

**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee AGENDA  
SC Works Clemson Comprehensive Center at East Park  
Tuesday, October 8, 2019  
3:00 – 4:00 pm**

- I. Welcome and Introductions
- II. Approval of the August 13, 2019 Minutes\*
- III. David Rojas, South Carolina Healthy Connections
- IV. WorkLink's Data and Community Profile
- V. Other Business
  - a. 2020 Meeting Dates\*
- VI. Adjourn

\*requires a vote

Next Priority Populations Committee Meeting, Tuesday, January 7, 2020\* SC Works  
Clemson Comprehensive Center

**WORKFORCE DEVELOPMENT BOARD**  
**Priority Populations Committee Meeting Minutes**  
**SC Works Clemson Comprehensive Center at East Park**  
**Tuesday, August 13, 2019**  
**3:00 – 4:00 pm**

Members Present

Lisa Gillespie, Chair  
Margaret M. Camp

Emily Hodge

Patrick Pruitt

Members Absent

Stephanie Collins  
Susan Stockton

Edgar Brown

Billy Gibson

Staff Present

Windy Graham

Guests

Margaret M. Camp

**I. Welcome and Introductions**

Lisa Gillespie, Chair called the meeting to order. Ms. Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and called for introductions.

**II. Approval of the May 14, 2019 Minutes\***

The minutes from the 5/14/19 meeting were emailed with the meeting notice and included in the meeting packet. Chair Gillespie called for any corrections or amendments to the minutes.

**ACTION TAKEN: Patrick Pruitt made a motion to approve the minutes as submitted, seconded by Emily Hodge. The motion carried with a majority vote.**

**III. Committee Education – Student Accessibility Services at Clemson University**

Ms. Margaret M. Camp, Director of Student Accessibility Services at Clemson University, shared the history and services that the Student Accessibility Services Center (SAS) offers. SAS works with students, faculty, and staff to ensure equal access to all services, curriculum, resources, and facilities that Clemson University offers. Some of the services that students may be eligible for are classroom and/or testing, transportation, housing, and dining accommodations. Students must meet with an SAS staff member to determine eligibility. SAS is located in the Academic Success Center, which also offers academic coaching, learning strategies, workshops, tutoring, and support for students. SAS has also developed the Clemson University Spectrum Program, which supports students who have a current and comprehensive documentation of disability related to an Autism Spectrum Disorder. The program fosters growth and independence in academic, personal, interpersonal, career, and professional development skills. The Spectrum Program is a fee-for-service program for current Clemson students.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

Our targeted population WIOA data is found on page 5. Aggregate information is given for July to June 30, 2019.

The Community Profile was also available in the packet, beginning on page 8. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties.

WorkLink's unemployment rate is 3.8%, and the population of those with disabilities is higher at 7.6%. The percentage of our labor force with a disability is 20.5% (data from US Department of Labor). This information was provided in the front of the committee packet.

IV. **Adjourn**

The next meeting will be October 8, 2019.

*Respectfully submitted by Meredith Durham*

### WIOA Targeted Population Summary

- State Region: State Region 1  
 - LWIA/Region: WorkLink  
 - Filter By Date: Exit Date  
 - Date Range: 7/1/2019 - 9/30/2019

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	3	0	3	2	3	2	0	\$0.00	0	0	0	0	0	0	0	0	0
<b>Gender</b>																	
Male	3	0	3	2	3	2	0	\$0.00	0	0	0	0	0	0	0	0	0
100.00%			100.00%	100.00%	100.00%	100.00%											
<b>Age</b>																	
19 to 24	2	0	2	1	2	1	0	\$0.00	0	0	0	0	0	0	0	0	0
66.67%			66.67%	50.00%	66.67%	50.00%											
25 to 54	1	0	1	1	1	1	0	\$0.00	0	0	0	0	0	0	0	0	0
33.33%			33.33%	50.00%	33.33%	50.00%											
<b>Race/Ethnicity</b>																	
White	2	0	2	2	2	2	0	\$0.00	0	0	0	0	0	0	0	0	0
66.67%			66.67%	100.00%	66.67%	100.00%											
African American/Black	1	0	1	0	1	0	0	\$0.00	0	0	0	0	0	0	0	0	0
33.33%			33.33%		33.33%												
Hispanic	1	0	1	1	1	1	0	\$0.00	0	0	0	0	0	0	0	0	0
33.33%			33.33%	50.00%	33.33%	50.00%											
<b>Veteran</b>																	
All Veterans	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Eligible Veteran Status	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Campaign Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Disabled Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0





Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4	
Total Rows: 50																		

## Quick Facts August 2019

### South Carolina:

Population: 4,625,364

Labor Force: 2,382,091

Employed: 2,304,835

Unemployed: 77,256

Unemployment Rate: 3.2% (Not Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to July 2019 Rate Of: 3.4%)

### Anderson:

Population: 187,126

Labor Force: 91,661

Employed: 89,101

Unemployed: 2,560

Unemployment Rate: 2.8% (The Unemployment Rate Is Lower Compared to July 2019 Rate Of: 3.1%)

### Oconee:

Population: 74,273

Labor Force: 35,678

Employed: 34,655

Unemployed: 1,023

Unemployment Rate: 2.9% (The Unemployment Rate Is Lower Compared to July 2019 Rate Of: 3.3%)

### Pickens:

Population: 119,224

Labor Force: 57,545

Employed: 55,849

Unemployed: 1,696

Unemployment Rate: 2.9% (The Unemployment Rate Is Lower Compared to July 2019 Rate Of: 3.2%)

