

**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee AGENDA
SC Works Clemson Comprehensive Center at East Park
Tuesday, August 13, 2019
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the May 14, 2019 Minutes*
- III. Margaret M. Camp, M.ED., Student Accessibility Services at Clemson University
- IV. WorkLink's Data and Community Profile
- V. Other Business
- VI. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Tuesday, October 8, 2019 SC Works
Clemson Comprehensive Center

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Tuesday, May 14, 2019
3:00 – 4:00 pm

Members Present

Lisa Gillespie, Chair

Patrick Pruitt

Susan Stockton

Members Absent

Stephanie Collins

Edgar Brown

Billy Gibson

Emily Hodge

Staff Present

Meredith Durham

Windy Graham

Guests

Mike Cannon

Karen Hamrick

I. Welcome and Introductions

Lisa Gillespie, Chair called the meeting to order. Ms. Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and called for introductions.

II. Approval of the March 12, 2019 Minutes*

The minutes from the March 12, 2019 meeting were emailed with the meeting notice and included in the meeting packet. Chair Gillespie called for any corrections or amendments to the minutes.

ACTION TAKEN: Patrick Pruitt made a motion to approve the minutes as submitted, seconded by Susan Stockton. The motion carried with a majority vote.

III. Committee Education – Foothills CAN

Mr. Mike Cannon presented the history and services information of Foothills CAN (Collaborative Action Network). Foothills CAN is a collaborative initiative between Anderson, Oconee, and Pickens Counties. The CAN concept originally started in Greenville County as an initiative of the Barbara Stone Foundation and is known as Greenville CAN in Greenville County. The shared belief behind CAN is that through collaboration, we can make our communities a better place to live for individuals with disabilities. As more communities start their own CAN initiatives unique to their specific needs, our collective efforts will hopefully impact our region and eventually our state. Foothills CAN's mission is to make our communities a better place to live, work, and play for individuals with all levels of disabilities.

According to the 2010 US Census, there were 45,000 individuals with a disability under 65 years old living in the counties of Anderson, Pickens, and Oconee County in 2010. This number is estimated at 47,000 in 2017. The unemployment rate in South Carolina for all individuals with disabilities in 2017 was 28.70% and up to 90% for individuals with intellectual disabilities. One of the primary goals of Foothills CAN is to reduce the unemployment rate for individuals with disabilities.

Anderson, Pickens, and Oconee County Disabilities and Special Needs Boards serve 2,300 individuals with disabilities and 1,300 individuals with disabilities are served through SC Vocational Rehabilitation for Anderson, Pickens, and Oconee Counties.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

Our targeted population WIOA data is found on pages 4-7. Aggregate information is given for July 01, 2018 to April 30, 2019.

The Community Profile was also available in the packet, beginning on page 8. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties.

WorkLink's unemployment rate is 3.2%, and the population of those with disabilities is higher at 6.3%. The percentage of our labor force with a disability is 20.7% (data from US Department of Labor). This information was provided in the front of the committee packet.

IV. **Other Business**

Margaret Camp, Director of Student Accessibility Services at Clemson University application to join the Priority Population Committee was accepted.

V. **Adjourn**

The next meeting will be August 13, 2019.

Respectfully submitted by Windy Graham

WIOA Targeted Population Summary

- State Region: State Region 1
 - LWIA/Region: WorkLink
 - Filter By Date: Exit Date
 - Date Range: 7/1/2018 - 6/30/2019

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svc	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4	
Total	272	149	272	179	272	146	44	\$13.60	14	160	106	50	19	39	39	19		
Gender																		
Female	143 52.57%	78 52.35%	143 52.57%	94 52.51%	143 52.57%	74 50.68%	20 45.45%	\$12.90 94.85%	6 42.86%	77 48.13%	53 50.00%	25 50.00%	9 47.37%	14 35.90%	14 35.90%	11 57.89%	11 66.67%	
Male	128 47.06%	70 46.98%	128 47.06%	84 46.93%	128 47.06%	72 49.32%	24 54.55%	\$14.13 103.86%	8 57.14%	82 51.25%	52 49.06%	25 50.00%	10 52.63%	25 64.10%	25 64.10%	8 42.11%	8 33.33%	
NA	1 0.37%	1 0.67%	1 0.37%	1 0.56%	1 0.37%	0	0	\$0.00	0	1 0.63%	1 0.94%	0	0	0	0	0	0	
Age																		
18 and Under	46 16.91%	30 20.13%	46 16.91%	45 25.14%	46 16.91%	35 23.97%	7 15.91%	\$10.37 76.26%	1 7.14%	29 18.13%	14 13.21%	4 8.00%	0	1 2.56%	1 2.56%	1 5.26%	1 5.26%	
19 to 24	62 22.79%	38 25.50%	62 22.79%	52 29.05%	62 22.79%	34 23.29%	10 22.73%	\$9.76 71.77%	1 7.14%	30 18.75%	20 18.87%	10 20.00%	4 21.05%	2 5.13%	2 5.13%	3 15.79%	3 11.11%	
25 to 54	150 55.15%	74 49.66%	150 55.15%	73 40.78%	150 55.15%	67 45.89%	25 56.82%	\$15.42 113.33%	11 78.57%	92 57.50%	68 64.15%	35 70.00%	15 78.95%	33 84.62%	33 84.62%	14 73.68%	14 88.89%	
55 and Older	14 5.15%	7 4.70%	14 5.15%	9 5.03%	14 5.15%	10 6.85%	2 4.55%	\$23.25 170.92%	1 7.14%	9 5.63%	4 3.77%	1 2.00%	0	3 7.69%	3 7.69%	1 5.26%	1 5.26%	
Race/Ethnicity																		
White	190 69.85%	104 69.80%	190 69.85%	131 73.18%	190 69.85%	108 73.97%	32 72.73%	\$13.32 97.96%	9 64.29%	112 70.00%	70 66.04%	35 70.00%	12 63.16%	23 58.97%	23 58.97%	13 68.42%	13 55.56%	
African American/Black	64 23.53%	39 26.17%	64 23.53%	39 21.79%	64 23.53%	31 21.23%	9 20.45%	\$15.37 113.02%	4 28.57%	38 23.75%	26 24.53%	11 22.00%	6 31.58%	14 35.90%	14 35.90%	4 21.05%	4 33.33%	
American Indian/Alaskan Native	3 1.10%	3 2.01%	3 1.10%	3 1.68%	3 1.10%	1 0.68%	0	\$0.00	0	2 1.25%	1 0.94%	0	0	0	0	0	0	
Asian	1 0.37%	0	1 0.37%	1 0.56%	1 0.37%	0	0	\$0.00	0	0	0	0	0	0	0	0	0	
Hispanic	11 4.04%	5 3.36%	11 4.04%	9 5.03%	11 4.04%	5 3.42%	1 2.27%	\$12.25 90.06%	1 7.14%	2 1.25%	2 1.89%	1 2.00%	1 5.26%	1 2.56%	1 2.56%	1 5.26%	1 11.11%	
Educational Status																		
In-school, Post-H.S.	2 0.74%	0	2 0.74%	2 1.12%	2 0.74%	2 1.37%	2 4.55%	\$11.88 87.30%	1 7.14%	2 1.25%	2 1.89%	1 2.00%	1 5.26%	1 2.56%	1 2.56%	1 5.26%	1 11.11%	
Not attending school, H.S. Dropout	50 18.38%	8 5.37%	50 18.38%	35 19.55%	50 18.38%	32 22.60%	15 34.09%	\$12.15 90.06%	5 35.71%	35 21.88%	25 23.53%	14 28.00%	2 9.52%	4 10.26%	4 10.26%	6 28.57%	6 22.22%	

