

**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Agenda
Virtual Zoom Meeting
Tuesday, January 5, 2021
3:00 – 4:00 pm**

Topic: Priority Populations Committee Meeting

Time: Jan 5, 2021 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89691657941>

Meeting ID: 896 9165 7941

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- I. Welcome and Introductions
- II. Approval of the October 6, 2020 Minutes*
- III. Ashley C. Swift, Re-Entry Navigator
- IV. Karen Hamrick, One-Stop Manager
- V. WorkLink's Data and Community Profile
- VI. Other Business
- VII. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Tuesday, March 2, 2021* Virtual Zoom Meeting

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Minutes
Virtual Meeting: SC Works Clemson Comprehensive Center at East Park
Tuesday, October 6, 2020
3:00 – 4:00 pm

Members Present

Lisa Gillespie, Chair	Susan Stockton	Emily Hodge	Pat Pruitt
Edgar Brown			

Members Absent

Stephanie Collins	Billy Gibson	Margaret Camp
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Staff Present

Windy Graham	Meredith Durham
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Guests Present

Karen Hamrick	Ms. Valeska Gioia
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I. Welcome and Introductions

Ms. Lisa Gillespie, Chair, called the meeting to order. Chair Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and committee members gave introductions.

II. Approval of the August 4, 2020 Minutes

The minutes from the 8/4/2020 meeting were emailed with the meeting notice and included in the meeting packet.

ACTION TAKEN: Mr. Pat Pruitt made a motion to accept the minutes as presented, seconded by Ms. Susan Stockton. The motion passed with a unanimous vote.

III. Committee Education – Center Update

Ms. Valeska Gioia, Educational/Assistive Technology Specialist and Autism Consultant for South Carolina Department of Vocational Rehabilitation Technology unit spoke to the committee about services that her agency offers. She reviewed the process for obtaining possible assistance with Vocational Rehabilitation services. Referrals are received from counselors and research is done to evaluate the needs of the consumer (individual). An evaluation is completed on each individual. She works primarily with school to college and school to work consumers who need assistive technology. She shared many devices with the group. Below is a list of some of the technology shared:

- Ramps and doorways widened
- Car modifications (ex. Wheelchair mods) Consumers are to purchase the vehicle.
- Home modifications-keyboards and desks

- Keyboards for vision
- One-handed keyboards
- Standup electronic desks
- Armrests
- Technology pens for reading back and for scanning
- Watches with timers and phone devices

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

Our targeted population WIOA data is found on page 4. Aggregate information is given for July to August 2020. Ms. Graham reviewed the demographics and disability data. Military information is listed on page 5.

The Community Profile was available in the packet, beginning on page 8. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties and is updated approximately every 6 weeks.

WorkLink's unemployment rate is 5.1%, and the population of those with disabilities is higher nationwide at 13.2%. The percentage of our labor force with a disability is 20.6% (data from US Department of Labor).

IV. Other Business

Ms. Lisa Gillespie stated the proposed 2021 meeting dates are as follows: January 5, March 2, May 4, August 3, and October 5.

ACTION TAKEN: Ms. Emily Hodge made a motion to approve the 2021 meeting dates as presented, seconded by Ms. Susan Stockton. The motion passed with a unanimous vote.

V. Adjourn

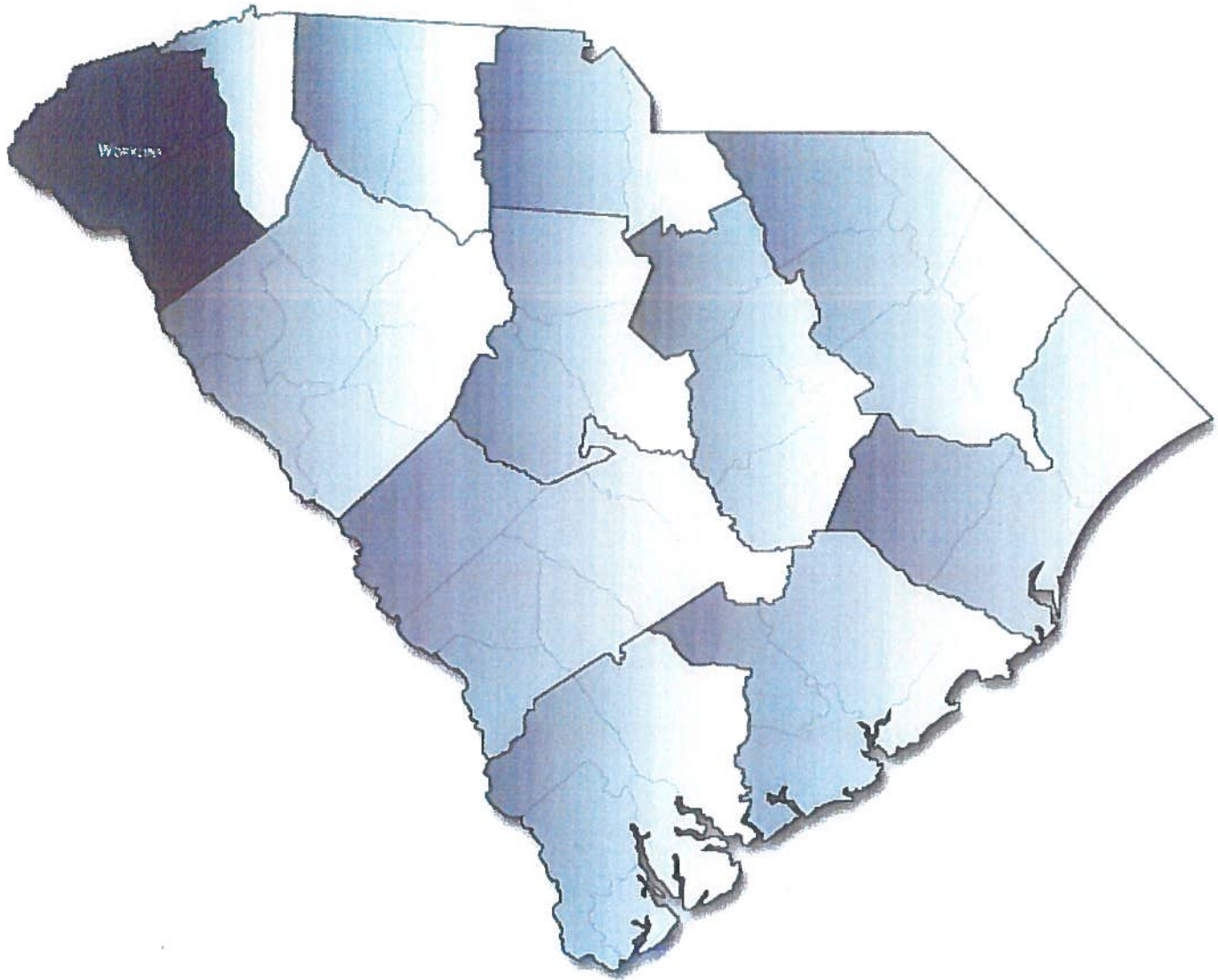
The next meeting will be Tuesday, January 5, 2020.

Respectfully submitted by Meredith Durham

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 12/17/2020



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4. Occupation Data

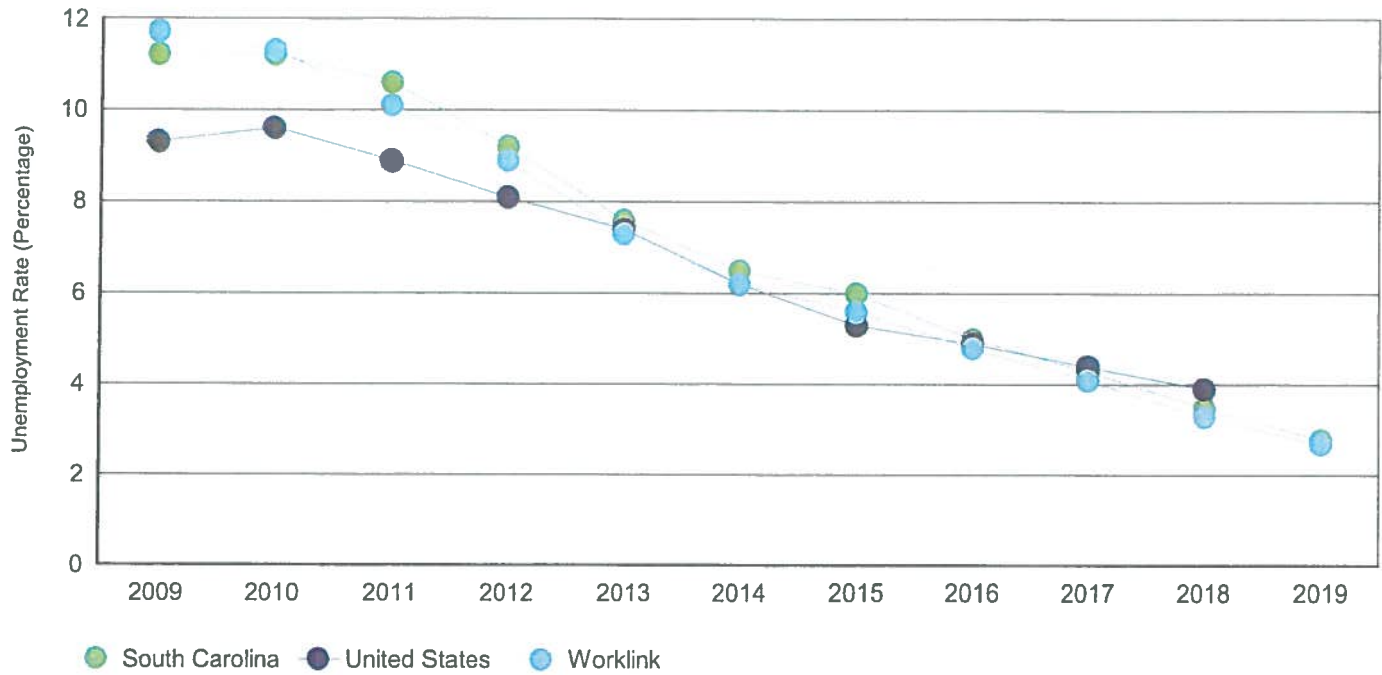
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Annual Unemployment Rate (Unadjusted)

