



**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee AGENDA  
SC Works Clemson Comprehensive Center at East Park  
Tuesday, January 8, 2019  
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the October 11, 2018 Minutes\*
- III. Ripple of One
- IV. WorkLink's Data and Community Profile
- V. Other Business
- VI. Adjourn

\*requires a vote

Next Priority Populations Committee Meeting, Tuesday, March 12, 2019 SC Works  
Clemson Comprehensive Center

**WORKFORCE DEVELOPMENT BOARD**  
**Priority Populations Committee Minutes**  
**SC Works Clemson Comprehensive Center at East Park**  
**Thursday, October 11<sup>th</sup>, 2018**  
**3:00 – 4:00 pm**

Members Present

Lisa Gillespie (chair)                      Emily Hodge                      Patrick Pruitt                      Chris Sparrow

Members Absent

Edgar Brown                      Billy Gibson                      Susan Stockton

Staff Present

Meredith Durham                      Windy Graham

Guests Present

Mary Jeffers

**I. Welcome and Introductions**

Lisa Gillespie, Committee Chair called the meeting to order at 3:08 p.m. and announced that the meeting was being recorded for processing of minutes. Introductions were made of everyone attending.

**II. Approval of the August 9, 2018 Minutes**

The minutes from the August 9, 2018 meeting were emailed with the meeting notice and included in the meeting packet.

**ACTION TAKEN: Patrick Pruitt made a motion to approve the minutes as submitted, seconded by Chris Sparrow. The motion carried with a majority vote.**

**III. Committee Education**

Chair Gillespie introduced Ms. Mary Jeffers, with National Alliance on Mental Illness (NAMI). Ms. Jeffers shared the NAMI website with committee members. The NAMI website has resources and information on mental health. The committee watched a video on Mental Illness stigma ([www.curestigma.org](http://www.curestigma.org)). Local NAMI meetings are held in Pendleton, SC the first Tuesday of each month, and in Anderson, SC the second Tuesday of each month. NAMI provides advocacy, education, support and public awareness so that all individuals and families affected by mental illness can build better lives. Ms. Jeffers discussed the NAMI Basics, Family-to-Family, Homefront, Peer-to-Peer, Provider Education, and Ending the Silence programs. NAMI's

website averages more than 900,000 visits per month. NAMI's toll-free helpline is 800-950-6264. The helpline responds to over 200,000 calls, emails, social media, and postal requests each year and is staffed by a dedicated team of volunteer associates. Ms. Jeffers distributed cards for instructions on communicating with someone who has a psychiatric illness. NAMI holds an event each year called NAMIWalks, to raise awareness on Mental Illness.

#### **IV. WorkLink's Data**

Ms. Windy Graham referred to the Targeted Population Reports, which shows how many WIOA participants have been entered by demographics. The barrier listed as Individuals with Disabilities are only those who've identified as having a disability. Ms. Graham referred to the Community Profile for the WorkLink area beginning on page 9. The Community Profile is published through the Labor Market Exchange. To see the Community Profile Report, visit [www.scworks.org](http://www.scworks.org) and click on Labor Market home. The reports can be broken down by county, metropolitan, or workforce development area. Ms. Windy Graham stated that temporary staffing agency jobs are part of the Administrative and Support and Waste Management industry. The unemployment rate for the WorkLink region is 3.8%, and for those with disabilities is 8%.

#### **V. Other Business**

**ACTION TAKEN: Patrick Pruitt made a motion to move the 2019 Priority Populations meetings to Tuesdays, seconded by Chris Sparrow. The motion carried with a majority vote.**

The Disability Benefits and Employment Workshop will take place on Wednesday, October 17<sup>th</sup>, 2018 from 1:30-3:30 p.m. at the Easley SC Works Center.

October is Disability Employment Awareness month. Anderson Manufacturing Alliance will hold an event featuring Disability Employment Awareness month on the 17<sup>th</sup>. Other events will take place around the community in October.

AbleSC will be hosting a South Carolina's Workforce Empowering All training in October. Mr. Chris Sparrow will send out a flyer to committee members.

#### **VI. Adjourn**

Chair Gillespie adjourned the meeting at 3:51 p.m.

