

**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee AGENDA  
SC Works Clemson Comprehensive Center at East Park  
Tuesday, May 14, 2019  
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the March 12, 2019 Minutes\*
- III. FoothillsCAN
- IV. WorkLink's Data and Community Profile
- V. Other Business
  - a. New member application\*
- VI. Adjourn

\*requires a vote

Next Priority Populations Committee Meeting, Tuesday, August 13, 2019 SC Works  
Clemson Comprehensive Center

**WORKFORCE DEVELOPMENT BOARD**  
**Priority Populations Committee Meeting Minutes**  
**SC Works Clemson Comprehensive Center at East Park**  
**Tuesday, March 12, 2019**  
**3:00 – 4:00 pm**

Members Present

Lisa Gillespie, Chair  
Susan Stockton

Emily Hodge

Patrick Pruitt

Members Absent

Stephanie Collins

Edgar Brown

Billy Gibson

Staff Present

Windy Graham

Guests

Stephanie Enders

**I. Welcome and Introductions**

Lisa Gillespie, Chair called the meeting to order. Ms. Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and called for introductions.

**II. Approval of the January 08, 2019 Minutes\***

The minutes from the 01/08/19 meeting were emailed with the meeting notice and included in the meeting packet. Chair Gillespie called for any corrections or amendments to the minutes.

**ACTION TAKEN: Patrick Pruitt made a motion to approve the minutes as submitted, seconded by Susan Stockton. The motion carried with a majority vote.**

**III. Committee Education – Ripple of One Project**

Ms. Stephanie Enders, Executive Director of Ripple of One, presented the history and services information of Ripple of One. Ripple of One was formed after a conversation with United Way of Oconee to discuss a way to incentivize struggling families to move beyond government assistance. Ms. Enders gained insight after spending 15 years volunteering in homeless shelters and in the Family Friends program. Ripple of One has financial, relational, educational, and health programs. Ripple of One offer their client's incentives that make them successful in their journey and keep them motivated throughout the program. Some incentives include monthly rewards, a savings match, and paid internships. Ripple of One currently serves 55 adults and children. Ms. Enders showed the committee a video about Ripple of One's programs.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

Our targeted population WIOA data is found on pages 5-8. Aggregate information is given for July 01, 2018 to March 31, 2019.

The Community Profile was also available in the packet, beginning on page 9. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties.

WorkLink's unemployment rate is 4.2%, and the population of those with disabilities is higher at 9.0%. The percentage of our labor force with a disability is 20.5% (data from US Department of Labor). This information was provided in the front of the committee packet.

IV. **Other Business**

Ms. Graham stated that Chris Sparrow from AbleSC resigned from the committee. The State Workforce Board made the Priority Populations Services report that was provided in the packet. Ms. Graham stated March is Intellectual Disabilities month.

A recommendation to assist Vocational Rehabilitation in their October event that brings awareness to Individuals with Disabilities was brought to the committee. The committee will discuss this opportunity in May.

V. **Adjourn**

The next meeting will be May 14, 2019.

### WIOA Targeted Population Summary

- State Region: State Region 1  
 - LWIA/Region: WorkLink  
 - Filter By Date: Participation Date  
 - Date Range: 7/1/2018 - 4/30/2019

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credit	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	<b>319</b>	<b>319</b>	<b>319</b>	<b>198</b>	<b>73</b>	<b>94</b>	<b>9</b>	<b>\$11.52</b>	<b>3</b>	<b>37</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>
<b>Gender</b>																	
Female	184	184	184	115	35	53	2	\$11.63	1	13	6	1	0	1	1	0	0
	57.68%	57.68%	57.68%	58.08%	47.95%	56.38%	22.22%	100.92%	33.33%	35.14%	54.55%	100.00%		16.67%	16.67%		
Male	132	132	132	81	37	41	7	\$11.49	2	23	5	0	0	5	5	0	0
	41.38%	41.38%	41.38%	40.91%	50.68%	43.62%	77.78%	99.74%	66.67%	62.16%	45.45%			83.33%	83.33%		
NA	3	3	3	2	1	0	0	\$0.00	0	1	0	0	0	0	0	0	0
	0.94%	0.94%	0.94%	1.01%	1.37%					2.70%							
<b>Age</b>																	
18 and Under	68	68	68	67	19	36	2	\$11.25	1	11	0	0	0	1	1	0	0
	21.32%	21.32%	21.32%	33.84%	26.03%	38.30%	22.22%	97.62%	33.33%	29.73%				16.67%	16.67%		
19 to 24	81	81	81	65	15	23	1	\$2.13	0	5	2	0	0	0	0	0	0
	25.39%	25.39%	25.39%	32.83%	20.55%	24.47%	11.11%	18.48%		13.51%	18.18%						
25 to 54	149	149	149	52	37	30	6	\$13.18	2	19	9	1	0	5	5	0	0
	46.71%	46.71%	46.71%	26.26%	50.68%	31.91%	66.67%	114.38%	66.67%	51.35%	81.82%	100.00%		83.33%	83.33%		
55 and Older	21	21	21	14	2	5	0	\$0.00	0	2	0	0	0	0	0	0	0
	6.58%	6.58%	6.58%	7.07%	2.74%	5.32%				5.41%							
<b>Race/Ethnicity</b>																	
White	224	224	224	154	47	74	5	\$9.93	1	24	8	0	0	2	2	0	0
	70.22%	70.22%	70.22%	77.78%	64.38%	78.72%	55.56%	86.13%	33.33%	64.86%	72.73%			33.33%	33.33%		
African American/Black	82	82	82	40	20	18	3	\$13.36	2	11	3	1	0	4	4	0	0
	25.71%	25.71%	25.71%	20.20%	27.40%	19.15%	33.33%	115.96%	66.67%	29.73%	27.27%	100.00%		66.67%	66.67%		
American Indian/Alaskan Native	4	4	4	4	2	2	0	\$0.00	0	1	0	0	0	0	0	0	0
	1.25%	1.25%	1.25%	2.02%	2.74%	2.13%				2.70%							
Asian	1	1	1	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.31%	0.31%	0.31%	0.51%													
Hispanic	16	16	16	11	2	6	0	\$0.00	0	1	0	0	0	0	0	0	0
	5.02%	5.02%	5.02%	5.56%	2.74%	6.38%				2.70%							
<b>Educational Status</b>																	
Not attending school, H.S. Dropout	11	11	11	2	5	3	1	\$12.26	0	4	3	0	0	0	0	0	0
	3.45%	3.45%	3.45%	1.01%	6.85%	3.19%	11.11%	106.38%		10.81%	27.27%						



Not attending school, H.S. Graduate	5	5	4	4	0	1	1	1	0	0	1	0	1	0	1	0
	1.57%	1.57%	2.02%	5.48%		11.11%	33.33%	5.41%	9.09%	16.67%	16.67%					
<b>Veteran</b>																
All Veterans	12	12	4	5	1	1	0	3	0	0	1	0	0	0	0	0
	3.76%	3.76%	2.02%	6.85%	1.06%	11.11%	121.48%	8.11%								
Eligible Veteran Status	12	12	4	5	1	1	0	3	0	0	1	0	0	0	0	0
	3.76%	3.76%	2.02%	6.85%	1.06%	11.11%	121.48%	8.11%								
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Campaign Veteran	5	5	1	2	1	1	\$14.00	2	0	0	0	0	0	0	0	0
	1.57%	1.57%	0.51%	2.74%	1.06%	11.11%	121.48%	5.41%								
Disabled Veteran	2	2	1	1	1	0	\$0.00	1	0	0	0	0	0	0	0	0
	0.63%	0.63%	0.51%	1.37%	1.06%			2.70%								
Transitioning Service Member	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	1	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.31%	0.31%														
Active Duty Military Spouse	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
<b>Barriers</b>																
Total With Significant Barriers to Employment	267	267	168	63	81	7	\$11.25	2	11	1	2	32	1	5	5	0
	83.70%	83.70%	84.85%	86.30%	86.17%	77.78%	97.58%	66.67%	100.00%	100.00%	86.49%	100.00%	83.33%	83.33%		
Individuals with Disability	10	10	8	2	5	0	\$0.00	0	0	0	0	0	0	0	0	0
	3.13%	3.13%	4.04%	2.74%	5.32%											
Displaced Homemaker	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Underemployed	93	93	48	21	26	1	\$12.26	7	5	1	0	7	1	0	0	0
	29.15%	29.15%	24.24%	28.77%	27.66%	11.11%	106.38%	18.92%	45.45%	100.00%						
Dislocation Event	4	4	1	1	1	0	\$0.00	1	0	0	0	1	0	0	0	0
	1.25%	1.25%	0.51%	1.37%	1.06%			2.70%								
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Hawaiian Native	1	1	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.31%	0.31%	0.51%													
Single Parent	48	48	25	9	17	1	\$11.00	1	5	1	6	5	2	2	0	0