Trends

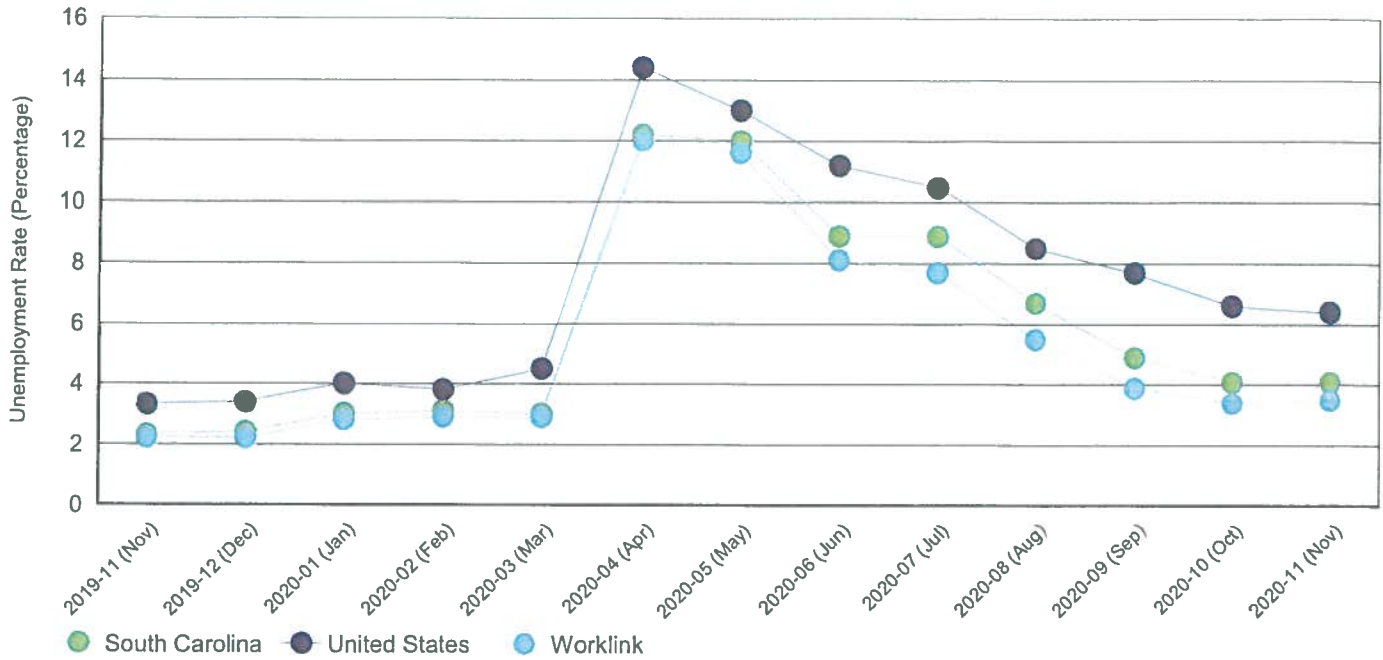


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	176,142	6,053	3.3%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	172,566	7,342	4.1%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	171,085	8,696	4.8%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	169,260	10,055	5.6%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Nov 2020	3.5%	4.1%	6.4%
Oct 2020	3.4%	4.1%	6.6%
Sep 2020	3.9%	4.9%	7.7%
Aug 2020	5.5%	6.7%	8.5%
Jul 2020	7.7%	8.9%	10.5%
Jun 2020	8.1%	8.9%	11.2%
May 2020	11.6%	12.0%	13.0%
Apr 2020	12.0%	12.2%	14.4%
Mar 2020	2.9%	3.0%	4.5%
Feb 2020	2.9%	3.1%	3.8%
Jan 2020	2.8%	3.0%	4.0%
Dec 2019	2.2%	2.4%	3.4%
Nov 2019	2.2%	2.3%	3.3%

Source: S.C. Department of Employment & Workforce

Area Job Openings

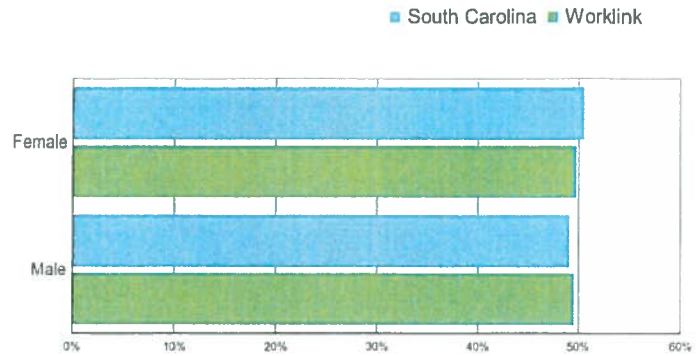
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Nov-20	176,474	6,398	3.5%	3,012	2,223,349	102,186	4.4%	61,171
Oct-20	181,458	6,305	3.4%	3,391	2,287,192	100,544	4.2%	56,273
Sep-20	179,628	7,308	3.9%	2,686	2,258,521	125,120	5.2%	48,900
Aug-20	179,180	10,365	5.5%	2,745	2,266,250	154,809	6.4%	49,905
Jul-20	178,571	14,811	7.7%	2,825	2,246,003	212,902	8.7%	45,266
Jun-20	176,276	15,509	8.1%	2,842	2,226,783	211,612	8.7%	37,666
May-20	166,141	21,856	11.6%	2,702	2,116,430	299,668	12.4%	38,053
Apr-20	163,441	22,234	12.0%	2,908	2,073,470	303,360	12.8%	51,518
Mar-20	180,954	5,399	2.9%	3,354	2,328,802	76,369	3.2%	57,374
Feb-20	180,455	5,437	2.9%	2,894	2,333,224	58,631	2.5%	52,662
Jan-20	179,325	5,154	2.8%	2,894	2,330,497	56,599	2.4%	52,639
Dec-19	180,189	4,126	2.2%	2,669	2,326,018	57,279	2.4%	59,953
Nov-19	180,390	4,072	2.2%	2,983	2,326,821	56,712	2.4%	55,821

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

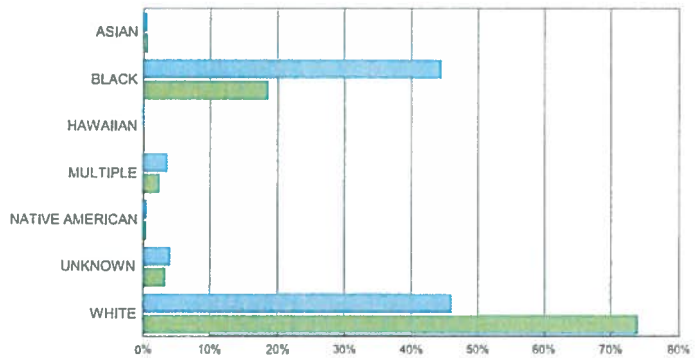
Characteristics of Unemployment Insurance Claimants

November 2020

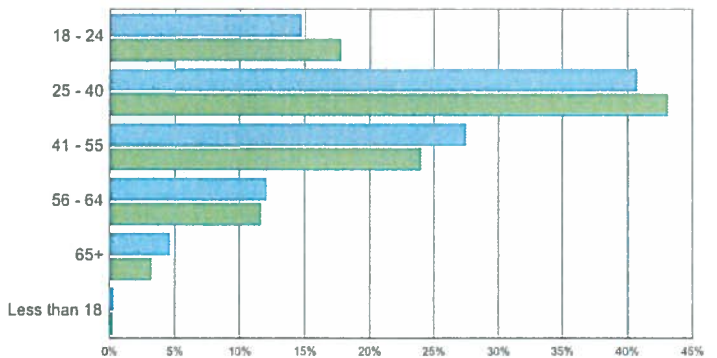
Gender	Worklink	South Carolina
Female	384	5,870
Male	382	5,694
O	5	43



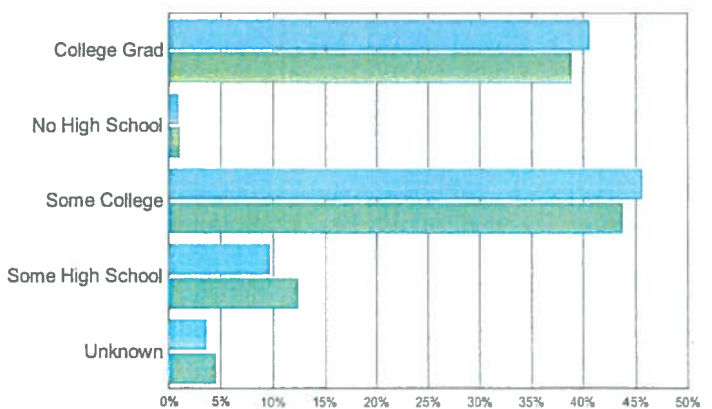
Race	Worklink	South Carolina
ASIAN	6	71
BLACK	144	5,172
MULTIPLE	20	428
NATIVE AMERICAN	4	74
UNKNOWN	26	487
WHITE	571	5,347



