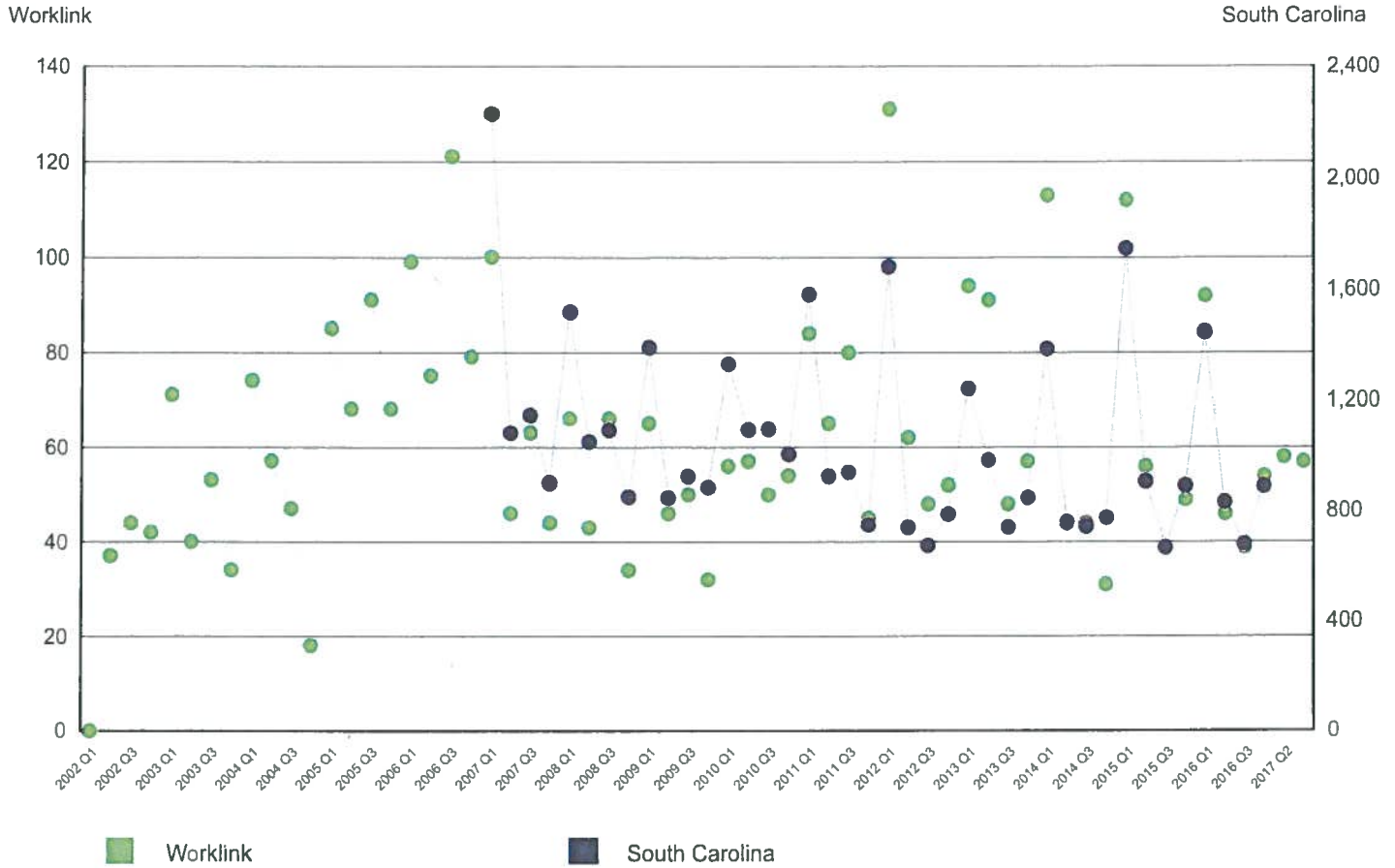
Source: S.C. Department of Employment & Workforce - 2018 Q1

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q1

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.
 Source: S.C. Department of Employment & Workforce