## DISABILITY STATISTICS

August 2019 Disability Employment Statistics

Ages 16 years and over

Labor Force Participation

People with disabilities: 21.3%

People without disabilities: 68.7%

Unemployment Rate

People with disabilities: 7.2%

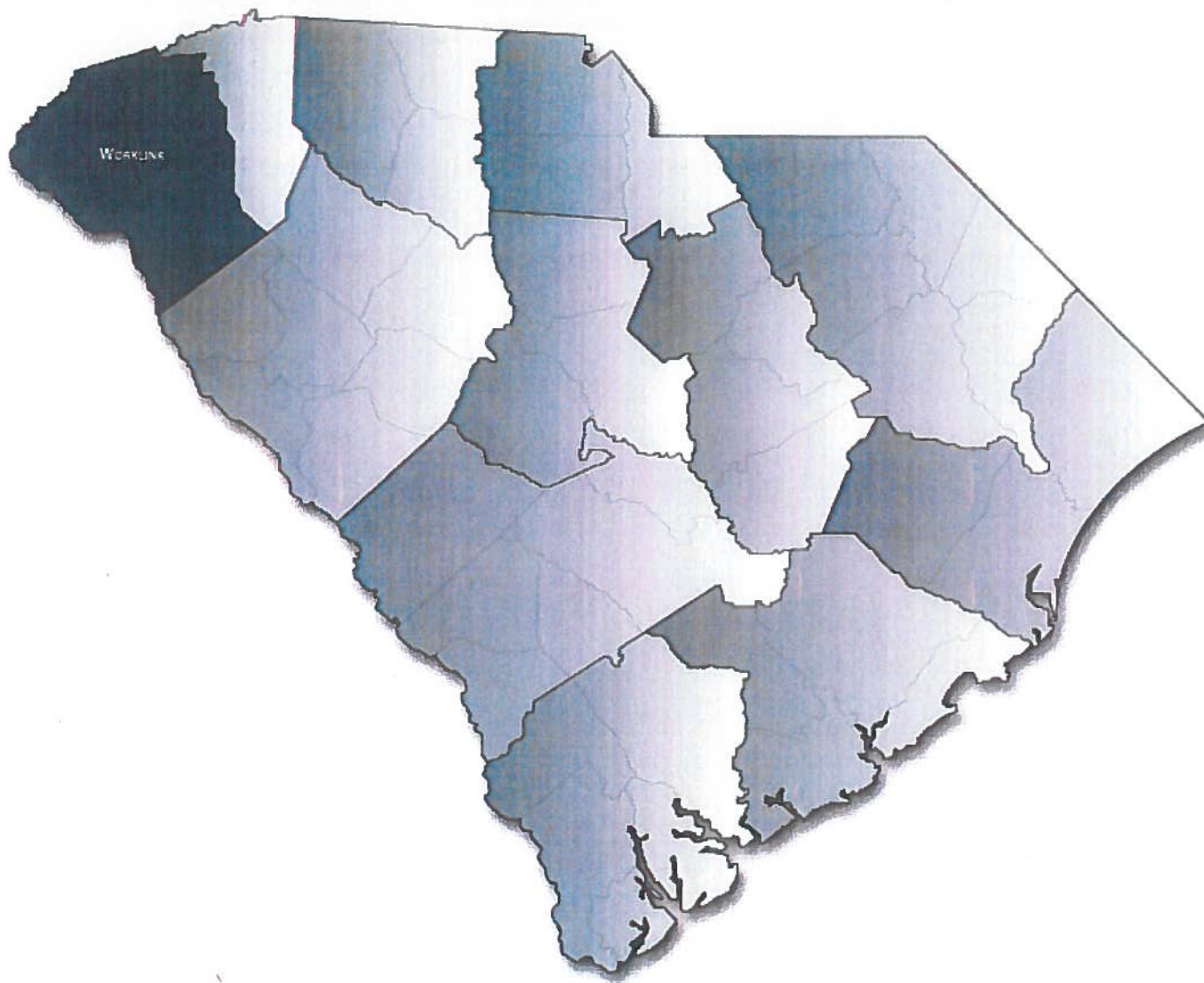
People without disabilities: 3.6%



# COMMUNITY PROFILE

Worklink

Workforce Development Area



**S.C. Department of Employment & Workforce**  
Business Intelligence Department

1550 Gadsden Street, PO Box 995  
Columbia, SC 29202  
803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

Updated: 09/19/2019



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## 4. Occupation Data

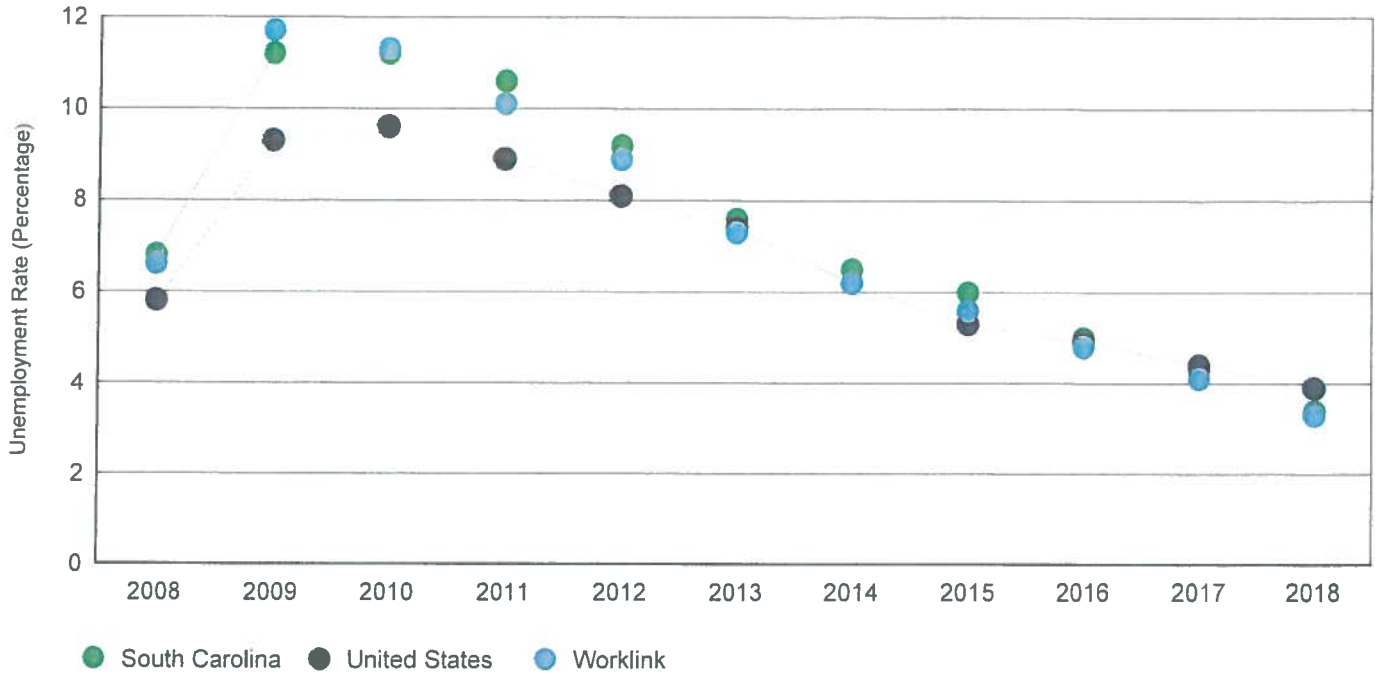
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## Annual Unemployment Rate (Unadjusted)

Trends

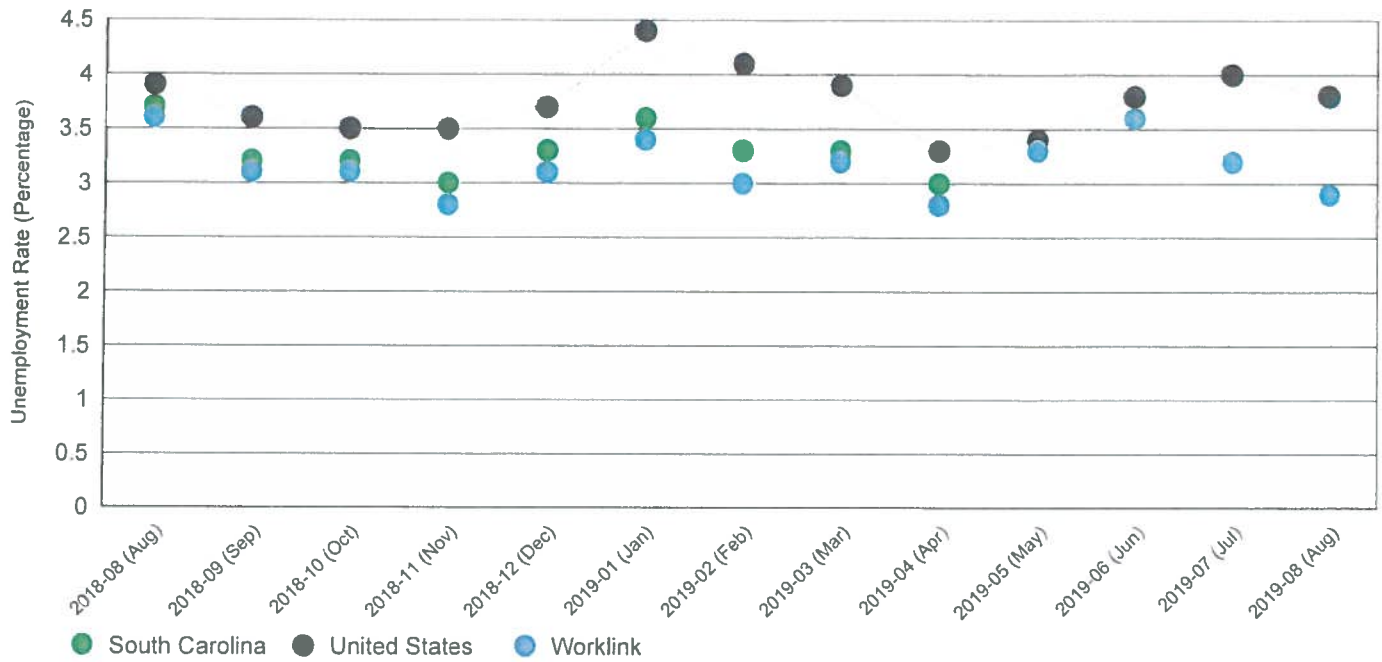


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	174,772	5,971	3.3%	2,243,656	79,553	3.4%	155,761,000	6,314,000	3.9%
2017	172,141	7,319	4.1%	2,207,404	98,617	4.3%	153,337,000	6,982,000	4.4%
2016	170,614	8,679	4.8%	2,175,584	114,978	5.0%	151,436,000	7,751,000	4.9%
2015	168,860	10,026	5.6%	2,132,099	135,450	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

### Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Aug 2019	2.9%	2.9%	3.8%
Jul 2019	3.2%	3.2%	4.0%
Jun 2019	3.6%	3.6%	3.8%
May 2019	3.3%	3.3%	3.4%
Apr 2019	2.8%	3.0%	3.3%
Mar 2019	3.2%	3.3%	3.9%
Feb 2019	3.0%	3.3%	4.1%
Jan 2019	3.4%	3.6%	4.4%
Dec 2018	3.1%	3.3%	3.7%
Nov 2018	2.8%	3.0%	3.5%
Oct 2018	3.1%	3.2%	3.5%
Sep 2018	3.1%	3.2%	3.6%
Aug 2018	3.6%	3.7%	3.9%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