Age Group	Worklink	South Carolina
18 - 24	137	1,703
25 - 40	332	4,732
41 - 55	185	3,188
56 - 64	90	1,404
65+	25	538
Less than 18	2	42



Education	Worklink	South Carolina
College Grad	299	4,713
Some College	337	5,292
Some High School	94	1,111
No High School	7	92
Unknown	34	399



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
November 2020



Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	2	60
Utilities	5	18
Construction	43	629
Manufacturing	140	1,534
Wholesale Trade	12	394
Retail Trade	78	1,071
Transportation and Warehousing	17	365
Information	5	108
Finance and Insurance	12	193
Real Estate and Rental and Leasing	12	183
Professional, Scientific, and Technical Servi	24	486
Management of Companies and Enterprises	1	39
Administrative and Support and Waste Manageme	106	1,464
Educational Services	21	238
Health Care and Social Assistance	70	839
Arts, Entertainment, and Recreation	5	114
Accommodation and Food Services	55	1,281
Other Services (except Public Administration)	22	267
Public Administration	11	190
Unknown	130	2,130

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
November 2020



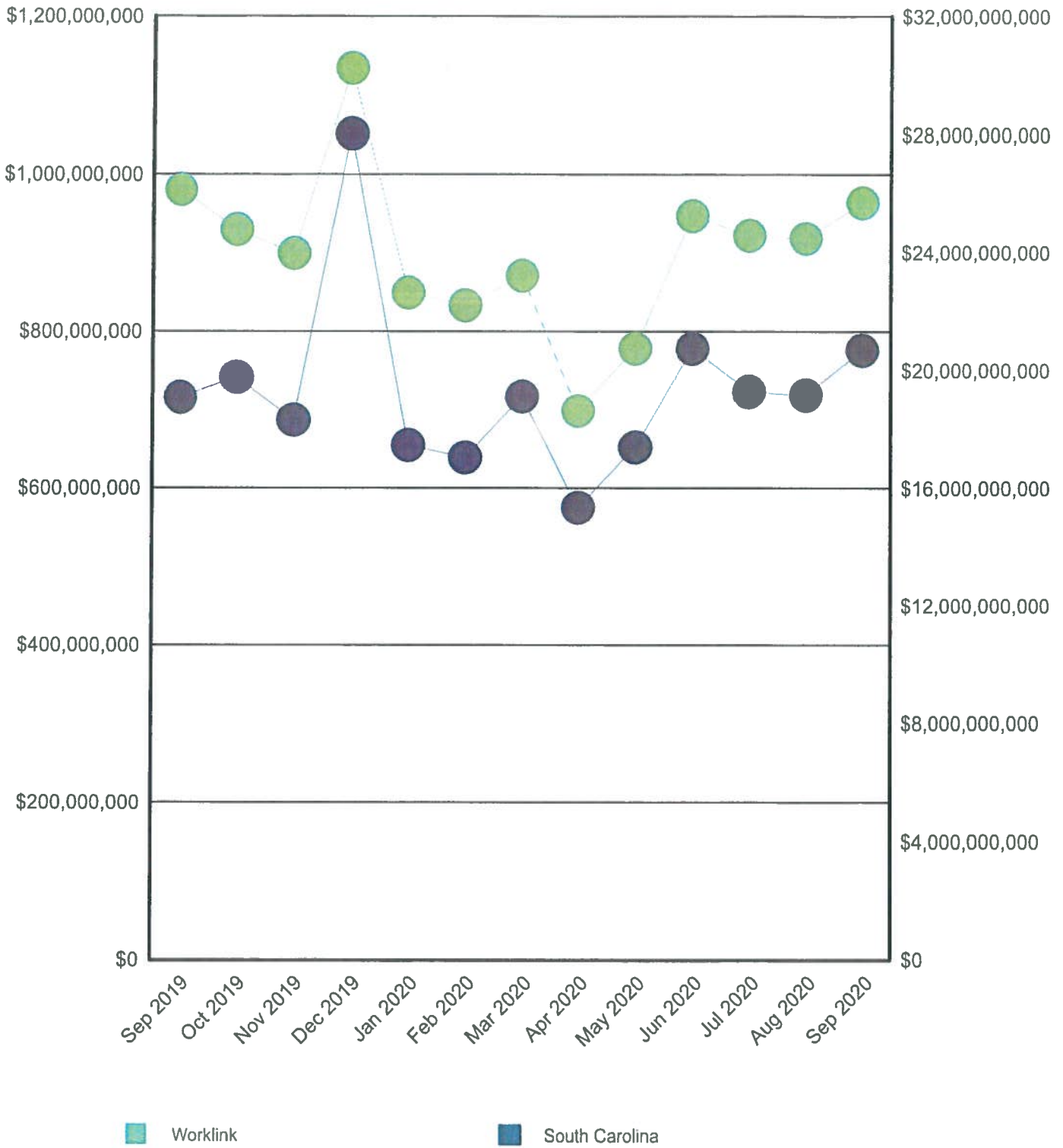
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	31	299
Arts, Design, Entertainment, Sports, and Media Occ	9	147
Building and Grounds Cleaning and Maintenance Occu	34	606
Business and Financial Operations Occupations	19	310
Community and Social Service Occupations	8	85
Computer and Mathematical Occupations	10	160
Construction and Extraction Occupations	42	594
Educational Instruction and Library Occupations	10	148
Farming, Fishing, and Forestry Occupations	3	53
Food Preparation and Serving Related Occupations	45	923
Healthcare Practitioners and Technical Occupations	15	276
Healthcare Support Occupations	27	384
Installation, Maintenance, and Repair Occupations	34	456
Legal Occupations	6	33
Life, Physical, and Social Science Occupations	12	108
Management Occupations	64	927
Office and Administrative Support Occupations	82	1,438
Personal Care and Service Occupations	15	265
Production Occupations	83	1,100
Protective Service Occupations	9	132
Sales and Related Occupations	64	1,087
Transportation and Material Moving Occupations	53	880
Unknown	96	1,177

