

**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Agenda
Virtual Zoom Meeting
Tuesday, March 2, 2021
3:00 – 4:00 pm**

Topic: Priority Populations Committee Meeting
Time: Mar 2, 2021 03:00 PM Eastern Time (US and Canada)

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Meeting ID: 824 5653 1600

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- I. Welcome and Introductions
- II. Approval of the January 5, 2021 Minutes*
- III. Jeff Wilcox, Veteran Business Consultant
- IV. Karen Hamrick, One-Stop Manager
- V. WorkLink's Data and Community Profile
- VI. Other Business
- VII. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Tuesday, May 4, 2021
Virtual Zoom Meeting

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Tuesday, January 5, 2021
3:00 – 4:00 pm

Members Present

Lisa Gillespie, Chair

Margaret Camp

Pat Pruitt

Members Absent

Danny Brothers

Edgar Brown

Billy Gibson

Emily Hodge

Susan Stockton

Staff Present

Windy Graham

Meredith Durham

Guests Present

Karen Hamrick

Ashley Swift

Jackie Taylor

Teri Gilstrap

I. Welcome and Introductions

Ms. Lisa Gillespie, Chair, called the meeting to order. Chair Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and committee members gave introductions.

II. Approval of the October 6, 2020 Minutes

The minutes from the 10/6/2020 meeting were emailed with the meeting notice and included in the meeting packet.

ACTION TAKEN: Mr. Pat Pruitt made a motion via electronic vote to accept the minutes as presented, seconded by Ms. Margaret Camp. The motion passed with a unanimous electronic vote.

III. Committee Education – Center Update

Ms. Ashley Swift, Re-entry Navigator with Anderson County Economic Development shared information about the Re-entry Navigation grant program. Ms. Swift shared that she is currently housed in an Anderson County office 4 days and the Anderson SC Works center 1 day a week. Ms. Swift has been employed in the Re-entry Navigator position for almost 3 months. The Re-entry grant began mid-2020 and will serve individuals who have a criminal background and a barrier to employment. At this time, the grant will only serve adults 18 and up. Ms. Swift will be concentrating on serving participants who reside in Anderson, Oconee, and Pickens counties. Ms. Teri Gilstrap added that a hodgepodge of collaborative groups worked together to obtain the grant. Ms. Swift is currently

reaching out to partners and is beginning to receive referrals for potential participants. COVID-19 has hindered Ms. Swift's ability to visit the detention centers, so she is focusing on visiting the SC Works centers and Vocational Rehabilitation centers in the meantime.

Ms. Karen Hamrick, OneStop Manager with Eckerd Connects, provided an update on the status of the SC Works centers. All WorkLink SC Works centers are currently operating with normal hours of 8:30 a.m.-5 p.m. and a 1 hour closure for lunch. Masks and temperature checks are required upon entry into the centers. SC Works orientations are virtual right now. Ms. Hamrick can provide interested individuals with a schedule. The Clemson center is sanitized twice per day. The satellite offices also have cleaning staff that sanitize throughout the day. SC Works staff also sanitizes after each customer leaves.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

The Community Profile was available in the packet, beginning on page 4. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties and is updated approximately every 6 weeks.

The targeted population WIOA data is found on page 34. Aggregate information is given for July to December 2020. Ms. Graham reviewed the demographics and disability data. Twenty nine offenders (self-disclosed) have been enrolled into WIOA as of July 1, 2020, as noted on page 36.

WorkLink's unemployment rate is 3.7%, and the population of those with disabilities is higher nationwide at 12.3%. The percentage of our labor force with a disability is 20.4% (data from US Department of Labor).

IV. **Other Business**

Mr. Pruitt stated that SC Works centers phone lines are busy. He encouraged individuals who are calling to be patient and staff will answer as quickly as possible.

Ms. Camp stated that Clemson University is allowing students, staff, and professors to choose based on their comfort level whether to attend virtually or in person. All classrooms are outfitted with cameras.

V. **Adjourn**

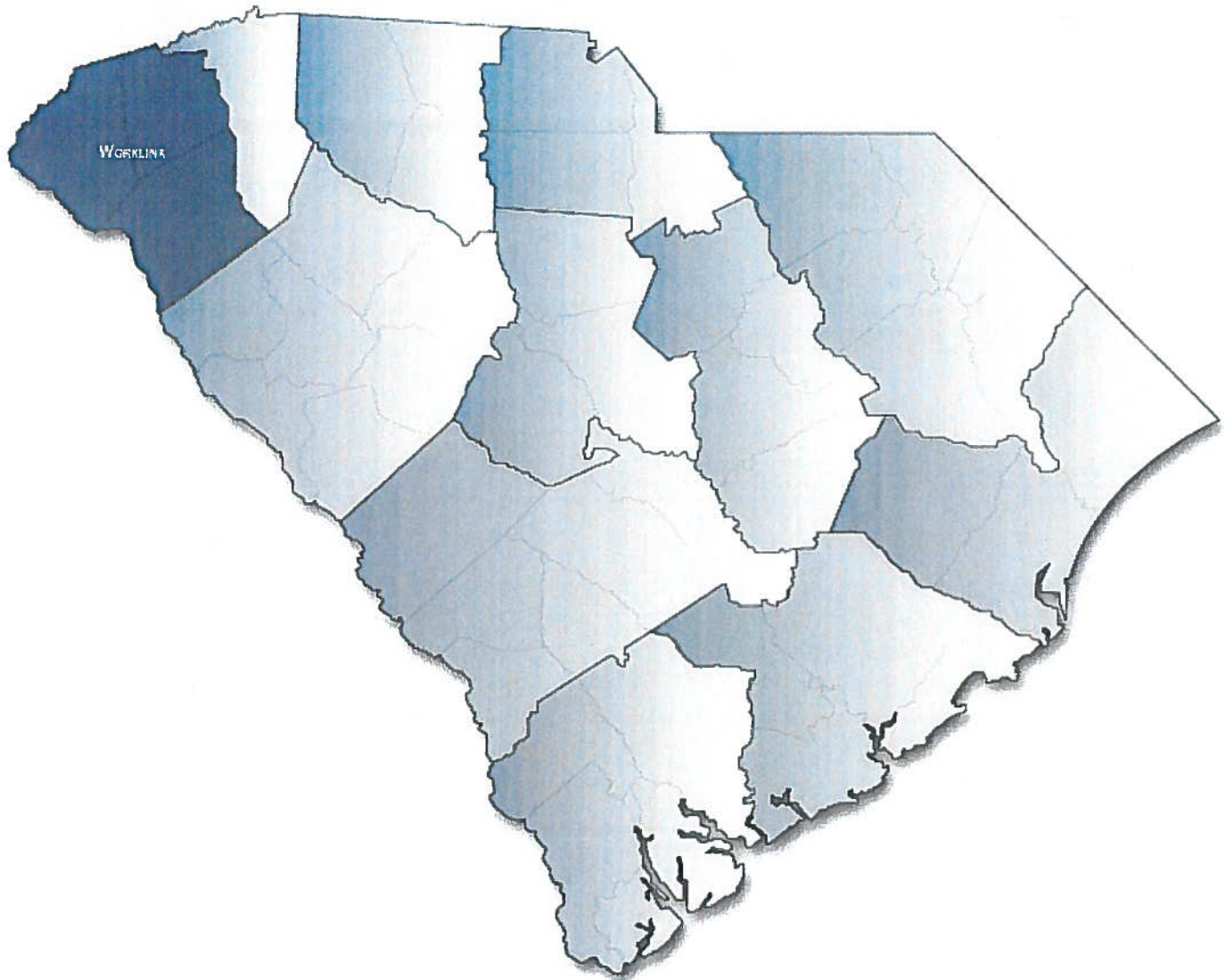
The next meeting will be Tuesday, March 2, 2021.