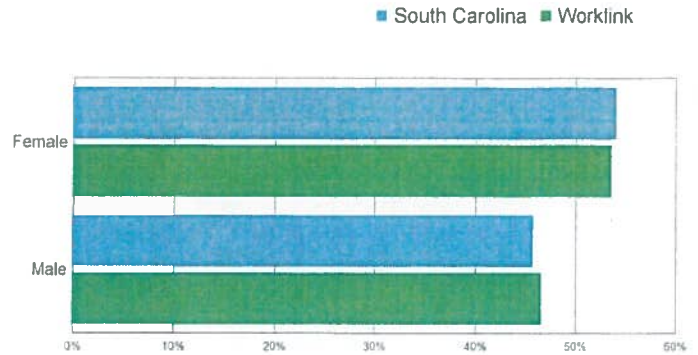
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Aug-19	179,605	5,279	2.9%	4,038	2,304,835	77,256	3.2%	67,729
Jul-19	180,489	5,936	3.2%	3,977	2,297,558	81,770	3.4%	68,223
Jun-19	179,949	6,698	3.6%	3,880	2,291,167	83,500	3.5%	68,643
May-19	178,845	6,086	3.3%	4,843	2,285,970	82,651	3.5%	71,138
Apr-19	178,789	5,132	2.8%	4,120	2,280,826	79,095	3.4%	67,074
Mar-19	178,402	5,850	3.2%	3,715	2,274,299	76,316	3.2%	68,705
Feb-19	178,372	5,562	3.0%	3,455	2,267,359	74,506	3.2%	69,974
Jan-19	175,821	6,171	3.4%	3,375	2,260,260	74,837	3.2%	68,247
Dec-18	175,895	5,613	3.1%	3,092	2,254,927	75,244	3.2%	67,595
Nov-18	175,699	5,082	2.8%	3,599	2,255,120	75,107	3.2%	64,249
Oct-18	175,788	5,596	3.1%	3,837	2,254,370	74,930	3.2%	68,359
Sep-18	174,640	5,524	3.1%	3,557	2,251,047	75,079	3.2%	70,767
Aug-18	173,710	6,398	3.6%		2,247,059	75,437	3.2%	70,970

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

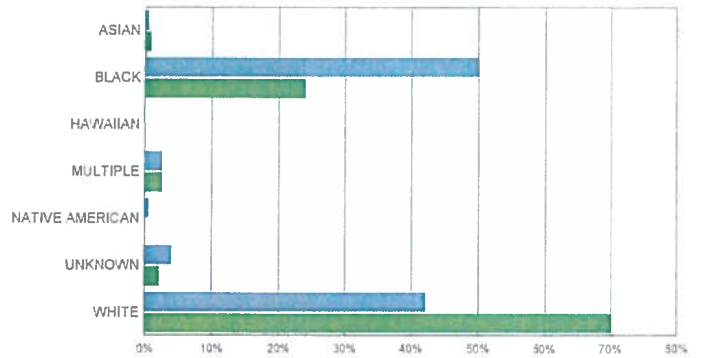
# Characteristics of Unemployment Insurance Claimants

August 2019

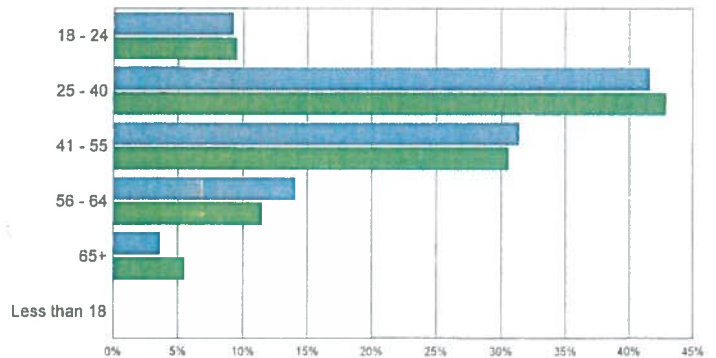
Gender	Worklink	South Carolina
Female	242	3,726
Male	210	3,150
O		22



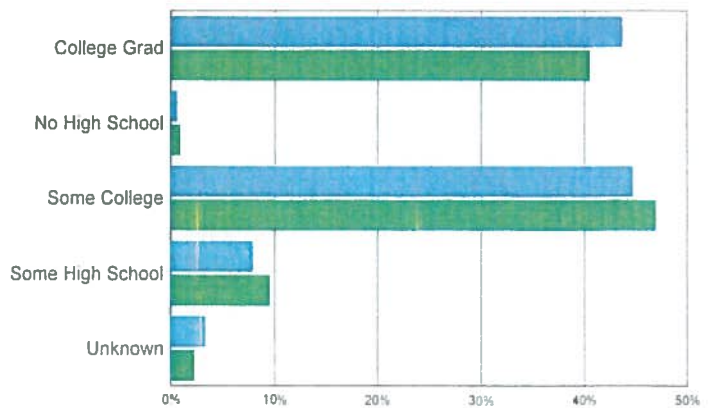
Race	Worklink	South Carolina
ASIAN	4	35
BLACK	109	3,444
MULTIPLE	12	184
UNKNOWN	10	283
WHITE	317	2,903



Age Group	Worklink	South Carolina
18 - 24	43	639
25 - 40	194	2,872
41 - 55	138	2,164
56 - 64	52	971
65+	25	251
Less than 18	0	1



Education	Worklink	South Carolina
College Grad	183	3,011
Some College	212	3,078
Some High School	43	544
No High School	4	41
Unknown	10	224



Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
August 2019

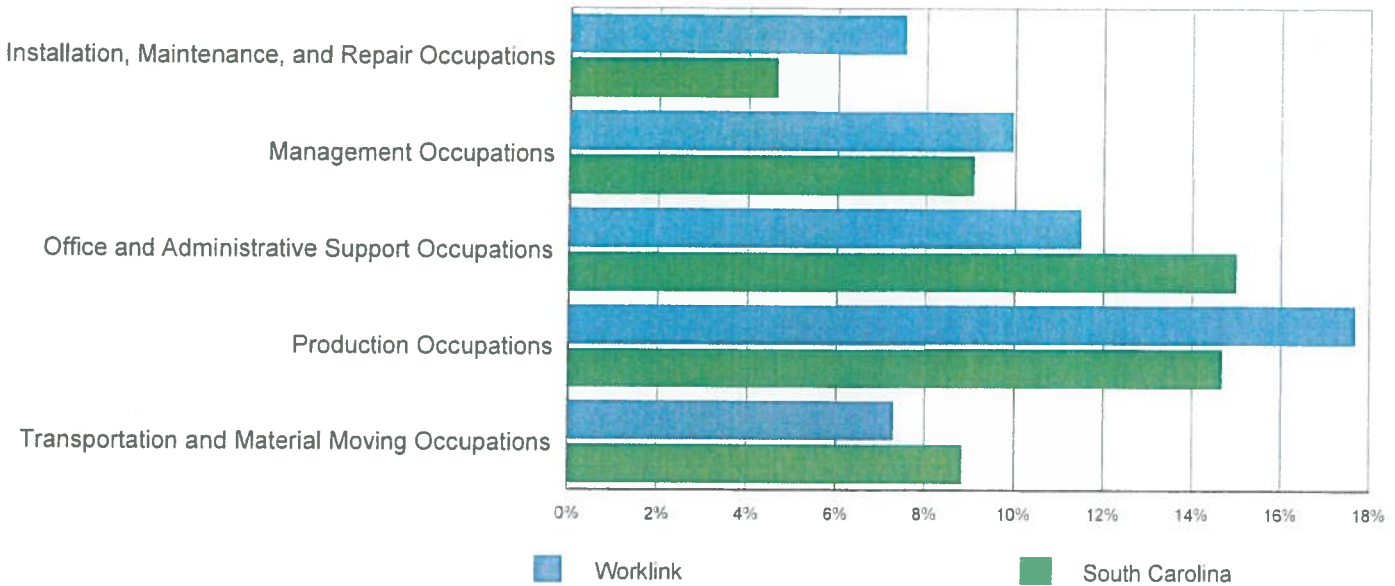


Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	1	28
Utilities	2	20
Construction	22	396
Manufacturing	104	1,230
Wholesale Trade	18	381
Retail Trade	49	770
Transportation and Warehousing	6	212
Information	4	81
Finance and Insurance	10	171
Professional, Scientific, and Technical Servi	21	402
Management of Companies and Enterprises	8	33
Administrative and Support and Waste Manageme	53	914
Educational Services	6	167
Health Care and Social Assistance	69	638
Arts, Entertainment, and Recreation	1	44
Accommodation and Food Services	28	493
Other Services (except Public Administration)	15	161
Public Administration	5	131
Unknown	30	533

Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
August 2019



Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	18	181
Arts, Design, Entertainment, Sports, and Media Occ	5	51
Building and Grounds Cleaning and Maintenance Occu	9	205
Business and Financial Operations Occupations	15	259
Community and Social Service Occupations	1	69
Computer and Mathematical Occupations	3	110
Construction and Extraction Occupations	19	299
Educational Instruction and Library Occupations	5	108
Farming, Fishing, and Forestry Occupations	1	30
Food Preparation and Serving Related Occupations	15	322
Healthcare Practitioners and Technical Occupations	16	214
Healthcare Support Occupations	28	242
Installation, Maintenance, and Repair Occupations	34	321
Legal Occupations	2	33
Life, Physical, and Social Science Occupations	7	73
Management Occupations	45	628
Military Specific Occupations	2	9
Office and Administrative Support Occupations	52	1,035
Personal Care and Service Occupations	7	56
Production Occupations	80	1,014
Protective Service Occupations	4	72
Sales and Related Occupations	28	518
Transportation and Material Moving Occupations	33	612
Unknown	23	450