Source: S.C. Department of Employment & Workforce

Retail Sales

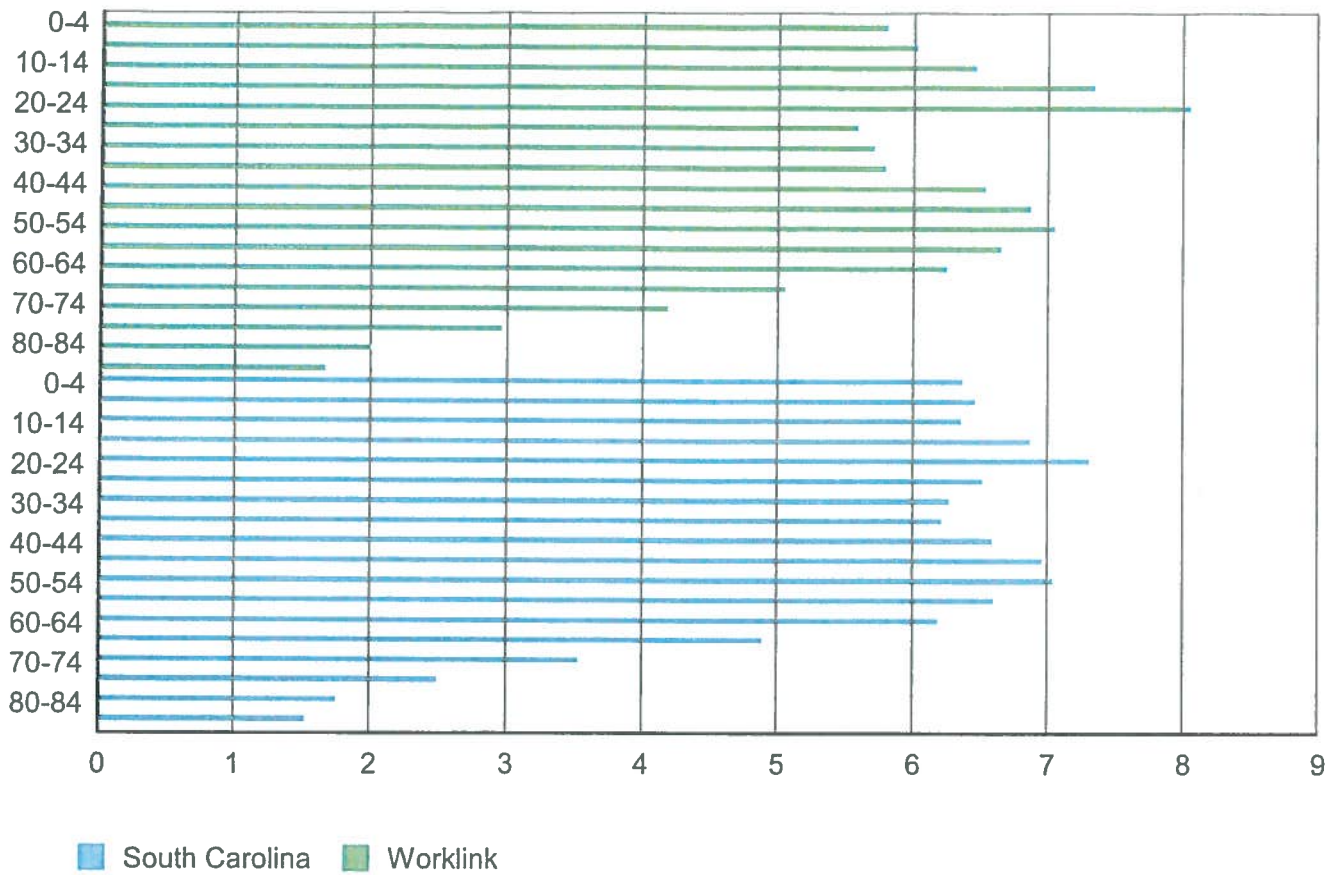
Worklink

South Carolina



Source: S.C. Department of Revenue

Population by Age



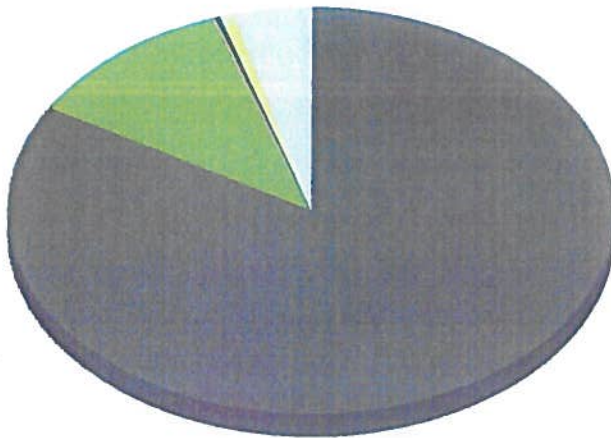
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Island	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

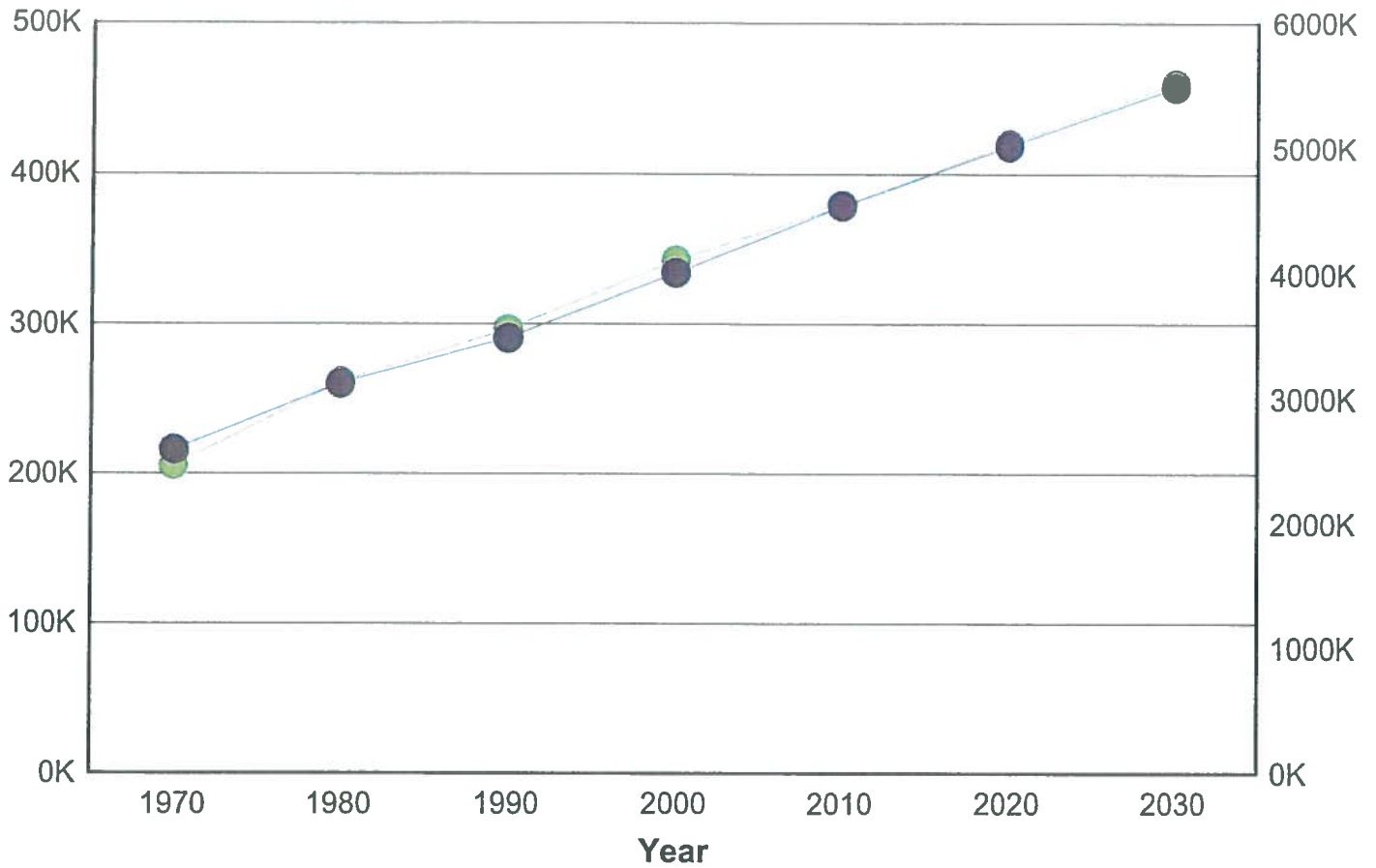
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Worklink

South Carolina

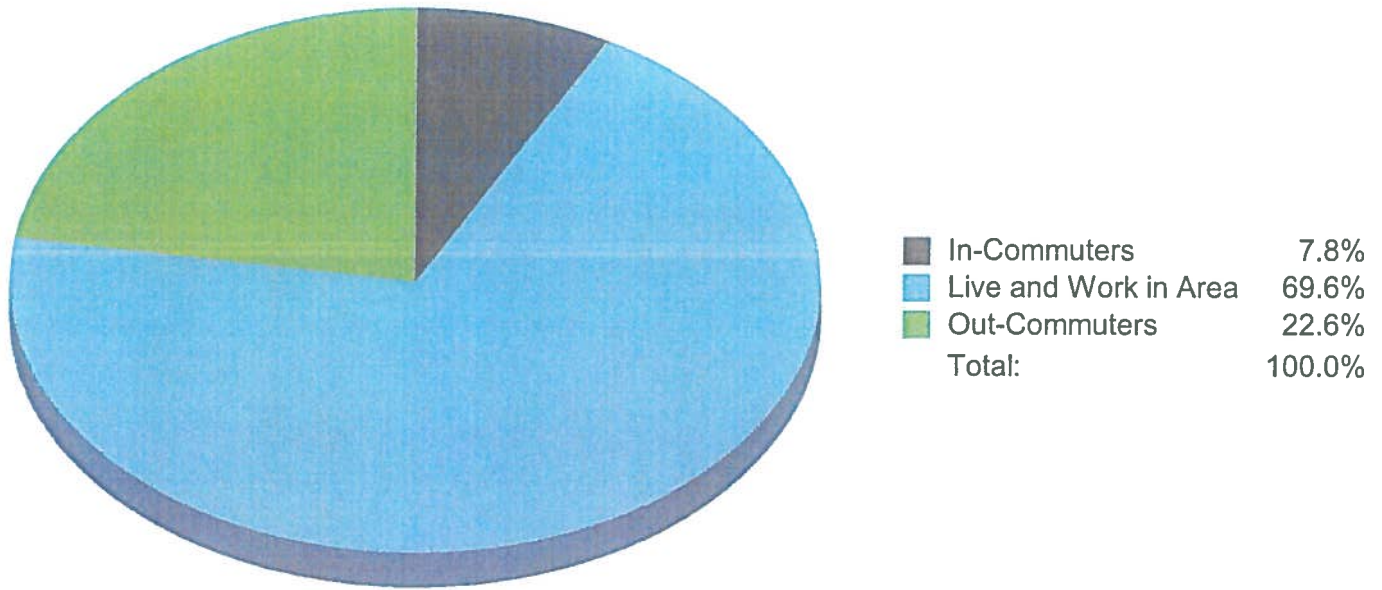


■ Worklink
 ■ South Carolina

Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,669	91,166
5 to 9	1,349	21,330
10 to 19	987	15,315
20 to 49	639	10,685
50 to 99	215	4,006
100 to 249	131	2,558
250 to 499	31	801
500 to 999	17	372
1000 +	8	270

Source: S.C. Department of Employment & Workforce - 2020 Q2
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,713	120,574
5 to 9	8,994	142,046
10 to 19	13,327	207,869
20 to 49	18,628	323,709
50 to 99	14,429	276,862
100 to 249	19,803	386,665
250 to 499	9,715	271,627
500 to 999	11,674	253,884
1000 +	19,619	719,023

Source: S.C. Department of Employment & Workforce - 2020 Q2
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

Clarios LLC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

Ingles Market Inc.

