



**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee AGENDA
SC Works Clemson Comprehensive Center at East Park
Tuesday, March 12, 2019
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the January 8, 2019 Minutes*
- III. Ripple of One
- IV. WorkLink's Data and Community Profile
- V. Other Business
- VI. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Tuesday, May 14, 2019 SC Works
Clemson Comprehensive Center

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Tuesday, January 8, 2019
3:00 – 4:00 pm

Members Present

Pat Pruitt, Vice Chair
Emily Hodge

Susan Stockton

Chris Sparrow

Members Absent

Lisa Gillespie, Chair

Edgar Brown

Billy Gibson

Staff Present

Windy Graham

Jennifer Kelly

Guests

Karen Hamrick

Felicia Roberson

Jackie Taylor

I. Welcome and Introductions

Pat Pruitt, Vice Chair called the meeting to order, stating that Chair Lisa Gillespie was unable to be at the meeting. Vice Chair Pruitt announced that the meeting will be recorded in order to process the minutes. Chair Pruitt welcomed everyone and called for introductions.

II. Approval of the October 11, 2019 Minutes*

The minutes from the 10/11/19 meeting were emailed with the meeting notice and included in the meeting packet. Chair Pruitt called for any corrections or amendments to the minutes.

ACTION TAKEN: Susan Stockton made a motion to approve the minutes as submitted, seconded by Chris Sparrow. The motion carried with a majority vote.

III. Committee Education – Ripple of One Project

The scheduled speaker from Ripple of One was unable to attend the meeting as planned. Ripple of One will be scheduled for the next meeting pending confirmation of their availability.

Felicia Roberson, Back-to-Work Coordinator with the SC Department of Employment and Workforce, presented information on this new program offered through the SC Works Centers. This is the first program of its kind in South Carolina and the first graduates came through the program this past fall. At its conclusion, their graduation was featured in the Seneca Journal during the early part of January.

This intense, rigorous program is intended to help those that are unemployed or underemployed. Ms. Roberson worked with these individuals four hours per day over the course of about a month on soft skills workshops and other workforce related activities. They focused heavily on how to market themselves to employers.

There were some key partners involved that made this program a success. Ripple of One referred the three individuals that participated and also provided support services while in the program. Heath's Haven partnered with SC Works to provide some personality testing and personal wellness coaching. Carolina Alliance Bank offered money management skills.

Upon completion of the program, they all had earned at least a Silver WIN Certificate, and graduated in December. Several executives from SC DEW came to congratulate the graduates on their success. Ms. Roberson continues to work with them to place them in employment.

Ms. Roberson is currently working on the next class which is scheduled to start in March. The program will take referrals from other agencies.

IV. WorkLink Data and Community Profile

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet

Our targeted population WIOA data is found on pages 4-7. Aggregate information is given for July to December of 2018. Some wage data is coming in already. Public assistance information is included.

For individuals with disabilities, those individuals have disclosed that they have one; it is not something that we can observe or say on their behalf. This is the same for Disabled Veterans; staff is not allowed to ask if they have a disability, they must state it themselves.

The Community Profile was also available in the packet, beginning on page 8. Ms. Graham showed the committee members how to get to the community profile through the Labor Market home page on the SC Works website. The profile can be seen for the whole state or can be drilled down to as small as a particular county. The reports are updated every 3 to 4 weeks.

Ms. Graham highlighted a few takeaways from the community profile:

- The Admin, Waste Management Services career cluster includes temporary agencies. There may be more fluctuation in these numbers due to hiring trends of temporary agencies.
- On page 23, companies are listed alphabetically, not by number of employees.
- Mr. Pruitt drew the committee's attention to page 11, regarding the unemployment rate, stating that the people that make up the remainder of the unemployment rate are those that are most in need of our services. SC DEW is making a concerted effort to reach out to those that may not be taking advantage or may not be aware of what our services offer to them.
- Ms. Graham referenced the population, labor force, employed, and unemployment rates seen on page. 38. The Unemployment rate in September was 3.3%.

Although WorkLink may have a 3.3% unemployment rate, the population of those with disabilities is higher at 7.7%. The percentage of our labor force with a disability is 20.21% (data from US Department of Labor). This information was provided in the front of the committee packet.

V. **Other Business**

Ms. Jackie Taylor from SC Department of Employment and Workforce spoke briefly regarding the State's initiatives for the Priority Population Committee on the State Workforce Development Board. They have engaged a Priority Populations Advisory Council, in which Able SC is an active participant. They are currently working on service mapping all populations and services available to them from across the State, including where there may be gaps. One of those populations includes those with disabilities. The Council hopes to provide a statewide perspective.

Ms. Graham mentioned that Hire Me SC will be hosting a job fair/community event on January 16 in Spartanburg, SC.

VI. **Adjourn**

The next meeting will be March 12, 2019. Per committee action at the October 11, 2019 meeting, the committee will meet on Tuesdays instead of Thursdays going forward.

Respectfully submitted by Jennifer Kelly

WIOA Targeted Population Summary

- State Region: State Region 1
 - LWIA/Region: WorkLink
 - Filter By Date: Participation Date
 - Date Range: 7/1/2018 - 3/1/2019

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	249	249	249	154	37	48	5	\$10.13	2	10	1	0	0	0	0	0	0
Gender																	
Female	143 57.43%	143 57.43%	143 57.43%	97 62.99%	21 56.76%	30 62.50%	1 20.00%	\$11.00 108.63%	1 50.00%	3 30.00%	1 100.00%	0 0	0 0	0 0	0 0	0 0	0 0
Male	105 42.17%	105 42.17%	105 42.17%	56 36.36%	15 40.54%	18 37.50%	4 80.00%	\$9.91 97.84%	1 50.00%	7 70.00%	0 0	0 0	0 0	0 0	0 0	0 0	0 0
NA	1 0.40%	1 0.40%	1 0.40%	1 0.65%	1 2.70%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Age																	
18 and Under	54 21.69%	54 21.69%	54 21.69%	52 33.77%	9 24.32%	17 35.42%	2 40.00%	\$11.25 111.10%	1 50.00%	3 30.00%	1 0	0 0	0 0	0 0	0 0	0 0	0 0
19 to 24	65 26.10%	65 26.10%	65 26.10%	54 35.06%	10 27.03%	12 25.00%	1 20.00%	\$2.13 21.03%	0	1 10.00%	0	0	0	0	0	0	0
25 to 54	116 46.59%	116 46.59%	116 46.59%	38 24.68%	18 48.65%	17 35.42%	2 40.00%	\$13.00 128.38%	1 50.00%	6 60.00%	1 100.00%	0	0	0	0	0	0
55 and Older	14 5.62%	14 5.62%	14 5.62%	10 6.49%	0	2 4.17%	0	\$0.00	0	0	0	0	0	0	0	0	0
Race/Ethnicity																	
White	180 72.29%	180 72.29%	180 72.29%	120 77.92%	24 64.86%	36 75.00%	4 80.00%	\$9.91 97.84%	1 50.00%	8 80.00%	1 0	0	0	0	0	0	0
African American/Black	57 22.89%	57 22.89%	57 22.89%	29 18.83%	11 29.73%	9 18.75%	1 20.00%	\$11.00 108.63%	1 50.00%	2 20.00%	1 100.00%	0	0	0	0	0	0
American Indian/Alaskan Native	4 1.61%	4 1.61%	4 1.61%	4 2.60%	1 2.70%	2 4.17%	0	\$0.00	0	0	0	0	0	0	0	0	0
Asian	1 0.40%	1 0.40%	1 0.40%	1 0.65%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Hispanic	12 4.82%	12 4.82%	12 4.82%	8 5.19%	1 2.70%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Educational Status																	
Not attending school, H.S. Dropout	11 4.42%	11 4.42%	11 4.42%	2 1.30%	4 10.81%	2 4.17%	0	\$0.00	0	2 20.00%	0	0	0	0	0	0	0
Not attending school, H.S. Graduate	5	5	5	4	3	0	1	\$11.00	1	1	0	0	0	0	0	0	0