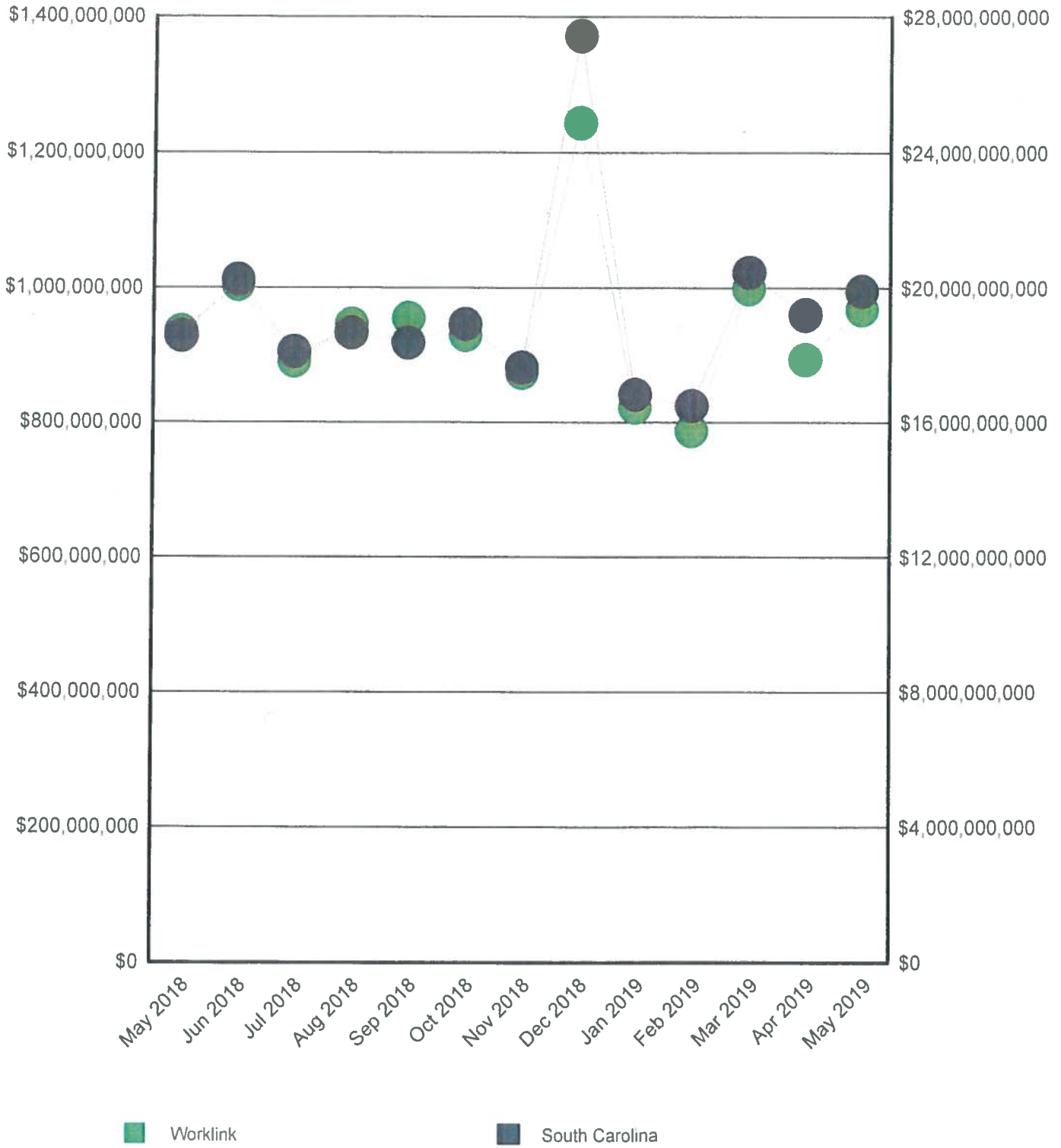
Source: S.C. Department of Employment & Workforce



### Retail Sales

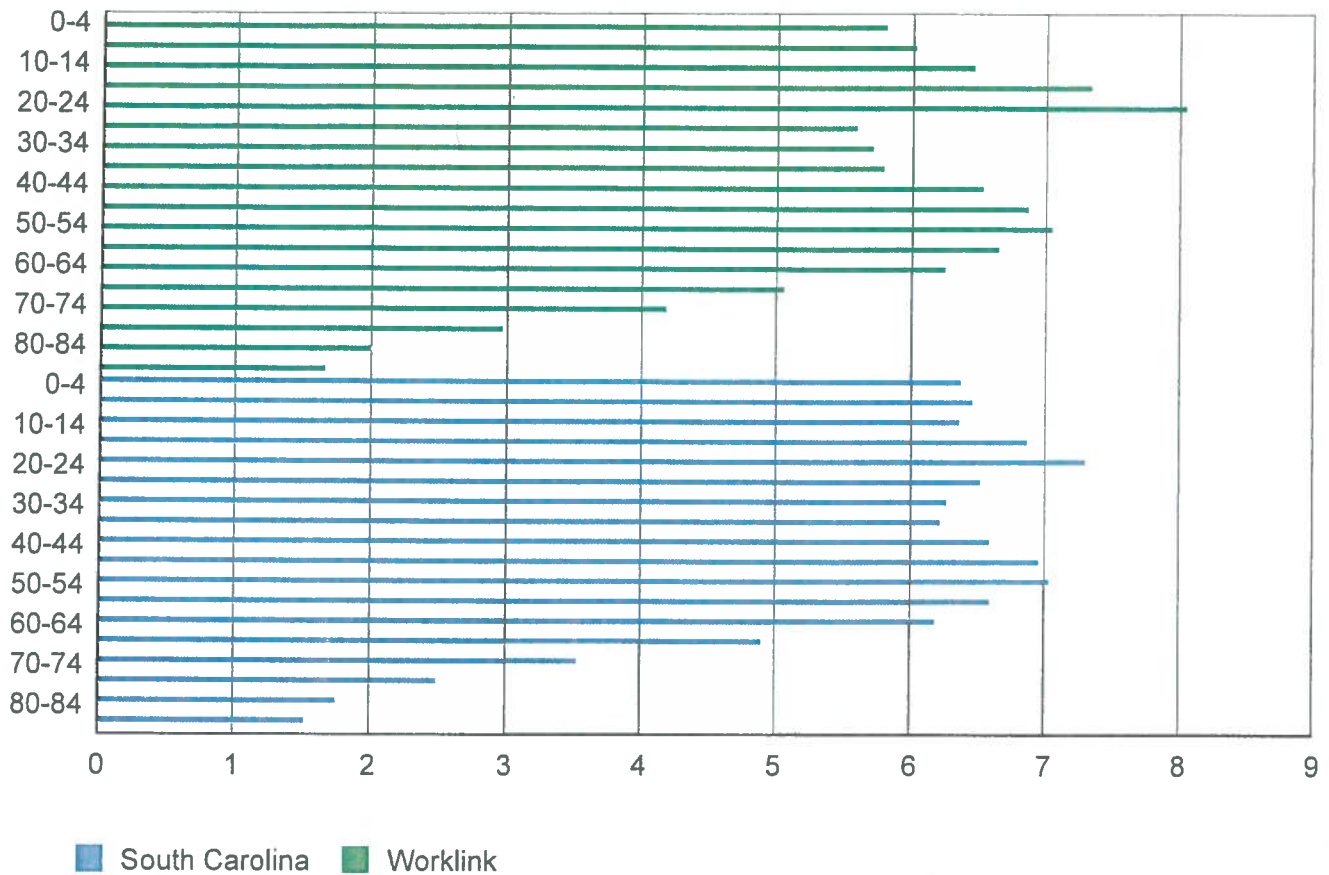
Worklink

South Carolina



Source: S.C. Department of Revenue

### Population by Age



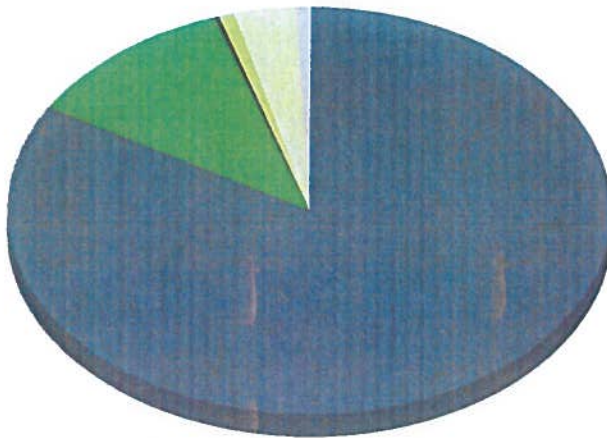
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total	100.0%

### Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

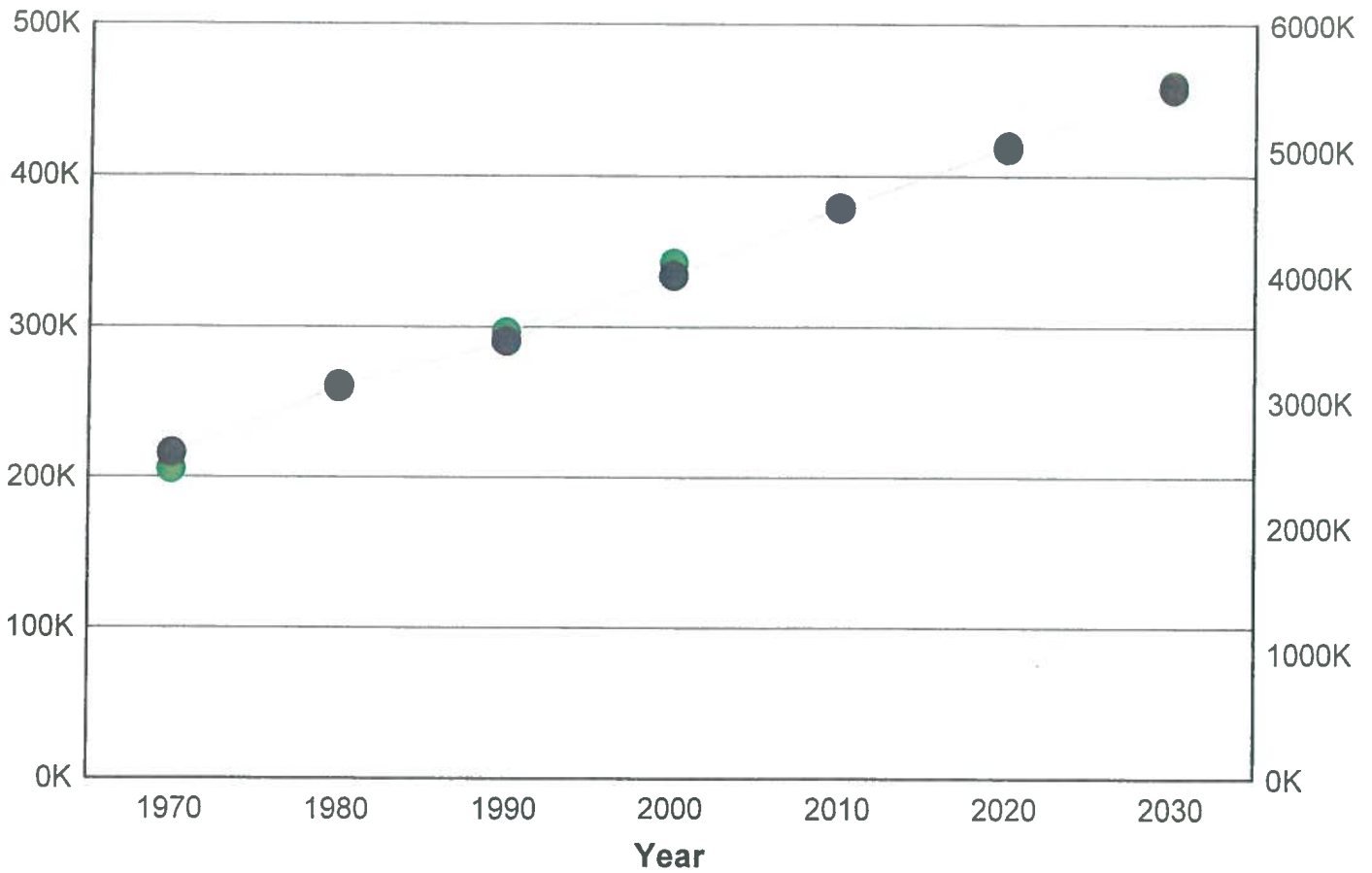
Source: U.S. Census Bureau, American Community Survey

## Population Change

Historical and Projected

Worklink

South Carolina



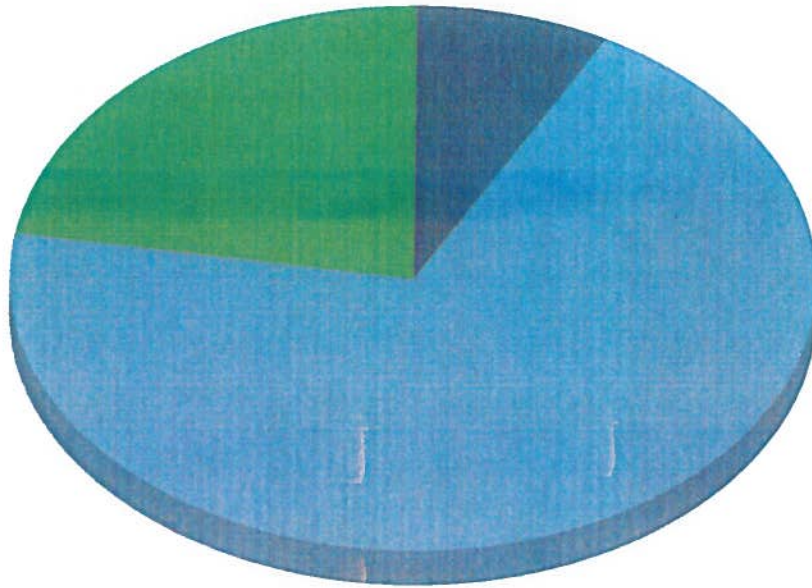
Worklink

South Carolina

Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



In-Commuters	7.8%
Live and Work in Area	69.6%
Out-Commuters	22.6%
Total:	100.0%

Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,481	86,219
5 to 9	1,291	21,069
10 to 19	984	15,778
20 to 49	710	11,870
50 to 99	252	4,689
100 to 249	141	2,843
250 to 499	35	857
500 to 999	17	420
1000 +	8	310

Source: S.C. Department of Employment & Workforce - 2018 Q4  
 - Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,626	116,600
5 to 9	8,679	140,240
10 to 19	13,385	214,815
20 to 49	21,140	361,299
50 to 99	17,084	321,906
100 to 249	20,834	429,105
250 to 499	11,565	293,853
500 to 999	11,971	283,694
1000 +	16,698	790,756

Source: S.C. Department of Employment & Workforce - 2018 Q4  
 - Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

ARAMARK CAMPUS LLC

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

TRI COUNTY TECHNICAL EDUCATION CENT

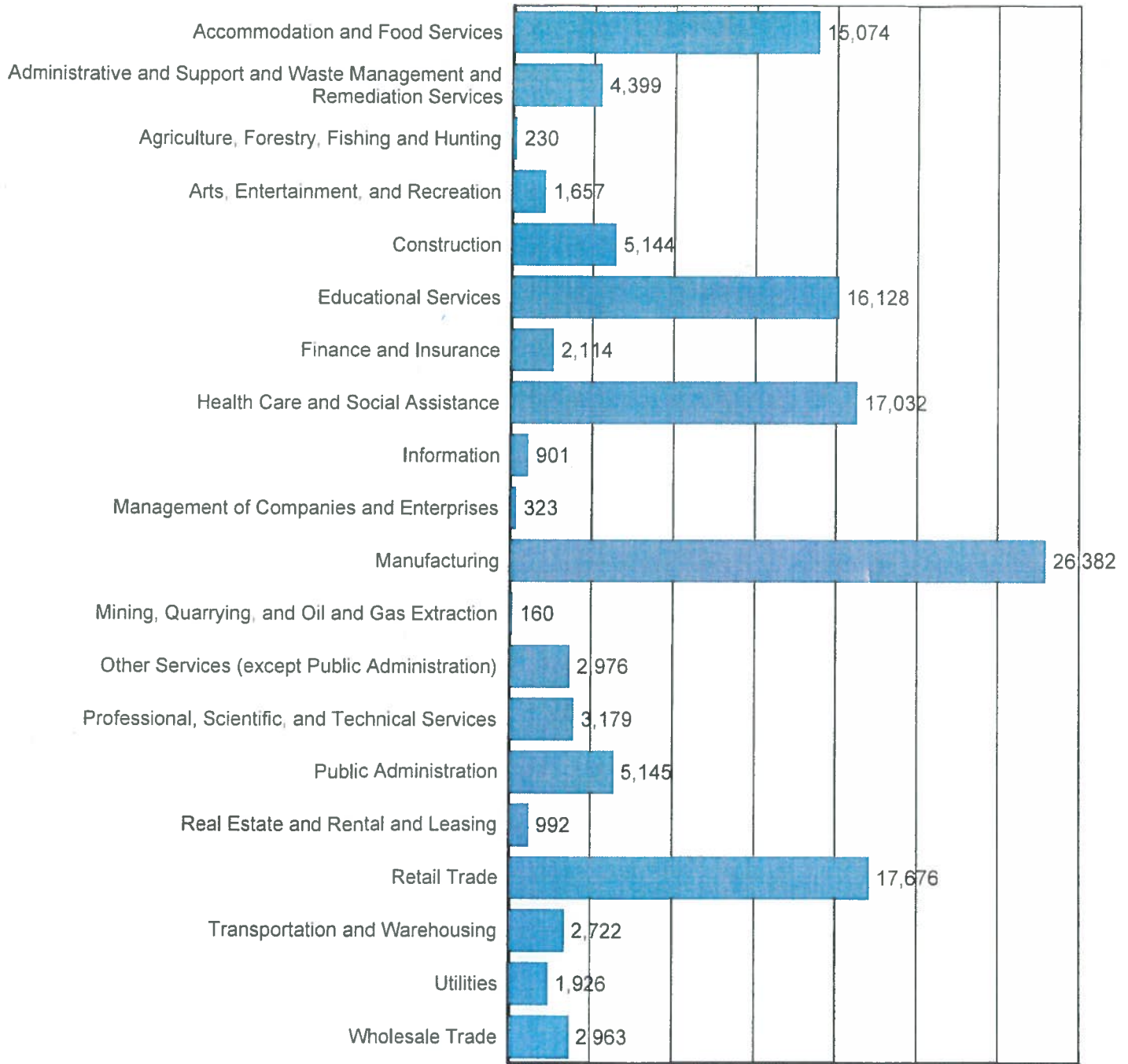
UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2018 Q4