Respectfully submitted by Meredith Durham

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 01/26/2021



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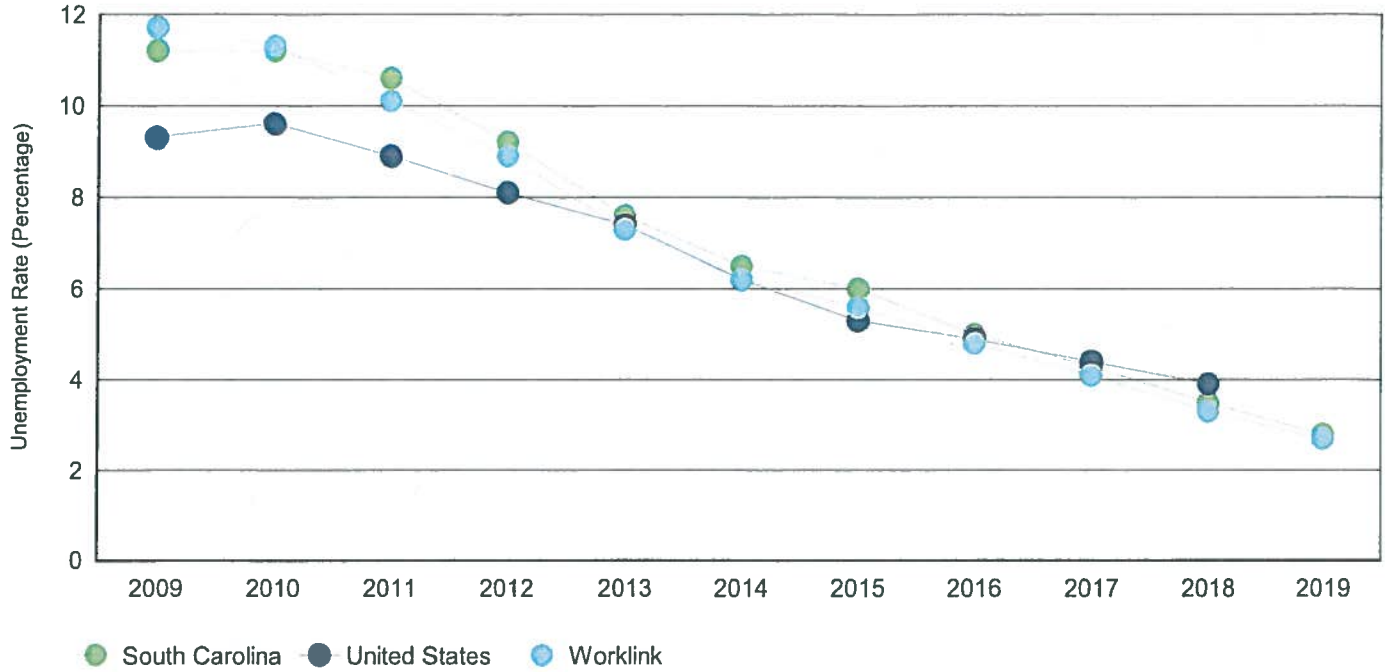
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Annual Unemployment Rate (Unadjusted)

Trends

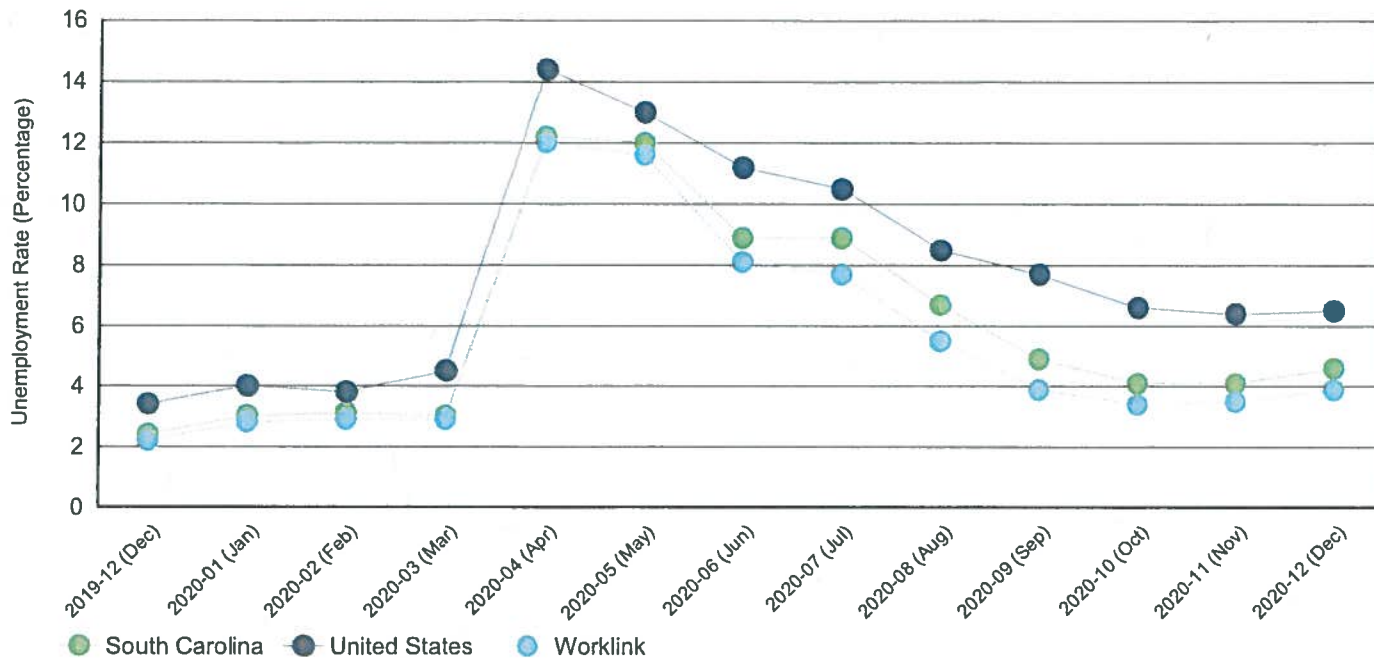


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	176,142	6,053	3.3%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	172,566	7,342	4.1%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	171,085	8,696	4.8%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	169,260	10,055	5.6%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	164,866	10,815	6.2%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	160,963	12,669	7.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	158,295	15,426	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	156,298	17,603	10.1%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	153,411	19,572	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	153,044	20,346	11.7%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	162,554	11,523	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Dec 2020	3.9%	4.6%	6.5%
Nov 2020	3.5%	4.1%	6.4%
Oct 2020	3.4%	4.1%	6.6%
Sep 2020	3.9%	4.9%	7.7%
Aug 2020	5.5%	6.7%	8.5%
Jul 2020	7.7%	8.9%	10.5%
Jun 2020	8.1%	8.9%	11.2%
May 2020	11.6%	12.0%	13.0%
Apr 2020	12.0%	12.2%	14.4%
Mar 2020	2.9%	3.0%	4.5%
Feb 2020	2.9%	3.1%	3.8%
Jan 2020	2.8%	3.0%	4.0%
Dec 2019	2.2%	2.4%	3.4%

Source: S.C. Department of Employment & Workforce

Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Dec-20	175,965	7,213	3.9%	3,371	2,232,786	107,253	4.6%	63,043
Nov-20	177,438	6,349	3.5%	3,012	2,236,432	102,706	4.4%	61,171
Oct-20	181,458	6,305	3.4%	3,391	2,287,192	100,544	4.2%	56,273
Sep-20	179,628	7,308	3.9%	2,686	2,258,521	125,120	5.2%	48,900
Aug-20	179,180	10,365	5.5%	2,745	2,266,250	154,809	6.4%	49,905
Jul-20	178,571	14,811	7.7%	2,825	2,246,003	212,902	8.7%	45,266
Jun-20	176,276	15,509	8.1%	2,842	2,226,783	211,612	8.7%	37,666
May-20	166,141	21,856	11.6%	2,702	2,116,430	299,668	12.4%	38,053
Apr-20	163,441	22,234	12.0%	2,908	2,073,470	303,360	12.8%	51,518
Mar-20	180,954	5,399	2.9%	3,354	2,328,802	76,369	3.2%	57,374
Feb-20	180,455	5,437	2.9%	2,894	2,333,224	58,631	2.5%	52,662
Jan-20	179,325	5,154	2.8%	2,894	2,330,497	56,599	2.4%	52,639
Dec-19	180,189	4,126	2.2%	2,669	2,326,018	57,279	2.4%	59,953

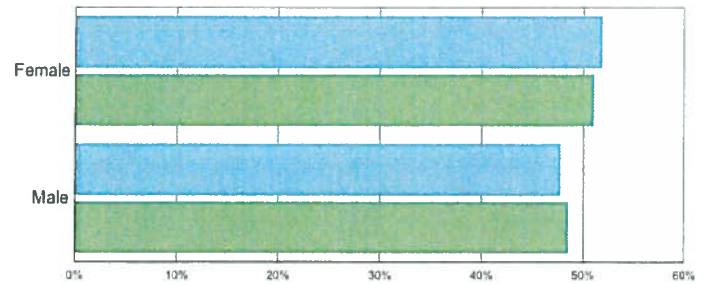
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