Not attending school, H.S. Graduate	18.38%	5.37%	18.38%	19.55%	18.38%	21.92%	34.09%	89.35%	35.71%	21.88%	23.58%	28.00%	10.53%	10.26%	10.26%	31.58%	11.11%
	<u>55</u>	<u>4</u>	<u>55</u>	<u>44</u>	<u>55</u>	<u>35</u>	<u>6</u>	<u>\$14.00</u>	<u>2</u>	<u>37</u>	<u>29</u>	<u>23</u>	<u>13</u>	<u>17</u>	<u>17</u>	<u>10</u>	
20.22%	2.68%	20.22%	24.58%	20.22%	23.97%	13.64%	102.92%	14.29%	23.13%	27.36%	46.00%	68.42%	43.59%	43.59%	52.63%	66.67%	
UC Status																	
Eligible claimant not referred by WPRS	<u>6</u>	<u>0</u>	<u>6</u>	<u>5</u>	<u>6</u>	<u>5</u>	<u>1</u>	<u>\$24.00</u>	<u>1</u>	<u>5</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>1</u>	
	2.21%		2.21%	2.79%	2.21%	3.42%	2.27%	176.44%	7.14%	3.13%	1.89%	4.00%	10.53%	7.69%	7.69%	5.26%	
Exhaustee	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>1</u>	<u>\$15.00</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	0.74%		0.74%	1.12%	0.74%	1.37%	2.27%	110.27%		1.25%	1.89%	4.00%	5.26%				
Neither claimant or exhaustee	<u>78</u>	<u>0</u>	<u>78</u>	<u>66</u>	<u>78</u>	<u>56</u>	<u>15</u>	<u>\$11.50</u>	<u>4</u>	<u>51</u>	<u>36</u>	<u>23</u>	<u>9</u>	<u>16</u>	<u>16</u>	<u>13</u>	
	28.68%		28.68%	36.87%	28.68%	36.36%	34.09%	84.57%	28.57%	31.88%	33.96%	46.00%	47.37%	41.03%	41.03%	68.42%	66.67%
Veteran																	
All Veterans	<u>12</u>	<u>7</u>	<u>12</u>	<u>5</u>	<u>12</u>	<u>3</u>	<u>2</u>	<u>\$11.50</u>	<u>0</u>	<u>9</u>	<u>6</u>	<u>3</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	
	4.41%	4.70%	4.41%	2.79%	4.41%	2.05%	4.55%	84.54%		5.63%	5.66%	6.00%		5.13%	5.13%	10.53%	
Eligible Veteran Status	<u>12</u>	<u>7</u>	<u>12</u>	<u>5</u>	<u>12</u>	<u>3</u>	<u>2</u>	<u>\$11.50</u>	<u>0</u>	<u>9</u>	<u>6</u>	<u>3</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	
	4.41%	4.70%	4.41%	2.79%	4.41%	2.05%	4.55%	84.54%		5.63%	5.66%	6.00%		5.13%	5.13%	10.53%	
Other Eligible Person/Veteran Spouse	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Campaign Veteran	<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>1</u>	<u>\$14.00</u>	<u>0</u>	<u>3</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	1.10%	2.01%	1.10%		1.10%		2.27%	102.92%		1.88%	0.94%						
Disabled Veteran	<u>3</u>	<u>1</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>\$9.00</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	
	1.10%	0.67%	1.10%	1.12%	1.10%	1.37%	2.27%	66.16%		1.88%	1.89%	2.00%		2.56%	2.56%	5.26%	
Transitioning Service Member	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Recently Separated Veteran	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Active Duty Military Spouse	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Barriers																	
Total With Significant Barriers to Employment	<u>237</u>	<u>126</u>	<u>237</u>	<u>157</u>	<u>237</u>	<u>129</u>	<u>35</u>	<u>\$12.71</u>	<u>9</u>	<u>134</u>	<u>88</u>	<u>45</u>	<u>18</u>	<u>29</u>	<u>29</u>	<u>18</u>	
	87.13%	84.56%	87.13%	87.71%	87.13%	88.36%	79.55%	93.40%	64.29%	83.75%	83.02%	90.00%	94.74%	74.36%	74.36%	94.74%	88.89%
Individuals with Disability	<u>15</u>	<u>5</u>	<u>15</u>	<u>9</u>	<u>15</u>	<u>8</u>	<u>3</u>	<u>\$23.25</u>	<u>1</u>	<u>8</u>	<u>7</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>2</u>	
	5.51%	3.36%	5.51%	5.03%	5.51%	5.48%	6.82%	170.92%	7.14%	5.00%	6.60%	6.00%	10.53%	7.69%	7.69%	10.53%	22.22%
Displaced Homemaker	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	
	0.74%		0.74%	1.12%	0.74%	0.68%				0.63%	0.94%	2.00%		2.56%	2.56%	5.26%	
Underemployed	<u>87</u>	<u>45</u>	<u>87</u>	<u>50</u>	<u>87</u>	<u>48</u>	<u>12</u>	<u>\$14.74</u>	<u>3</u>	<u>56</u>	<u>40</u>	<u>22</u>	<u>7</u>	<u>12</u>	<u>12</u>	<u>8</u>	

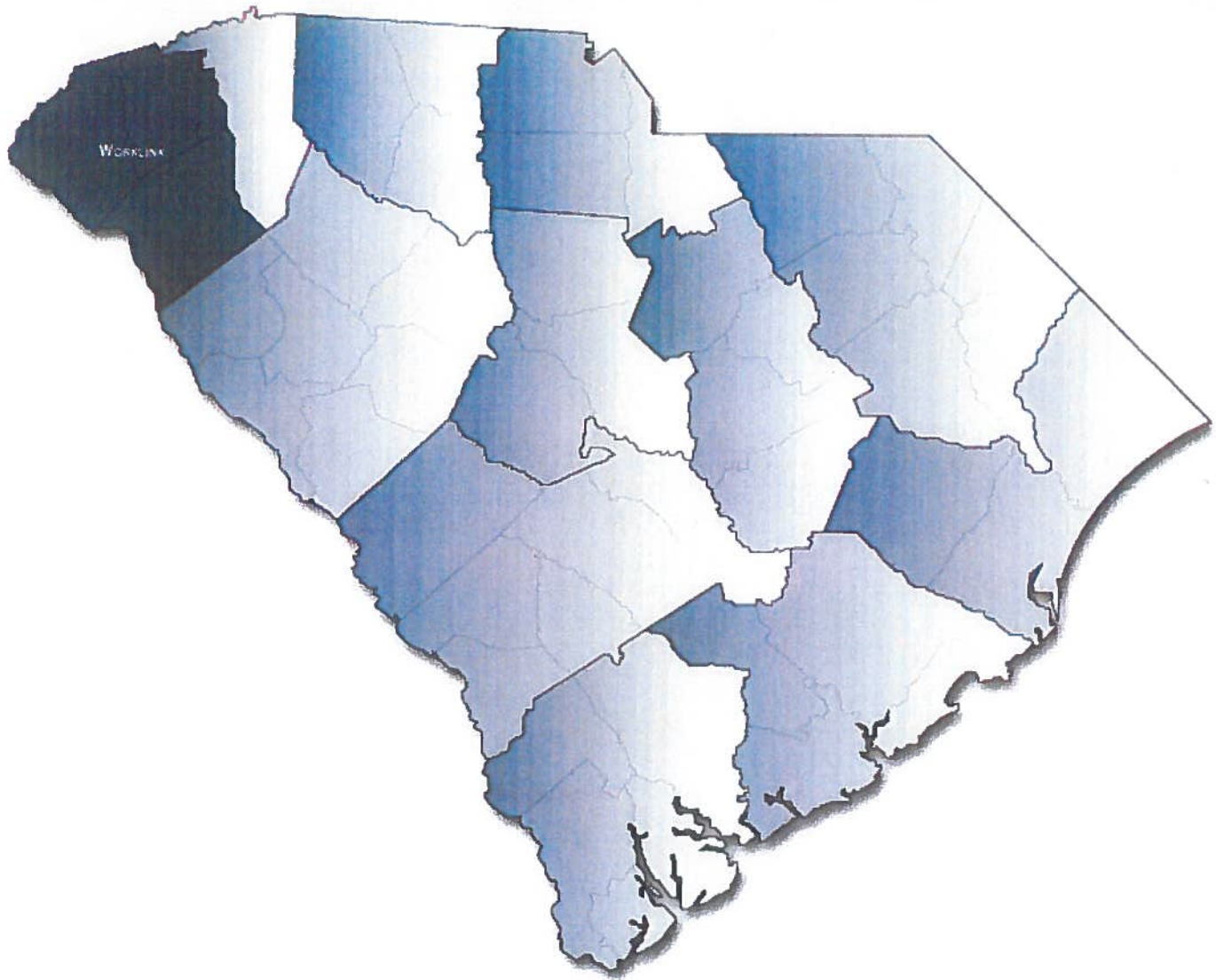
Dislocation Event	31.99%	30.20%	31.99%	27.93%	31.99%	32.88%	27.27%	108.39%	21.43%	35.00%	37.74%	44.00%	36.84%	30.77%	30.77%	42.11%	44.44%
Within 2 Years of Exhausting TANF	0.74%	1.34%	0.74%	0	0.74%	0.68%	0	\$0.00	0	1.25%	0.94%	0	0	0	0	0	0
Hawaiian Native	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Single Parent	38	21	38	27	38	21	5	\$11.30	2	22	16	13	5	7	7	6	33.33%
Facing Substantial Cultural Barriers	13.97%	14.09%	13.97%	15.08%	13.97%	14.38%	11.36%	83.07%	14.29%	13.75%	15.09%	26.00%	26.32%	17.95%	17.95%	31.58%	33.33%
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Basic Skills Deficient	129	76	129	78	129	61	21	\$13.07	6	70	46	21	5	11	11	8	33.33%
Offender	47.43%	51.01%	47.43%	43.58%	47.43%	41.78%	47.73%	96.08%	42.86%	43.75%	43.40%	42.00%	26.32%	28.21%	28.21%	42.11%	33.33%
Homeless	75	41	75	39	75	29	9	\$13.24	2	38	26	13	9	9	9	4	44.44%
Runaway Youth	2	0	2	1	2	1	0	\$0.00	0	1	0	0	1	0	0	0	11.11%
Foster Care (All)	1	1	1	1	1	1	0	\$0.00	0	0	0	0	0	0	0	0	0
In Foster Care	0.37%	0.67%	0.37%	0.56%	0.37%	0.68%	0	\$0.00	0	0.37%	0.68%	0	0	0	0	0	0
Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Pregnant or Parenting Youth	24	16	24	24	24	15	6	\$9.11	1	12	6	1	0	0	0	1	0
Out of Home Placement	8.82%	10.74%	8.82%	13.41%	8.82%	10.27%	13.64%	66.94%	7.14%	7.50%	5.66%	2.00%	5.26%	5.26%	5.26%	5.26%	5.26%
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

Category	42	24	42	42	42	32	6	\$10.10	1	22	13	4	0	0	2		
	15.44%	16.11%	15.44%	23.46%	15.44%	21.92%	13.64%	74.26%	7.14%	13.75%	12.26%	8.00%	0	0	10.53%		
Long-Term Unemployed	36	18	36	13	36	8	5	\$12.20	2	16	13	8	5	3	3		
	13.24%	12.08%	13.24%	7.26%	13.24%	5.48%	11.36%	89.69%	14.29%	10.00%	12.26%	16.00%	26.32%	7.69%	15.79%		
Public Assistance	3	2	3	2	3	2	0	\$0.00	0	0	0	0	0	0	0		
TANF	1.10%	1.34%	1.10%	1.12%	1.10%	1.37%											
SNAP	43	19	43	33	43	27	5	\$12.25	0	21	18	8	5	6	3		
	15.81%	12.75%	15.81%	18.44%	15.81%	18.49%	11.36%	90.07%	0	13.13%	16.98%	16.00%	26.32%	15.38%	15.79%		
Social Security Disability Insurance (SSDI)	7	2	7	5	7	5	2	\$37.50	1	4	3	2	1	2	1		
	2.57%	1.34%	2.57%	2.79%	2.57%	3.42%	4.55%	275.66%	7.14%	2.50%	2.83%	4.00%	5.26%	5.13%	5.26%		
Supplemental Security Income (SSI)	3	2	3	3	3	3	0	\$0.00	0	0	0	0	0	0	0		
	1.10%	1.34%	1.10%	1.68%	1.10%	2.05%									11.11%		
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		
Living in the High Poverty Area	2	2	2	2	2	2	0	\$0.00	0	0	0	0	0	0	0		
	0.74%	1.34%	0.74%	1.12%	0.74%	1.37%											
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		
Low Income	140	70	140	97	140	74	16	\$12.49	3	70	50	29	14	15	10		
	51.47%	46.98%	51.47%	54.19%	51.47%	50.68%	36.36%	91.83%	21.43%	43.75%	47.17%	58.00%	73.68%	38.46%	52.63%		
Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total Rows: 62																	