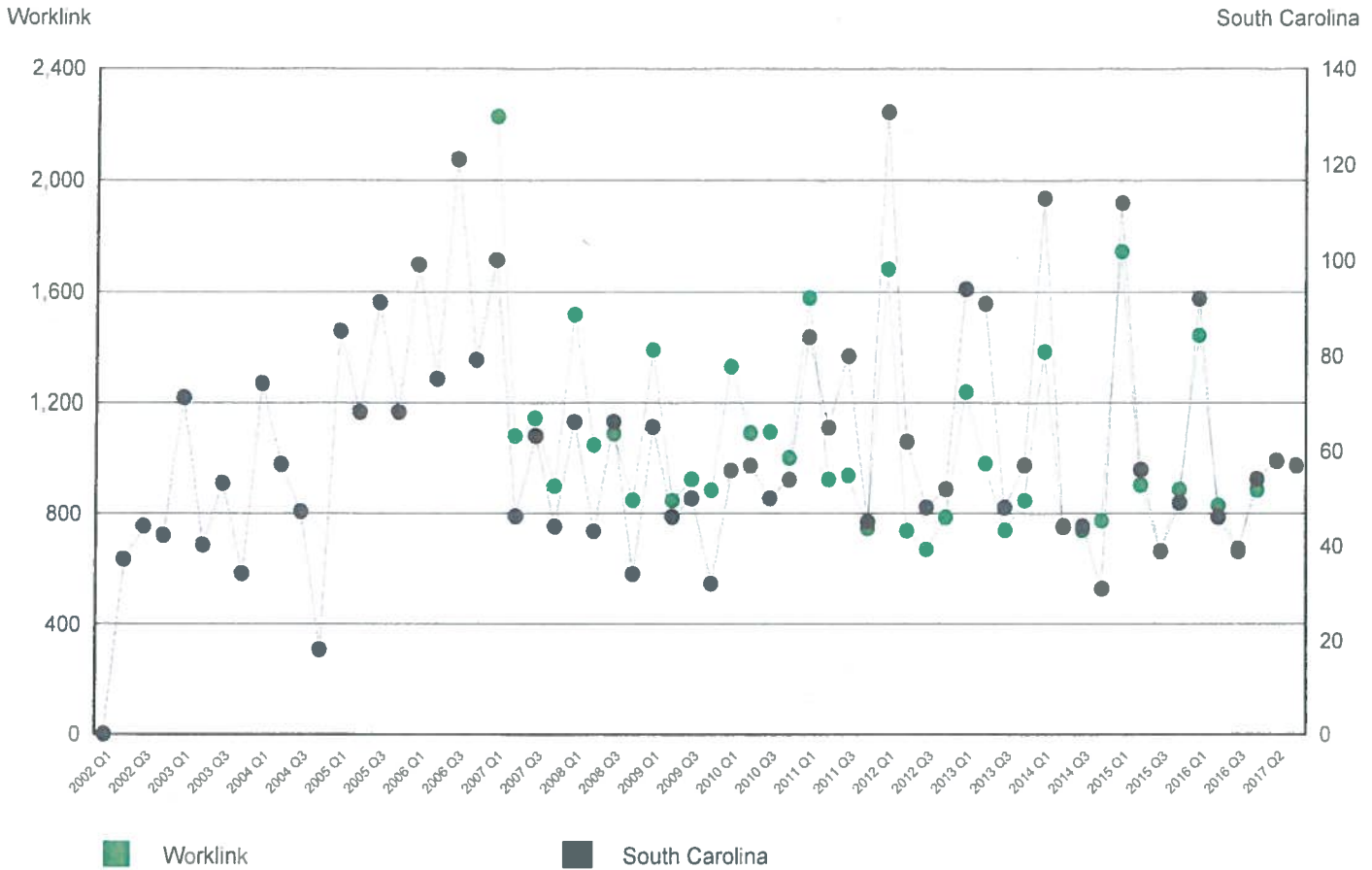


### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2019 Q1

### New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed  
 Source: S.C. Department of Employment & Workforce

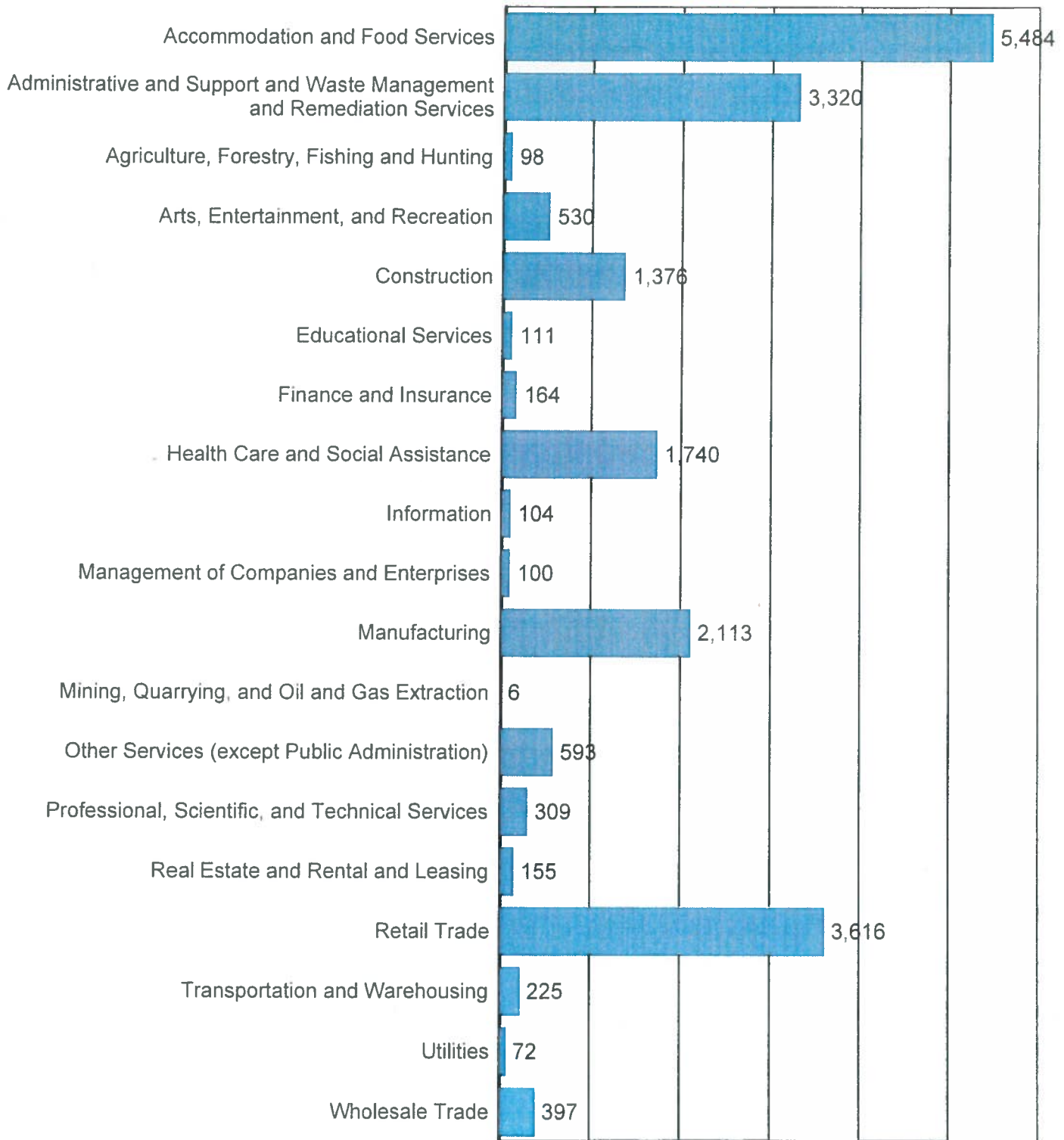
## Top 20 Occupational Openings

Worklink  
July-2019

Occupation Name (Soccode)	Job Openings
First-Line Supervisors of Retail Sales Workers (41-1011)	254
Registered Nurses (29-1141)	218
Retail Salespersons (41-2031)	193
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	181
Customer Service Representatives (43-4051)	146
Industrial Engineers (17-2112)	78
Cashiers (41-2011)	73
First-Line Supervisors of Production and Operating Workers (51-1011)	65
Food Service Managers (11-9051)	64
Heavy and Tractor-Trailer Truck Drivers (53-3032)	56
Maintenance and Repair Workers, General (49-9071)	54
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	52
Light Truck Drivers (53-3033)	48
Physical Therapists (29-1123)	43
Automotive Service Technicians and Mechanics (49-3023)	41
Cooks, Restaurant (35-2014)	37
Driver/Sales Workers (53-3031)	36
Social and Human Service Assistants (21-1093)	36
Hairdressers, Hairstylists, and Cosmetologists (39-5012)	33
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	33

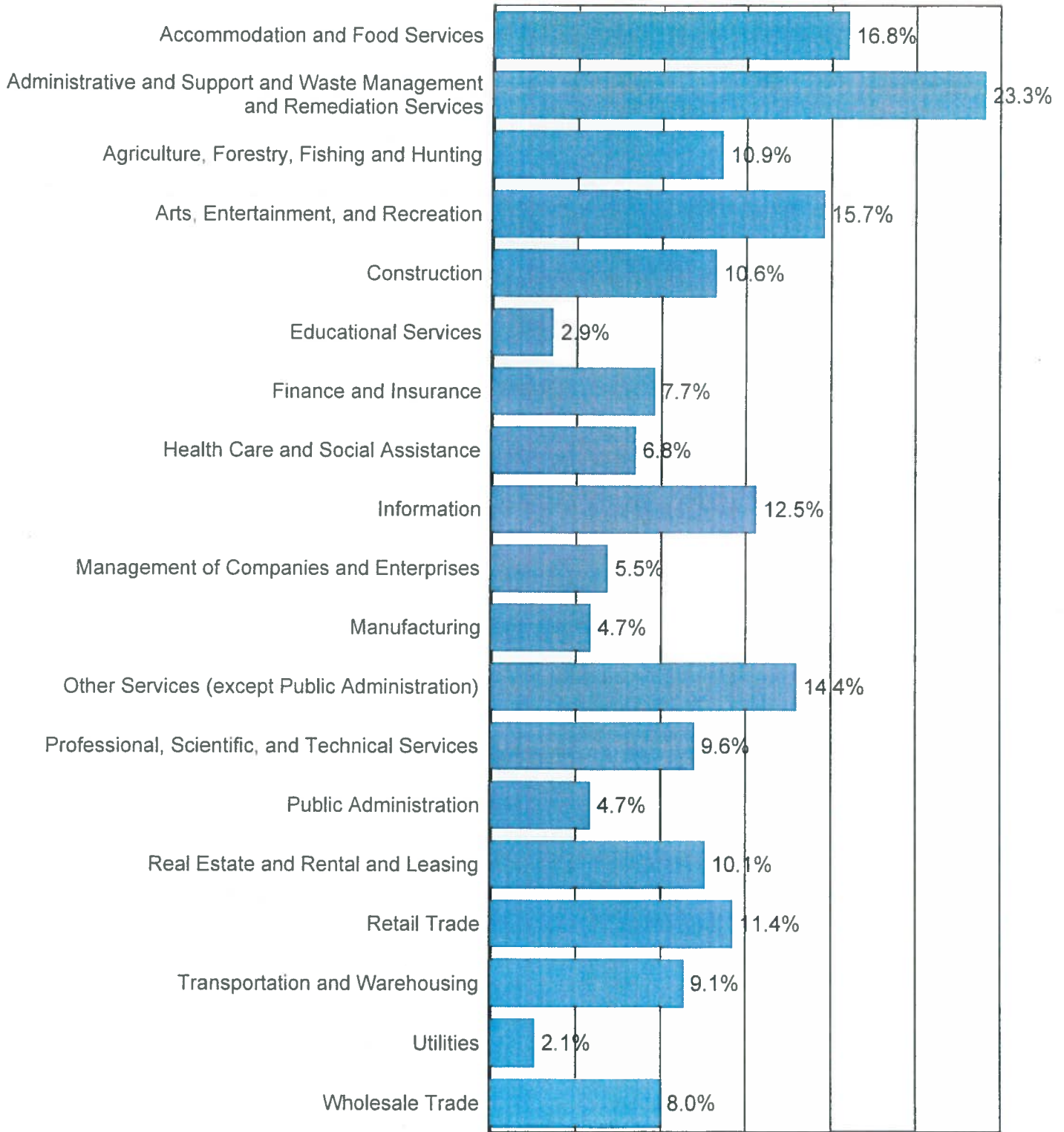
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



Source U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

### Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2019 Q1

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
<b>Total, All Industries</b>	<b>3,332</b>	<b>6,295</b>	<b>6,911</b>	<b>21,231</b>	<b>20,906</b>	<b>21,625</b>	<b>16,598</b>	<b>5,584</b>
