



**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee Agenda  
Tuesday, October 6, 2020  
3:00 – 4:00 pm**

**Topic: Priority Populations Committee Meeting  
Time: Oct 6, 2020 03:00 PM Eastern Time (US and Canada)**

**Join Zoom Meeting**  
<https://us02web.zoom.us/j/87360570303>

**Meeting ID: 873 6057 0303**

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- I. Welcome and Introductions
- II. Approval of the August 4, 2020 Minutes\*
- III. Valeska N. Gioia, Ed.S, ATP, SC Vocational Rehabilitation Department
- IV. WorkLink's Data and Community Profile
- V. Other Business
  - a. 2021 Committee Dates\*
- VI. Adjourn

\*requires a vote

Next Priority Populations Committee Meeting, Tuesday, January 5, 2021\* SC Works  
Clemson Comprehensive Center

WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee Meeting Minutes  
SC Works Clemson Comprehensive Center at East Park  
Tuesday, August 4, 2020  
3:00 – 4:00 pm

Members Present

Lisa Gillespie, Chair Susan Stockton

Members Absent

Stephanie Collins Patrick Pruitt Billy Gibson Margaret Camp  
Edgar Brown Emily Hodge

Staff Present

Windy Graham Meredith Durham

Guests Present

Matt Fields

- I. **Welcome and Introductions**  
Ms. Lisa Gillespie, Chair, called the meeting to order. Chair Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and committee members gave introductions.
  
- II. **Approval of the May 5, 2020 Minutes**  
The minutes from the 5/5/2020 meeting were emailed with the meeting notice and included in the meeting packet.  
  
**ACTION TAKEN:** Ms. Emily Hodge made a motion via electronic voting to accept the minutes as presented, seconded by Ms. Margaret Camp. The motion passed with a unanimous vote.
  
- III. **Committee Education – Center Update**  
Mr. Matt Fields from Eckerd Connects provided an update on the status of the WorkLink SC Works centers. The Anderson and Clemson SC Works centers opened in person on May 26, 2020. The Anderson center opened in the Tri County Technical College Anderson campus until July 15, 2020. Masks and temperature checks are required upon entry to each SC Works center. Masks are available to jobseekers if they need one. Easley and Seneca have been open approximately three weeks. Printed resources are also available on the outside of each center. Mr. Fields stated that announcements are posted via social media. Lunch cleanings to wipe down highly touched surfaces have been added as an extra precaution. WIOA services are available by phone and email. Mr. Fields stated that UI initial claims have seen a downward trend in the last few weeks. The centers have signage and visual cues to help jobseekers physically distance.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

The Community Profile was available in the packet, beginning on page 4. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties and is updated approximately every 6 weeks.

Our targeted population WIOA data is found on page 34. Aggregate information is given for July to June 2020. Demographics and disability data has stayed the same. Military information is listed on page 35. Nine veterans have been enrolled into the WIOA program this program year.

WorkLink's unemployment rate is 12.5% statewide, and the population of those with disabilities is higher nationwide at 16.5%. The percentage of our labor force with a disability is 21.0% (data from US Department of Labor).

IV. **Adjourn**

The next meeting will be Tuesday, October 6, 2020.

*Respectfully submitted by Meredith Durham*

### WIOA Targeted Population Summary

- State Region: State Region 1  
 - LWIA/Region: WorkLink  
 - Filter By Date: Participation Date  
 - Date Range: 7/1/2020 - 8/31/2020  
 - Report Run Time: 9/29/2020 8:30:26 AM

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credit	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	<u>58</u>	<u>58</u>	<u>58</u>	<u>36</u>	0	<u>5</u>	0	\$0.00	0	0	0	0	0	0	0	0	0
<b>Gender</b>																	
Female	<u>29</u> 50.00%	<u>29</u> 50.00%	<u>29</u> 50.00%	<u>18</u> 50.00%	0	<u>1</u> 20.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
Male	<u>29</u> 50.00%	<u>29</u> 50.00%	<u>29</u> 50.00%	<u>18</u> 50.00%	0	<u>4</u> 80.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
<b>Age</b>																	
18 and Under	<u>14</u> 24.14%	<u>14</u> 24.14%	<u>14</u> 24.14%	<u>13</u> 36.11%	0	<u>3</u> 60.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
19 to 24	<u>11</u> 18.97%	<u>11</u> 18.97%	<u>11</u> 18.97%	<u>9</u> 25.00%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
25 to 54	<u>31</u> 53.45%	<u>31</u> 53.45%	<u>31</u> 53.45%	<u>13</u> 36.11%	0	<u>2</u> 40.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
55 and Older	<u>2</u> 3.45%	<u>2</u> 3.45%	<u>2</u> 3.45%	<u>1</u> 2.78%	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
<b>Race/Ethnicity</b>																	
White	<u>39</u> 67.24%	<u>39</u> 67.24%	<u>39</u> 67.24%	<u>28</u> 77.78%	0	<u>4</u> 80.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
African American/Black	<u>14</u> 24.14%	<u>14</u> 24.14%	<u>14</u> 24.14%	<u>5</u> 13.89%	0	<u>1</u> 20.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
Hispanic	<u>3</u> 5.17%	<u>3</u> 5.17%	<u>3</u> 5.17%	<u>2</u> 5.56%	0	<u>1</u> 20.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
<b>Educational Status</b>																	
Not attending school or Secondary School Dropout	<u>26</u> 44.83%	<u>26</u> 44.83%	<u>26</u> 44.83%	<u>20</u> 55.56%	0	<u>3</u> 60.00%	0	\$0.00	0	0	0	0	0	0	0	0	0
Not attending school; Secondary School Graduate or has a recognized equivalent	<u>31</u> 53.45%	<u>31</u> 53.45%	<u>31</u> 53.45%	<u>15</u> 41.67%	0	<u>2</u> 40.00%	0	\$0.00	0	0	0	0	0	0	0	0	0

Not attending school; within age of compulsory school attendance	1 1.72%	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																		
<b>Veteran</b>																																																										
All Veterans	1 1.72%	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																		
Eligible Veteran Status	1 1.72%	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
Campaign Veteran	1 1.72%	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0															
Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0														
Transitioning Service Member	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
Recently Separated Veteran	1 1.72%	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
Active Duty Military Spouse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
<b>Barriers</b>																																																										
Total With Significant Barriers to Employment	51 87.93%	51 87.93%	51 87.93%	51 87.93%	32 88.89%	0	0	0	0	5 100.00%	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
Individuals with Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
Displaced Homemaker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Underemployed	13 22.41%	13 22.41%	13 22.41%	13 22.41%	5 13.89%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Dislocation Event	1 1.72%	1 1.72%	1 1.72%	1 1.72%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Within 2 Years of Exhausting TANIF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Hawaiian Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



SNAP	11 18.97%	11 18.97%	11 18.97%	3 8.33%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Social Security Disability Insurance (SSDI)	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Supplemental Security Income (SSI)	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General Assistance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	1 1.72%	1 1.72%	1 1.72%	1 2.78%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Low Income	24 41.38%	24 41.38%	24 41.38%	14 38.89%	2 40.00%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

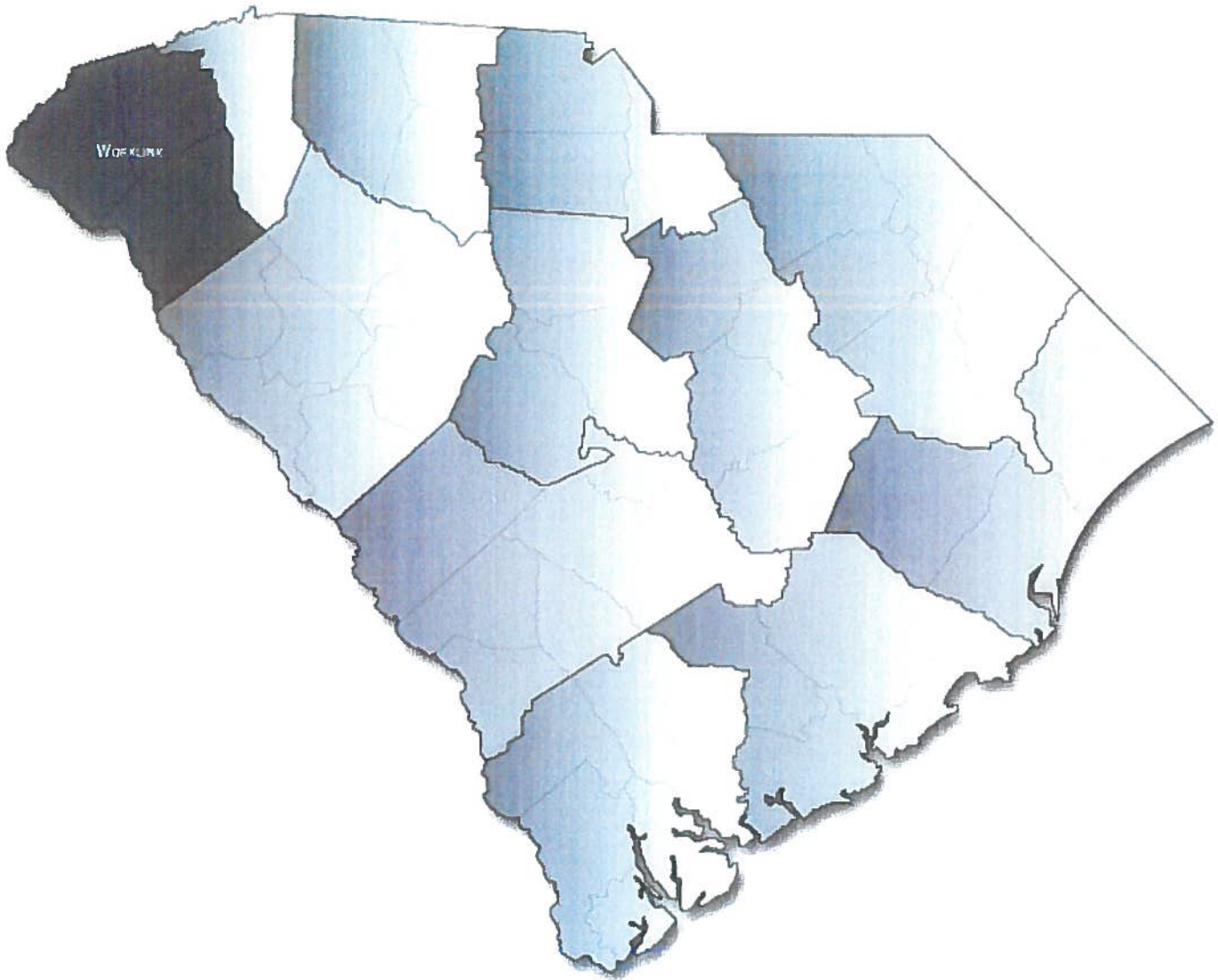
Green Training																				
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4			
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	