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce
Business Intelligence Department

1550 Gadsden Street, PO Box 995
Columbia, SC 29202
803.737.2660

www.SCWorkforceInfo.com

Updated: 07/19/2019



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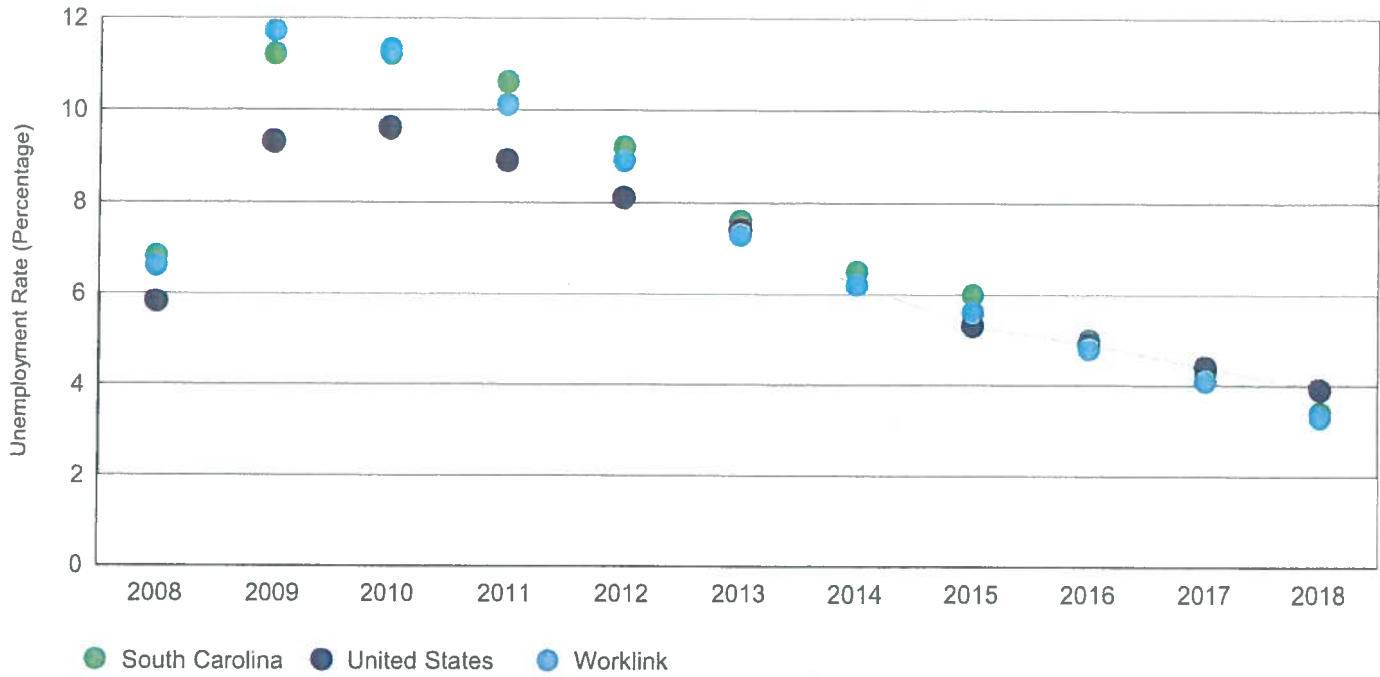
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Annual Unemployment Rate (Unadjusted)

Trends

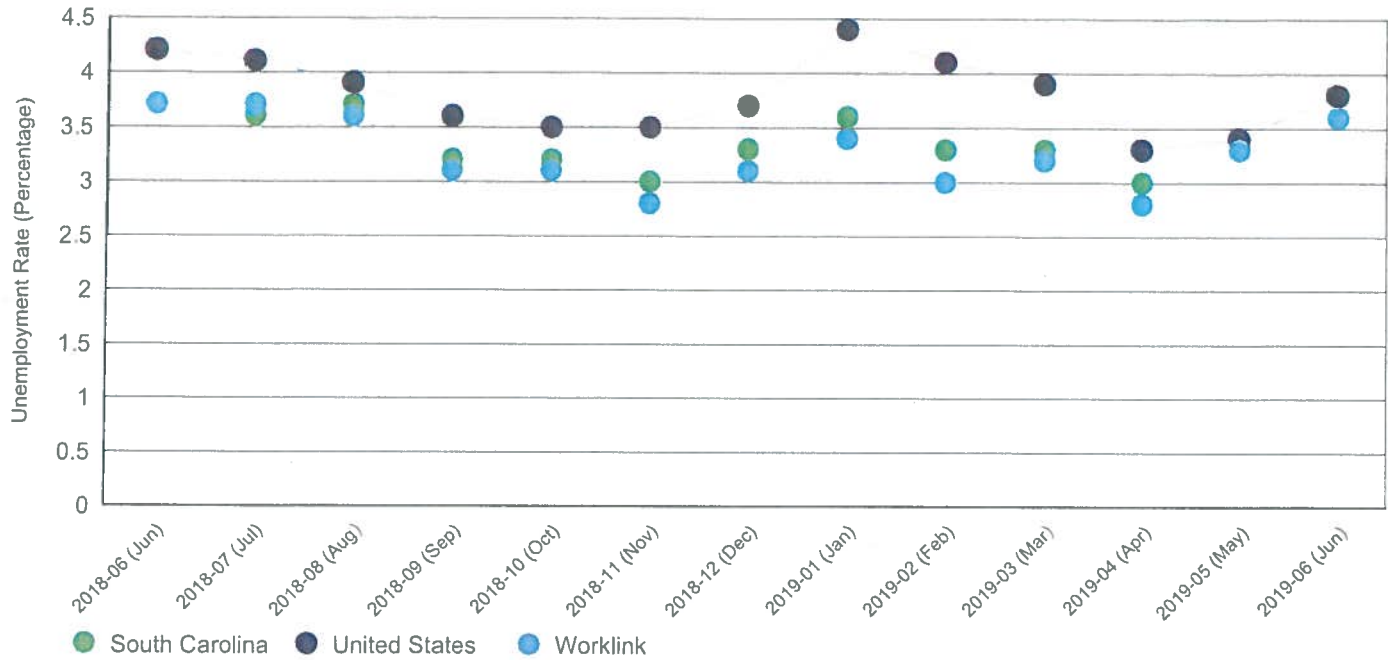


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	174,772	5,971	3.3%	2,243,656	79,553	3.4%	155,761,000	6,314,000	3.9%
2017	172,141	7,319	4.1%	2,207,404	98,617	4.3%	153,337,000	6,982,000	4.4%
2016	170,614	8,679	4.8%	2,175,584	114,978	5.0%	151,436,000	7,751,000	4.9%
2015	168,860	10,026	5.6%	2,132,099	135,450	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Jun 2019	3.6%	3.6%	3.8%
May 2019	3.3%	3.3%	3.4%
Apr 2019	2.8%	3.0%	3.3%
Mar 2019	3.2%	3.3%	3.9%
Feb 2019	3.0%	3.3%	4.1%
Jan 2019	3.4%	3.6%	4.4%
Dec 2018	3.1%	3.3%	3.7%
Nov 2018	2.8%	3.0%	3.5%
Oct 2018	3.1%	3.2%	3.5%
Sep 2018	3.1%	3.2%	3.6%
Aug 2018	3.6%	3.7%	3.9%
Jul 2018	3.7%	3.6%	4.1%
Jun 2018	3.7%	3.7%	4.2%

Source: S.C. Department of Employment & Workforce

Area Job Openings

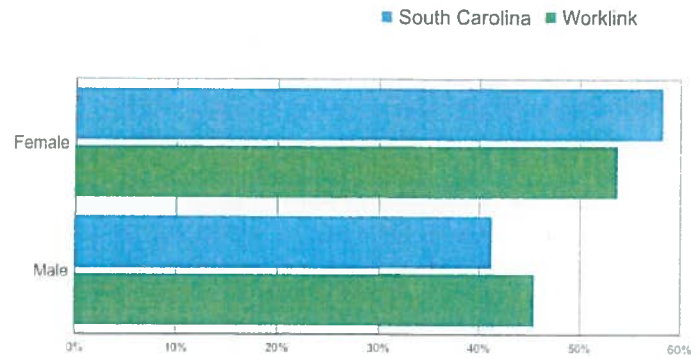
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Jun-19	179,979	6,698	3.6%	3,880	2,291,363	83,495	3.5%	68,643
May-19	178,845	6,086	3.3%	4,843	2,285,970	82,651	3.5%	71,138
Apr-19	178,789	5,132	2.8%	4,120	2,280,826	79,095	3.4%	67,074
Mar-19	178,402	5,850	3.2%	3,715	2,274,299	76,316	3.2%	68,705
Feb-19	178,372	5,562	3.0%	3,455	2,267,359	74,506	3.2%	69,974
Jan-19	175,821	6,171	3.4%	3,375	2,260,260	74,837	3.2%	68,247
Dec-18	175,895	5,613	3.1%	3,092	2,254,927	75,244	3.2%	67,595
Nov-18	175,699	5,082	2.8%	3,599	2,255,120	75,107	3.2%	64,249
Oct-18	175,788	5,596	3.1%	3,837	2,254,370	74,930	3.2%	68,359
Sep-18	174,640	5,524	3.1%	3,557	2,251,047	75,079	3.2%	70,767
Aug-18	173,710	6,398	3.6%		2,247,059	75,437	3.2%	70,970
Jul-18	174,806	6,627	3.7%		2,243,472	76,148	3.3%	71,705
Jun-18	176,108	6,828	3.7%		2,240,564	77,441	3.3%	67,604

