

WORKFORCE DEVELOPMENT BOARD Priority Populations Committee Agenda Virtual Zoom Meeting Tuesday, May 4, 2021 3:00 – 4:00 pm

Topic: Priority Populations Committee Meeting

Time: May 4, 2021 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/86938288402

Meeting ID: 869 3828 8402

Dial by your location +1 646 558 8656 US

I. Welcome and Introductions

II. Approval of the March 2, 2021 Minutes*

III. Chris Sparrow, Able SC

IV. Karen Hamrick, One-Stop Manager

V. WorkLink's Data and Community Profile

VI. Other Business

VII. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Tuesday, August 3, 2021 Virtual Zoom Meeting



WORKFORCE DEVELOPMENT BOARD

Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park
Tuesday, March 2 2021
3:00 – 4:00 pm

Members Present

Lisa Gillespie, Chair

Margaret Camp

Pat Pruitt

Emily Hodge

Members Absent

Susan Stockton

Danny Brothers

Edgar Brown

Billy Gibson

Staff Present

Windy Graham

Meredith Durham

Guests Present

Karen Hamrick

I. Welcome and Introductions

Ms. Lisa Gillespie, Chair, called the meeting to order. Chair Gillespie announced that the meeting will be recorded in order to process the minutes. Chair Gillespie welcomed everyone and committee members gave introductions.

II. Approval of the January 5, 2021 Minutes

The minutes from the 1/5/21 meeting were emailed with the meeting notice and included in the meeting packet.

ACTION TAKEN: Susan Stockton made a motion to accept the minutes as presented, seconded by Emily Hodge. The motion passed with a unanimous vote.

III. Committee Education - Center Update

Mr. Patrick Pruitt, DEW Regional Manager, shared information about the DEW Veteran Business Consultant position. Mr. Pruitt stated that Mr. Jeff Wilcox, who holds the position of Veteran Business Consultant, represents the WorkLink area as the Veterans Employment Representative and also as a Business Consultant. Mr. Wilcox engages with businesses in the WorkLink area to build relationships and market veterans for open positions.

Ms. Karen Hamrick, OneStop Manager with Eckerd Connects, provided an update on the status of the SC Works centers. All WorkLink SC Works centers are currently operating with normal hours of 8:30

a.m.-5 p.m. and a 1 hour closure for lunch. Masks and temperature checks are required upon entry into the centers. SC Works orientations are virtual right now. Ms. Hamrick can provide interested individuals with a schedule. The Clemson center is sanitized twice per day. The satellite offices also have cleaning staff that sanitize throughout the day. SC Works staff also sanitizes after each customer leaves.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

The Community Profile was available in the packet, beginning on page 4. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens area. The report can be revised to show individual counties and is updated approximately every 6 weeks.

The targeted population WIOA data is found on page 34. Aggregate information is given for July 2020 to February 2021. Ms. Graham reviewed the demographics and disability data.

WorkLink's unemployment rate is 3.9%, and the population of those with disabilities is higher nationwide at 12.0%. The percentage of our labor force with a disability is 19.6% (data from US Department of Labor).

IV. Adjourn

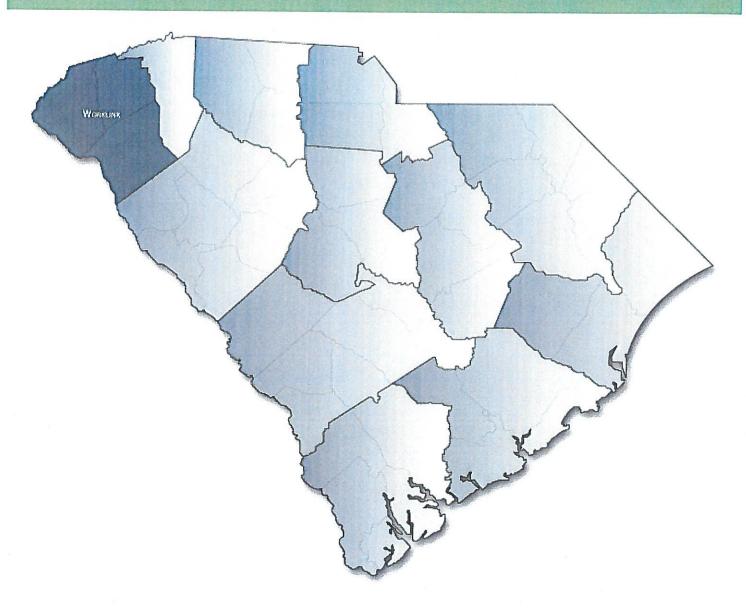
The next meeting will be Tuesday, May 4, 2021.