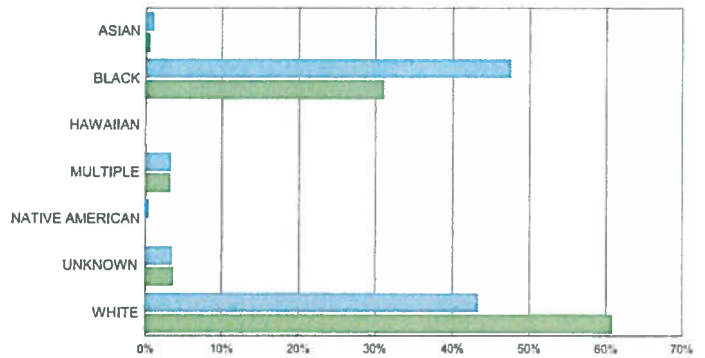
December 2020

■ South Carolina ■ Worklink

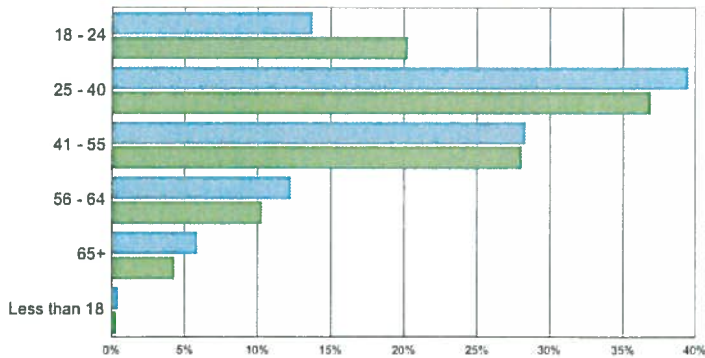
Gender	Worklink	South Carolina
Female	1,371	14,488
Male	1,301	13,345
O	9	87



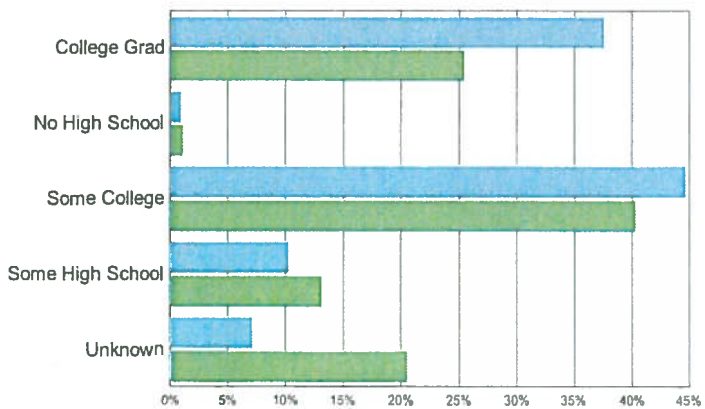
Race	Worklink	South Carolina
ASIAN	18	338
BLACK	835	13,312
HAWAIIAN	2	36
MULTIPLE	90	962
NATIVE AMERICAN	4	153
UNKNOWN	100	992
WHITE	1,632	12,127



Age Group	Worklink	South Carolina
18 - 24	542	3,825
25 - 40	989	11,030
41 - 55	752	7,899
56 - 64	275	3,415
65+	114	1,631
Less than 18	9	120



Education	Worklink	South Carolina
College Grad	681	10,467
Some College	1,078	12,451
Some High School	349	2,829
No High School	27	228
Unknown	546	1,945



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
December 2020



Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	4	72
Utilities	1	20
Construction	79	1,081
Manufacturing	741	3,513
Wholesale Trade	31	504
Retail Trade	97	1,681
Transportation and Warehousing	41	718
Information	8	223
Finance and Insurance	10	309
Real Estate and Rental and Leasing	19	352
Professional, Scientific, and Technical Servi	57	877
Management of Companies and Enterprises	8	74
Administrative and Support and Waste Managemen	628	3,706
Educational Services	24	470
Health Care and Social Assistance	82	1,262
Arts, Entertainment, and Recreation	14	263
Accommodation and Food Services	153	3,117
Other Services (except Public Administration)	39	566
Public Administration	10	241
Unknown	635	8,862

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
December 2020



Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	52	466
Arts, Design, Entertainment, Sports, and Media Occ	37	559
Building and Grounds Cleaning and Maintenance Occu	179	1,629
Business and Financial Operations Occupations	26	471
Community and Social Service Occupations	8	171
Computer and Mathematical Occupations	10	234
Construction and Extraction Occupations	113	1,690
Educational Instruction and Library Occupations	28	527
Farming, Fishing, and Forestry Occupations	8	103
Food Preparation and Serving Related Occupations	133	2,216
Healthcare Practitioners and Technical Occupations	34	422
Healthcare Support Occupations	48	705
Installation, Maintenance, and Repair Occupations	73	943
Legal Occupations	4	63
Life, Physical, and Social Science Occupations	19	204
Management Occupations	95	1,595
Military Specific Occupations	1	24
Office and Administrative Support Occupations	145	2,557
Personal Care and Service Occupations	94	1,598
Production Occupations	237	2,286
Protective Service Occupations	13	221
Sales and Related Occupations	133	2,176
Transportation and Material Moving Occupations	121	2,283
Unknown	1,070	4,780

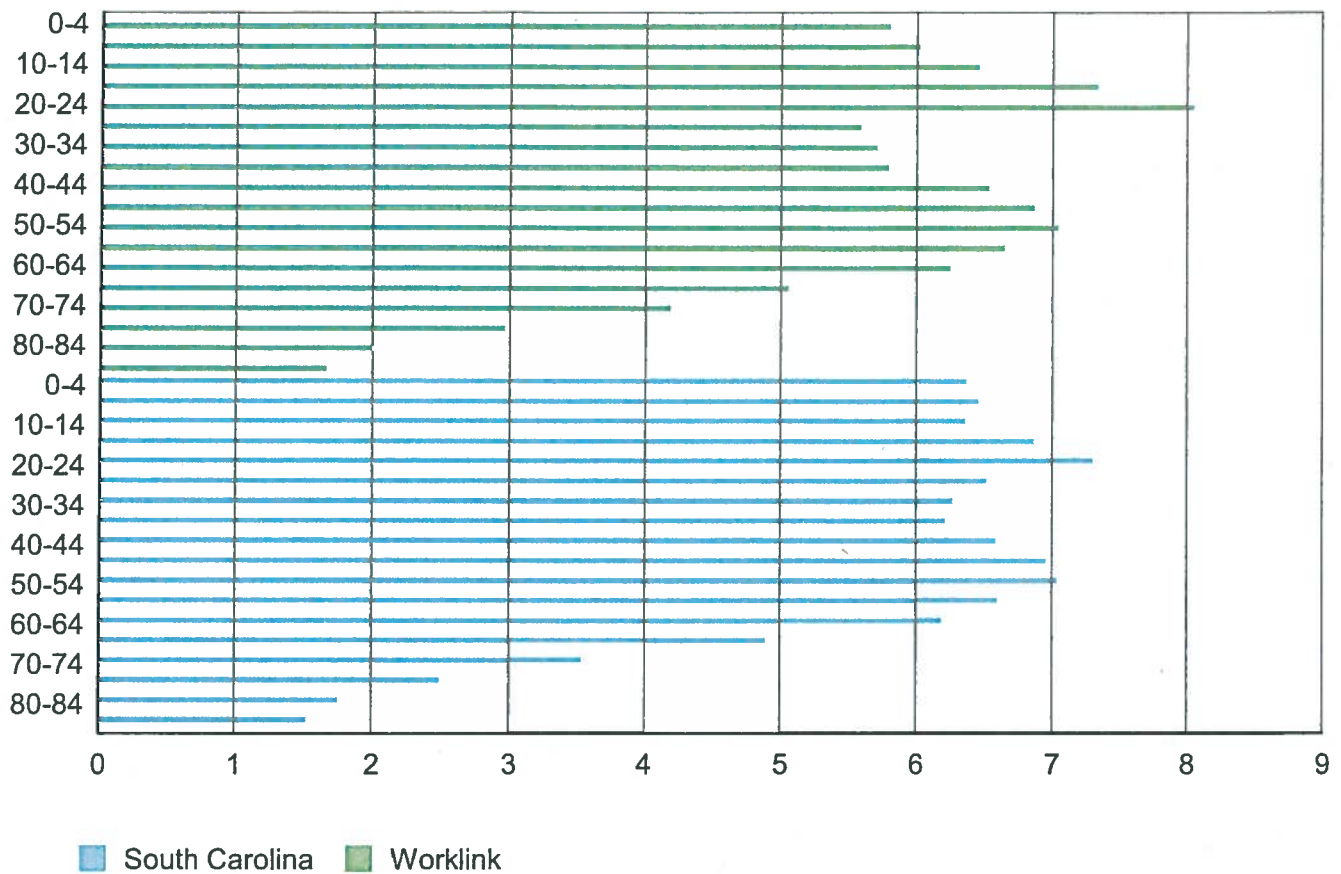
Source: S.C. Department of Employment & Workforce