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

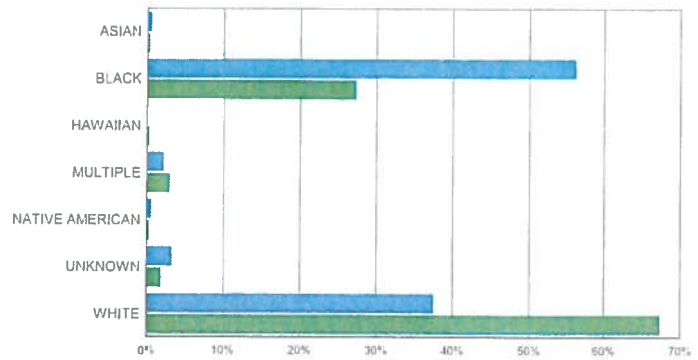
Characteristics of Unemployment Insurance Claimants

June 2019

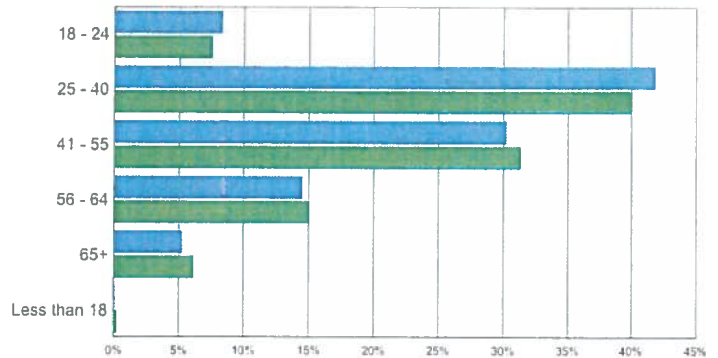
Gender	Worklink	South Carolina
Female	237	4,320
Male	200	3,051
O	4	50



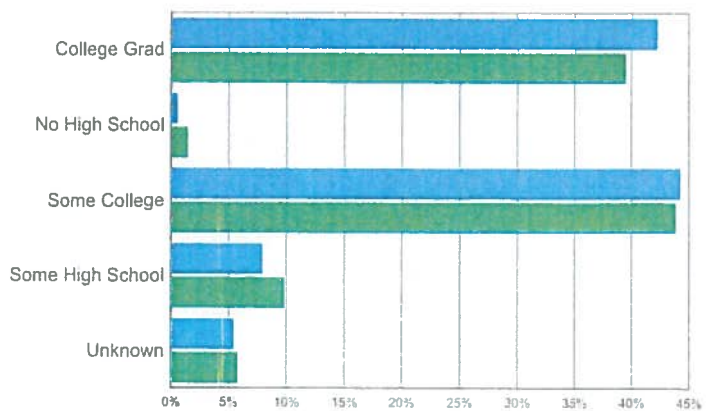
Race	Worklink	South Carolina
ASIAN	1	35
BLACK	120	4,164
HAWAIIAN	1	6
MULTIPLE	13	160
NATIVE AMERICAN	1	39
UNKNOWN	8	241
WHITE	297	2,776



Age Group	Worklink	South Carolina
18 - 24	33	611
25 - 40	176	3,104
41 - 55	138	2,239
56 - 64	66	1,075
65+	27	386
Less than 18	1	6



Education	Worklink	South Carolina
College Grad	174	3,132
Some College	193	3,279
Some High School	43	582
No High School	6	33
Unknown	25	395



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
June 2019

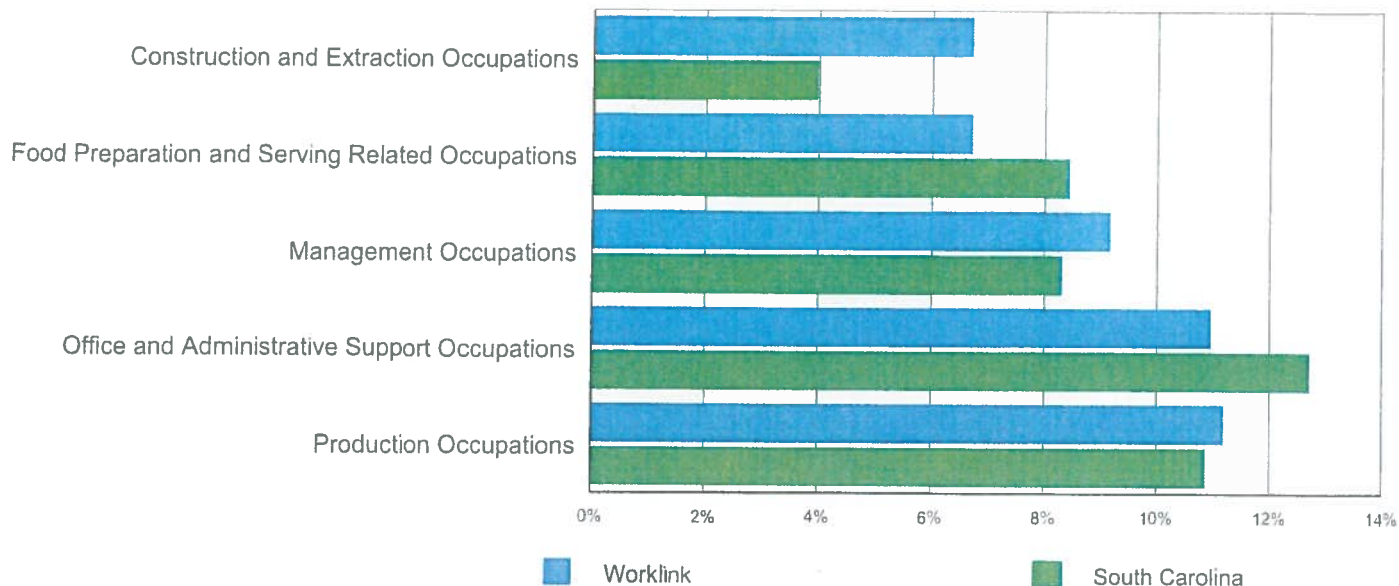


Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	1	45
Construction	37	393
Manufacturing	114	1,168
Wholesale Trade	18	250
Retail Trade	40	695
Transportation and Warehousing	3	258
Information	1	79
Finance and Insurance	7	167
Real Estate and Rental and Leasing	6	85
Professional, Scientific, and Technical Servi	27	360
Management of Companies and Enterprises	2	39
Administrative and Support and Waste Manageme	40	1,089
Educational Services	9	234
Health Care and Social Assistance	55	729
Arts, Entertainment, and Recreation	1	70
Accommodation and Food Services	44	775
Other Services (except Public Administration)	13	324
Public Administration	6	118
Unknown	23	539

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
June 2019



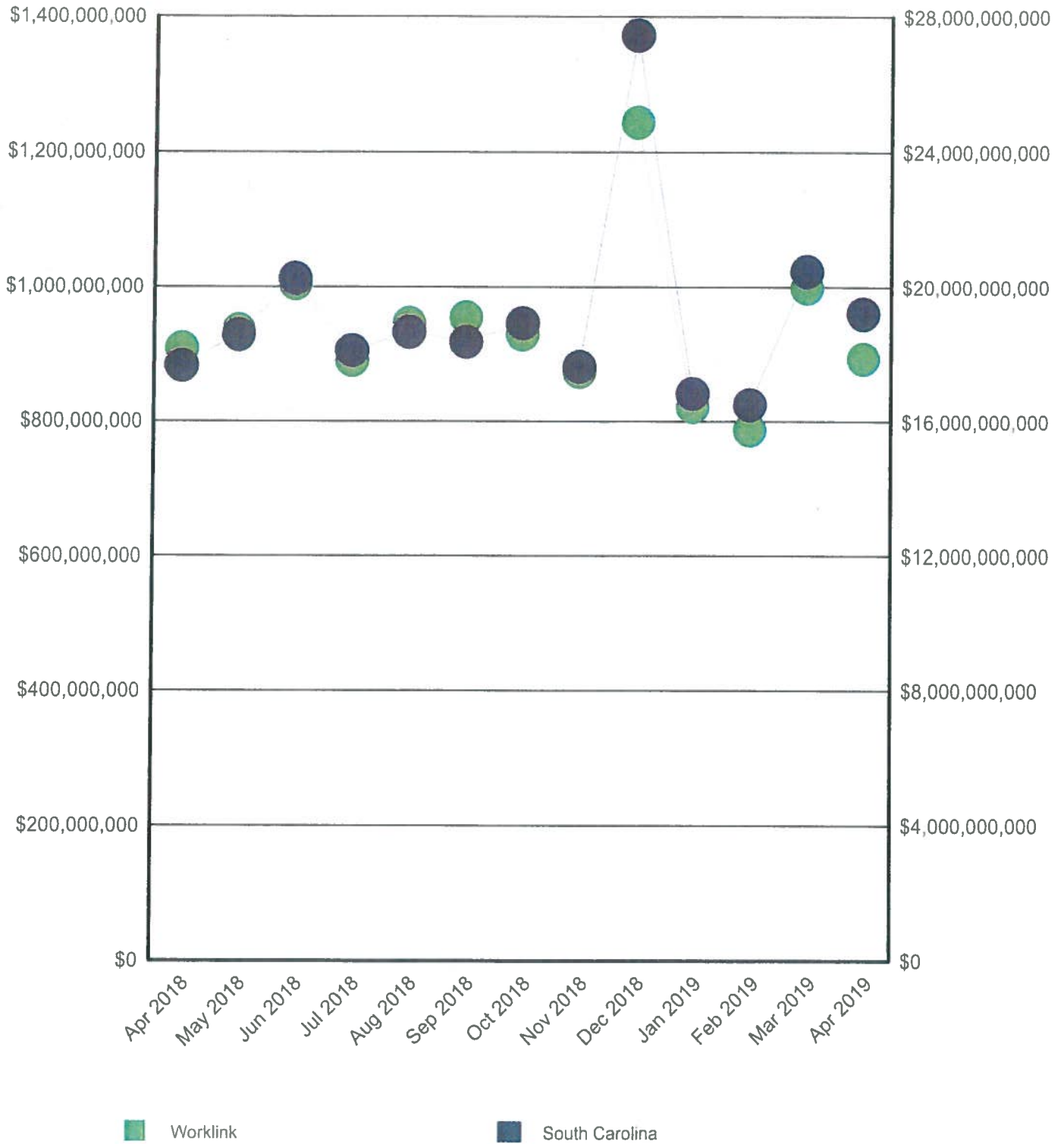
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	20	157
Arts, Design, Entertainment, Sports, and Media Occ	5	69
Building and Grounds Cleaning and Maintenance Occu	8	248
Business and Financial Operations Occupations	10	213
Community and Social Service Occupations	3	73
Computer and Mathematical Occupations	8	115
Construction and Extraction Occupations	30	296
Educational Instruction and Library Occupations	9	445
Food Preparation and Serving Related Occupations	30	628
Healthcare Practitioners and Technical Occupations	14	133
Healthcare Support Occupations	9	169
Installation, Maintenance, and Repair Occupations	28	256
Life, Physical, and Social Science Occupations	9	87
Management Occupations	41	619
Office and Administrative Support Occupations	49	945
Personal Care and Service Occupations	6	90
Production Occupations	50	808
Protective Service Occupations	8	101
Sales and Related Occupations	23	478
Transportation and Material Moving Occupations	18	598
Unknown	69	854