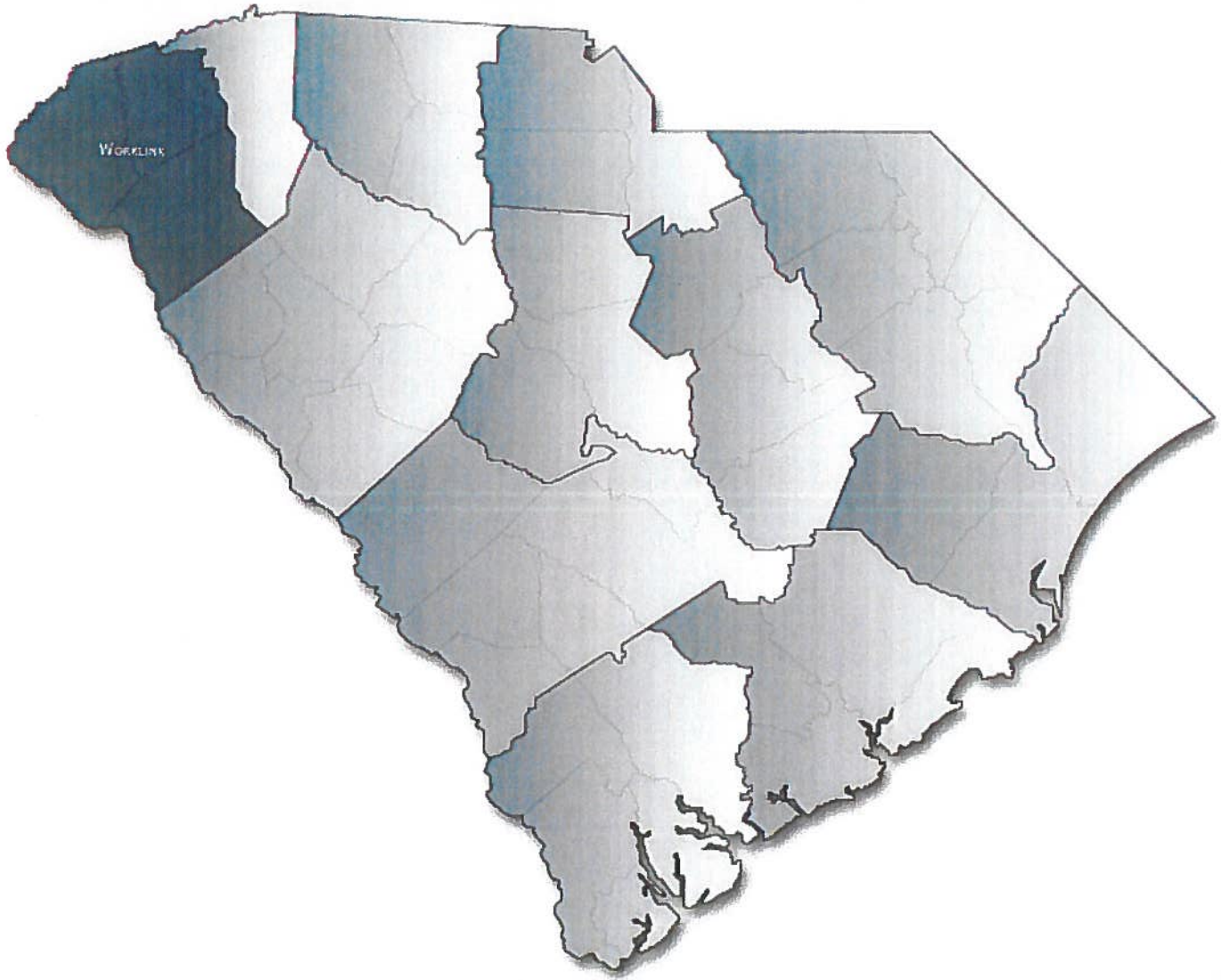
	2.01%	2.01%	2.01%	2.60%	8.11%	20.00%	108.63%	50.00%	10.00%	
Veteran										
All Veterans	11 4.42%	11 4.42%	11 4.42%	2 1.30%	2 5.41%	0	\$0.00	0	0	0
Eligible Veteran Status	11 4.42%	11 4.42%	11 4.42%	2 1.30%	2 5.41%	0	\$0.00	0	0	0
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	\$0.00	0	0	0
Campaign Veteran	5 2.01%	5 2.01%	5 2.01%	0	0	0	\$0.00	0	0	0
Disabled Veteran	2 0.80%	2 0.80%	2 0.80%	0	0	0	\$0.00	0	0	0
Transitioning Service Member	0	0	0	0	0	0	\$0.00	0	0	0
Recently Separated Veteran	0	0	0	0	0	0	\$0.00	0	0	0
Barriers										
Individuals with Disability	9 3.61%	9 3.61%	9 3.61%	7 4.55%	1 2.70%	3 6.25%	\$0.00	0	0	0
Displaced Homemaker	0	0	0	0	0	0	\$0.00	0	0	0
Underemployed	69 27.71%	69 27.71%	69 27.71%	37 24.03%	11 29.73%	15 31.25%	\$0.00	0	3 30.00%	1 100.00%
Dislocation Event	3 1.20%	3 1.20%	3 1.20%	1 0.65%	0 2.08%	1 2.08%	\$0.00	0	0	0
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	\$0.00	0	0	0
Hawaiian Native	0	0	0	0	0	0	\$0.00	0	0	0
Single Parent	37 14.86%	37 14.86%	37 14.86%	20 12.99%	5 13.51%	8 16.67%	\$11.00	1 50.00%	1 10.00%	1 100.00%
Facing Substantial Cultural Barriers	0	0	0	0	0	0	\$0.00	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	\$0.00	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	\$0.00	0	0	0

Free or Reduced Lunch	1.20%	2	0.80%	1.20%	2	1.95%	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
Low Income	1.20%	120	48.19%	1.20%	120	48.19%	54.05%	20	76	49.35%	54.17%	60.00%	3	123.44%	1	50.00%	70.00%	0	0	0
Green Training																				
Received Green Training	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4			
Total Rows: 55																				

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 01/18/2019



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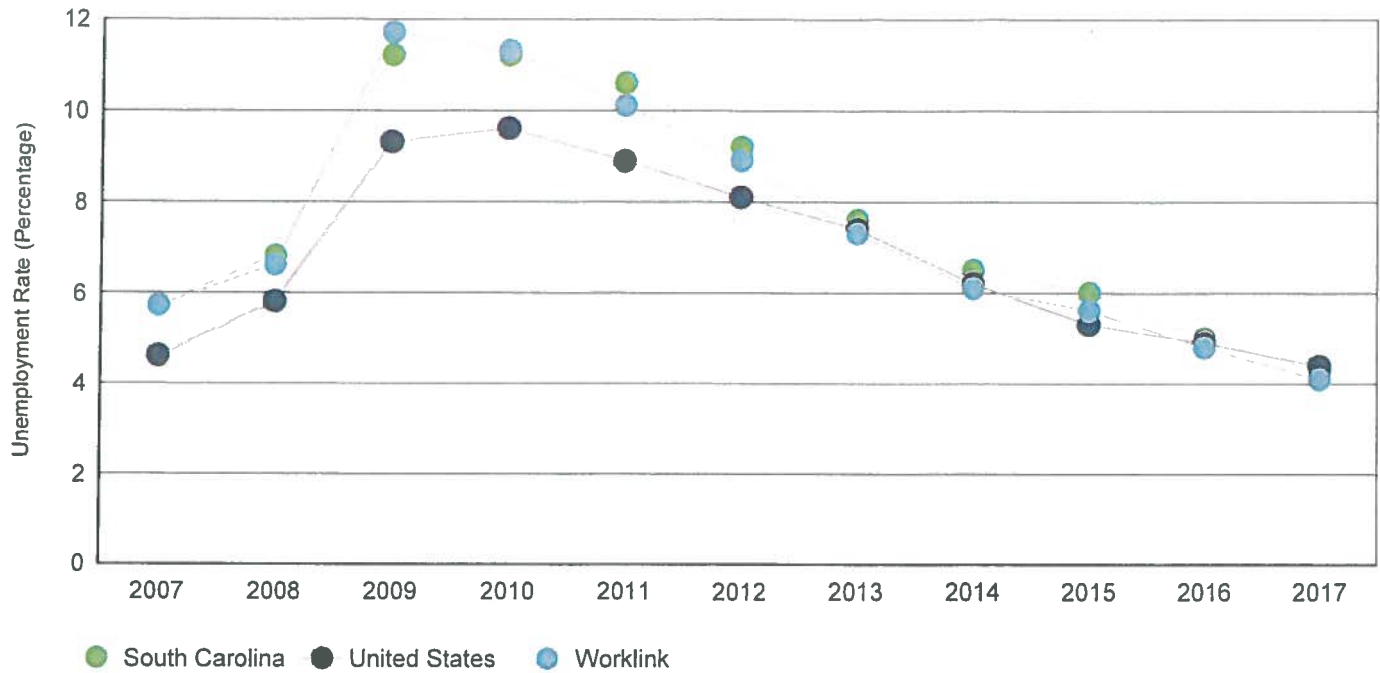
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Annual Unemployment Rate (Unadjusted)