Retail Sales



Source: S.C. Department of Revenue

Population by Age



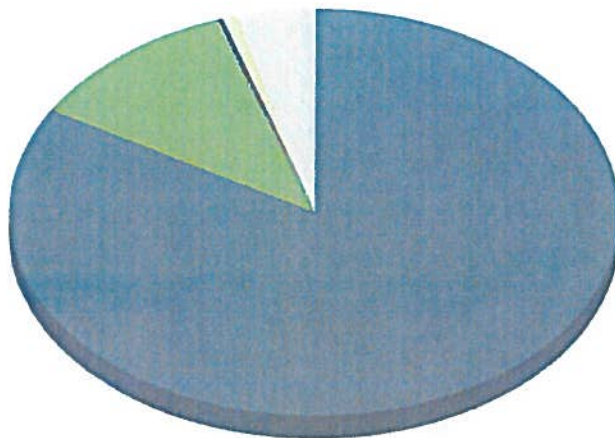
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

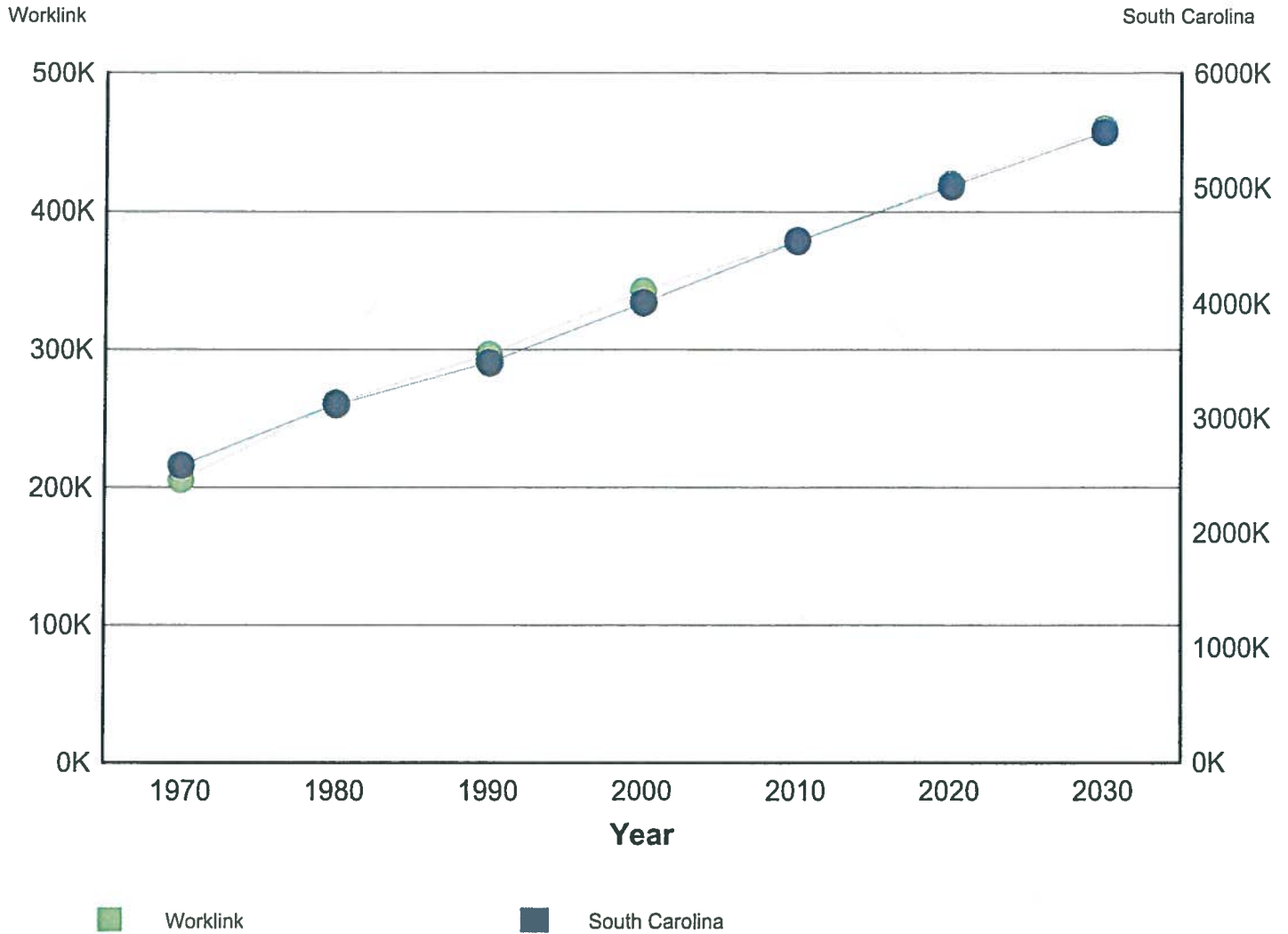
Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

Source: U.S. Census Bureau, American Community Survey

Population Change

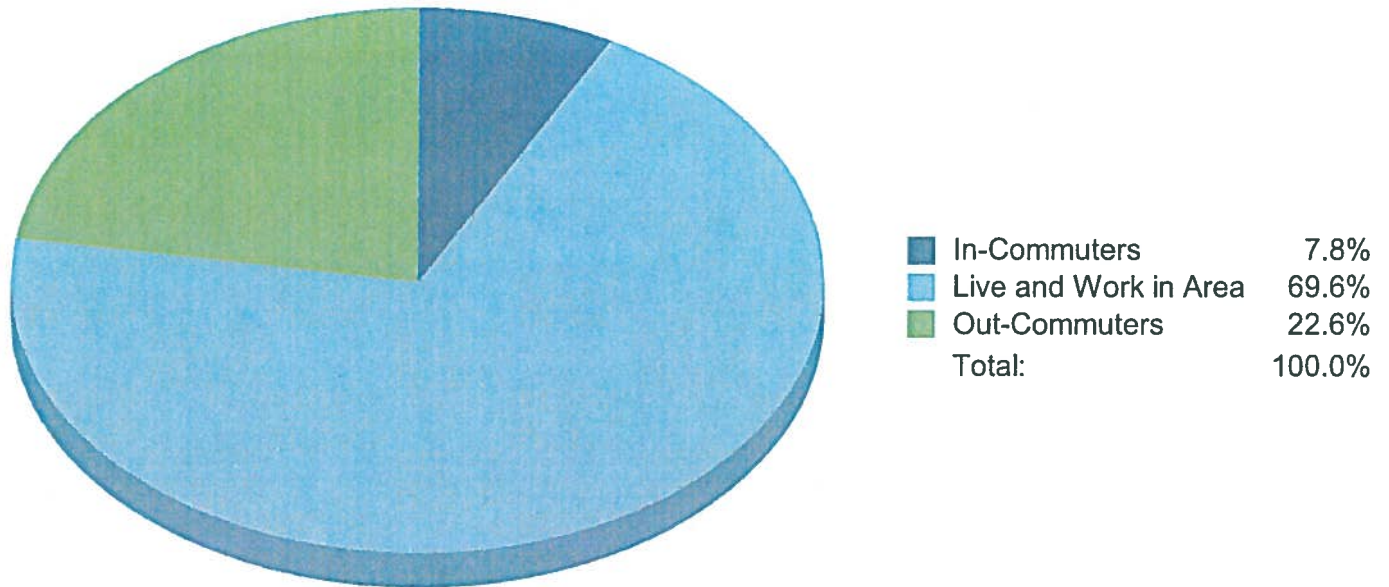
Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,669	91,166
5 to 9	1,349	21,330
10 to 19	987	15,315
20 to 49	639	10,685
50 to 99	215	4,006
100 to 249	131	2,558
250 to 499	31	801
500 to 999	17	372
1000 +	8	270

Source: S.C. Department of Employment & Workforce - 2020 Q2
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,713	120,574
5 to 9	8,994	142,046
10 to 19	13,327	207,869
20 to 49	18,628	323,709
50 to 99	14,429	276,862
100 to 249	19,803	386,665
250 to 499	9,715	271,627
500 to 999	11,674	253,884
1000 +	19,619	719,023

Source: S.C. Department of Employment & Workforce - 2020 Q2
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

Clarios LLC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

Ingles Market Inc.