Source: S.C. Department of Employment & Workforce

Retail Sales

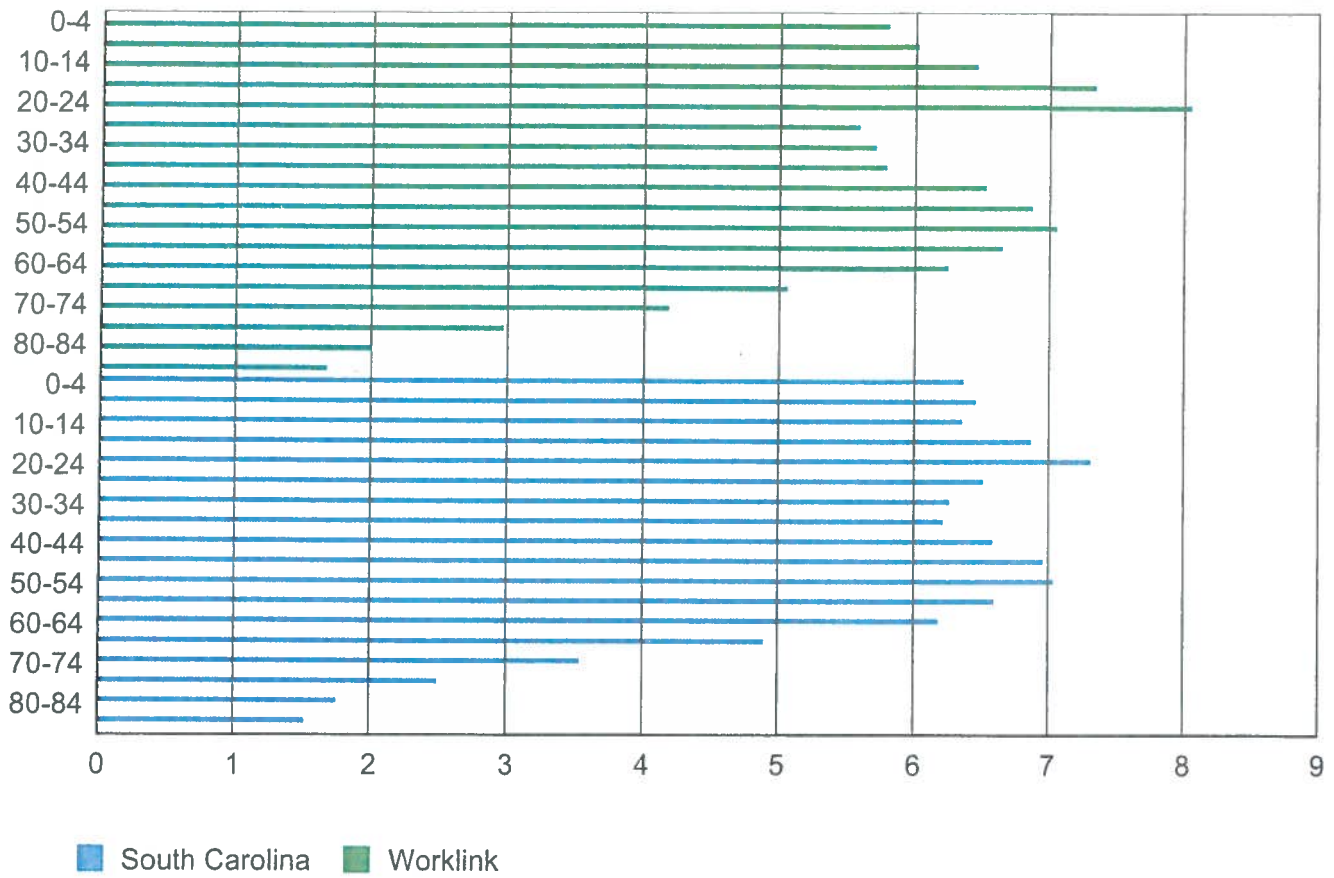
Worklink

South Carolina



Source: S.C. Department of Revenue

Population by Age



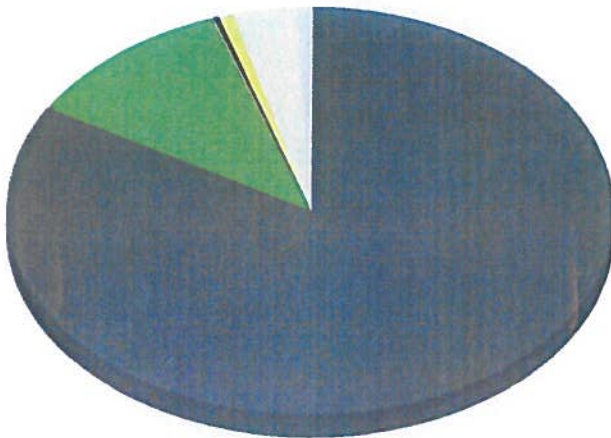
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

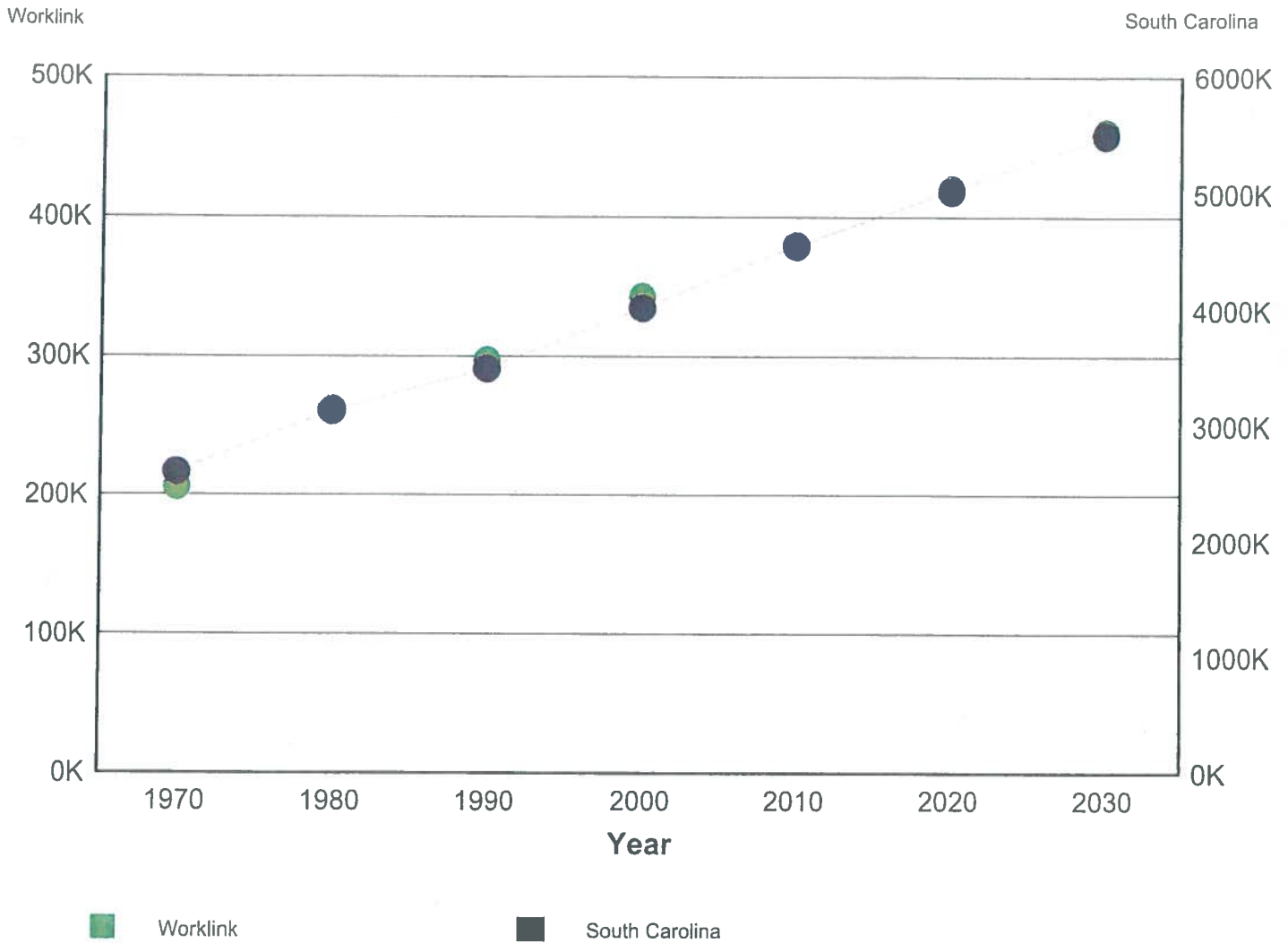
Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