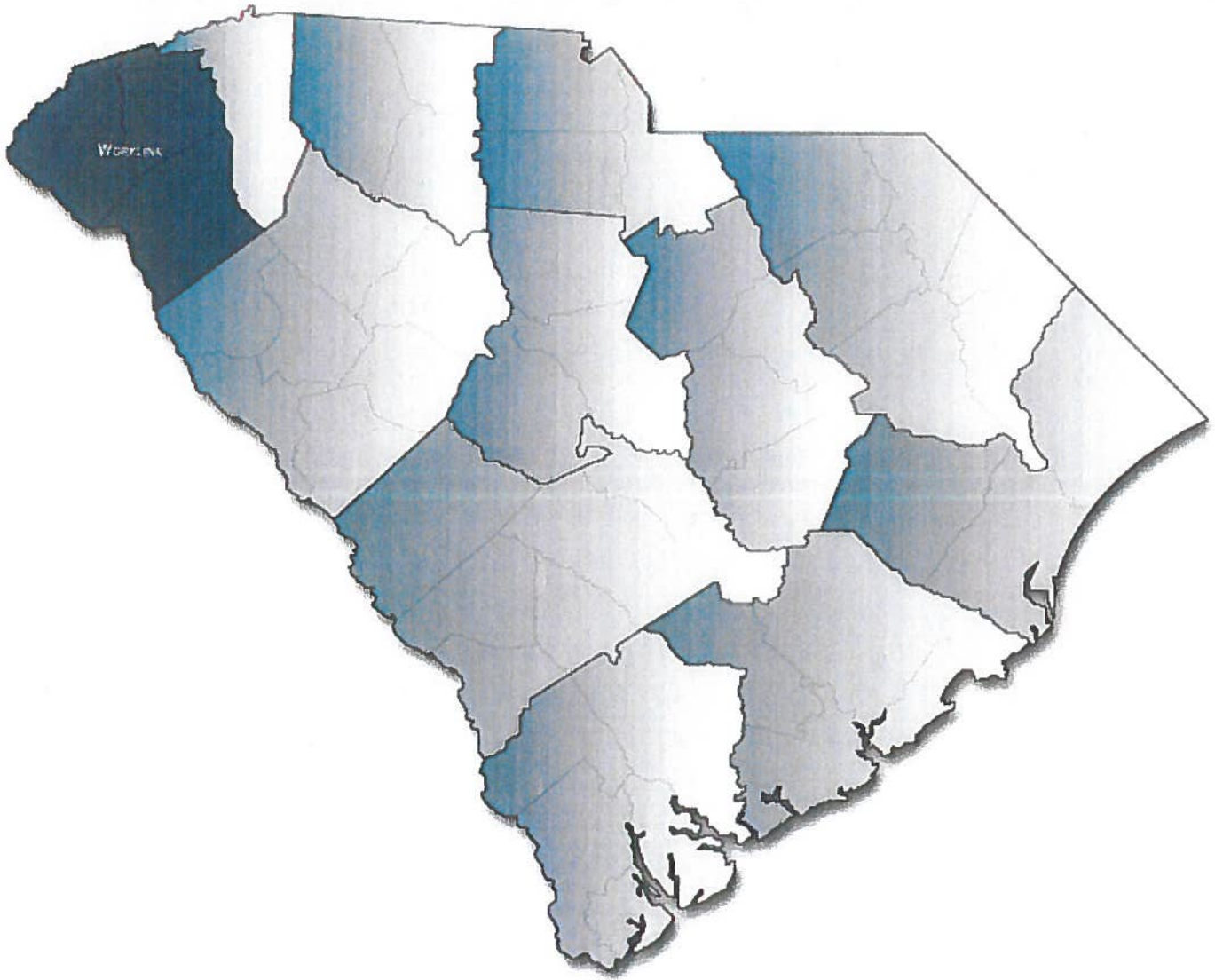




# COMMUNITY PROFILE

Worklink

Workforce Development Area



**S.C. Department of Employment & Workforce**  
Business Intelligence Department

1550 Gadsden Street, PO Box 995  
Columbia, SC 29202  
803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

Updated: 04/29/2019





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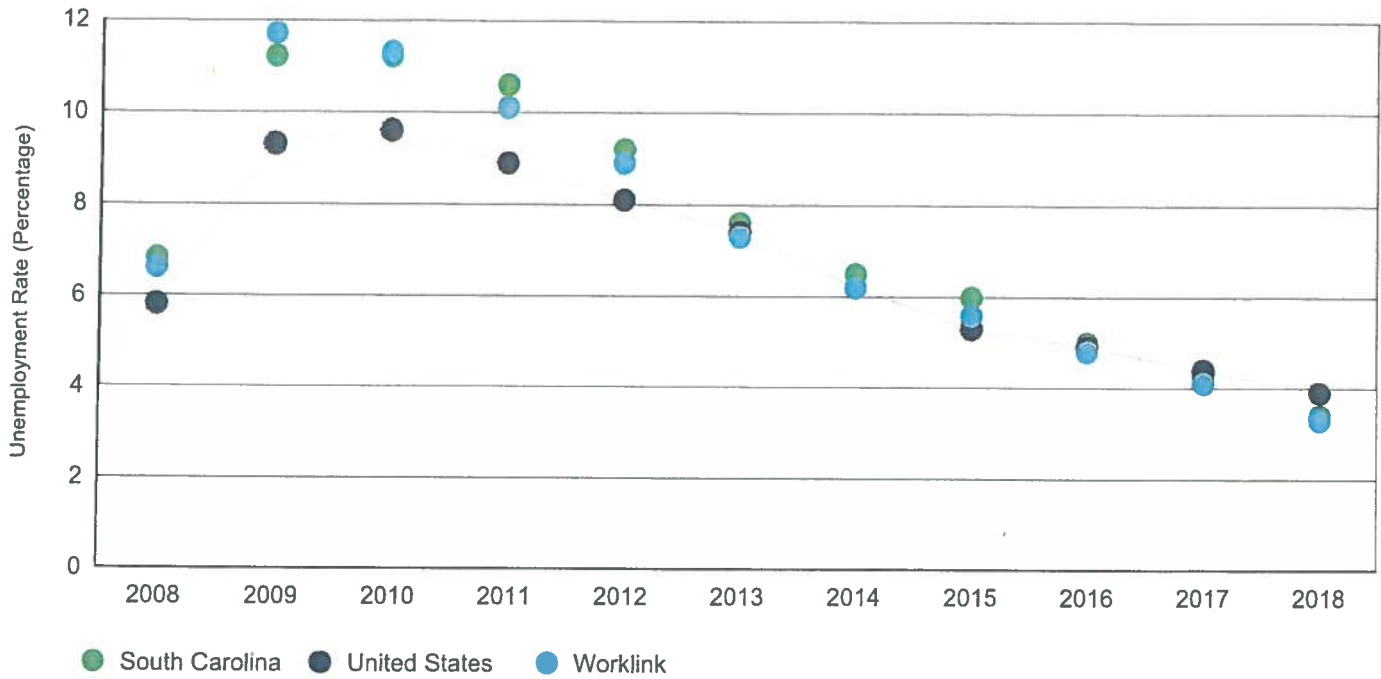
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## Annual Unemployment Rate (Unadjusted)

Trends

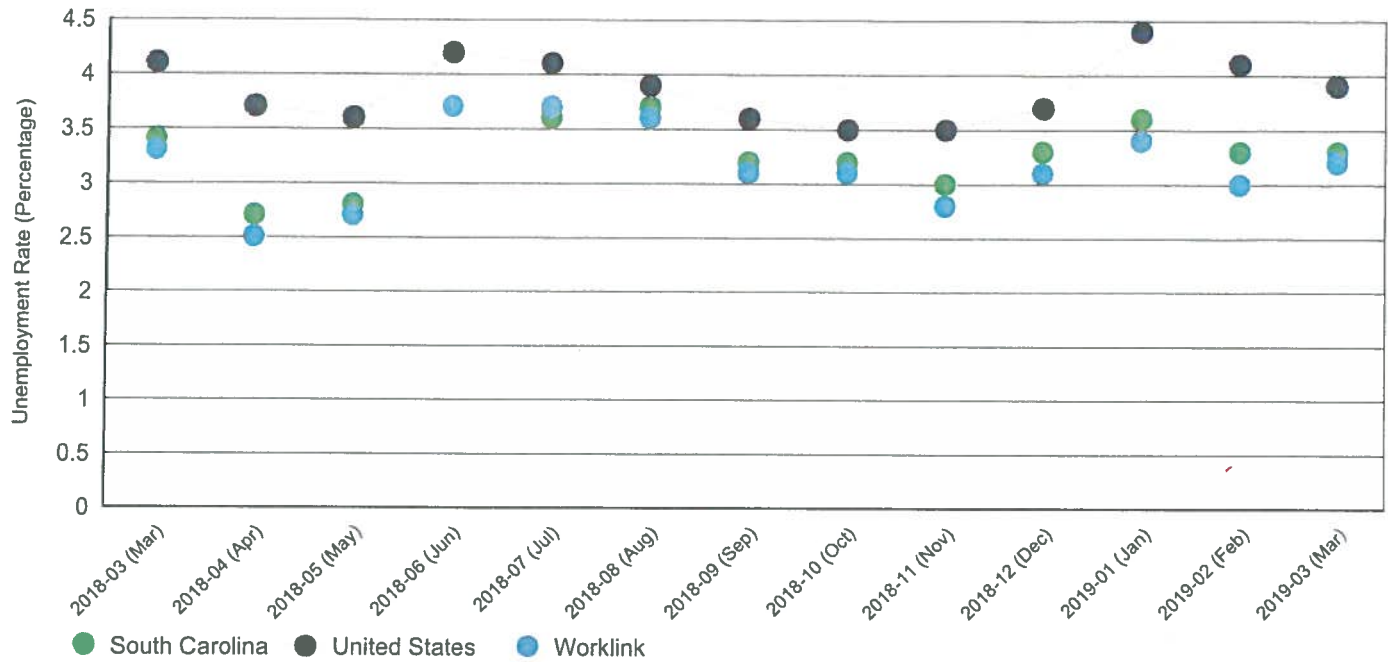


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	174,772	5,971	3.3%	2,243,656	79,553	3.4%	155,761,000	6,314,000	3.9%
2017	172,141	7,319	4.1%	2,207,404	98,617	4.3%	153,337,000	6,982,000	4.4%
2016	170,614	8,679	4.8%	2,175,584	114,978	5.0%	151,436,000	7,751,000	4.9%
2015	168,860	10,026	5.6%	2,132,099	135,450	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

### Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Mar 2019	3.2%	3.3%	3.9%
Feb 2019	3.0%	3.3%	4.1%
Jan 2019	3.4%	3.6%	4.4%
Dec 2018	3.1%	3.3%	3.7%
Nov 2018	2.8%	3.0%	3.5%
Oct 2018	3.1%	3.2%	3.5%
Sep 2018	3.1%	3.2%	3.6%
Aug 2018	3.6%	3.7%	3.9%
Jul 2018	3.7%	3.6%	4.1%
Jun 2018	3.7%	3.7%	4.2%
May 2018	2.7%	2.8%	3.6%
Apr 2018	2.5%	2.7%	3.7%
Mar 2018	3.3%	3.4%	4.1%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Mar-19	178,587	5,852	3.2%	3,715	2,274,185	76,309	3.2%	68,705
Feb-19	178,372	5,562	3.0%	3,455	2,267,359	74,506	3.2%	69,974
Jan-19	175,821	6,171	3.4%	3,375	2,260,260	74,837	3.2%	68,247
Dec-18	175,895	5,613	3.1%	3,092	2,254,927	75,244	3.2%	67,595
Nov-18	175,699	5,082	2.8%	3,599	2,255,120	75,107	3.2%	64,249
Oct-18	175,788	5,596	3.1%	3,837	2,254,370	74,930	3.2%	68,359
Sep-18	174,640	5,524	3.1%	3,557	2,251,047	75,079	3.2%	70,767
Aug-18	173,710	6,398	3.6%		2,247,059	75,437	3.2%	70,970
Jul-18	174,806	6,627	3.7%		2,243,472	76,148	3.3%	71,705
Jun-18	176,108	6,828	3.7%		2,240,564	77,441	3.3%	67,604
May-18	175,900	4,971	2.7%		2,238,644	79,346	3.4%	69,241
Apr-18	174,913	4,566	2.5%		2,236,397	81,888	3.5%	70,553
Mar-18	174,382	5,972	3.3%		2,233,155	84,943	3.7%	70,945

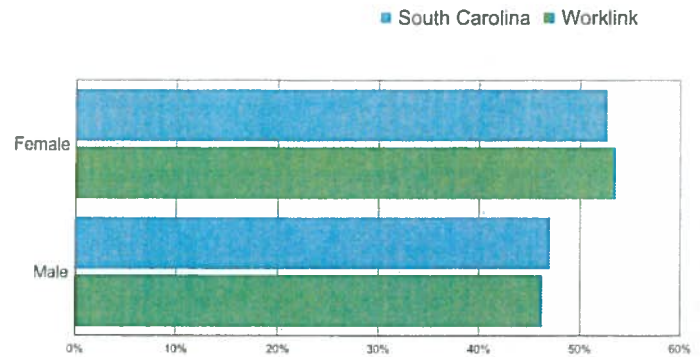
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
South Carolina Data is Seasonally Adjusted



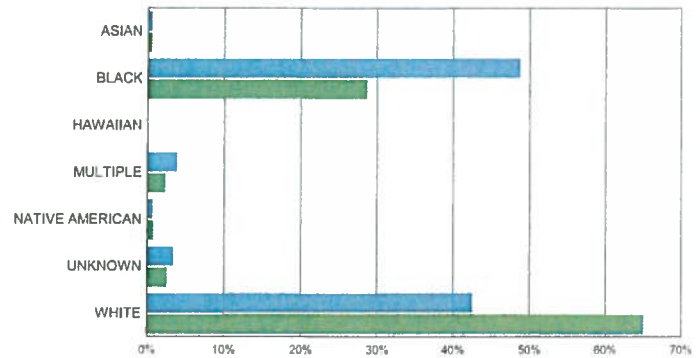
## Characteristics of Unemployment Insurance Claimants

March 2019

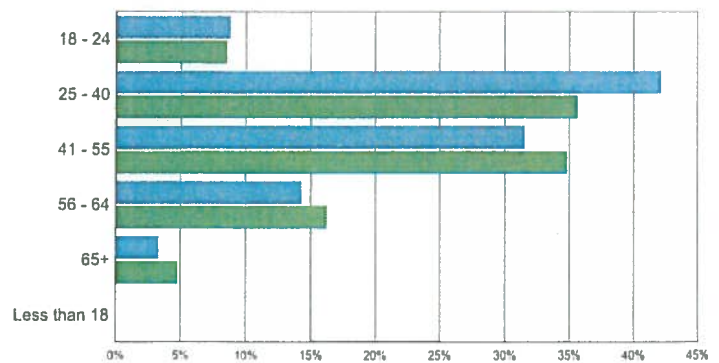
Gender	Worklink	South Carolina
Female	201	3,271
Male	174	2,923
O	1	19



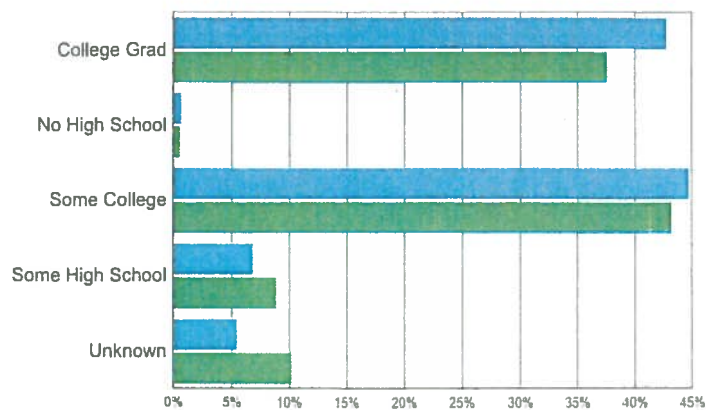
Race	Worklink	South Carolina
ASIAN	2	35
BLACK	108	3,028
MULTIPLE	9	244
NATIVE AMERICAN	3	45
UNKNOWN	10	216
WHITE	244	2,641



Age Group	Worklink	South Carolina
18 - 24	32	544
25 - 40	134	2,615
41 - 55	131	1,959
56 - 64	61	888
65+	18	205
Less than 18	0	2



Education	Worklink	South Carolina
College Grad	141	2,652
Some College	162	2,768
Some High School	33	421
No High School	2	39
Unknown	38	333



Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
March 2019

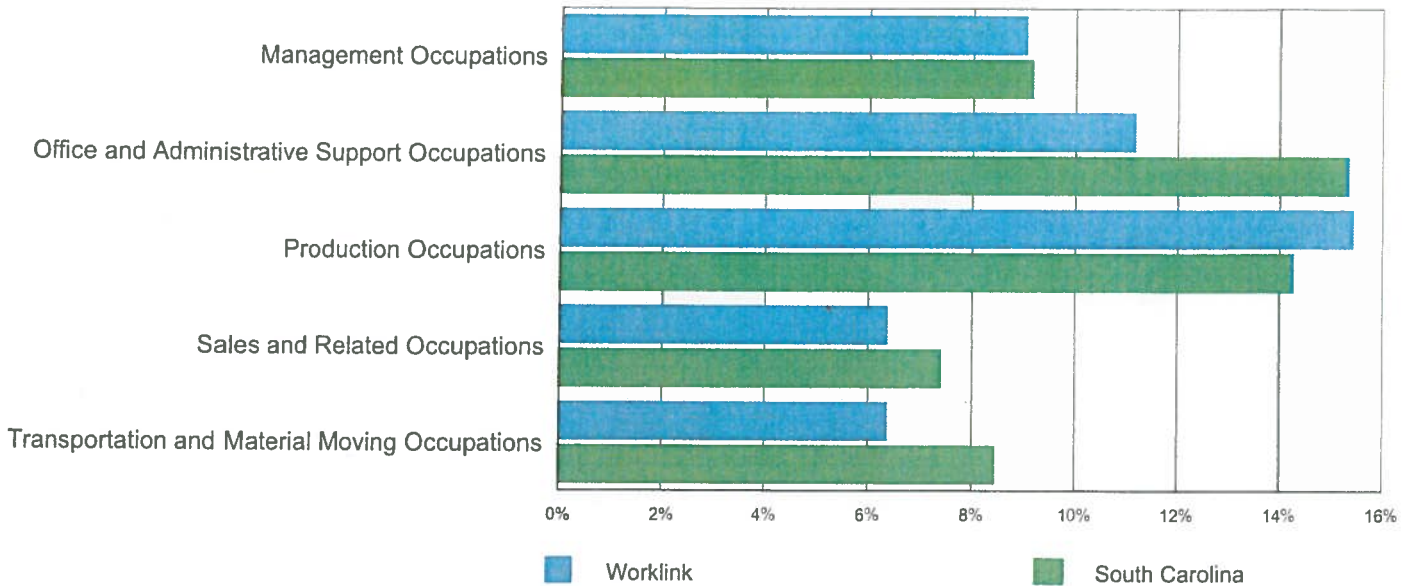


Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	1	26
Utilities	4	21
Construction	23	433
Manufacturing	62	1,149
Wholesale Trade	19	315
Retail Trade	51	703
Transportation and Warehousing	6	215
Information	2	94
Finance and Insurance	7	175
Real Estate and Rental and Leasing	5	75
Professional, Scientific, and Technical Servi	23	427
Management of Companies and Enterprises	3	24
Administrative and Support and Waste Manageme	57	850
Educational Services	5	68
Health Care and Social Assistance	29	467
Arts, Entertainment, and Recreation	1	20
Accommodation and Food Services	20	415
Other Services (except Public Administration)	23	145
Public Administration	7	105
Unknown	28	493

Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
March 2019



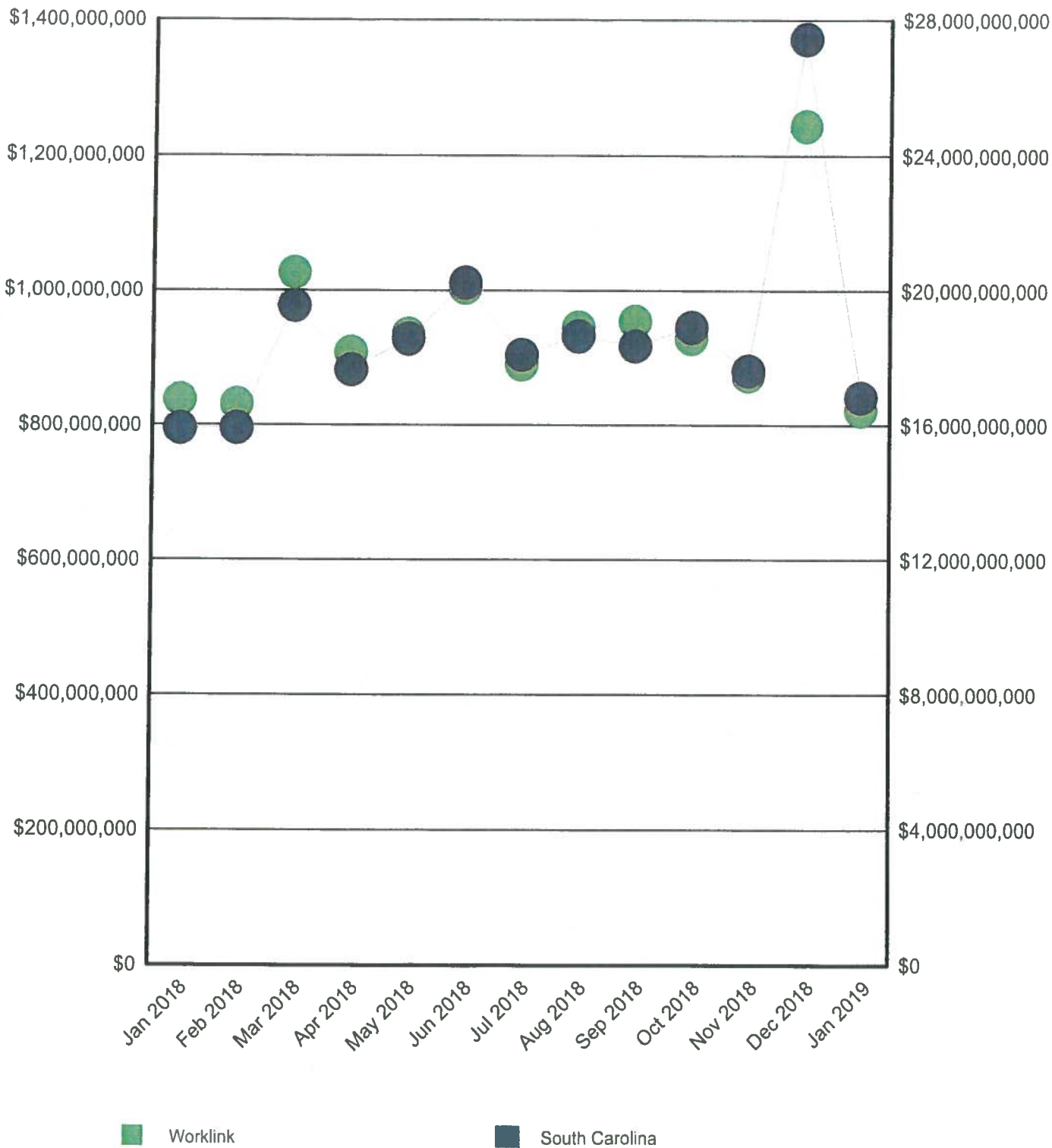
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	13	183
Arts, Design, Entertainment, Sports, and Media Occ	7	65
Building and Grounds Cleaning and Maintenance Occu	13	143
Business and Financial Operations Occupations	11	206
Community and Social Service Occupations	2	41
Computer and Mathematical Occupations	6	119
Construction and Extraction Occupations	18	292
Educational Instruction and Library Occupations	1	53
Food Preparation and Serving Related Occupations	13	290
Healthcare Practitioners and Technical Occupations	9	160
Healthcare Support Occupations	13	169
Installation, Maintenance, and Repair Occupations	17	262
Life, Physical, and Social Science Occupations	7	87
Management Occupations	34	571
Office and Administrative Support Occupations	42	955
Personal Care and Service Occupations	7	58
Production Occupations	58	889
Protective Service Occupations	1	59
Sales and Related Occupations	24	462
Transportation and Material Moving Occupations	24	527
Unknown	56	595

Source: S.C. Department of Employment & Workforce

### Retail Sales

Worklink

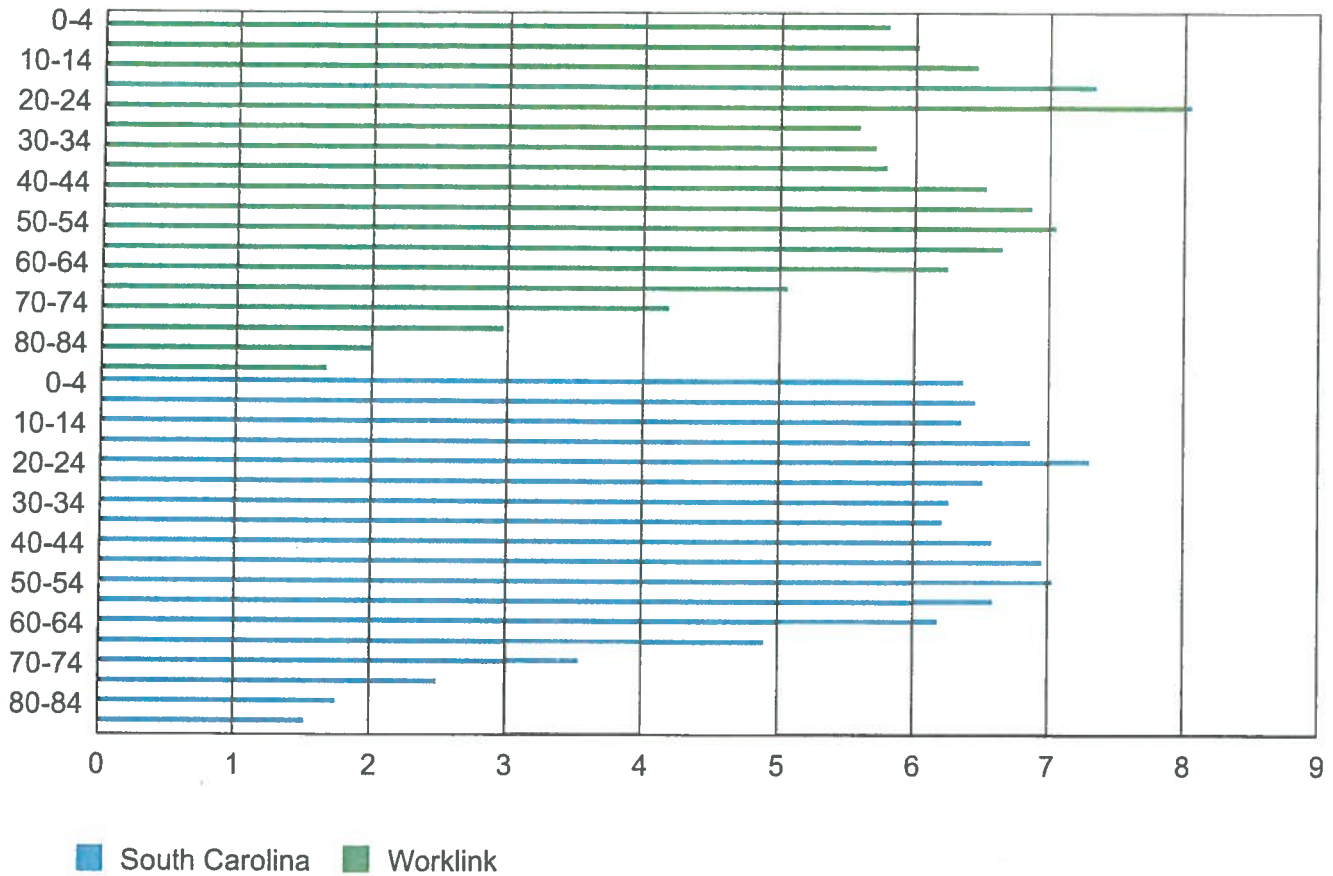
South Carolina



Source: S.C. Department of Revenue



### Population by Age



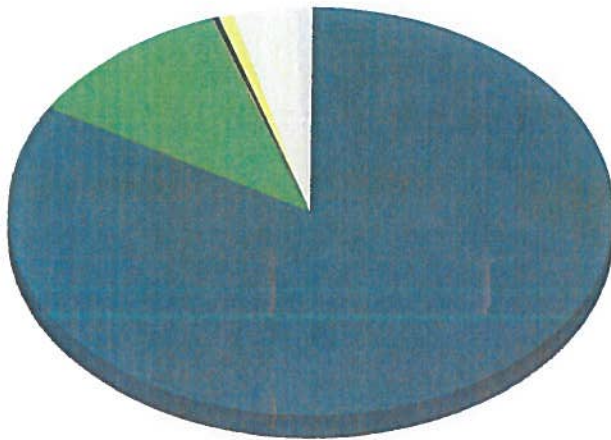
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

### Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

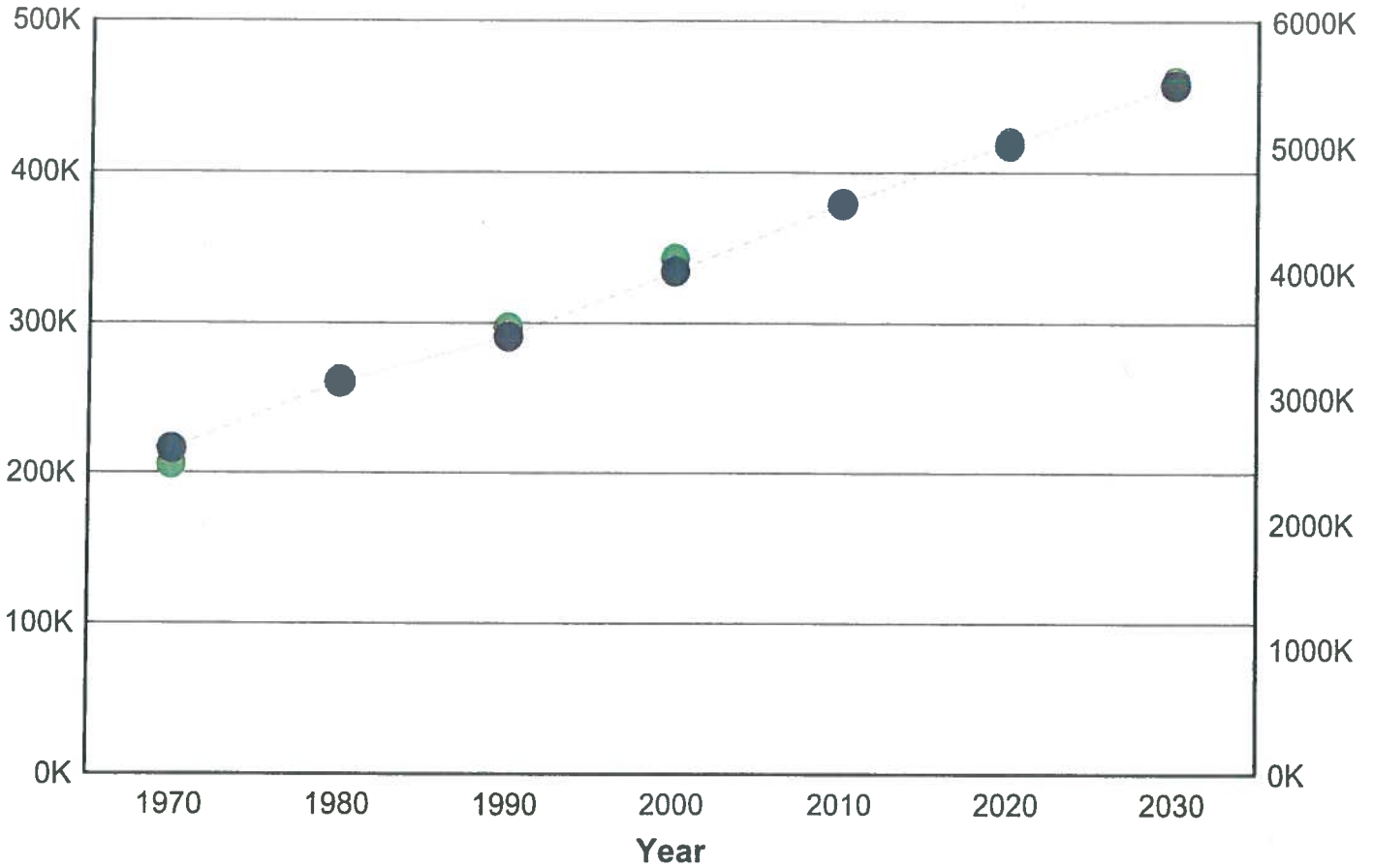
Source: U.S. Census Bureau, American Community Survey

# Population Change

Historical and Projected

Worklink

South Carolina



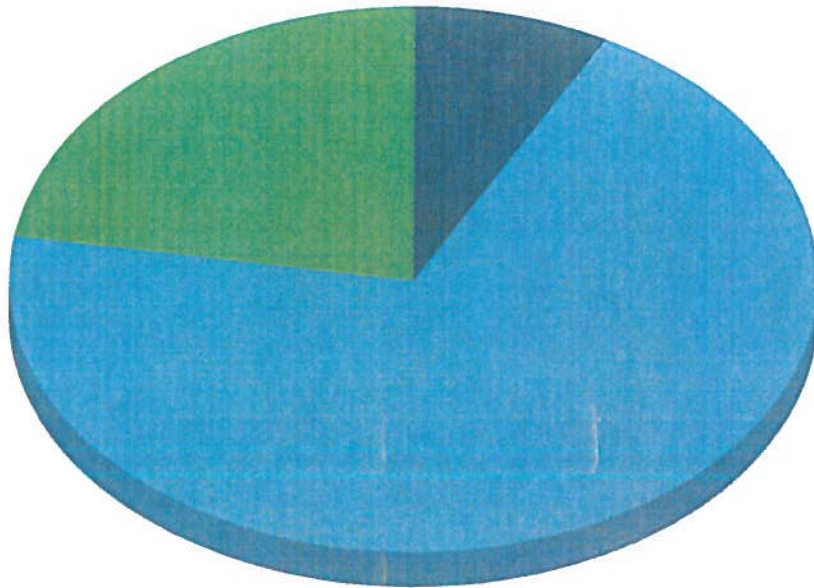
■ Worklink

■ South Carolina

Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



■ In-Commuters	7.8%
■ Live and Work in Area	69.6%
■ Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010



## Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,174	81,012
5 to 9	1,290	21,036
10 to 19	999	15,706
20 to 49	722	11,931
50 to 99	250	4,727
100 to 249	132	2,792
250 to 499	41	884
500 to 999	15	398
1000 +	8	298

Source: S.C. Department of Employment & Workforce - 2018 Q3  
 - Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,447	112,730
5 to 9	8,646	140,429
10 to 19	13,640	214,250
20 to 49	21,291	363,907
50 to 99	16,632	322,663
100 to 249	19,309	422,127
250 to 499	13,428	303,513
500 to 999	10,809	272,017
1000 +	15,642	752,504

Source: S.C. Department of Employment & Workforce - 2018 Q3  
 - Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BAPTIST EASLEY HOSPITAL

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

GLEN RAVEN CUSTOM FABRICS LLC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