Total Rows: 56

# COMMUNITY PROFILE

Worklink

Workforce Development Area



## S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

Updated: 09/17/2020





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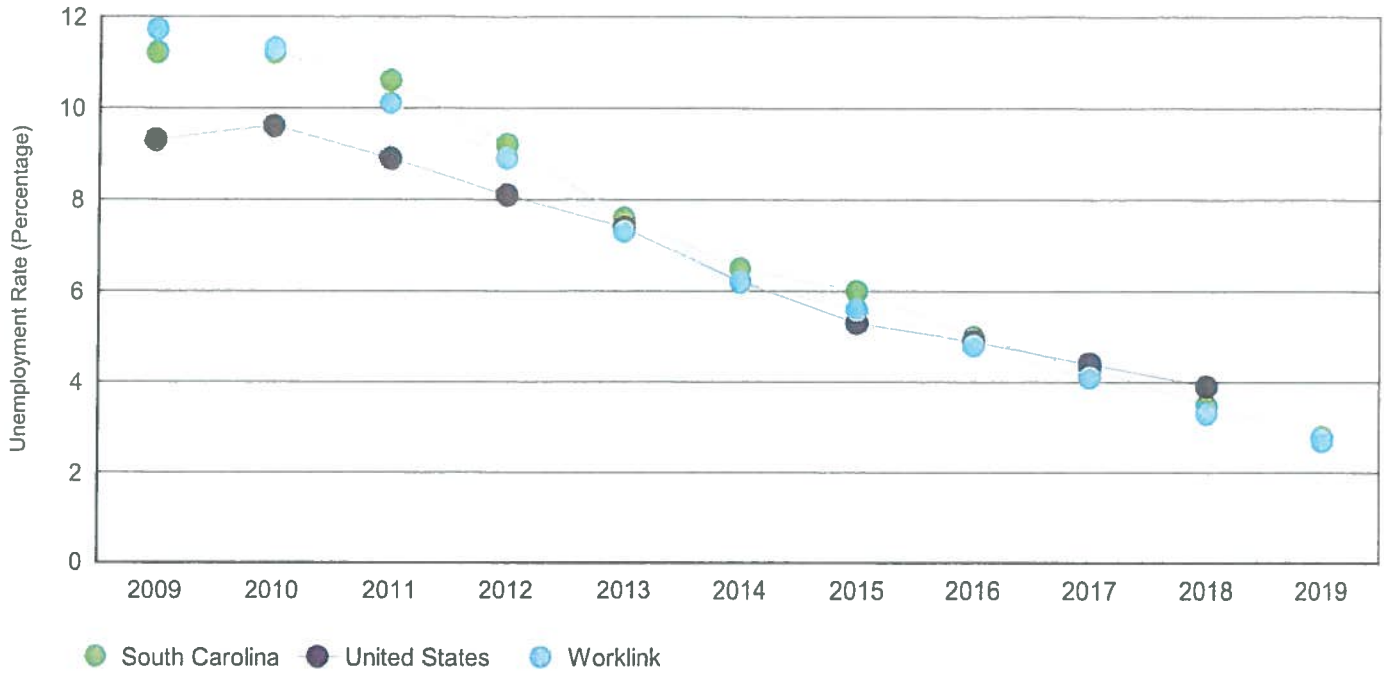
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## Annual Unemployment Rate (Unadjusted)

Trends

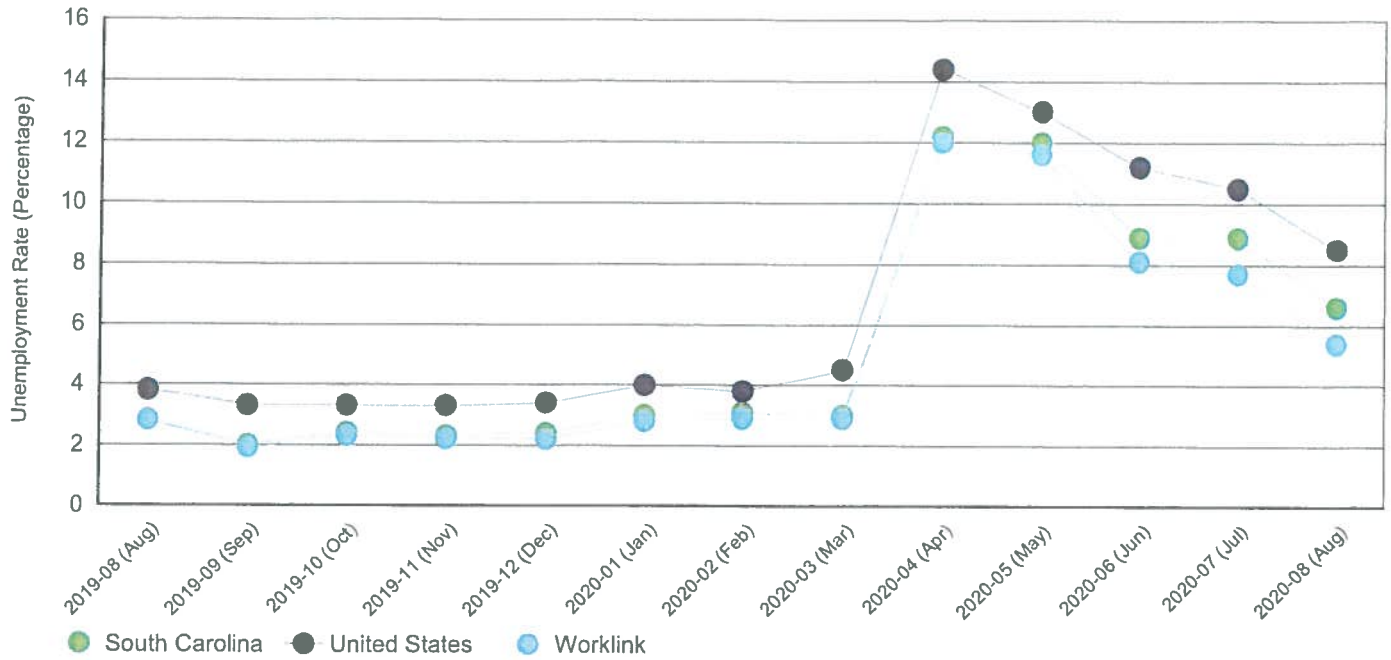


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	176,142	6,053	3.3%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	172,566	7,342	4.1%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	171,085	8,696	4.8%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	169,260	10,055	5.6%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

## Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Aug 2020	5.4%	6.6%	8.5%
Jul 2020	7.7%	8.9%	10.5%
Jun 2020	8.1%	8.9%	11.2%
May 2020	11.6%	12.0%	13.0%
Apr 2020	12.0%	12.2%	14.4%
Mar 2020	2.9%	3.0%	4.5%
Feb 2020	2.9%	3.1%	3.8%
Jan 2020	2.8%	3.0%	4.0%
Dec 2019	2.2%	2.4%	3.4%
Nov 2019	2.2%	2.3%	3.3%
Oct 2019	2.3%	2.4%	3.3%
Sep 2019	1.9%	2.0%	3.3%
Aug 2019	2.8%	2.8%	3.8%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Aug-20	179,114	10,276	5.4%	2,745	2,264,535	152,936	6.3%	49,905
Jul-20	178,571	14,811	7.7%	2,825	2,246,003	212,902	8.7%	45,266
Jun-20	176,276	15,509	8.1%	2,842	2,226,783	211,612	8.7%	37,666
May-20	166,141	21,856	11.6%	2,702	2,116,430	299,668	12.4%	38,053
Apr-20	163,441	22,234	12.0%	2,908	2,073,470	303,360	12.8%	51,518
Mar-20	180,954	5,399	2.9%	3,354	2,328,802	76,369	3.2%	57,374
Feb-20	180,455	5,437	2.9%	2,894	2,333,224	58,631	2.5%	52,662
Jan-20	179,325	5,154	2.8%	2,894	2,330,497	56,599	2.4%	52,639
Dec-19	180,189	4,126	2.2%	2,669	2,326,018	57,279	2.4%	59,953
Nov-19	180,390	4,072	2.2%	2,983	2,326,821	56,712	2.4%	55,821
Oct-19	181,190	4,224	2.3%	3,879	2,326,812	56,244	2.4%	68,386
Sep-19	180,228	3,557	1.9%	3,631	2,322,842	57,450	2.4%	66,100
Aug-19	179,024	5,115	2.8%	4,038	2,316,783	60,140	2.5%	67,729

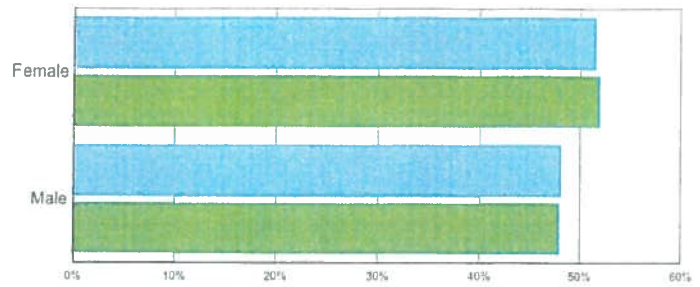
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
South Carolina Data is Seasonally Adjusted