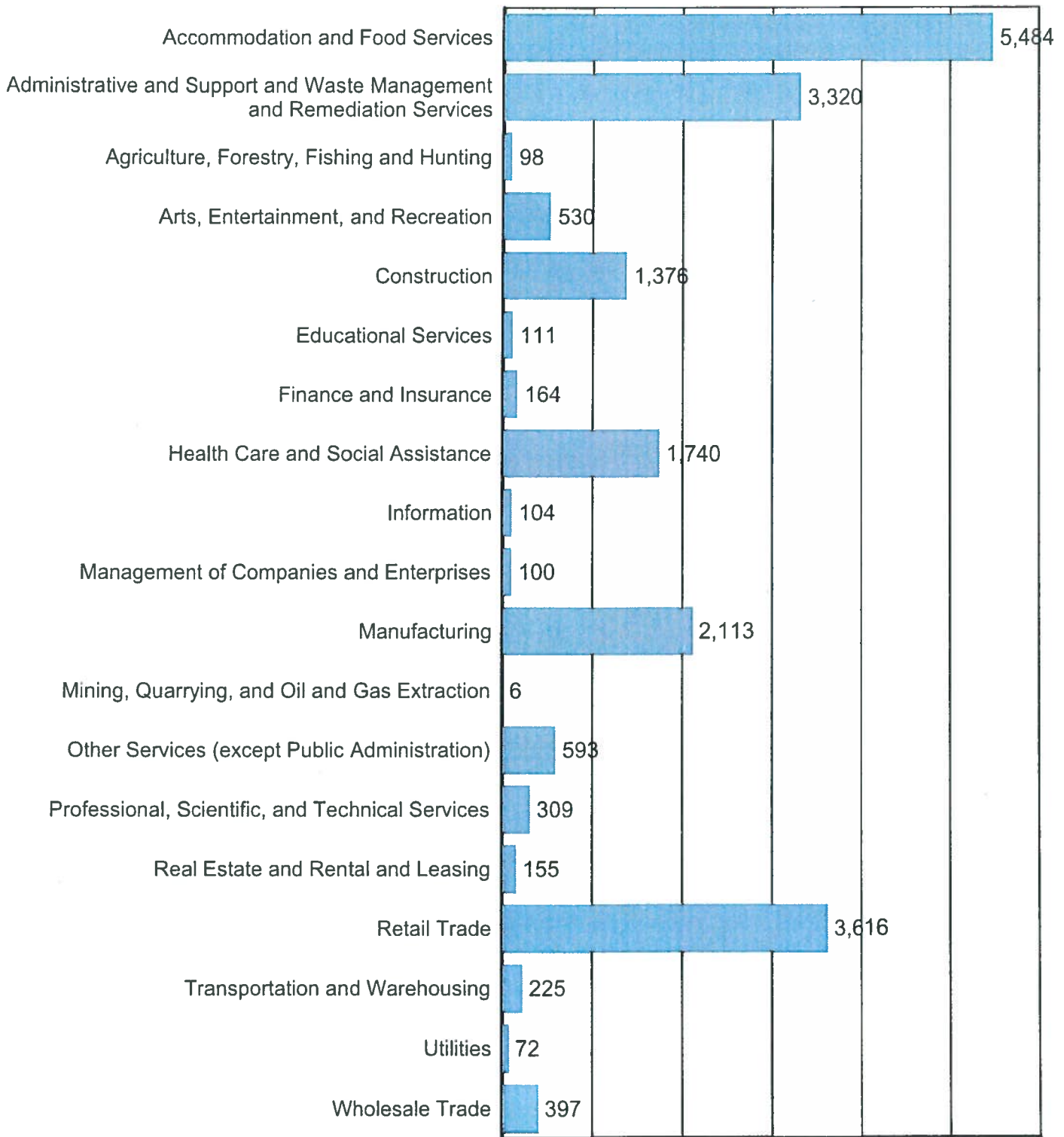
Top 20 Occupational Openings

Worklink
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Light Truck Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	23
Medical and Health Services Managers (11-9111)	22