*Respectfully submitted by Meredith Durham*





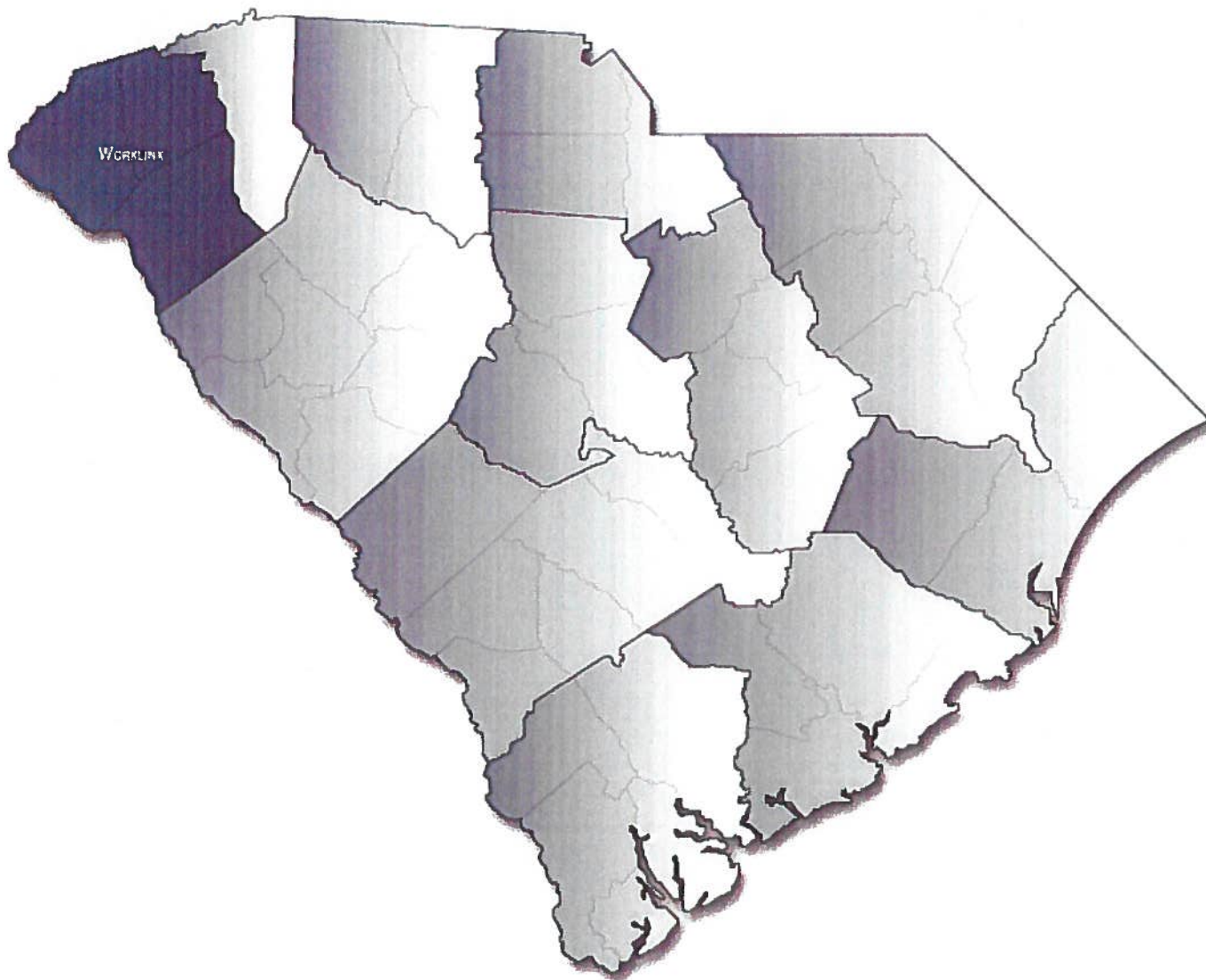




# COMMUNITY PROFILE

Worklink

Workforce Development Area



**S.C. Department of Employment & Workforce**  
Business Intelligence Department

1550 Gadsden Street, PO Box 995  
Columbia, SC 29202  
803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

Updated: 12/21/2018





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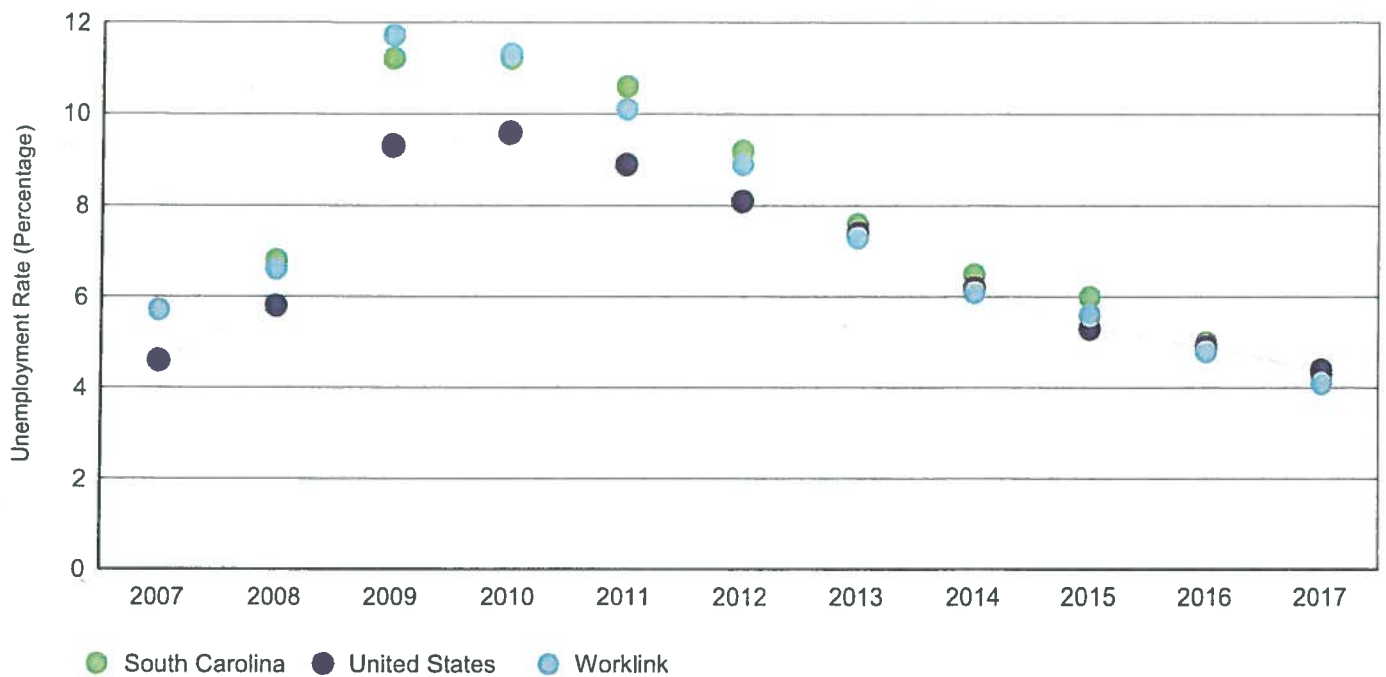
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### Annual Unemployment Rate (Unadjusted)

Trends

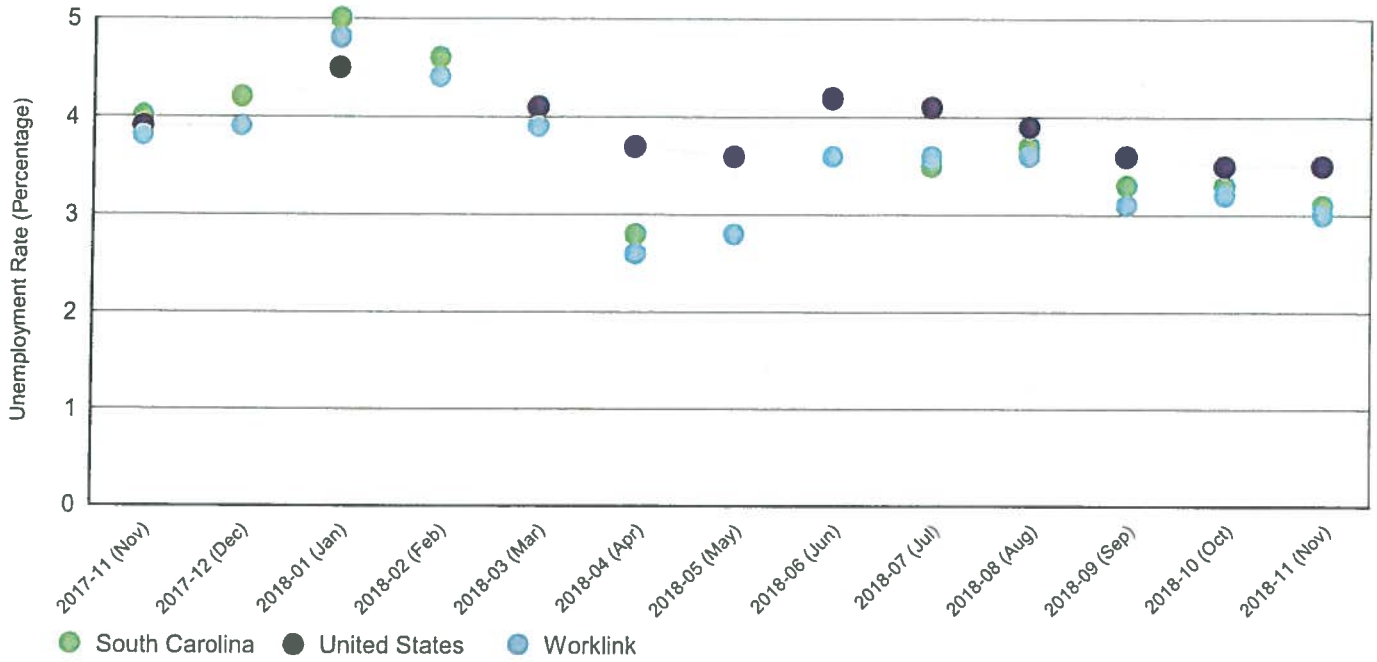


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2017	173,181	7,349	4.1%	2,213,894	98,757	4.3%	153,337,000	6,982,000	4.4%
2016	170,923	8,617	4.8%	2,179,521	114,145	5.0%	151,436,000	7,751,000	4.9%
2015	169,030	10,004	5.6%	2,134,244	135,095	6.0%	148,834,000	8,296,000	5.3%
2014	164,943	10,790	6.1%	2,079,565	143,413	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%

Source: S.C. Department of Employment & Workforce

### Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Nov 2018	3.0%	3.1%	3.5%
Oct 2018	3.2%	3.3%	3.5%
Sep 2018	3.1%	3.3%	3.6%
Aug 2018	3.6%	3.7%	3.9%
Jul 2018	3.6%	3.5%	4.1%
Jun 2018	3.6%	3.6%	4.2%
May 2018	2.8%	2.8%	3.6%
Apr 2018	2.6%	2.8%	3.7%
Mar 2018	3.9%	4.1%	4.1%
Feb 2018	4.4%	4.6%	4.4%
Jan 2018	4.8%	5.0%	4.5%
Dec 2017	3.9%	4.2%	3.9%
Nov 2017	3.8%	4.0%	3.9%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

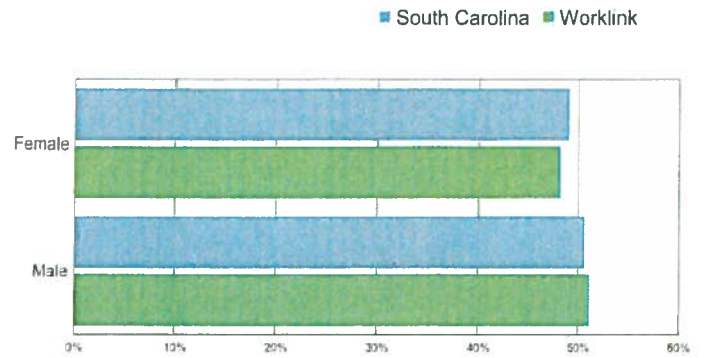
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Nov-18	174,893	5,402	3.0%	3,599	2,235,289	76,694	3.3%	64,092
Oct-18	175,025	5,722	3.2%	3,837	2,231,087	76,220	3.3%	67,687
Sep-18	173,505	5,640	3.1%	3,557	2,227,597	76,741	3.3%	72,722
Aug-18	173,011	6,420	3.6%		2,227,762	78,758	3.4%	75,076
Jul-18	174,128	6,462	3.6%		2,227,550	82,339	3.6%	74,490
Jun-18	175,316	6,559	3.6%		2,225,973	87,096	3.8%	71,106
May-18	174,971	4,957	2.8%		2,225,414	92,505	4.0%	73,527
Apr-18	175,006	4,712	2.6%		2,225,655	97,929	4.2%	74,472
Mar-18	175,426	7,095	3.9%		2,225,456	102,076	4.4%	69,482
Feb-18	174,411	7,932	4.4%		2,223,397	101,415	4.4%	69,479
Jan-18	173,140	8,771	4.8%		2,221,051	100,182	4.3%	63,694
Dec-17	173,907	7,029	3.9%		2,220,845	97,879	4.2%	69,342
Nov-17	173,982	6,783	3.8%		2,221,189	97,944	4.2%	74,074

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

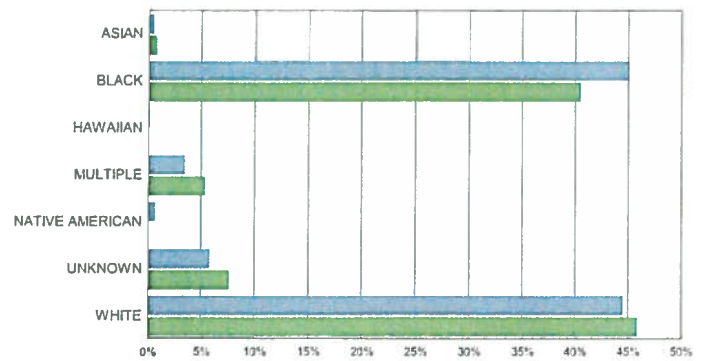
## Characteristics of Unemployment Insurance Claimants