# Characteristics of Unemployment Insurance Claimants

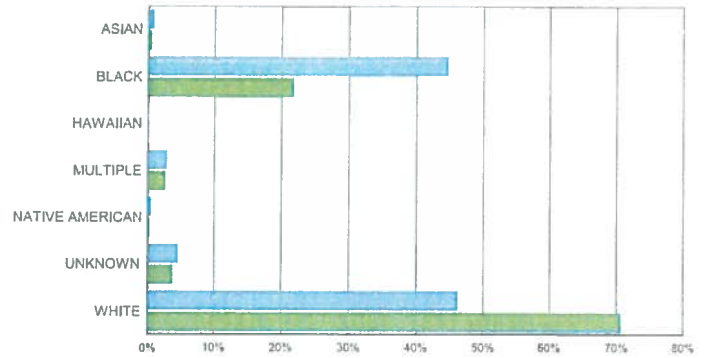
August 2020

■ South Carolina ■ Worklink

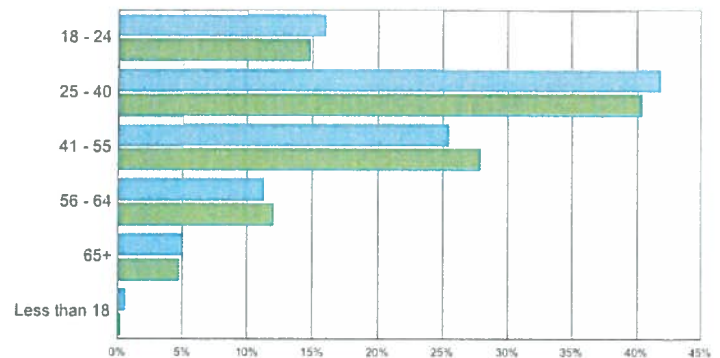
Gender	Worklink	South Carolina
Female	711	10,858
Male	657	10,154
O	3	91



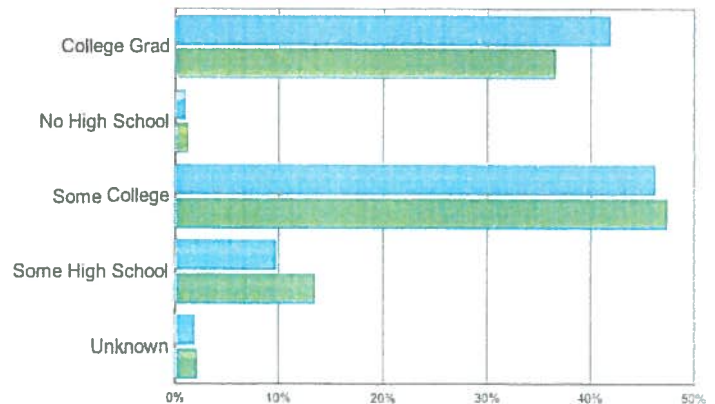
Race	Worklink	South Carolina
ASIAN	8	192
BLACK	299	9,439
HAWAIIAN	1	28
MULTIPLE	38	614
NATIVE AMERICAN	5	125
UNKNOWN	52	958
WHITE	968	9,747



Age Group	Worklink	South Carolina
18 - 24	203	3,375
25 - 40	553	8,813
41 - 55	382	5,368
56 - 64	165	2,381
65+	65	1,040
Less than 18	3	126



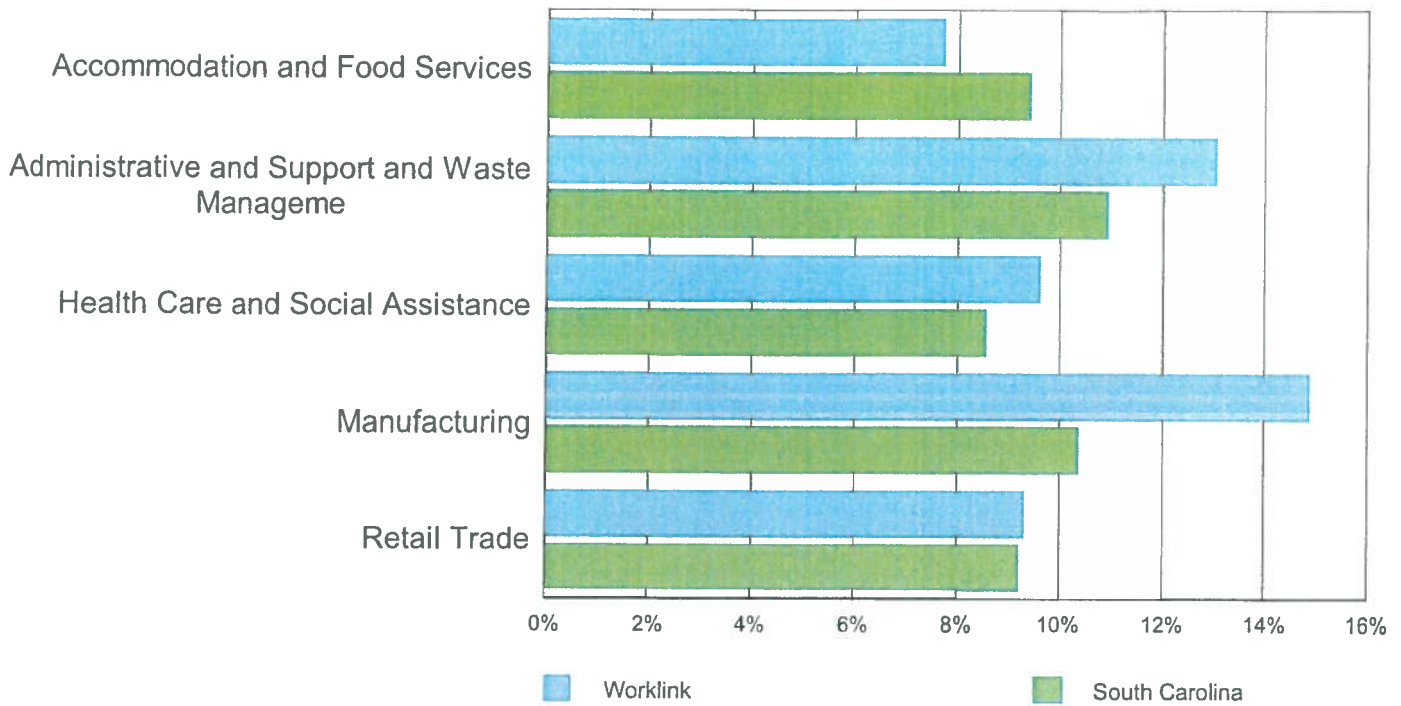
Education	Worklink	South Carolina
College Grad	500	8,821
Some College	647	9,721
Some High School	183	2,030
No High School	15	178
Unknown	26	353



Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
August 2020

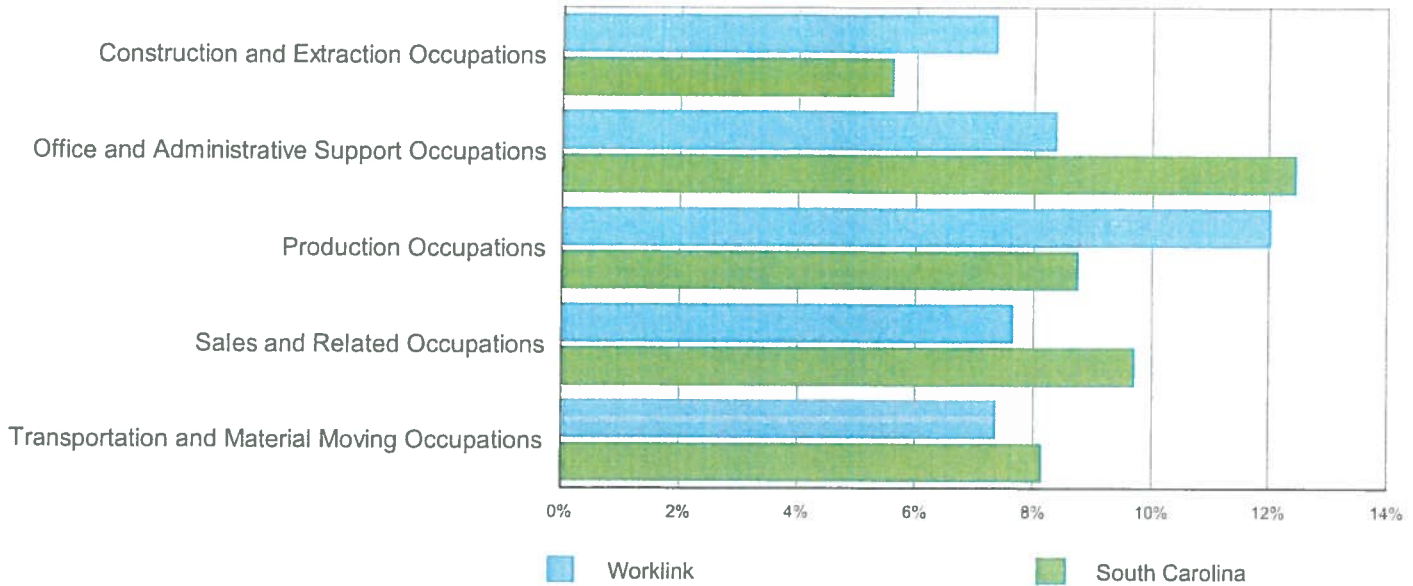


Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	2	94
Construction	72	1,006
Manufacturing	204	2,190
Wholesale Trade	33	632
Retail Trade	128	1,945
Transportation and Warehousing	19	537
Information	7	221
Finance and Insurance	21	326
Real Estate and Rental and Leasing	12	311
Professional, Scientific, and Technical Servi	34	932
Management of Companies and Enterprises	8	111
Administrative and Support and Waste Manageme	179	2,308
Educational Services	50	639
Health Care and Social Assistance	132	1,809
Arts, Entertainment, and Recreation	7	200
Accommodation and Food Services	106	1,988
Other Services (except Public Administration)	35	511
Public Administration	16	400
Unknown	307	4,896

Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
August 2020



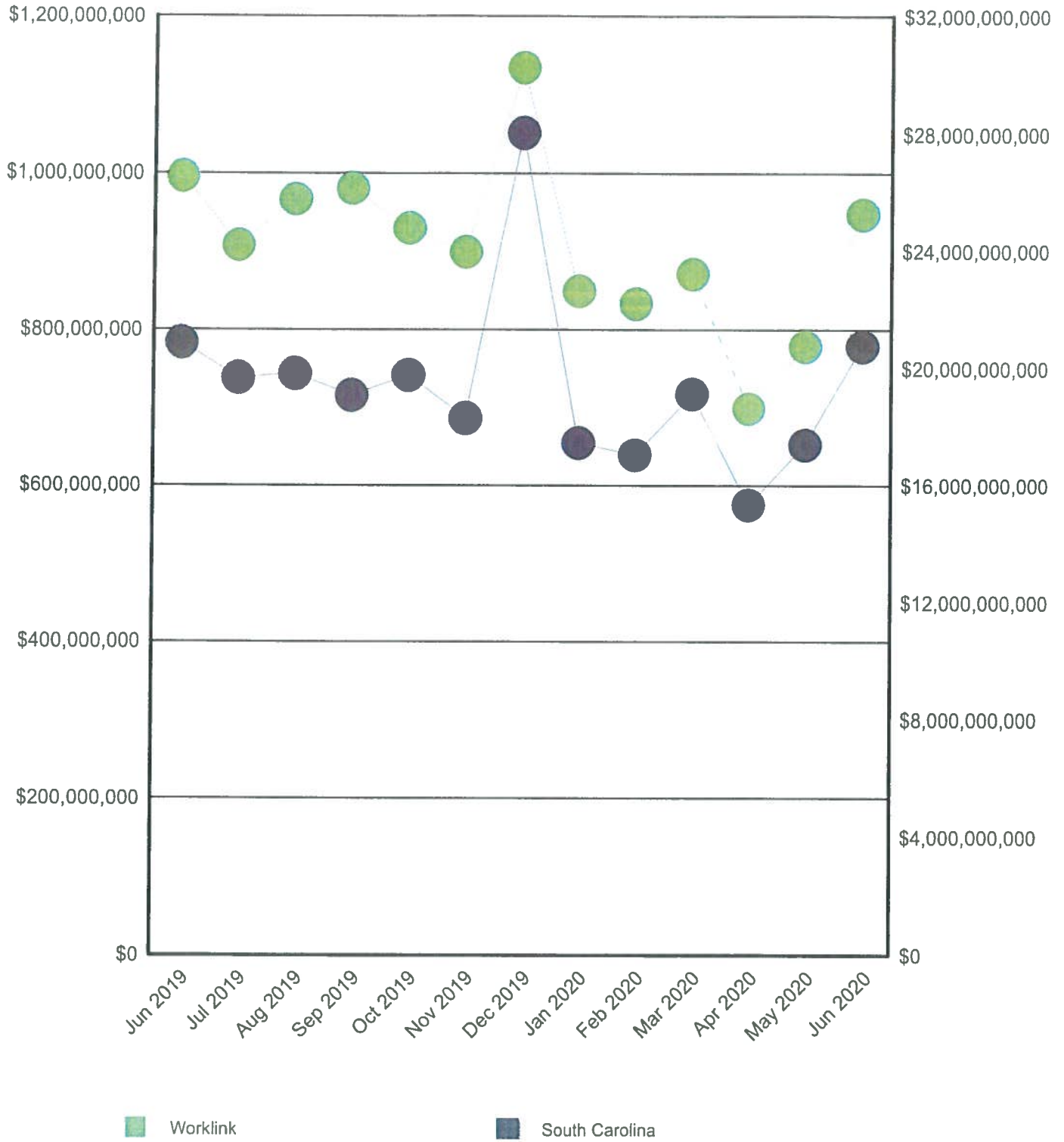
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	54	541
Arts, Design, Entertainment, Sports, and Media Occ	29	329
Building and Grounds Cleaning and Maintenance Occu	82	1,052
Business and Financial Operations Occupations	29	509
Community and Social Service Occupations	10	142
Computer and Mathematical Occupations	13	284
Construction and Extraction Occupations	101	1,183
Educational Instruction and Library Occupations	32	472
Farming, Fishing, and Forestry Occupations	4	97
Food Preparation and Serving Related Occupations	86	1,578
Healthcare Practitioners and Technical Occupations	44	576
Healthcare Support Occupations	76	847
Installation, Maintenance, and Repair Occupations	57	844
Legal Occupations	4	72
Life, Physical, and Social Science Occupations	13	179
Management Occupations	99	1,700
Military Specific Occupations	1	29
Office and Administrative Support Occupations	115	2,627
Personal Care and Service Occupations	53	686
Production Occupations	165	1,849
Protective Service Occupations	9	239
Sales and Related Occupations	105	2,048
Transportation and Material Moving Occupations	101	1,721
Unknown	90	1,502

Source: S.C. Department of Employment & Workforce

### Retail Sales

Worklink

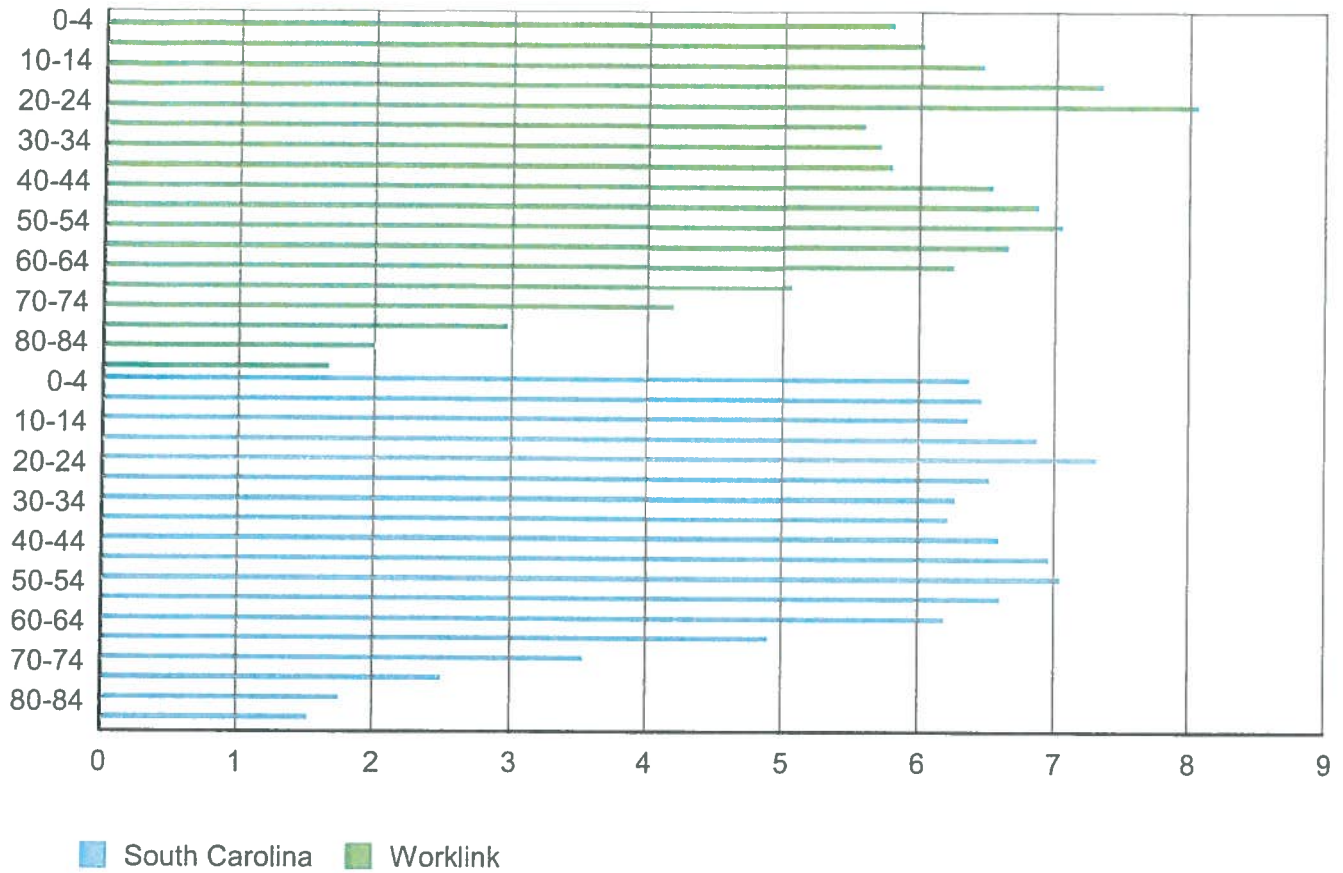
South Carolina



Source: S.C. Department of Revenue



### Population by Age



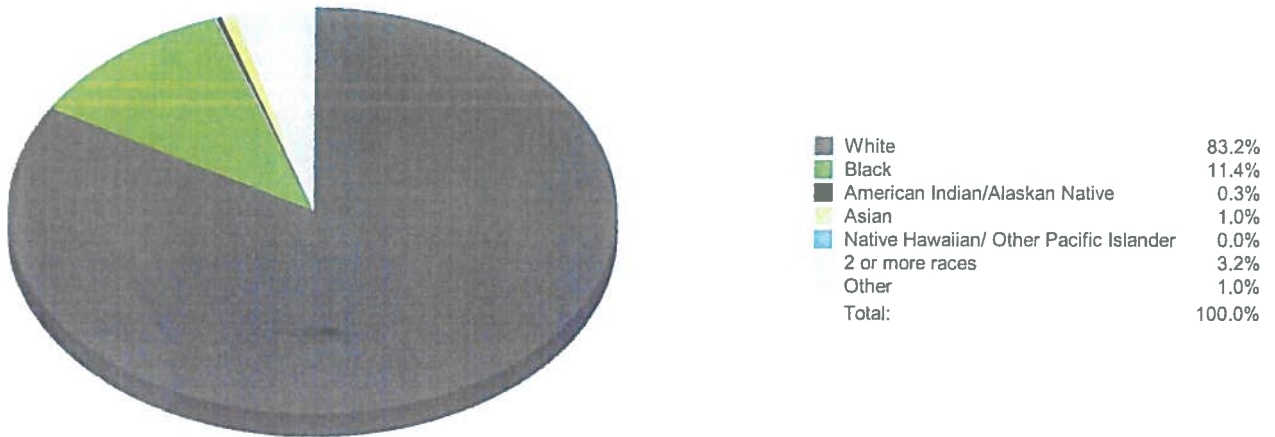
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