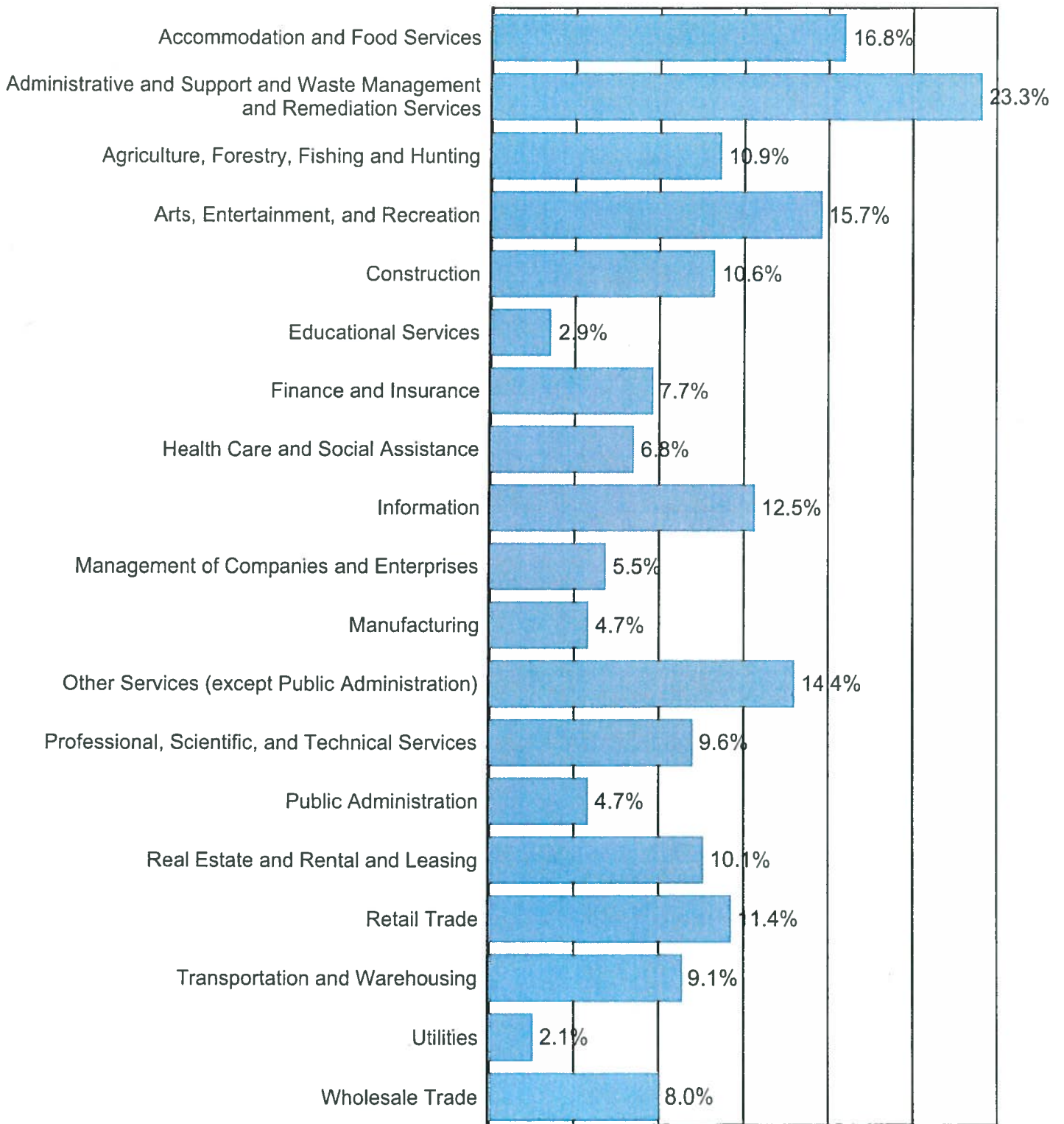
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