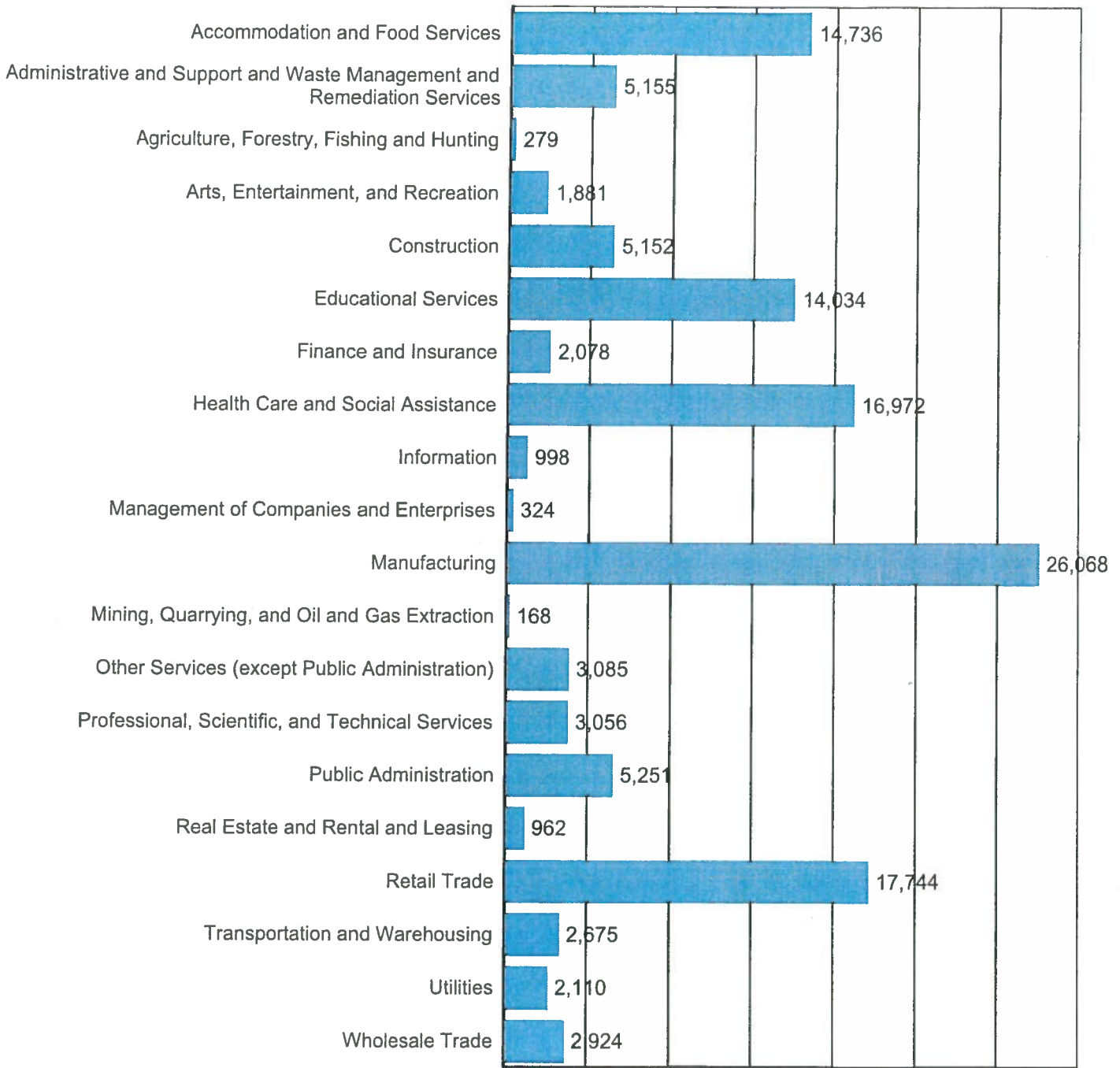
SCHOOL DISTRICT OF PICKENS COUNTY

UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2018 Q3

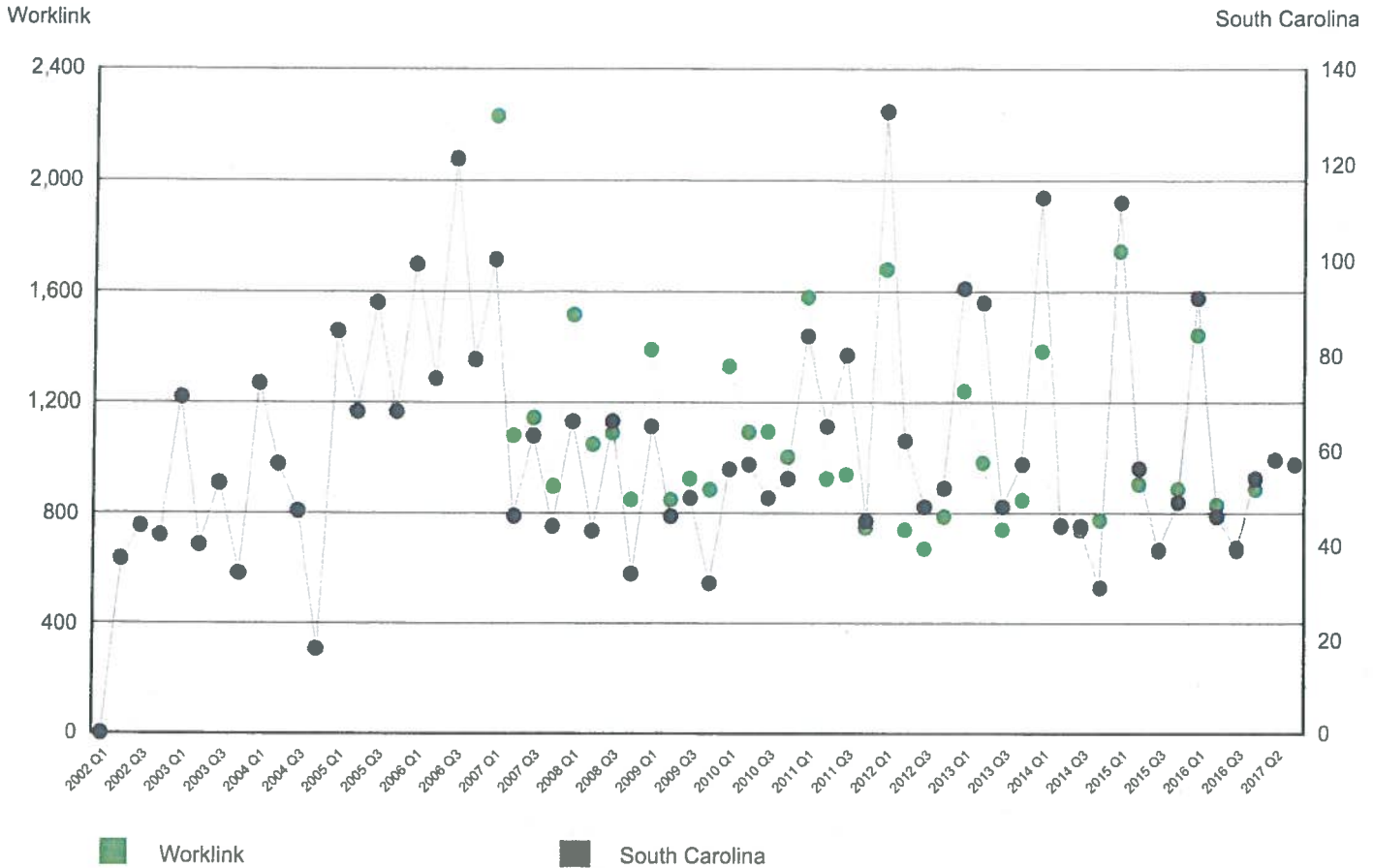
### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q3



### New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.  
 Source: S.C. Department of Employment & Workforce

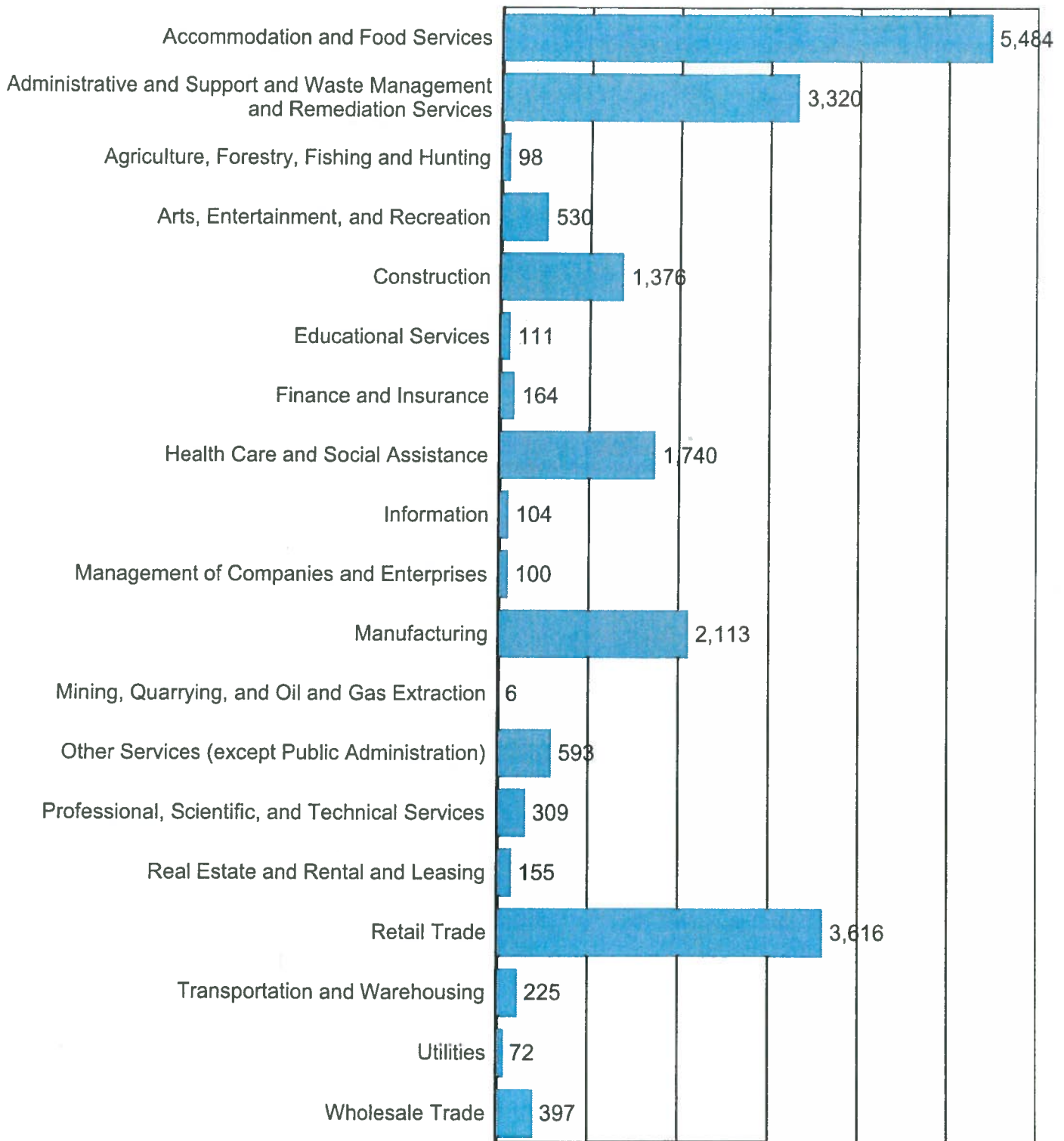
## Top 20 Occupational Openings

Worklink  
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	142
Registered Nurses (29-1141)	133
Industrial Engineers (17-2112)	90
Retail Salespersons (41-2031)	83
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	79
Physical Therapists (29-1123)	78
Occupational Therapists (29-1122)	74
First-Line Supervisors of Retail Sales Workers (41-1011)	68
First-Line Supervisors of Production and Operating Workers (51-1011)	56
Maintenance and Repair Workers, General (49-9071)	55
Customer Service Representatives (43-4051)	44
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	42
Speech-Language Pathologists (29-1127)	39
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	35
Physical Therapist Assistants (31-2021)	33
Social and Human Service Assistants (21-1093)	27
Light Truck Drivers (53-3033)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	24
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	23
Medical and Health Services Managers (11-9111)	22