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Transportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
Information	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0.63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections



## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
Installation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
Transportation and Material Moving Occupations	9,062	10,436			

Source: SC Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Nurse Practitioners	108	147	36				\$ 113,857
Personal Care Aides	1,248	1,683	35				\$ 22,202
Physical Therapist Aides	44	59	34				\$ 25,563
Combined Food Preparation and Serving Workers, Including Fast	3,889	5,030	29				\$ 17,895
Information Security Analysts	24	31	29				\$ 77,945
Security and Fire Alarm Systems Installers	75	96	28				\$ 38,077
Packers and Packagers, Hand	1,027	1,314	28				\$ 27,098
Medical Assistants	460	588	28				\$ 30,691
Veterinary Technologists and Technicians	103	129	25				\$ 31,650
Software Developers, Applications	197	246	25				\$ 72,493
Self-Enrichment Education Teachers	231	287	24				\$ 51,892
Cooks, Restaurant	1,385	1,715	24				\$ 22,956
Healthcare Social Workers	85	105	24				\$ 53,850
Logisticians	91	112	23				\$ 50,507
Market Research Analysts and Marketing Specialists	229	281	23				\$ 60,083
Occupational Therapists	53	65	23				\$ 79,135
Helpers--Production Workers	696	849	22				\$ 28,301
Medical Secretaries	270	329	22				\$ 32,323
Ambulance Drivers and Attendants, Except Emergency Medical T	175	213	22				\$ 24,820
Magnetic Resonance Imaging Technologists	14	17	21				\$ 59,076

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Declining Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