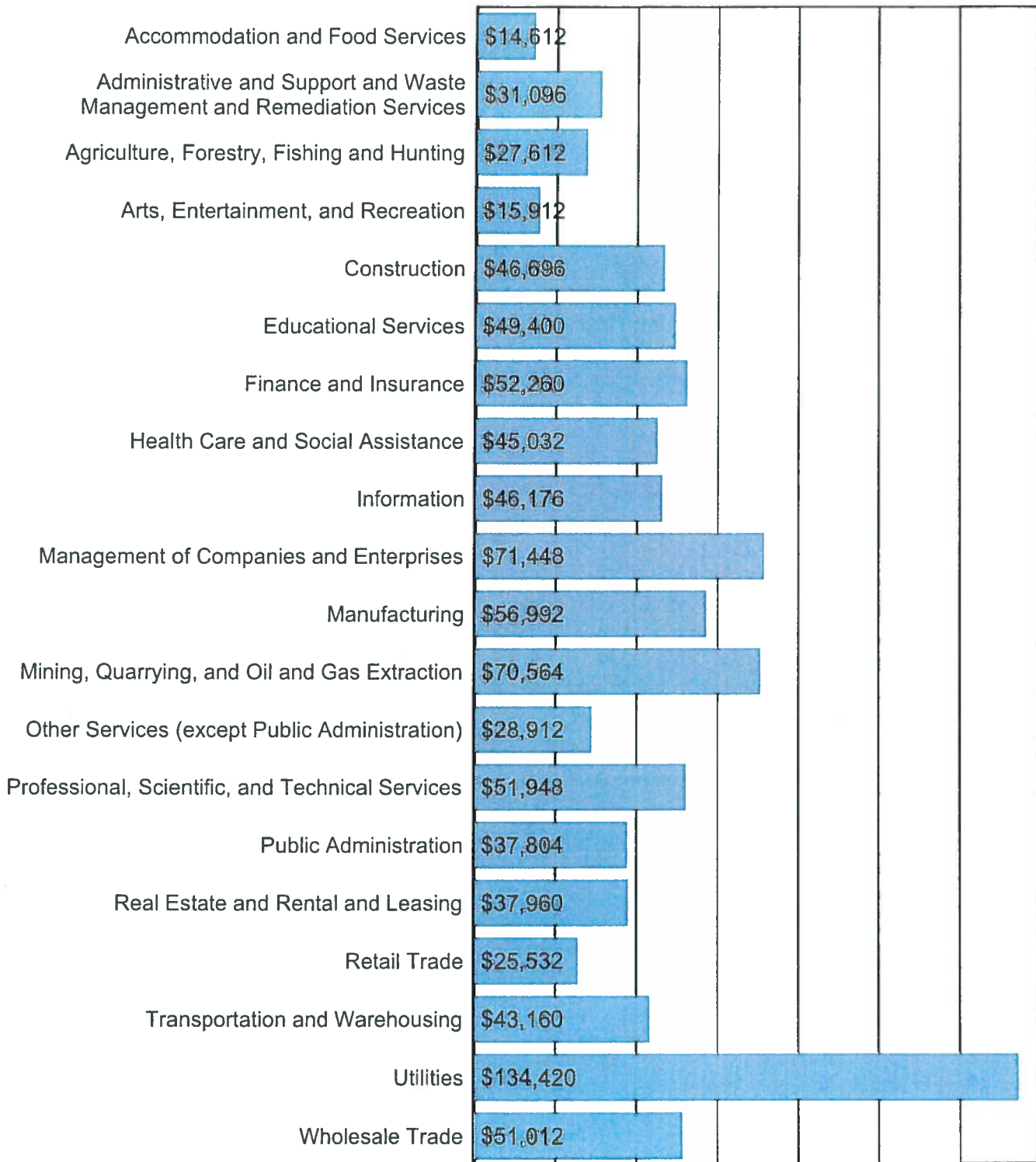
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q1

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Wholesale Trade	15	76	119	648	799	845	588	312
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Transportation and Warehousing	22	72	116	388	421	493	372	114
Information	37	46	50	189	221	232	116	48
Finance and Insurance	11	29	77	447	494	506	340	123
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Professional and Technical Services	27	83	141	598	532	580	481	247
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Educational Services	7	20	55	283	276	333	290	142
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392
Other Services, Except Public Administration	77	185	220	656	647	669	580	278