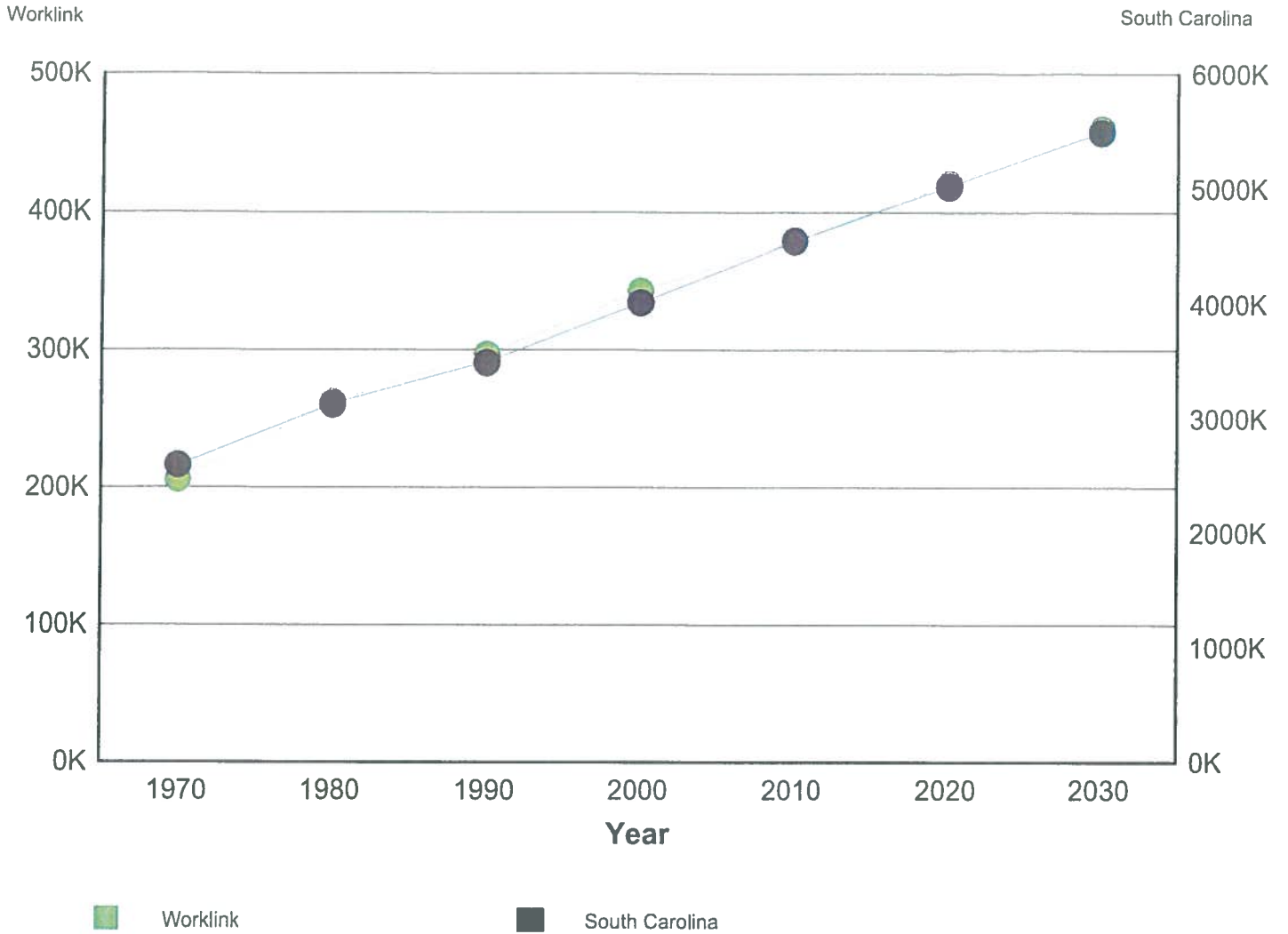
### Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

Source: U.S. Census Bureau, American Community Survey

# Population Change

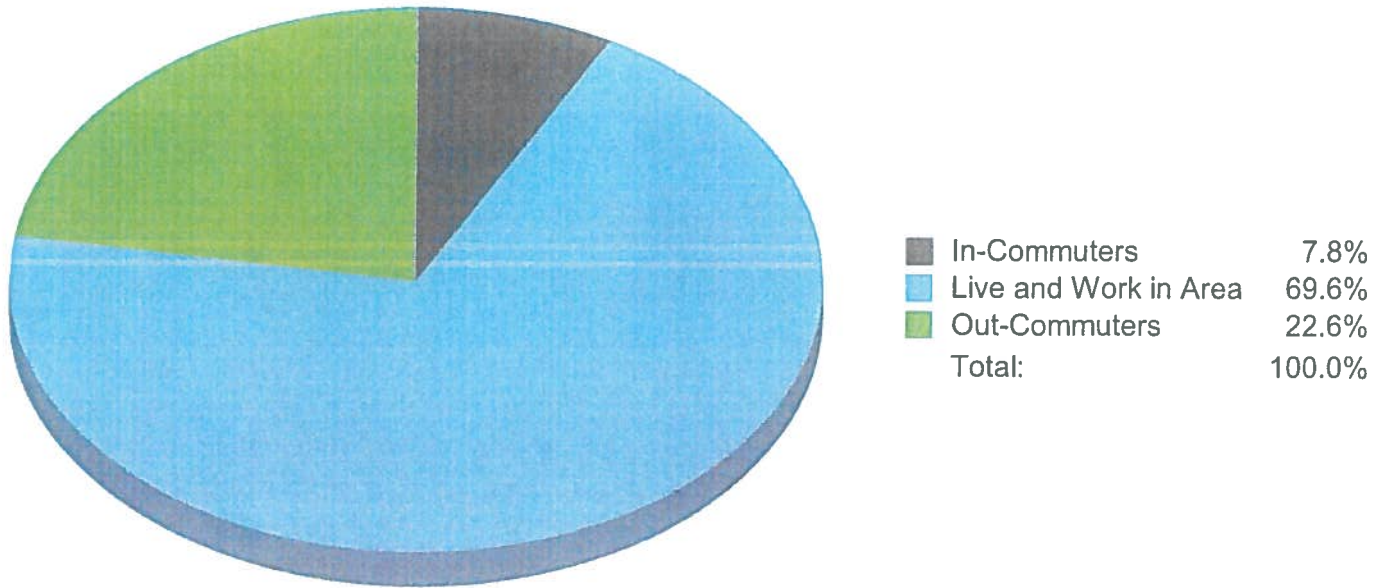
Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,456	86,522
5 to 9	1,375	21,426
10 to 19	1,018	15,750
20 to 49	684	11,945
50 to 99	257	4,586
100 to 249	138	2,856
250 to 499	35	876
500 to 999	19	413
1000 +	8	306

Source: S.C. Department of Employment & Workforce - 2020 Q1  
 - Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,512	117,020
5 to 9	9,178	142,786
10 to 19	13,989	215,019
20 to 49	20,256	365,409
50 to 99	17,282	316,631
100 to 249	20,795	429,525
250 to 499	10,696	299,253
500 to 999	13,774	282,918
1000 +	16,814	794,497

Source: S.C. Department of Employment & Workforce - 2020 Q1  
 - Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BORGWARNER PDS USA INC