ITRON CORPORATION

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

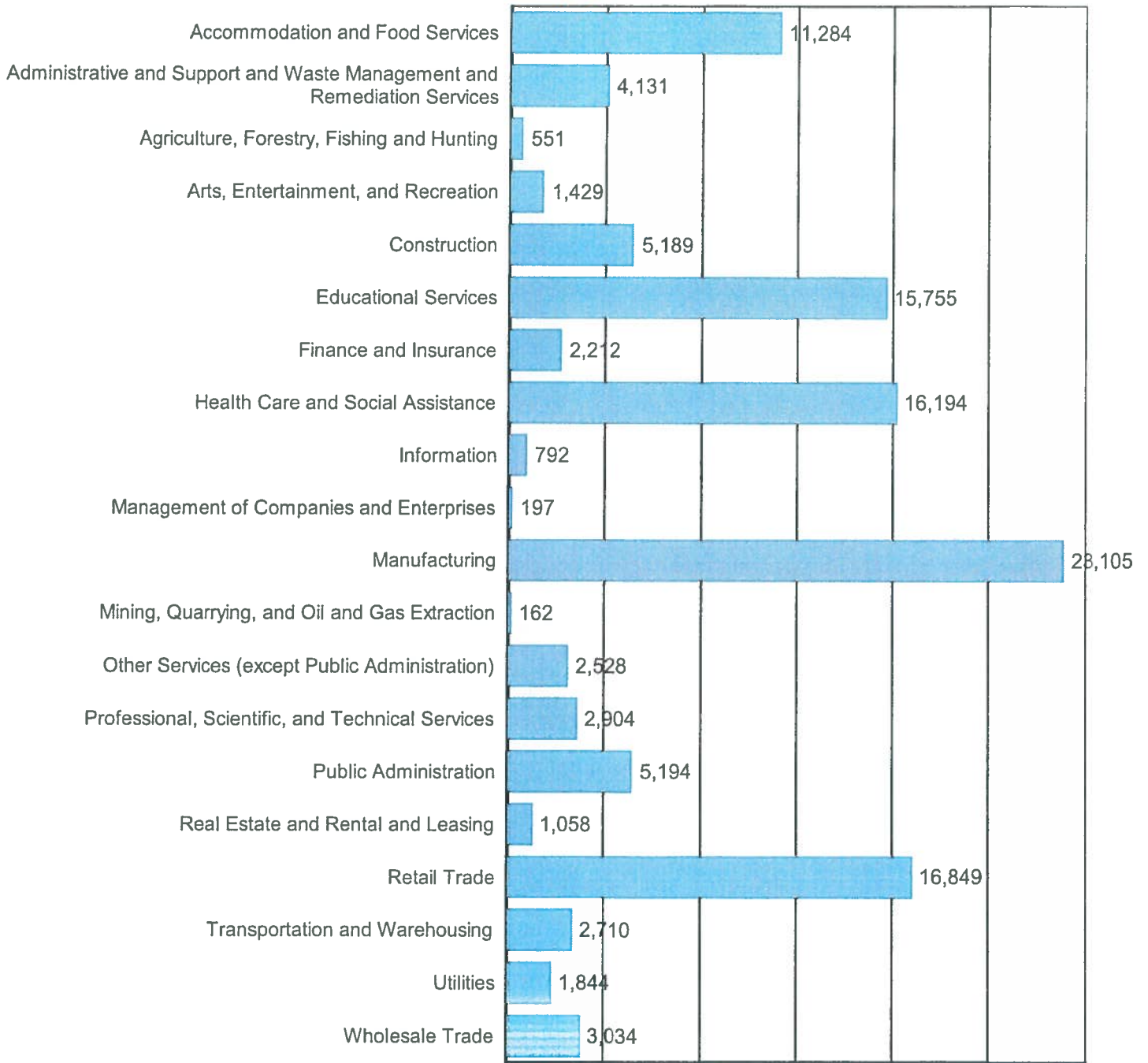
UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

WALGREEN CO

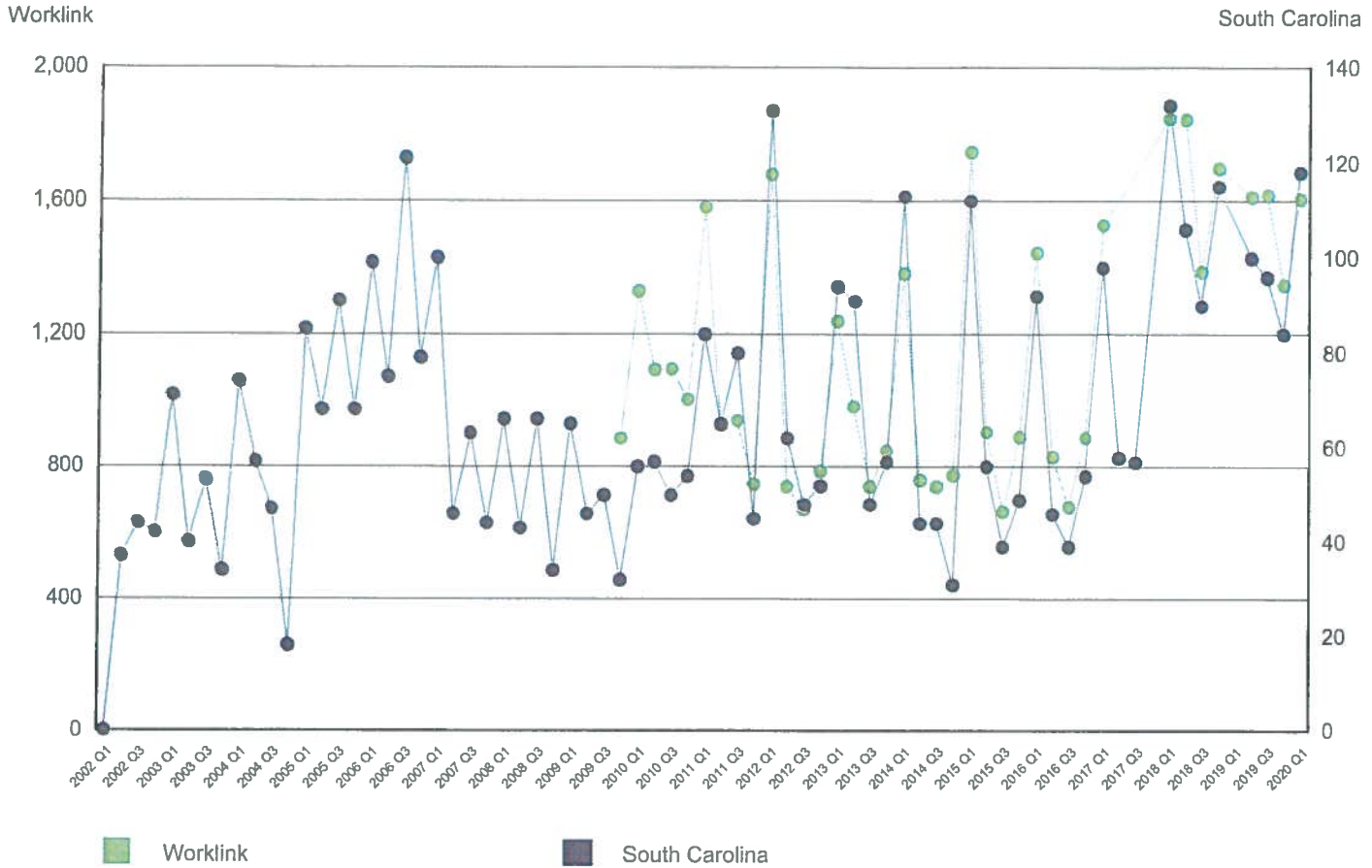
Source. S.C. Department of Employment & Workforce - 2020 Q2

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q2

New Startup Firms



Quarter	Worklink	South Carolina
2020 Q1	118	1,606
2019 Q4	84	1,350
2019 Q3	96	1,619
2019 Q2	100	1,613
2018 Q4	115	1,700
2018 Q3	90	1,389
2018 Q2	106	1,845
2018 Q1	132	1,849
2017 Q1	98	1,528
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