ITRON CORPORATION

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

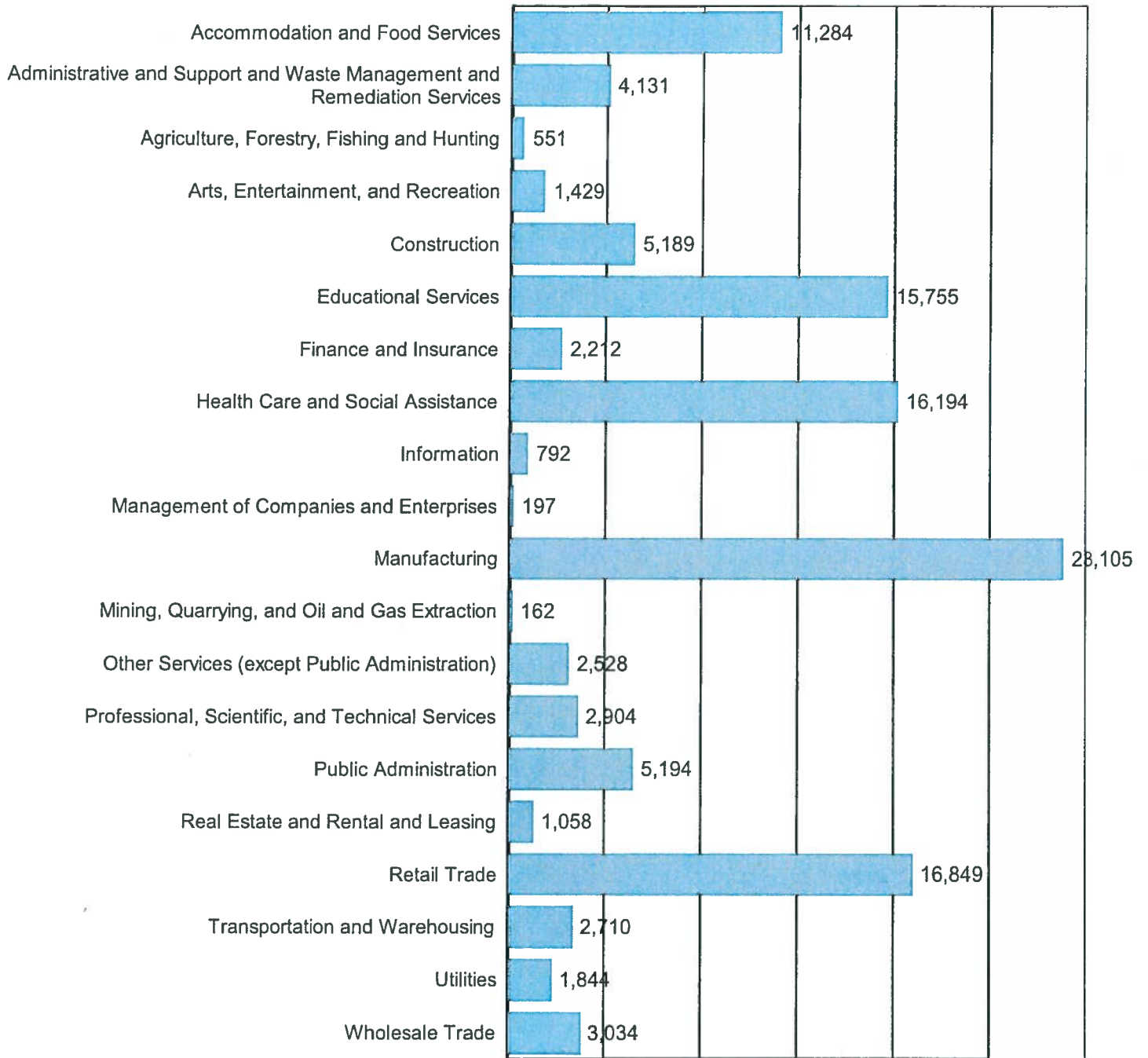
UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

WALGREEN CO

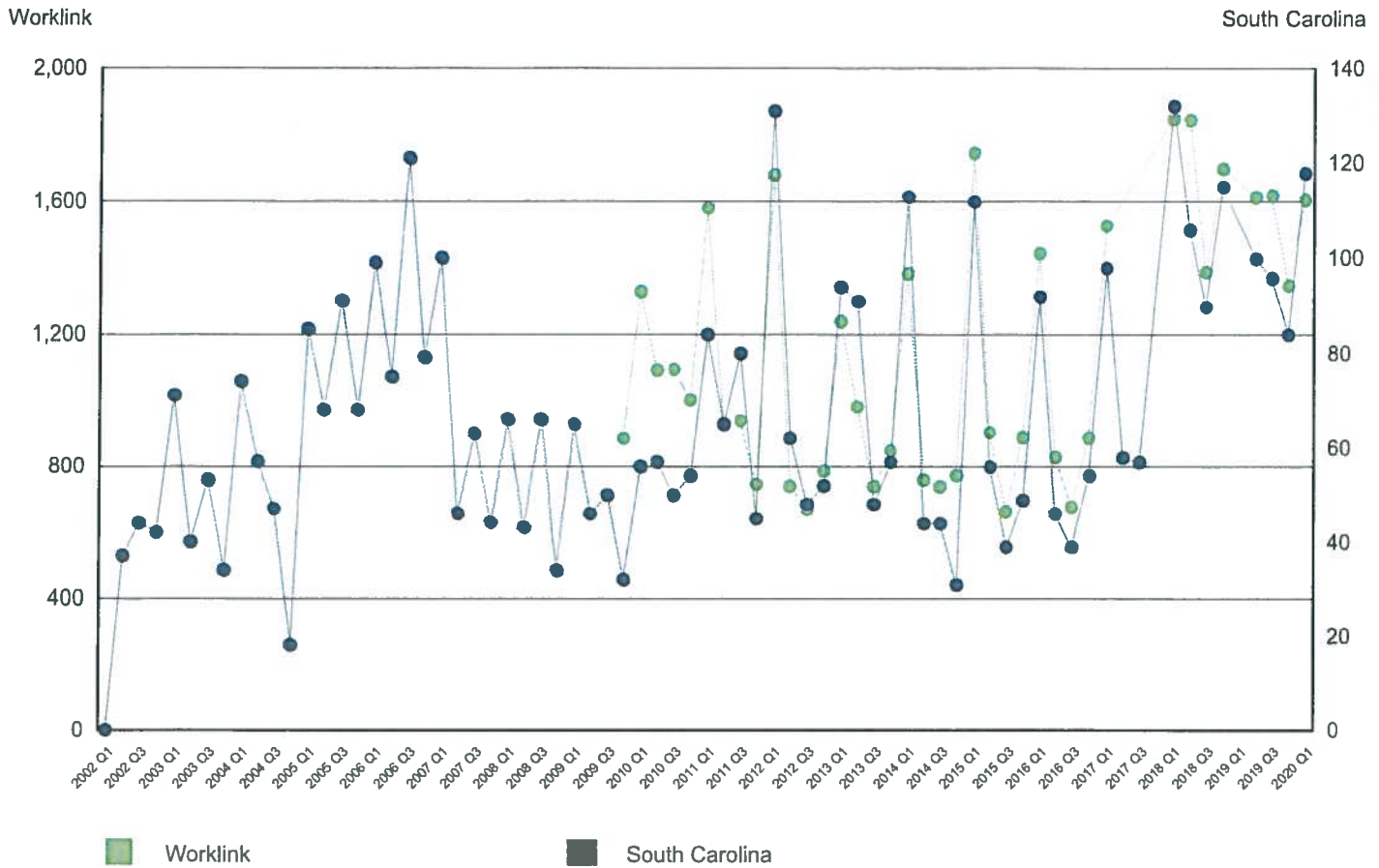
Source: S.C. Department of Employment & Workforce - 2020 Q2

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q2

New Startup Firms



Quarter	Worklink	South Carolina
2020 Q1	118	1,606
2019 Q4	84	1,350
2019 Q3	96	1,619
2019 Q2	100	1,613
2018 Q4	115	1,700
2018 Q3	90	1,389
2018 Q2	106	1,845
2018 Q1	132	1,849
2017 Q1	98	1,528
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.
 Source: S.C. Department of Employment & Workforce