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

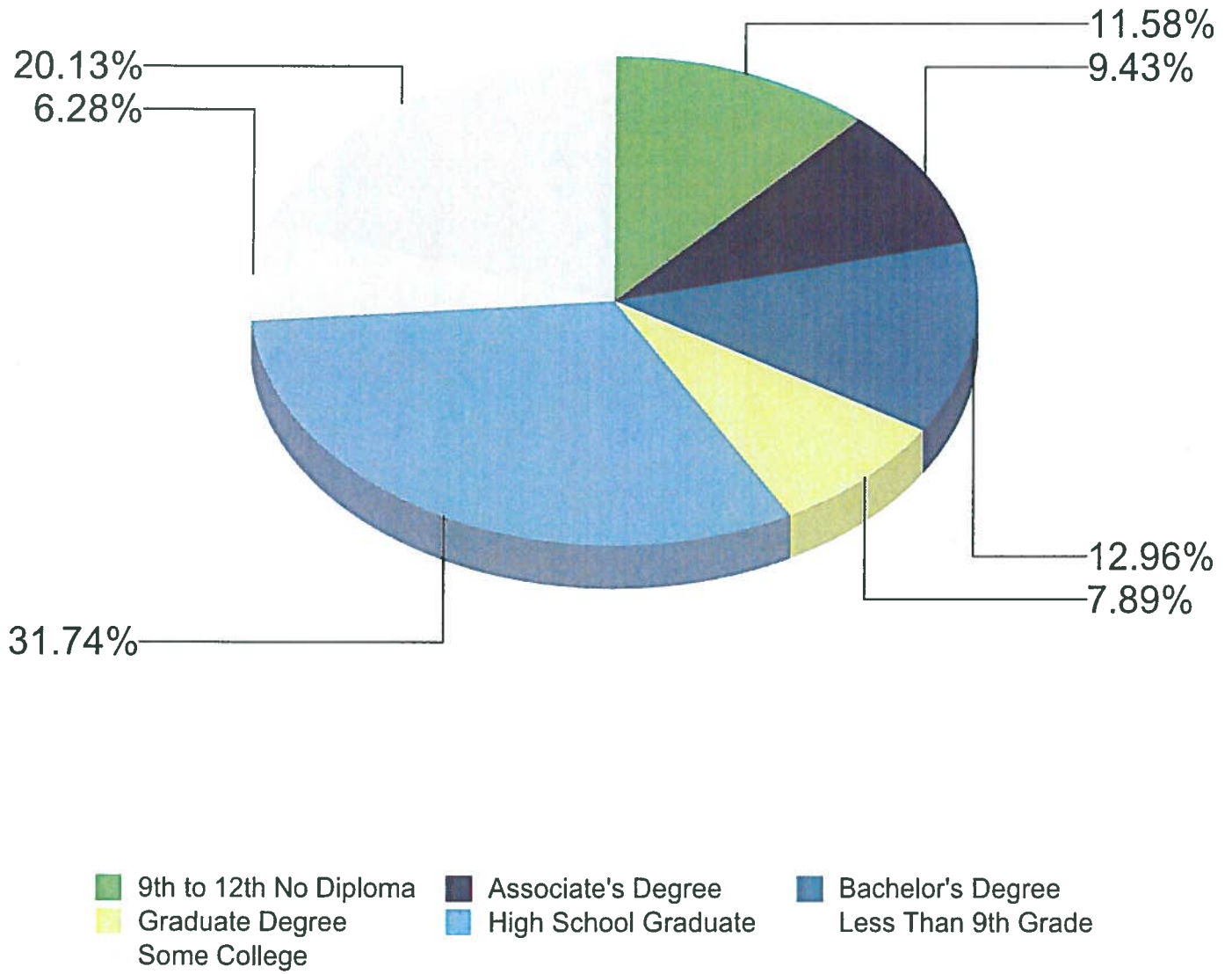
Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators,	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal serv	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