November 2018

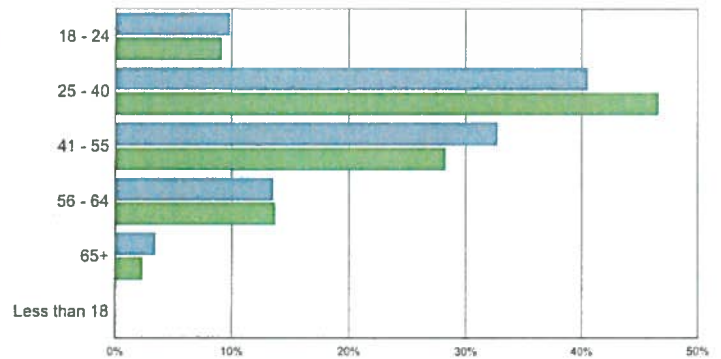
Gender	Worklink	South Carolina
Female	63	4,257
Male	67	4,406
O	1	39



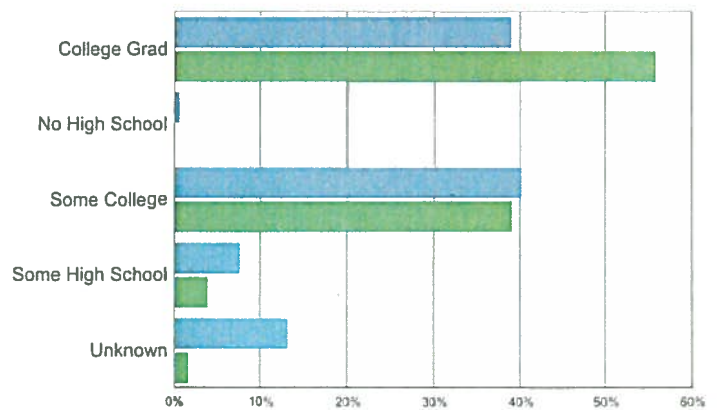
Race	Worklink	South Carolina
ASIAN	1	45
BLACK	53	3,911
MULTIPLE	7	299
UNKNOWN	10	504
WHITE	60	3,871



Age Group	Worklink	South Carolina
18 - 24	12	856
25 - 40	61	3,523
41 - 55	37	2,843
56 - 64	18	1,176
65+	3	298
Less than 18	0	6



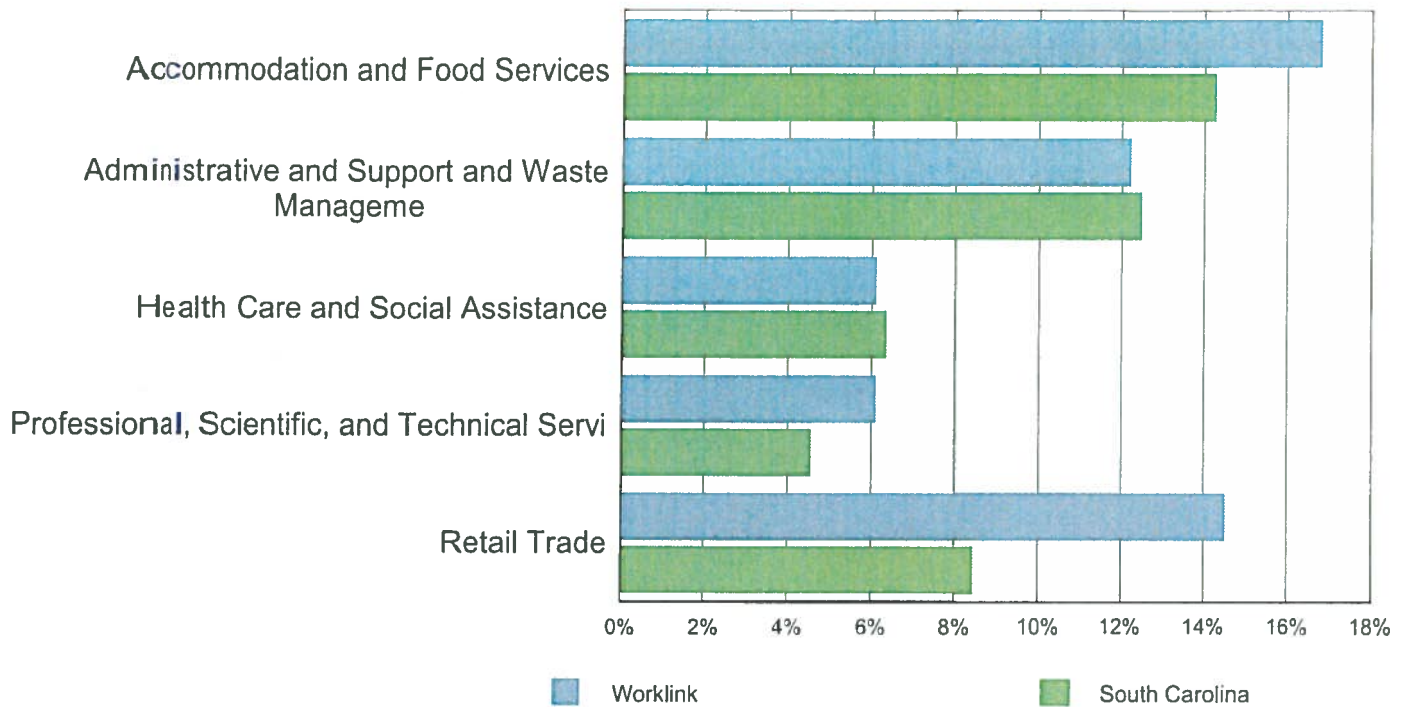
Education	Worklink	South Carolina
College Grad	73	3,381
Some College	51	3,484
Some High School	5	654
No High School	0	46
Unknown	2	1,137



Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
November 2018



Industry	Worklink	South Carolina
Construction	7	627
Manufacturing	4	1,900
Wholesale Trade	1	278
Retail Trade	19	737
Transportation and Warehousing	3	268
Information	3	71
Finance and Insurance	2	183
Real Estate and Rental and Leasing	4	137
Professional, Scientific, and Technical Servi	8	398
Administrative and Support and Waste Manageme	16	1,088
Educational Services	1	115
Health Care and Social Assistance	8	554
Arts, Entertainment, and Recreation	1	91
Accommodation and Food Services	22	1,243
Other Services (except Public Administration)	6	178
Public Administration	2	110
Unknown	24	654

Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
November 2018



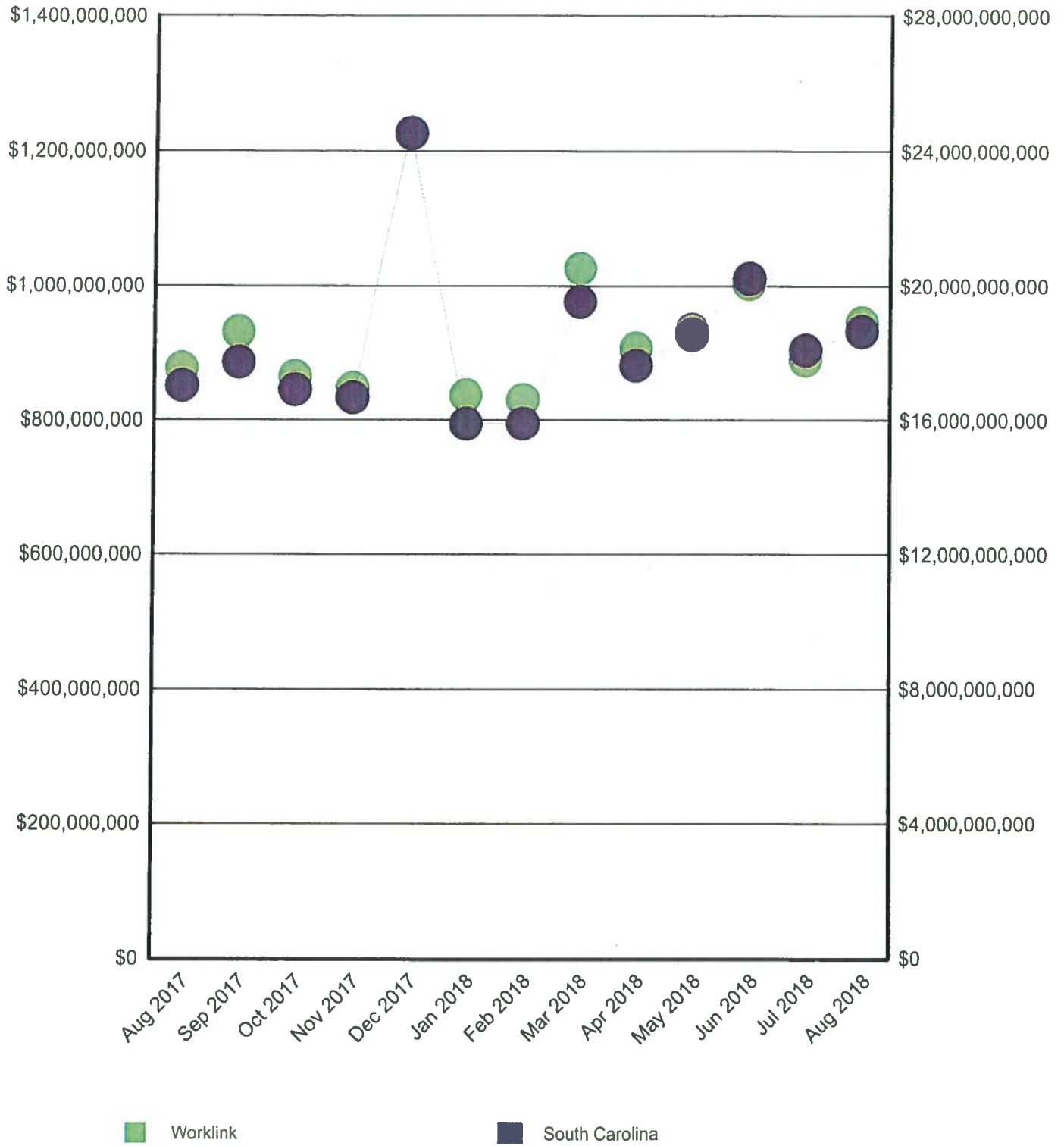
Occupation	Worklink	South Carolina
Arts, Design, Entertainment, Sports, and Media Occ	1	71
Building and Grounds Cleaning and Maintenance Occu	11	393
Business and Financial Operations Occupations	2	203
Computer and Mathematical Occupations	1	90
Construction and Extraction Occupations	7	439
Educational Instruction and Library Occupations	1	77
Food Preparation and Serving Related Occupations	21	676
Healthcare Practitioners and Technical Occupations	6	173
Healthcare Support Occupations	1	158
Installation, Maintenance, and Repair Occupations	6	344
Legal Occupations	1	15
Management Occupations	15	601
Office and Administrative Support Occupations	21	1,234
Personal Care and Service Occupations	1	73
Production Occupations	4	906
Sales and Related Occupations	14	683
Transportation and Material Moving Occupations	7	602
Unknown	11	1,535