Trends

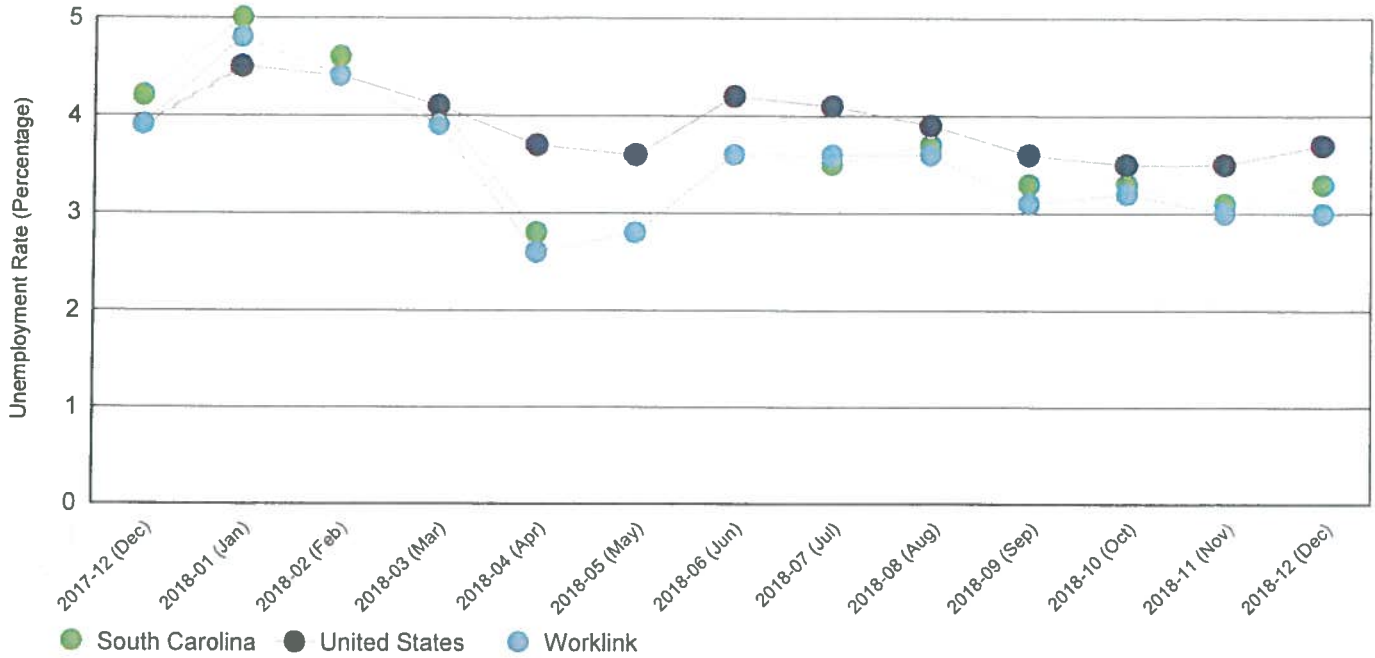


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2017	173,181	7,349	4.1%	2,213,894	98,757	4.3%	153,337,000	6,982,000	4.4%
2016	170,923	8,617	4.8%	2,179,521	114,145	5.0%	151,436,000	7,751,000	4.9%
2015	169,030	10,004	5.6%	2,134,244	135,095	6.0%	148,834,000	8,296,000	5.3%
2014	164,943	10,790	6.1%	2,079,565	143,413	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	163,406	9,929	5.7%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Dec 2018	3.0%	3.3%	3.7%
Nov 2018	3.0%	3.1%	3.5%
Oct 2018	3.2%	3.3%	3.5%
Sep 2018	3.1%	3.3%	3.6%
Aug 2018	3.6%	3.7%	3.9%
Jul 2018	3.6%	3.5%	4.1%
Jun 2018	3.6%	3.6%	4.2%
May 2018	2.8%	2.8%	3.6%
Apr 2018	2.6%	2.8%	3.7%
Mar 2018	3.9%	4.1%	4.1%
Feb 2018	4.4%	4.6%	4.4%
Jan 2018	4.8%	5.0%	4.5%
Dec 2017	3.9%	4.2%	3.9%

Source: S.C. Department of Employment & Workforce

Area Job Openings

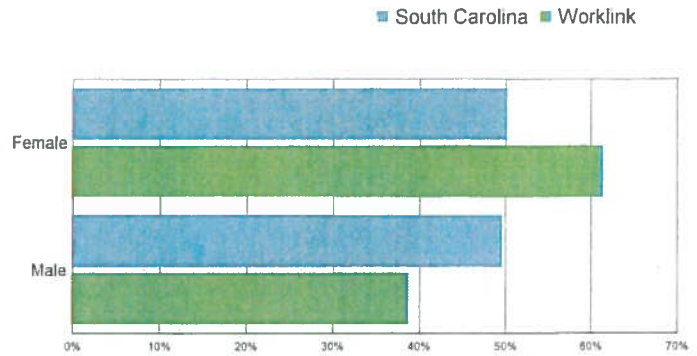
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Dec-18	176,605	5,546	3.0%	3,092	2,242,540	77,087	3.3%	61,521
Nov-18	175,051	5,408	3.0%	3,599	2,235,398	76,710	3.3%	64,092
Oct-18	175,025	5,722	3.2%	3,837	2,231,087	76,220	3.3%	67,687
Sep-18	173,505	5,640	3.1%	3,557	2,227,597	76,741	3.3%	72,722
Aug-18	173,011	6,420	3.6%		2,227,762	78,758	3.4%	75,076
Jul-18	174,128	6,462	3.6%		2,227,550	82,339	3.6%	74,490
Jun-18	175,316	6,559	3.6%		2,225,973	87,096	3.8%	71,106
May-18	174,971	4,957	2.8%		2,225,414	92,505	4.0%	73,527
Apr-18	175,006	4,712	2.6%		2,225,655	97,929	4.2%	74,472
Mar-18	175,426	7,095	3.9%		2,225,456	102,076	4.4%	69,482
Feb-18	174,411	7,932	4.4%		2,223,397	101,415	4.4%	69,479
Jan-18	173,140	8,771	4.8%		2,221,051	100,182	4.3%	63,694
Dec-17	173,907	7,029	3.9%		2,220,845	97,879	4.2%	69,342

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

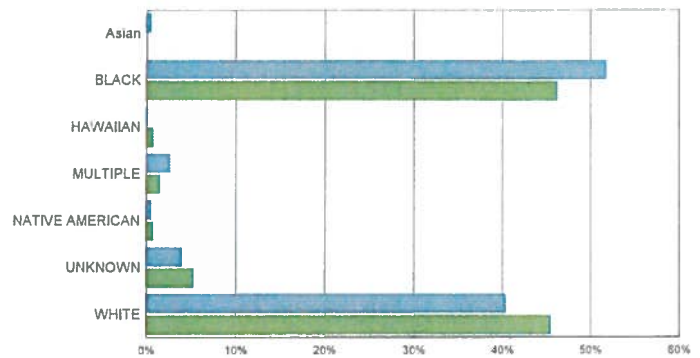
Characteristics of Unemployment Insurance Claimants

December 2018

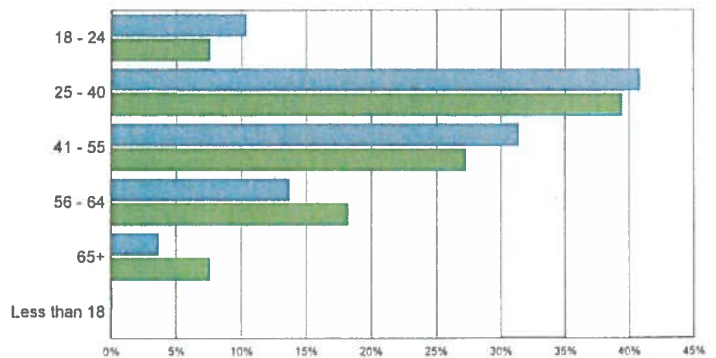
Gender	Worklink	South Carolina
Female	81	4,428
Male	51	4,380
O		30



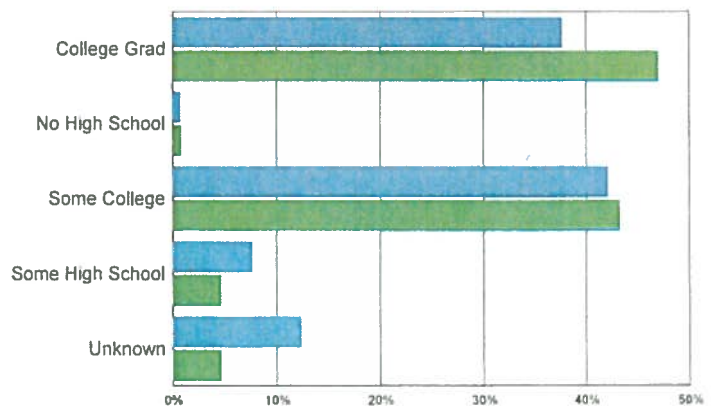
Race	Worklink	South Carolina
Asian	0	41
BLACK	61	4,578
HAWAIIAN	1	13
MULTIPLE	2	237
NATIVE AMERICAN	1	50
UNKNOWN	7	354
WHITE	60	3,565



Age Group	Worklink	South Carolina
18 - 24	10	915
25 - 40	52	3,611
41 - 55	36	2,774
56 - 64	24	1,211
65+	10	321
Less than 18	0	6