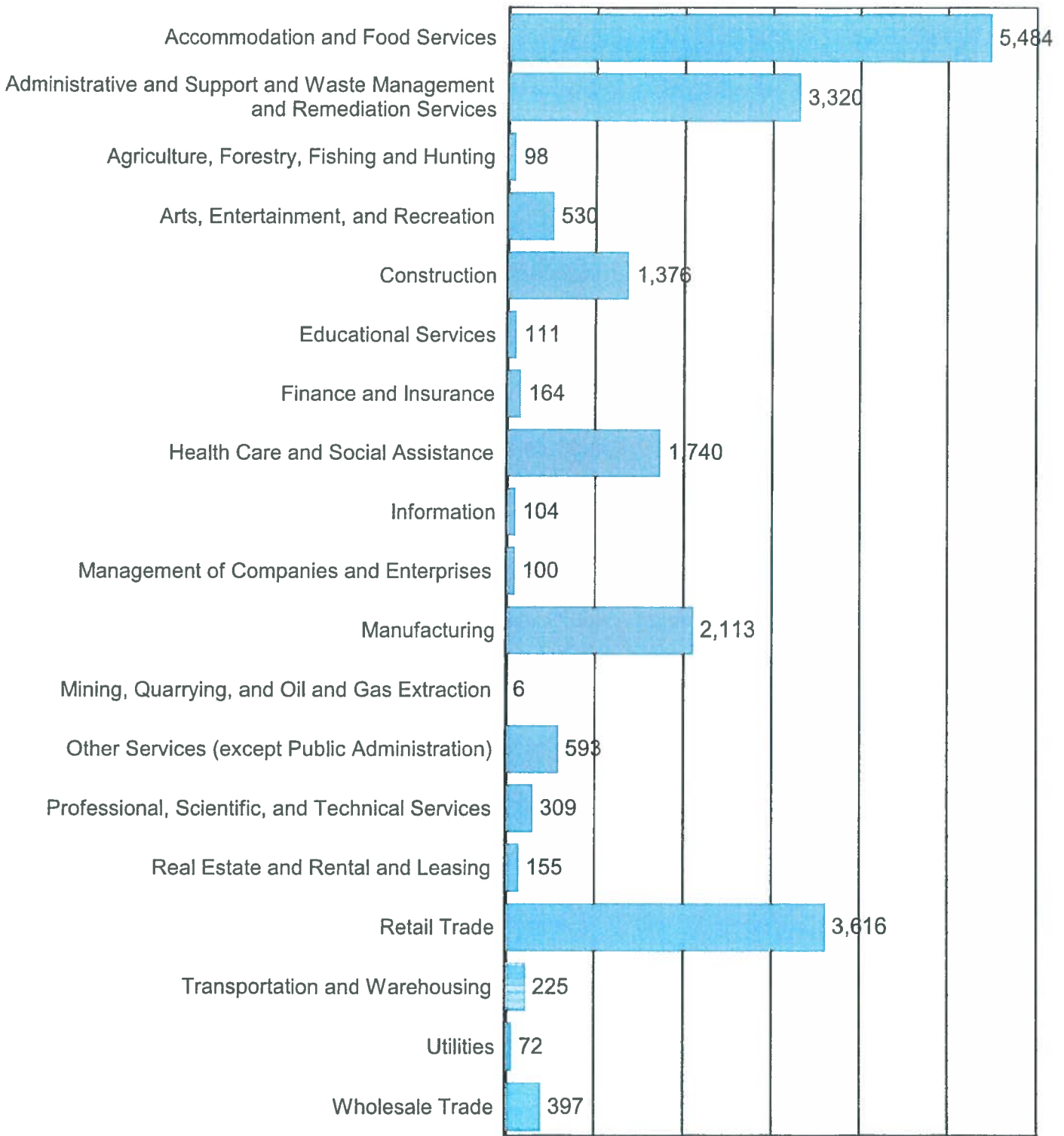
Top 20 Occupational Openings

Worklink
November-2020

Occupation Name (Soccode)	Job Openings
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	152
Managers, All Other (11-9199)	129
Registered Nurses (29-1141)	127
Retail Salespersons (41-2031)	115
Social and Human Service Assistants (21-1093)	102
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	86
First-Line Supervisors of Retail Sales Workers (41-1011)	82
Financial and Investment Analysts (13-2051)	49
Medical and Health Services Managers (11-9111)	47
Military Officer Special and Tactical Operations Leaders, All Other (55-1019)	43
Correctional Officers and Jailers (33-3012)	41
Licensed Practical and Licensed Vocational Nurses (29-2061)	41
Security Guards (33-9032)	41
Food Service Managers (11-9051)	39
Customer Service Representatives (43-4051)	38
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	33
Lawyers (23-1011)	31
Postsecondary Teachers, All Other (25-1199)	30
Maintenance and Repair Workers, General (49-9071)	27
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	25

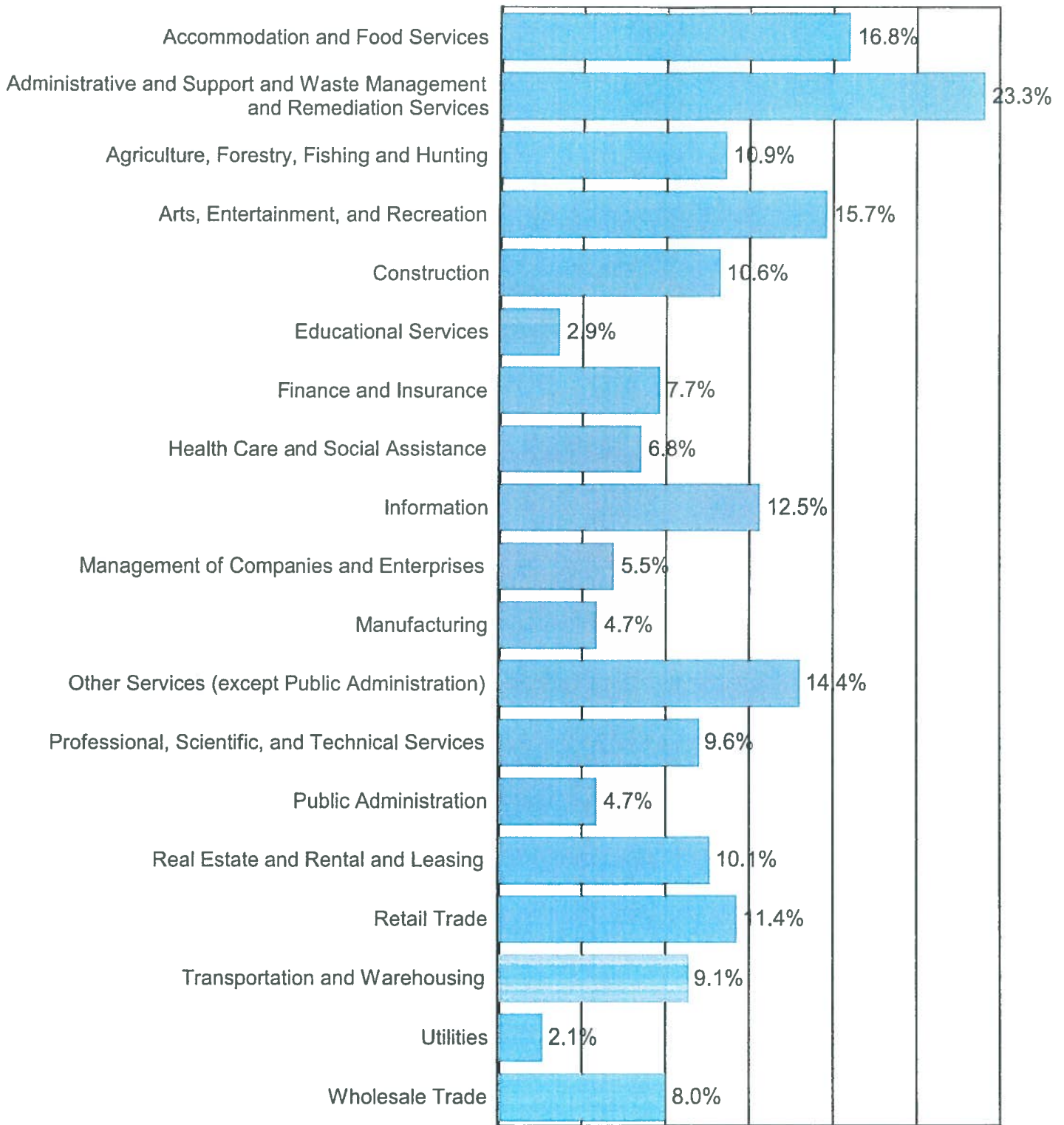
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



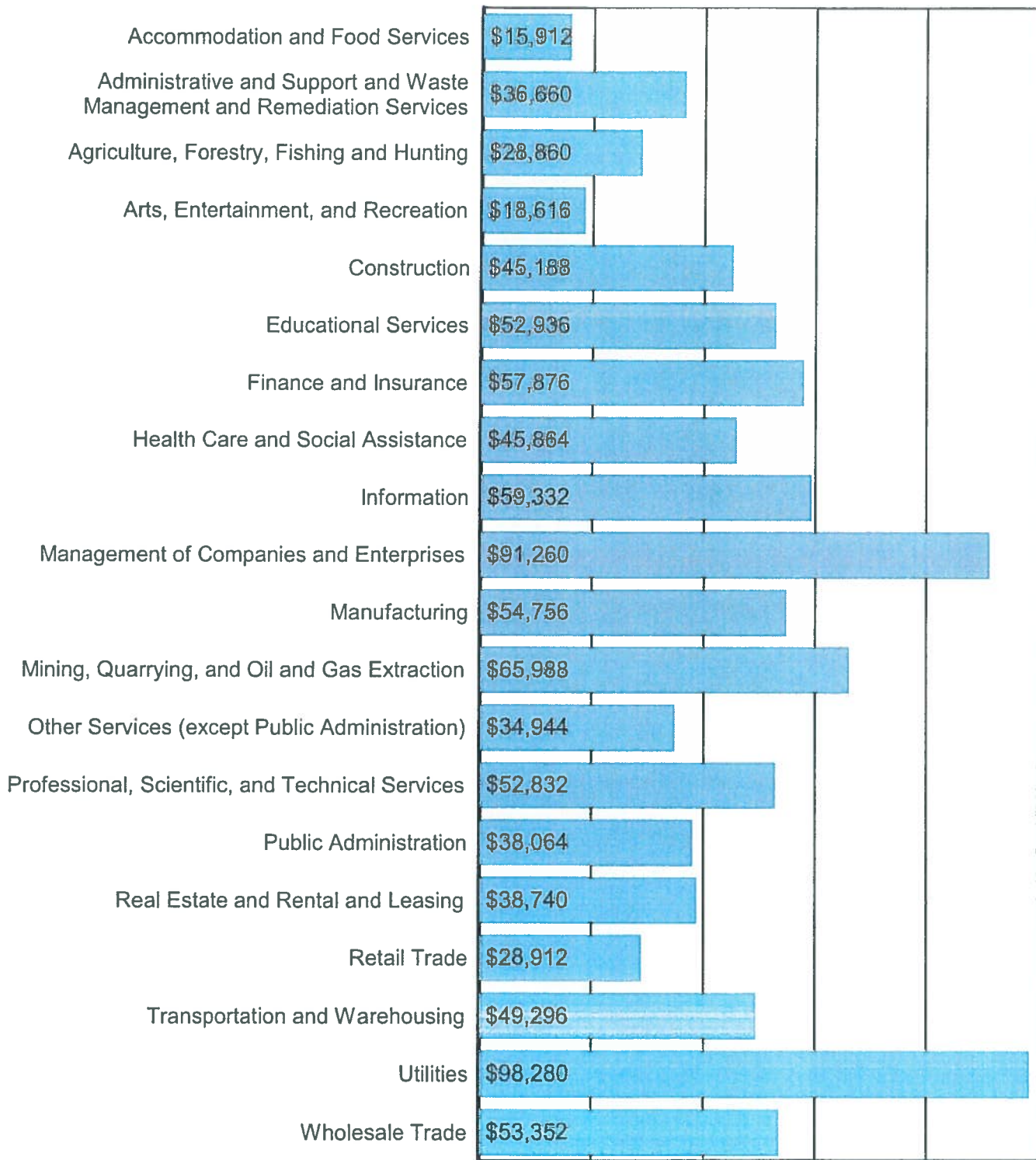
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q2

