

#### WORKFORCE DEVELOPMENT BOARD Priority Populations Committee Agenda Tuesday, May 5, 2020 3:00 – 4:00 pm

**Topic: Priority Populations Committee Meeting** 

Time: May 5, 2020 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting https://zoom.us/j/97944019843

Meeting ID: 979 4401 9843

Dial by your location +1 646 558 8656 US (New York)

- I. Welcome and Introductions
- II. Approval of the March 3, 2020 Minutes\*
- III. Pat Pruitt, Regional Manager-WorkLink
- IV. WorkLink's Data and Community Profile
- V. Other Business
- VI. Adjourn

Next Priority Populations Committee Meeting, Tuesday, August 4, 2020 SC Works
Clemson Comprehensive Center

<sup>\*</sup>requires a vote



#### **WORKFORCE DEVELOPMENT BOARD**

Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Tuesday, March 3, 2020
3:00 – 4:00 pm

**Members Present** 

Patrick Pruitt

Margaret Camp

**Emily Hodge** 

**Members Absent** 

**Stephanie Collins** 

Billy Gibson

Lisa Gillespie, Chair

Edgar Brown

**Emily Hodge** 

Susan Stockton

Staff Present

Windy Graham

Meredith Durham

Guests

Cornell Richardson

Karen Hamrick

#### I. Welcome and Introductions

Mr. Patrick Pruitt, Vice Chair, called the meeting to order. Mr. Pruitt announced that the meeting will be recorded in order to process the minutes. Mr. Pruitt welcomed everyone and stated that the meeting is informational only.

#### II. Approval of the January 7, 2020 Minutes

The minutes from the 1/7/2020 meeting were emailed with the meeting notice and included in the meeting packet. A vote will be sent out electronically for approval. The January 7, 2020 was approved by electronic vote.

#### III. Committee Education – Family Promise of Anderson County

Mr. Cornell Richardson, from Family Promise of Anderson County, presented to the group. Family Promise is a national organization that has existed for approximately 15 years. In order to get into the Family Promise program, a participant must have children. Mr. Richardson is the Director of Development for Family Promise of Anderson County. The Anderson County shelter is mobile because Family Promise is set up to have church congregations turn Sunday school rooms into motel rooms for a week each quarter. Participants rotate through different churches each week. The congregations provide shelter and food for participants. Family Promise allows participants to stay in the program for up to 90 days or until they can be placed into a more permanent situation (i.e. transitional housing). Mr. Richardson stated that one of the largest unrecognized populations in this country is homeless children. The school system in Anderson County reported 1,079 children enrolled who were considered homeless in the last year. One main emphasis of Family Promise is to keep families together. Family Promise staff works with participants on budgeting, job training, resumes, and referrals out during their time in the shelter; so that when participants leave they are more prepared to live a sustainable

life. So far, 8 congregations have committed to being host shelters in Anderson County. If SC Works staff encounters homeless individuals, they can be referred to Family Promise of Anderson. The majority of families helped do not have full-time jobs. Family Promise has a day center that is available for families to do laundry and provide a landing point for students to be picked up to and from school.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

Our targeted population WIOA data is found on page 4. Aggregate information is given for July to January 2020. No individual has indicated homelessness since July 2019. 65% (173) of individuals are basic skills deficient. Four youth are currently in the foster care system. Nineteen pregnant and parenting youth are being served currently.

The Community Profile was also available in the packet, beginning on page 8. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties and is updated approximately every 6 weeks.

WorkLink's unemployment rate is 2.3% statewide, and the population of those with disabilities is higher at 7.8%. The percentage of our labor force with a disability is 21.3% (data from US Department of Labor).

WorkLink will be having staff training on April 3, 2020 from 1-5 p.m. Staff, partners, and Board members are welcome to attend. Sensitivity and etiquette of individuals with disabilities, Nursing Mothers Act, sexual harassment training, labor market information, and human trafficking will be topics discussed.

#### IV. Adjourn

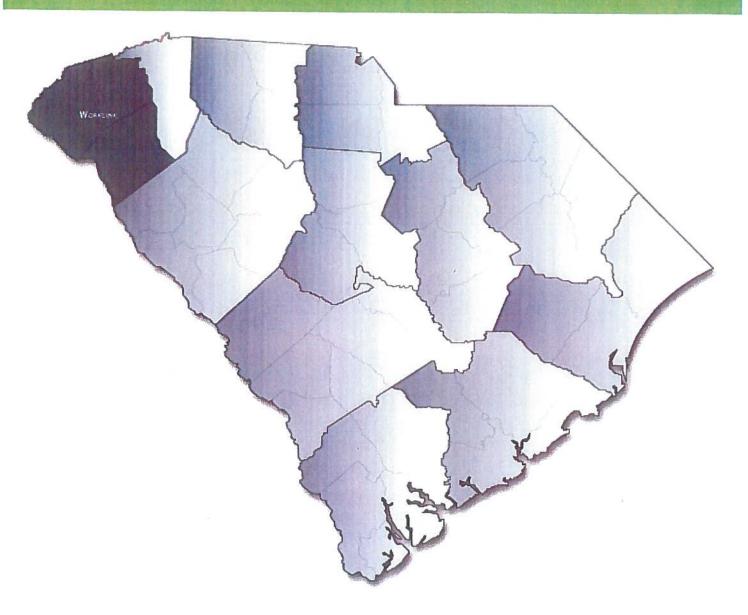
The next meeting will be Tuesday, May 5, 2020.

Respectfully submitted by Meredith Durham

# COMMUNITY PROFILE

Worklink

Workforce Development Area



#### S.C. Department of Employment & Workforce

**Business Intelligence Department** 

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803.737.2660

www.SCWorkforceInfo.com

Updated: 04/16/2020

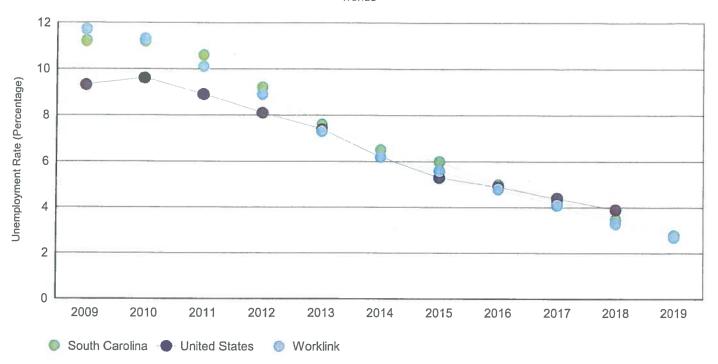


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# Annual Unemployment Rate (Unadjusted)

Trends

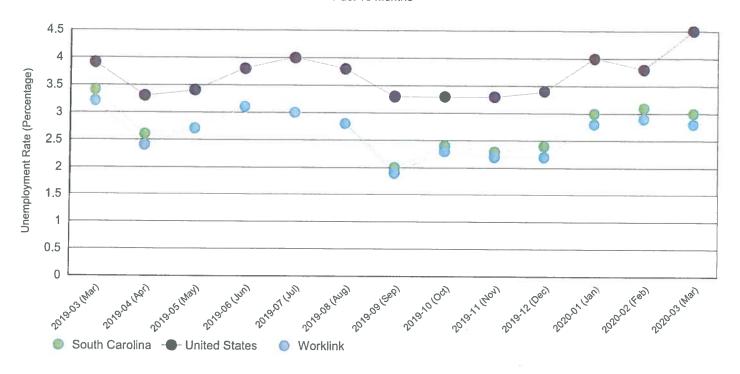


Bertine Commission	Worklink			South Carolina			United States		
Year	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	176,142	6,053	3.3%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	172,566	7,342	4.1%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	171,085	8,696	4.8%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	169,260	10,055	5.6%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C | Department of Employment & Workforce

# Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Mar 2020	2.8%	3.0%	4.5%
Feb 2020	2.9%	3.1%	3.8%
Jan 2020	2.8%	3.0%	4.0%
Dec 2019	2.2%	2.4%	3.4%
Nov 2019	2.2%	2.3%	3.3%
Oct 2019	2.3%	2.4%	3.3%
Sep 2019	1.9%	2.0%	3.3%
Aug 2019	2.8%	2.8%	3.8%
Jul 2019	3.0%	3.0%	4.0%
Jun 2019	3.1%	3.1%	3.8%
May 2019	2.7%	2.7%	3.4%
Apr 2019	2.4%	2.6%	3.3%
Mar 2019	3.2%	3.4%	3.9%

Source: S.C. Department of Employment & Workforce

# Area Job Openings

ET STATE OF STREET	Worklink					South Carolina				
Period	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings		
Mar-20	181,060	5,311	2.8%	3,354	2,334,652	61,898	2.6%	57,374		
Feb-20	180,455	5,437	2.9%	2,894	2,333,224	58,631	2.5%	52,662		
Jan-20	179,325	5,154	2.8%	2,894	2,330,497	56,599	2.4%	52,639		
Dec-19	180,189	4,126	2.2%	2,669	2,326,018	57,279	2.4%	59,953		
Nov-19	180,390	4,072	2.2%	2,983	2,326,821	56,712	2.4%	55,821		
Oct-19	181,190	4,224	2.3%	3,879	2,326,812	56,244	2.4%	68,386		
Sep-19	180,228	3,557	1.9%	3,631	2,322,842	57,450	2.4%	66,100		
Aug-19	179,024	5,115	2.8%	4,038	2,316,783	60,140	2.5%	67,729		
Jul-19	179,886	5,491	3.0%	3,977	2,309,920	64,300	2.7%	68,223		
Jun-19	179,774	5,822	3.1%	3,880	2,303,048	69,163	2.9%	68,643		
May-19	178,999	4,946	2.7%	4,843	2,297,752	73,858	3.1%	71,138		
Apr-19	178,528	4,411	2.4%	4,120	2,293,871	77,671	3.3%	67,074		
Mar-19	178,307	5,892	3.2%	3,715	2,291,362	79,881	3.4%	68,705		

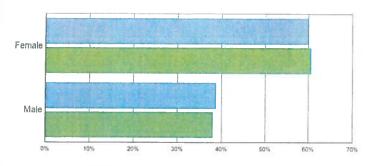
 $Source: S.C.\ Department\ of\ Employment\ \&\ Workforce\ \&\ The\ Conference\ Board's\ Help\ Wanted\ OnLine \&\ data\ series\ South\ Carolina\ Data\ is\ Seasonally\ Adjusted$ 

# Characteristics of Unemployment Insurance Claimants

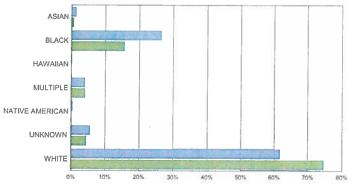
March 2020

South Carolina Worklink

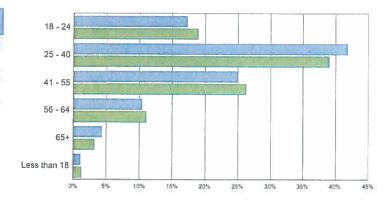
Gender	Worklink	South Carolina
Female	5,343	72,451
Male	3,368	47,026
0	107	1,483



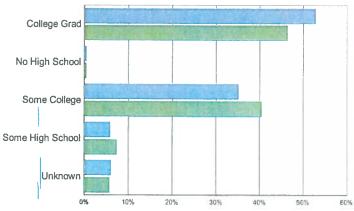
Race	Worklink	South Carolina
ASIAN	62	1,730
BLACK	1,377	32,062
HAWAIIAN	11	291
MULTIPLE	363	4.862
NATIVE AMERICAN	20	541
UNKNOWN	397	6.790
WHITE	6,588	74,684



Age Group	Worklink	South Carolina
18 - 24	1,675	20.938
25 - 40	3,444	50,545
41 - 55	2,317	30,319
56 - 64	977	12,613
65+	291	5,226
Less than 18	114	1,319



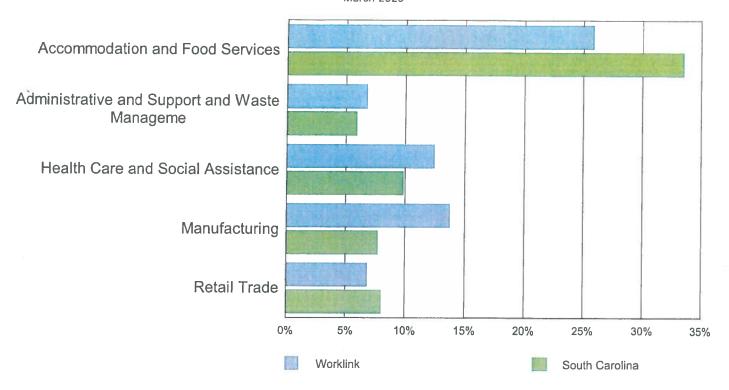
Education	Worklink	South Carolina
College Grad	4,085	63,877
Some College	3,557	42,359
Some High School	643	7,013
No High School	34	491
Unknown	499	7,220



Source: S.C. Department of Employment & Workforce

# Characteristics of Unemployment Insurance Claims by Industry

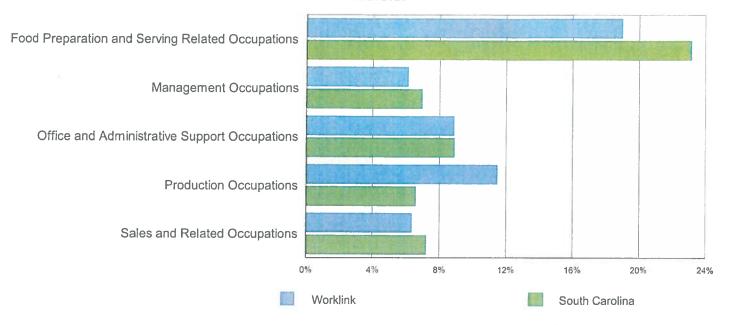
Industry Groups With Largest Number of Claims March 2020



Industry The Control of the Control	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	6	155
Utilities	1	26
Construction	198	2,242
Manufacturing	1,215	9,383
Wholesale Trade	592	2,731
Retail Trade	606	9,729
Transportation and Warehousing	101	2,061
Information	46	699
Finance and Insurance	30	455
Real Estate and Rental and Leasing	67	2,024
Professional, Scientific, and Technical Servi	213	3,613
Management of Companies and Enterprises	29	507
Administrative and Support and Waste Manageme	601	7,205
Educational Services	138	2,591
Health Care and Social Assistance	1,100	11,953
Arts, Entertainment, and Recreation	187	3,627
Accommodation and Food Services	2,283	40,552
Other Services (except Public Administration)	328	4,952
Public Administration	36	660
Unknown	1,042	15,789
Cource: S.C. Department of Employment & Workforce		