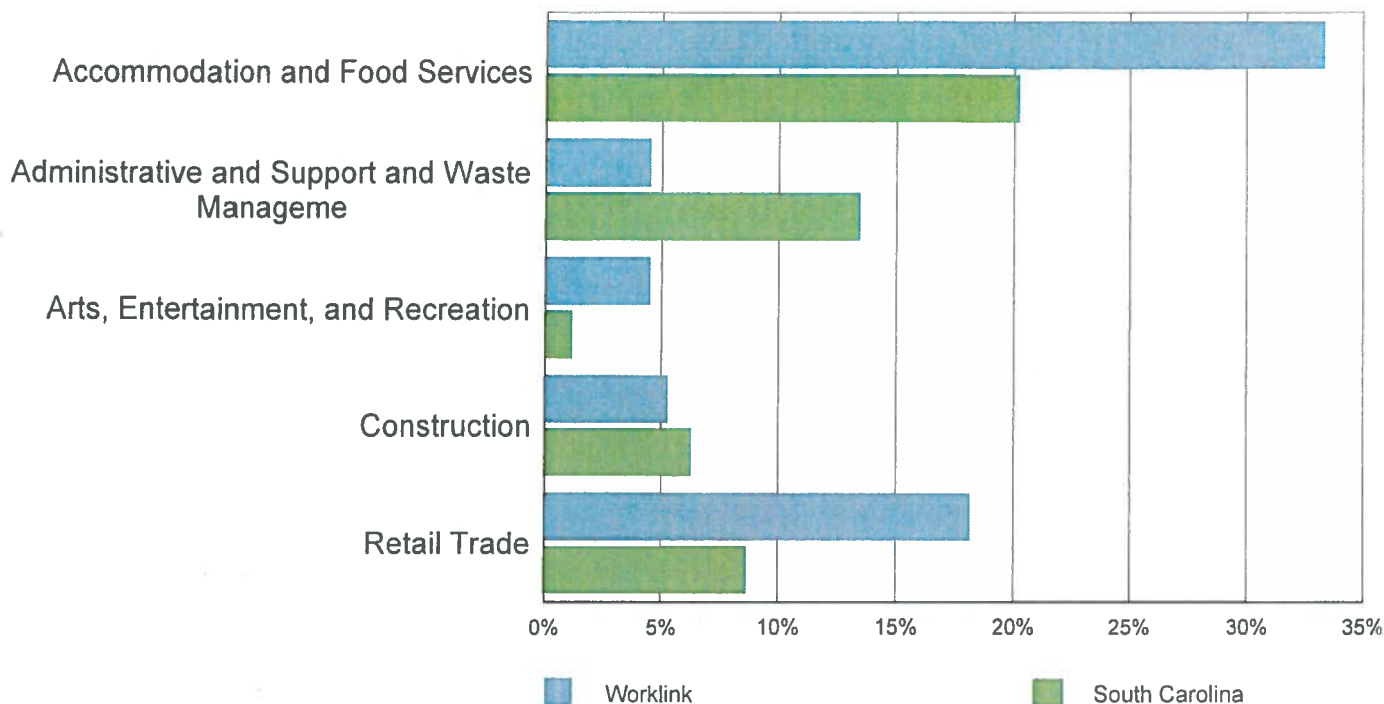
Education	Worklink	South Carolina
College Grad	62	3,321
Some College	57	3,711
Some High School	6	667
No High School	1	58
Unknown	6	1,081



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
December 2018



Industry	Worklink	South Carolina
Construction	7	559
Wholesale Trade	2	383
Retail Trade	24	768
Transportation and Warehousing	2	292
Information	1	79
Finance and Insurance	3	134
Real Estate and Rental and Leasing	4	133
Professional, Scientific, and Technical Servi	3	361
Management of Companies and Enterprises	1	35
Administrative and Support and Waste Manageme	6	1,194
Educational Services	4	207
Health Care and Social Assistance	3	483
Arts, Entertainment, and Recreation	6	107
Accommodation and Food Services	44	1,795
Other Services (except Public Administration)	5	198
Public Administration	4	120
Unknown	13	824

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
December 2018



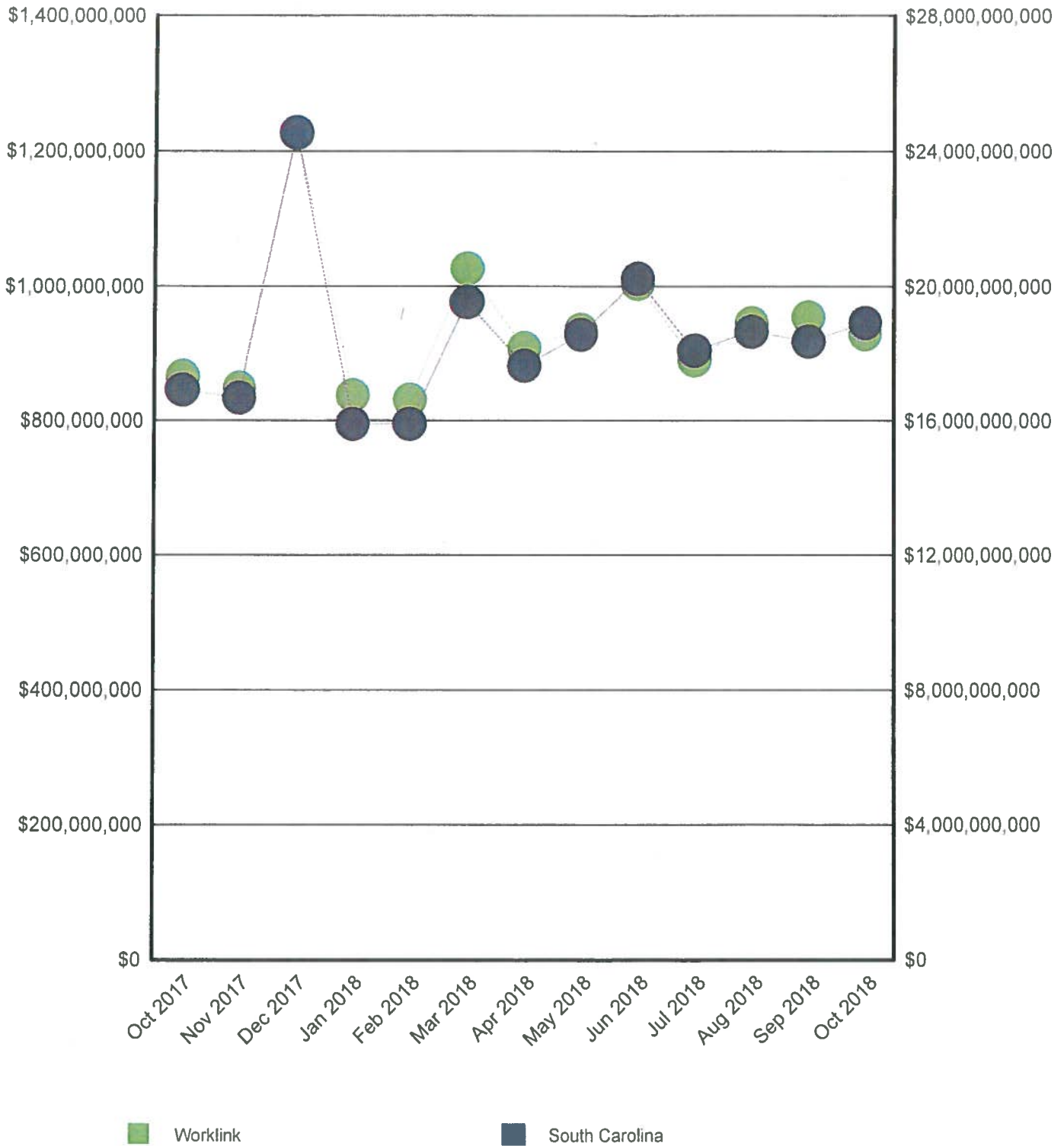
Occupation	Worklink	South Carolina
Arts, Design, Entertainment, Sports, and Media Occ	1	102
Building and Grounds Cleaning and Maintenance Occu	6	399
Business and Financial Operations Occupations	6	206
Construction and Extraction Occupations	4	411
Educational Instruction and Library Occupations	3	144
Food Preparation and Serving Related Occupations	37	1,090
Healthcare Practitioners and Technical Occupations	3	154
Installation, Maintenance, and Repair Occupations	1	308
Management Occupations	22	617
Office and Administrative Support Occupations	14	939
Personal Care and Service Occupations	4	85
Production Occupations	4	966
Sales and Related Occupations	11	618
Transportation and Material Moving Occupations	8	676
Unknown	8	1,394