Clarios LLC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

ITRON CORPORATION

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

PLASTIC OMNIUM AUTO EXTERIORS LLC

ROBERT BOSCH CORPORATION

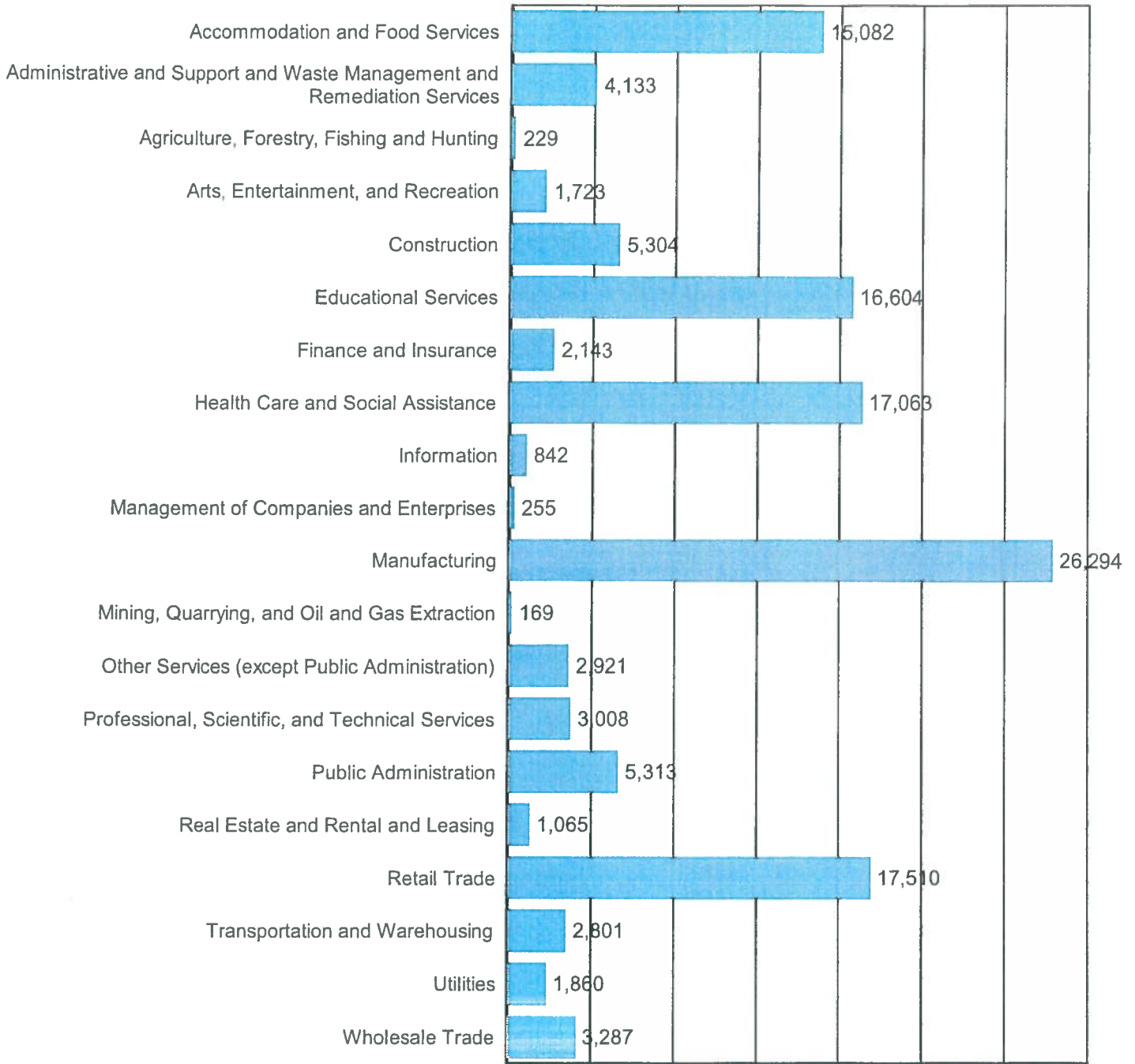
SCHOOL DISTRICT OF PICKENS COUNTY

UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2020 Q1

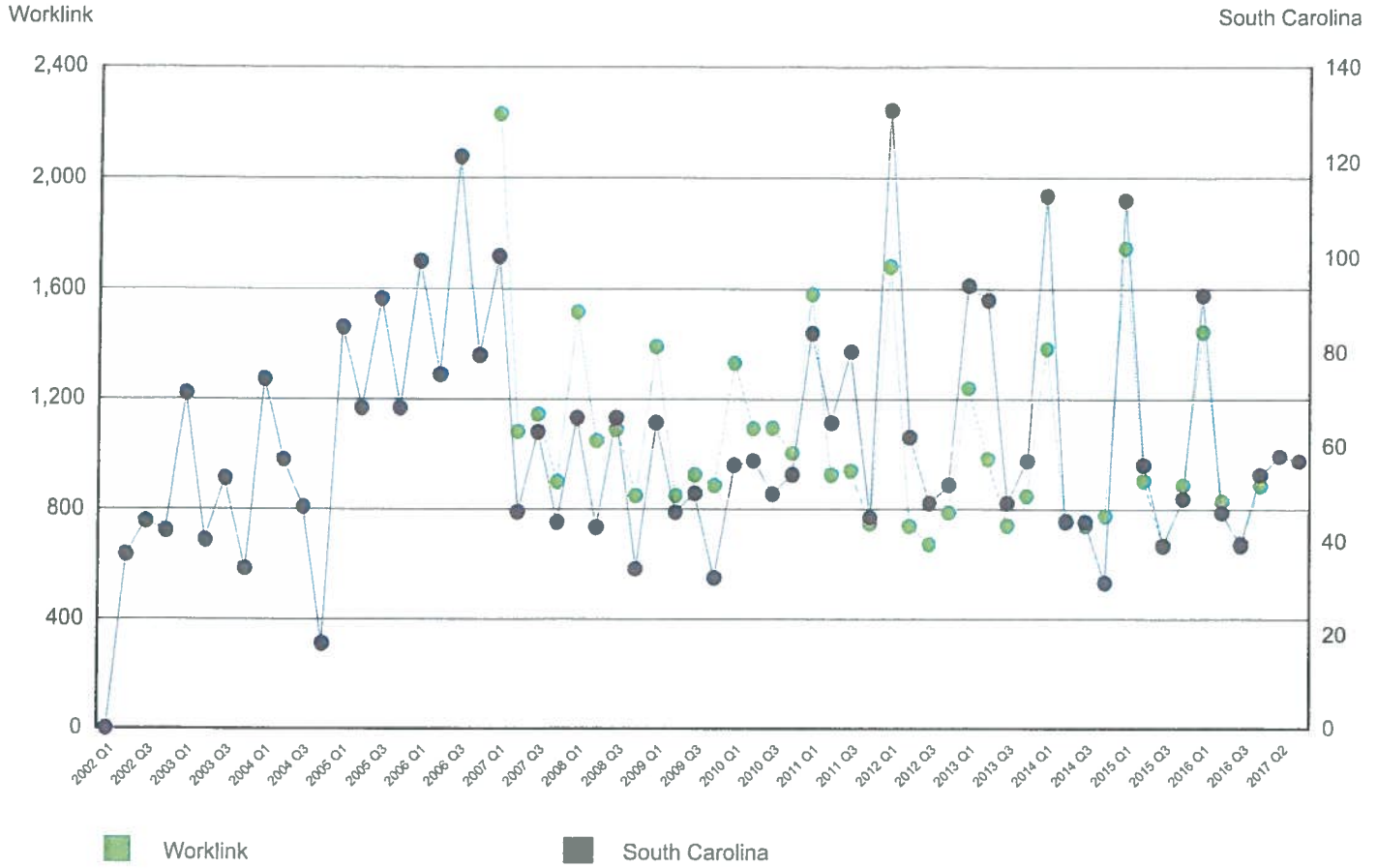
### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q1



### New Startup Firms



Quarter	Worklink	South Carolina
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760
2014 Q1	113	1,384
2013 Q4	57	848
2013 Q3	48	741
2013 Q2	91	982
2013 Q1	94	1,240
2012 Q4	52	788
2012 Q3	48	672
2012 Q2	62	740
2012 Q1	131	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed

Source: S.C. Department of Employment & Workforce

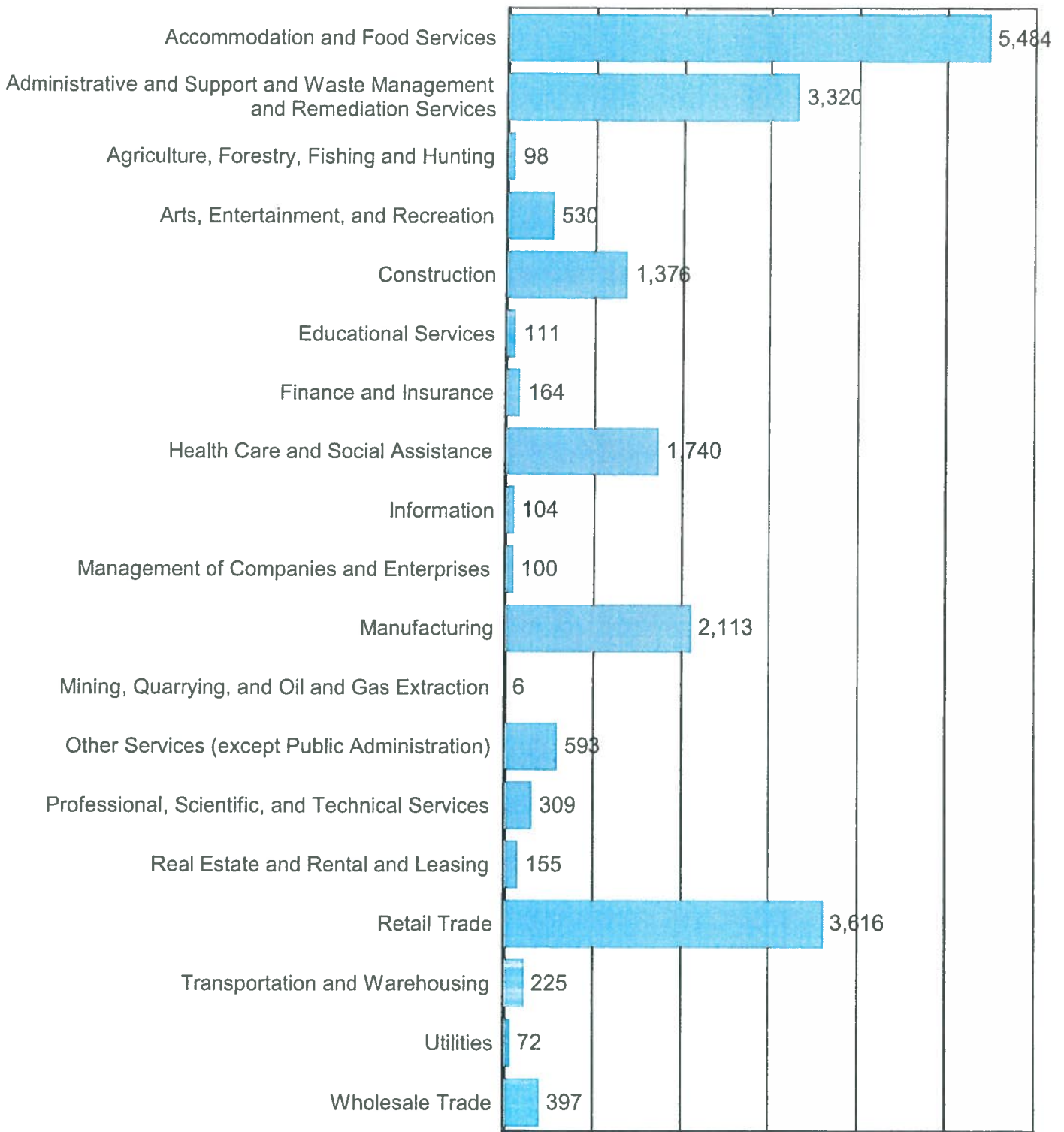
## Top 20 Occupational Openings

Worklink  
August-2020

Occupation Name (Soccode)	Job Openings
Registered Nurses (29-1141)	134
Retail Salespersons (41-2031)	118
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	93
Managers, All Other (11-9199)	90
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	83
Social and Human Service Assistants (21-1093)	67
Licensed Practical and Licensed Vocational Nurses (29-2061)	58
Correctional Officers and Jailers (33-3012)	54
First-Line Supervisors of Retail Sales Workers (41-1011)	54
Medical and Health Services Managers (11-9111)	42
Driver/Sales Workers (53-3031)	41
Customer Service Representatives (43-4051)	35
Financial and Investment Analysts (13-2051)	32
Cashiers (41-2011)	31
Detectives and Criminal Investigators (33-3021)	31
Accountants and Auditors (13-2011)	30
Security Guards (33-9032)	29
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	27
Health Technologists and Technicians, All Other (29-2099)	26
First-Line Supervisors of Police and Detectives (33-1012)	24