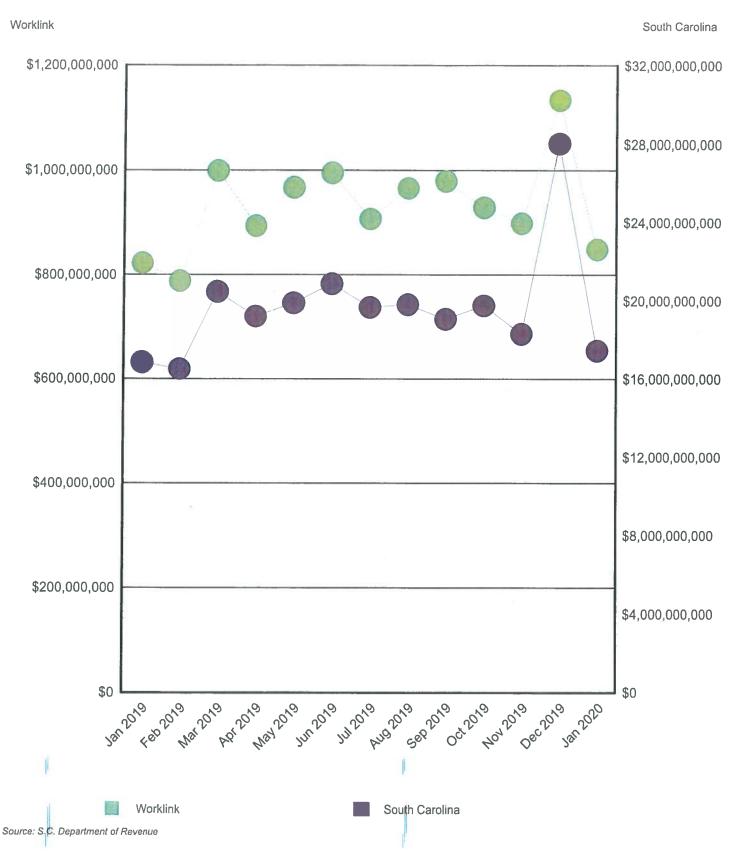
#### Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims March 2020

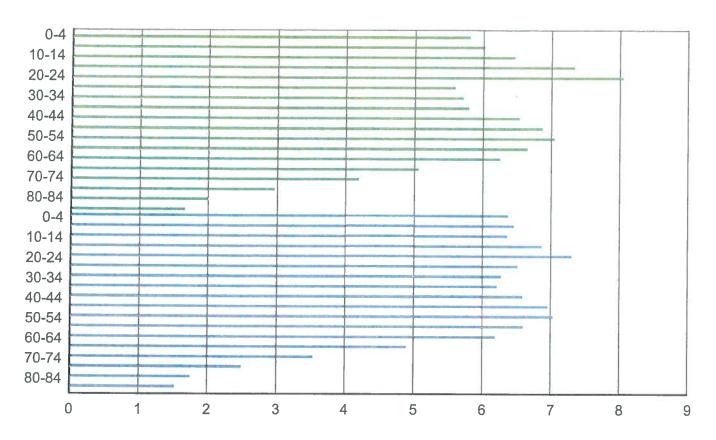


Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	251	2,018
Arts, Design, Entertainment, Sports, and Media Occ	100	1,509
Building and Grounds Cleaning and Maintenance Occu	182	2,814
Business and Financial Operations Occupations	88	1,651
Community and Social Service Occupations	23	459
Computer and Mathematical Occupations	32	555
Construction and Extraction Occupations	183	1,895
Educational Instruction and Library Occupations	180	3,170
Farming, Fishing, and Forestry Occupations	8	137
Food Preparation and Serving Related Occupations	1,676	28,022
Healthcare Practitioners and Technical Occupations	371	4,281
Healthcare Support Occupations	372	3,894
Installation, Maintenance, and Repair Occupations	248	2,946
Legal Occupations	10	251
Life, Physical, and Social Science Occupations	98	854
Management Occupations	541	8,429
Military Specific Occupations	8	73
Office and Administrative Support Occupations	784	10,776
Personal Care and Service Occupations	287	5,084
Production Occupations	1,013	8,002
Protective Service Occupations	31	562
Sales and Related Occupations	563	8,761
Transportation and Material Moving Occupations	408	5,306
Unknown Source: S.C. Department of Employment & Workforce	1,362	19,518





# Population by Age



South Carolina Worklink

Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
35 and older	6,397	71,757	5,673,565

83.2% 11.4%

0.3%

1.0%

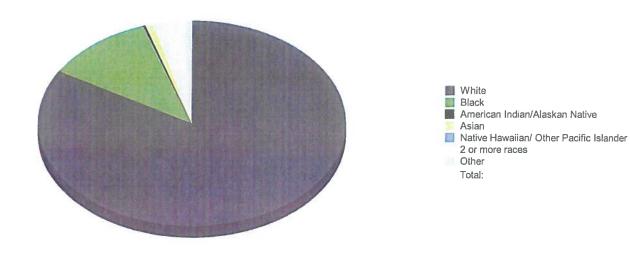
3.2%

1.0%

100.0%

# Population by Race

Race Mark Mark Control of the Contro	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Island	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%
Source: U.S. Census Bureau, American Community Survey						

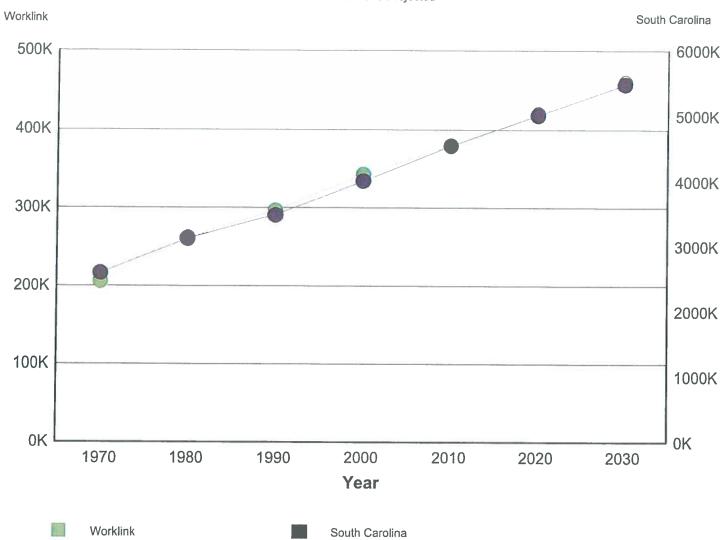


# Population by Gender

Gender	Worklink		South Carolina	United States
Male		187,160	2,276,305	153,247,412
Female		195,222	2,403,297	158,289,182
Source: U.S. Census Bureau	ı, American Community Survey		, ,	

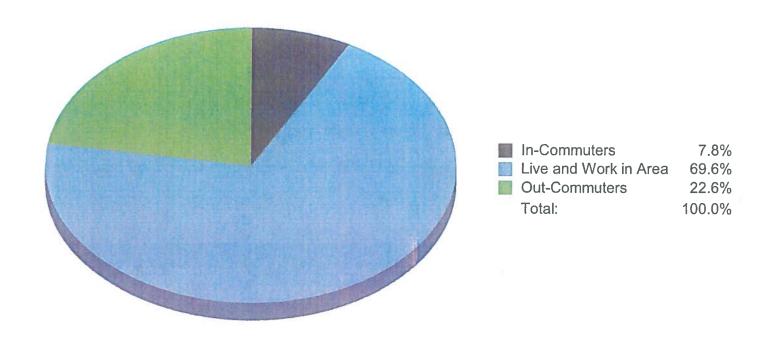
# Population Change

Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460
urce: U.S. Census Bureau		
	f .	