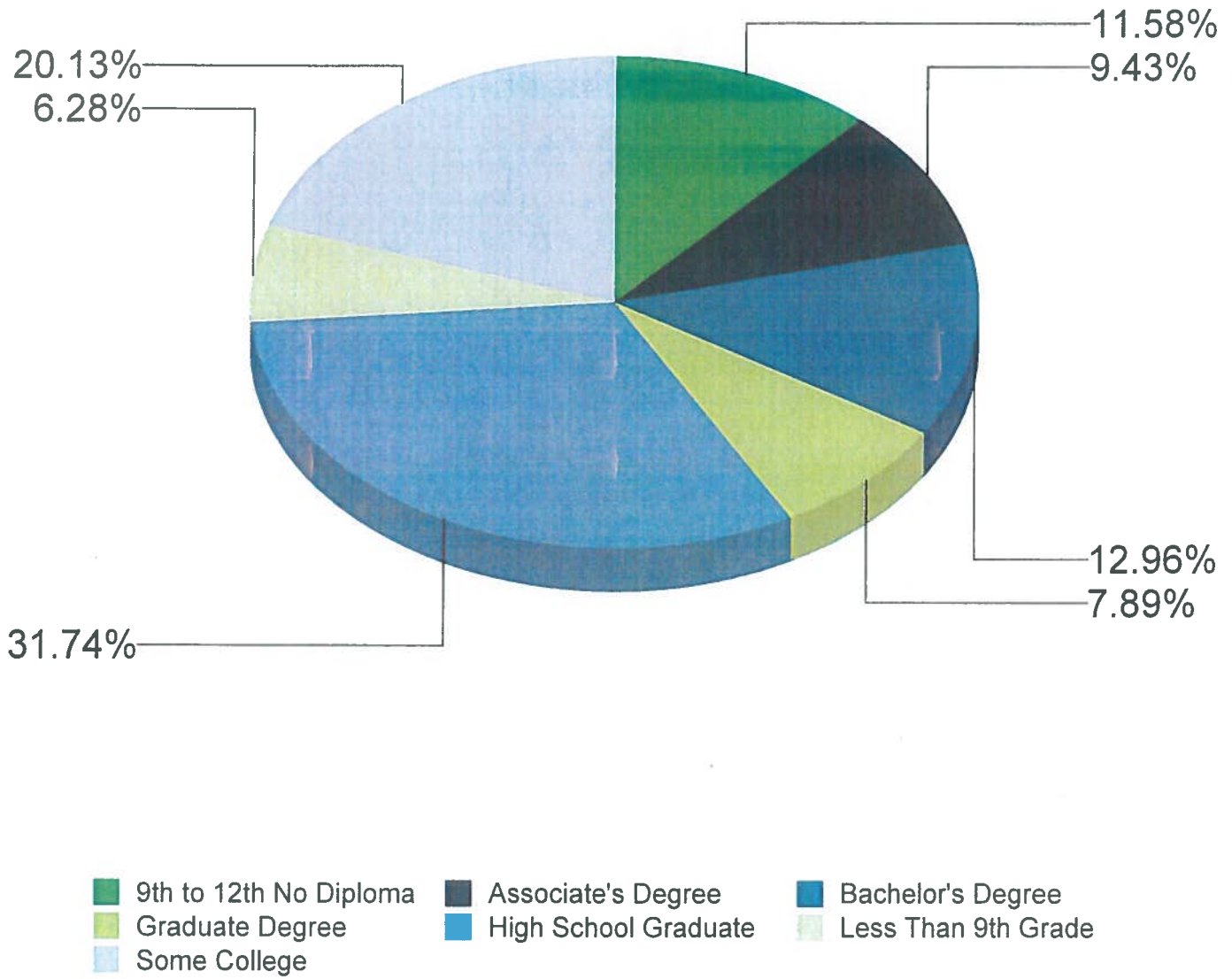
Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	212	172	-19				\$ 32,041
Logging Equipment Operators	54	46	-15				\$ 30,632
File Clerks	28	24	-14				\$ 32,842
Switchboard Operators, Including Answering Service	176	152	-14				\$ 26,248
Farmworkers, Farm, Ranch, and Aquacultural Animals	259	226	-13				\$ 28,638
Computer Operators	26	23	-12				\$ 40,951
Postmasters and Mail Superintendents	18	16	-11				\$ 80,677
Postal Service Mail Sorters, Processors, and Processing Mach	11	10	-9				\$ 48,203
Heat Treating Equipment Setters, Operators, and Tenders, Met	23	21	-9				\$ 38,991
Computer Programmers	148	136	-8				\$ 83,794
Editors	50	46	-8				\$ 53,077
Medical Transcriptionists	25	23	-8				\$ 36,074
Floral Designers	87	81	-7				\$ 24,934
Extruding and Forming Machine Setters, Operators, and Tender	90	84	-7				\$ 39,682
Printing Press Operators	236	222	-6				\$ 34,902
First-Line Supervisors of Correctional Officers	73	69	-5				\$ 42,466
Inspectors, Testers, Sorters, Samplers, and Weighers	1,300	1,240	-5				\$ 36,598
Correctional Officers and Jailers	109	104	-5				\$ 36,043
Plating and Coating Machine Setters, Operators, and Tenders,	69	66	-4				\$ 30,008
Secretaries and Administrative Assistants, Except Legal, Med	2,642	2,538	-4				\$ 34,665

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S C Department of Employment & Workforce - Occupational Projections

### Educational Attainment

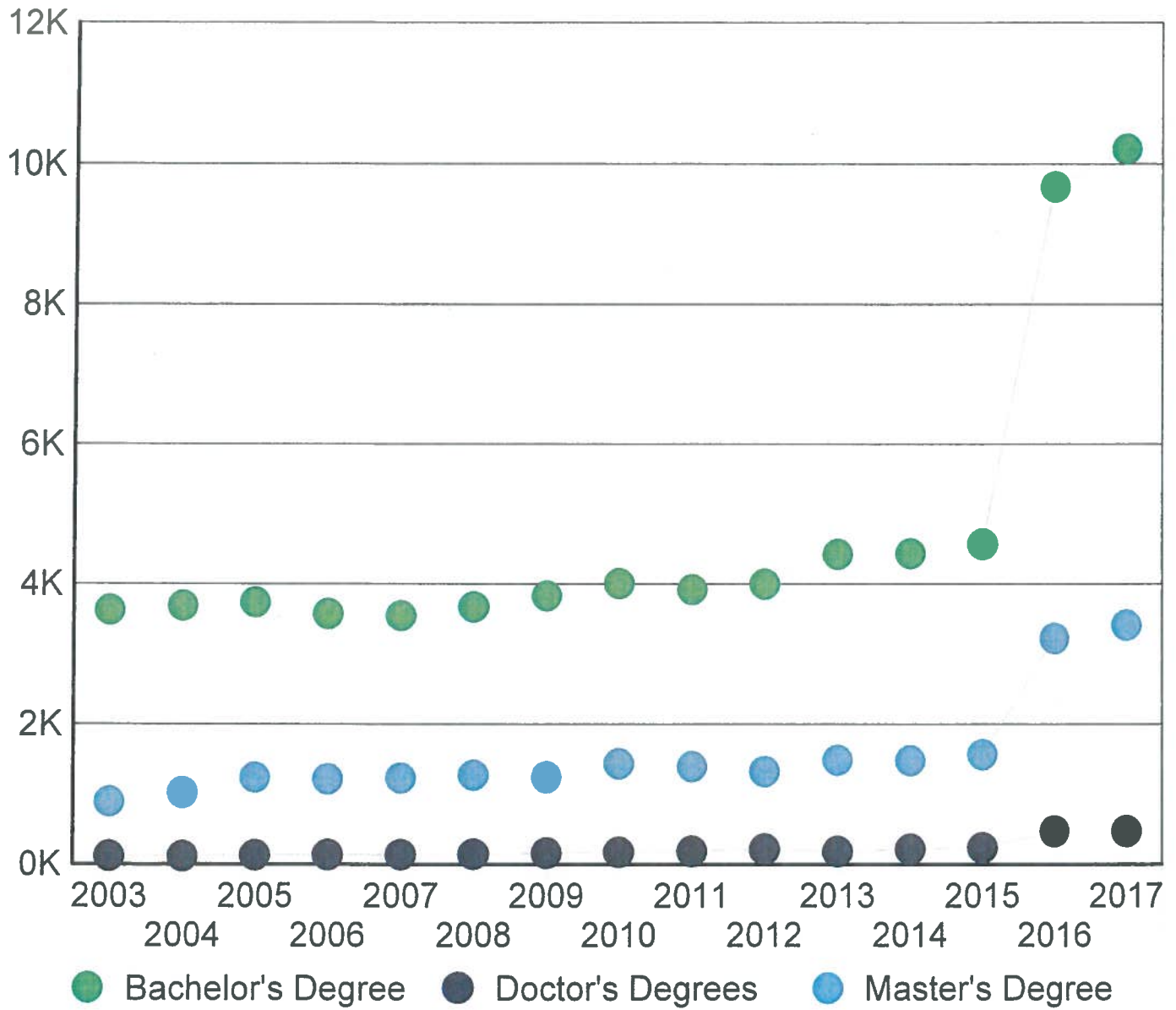
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

### Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

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## Educational Institutions

Anderson University  
316 Boulevard  
Anderson, SC 29621  
864.231.2000  
<http://www.andersonuniversity.edu>  
2017 Degrees Awarded: 1,514

Arclabs  
2615 Highway 153  
Piedmont, SC 29673  
864.236.9995  
<http://www.arclabs.com>  
2017 Degrees Awarded: 310

Forrest College  
601 E River Street  
Anderson, SC 29624  
864.225.7653  
<http://www.forrestcollege.edu>  
2017 Degrees Awarded: 112

Kenneth Shuler School of Cosmetology-Greenville  
3528-A Earl E. Morris Jr. Highway  
Greenville, SC 29611  
864.269.6886  
<http://kennethshuler.com>  
2017 Degrees Awarded: 120

Tri-County Technical College  
7900 U.S. Hwy 76  
Pendleton, SC 29670  
864.646.1500  
<http://https://www.tctc.edu>  
2017 Degrees Awarded: 3,824

Clemson University  
201 Sikes Hall  
Clemson, SC 29634  
864.656.4636  
<http://www.clemson.edu>  
2017 Degrees Awarded: 12,164

Southern Wesleyan University  
907 Wesleyan Drive  
Central, SC 29630  
864.644.5000  
<http://www.swu.edu>  
2017 Degrees Awarded: 1,158

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System



**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee**

**2020 Meeting Dates**

**January 7  
March 3  
May 5  
August 4  
October 6**