Source: U.S. Census Bureau, American Community Survey

Population Change

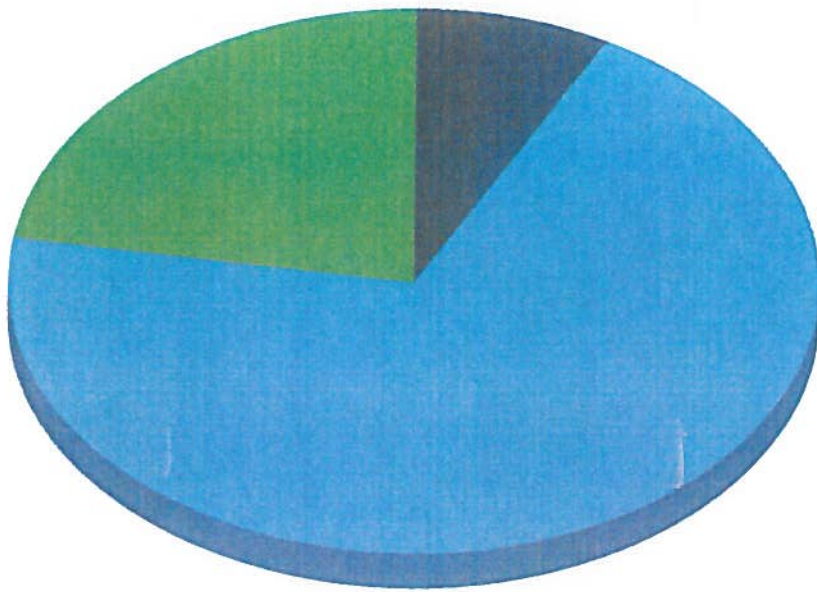
Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



■ In-Commuters	7.8%
■ Live and Work in Area	69.6%
■ Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,481	86,219
5 to 9	1,291	21,069
10 to 19	984	15,778
20 to 49	710	11,870
50 to 99	252	4,689
100 to 249	141	2,843
250 to 499	35	857
500 to 999	17	420
1000 +	8	310

Source: S.C. Department of Employment & Workforce - 2018 Q4
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,626	116,600
5 to 9	8,679	140,240
10 to 19	13,385	214,815
20 to 49	21,140	361,299
50 to 99	17,084	321,906
100 to 249	20,834	429,105
250 to 499	11,565	293,853
500 to 999	11,971	283,694
1000 +	16,696	790,756

Source: S.C. Department of Employment & Workforce - 2018 Q4
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

ARAMARK CAMPUS LLC

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

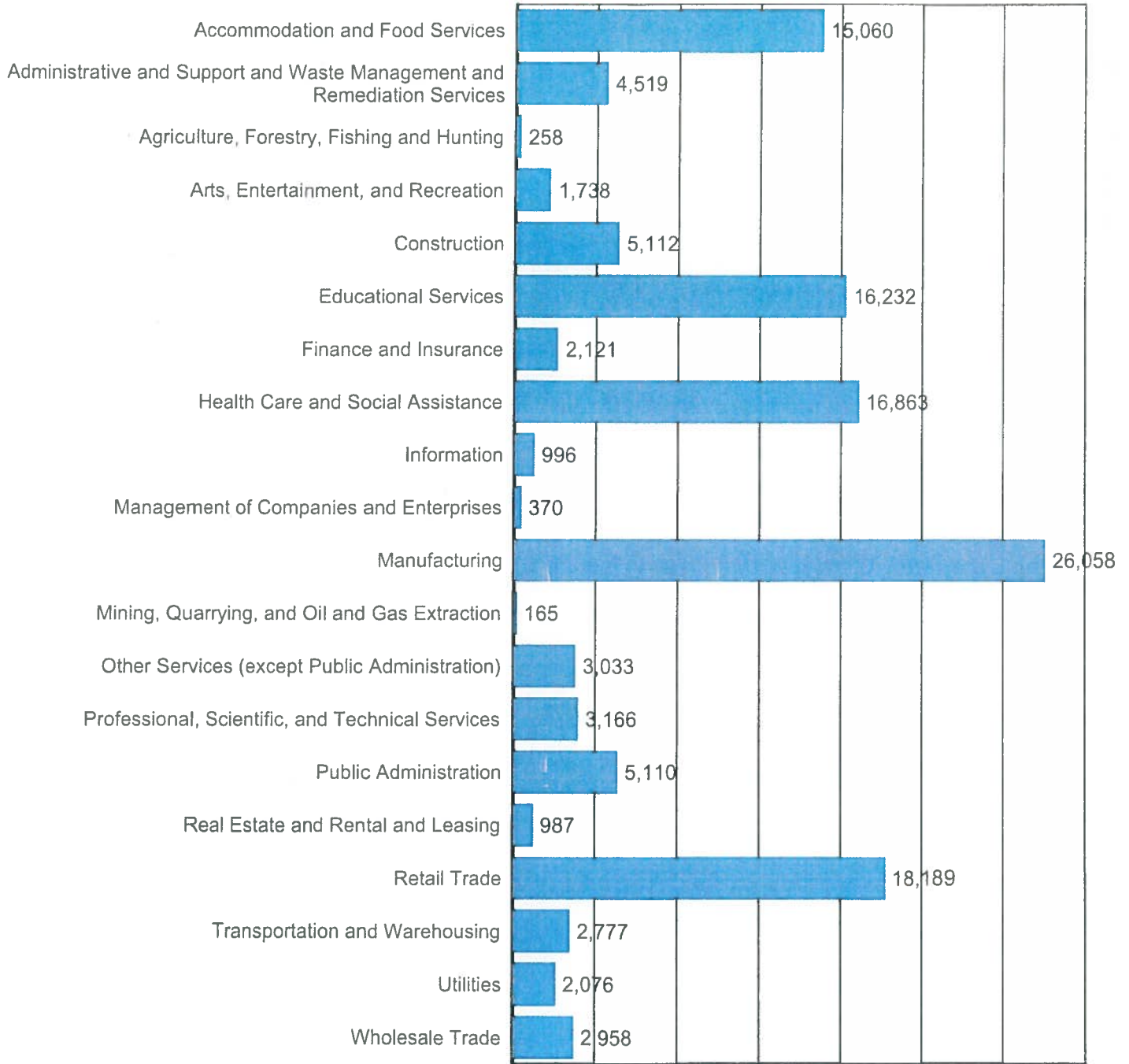
TRI COUNTY TECHNICAL EDUCATION CENT

UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

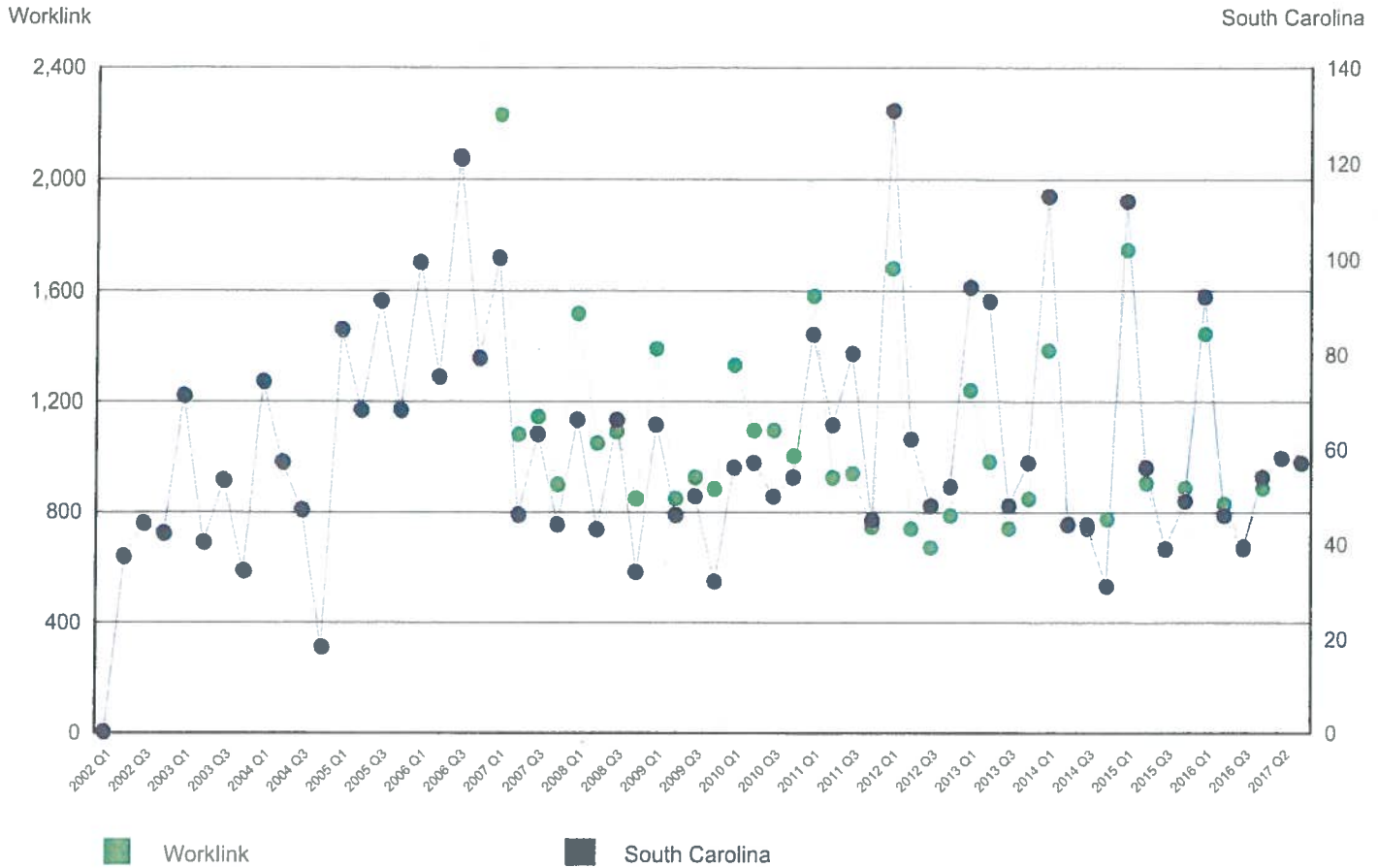
Source: S.C. Department of Employment & Workforce - 2018 Q4