# **Commuting Patterns**



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

# Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area Maria Mar	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

# Employers by Size of Establishment

Employees Employees	Worklink	South Carolina		
0 to 4	4,344	84,310		
5 to 9	1,292	21,341		
10 to 19	1,059	15,918		
20 to 49	721	12,288		
50 to 99	248	4,719		
100 to 249	138	2,866		
250 to 499	31	889		
500 to 999	20	426		
1000 +	8	295		

Source: S.C. Department of Employment & Workforce - 2019 Q3

# Employment by Size of Establishment

Employees	Worklink	South Carolina	
0 to 4	6,556	116,907	
5 to 9	8,617	142,503	
10 to 19	14,472	217,514	
20 to 49	21,491	374,982	
50 to 99	16,859	322,684	
100 to 249	20,702	430,035	
250 to 499	9,694	303,364	
500 to 999	14,029	293,107	
1000 +	26,916	754,139	

Source: S.C. Department of Employment & Workforce - 2019 Q3

<sup>-</sup> Indicates that the requested data is suppressed

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#### 20 Largest Employers

(Listed Alphabetically)

#### Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BORGWARNER PDS USA INC

**CLEMSON UNIVERSITY** 

**DUKE ENERGY CORPORATION** 

**ELECTROLUX HOME PRODUCTS INC** 

FIRST QUALITY TISSUE SE LLC

**INGLES MARKET INC** 

JOHNSON CONTROLS BATTERY GROUP INC

MICHELIN NORTH AMERICA INC.

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

PLASTIC OMNIUM AUTO EXTERIORS LLC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

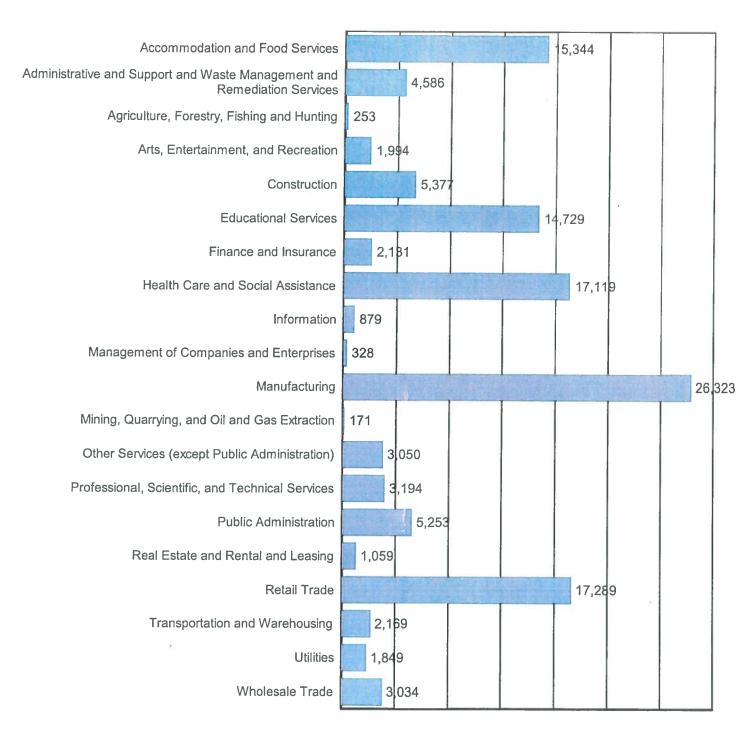
**UPSTATE AFFILIATE ORGANIZATION** 

WAL-MART ASSOCIATES INC

WALGREEN CO

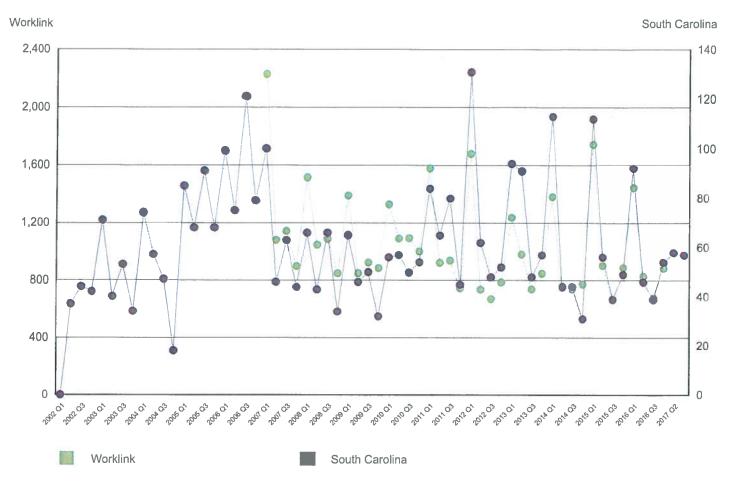
Source: S.C. Department of Employment & Workforce - 2019 Q3

#### **Employment by Industry**



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2019 Q3

# New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680
A firm is included in the count when it does not h s a Setup Date that falls in the quarter displayed	ave a UI Account Number in the previous quarter	18