Source: S.C. Department of Employment & Workforce

Retail Sales

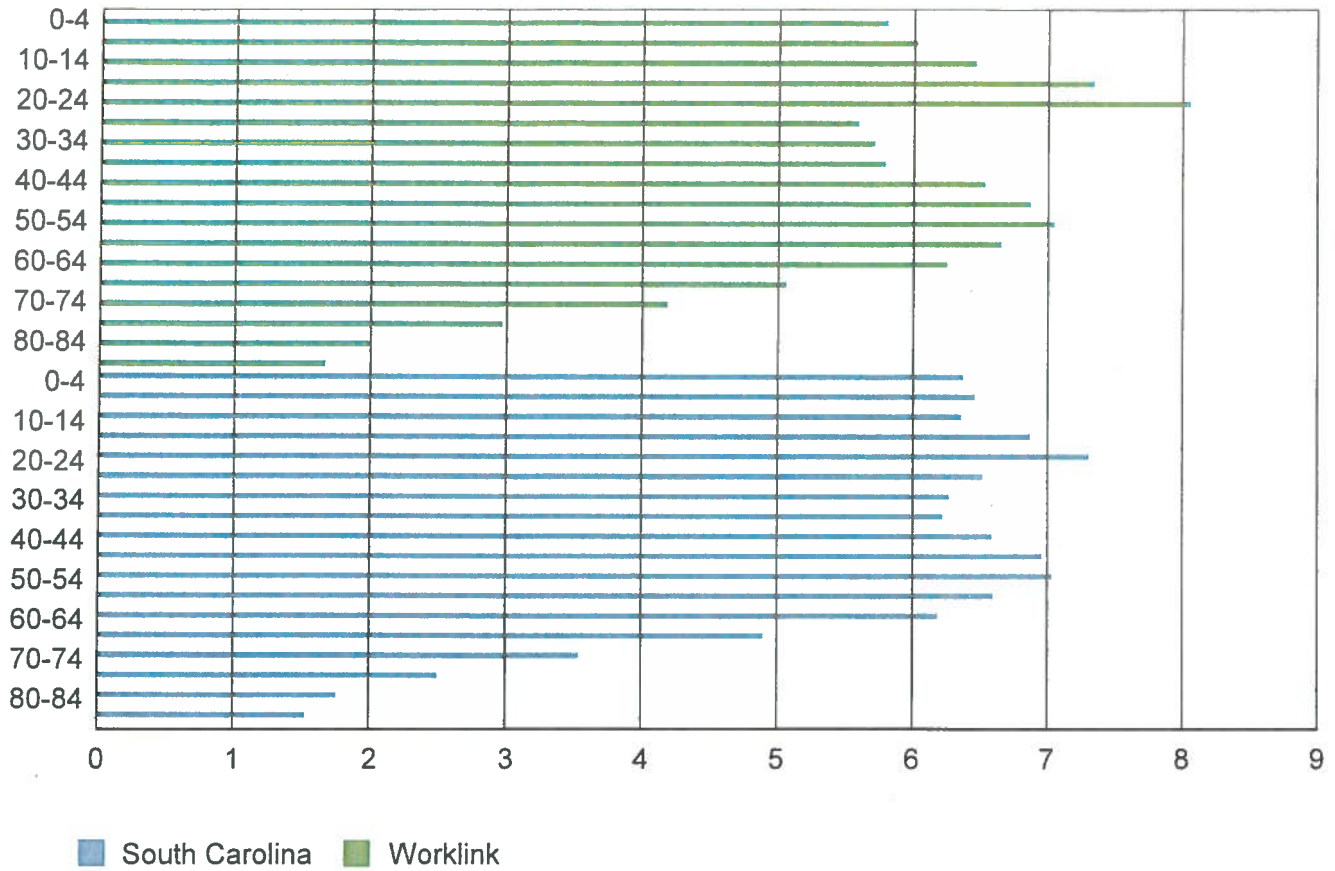
Worklink

South Carolina



Source: S.C. Department of Revenue

Population by Age



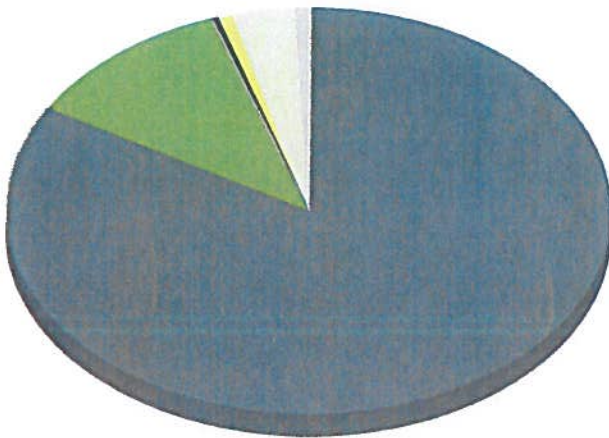
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

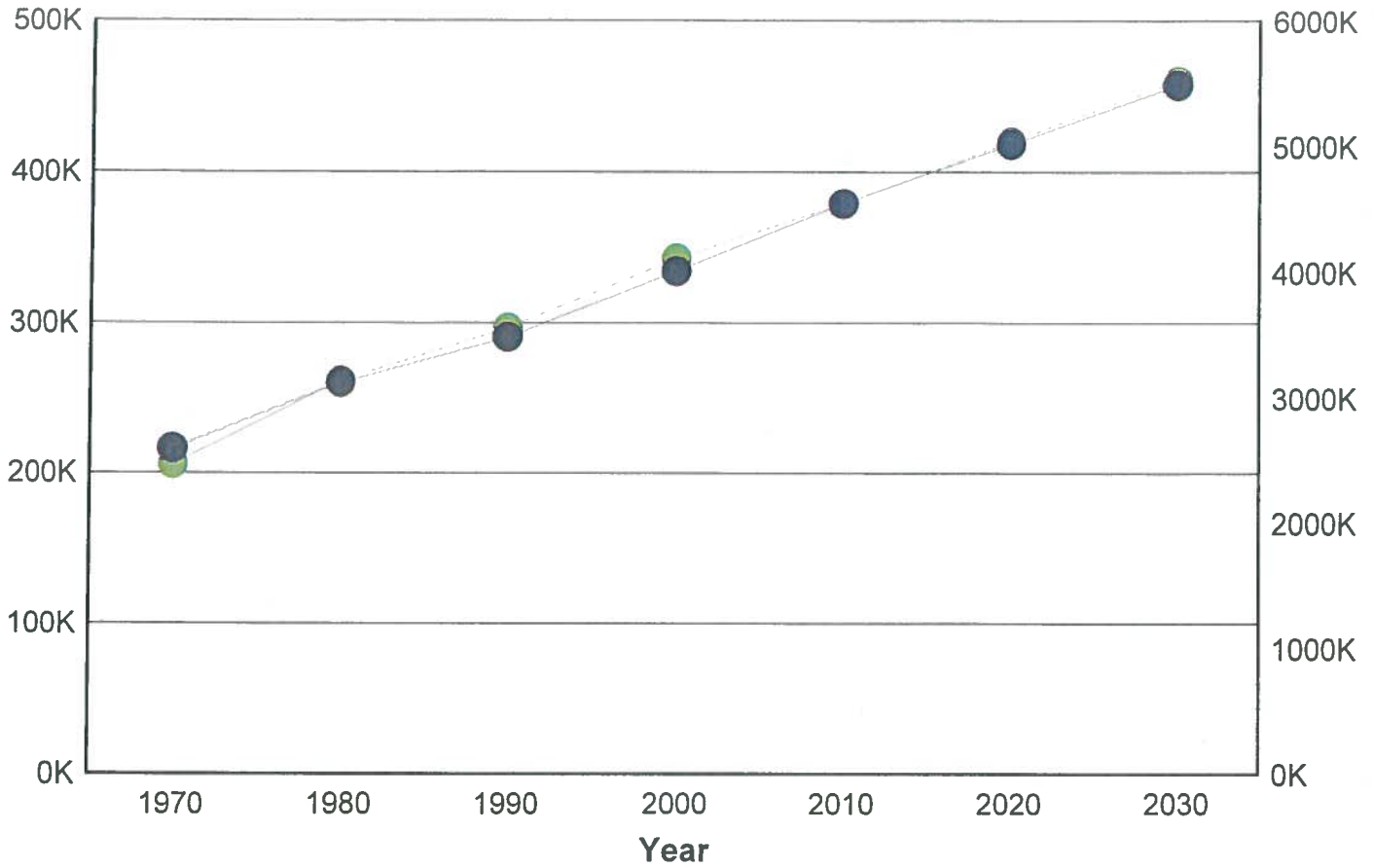
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Worklink

South Carolina



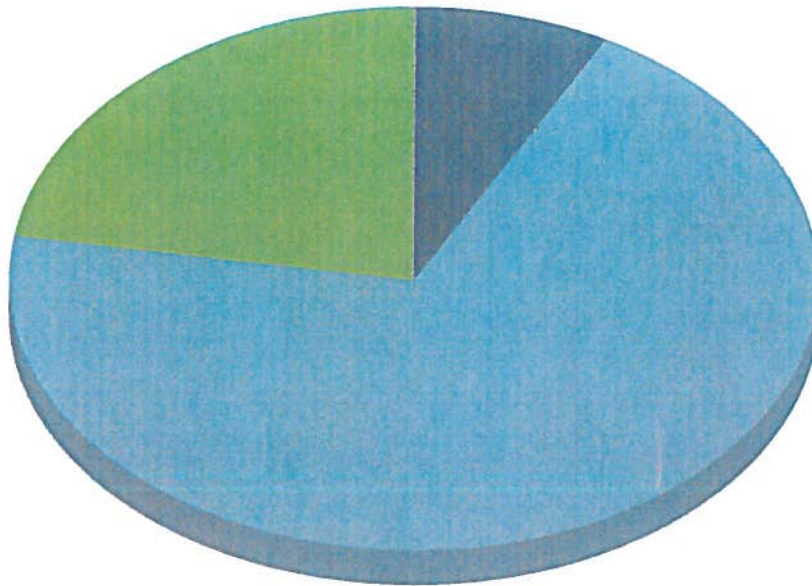
Worklink

South Carolina

Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



■ In-Commuters	7.8%
■ Live and Work in Area	69.6%
■ Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,132	79,782
5 to 9	1,316	21,167
10 to 19	968	15,658
20 to 49	719	12,011
50 to 99	257	4,748
100 to 249	129	2,821
250 to 499	43	887
500 to 999	16	398
1000 +	8	306

Source S C Department of Employment & Workforce - 2018 Q2
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,509	114,766
5 to 9	8,835	141,346
10 to 19	13,198	213,445
20 to 49	21,245	366,385
50 to 99	17,387	325,652
100 to 249	19,013	426,546
250 to 499	14,083	303,410
500 to 999	11,309	267,700
1000 +	16,557	767,742