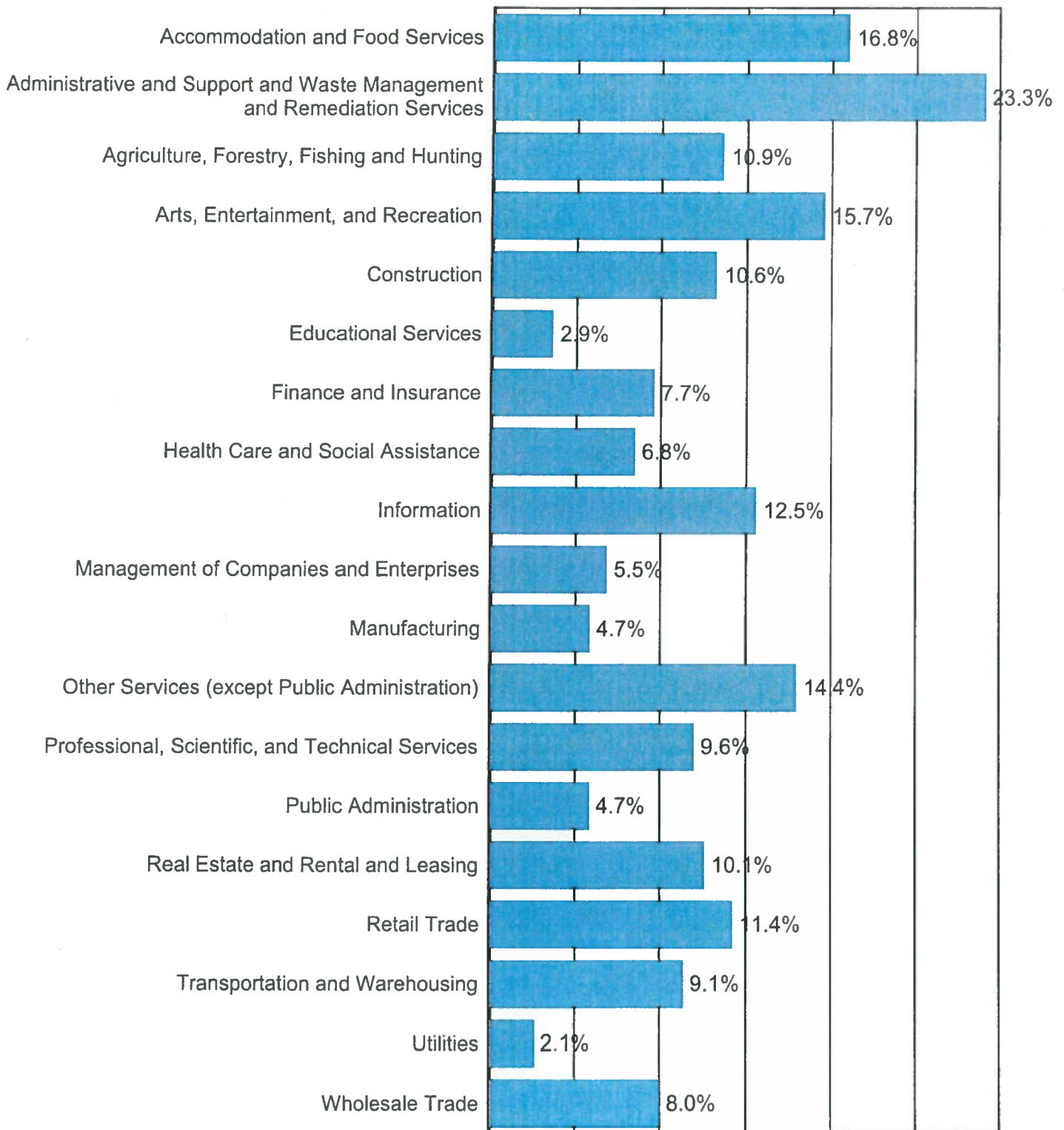
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

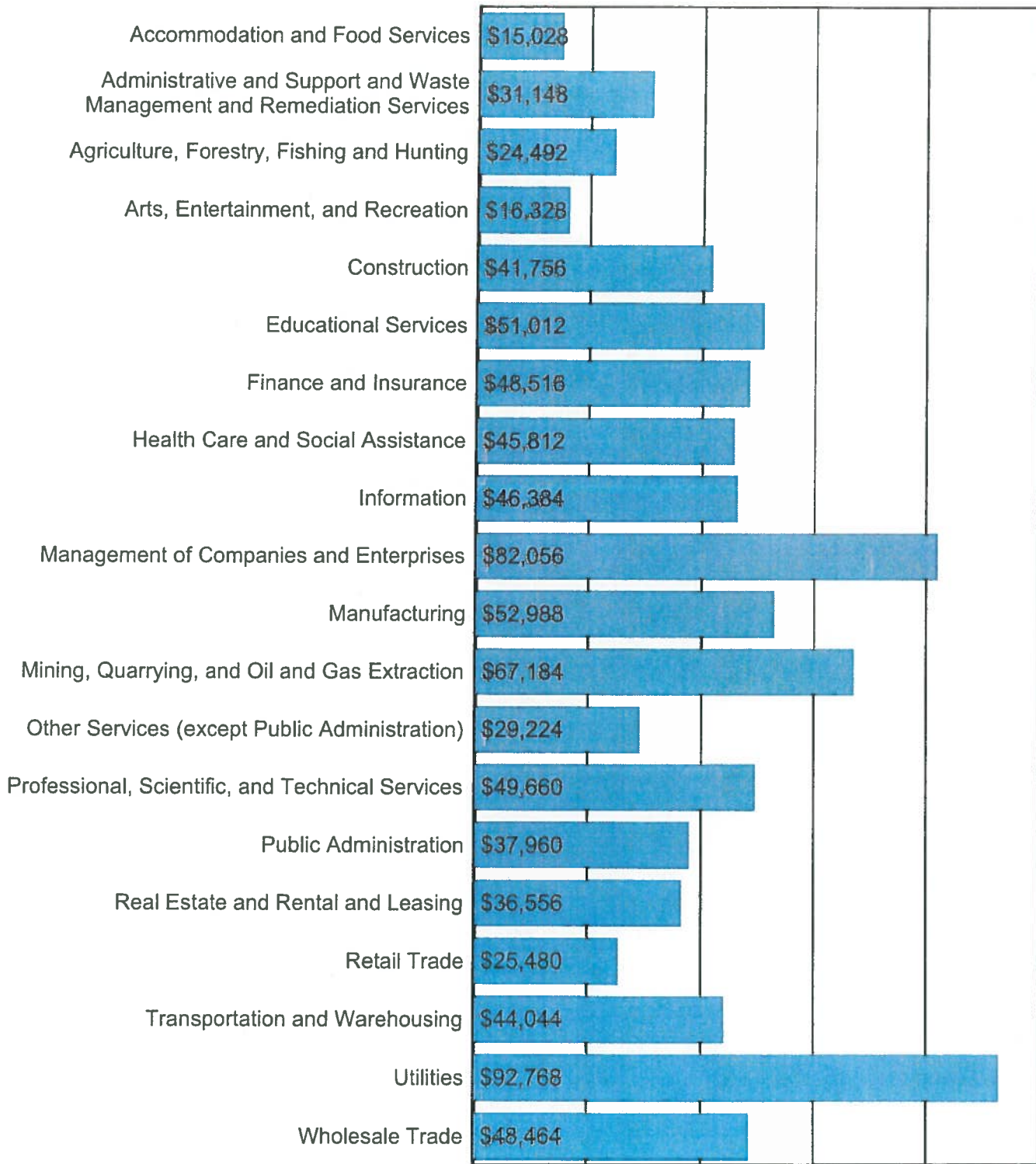
## Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3



## Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q3

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections



## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections



## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014	2024	Percent Change	Replace	Growth	Total	Average Salary
	Estimated Employment	Projected Employment					
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

### Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

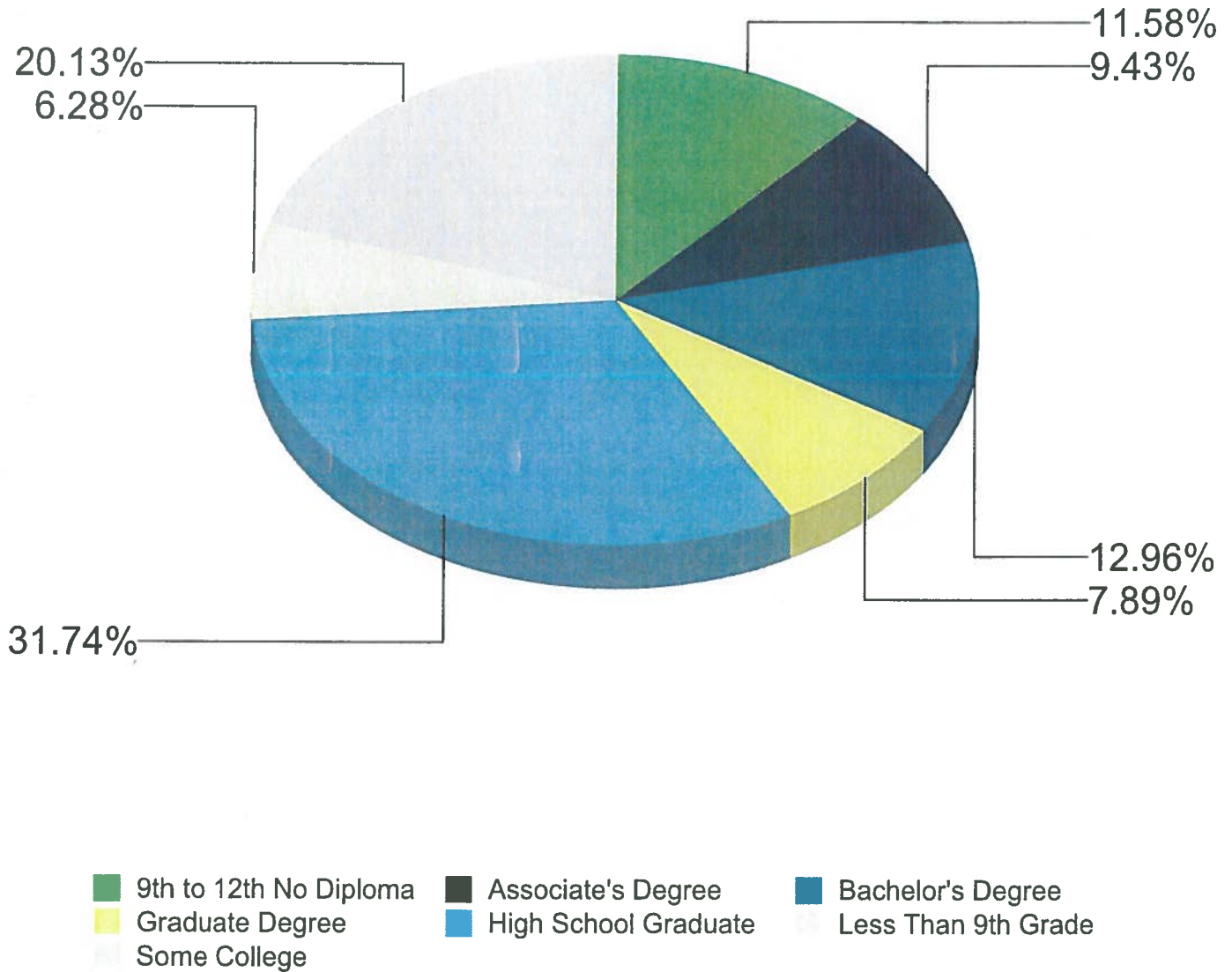
Worklink Occupation	2014	2024		Replace	Growth	Total	Average Salary
	Estimated Employment	Projected Employment	Percent Change				
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators,	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

# Educational Attainment

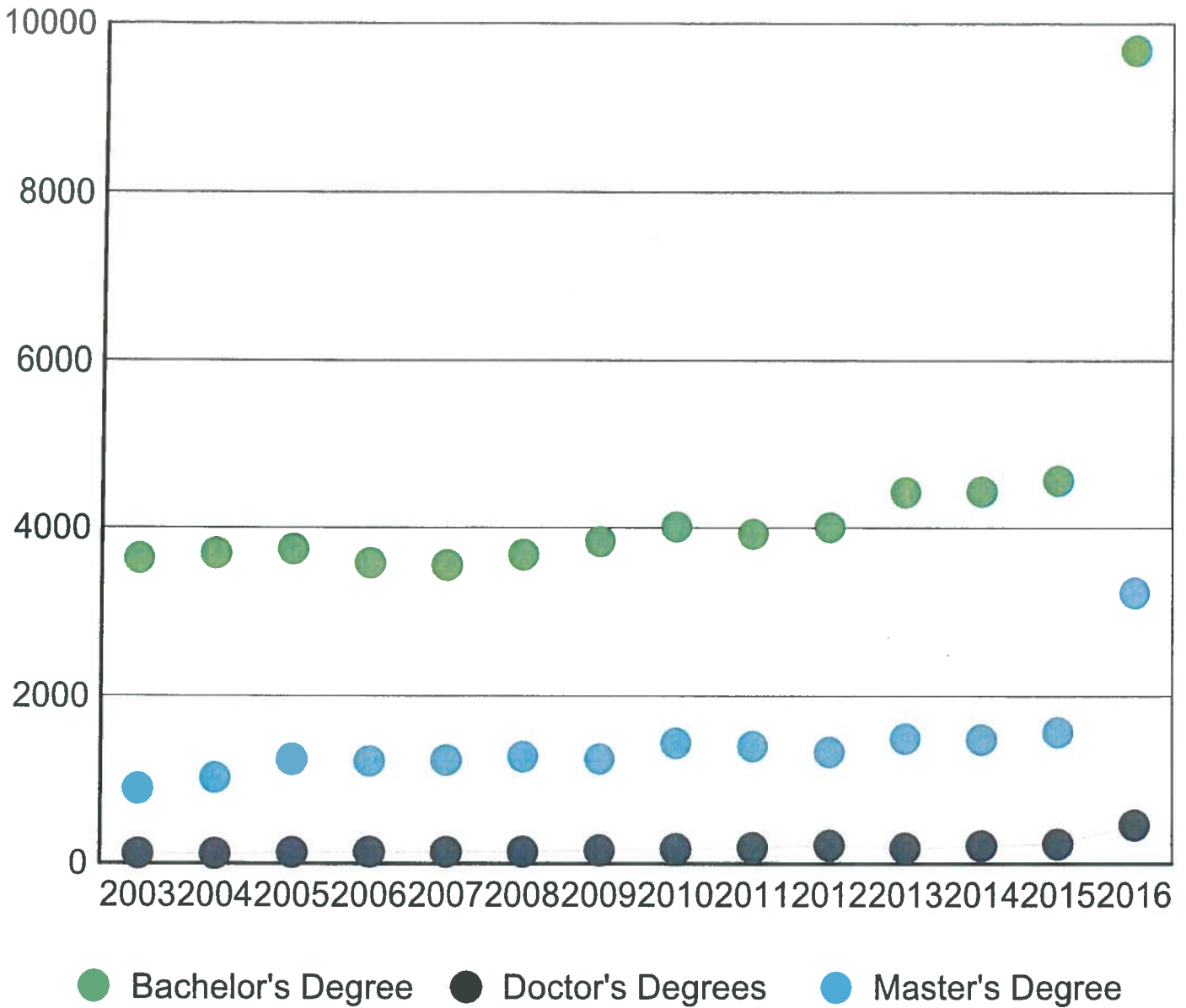
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

### Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System



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## Educational Institutions

Anderson University  
316 Boulevard  
Anderson, SC 29621  
864.231.2000  
<http://www.andersonuniversity.edu>  
2016 Degrees Awarded: 1,296

Forrest College  
601 E River Street  
Anderson, SC 29624  
864.225.7653  
<http://www.forrestcollege.edu>  
2016 Degrees Awarded: 88

Tri-County Technical College  
7900 U.S. Hwy 76  
Pendleton, SC 29670  
864.646.1500  
<http://www.tctc.edu>  
2016 Degrees Awarded: 2,546

Southern Wesleyan University  
907 Wesleyan Drive  
Central, SC 29630  
864.644.5000  
<http://www.swu.edu>  
2016 Degrees Awarded: 1,178

Arclabs  
2615 Highway 153  
Piedmont, SC 29673  
864.236.9995  
<http://www.arclabs.com>  
2016 Degrees Awarded: 322

Kenneth Shuler School of Cosmetology-Greenville  
3528-A Earl E. Morris Jr. Highway  
Greenville, SC 29611  
864.269.6886  
<http://kennethshuler.com>  
2016 Degrees Awarded: 124

Clemson University  
201 Sikes Hall  
Clemson, SC 29634  
864.656.4636  
<http://www.clemson.edu>  
2016 Degrees Awarded: 11,492

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

## **Quick Facts March 2019**

### **South Carolina:**

Population: 4,625,364

Labor Force: 2,350,494

Employed: 2,274,185

Unemployed: 76,309

Unemployment Rate: 3.2% (Not Seasonally Adjusted) (The Unemployment Rate Is Unchanged Compared to February 2019 Rate Of: 3.3%)

### **Anderson:**

Population: 187,126

Labor Force: 91,442

Employed: 88,546

Unemployed: 2,896

Unemployment Rate: 3.2% (The Unemployment Rate Is Higher Compared to February 2019 Rate Of: 3.0%)

### **Oconee:**

Population: 74,273

Labor Force: 35,587

Employed: 34,469

Unemployed: 1,118

Unemployment Rate: 3.1% (The Unemployment Rate Is Unchanged Compared to February 2019 Rate Of: 3.1%)

### **Pickens:**

Population: 119,224

Labor Force: 57,410

Employed: 55,572

Unemployed: 1,838

Unemployment Rate: 3.2% (The Unemployment Rate Is Higher Compared to February 2019 Rate Of: 3.0%)

#### WorkLink Workforce Development Board Priority Populations Committee Application

Applicant Name: Margaret Camp  
Applicant Address: Suite 239, Academic Success Center  
Clemson University Clemson, SC 29634  
Education: MEd, School Psychology UNC Chapel Hill 2001  
Business/Organization: Clemson University  
Job Title: Director, Student Accessibility Services  
County of Residence: Spartanburg  
Phone: 864-656-6848 Fax: 864-656-6849  
Cell Phone: 864-504-0075 E-mail: mrcamp@clemson.edu

Describe applicant expertise as it relates to workforce development or interest in persons with disabilities.

I have worked with students with disabilities for over 20 years, as a School Psychologist and, for the past 15 years, in higher education. I have been working closely with the Career Services department at Clemson to develop a path for increasing professional readiness for students with disabilities, especially those who are neurodiverse. Through the development of the Spectrum Program at Clemson, we have envisioned a career readiness trajectory that begins with volunteer work and builds to internship, possible cooperative experiences, and gainful employment beyond the university. We have worked with ABLE SC to provide workshops, and have collaborated with area businesses, including Walgreens, GHS, Bon Secours, Michelin, Siemens, and others. We are collaborating with Career Services to create materials and resources for employers that help them reconceptualize the benefits of hiring neurodiverse employees, not just for inclusive excellence, but for a competitive advantage.

Margaret M. Camp  
Signature

4/23/2019  
Date