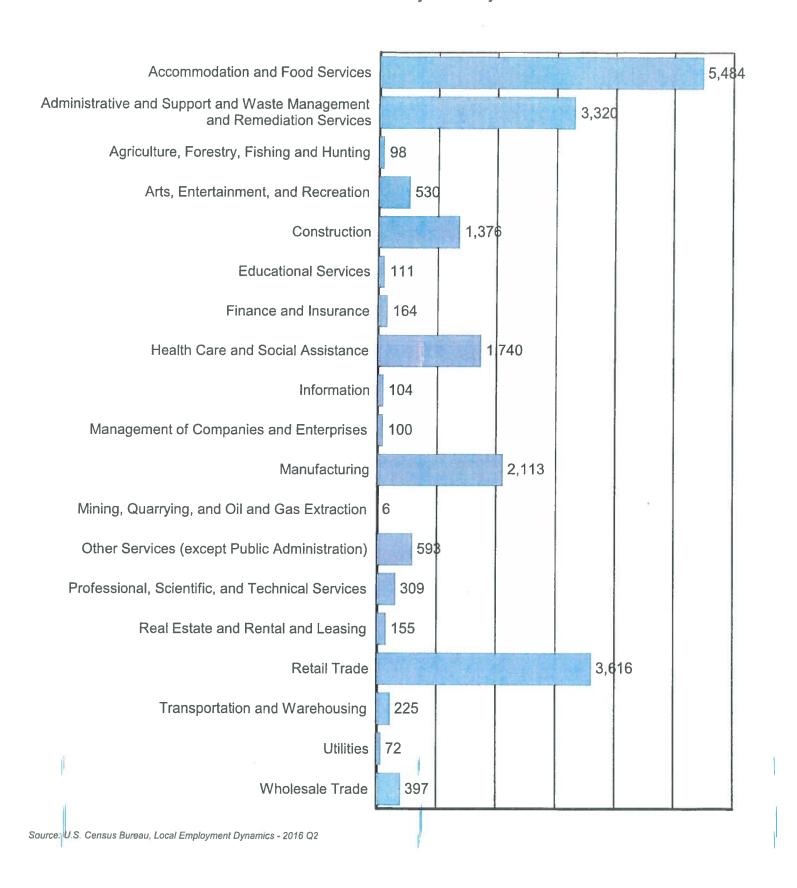
# Top 20 Occupational Openings

Worklink March-2020

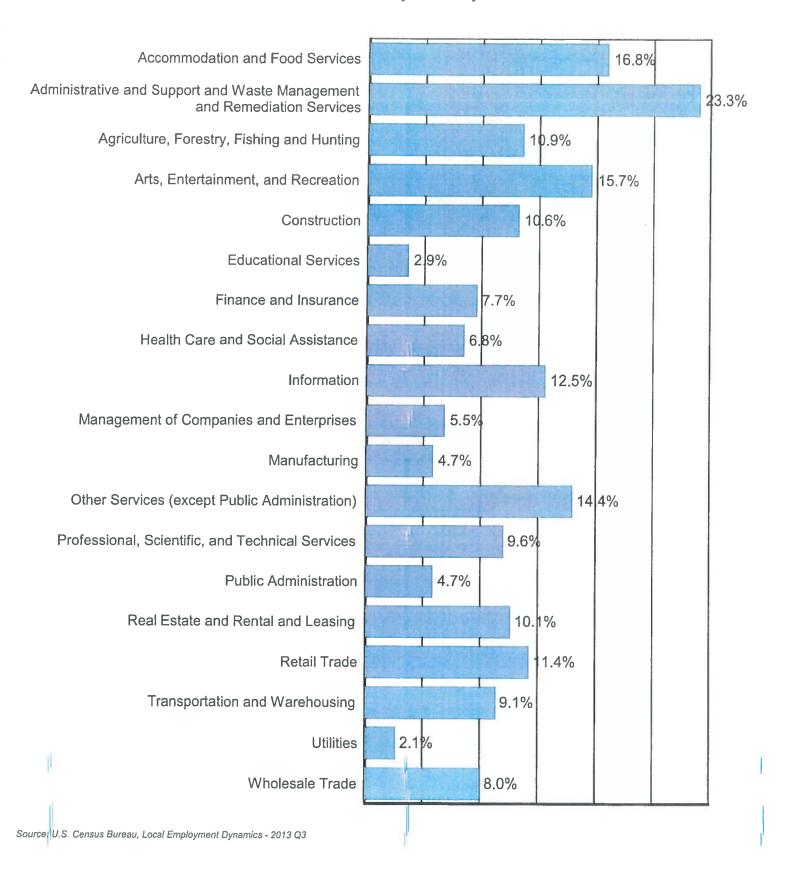
Occupation Name (Soccode)	Job Opening
Registered Nurses (29-1141)	149
Managers, Ali Other (11-9199)	102
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	93
Retail Salespersons (41-2031)	85
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	76
Social and Human Service Assistants (21-1093)	71
First-Line Supervisors of Retail Sales Workers (41-1011)	62
Customer Service Representatives (43-4051)	56
Human Resources Specialists (13-1071)	42
Financial and Investment Analysts (13-2051)	34
Maintenance and Repair Workers, General (49-9071)	32
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	31
Engineering Technologists and Technicians, Except Drafters, All Other (17-3029)	30
General and Operations Managers (11-1021)	30
Financial Managers (11-3031)	29
Lawyers (23-1011)	29
Postsecondary Teachers, All Other (25-1199)	29
Accountants and Auditors (13-2011)	26
Licensed Practical and Licensed Vocational Nurses (29-2061)	26
Medical and Health Services Managers (11-9111)	26

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

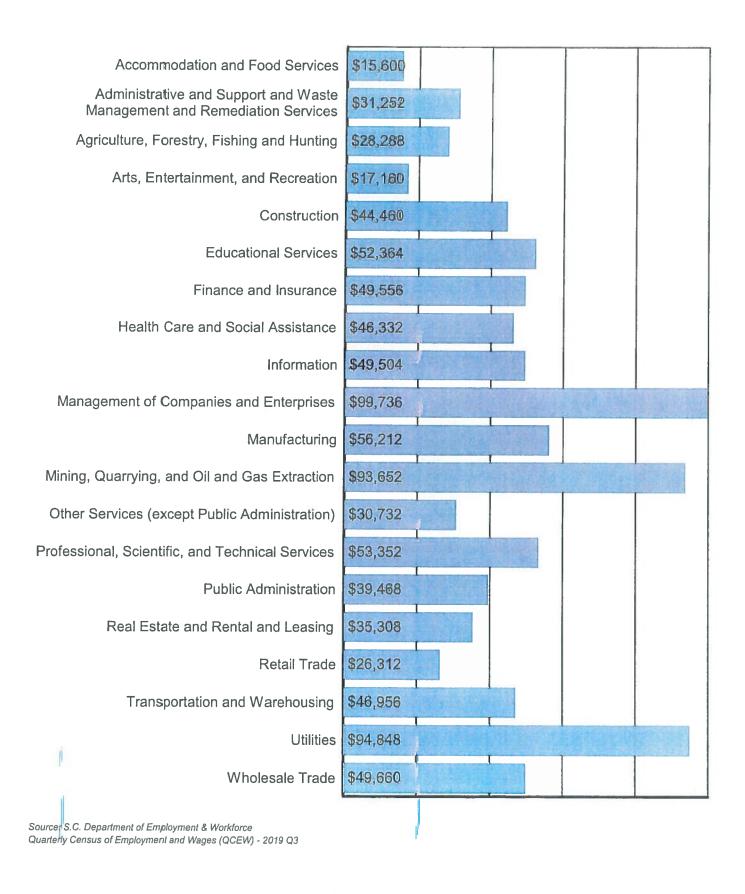
#### New Hires by Industry



#### Turnover by Industry



#### Average Annual Wage by Industry



# Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65#
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

# **Labor Market Projections**

Total Employment by Industry (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026			
Industry	Estimated Employment	Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Fransportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
nformation	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0,63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections
Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026	7.77.25.00		
Occupation	Estimated Employmen	Projected Employmen	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
nstallation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
ransportation and Material Moving Occupations  Source S.C. Department of Employment & Workforce - Occupational Projections	9,062	10,436			

# **Labor Market Projections**

Growing Occupations (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026					
Occupation	Estimated	Projected	Percent	Replace	Growth	Total	Ачегаде
	Employmen	Employmen	Change				Salary
Nurse Practitioners	108	147	36				\$ 113,857
Personal Care Aides	1,248	1,683	35				\$ 22,202
Physical Therapist Aides	44	59	34				\$ 25,563
Combined Food Preparation and Serving Workers, Including Fas	3,889	5,030	29				\$ 17,895
Information Security Analysts	24	31	29				\$ 77,945
Security and Fire Alarm Systems Installers	75	96	28				\$ 38,077
Packers and Packagers, Hand	1,027	1,314	28				\$ 27,098
Medical Assistants	460	588	28				\$ 30,691
Veterinary Technologists and Technicians	103	129	25				\$ 31,650
Software Developers, Applications	197	246	25				\$ 72,493
Self-Enrichment Education Teachers	231	287	24				\$ 51,892
Cooks, Restaurant	1,385	1,715	24				\$ 22,956
Healthcare Social Workers	85	105	24				\$ 53,850
Logisticians	91	112	23				\$ 50,507
Market Research Analysts and Marketing Specialists	229	281	23				\$ 60,083
Occupational Therapists	53	65	23				\$ 79,135
HelpersProduction Workers	696	849	22				\$ 28,301
Medical Secretaries	270	329	22				\$ 32,323
Ambulance Drivers and Attendants, Except Emergency Medical T	175	213	22				\$ 24,820
Magnetic Resonance Imaging Technologists	14	17	21				\$ 59,076