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q4

New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

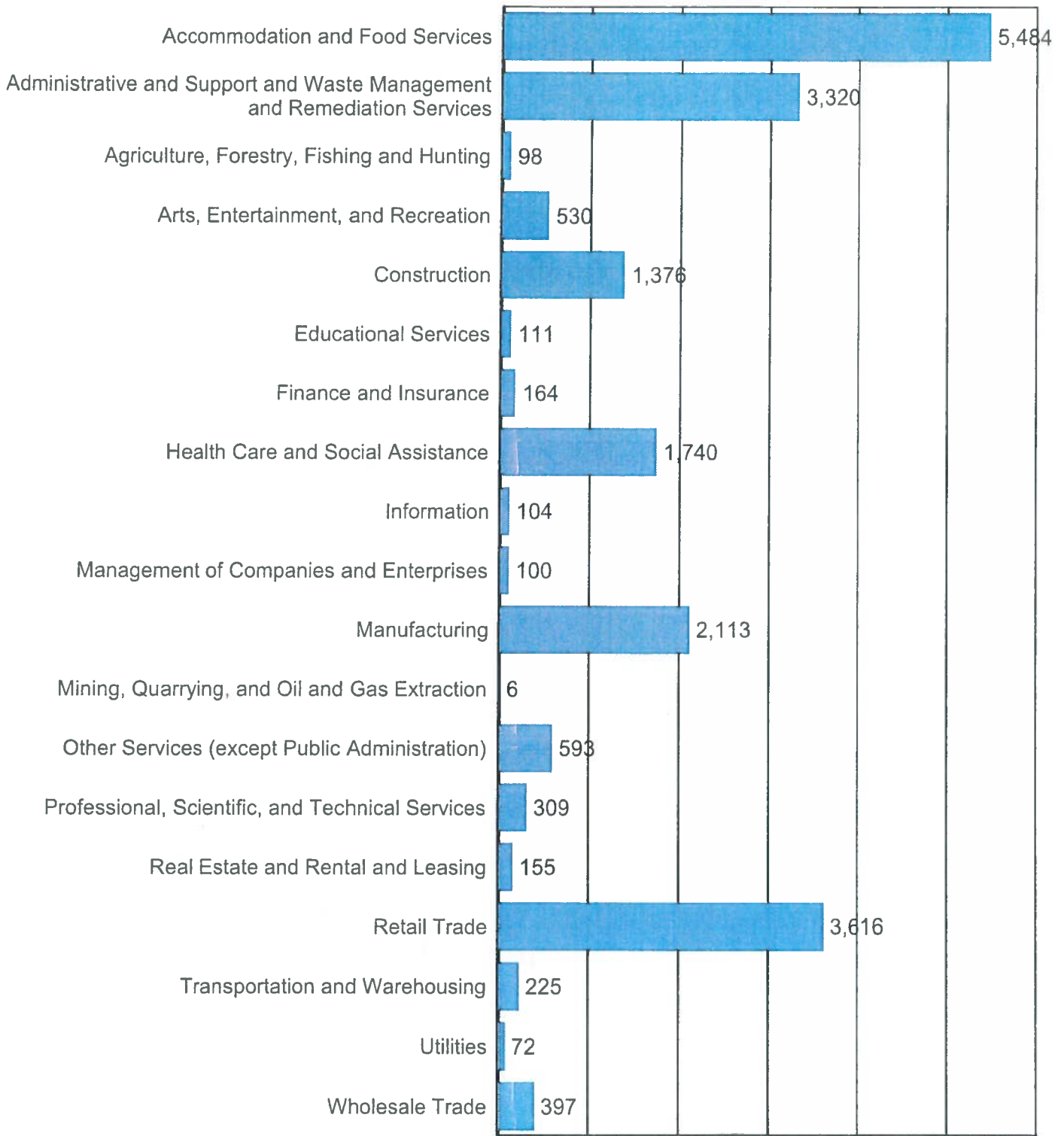
Top 20 Occupational Openings

Worklink
June-2019

Occupation Name (Soccode)	Job Openings
First-Line Supervisors of Retail Sales Workers (41-1011)	253
Registered Nurses (29-1141)	215
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	205
Retail Salespersons (41-2031)	194
Customer Service Representatives (43-4051)	142
Industrial Engineers (17-2112)	68
Food Service Managers (11-9051)	66
First-Line Supervisors of Production and Operating Workers (51-1011)	55
Light Truck Drivers (53-3033)	55
Maintenance and Repair Workers, General (49-9071)	50
Cashiers (41-2011)	49
Heavy and Tractor-Trailer Truck Drivers (53-3032)	48
Physical Therapists (29-1123)	48
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	46
Insurance Sales Agents (41-3021)	40
Automotive Service Technicians and Mechanics (49-3023)	38
Licensed Practical and Licensed Vocational Nurses (29-2061)	37
Cooks, Restaurant (35-2014)	34
Hairdressers, Hairstylists, and Cosmetologists (39-5012)	34
Pharmacy Technicians (29-2052)	33

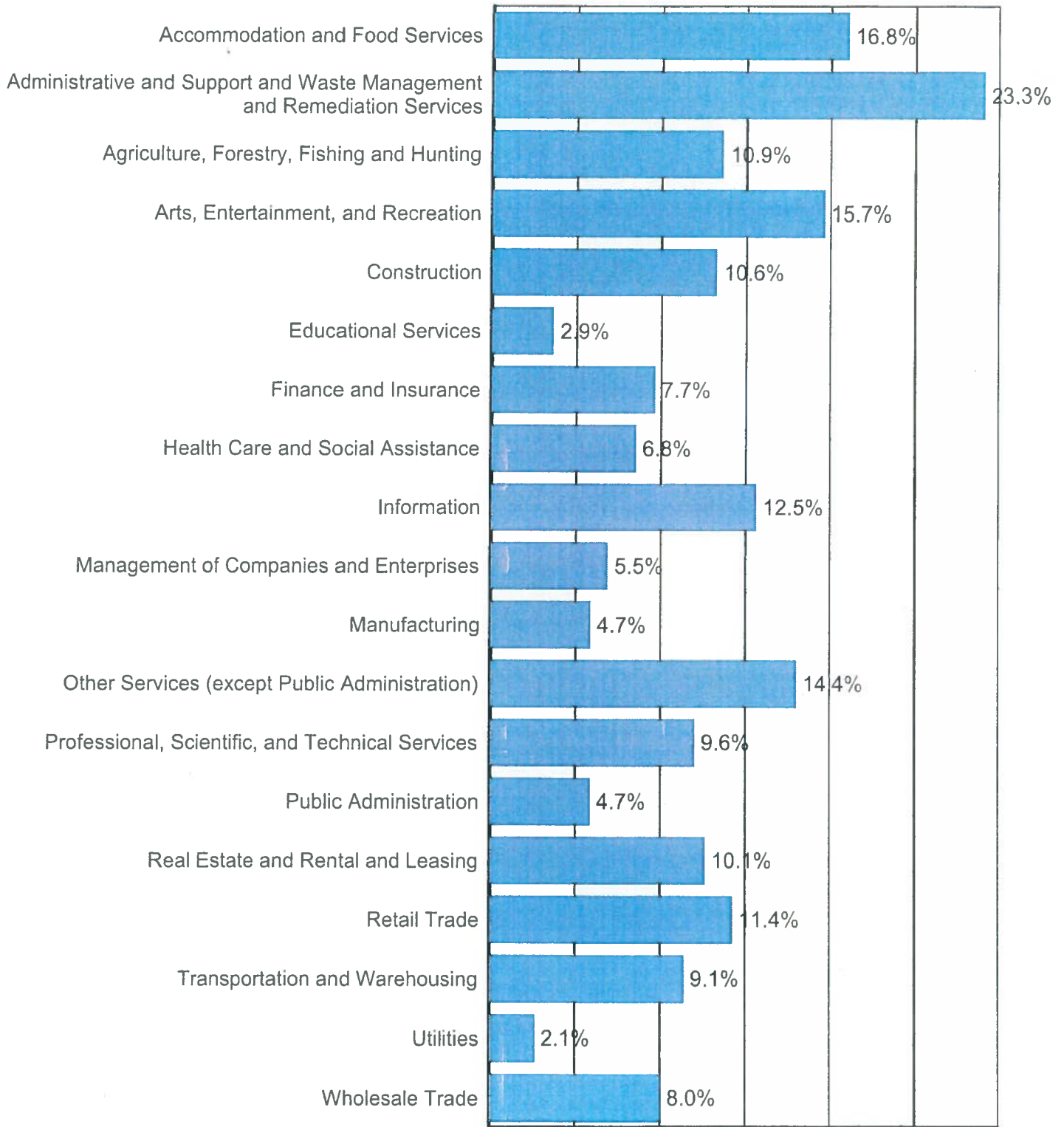
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