Source S C Department of Employment & Workforce - 2018 Q2
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

GLEN RAVEN CUSTOM FABRICS LLC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

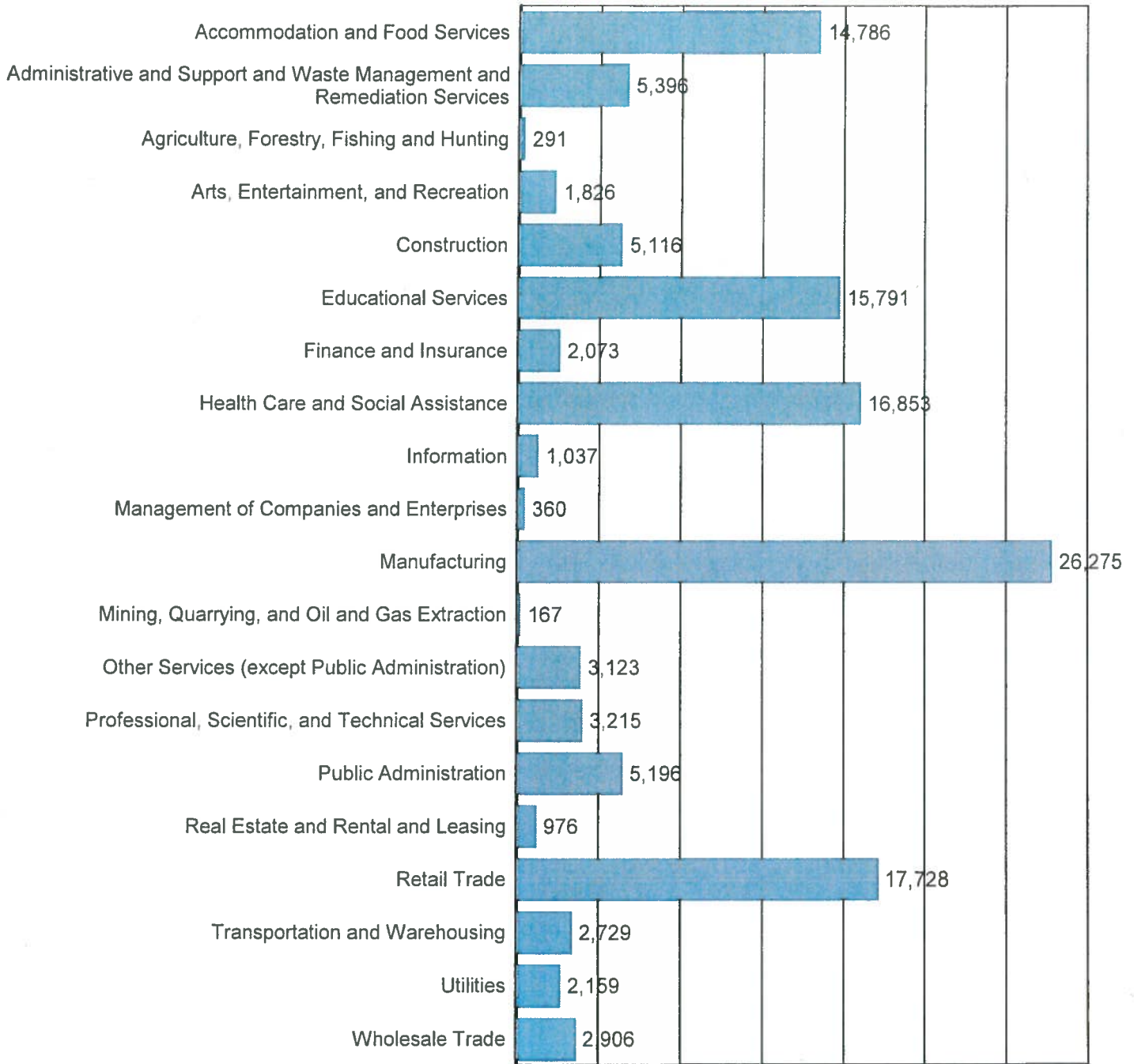
SCHOOL DISTRICT OF PICKENS COUNTY

UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

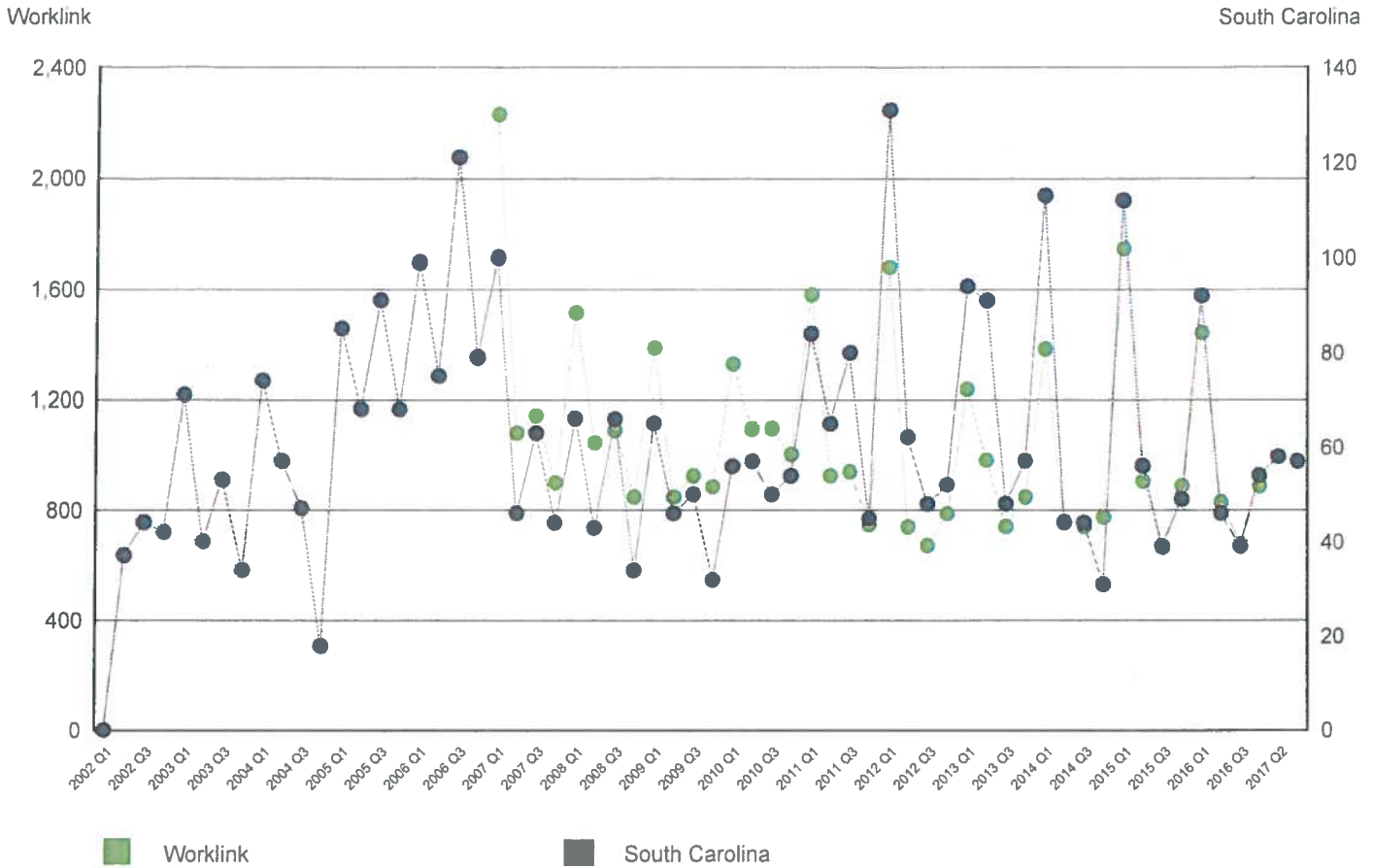
Source: S.C. Department of Employment & Workforce - 2018 Q2