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

# **Labor Market Projections**

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA,

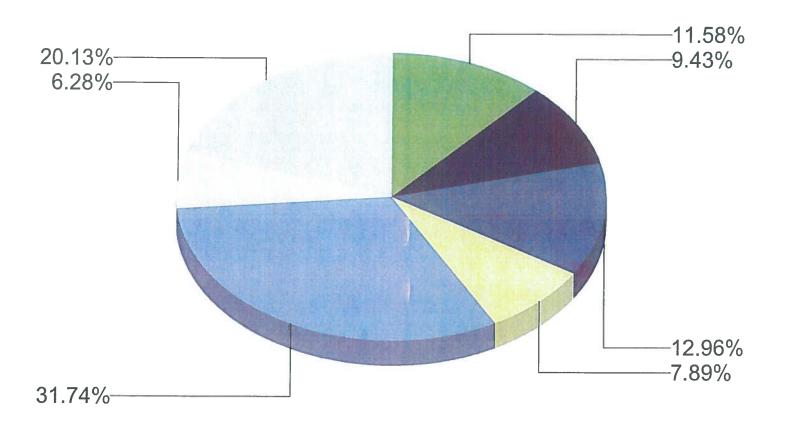
Worklink	2016	2026		TOTAL STATE			
Occupation	Estimated Employment	Projected Employmen	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	212	172	-19				\$ 32,041
Logging Equipment Operators	54	46	-15				\$ 30,632
File Clerks	28	24	-14				\$ 32,842
Switchboard Operators, Including Answering Service	176	152	-14				\$ 26,248
Farmworkers, Farm, Ranch, and Aquacultural Animals	259	226	-13				\$ 28,638
Computer Operators	26	23	-12				\$ 40,951
Postmasters and Mail Superintendents	18	16	-11				\$ 80,677
Postal Service Mail Sorters, Processors, and Processing Mach	11	10	-9				\$ 48,203
Heat Treating Equipment Setters, Operators, and Fenders, Met	23	21	-9				\$ 38,991
Computer Programmers	148	136	-8				\$ 83,794
Editors	50	46	-8				\$ 53,077
Medical Transcriptionists	25	23	-8				\$ 36,074
Floral Designers	87	81	-7				\$ 24,934
Extruding and Forming Machine Setters, Operators, and Tender	90	84	-7				\$ 39,682
Printing Press Operators	236	222	-6				\$ 34,902
First-Line Supervisors of Correctional Officers	73	69	-5				\$ 42,466
nspectors, Testers, Sorters, Samplers, and Weighers	1,300	1,240	-5				\$ 36,598
Correctional Officers and lailers	109	104	-5				\$ 36,043
Plating and Coating Machine Setters, Operators, and Tenders,	69	66	-4				\$ 30,008
Secretaries and Administrative Assistants,	2,642	2,538	-4				\$ 34,665

Except Legal, Med
Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

#### **Educational Attainment**

(Population 25 Years and Older)

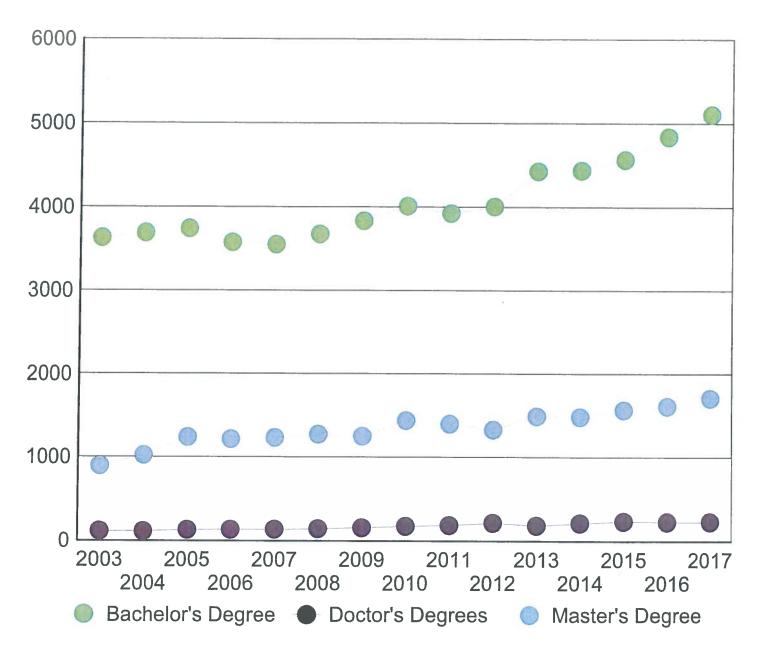




Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

#### **Graduate Trends**

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

#### **Educational Institutions**

Anderson University 316 Boulevard Anderson, SC 29621 864.231.2000

http://www.andersonuniversity.edu 2017 Degrees Awarded: 1,514

Forrest College 601 E River Street Anderson, SC 29624 864.225.7653

http://www.forrestcollege.edu 2017 Degrees Awarded: 112

Tri-County Technical College 7900 U.S. Hwy 76 Pendleton, SC 29670 864.646.1500

http://https://www.tctc.edu 2017 Degrees Awarded: 3,824

Southern Wesleyan University 907 Wesleyan Drive Central, SC 29630 864.644.5000 http://www.swu.edu

2017 Degrees Awarded: 1,158

Arclabs 2615 Highway 153 Piedmont, SC 29673 864.236.9995

http://www.arclabs.com 2017 Degrees Awarded: 310

Kenneth Shuler School of Cosmetology-Greenville 3528-A Earl E. Morris Jr. Highway Greenville, SC 29611 864.269.6886

http://kennethshuler.com 2017 Degrees Awarded: 120

Clemson University 201 Sikes Hall Clemson, SC 29634 864.656.4636

http://www.clemson.edu

2017 Degrees Awarded: 12,164

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

# WIOA Targeted Population Summary - State Region: State Region 1 - LWIA/Region: WorkLink

Date	/2020
<ul> <li>Filter By Date: Participation</li> </ul>	- Date Range: 7/1/2019 - 3/31