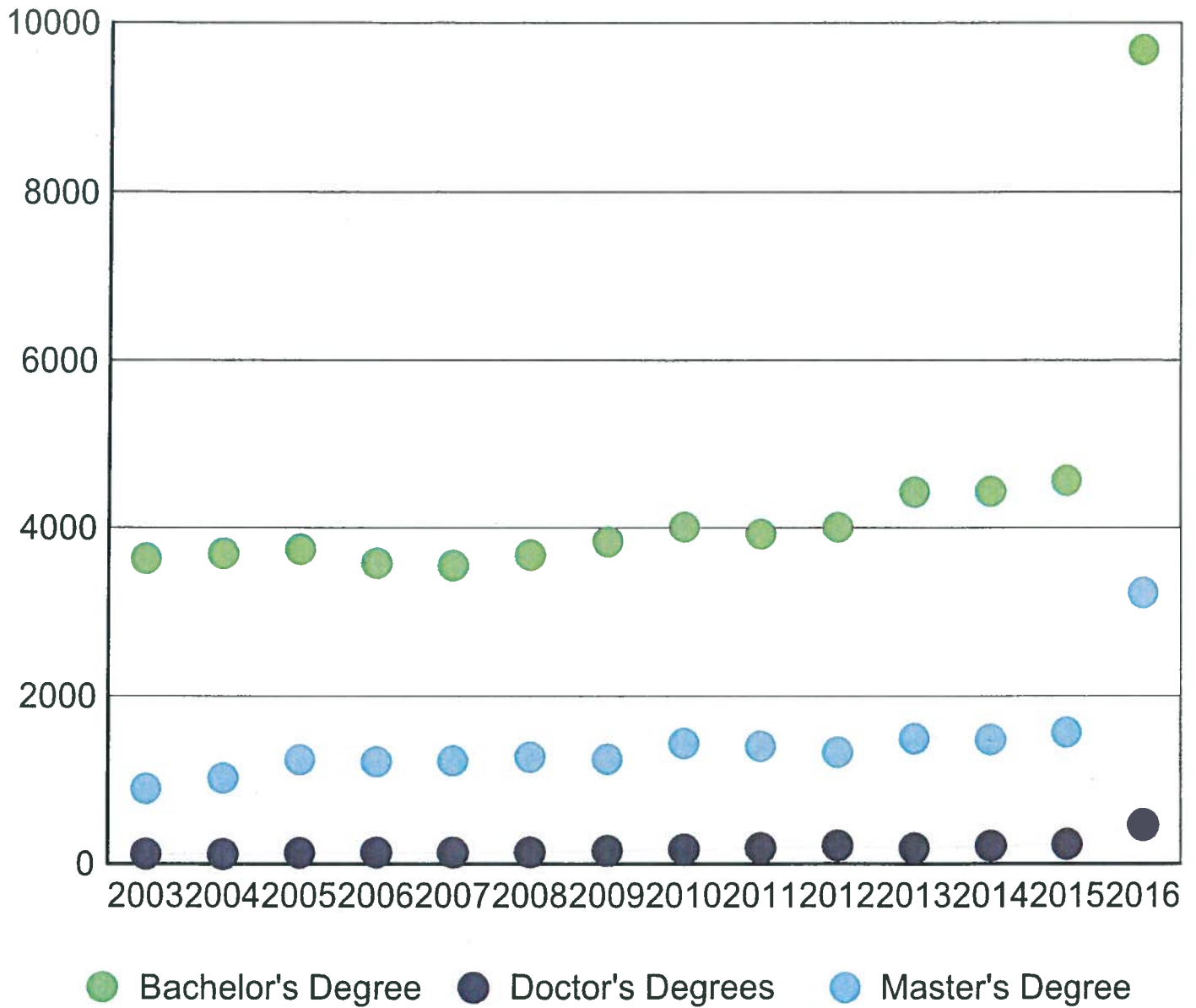
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2016 Degrees Awarded: 1,296

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2016 Degrees Awarded: 88

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://www.tctc.edu>
2016 Degrees Awarded: 2,546

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2016 Degrees Awarded: 1,178

Arclabs
2615 Highway 153
Piedmont, SC 29673
864.236.9995
<http://www.arclabs.com>
2016 Degrees Awarded: 322

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2016 Degrees Awarded: 124

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2016 Degrees Awarded: 11,492

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System



WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee
SC Works Clemson Comprehensive Center at East Park
Thursday, October 11, 2018
3:00 – 4:00 pm

2019 Suggested Calendar

January 10
March 14
May 9
August 8
October 10

Disability Benefits & Employment: Make it Work for You!

- Are you interested in going to work or increasing your earnings?
- Do you need information on how working will affect your disability benefits? (SSI & SSDI)
- Do you want to connect with local agencies that can assist with finding a job and providing supports?

Please join us for this FREE community event!

Wednesday, October 17, 2018

1:30 PM-3:30 PM

Easley SC Works, Room 103

1174 Powdersville Rd

Easley, SC 29642

For more information, e-mail Sandy Jordan at sjordan@able-sc.org

Call 1.800.681.7715 or TTY 864.235.8798

Or follow this [link to the registration page](#)

Accommodation requests must be made by 10/10/2018.



This event is coordinated through the efforts of the SC Disability Employment Coalition. Members of the Coalition are employers, state and private agencies, and individuals with disabilities working to address the employment barriers of people with disabilities in South Carolina. The SCDEC is supported through funding from the Administration for Community Living at the US Department of Health and Human Services.