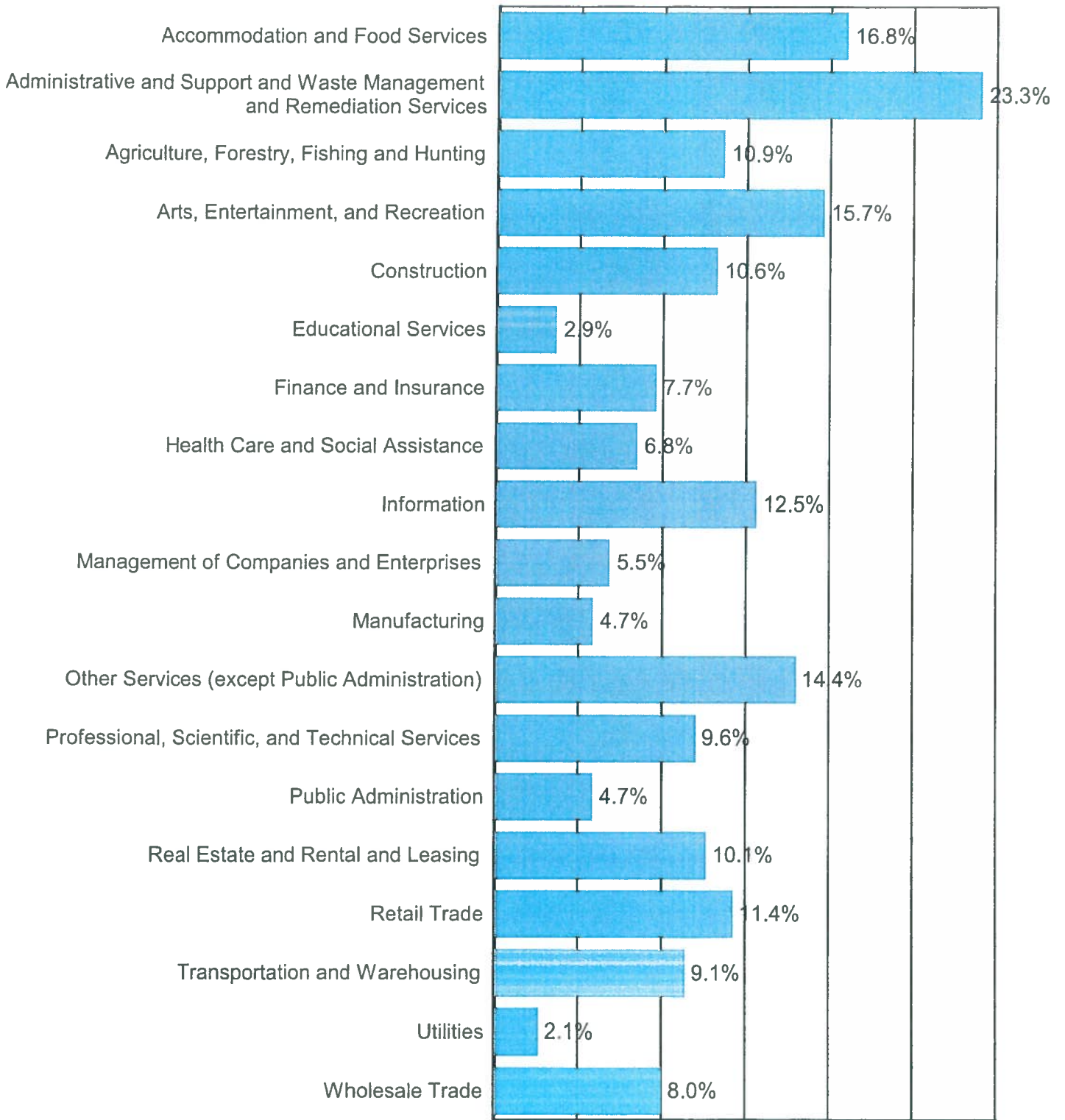
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



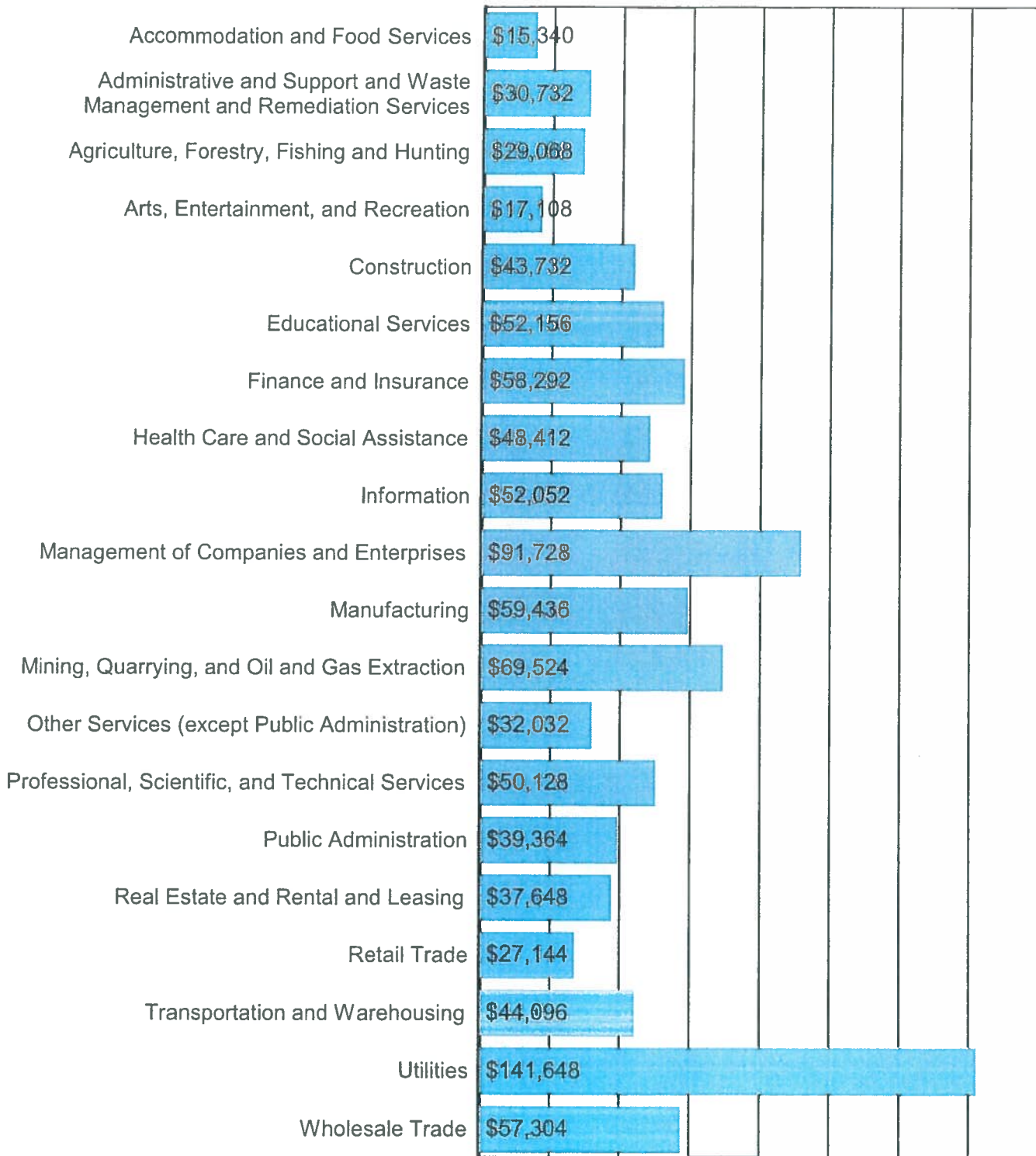
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

### Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q1

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Professional and Technical Services	27	83	141	598	532	580	481	247
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Transportation and Warehousing	22	72	116	388	421	493	372	114
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
<b>Total, All Industries</b>	<b>3,332</b>	<b>6,295</b>	<b>6,911</b>	<b>21,231</b>	<b>20,906</b>	<b>21,625</b>	<b>16,598</b>	<b>5,584</b>
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Transportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
Information	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0.63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
Installation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
Transportation and Material Moving Occupations	9,062	10,436			

Source: S.C. Department of Employment & Workforce - Occupational Projections



## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Nurse Practitioners	108	147	36				\$ 113,857
Personal Care Aides	1,248	1,683	35				\$ 22,202
Physical Therapist Aides	44	59	34				\$ 25,563
Combined Food Preparation and Serving Workers, Including Fas	3,889	5,030	29				\$ 17,895
Information Security Analysts	24	31	29				\$ 77,945
Security and Fire Alarm Systems Installers	75	96	28				\$ 38,077
Packers and Packers, Hand	1,027	1,314	28				\$ 27,098
Medical Assistants	460	588	28				\$ 30,691
Veterinary Technologists and Technicians	103	129	25				\$ 31,650
Software Developers, Applications	197	246	25				\$ 72,493
Self-Enrichment Education Teachers	231	287	24				\$ 51,892
Cooks, Restaurant	1,385	1,715	24				\$ 22,956
Healthcare Social Workers	85	105	24				\$ 53,850
Logisticians	91	112	23				\$ 50,507
Market Research Analysts and Marketing Specialists	229	281	23				\$ 60,083
Occupational Therapists	53	65	23				\$ 79,135
Helpers--Production Workers	696	849	22				\$ 28,301
Medical Secretaries	270	329	22				\$ 32,323
Ambulance Drivers and Attendants, Except Emergency Medical T	175	213	22				\$ 24,820
Magnetic Resonance Imaging Technologists	14	17	21				\$ 59,076

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Declining Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