Source: S.C. Department of Employment & Workforce

### Retail Sales

Worklink

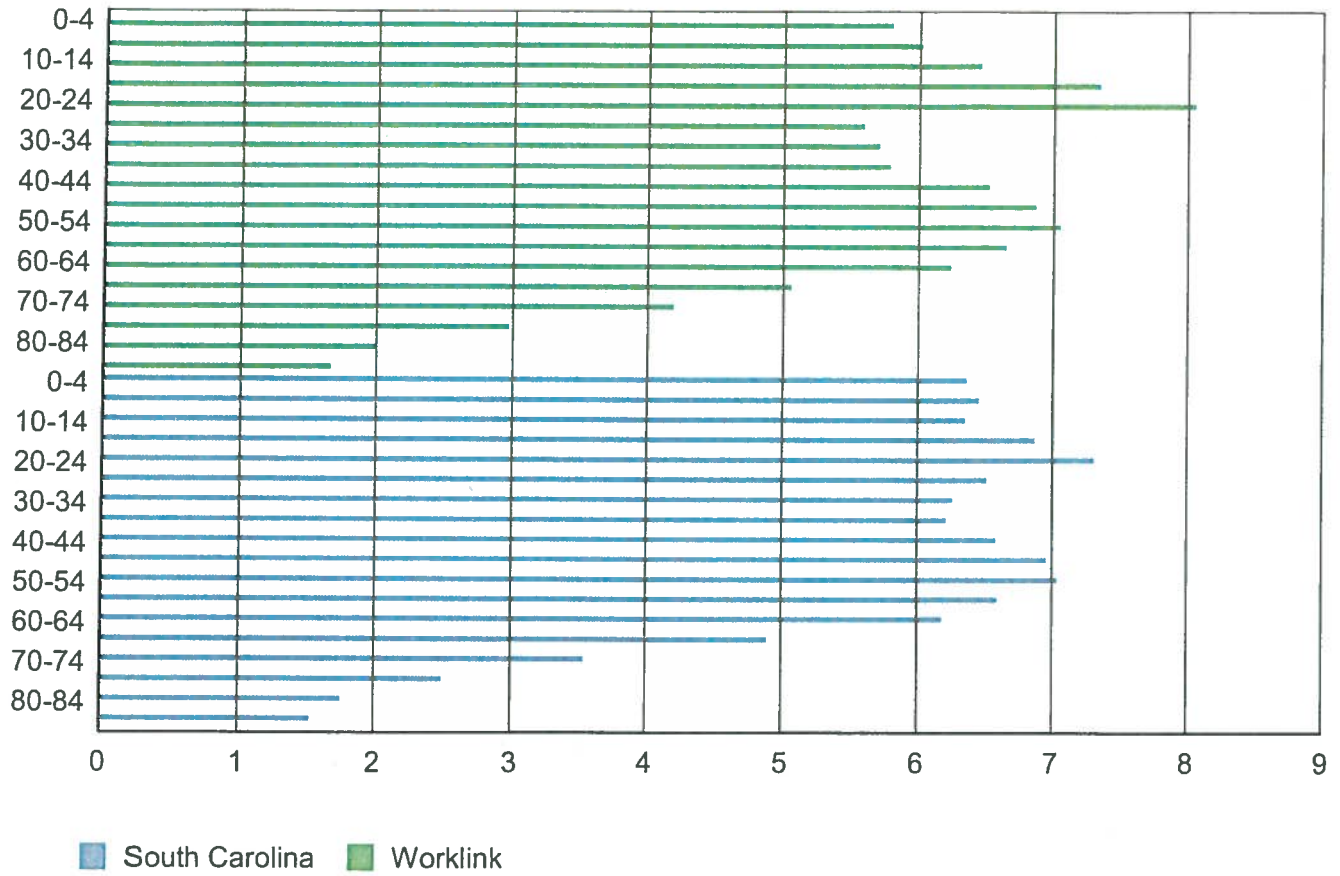
South Carolina



Source: S.C. Department of Revenue



### Population by Age



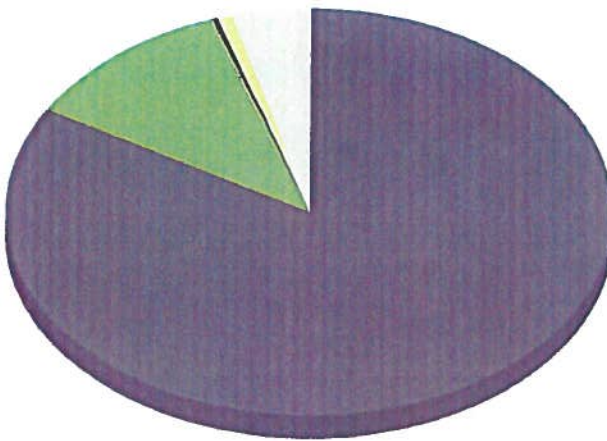
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

### Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

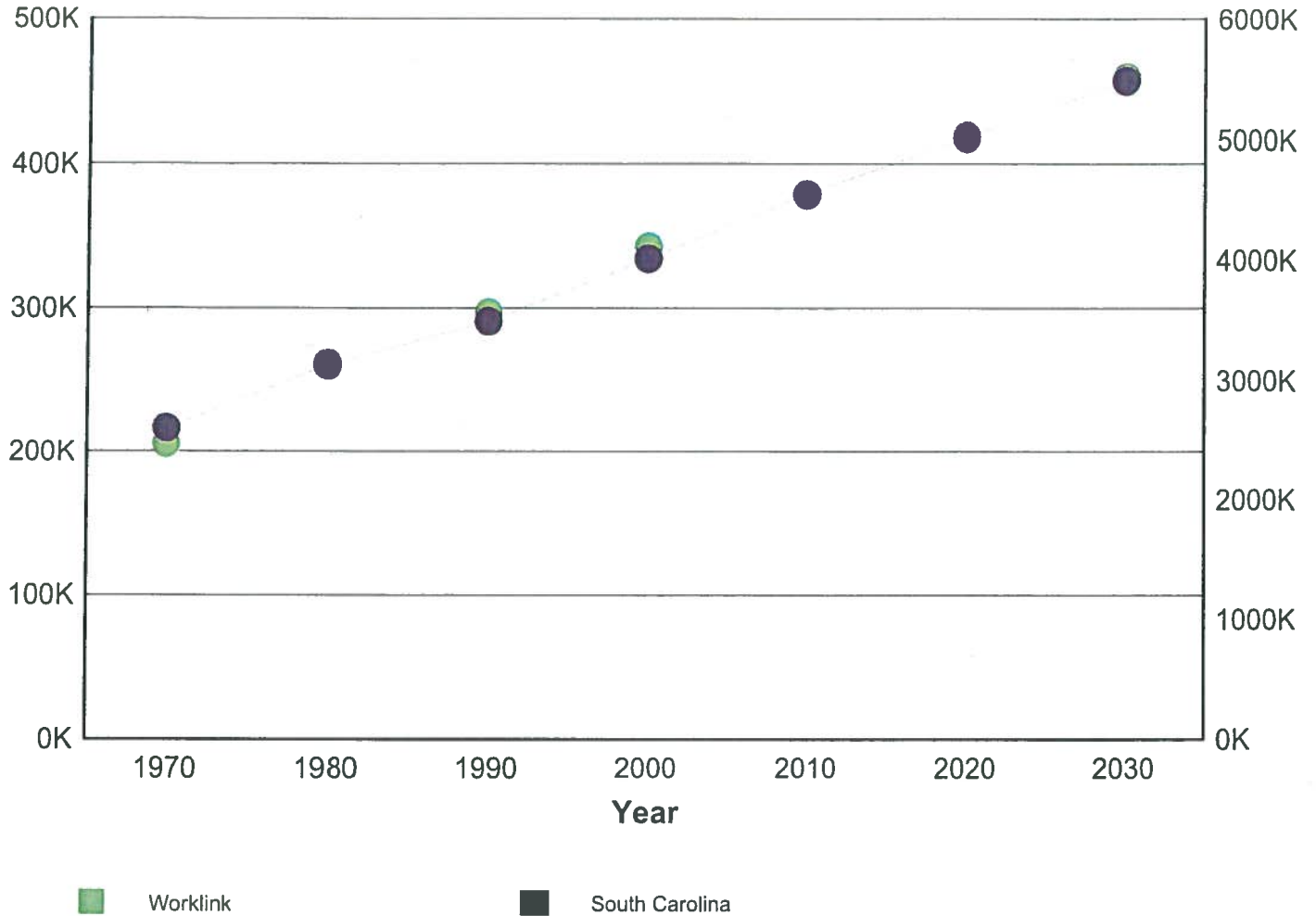
Source: U.S. Census Bureau, American Community Survey