Target Group	Total	New	Received Career Services	Received Training/ Educ Svcs	Total	With	Empl at Exit	Avg Wage at Exit	Related at Exit	Emp Otr 1	Emp Otr 2	Emp Otr 3	Emp Otr 4	Training Related Qtr 1	Training Related Otr 2	Training Related Orr 3	Training Related
Total	321	321	321	189	95	82	위	\$18.90	വ	ति	19	OII	0	4	4		
Gender									The same of the sa					The state of the s	1	Name and Publisher	
Female	168	168	168	100	47	35	41	\$16.92	M	26	뒤	-1	0	N	2	0	
	52.34%	52.34%	52.34%	52.91%	49.47%	42.68%	40.00%	89.52%	66.67%	50.98%	57.89%	20.00%		20.00%	20.00%		
Male	147	147	147	88	47	46	ΘΙ	\$20.22	स्प	24	7	-1	0	M	2	0	News Company Condenses in the Arrange of the Arrang
	45.79%	45.79%	45.79%	46.56%	49.47%	56.10%	%00'09	106,99%	33.33%	47.06%	36.84%	20.00%		20.00%	20.00%		
NA	91	91	91	FI	FI	FI	0	\$0.00	0	<del>-</del> I	TI	0	0	0	0	0	Andread in the state of the state of
	1.87%	1.87%	1.87%	0.53%	1.05%	1.22%				1.96%	5.26%						
Age						The second second second	of the second se	The second second			The same of the sa				and the same		
18 and Under	63	63	83	8	13	29	0	\$0.00	0	91	0	0	0	0	0	0	v.Com (Entraderrum) de de la completa del la completa de la completa del la completa de la completa del la completa de la completa de la completa del la completa de la completa de la completa del la completa del la completa del la completa del la
	19.63%	19.63%	19.63%	33.33%	15.79%	35.37%				11.76%							
19 to 24	11	11	11	61	25	25	티	\$15.00	0	61	ကျ	0	0	T	-1	0	addid special second or an al
1	23.99%	23.99%	23.99%	32.28%	26.32%	30.49%	10.00%	79.38%		35.29%	15.79%			25.00%	25.00%		
25 to 54	155	155	155	28	43	23	<b>ω</b> Ι	\$18.50	21	23	4	-1	0	M	N	0	Personal state of energy to device print the de-
	48.29%	48.29%	48.29%	28.57%	45.26%	28.05%	80.00%	97.88%	%29.99	45.10%	73.68%	20.00%		20.00%	20.00%		
55 and Older	26	26	26	티	12	N)	<del>-</del> 1	\$26.00		41	M	T-I	0	<b>-</b> 1	-	0	P-daddisonabus pt   100 pressupes
	8.10%	8.10%	8.10%	5.82%	12.63%	6.10%	10.00%	137.60%	33.33%	7.84%	10.53%	20.00%		25.00%	25.00%		
Race/Ethnicity																	
White	223	223	223	152	89	99	41	\$25.17	നി	36	5	12	0	41	41	0	
	69.47%	69.47%	69.47%	80.42%	71.58%	80.49%	40.00%	133.18%	100.00%	70.59%	68.42%	100.00%		100.00%	100.00%		
African American/Black	87	28	78	133	26	13	ØI	\$14.72	0	41	IO)	0	0	0	0	0	Herbertung Bhashessan and plans
	24.30%	24.30%	24.30%	17.46%	27.37%	15.85%	%00.09	77.88%		27.45%	26.32%					eries consumite	
American Indian/Alaskan Native	(O)	ιΩI	(O)	41	ml	71	0	\$0.00	0	-1	0	0	0	0	0	0	Library Companies and the Companies of t
	1.56%	1.56%	1.56%	2.12%	3.16%	2.44%				1.96%							
Hispanic	17	17	17	13	7	NO!	0	\$0.00	0	41	0	0	0	FI	-1	0	The state of the state of the state of
	5.30%	2.30%	5.30%	6.88%	7.37%	6.10%				7.84%				25.00%	25.00%		
<b>Educational Status</b>	10																
In-school; post Secondary School	801	001	001	101	ကျ	린	+1	\$26.00	-1	ബ	ബ	0	0	-1	1	0	A brancher; physical development
	2.49%	2.49%	2.49%	2.65%	3.16%	1.22%	10.00%	137.60%	33.33%	5.88%	15.79%			25.00%	25.00%	10° 410 10	
Not attending school or Secondary School	153	153	153	120	37	79	41	\$20.00	0	20	NI	0	0	0	0	O	And the second s
	A7 66%	A7 550	7000	1000													

Operation         Septemble         Colorability of Septemble         Colorability Operation         Colora	Secondary School Graduate or has a	160	160	160	31	25	17	(C)	\$16.59	NI	28	14	N	0	nı	ମ	0
Company   Comp		49.84%	49.84%	49.84%	33.86%	57.89%	20.73%	20.00%	87.81%	86.67%	54.90%	73.68%	100.00%	ik innerna andah sa	75.00%	75 00%	
1   1   1   1   1   1   1   1   1   1	Veteran								And property and the published property and the								
Chaptern States   2.80%   2.80%   2.12%   4.1%   2.4%   2.4%   2.80%	All Veterans	01	OI	OI	41	41	N	0	\$0.00	0	0	0	0	0	0	O Committee for planting and accommon party in	0
Chemical States   2.8974,   2.8974	and the second s	2.80%	2.80%	2.80%	2.12%	4.21%	2.44%				drumme.						-
December   December	Eligible Veteran Status	61	61	61	41	41	(2)	0	\$0.00	0	0	0	0	0	0	0	0
157%   157%   157%   128%		2.80%	2.80%	2.80%	2.12%	4.21%	2.44%	-Paris Say (II)				etem prodjeme					
1574   1574   15874   15874   15874   12874	Other Eligible Person/Veteran Spouse	0	0	0	0		0	0	\$0.00	a I di ulinangan manda benanan sapera pagaa	0	0	0	0	0	0	0
1.25 kg   1.25 kg   1.25 kg   1.05	Campaign Veteran	9	9	9	2	4	0	0	\$0.00	0	C	0	c	•	The state of the s	and Vinalizated a liberalization of the Authority and Vinalization of the Authority Authority (Authority	•
1,25%   1,25	enet volu grij (prolite) enet	1.87%	1.87%	1.87%	1.06%	4.21%	nery seed	S.		)	)	>	)	)	)	o	5
1,255   1,254   1,25	Disabled Veteran	41	41	का	71	12	-1	0	\$0.00	0	0	0	0	0	0	0	0
		1.25%	1.25%	1.25%	1.06%	2.11%	1.22%	<del></del>		gra ja addigate					onalino re	1	)
100   100	Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	Contract management (modes and appear	0
1.60   1.60	Recently Separated Veteran	SI	N	CAI	0	21	0	0	\$0.00	0	0	0	0	0	0	0	0
1.67   1.67   1.67   1.65   1.70   1.60	1	0.62%	0.62%	0.62%		2.11%								d miledy			e terrésilpre ma
1.67   279   279   279   170   89.95%   87.37%   99.00%   100.14%   66.67%   84.31%   78.95%   100.00%   100.00%   100.00%   1.87%   1.87%   1.87%   1.89%   2.11%	Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
1872   279   279   279   279   170   83   277   93.90%   90.00%   100.14%   66.67%   84.31%   78.95%   100.00%   100.00%   100.00%   1.59%   2.11%	Barriers											ed-light or excident over the first property				Harmadella Jandis Roy in Louis planting Said	Andria III pering
Seb 92%   Seb	Total With Significant Barriers to Employment	279	279	279	170	83	17	ol	\$18.92	NI	8	13	CII	0	41	41	0
1874         1.87%         1.87%         1.59%         2.11%         0         0         \$0.00         0 <td>ret iz pri-mediu</td> <td>86.92%</td> <td>86.92%</td> <td>86.92%</td> <td>89.95%</td> <td>87.37%</td> <td>93.90%</td> <td>%00.06</td> <td>100.14%</td> <td>%2999</td> <td>84.31%</td> <td>78.95%</td> <td>100.00%</td> <td></td> <td>100.00%</td> <td>100.00%</td> <td></td>	ret iz pri-mediu	86.92%	86.92%	86.92%	89.95%	87.37%	93.90%	%00.06	100.14%	%2999	84.31%	78.95%	100.00%		100.00%	100.00%	
187%         1.87%         1.87%         1.59%         2.11%         0         \$0.0	Individuals with Disability	91	91	99	m!	21	0	0	\$0.00	0	0	0	0	0	0	0	0
100         100         44         29         24         2         22.5.60         0         17         7         2		1.87%	1.87%	1.87%	1.59%	2.11%		-									
100         100         440         29         24         2         \$25.50         0         17         7         2         2         0         1           31.15%         31.15%         31.15%         23.28%         30.53%         29.27%         20.00%         134.95%         0         13.68%         100.00%	Displaced Homemaker		O	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
31.15%   31.15%   31.15%   23.28%   30.53%   29.27%   20.00%   134.95%   33.33%   36.84%   100.00%   25.00%     22   22   22   2   2   2   2   2	Underemployed	100	19	100	4	82	24	12	\$25.50	0	17	Z	21	0	-1	FI	0
22         22         22         13         5         14.00         9         3         1         0         0         0           6.85%         6.85%         3.70%         13.68%         6.10%         10.00%         74.09%         74.09%         15.69%         15.79%         50.00%         0         0           0         0         0         0         0         0         0         0         0         0         0         0         0           0	and decaying become companying to the James and Land State Pro-	31.15%	31.15%	31.15%	23.28%	30.53%	29.27%	20.00%	134.95%		33.33%	36.84%	100.00%		25.00%	25.00%	
	Dislocation Event	21 S	22 6 85%	22 6 85%	702 8	13 68%	Ċ	10000	24.00%	0	001 900 001	100 gr	**1 è	0	0	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Within 2 Vagre of	8,000	200	200	200	2000	0	8,000	4.00		0,00,01	13.7976	20.00%	Andre Sen Sept Sept Sept Sept September Andre September	Manager of the state of the sta	sinterestibile in management of the value daily	of signation has a signal to produce suggests
0 0 0 0 0 0000\$ 0 0 0 0 0	Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	to complete referred auto automateur	0	0	0	0	0	0
	Hawaijan Native		0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	O Parties relicin in plantation appeller agrees a region describe	0