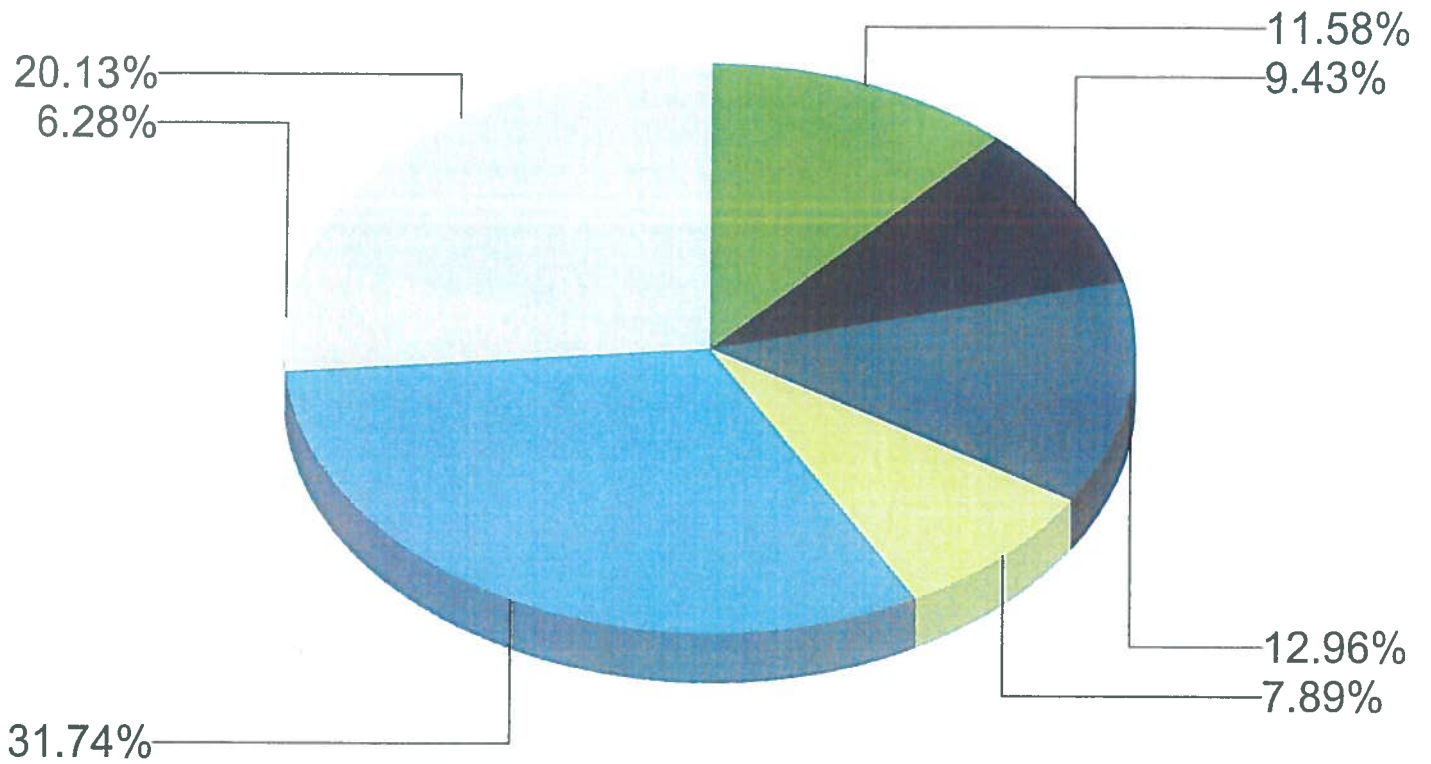
Worklink Occupation	2016	2026	Percent Change	Replace	Growth	Total	Average Salary
	Estimated Employment	Projected Employment					
Data Entry Keyers	212	172	-19				\$ 32,041
Logging Equipment Operators	54	46	-15				\$ 30,632
File Clerks	28	24	-14				\$ 32,842
Switchboard Operators, Including Answering Service	176	152	-14				\$ 26,248
Farmworkers, Farm, Ranch, and Aquacultural Animals	259	226	-13				\$ 28,638
Computer Operators	26	23	-12				\$ 40,951
Postmasters and Mail Superintendents	18	16	-11				\$ 80,677
Postal Service Mail Sorters, Processors, and Processing Mach	11	10	-9				\$ 48,203
Heat Treating Equipment Setters, Operators, and Tenders, Met	23	21	-9				\$ 38,991
Computer Programmers	148	136	-8				\$ 83,794
Editors	50	46	-8				\$ 53,077
Medical Transcriptionists	25	23	-8				\$ 36,074
Floral Designers	87	81	-7				\$ 24,934
Extruding and Forming Machine Setters, Operators, and Tender	90	84	-7				\$ 39,682
Printing Press Operators	236	222	-6				\$ 34,902
First-Line Supervisors of Correctional Officers	73	69	-5				\$ 42,466
Inspectors, Testers, Sorters, Samplers, and Weighers	1,300	1,240	-5				\$ 36,598
Correctional Officers and Jailers	109	104	-5				\$ 36,043
Plating and Coating Machine Setters, Operators, and Tenders,	69	66	-4				\$ 30,008
Secretaries and Administrative Assistants, Except Legal, Med	2,642	2,538	-4				\$ 34,665

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

### Educational Attainment

(Population 25 Years and Older)

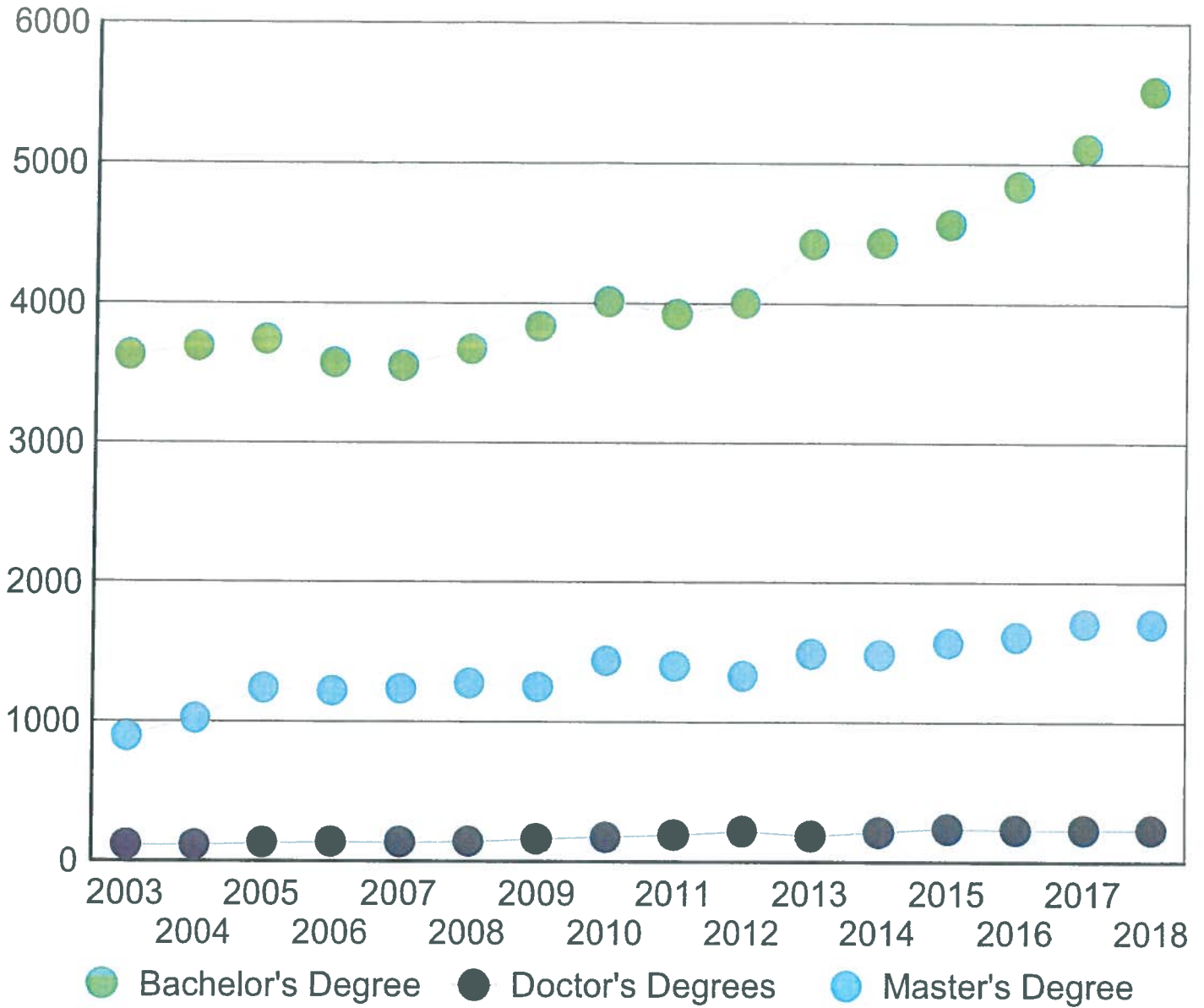


- 9th to 12th No Diploma
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- High School Graduate
- Some College
- Less Than 9th Grade

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

### Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

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## Educational Institutions

Anderson University  
316 Boulevard  
Anderson, SC 29621  
864.231.2000  
<http://www.andersonuniversity.edu>  
2018 Degrees Awarded: 1,674

Forrest College  
601 E River Street  
Anderson, SC 29624  
864.225.7653  
<http://www.forrestcollege.edu>  
2018 Degrees Awarded: 40

Tri-County Technical College  
7900 U.S. Hwy 76  
Pendleton, SC 29670  
864.646.1500  
<http://https://www.tctc.edu>  
2018 Degrees Awarded: 4,052

Southern Wesleyan University  
907 Wesleyan Drive  
Central, SC 29630  
864.644.5000  
<http://www.swu.edu>  
2018 Degrees Awarded: 984

Arclabs  
2615 Highway 153  
Piedmont, SC 29673  
864.236.9995  
<http://www.arclabs.com>  
2018 Degrees Awarded: 622

Kenneth Shuler School of Cosmetology-Greenville  
3528-A Earl E. Morris Jr. Highway  
Greenville, SC 29611  
864.269.6886  
<http://kennethshuler.com>  
2018 Degrees Awarded: 132

Clemson University  
201 Sikes Hall  
Clemson, SC 29634  
864.656.4636  
<http://www.clemson.edu>  
2018 Degrees Awarded: 13,148

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

## Quick Facts August 2020

### South Carolina:

Population: 4,625,364

Labor Force: 2,417,471

Employed: 2,264,535,

Unemployed: 152,936,

Unemployment Rate: 6.3% (Not Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to July 2020 Rate Of: 8.7%)

### Anderson:

Population: 187,126

Labor Force: 94,592

Employed: 89,021

Unemployed: 5,571

Unemployment Rate: 5.9% (The Unemployment Rate Is Lower Compared to July 2020 Rate Of: 8.0%)

### Oconee:

Population: 74,273

Labor Force: 35,895

Employed: 34,079

Unemployed: 1,816

Unemployment Rate: 5.1% (The Unemployment Rate Is Lower Compared to July 2020 Rate Of: 7.5%)

### Pickens:

Population: 119,224

Labor Force: 58,903

Employed: 56,014

Unemployed: 2,889

Unemployment Rate: 4.9% (The Unemployment Rate Is Higher Compared to July 2020 Rate Of: 7.2%)

<https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html>

## Disability Statistics

August 2020 Disability Employment Statistics Ages 16 years and over

### Labor Force Participation Rate

- People with disabilities: 20.6%
- People without disabilities: 67.0%

### Unemployment Rate

- People with disabilities: 13.2%
- People without disabilities: 8.4%

<https://www.dol.gov/agencies/odep>



**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee**

**2021 Meeting Dates**

**January 5  
March 2  
May 4  
August 3  
October 5**