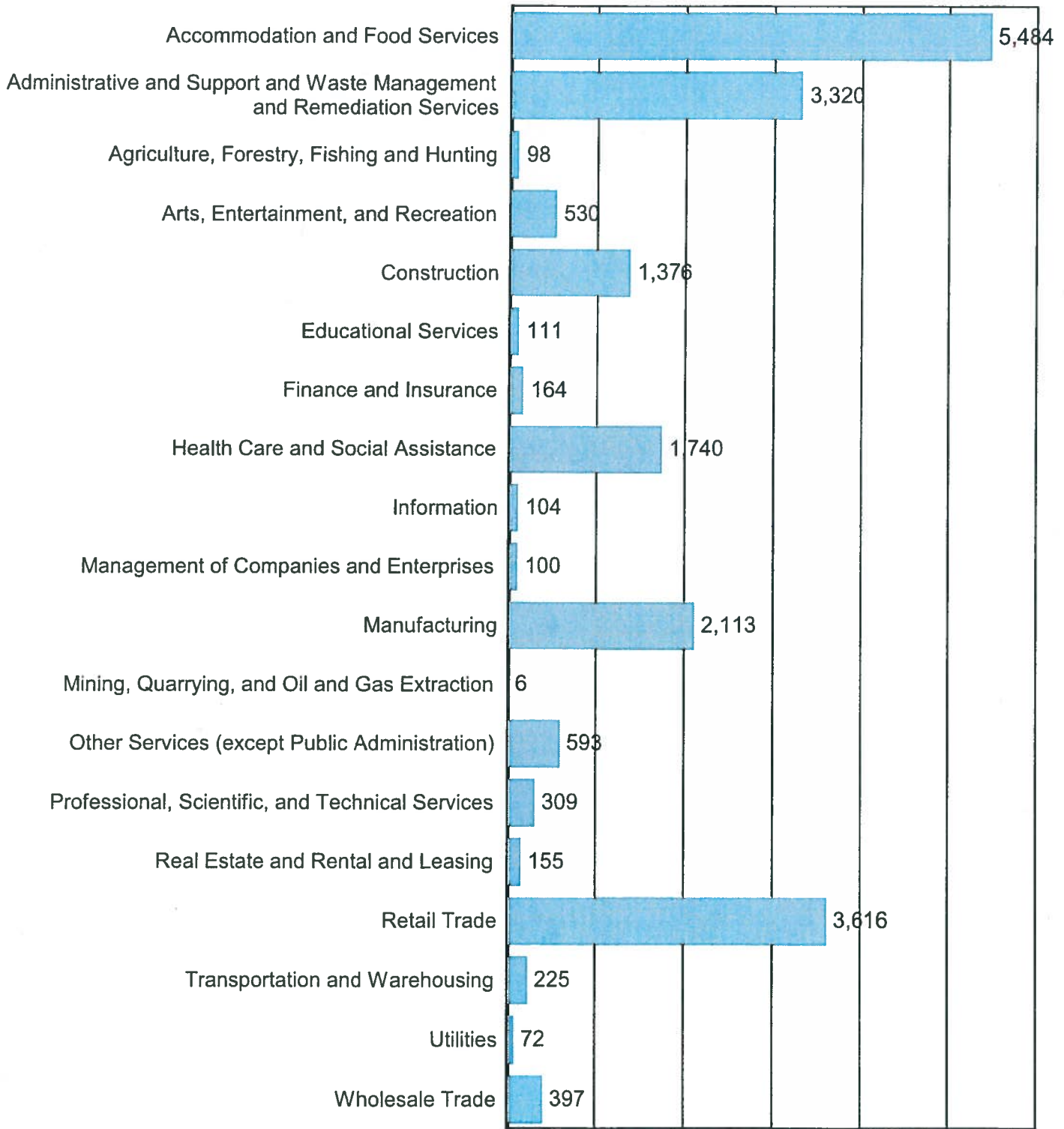
Top 20 Occupational Openings

Worklink
December-2020

Occupation Name (Soccode)	Job Openings
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	153
Managers, All Other (11-9199)	130
Registered Nurses (29-1141)	122
Social and Human Service Assistants (21-1093)	101
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	99
Retail Salespersons (41-2031)	99
First-Line Supervisors of Retail Sales Workers (41-1011)	60
Correctional Officers and Jailers (33-3012)	47
Financial and Investment Analysts (13-2051)	43
Lawyers (23-1011)	39
Medical and Health Services Managers (11-9111)	39
Customer Service Representatives (43-4051)	38
Food Service Managers (11-9051)	38
Licensed Practical and Licensed Vocational Nurses (29-2061)	35
Industrial Engineering Technologists and Technicians (17-3026)	34
Postsecondary Teachers, All Other (25-1199)	33
Security Guards (33-9032)	31
Maintenance and Repair Workers, General (49-9071)	29
Purchasing Managers (11-3061)	29
Accountants and Auditors (13-2011)	27

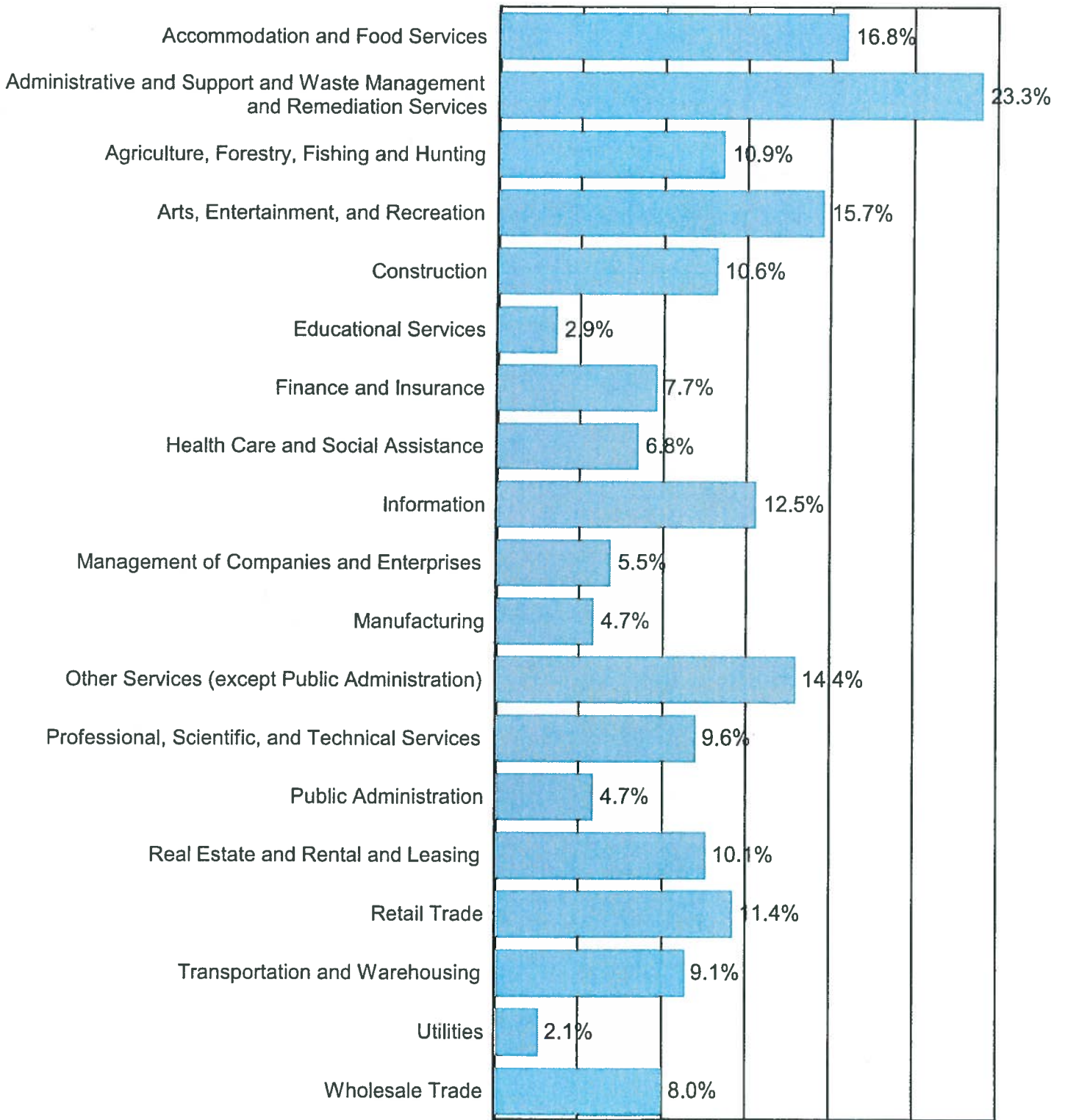
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