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Professional and Technical Services	27	83	141	598	532	580	481	247
Transportation and Warehousing	22	72	116	388	421	493	372	114
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Transportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
Information	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0.63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
Installation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
Transportation and Material Moving Occupations	9,062	10,436			

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
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Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

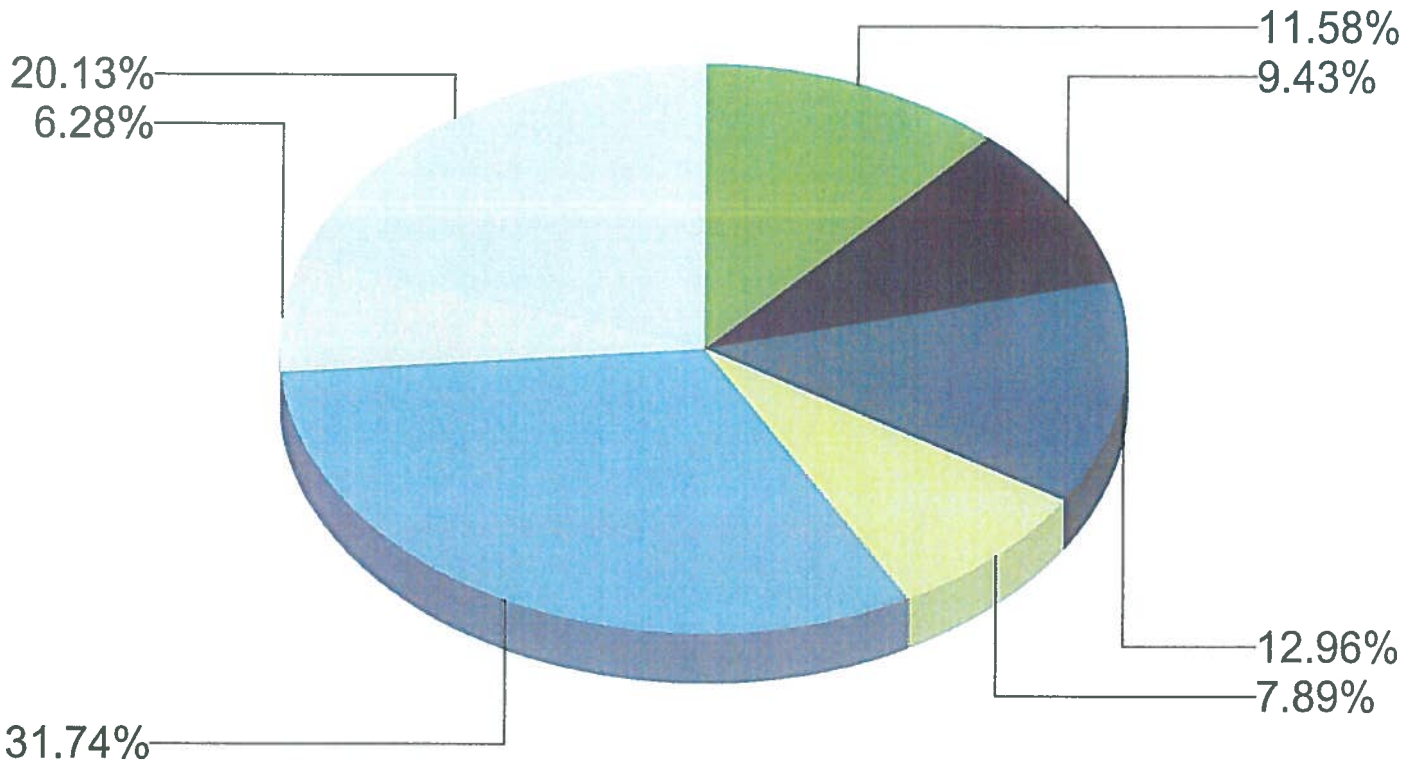
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
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Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

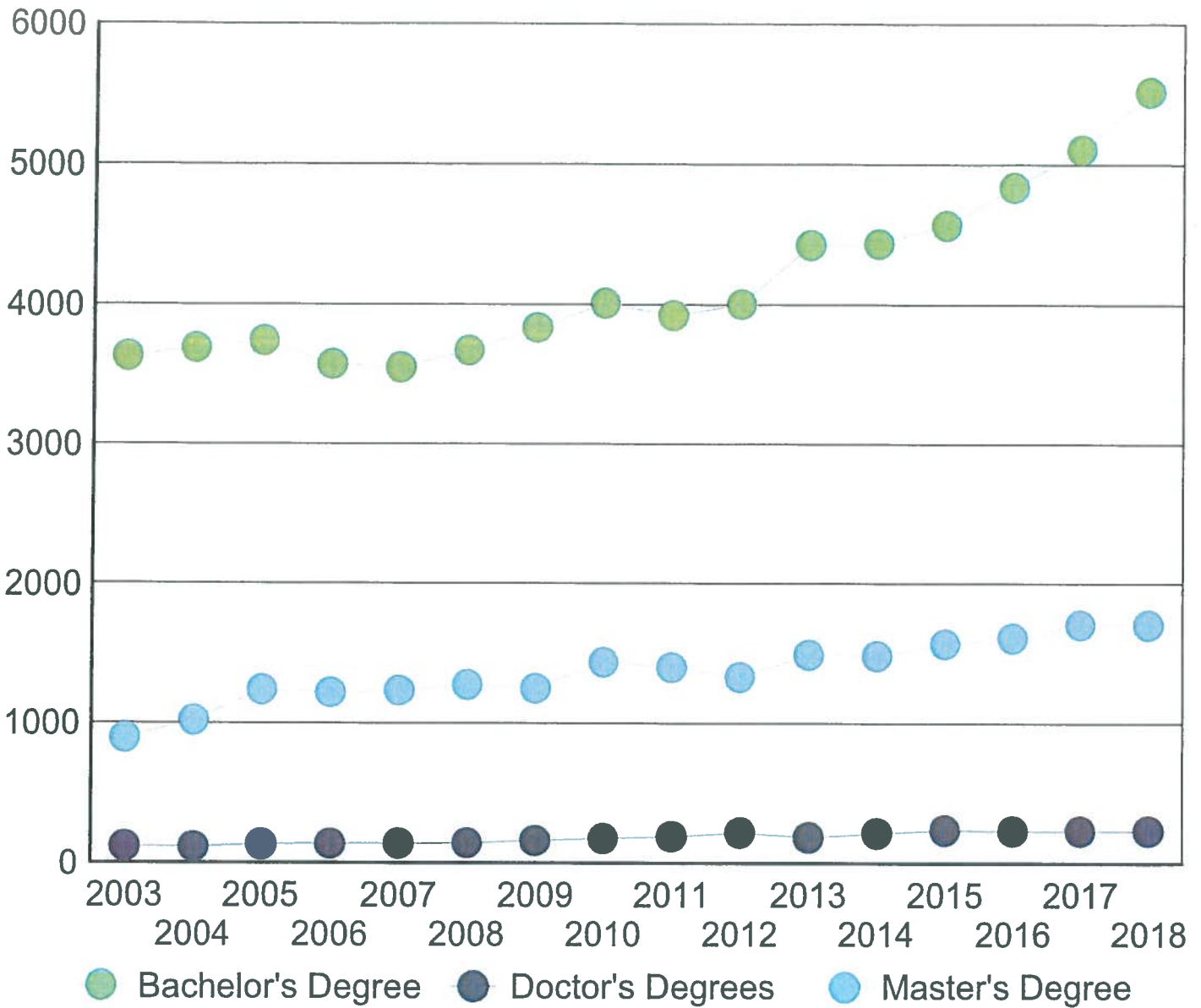


- 9th to 12th No Diploma
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- High School Graduate
- Less Than 9th Grade
- Some College