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

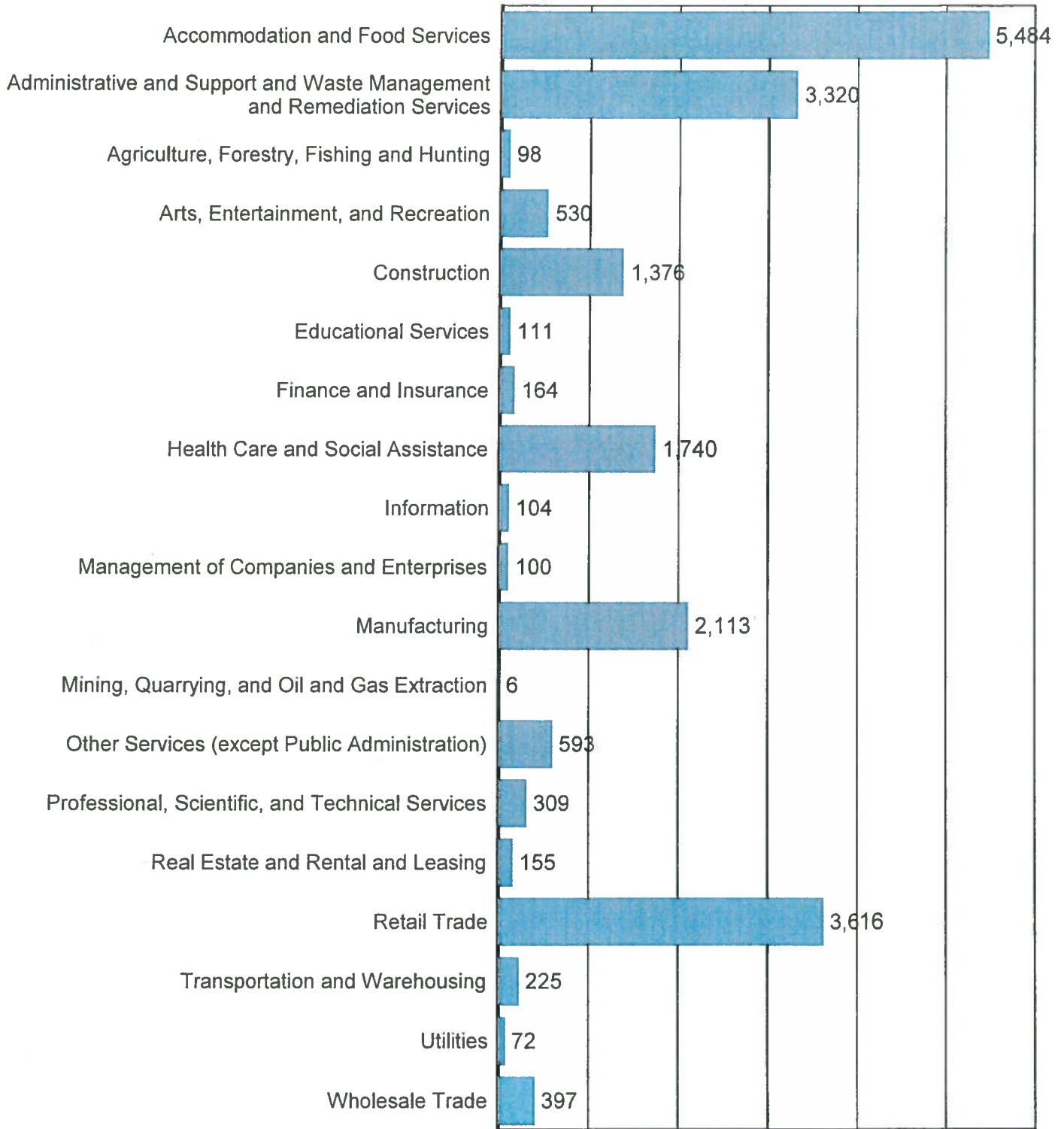
Top 20 Occupational Openings

Worklink
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Light Truck Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	23
Medical and Health Services Managers (11-9111)	22

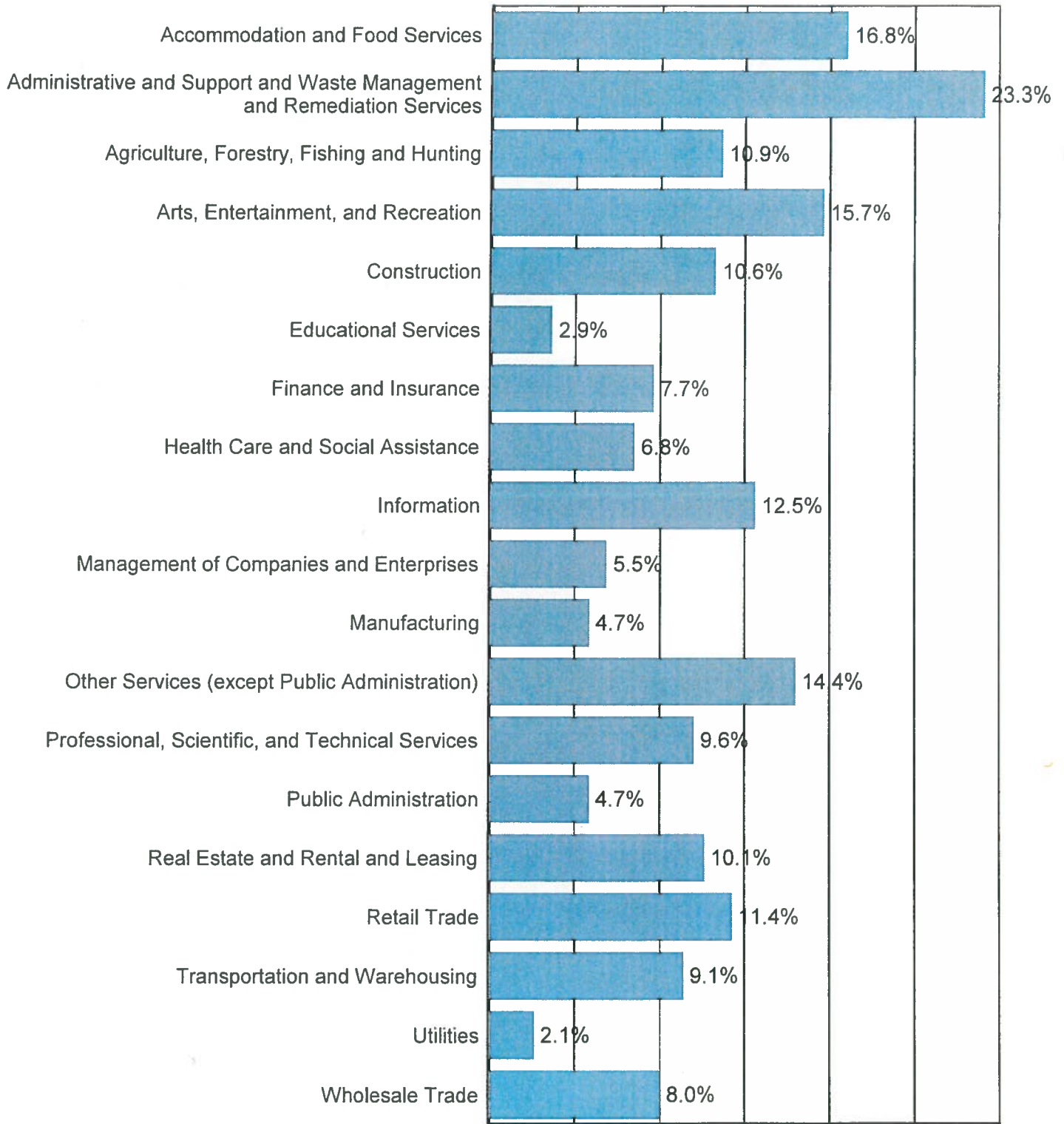
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



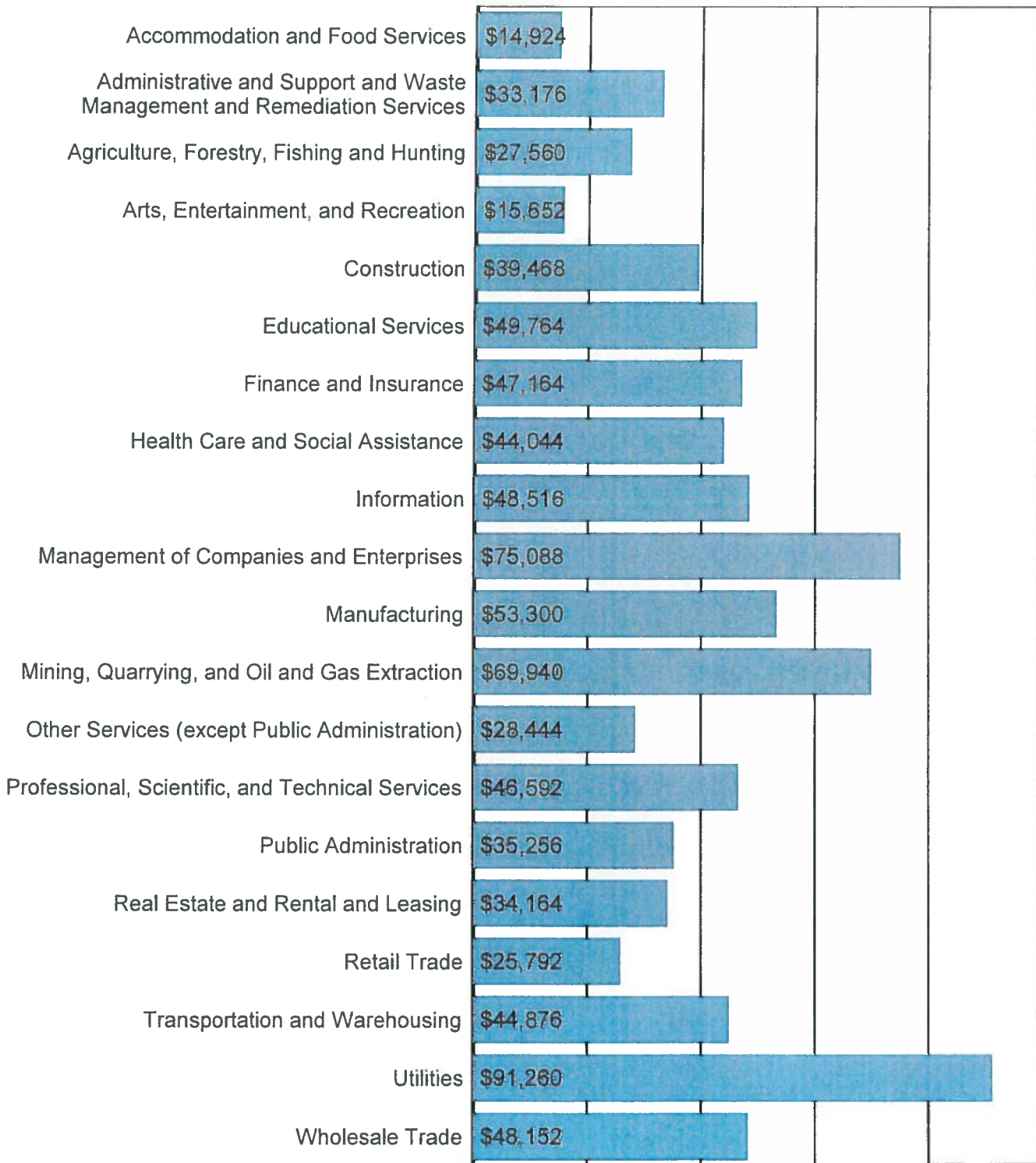
Source U S Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services, state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

*Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)*

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers—brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

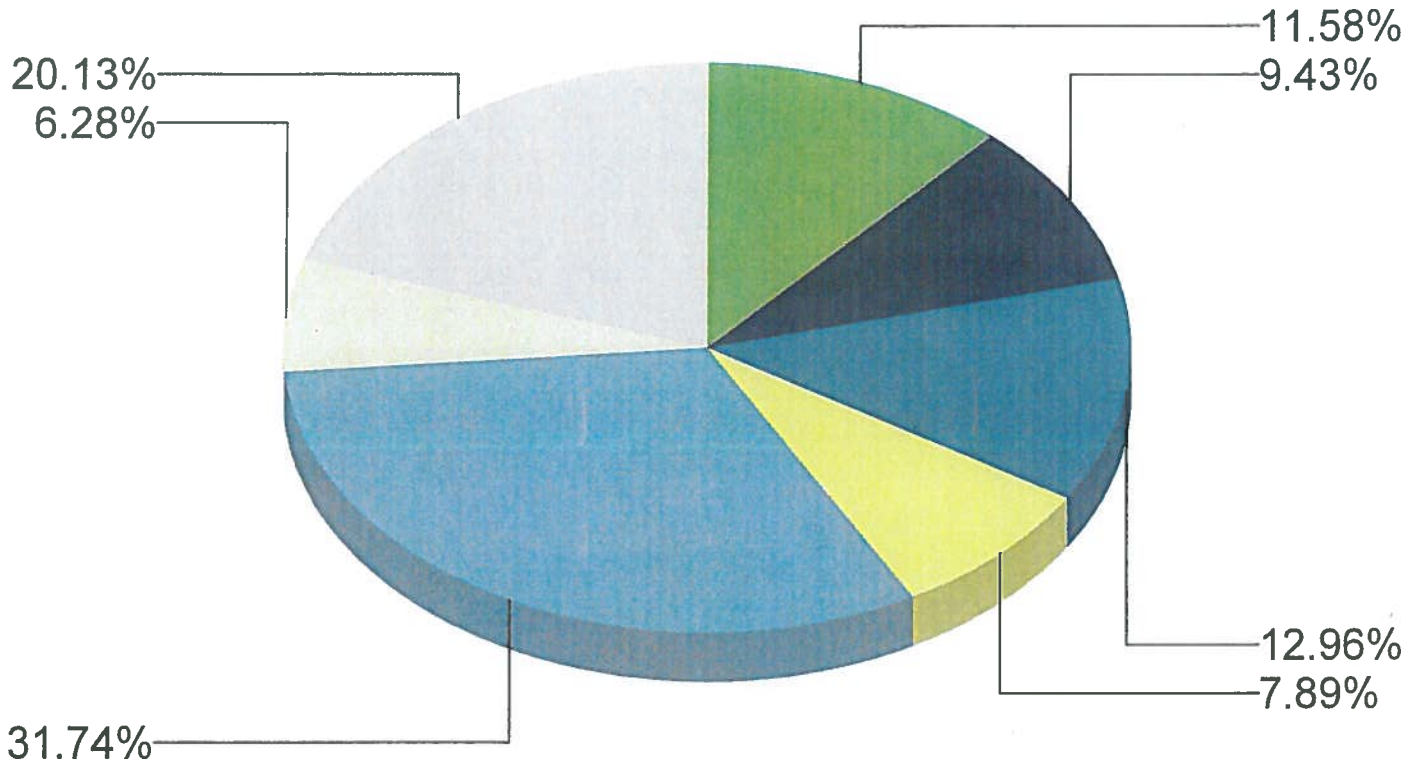
Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators, and tender	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

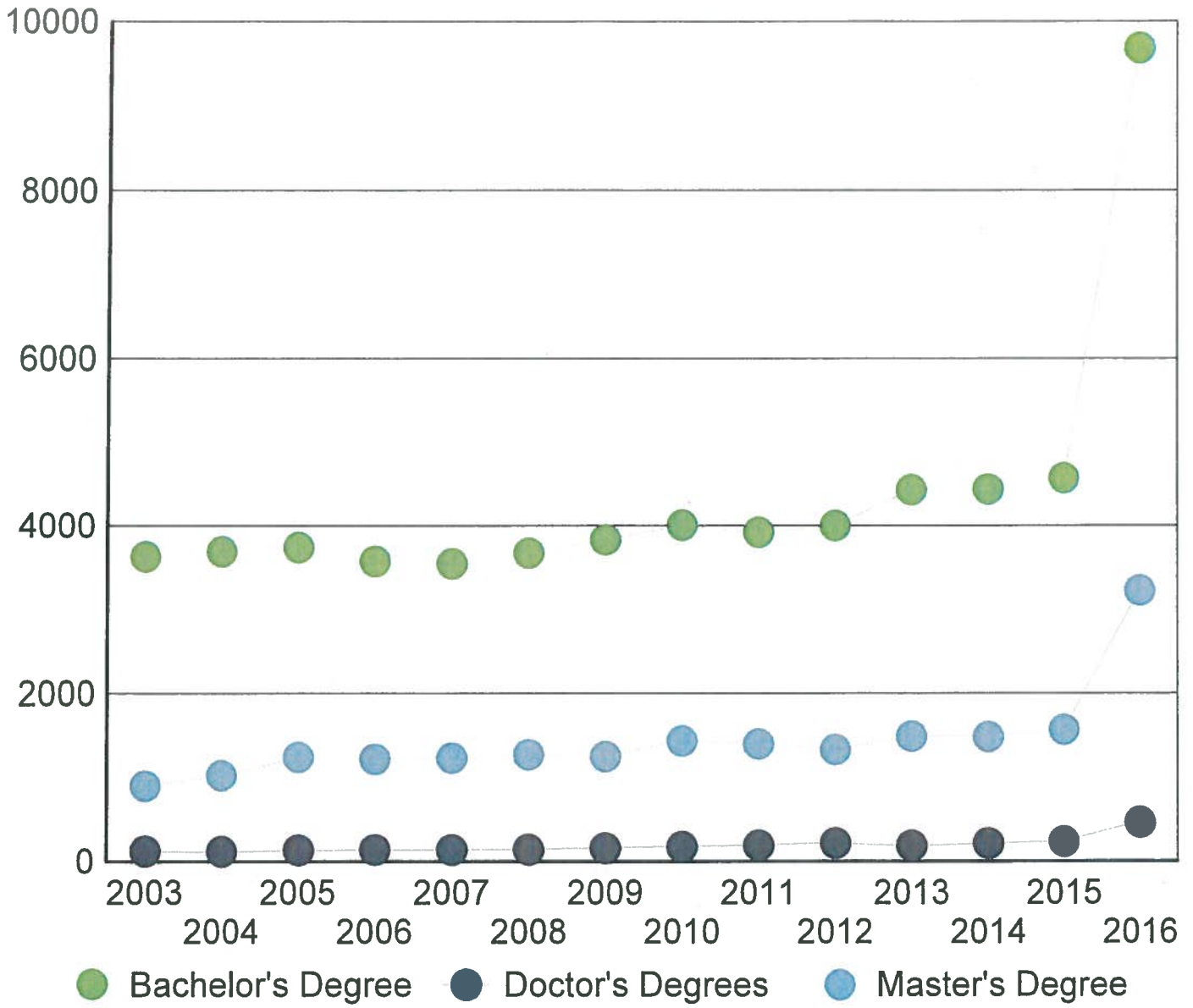


- 9th to 12th No Diploma
- Graduate Degree
- Some College
- Associate's Degree
- High School Graduate
- Bachelor's Degree
- Less Than 9th Grade

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2016 Degrees Awarded: 1,296

Arclabs
2615 Highway 153
Piedmont, SC 29673
864.236.9995
<http://www.arclabs.com>
2016 Degrees Awarded: 322

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2016 Degrees Awarded: 88

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2016 Degrees Awarded: 124

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://www.tctc.edu>
2016 Degrees Awarded: 2,546

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2016 Degrees Awarded: 11,492

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2016 Degrees Awarded: 1,178

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System