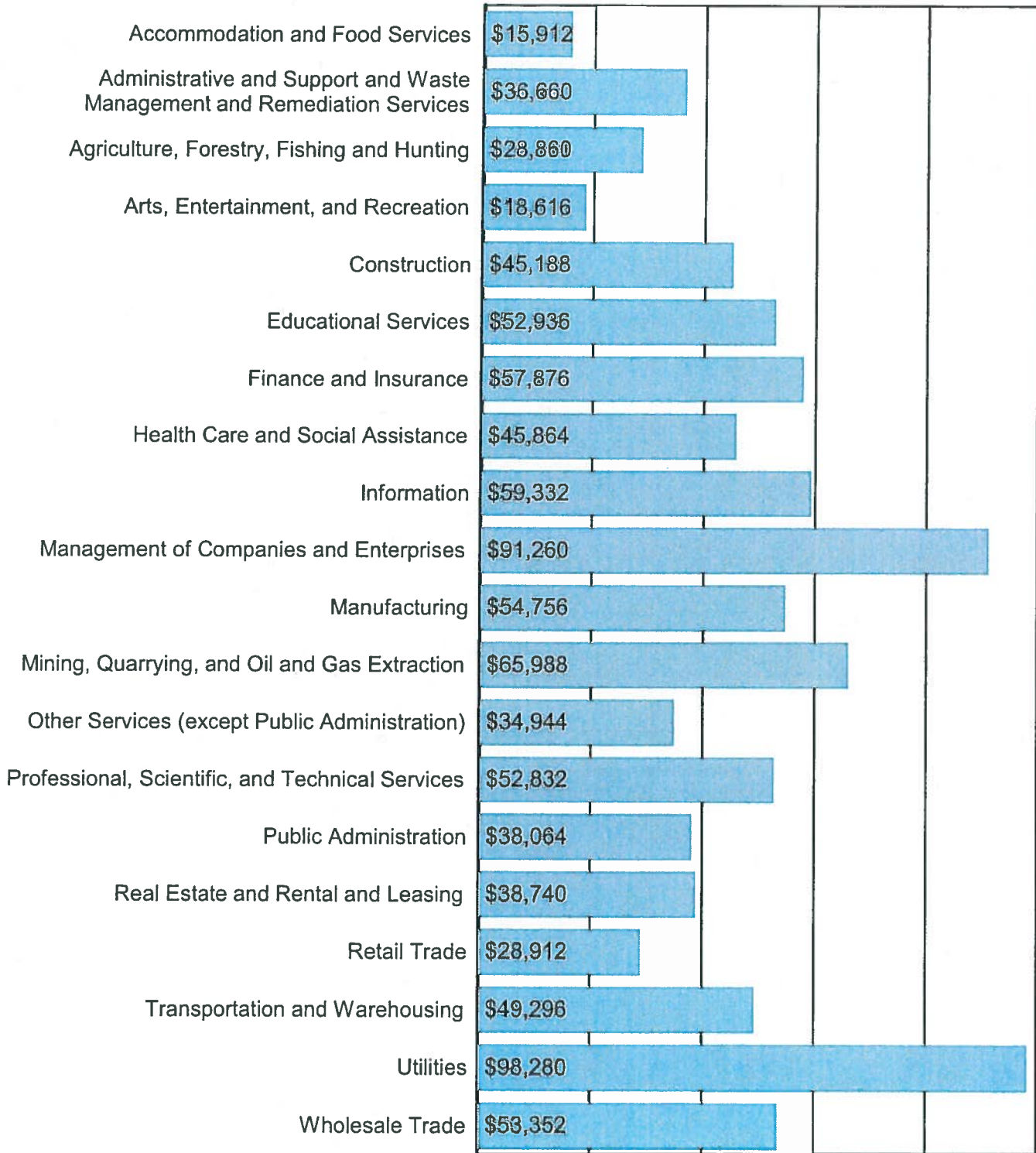
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q2

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5,584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Utilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Transportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
Information	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0.63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
Installation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
Transportation and Material Moving Occupations	9,062	10,436			

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
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Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

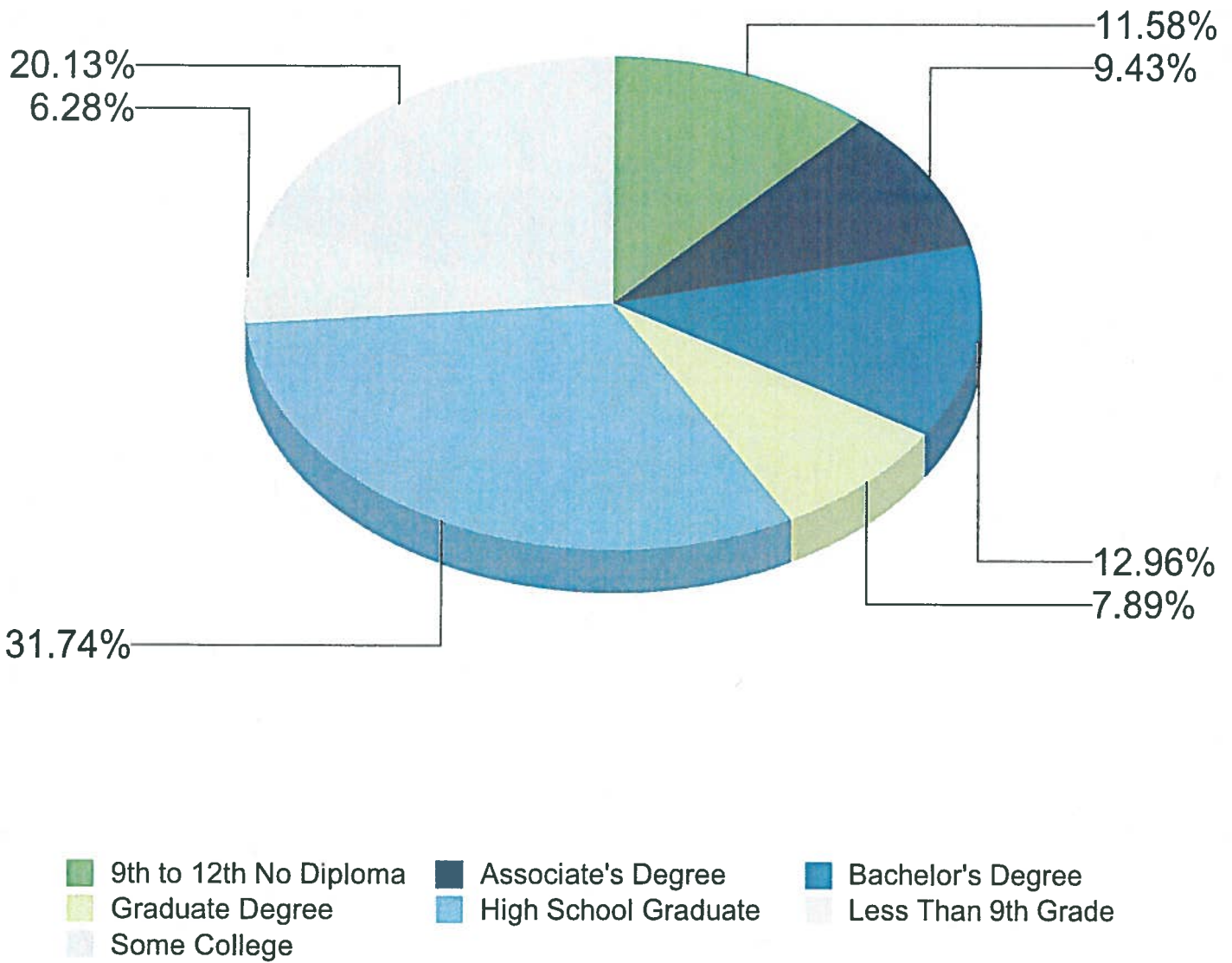
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
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Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