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
 316 Boulevard
 Anderson, SC 29621
 864.231.2000
<http://www.andersonuniversity.edu>
 2018 Degrees Awarded: 1,674

Arclabs
 2615 Highway 153
 Piedmont, SC 29673
 864.236.9995
<http://www.arclabs.com>
 2018 Degrees Awarded: 622

Forrest College
 601 E River Street
 Anderson, SC 29624
 864.225.7653
<http://www.forrestcollege.edu>
 2018 Degrees Awarded: 40

Kenneth Shuler School of Cosmetology-Greenville
 3528-A Earl E. Morris Jr. Highway
 Greenville, SC 29611
 864.269.6886
<http://kennethshuler.com>
 2018 Degrees Awarded: 132

Tri-County Technical College
 7900 U.S. Hwy 76
 Pendleton, SC 29670
 864.646.1500
<http://https://www.tctc.edu>
 2018 Degrees Awarded: 4,052

Clemson University
 201 Sikes Hall
 Clemson, SC 29634
 864.656.4636
<http://www.clemson.edu>
 2018 Degrees Awarded: 13,148

Southern Wesleyan University
 907 Wesleyan Drive
 Central, SC 29630
 864.644.5000
<http://www.swu.edu>
 2018 Degrees Awarded: 984

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

WIOA Targeted Population Summary

- State Region: State Region 1
 - LWIA/Region: WorkLink
 - Filler By Date: Participation Date
 - Date Range: 7/1/2020 - 12/31/2020

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	163	163	163	100	13	31	0	\$0.00	0	8	0	0	0	1	1	0	0
Gender																	
Female	91	91	91	57	5	15	0	\$0.00	0	2	0	0	0	0	0	0	0
	55.83%	55.83%	55.83%	57.00%	38.46%	48.39%				25.00%							
Male	72	72	72	43	8	16	0	\$0.00	0	6	0	0	0	1	1	0	0
	44.17%	44.17%	44.17%	43.00%	61.54%	51.61%				75.00%				100.00%	100.00%		
Age																	
18 and Under	35	35	35	32	6	11	0	\$0.00	0	2	0	0	0	0	0	0	0
	21.47%	21.47%	21.47%	32.00%	46.15%	35.48%				25.00%							
19 to 24	45	45	45	33	2	9	0	\$0.00	0	2	0	0	0	0	0	0	0
	27.61%	27.61%	27.61%	33.00%	15.38%	29.03%				25.00%							
25 to 54	76	76	76	31	5	10	0	\$0.00	0	4	0	0	0	1	1	0	0
	46.63%	46.63%	46.63%	31.00%	38.46%	32.26%				50.00%				100.00%	100.00%		
55 and Older	7	7	7	4	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
	4.29%	4.29%	4.29%	4.00%		3.23%											
Race/Ethnicity																	
White	114	114	114	71	10	23	0	\$0.00	0	5	0	0	0	0	0	0	0
	69.94%	69.94%	69.94%	71.00%	76.92%	74.19%				62.50%							
African American/Black	38	38	38	22	2	4	0	\$0.00	0	2	0	0	0	1	1	0	0
	23.31%	23.31%	23.31%	22.00%	15.38%	12.90%				25.00%				100.00%	100.00%		
American Indian/Alaskan Native	1	1	1	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.61%	0.61%	0.61%	1.00%													
Hispanic	6	6	6	3	2	2	0	\$0.00	0	1	0	0	0	0	0	0	0
	3.68%	3.68%	3.68%	3.00%	15.38%	6.45%				12.50%							
Educational Status																	
In-school; post Secondary School	5	5	5	2	0	1	0	\$0.00	0	0	0	0	0	0	0	0	0
	3.07%	3.07%	3.07%	2.00%		3.23%											
Not attending school or Secondary School Dropout	75	75	75	59	8	19	0	\$0.00	0	4	0	0	0	0	0	0	0
	46.01%	46.01%	46.01%	59.00%	61.54%	61.29%				50.00%							

Not attending school; Secondary School Graduate or has a recognized equivalent	80	80	80	36	5	11	0	\$0.00	0	4	0	0	0	1	1	0
	49.08%	49.08%	49.08%	36.00%	38.46%	35.48%				50.00%				100.00%	100.00%	
Not attending school; within age of compulsory school attendance	3	3	3	3	0	0	0	\$0.00	0	0	0	0	0	0	0	0
	1.84%	1.84%	1.84%	3.00%												
Veteran																
All Veterans	4	4	4	2	0	1	0	\$0.00	0	0	0	0	0	0	0	0
	2.45%	2.45%	2.45%	2.00%		3.23%										
Eligible Veteran Status	4	4	4	2	0	1	0	\$0.00	0	0	0	0	0	0	0	0
	2.45%	2.45%	2.45%	2.00%		3.23%										
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Campaign Veteran	2	2	2	1	0	1	0	\$0.00	0	0	0	0	0	0	0	0
	1.23%	1.23%	1.23%	1.00%		3.23%										
Disabled Veteran	1	1	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
	0.61%	0.61%	0.61%													
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Recently Separated Veteran	2	2	2	1	0	1	0	\$0.00	0	0	0	0	0	0	0	0
	1.23%	1.23%	1.23%	1.00%		3.23%										
Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Barriers																
Total With Significant Barriers to Employment	141	141	141	89	10	28	0	\$0.00	0	5	0	0	0	1	1	0
	86.50%	86.50%	86.50%	89.00%	76.92%	90.32%				62.50%				100.00%	100.00%	
Individuals with Disability	1	1	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
	0.61%	0.61%	0.61%													
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Underemployed	47	47	47	19	4	3	0	\$0.00	0	3	0	0	0	0	0	0
	28.83%	28.83%	28.83%	19.00%	30.77%	9.68%				37.50%						
Dislocation Event	1	1	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
	0.61%	0.61%	0.61%													

Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
Hawaiian Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
Single Parent	29 17.79%	29 17.79%	29 17.79%	12 12.00%	0	4 12.90%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0														
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0														
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0													
Meets Governors Special Barrier	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0													
English Language Learner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0													
Basic Skills Deficient	97 59.51%	97 59.51%	97 59.51%	68 68.00%	9 61.54%	19 61.29%	0	4 50.00%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
Offender	29 17.79%	29 17.79%	29 17.79%	14 14.00%	3 23.08%	4 12.90%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
Homeless	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
Runaway Youth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
Foster Care (All)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
In Foster Care	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
Aged Out of Foster Care	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Pregnant or Parenting Youth	14 8.59%	14 8.59%	14 8.59%	14 14.00%	2 15.38%	3 9.68%	0	1 12.50%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Out of Home Placement	1 0.61%	1 0.61%	1 0.61%	1 1.00%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Eligible Under Section 477	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Youth Requires Additional Assistance	33 20.25%	33 20.25%	33 20.25%	33 33.00%	5 38.46%	13 41.94%	0	1 12.50%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Long-Term Unemployed	21	21	21	10	1	2	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
	12.88%	12.88%	12.88%	10.00%	7.69%	6.45%	0		0	0	0	0	0	0	0	0	0	0	0
Public Assistance																			
TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
SNAP	25	25	25	9	1	3	0	\$0.00	0	1	12.50%	0	0	0	0	0	0	0	0
	15.34%	15.34%	15.34%	9.00%	7.69%	9.68%	0		0	12.50%		0	0	0	0	0	0	0	0
Social Security Disability Insurance (SSDI)	3	3	3	2	0	2	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
	1.84%	1.84%	1.84%	2.00%	0	6.45%	0		0	0		0	0	0	0	0	0	0	0
Supplemental Security Income (SSI)	1	1	1	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
	0.61%	0.61%	0.61%	1.00%	0	0	0		0	0		0	0	0	0	0	0	0	0
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	1	1	1	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
	0.61%	0.61%	0.61%	1.00%	0	0	0		0	0		0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
Low Income	73	73	73	44	4	15	0	\$0.00	0	1	12.50%	0	0	0	0	0	0	0	0
	44.79%	44.79%	44.79%	44.00%	30.77%	48.39%	0		0	12.50%		0	0	0	0	0	0	0	0

Green Training																			
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credit	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4		
	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0		

Total Rows: 58

Quick Facts November 2020

South Carolina:

Population: 4,625,364

Labor Force: 2,325,535

Employed: 2,223,349

Unemployed: 102,186

Unemployment Rate: 4.4% (Not Seasonally Adjusted) (The Unemployment Rate Is Higher Compared to October 2020 Rate Of: 4.2%)

Anderson:

Population: 187,126

Labor Force: 91,200

Employed: 87,818

Unemployed: 3,382

Unemployment Rate: 3.7% (The Unemployment Rate Is Higher Compared to October 2020 Rate Of: 3.6%)

Oconee:

Population: 74,273

Labor Force: 34,502

Employed: 33,383

Unemployed: 1,119

Unemployment Rate: 3.2% (The Unemployment Rate Is Higher Compared to October 2020 Rate Of: 3.0%)

Pickens:

Population: 119,224

Labor Force: 57,170

Employed: 55,273

Unemployed: 1,897

Unemployment Rate: 3.3% (The Unemployment Rate Is Higher Compared to October 2020 Rate Of: 3.1%)

<https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html>

Disability Statistics

Disability Employment Statistics Ages 16 years and over

Labor Force Participation Rate

- People with disabilities: 20.4%
- People without disabilities: 66.8%

Unemployment Rate

- People with disabilities: 12.3%
- People without disabilities: 6.2%

<https://www.dol.gov/agencies/odep>