## Population Change

Historical and Projected

Worklink

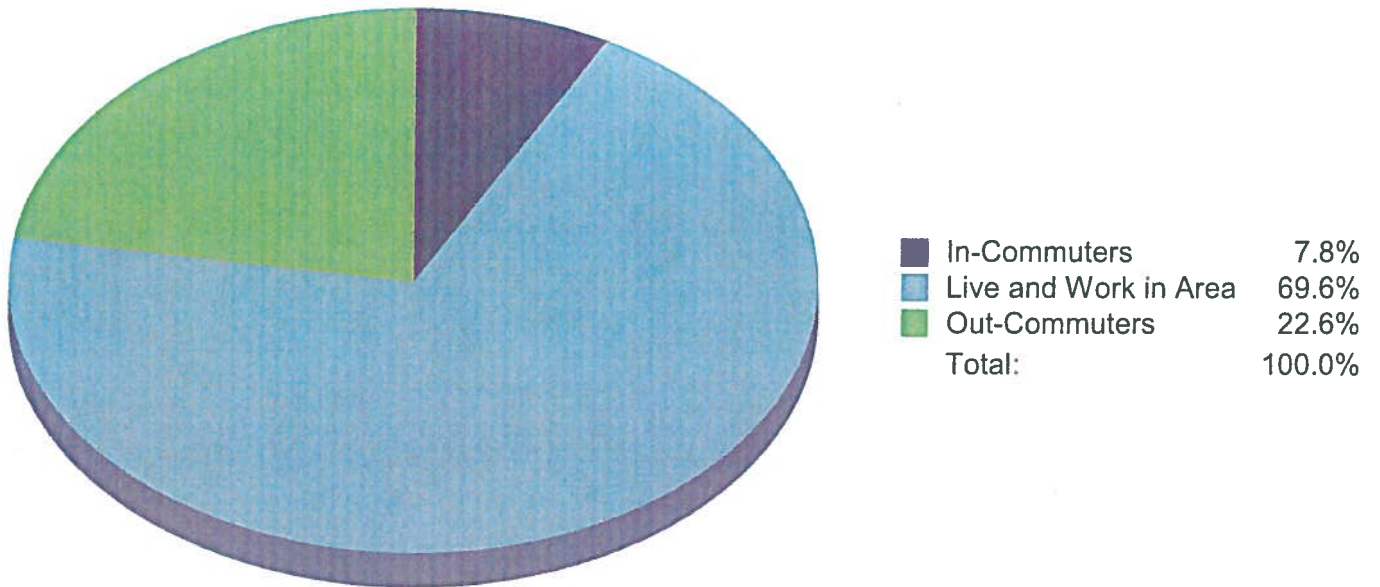
South Carolina



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

### Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,132	79,782
5 to 9	1,316	21,167
10 to 19	968	15,658
20 to 49	719	12,011
50 to 99	257	4,748
100 to 249	129	2,821
250 to 499	43	887
500 to 999	16	398
1000 +	8	306

Source: S.C. Department of Employment & Workforce - 2018 Q2

- Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,509	114,766
5 to 9	8,835	141,346
10 to 19	13,198	213,445
20 to 49	21,245	366,385
50 to 99	17,387	325,652
100 to 249	19,013	426,546
250 to 499	14,083	303,410
500 to 999	11,309	267,700
1000 +	16,557	767,742

Source: S.C. Department of Employment & Workforce - 2018 Q2

- Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

GLEN RAVEN CUSTOM FABRICS LLC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