Single Parent	16.20%	16.20%	52 16.20%	10.58%	20.00%	9.76%	40.00%	\$16.25	33.33%	10 61%	31 789%	0	0	-1 3	-1	O contract to high the contract on the
Facing Substantial Cultural Barriers		0	0	0	0	0	0	\$0.00	0	0	0	0	0	0 00.62	25.00%	O think the later of the standard design of the construction of
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0		0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	d and distributed or or of the amendment of a state of the	Vertical Control Contr	0
English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0		0
Basic Skills Deficient	199 61.99%	199 61.99%	199	74.07%	51.58%	66 80.49%	60.00%	\$18.00 95.26%	0	23	15.79%	O Charles Laborated Laborated	O consideration and detailed in the constant of the constant o	0	O resided and the state of the	THE STATE OF THE S
Offender	21.81%	21.81%	21.81%	13.76%	21,05%	18.29%	30.00%	\$15.10 79.91%	0	13	36.84%	₹ 20.00%	0	0	O engla-tiples of engla-tiples of the property	O Children Children Children
Homeless	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	O made francisco reactives reac	0	0
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Foster Care (All)	1.25%	1.25%	4.25%	2.12%	2.11%	2.44%	0	\$0.00	0	0	0	0	0	0	0	0
In Foster Care	<b>6</b> 0.93%	0.93%	<b>6</b> 0.93%	1.59%	2.11%	2.44%	0	\$0.00	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0.31%	0.31%	0.31%	0.53%	0	0	0	\$0.00	0	0	0	0	0			
Pregnant or Parenting Youth	6.23%	20 6.23%	20 6.23%	10.58%	8.42%	98%	0	\$0.00	0	MI %	0	0	0	0	0	0
Out of Home Placement	0.93%	0.93%	0.93%	1.59%	2.1 %1	0	0	\$0.00	0	0	0	All and the second seco		O		0
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Youth Requires Additional Assistance	16.82%	16.82%	16.82%	28.57%	15.79%	28.05%	0	\$0.00	0	13 73%	0		emande de la constantina del constantina de la constantina de la constantina del constantina de la con	d of the state of	0	0
Long-Term Unemployed	9.97%	9.97%	9.97%	13	11.58%	3.66%	0	\$0.00	0	13.73%	21.05%	0	do final farme and plantament tendra gray uniques	25.00%	25 00%	0
Public Assistance													Periodifica devel a refractional descriptions	the second second		
TANF	1.87%	1.87%	1.87%	1.06%	3.16%	0	0	\$0.00	0	0	0	0	0		0	0

0 0 0 0 \$0.00 0 0 0 0 0 0 0 0 0 0 0 0 0	27 19 12 3 \$16.33	10 10	0	0 2	0	toga to communicate of the best down that the properties for the properties.
Security (SSI) O.82% O.82% O.82% O.82% O.83% O.83% O.83% O.83% O.83% O.83% O.83% O.82% O.8	20.00% 14.63% 30.00% 86.44% 33.33	10.61% 21.05				9
Occupation   Occ	0	20.12		20.00%	20.00%	900
SSI   Security   3   3   3   3   3   3   41.59%   1.59%   1.22%   1.22%   0.93%   0.93%   0.93%   0.93%   0.93%   0.93%   1.59%   1.129%   0.90   0	0000	5	0	0	o ·	0
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Assistance         0	1.22%	description where pr	)			0
the High Area         2         2         2         2         2         0.62%         1.06%         1.06%         1.22%         0         0         0         0         \$0.00         0	00.00	0	O	0 0	0	den jerri eta jerri eta jerri eta jerri eta den jerri eta
Reduced         0.62%         0.62%         1.06%         1.22%         1.22%         0.62%         0.062%         1.06%         1.06%         1.22%         0.00 <td>0 1 0 \$0.00</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td></td>	0 1 0 \$0.00	0	0	0		
Reduced         0         0         0         0         0         0         \$0.00         0           me         141         141         141         141         141         85         45         35         35         3         35.65.33         1           realining         I Green         0         0         0         0         0         0         0         0         0         0         0         0         0         0         50.00         0         0         0         66.44%         33.33%         33.33%         1         44.97%         47.37%         42.68%         30.00%         86.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         33.33%         1         46.44%         36.00         0         0	int distribution of the second	orvind Hordering				0
me         141         141         141         141         141         85         45         35         3         \$16.33         1           Fraining         1 Green         0         0         0         0         0         0         \$0.00         \$0.00         0         \$0.00         0         \$0.00         0         \$0.00         0         \$0.00         0         \$0.00         0         \$0.00         0         \$0.00         0         \$0.00	00 00 00 00	0	0	0	0	0
Craining   43.93%   43.93%   44.97%   47.37%   42.68%   30.00%   86.44%   33.33%   36.00%   36.44%   33.33%   36.00%   36.44%   33.33%   36.00%   36.44%   36.00%	45 35 3 \$16.33	19 6	O		Total Commence of the commence	Novel Edifferencembles as provide the editorio-conductors
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Total New Received Received Total With Emplat Ava Wage Training	0000\$	0	0	0 • 0	One can a series of the canal can be can a series of the canal can be	0
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#### **Quick Facts March 2020**

#### South Carolina:

Population: 4,625,364 Labor Force: 2,396,652 Employed: 2,334,652 Unemployed: 61,898

Unemployment Rate: 2.6% (Not Seasonally Adjusted) (The Unemployment Rate Is

Higher Compared to February 2020 Rate Of: 2.4%)

#### Anderson:

Population: 187,126 Labor Force: 92,541 Employed: 89,922 Unemployed: 2,619

Unemployment Rate: 2.8% (The Unemployment Rate Is Lower Compared to February

2020 Rate Of: 2.9%)

#### Oconee:

Population: 74,273 Labor Force: 35,536 Employed: 34,536 Unemployed: 1000

Unemployment Rate: 2.8% (The Unemployment Rate Is Lower Compared to February

2020 Rate Of: 2.9%)

#### Pickens:

Population: 119,224 Labor Force: 58,294 Employed: 56,602 Unemployed: 1,692

Unemployment Rate: 2.9% (The Unemployment Rate Is Lower Compared to February

2020 Rate Of: 3.0%)

https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html

#### March 2020 Disability Employment Statistics

#### Ages 16 years and over

#### **Labor Force Participation Rate**

- People with disabilities: 21.0%
- People without disabilities: 68.1%

#### **Unemployment Rate**

People with disabilities: 8.3%People without disabilities: 4.4%

https://www.dol.gov/odep/