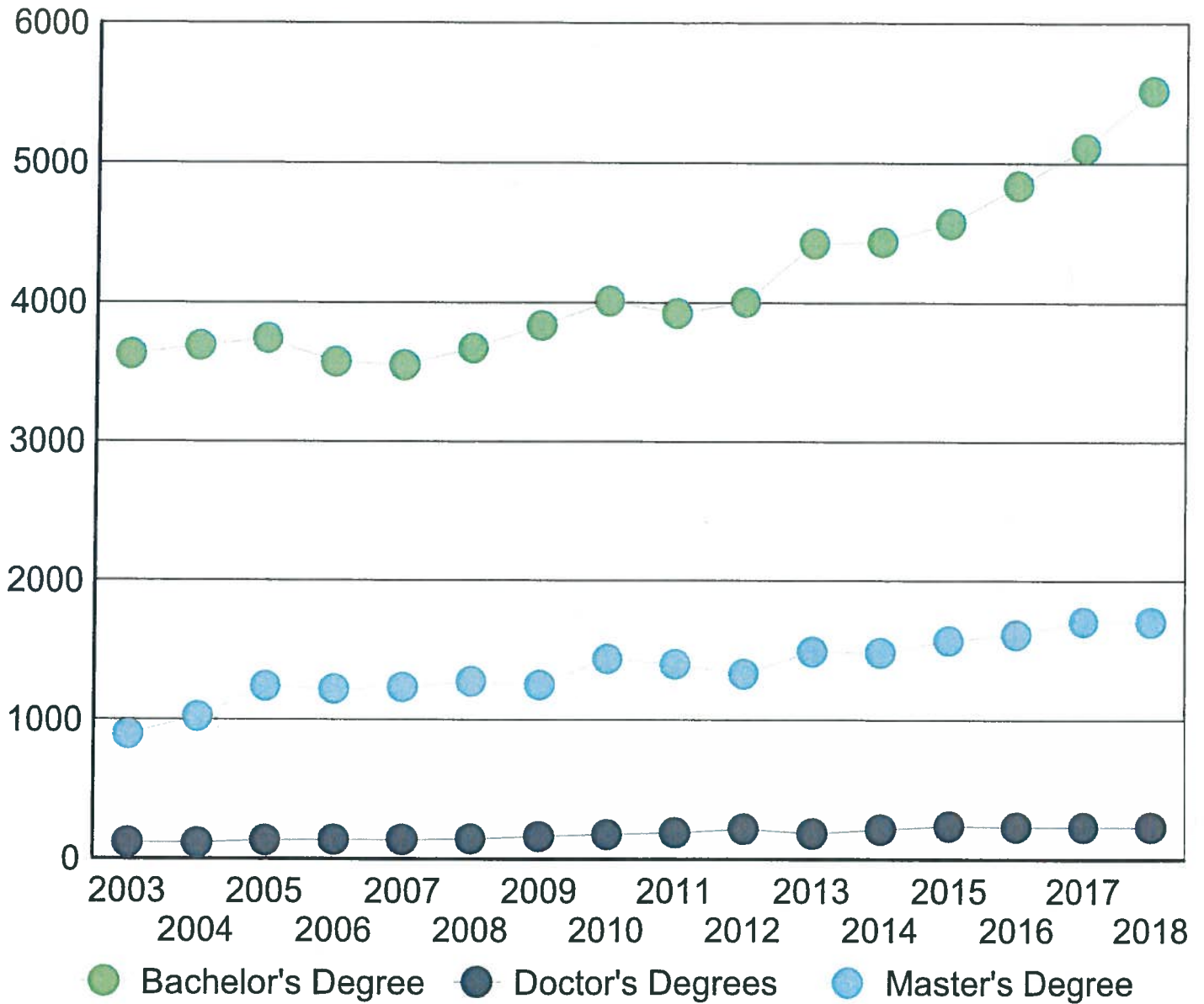
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2018 Degrees Awarded: 1,674

Arclabs
2615 Highway 153
Piedmont, SC 29673
864.236.9995
<http://www.arclabs.com>
2018 Degrees Awarded: 622

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2018 Degrees Awarded: 40

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2018 Degrees Awarded: 132

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://https://www.tctc.edu>
2018 Degrees Awarded: 4,052

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2018 Degrees Awarded: 13,148

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2018 Degrees Awarded: 984

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

WIOA Targeted Population Summary

- State Region: State Region 1
- LWIA/Region: WorkLink
- Filter By Date: Participation Date
- Date Range: 7/1/2020 - 2/28/2021

Target Group	Total Enrolled		New Enrolled		Received Career Services		Received Training/Educ Svcs		Total Exited		With Credit		Empl at Exit		Avg Wage at Exit		Training Related at Exit		Emp Qtr 1		Emp Qtr 2		Emp Qtr 3		Emp Qtr 4		Training Related Qtr 1		Training Related Qtr 2		Training Related Qtr 3		Training Related Qtr 4			
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Avg	Min	Max	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%			
Total	216		216		216		145		33		38		2		\$15.50		0		13		3		2		2		2		2		0		0			
Gender																																				
Female	122	56.48%	122	56.48%	122	56.48%	84	57.93%	15	45.45%	19	50.00%	1	50.00%	\$19.00	122.58%	0	#####	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Male	93	43.06%	93	43.06%	93	43.06%	61	42.07%	18	54.55%	19	50.00%	1	50.00%	\$12.00	77.42%	0	#####	10	3	0	2	2	2	2	2	2	2	2	2	2	2	2	2		
NA	1	0.46%	1	0.46%	1	0.46%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	\$0.00		0	#####	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Age																																				
18 and Under	52	24.07%	52	24.07%	52	24.07%	49	33.79%	11	33.33%	12	31.58%	0	0.00%	\$0.00		0	#####	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
19 to 24	57	26.39%	57	26.39%	57	26.39%	45	31.03%	8	24.24%	9	23.68%	1	50.00%	\$12.00	77.42%	0	#####	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
25 to 54	95	43.98%	95	43.98%	95	43.98%	46	31.72%	13	39.39%	16	42.11%	1	50.00%	\$19.00	122.58%	0	#####	7	2	0	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
55 and Older	12	5.56%	12	5.56%	12	5.56%	5	3.45%	1	3.03%	1	2.63%	0	0.00%	\$0.00		0	#####	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Race/Ethnicity																																				
White	152	70.37%	152	70.37%	152	70.37%	109	75.17%	28	84.85%	27	71.05%	2	100.00%	\$15.50	100.00%	0	#####	9	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
African American/Black	48	22.22%	48	22.22%	48	22.22%	28	19.31%	3	9.09%	7	18.42%	0	0.00%	\$0.00		0	#####	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
American Indian/Alaskan Native	1	0.46%	1	0.46%	1	0.46%	1	0.69%	0	0.00%	0	0.00%	0	0.00%	\$0.00		0	#####	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	1	0.46%	1	0.46%	1	0.46%	1	0.69%	0	0.00%	0	0.00%	0	0.00%	\$0.00		0	#####	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hawaiian/Other Pacific Islander	1	0.46%	1	0.46%	1	0.46%	1	0.69%	0	0.00%	0	0.00%	0	0.00%	\$0.00		0	#####	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	8	3.70%	8	3.70%	8	3.70%	5	3.45%	3	9.09%	2	5.26%	0	0.00%	\$0.00		0	#####	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Educational Status																																				

Long-Term Unemployed	25	25	25	14	4	4	0	\$0.00	0	1	0	0	0	1	1	0	0
	11.57%	11.57%	11.57%	9.66%	12.12%	10.53%				7.69%				50.00%	50.00%		
Public Assistance																	
TANF	1	1	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.46%	0.46%	0.46%														
SNAP	34	34	17	3	5	0	0	\$0.00	0	1	0	0	0	0	0	0	0
	15.74%	15.74%	11.72%	9.09%	13.16%				7.69%								
Social Security Disability Insurance (SSDI)	4	4	2	1	2	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	1.85%	1.85%	1.38%	3.03%	5.26%												
Supplemental Security Income (SSI)	1	1	1	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.46%	0.46%	0.69%														
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	2	2	2	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.93%	0.93%	1.38%														
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Low Income	102	102	69	11	18	0	0	\$0.00	0	2	0	0	0	1	1	0	0
	47.22%	47.22%	47.59%	33.33%	47.37%				#####	50.00%				50.00%	50.00%		
Green Training																	
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credit	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total Rows: 61																	

Quick Facts December 2020

South Carolina:

Population: 4,625,364

Labor Force: 2,340,039

Employed: 2,232,786

Unemployed: 107,253

Unemployment Rate: 4.6% (Not Seasonally Adjusted) (The Unemployment Rate Is Higher Compared to November 2020 Rate Of: 4.4%)

Anderson:

Population: 187,126

Labor Force: 91,253

Employed: 87,470

Unemployed: 3,783

Unemployment Rate: 4.1% (The Unemployment Rate Is Higher Compared to November 2020 Rate Of: 3.7%)

Oconee:

Population: 74,273

Labor Force: 34,730

Employed: 33,420

Unemployed: 1,310

Unemployment Rate: 3.8% (The Unemployment Rate Is Higher Compared to November 2020 Rate Of: 3.2%)

Pickens:

Population: 119,224

Labor Force: 57,195

Employed: 55,075

Unemployed: 2,120

Unemployment Rate: 3.7% (The Unemployment Rate Is Higher Compared to November 2020 Rate Of: 3.3%)

<https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html>

January 2021 Disability Employment Statistics Ages 16 years and over

Labor Force Participation Rate

- People with disabilities: 19.6%
- People without disabilities: 66.4%

Unemployment Rate

- People with disabilities: 12.0%
- People without disabilities: 6.6%

<https://www.dol.gov/agencies/odep>