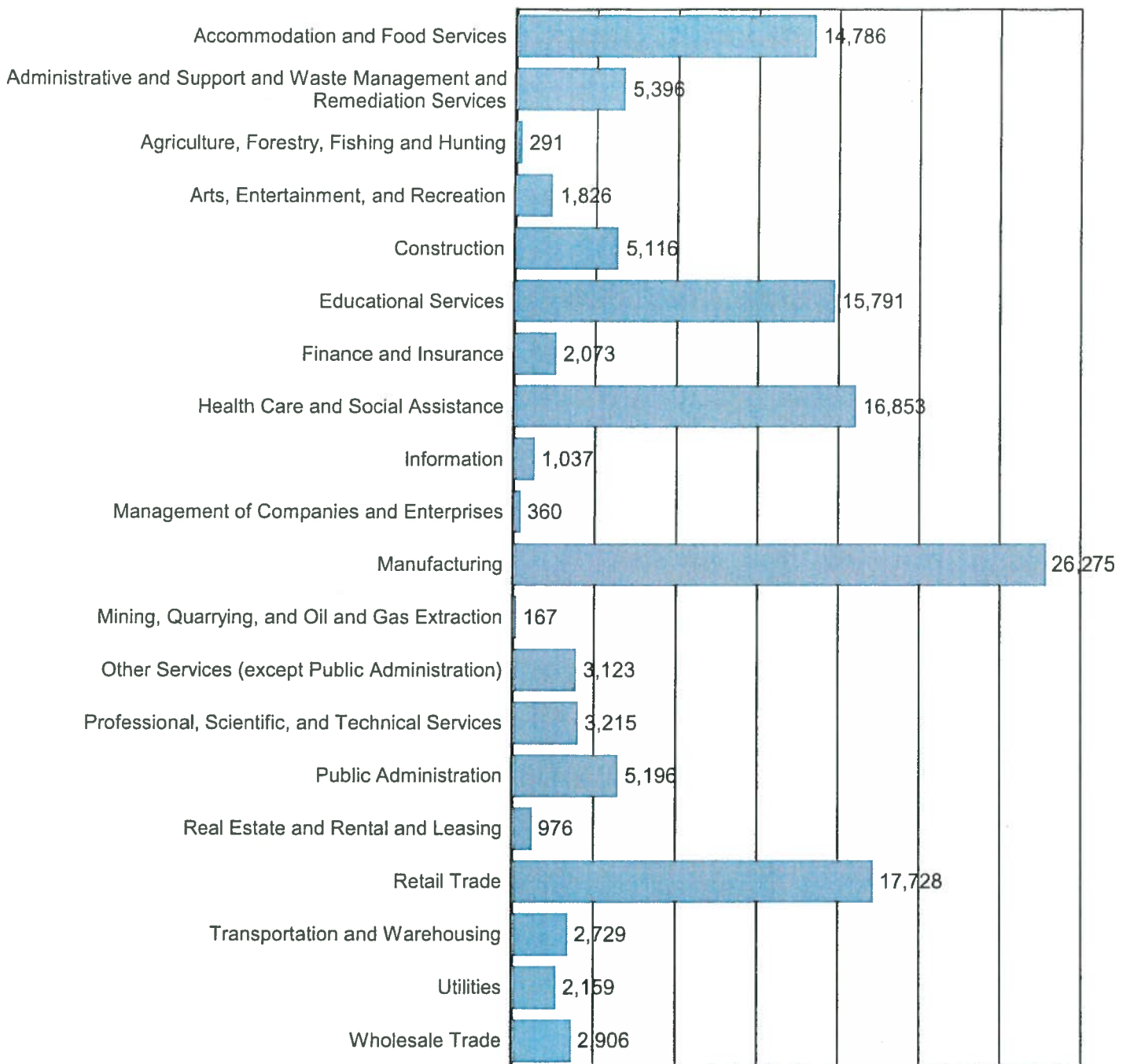
SCHOOL DISTRICT OF PICKENS COUNTY

UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2018 Q2

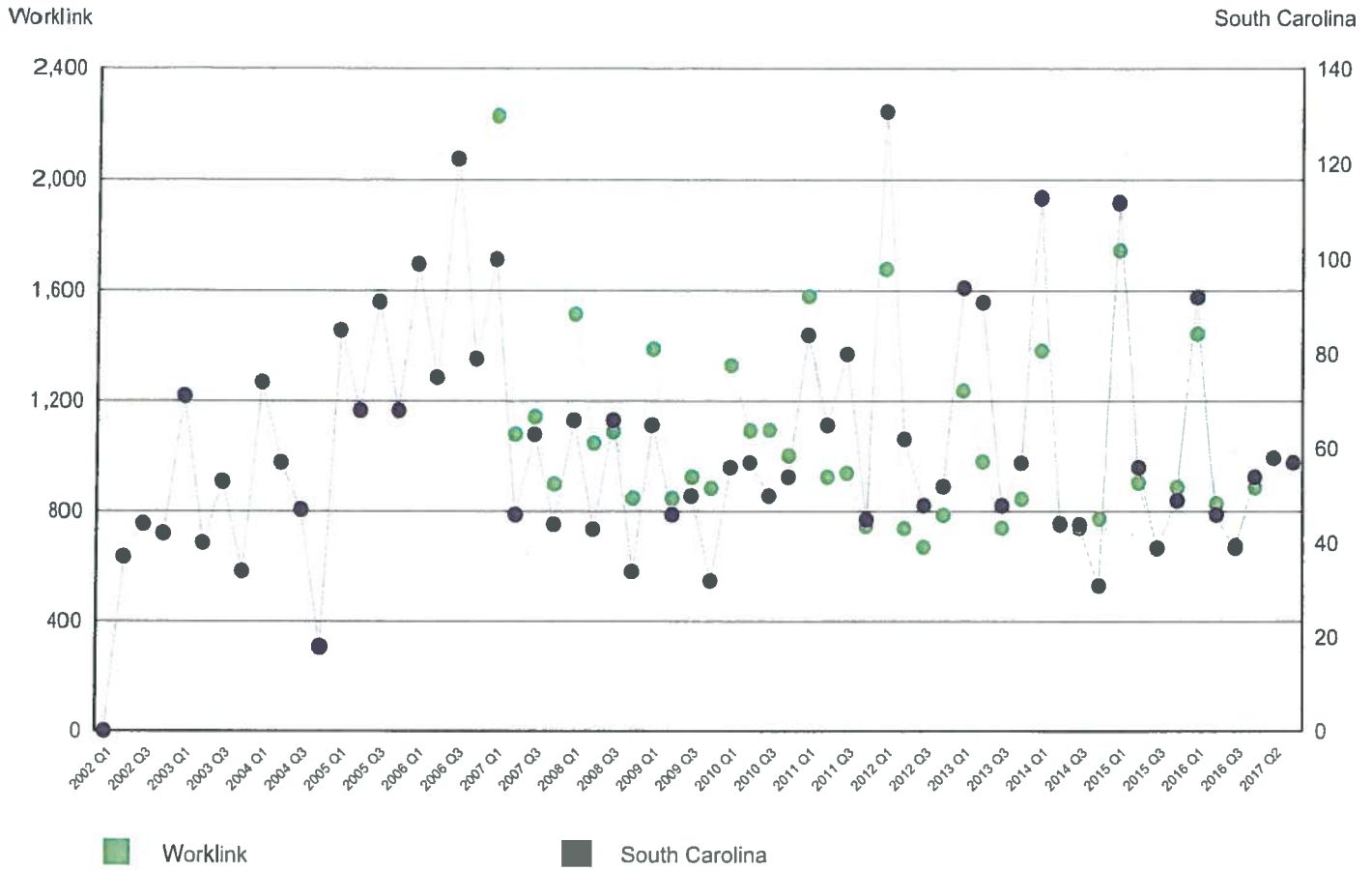
### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2



### New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.  
 Source: S.C. Department of Employment & Workforce

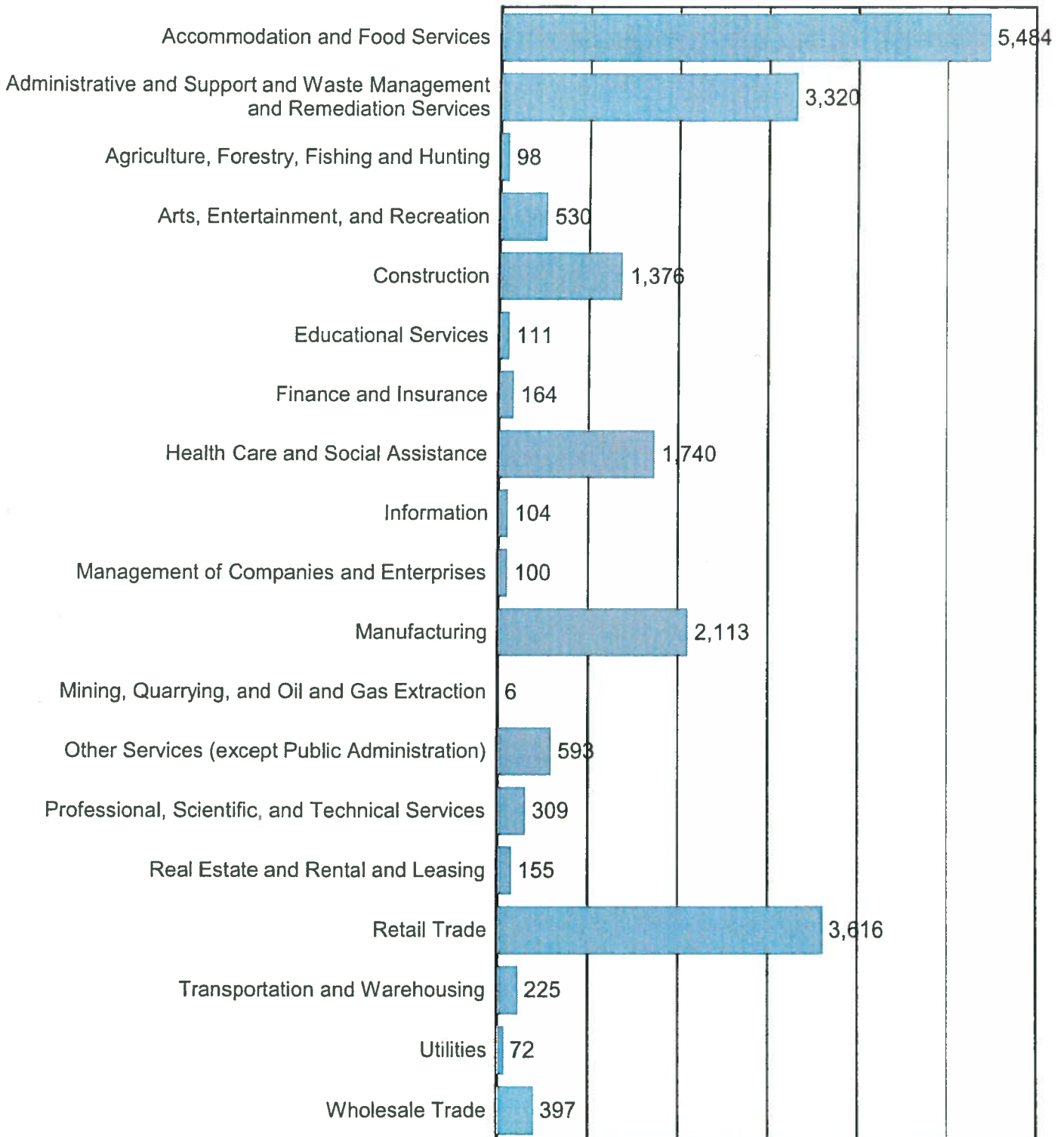
## Top 20 Occupational Openings

Worklink  
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Light Truck Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	23
Medical and Health Services Managers (11-9111)	22