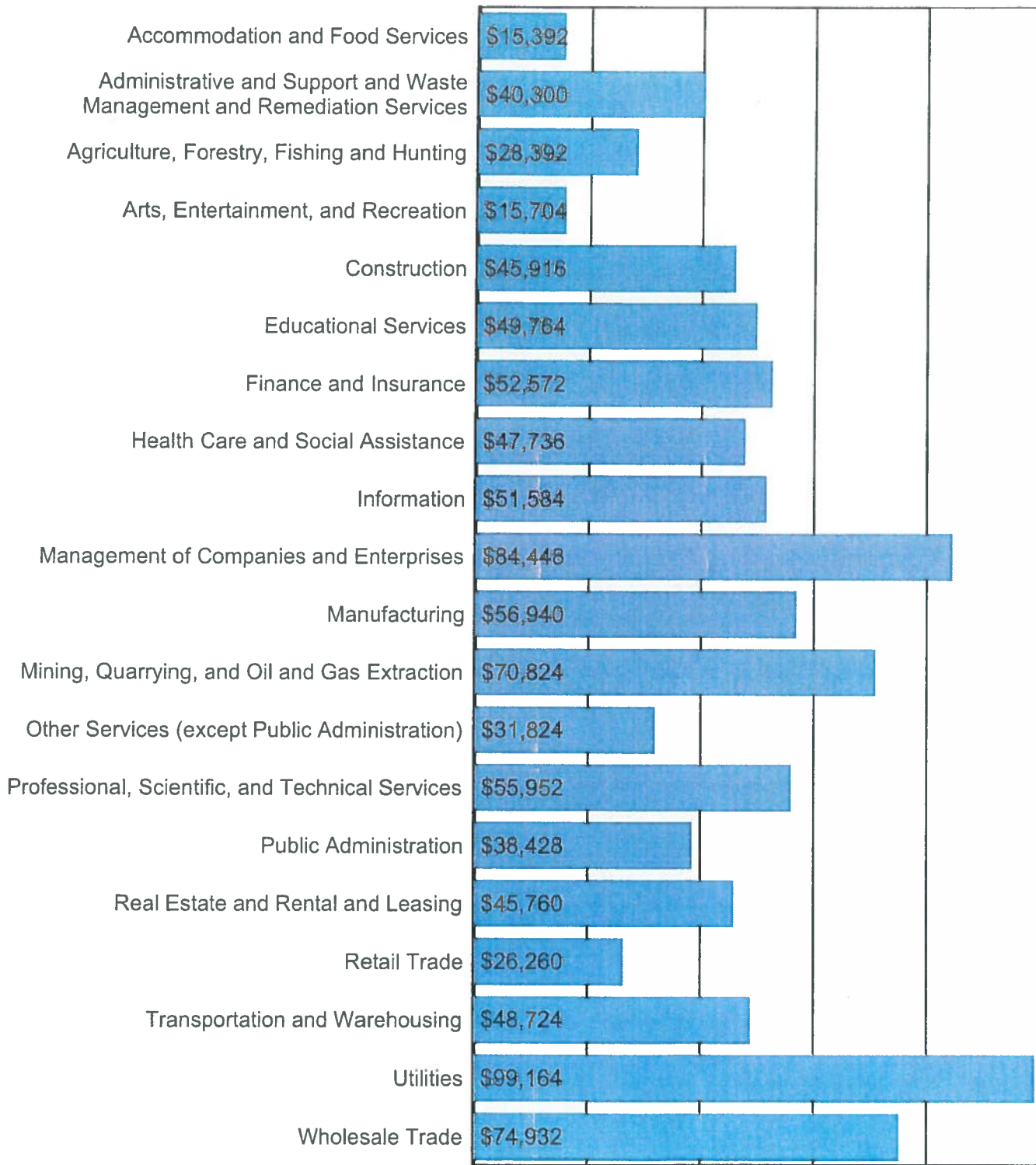
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q4

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services, state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and Insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

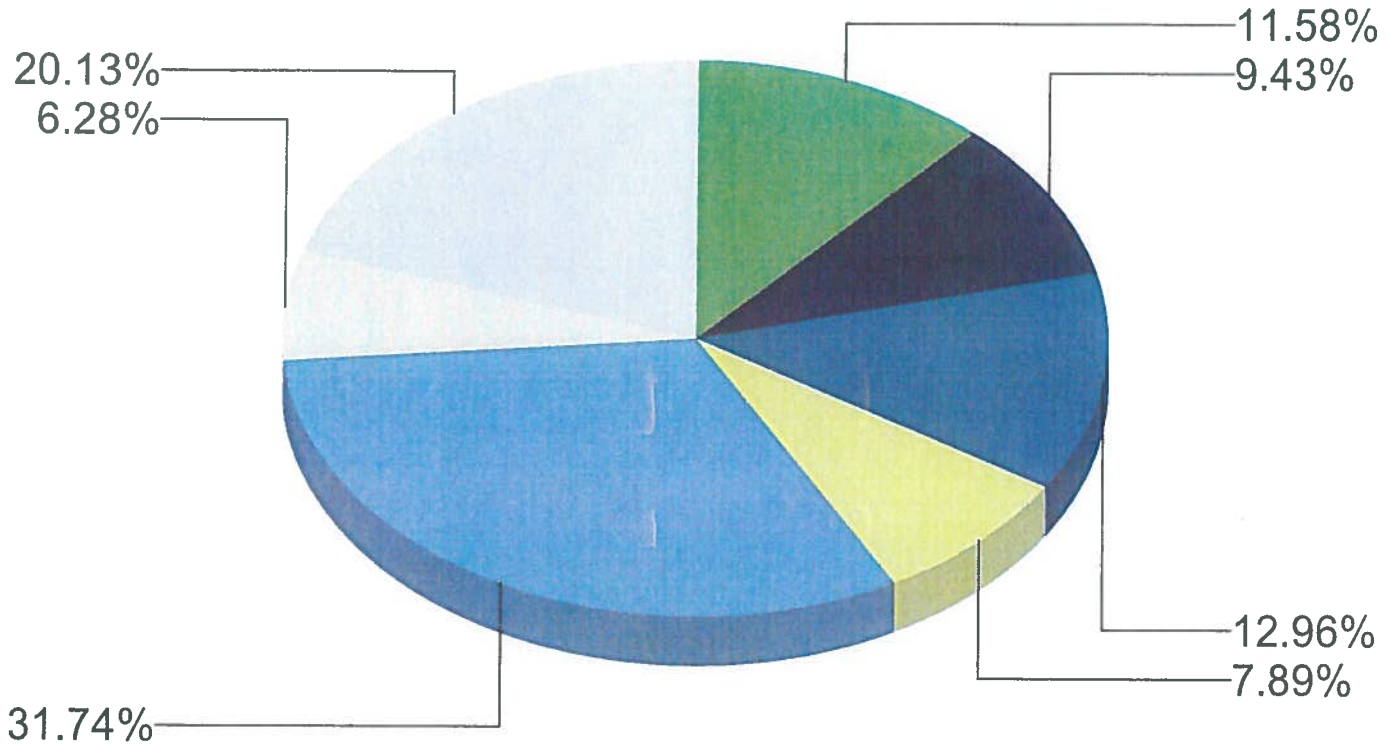
Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators,	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

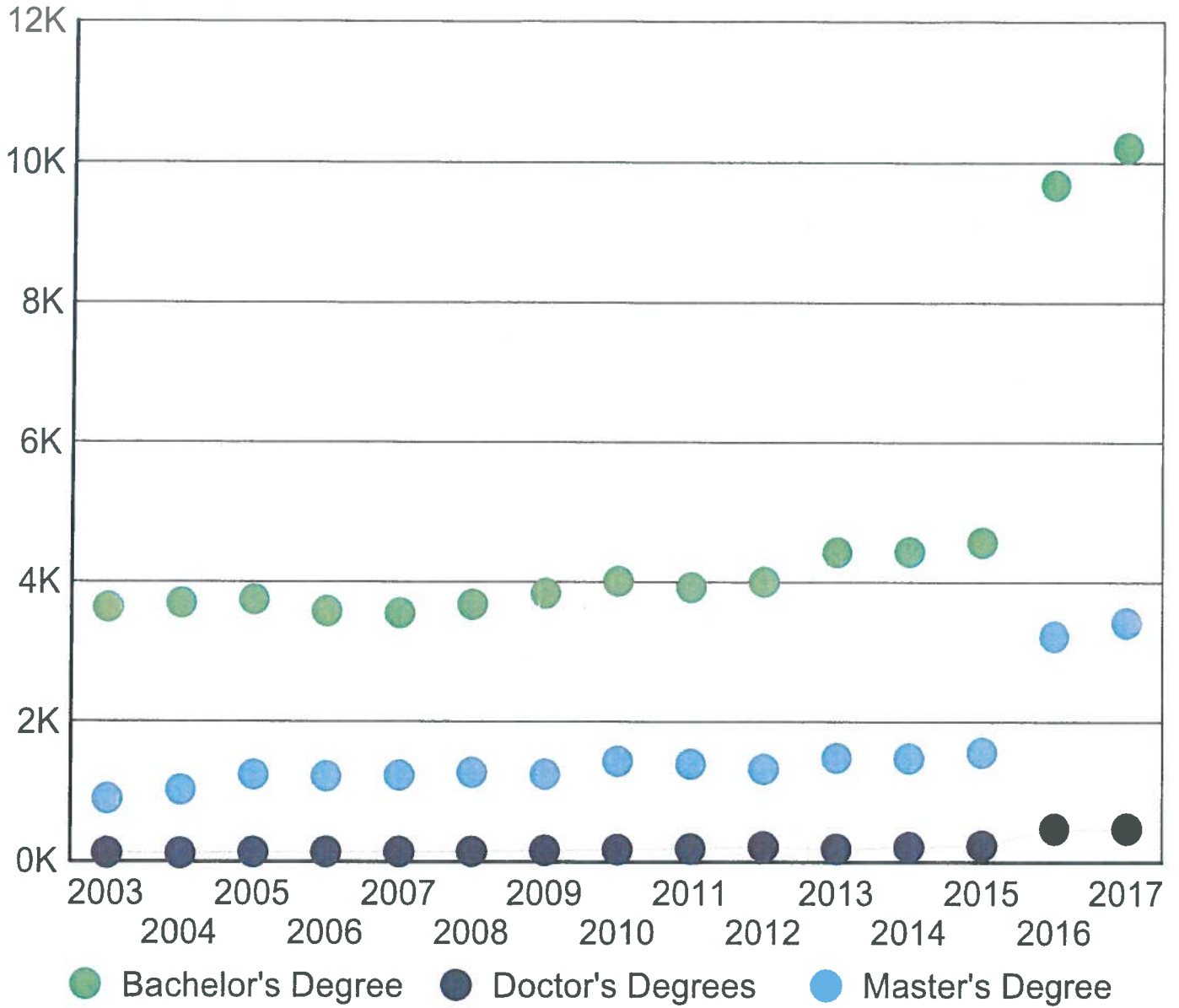


- 9th to 12th No Diploma
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- High School Graduate
- Less Than 9th Grade
- Some College

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2017 Degrees Awarded: 1,514

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2017 Degrees Awarded: 112

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://https://www.tctc.edu>
2017 Degrees Awarded: 3,824

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2017 Degrees Awarded: 1,158

Arclabs
2615 Highway 153
Piedmont, SC 29673
864.236.9995
<http://www.arclabs.com>
2017 Degrees Awarded: 310

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2017 Degrees Awarded: 120

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2017 Degrees Awarded: 12,164

Source: Institute of Education Sciences (IES). Integrated Postsecondary Education Data System