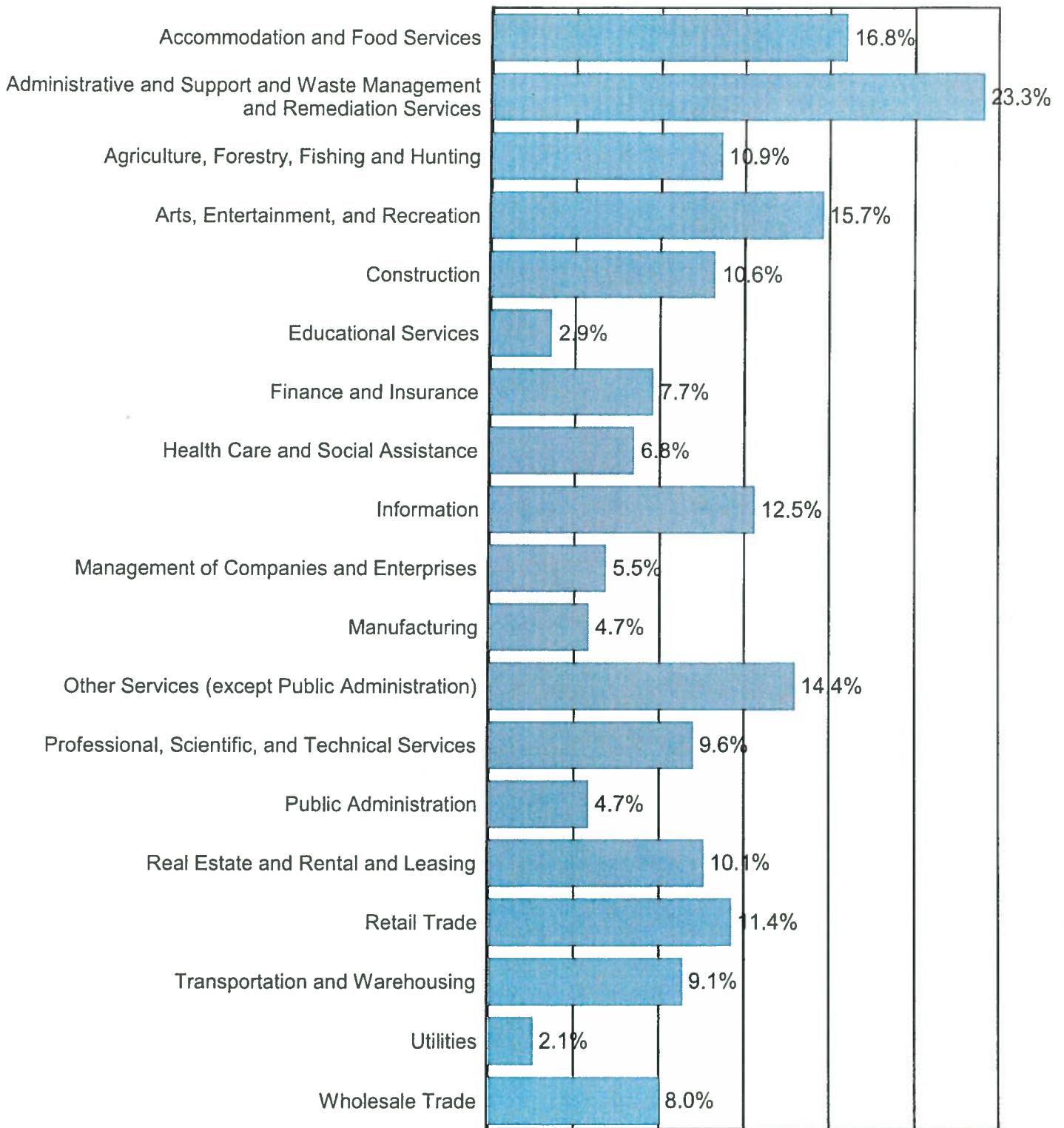
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



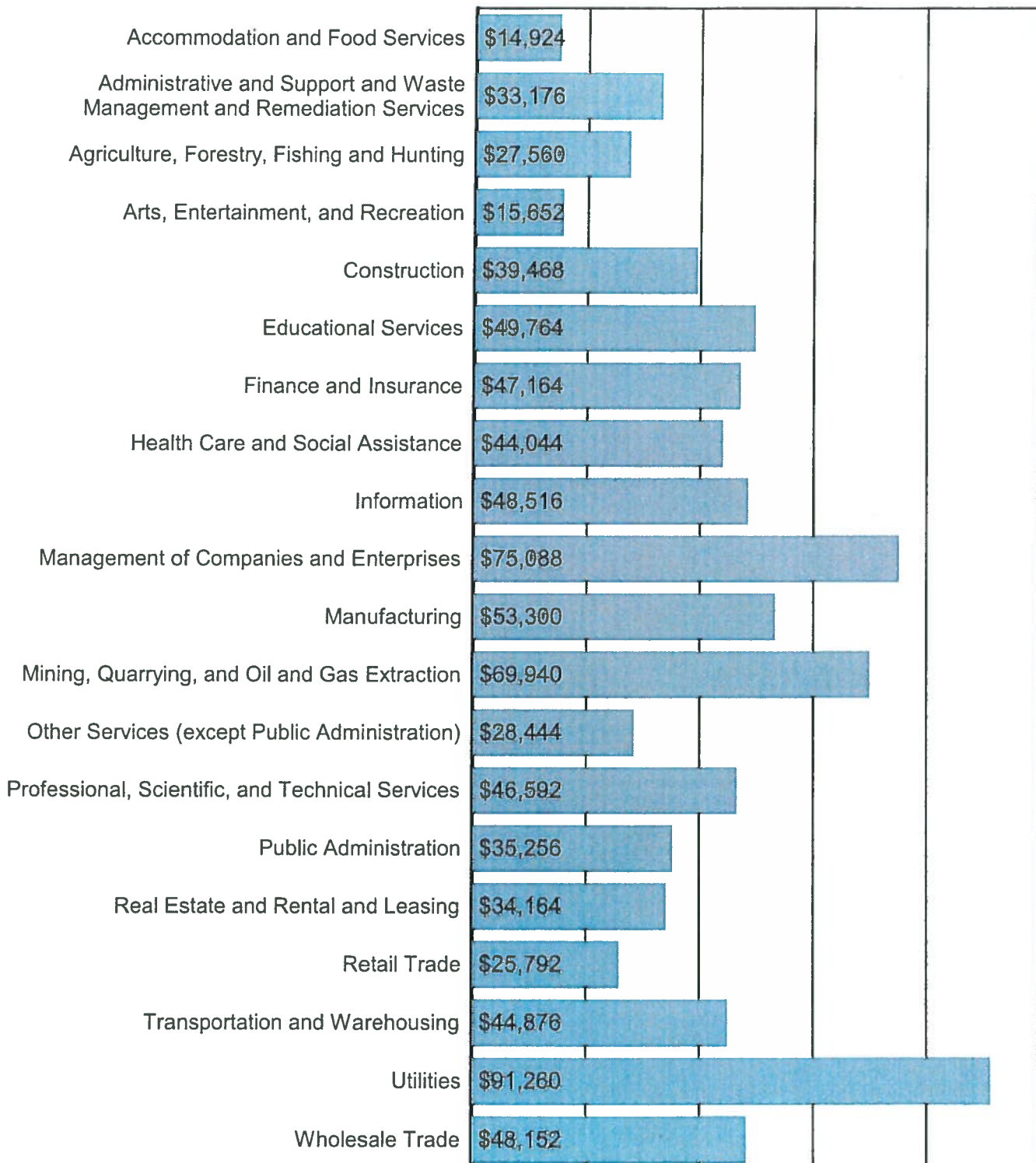
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

## Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

## Labor Market Projections

*Total Employment by Occupation  
(County/Metropolitan Statistical Area Data Unavailable)*

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections



## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

### Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

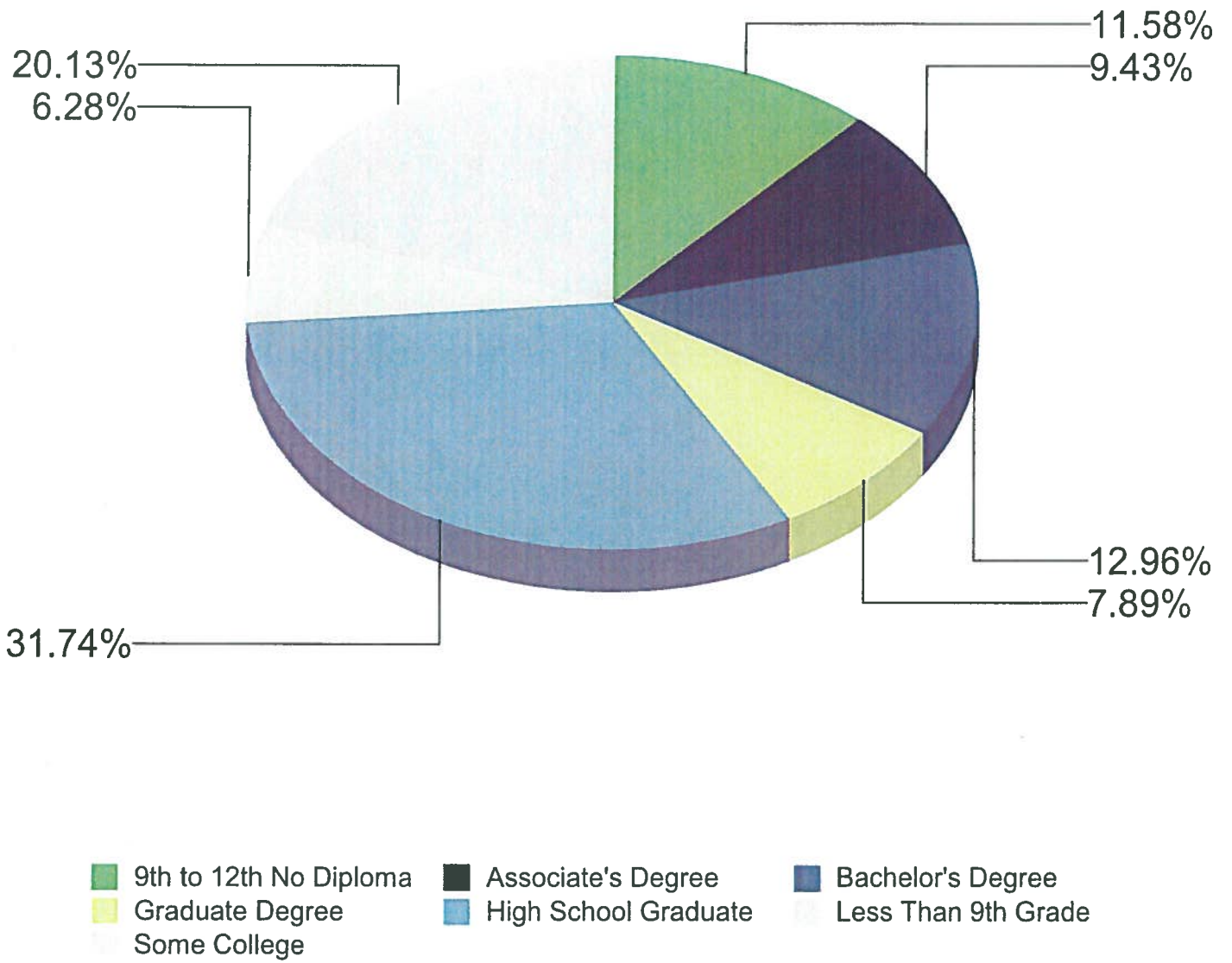
Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators, and tender	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

### Educational Attainment

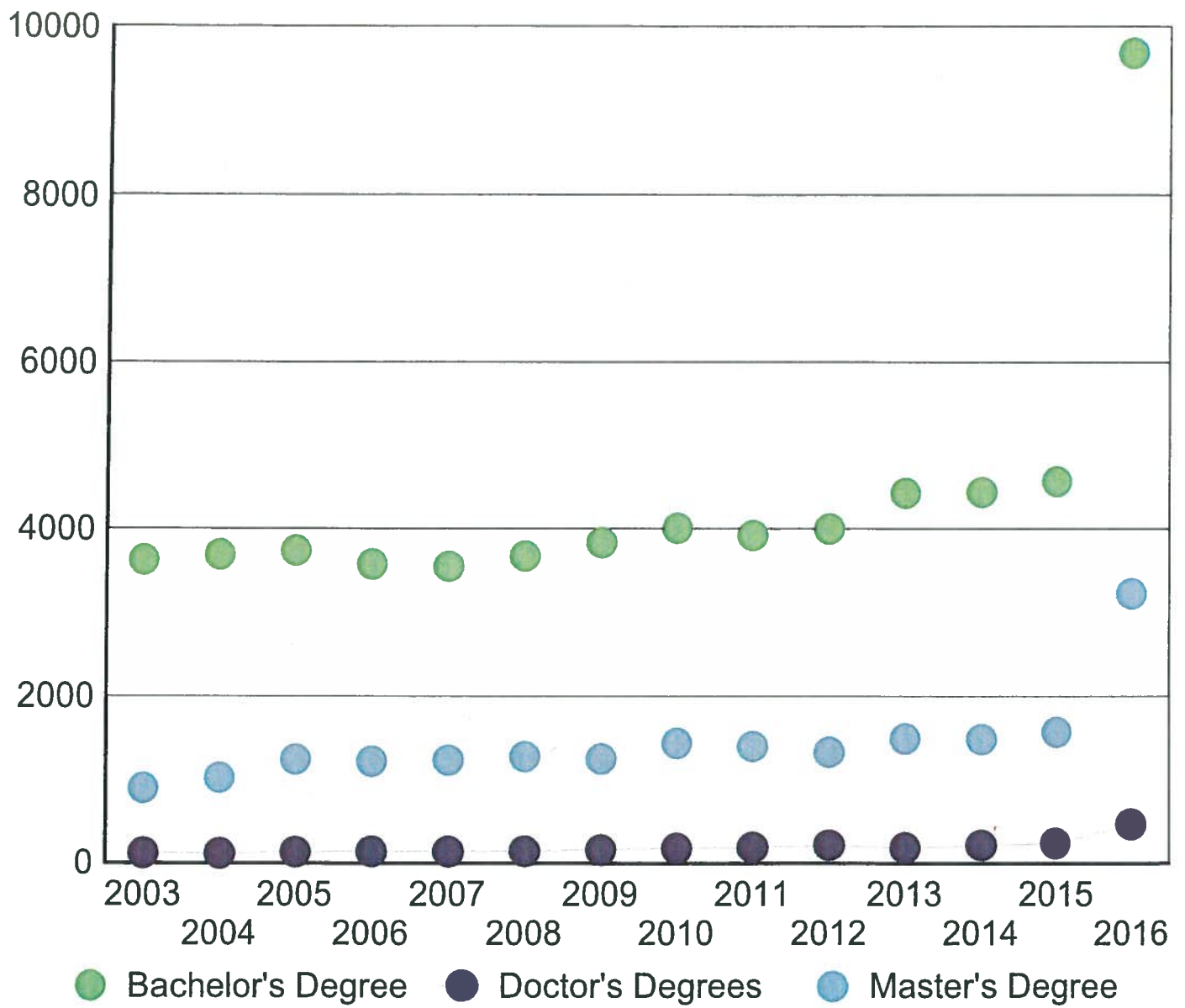
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

### Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

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## Educational Institutions

Anderson University  
316 Boulevard  
Anderson, SC 29621  
864.231.2000  
<http://www.andersonuniversity.edu>  
2016 Degrees Awarded: 1,296

Forrest College  
601 E River Street  
Anderson, SC 29624  
864.225.7653  
<http://www.forrestcollege.edu>  
2016 Degrees Awarded: 88

Tri-County Technical College  
7900 U.S. Hwy 76  
Pendleton, SC 29670  
864.646.1500  
<http://www.tctc.edu>  
2016 Degrees Awarded: 2,546

Southern Wesleyan University  
907 Wesleyan Drive  
Central, SC 29630  
864.644.5000  
<http://www.swu.edu>  
2016 Degrees Awarded: 1,178

Arclabs  
2615 Highway 153  
Piedmont, SC 29673  
864.236.9995  
<http://www.arclabs.com>  
2016 Degrees Awarded: 322

Kenneth Shuler School of Cosmetology-Greenville  
3528-A Earl E. Morris Jr. Highway  
Greenville, SC 29611  
864.269.6886  
<http://kennethshuler.com>  
2016 Degrees Awarded: 124

Clemson University  
201 Sikes Hall  
Clemson, SC 29634  
864.656.4636  
<http://www.clemson.edu>  
2016 Degrees Awarded: 11,492

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

## Quick Facts

### South Carolina:

Population: 4,625,364

Labor Force: 2,307,247

Employed: 2,231,027

Unemployed: 76,220

Unemployment Rate: 3.3% (Seasonally Adjusted) (The Unemployment Rate Is Unchanged Compared to September 2018 Rate Of: 3.3%)

### Anderson:

Population: 187,126

Labor Force: 89,896

Employed: 87,074

Unemployed: 2,822

Unemployment Rate: 3.1% (Seasonally Adjusted) (The Unemployment Rate Is Unchanged Compared to September 2018 Rate Of: 3.1%)

### Oconee:

Population: 74,273

Labor Force: 34,327

Employed: 33,239

Unemployed: 1,088

Unemployment Rate: 3.2% (Seasonally Adjusted) (The Unemployment Rate Is Unchanged Compared to September 2018 Rate Of: 3.2%)

### Pickens:

Population: 119,224

Labor Force: 56,790

Employed: 54,978

Unemployed: 1,812

Unemployment Rate: 3.2% (Seasonally Adjusted) (The Unemployment Rate Is Unchanged Compared to September 2018 Rate Of: 3.2%)



- Are you interested in going to work or increasing your earnings?
- Do you need information on how working will affect your disability benefits? (SSI and SSDI)
- Do you want to connect with local agencies that can assist with finding a job and providing supports?

Please join us for this FREE community event!

**Wednesday, January 16, 2019**

**1:30-3:30 PM**

**Spartanburg Community College Gym**

**220 East Kennedy Street**

**Spartanburg, SC 29302**

For more information, e-mail [hiresc@able-sc.org](mailto:hiresc@able-sc.org)

Call 1.800.681.7715 or TTY 864.235.8798

Or follow this [link to the registration page](#)

Accommodation requests must be made by 1/9/2019.



BRINGING EMPLOYERS  
AND JOB SEEKERS TOGETHER



*This event is hosted by the SC Disability Employment Coalition, a partnership of more than 40 stakeholders dedicated to addressing employment barriers for people with disabilities. Hire Me SC is a campaign developed by the Coalition to promote a culture of inclusion across the state of South Carolina, one in which employment for every individual, disability or not, is the norm rather than the exception. Hire Me SC is coordinated by Able South Carolina and supported through funding from the Administration for Community Living at the US Department of Health and Human Services.*

Learn more at <http://www.hiresc.org>