Respectfully submitted by Meredith Durham

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803.737.2660

www.SCWorkforceInfo.com

Updated: 04/16/2021



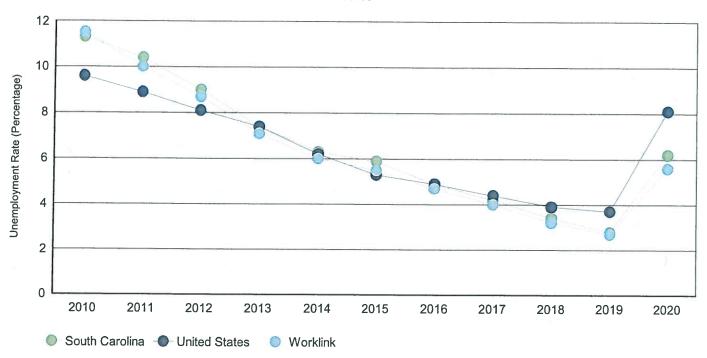
Table Of Contents

1. Economic Data

Annual Unemployment Rates	. 1
Monthly Unemployment Rates	
Area Job Openings	
Unemployment Insurance	
Demographic Data	
Industry Data	
Occupation Data	
Retail Sales	
Total Galoum	- 1
2. Demographic Data	
Population	8
Age	8
Race	9
Gender	9
Change	10
Commuting Patterns	11
Residents Commuting To	12
Workers Commuting From	12
Employer Data	13
Size of Establishments	13
Employment by Size of Establishment	13
20 Largest Employers	14
3. Industry Data	
Francisco est hadrota a	
Employment by Industry	15
New Startup Firms	16
Top Occupational Openings	17
New Hires by Industry	18
Turnover by Industry	19
Average Annual Wage by Industry	
Age of Workers by Industry	21
Projections by Industry	22
4. Occupation Data	
Projections by Occupation	22
Projections by Occupation	
Declining Occupations	25
5. Education Data	
Educational Attainment	00
Educational Attainment	
Graduate Trends	
Educational Institutions	28

Annual Unemployment Rate (Unadjusted)

Trends

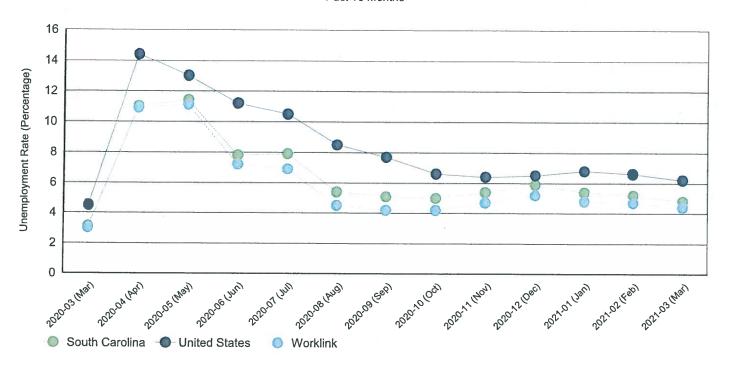


Worklink		Worklink South Carolina				United States			
Year	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2020	172,727	10,315	5.6%	2,237,407	147,183	6.2%	147,795,000	12,947,000	8.1%
2019	178,111	4,863	2.7%	2,302,573	65,112	2.8%	157,538,000	6,001,000	3.7%
2018	174,848	5,864	3.2%	2,242,438	78,442	3.4%	155,761,000	6,314,000	3.9%
2017	171,610	7,156	4.0%	2,200,602	96,477	4.2%	153,337,000	6,982,000	4.4%
2016	170,516	8,435	4.7%	2,174,301	111,753	4.9%	151,436,000	7,751,000	4.9%
2015	169,017	9,901	5.5%	2,134,087	133,750	5.9%	148,834,000	8,296,000	5.3%
2014	165,212	10,497	6.0%	2,082,941	139,485	6,3%	146,305,000	9,617,000	6.2%
2013	161,818	12,382	7.1%	2,034,404	163,472	7.4%	143,929,000	11,460,000	7.4%
2012	158,880	15,118	8.7%	1,992,957	197,246	9.0%	142,469,000	12,506,000	8.1%
2011	157,230	17,467	10.0%	1,957,493	227,678	10.4%	139,869,000	13,747,000	8.9%
2010	154,486	20,025	11.5%	1,928,442	246,093	11.3%	139,064,000	14,825,000	9.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Mar 2021	4.4%	4.8%	6.2%
Feb 2021	4.7%	5.2%	6.6%
Jan 2021	4.8%	5.4%	6.8%
Dec 2020	5.2%	5.9%	6.5%
Nov 2020	4.7%	5.4%	6.4%
Oct 2020	4.2%	5.0%	6.6%
Sep 2020	4.2%	5.1%	7.7%
Aug 2020	4.5%	5.4%	8.5%
Jul 2020	6.9%	7.9%	10.5%
Jun 2020	7.2%	7.8%	11.2%
May 2020	11.1%	11.4%	13.0%
Apr 2020	10.9%	11.0%	14.4%
Mar 2020	3.0%	3.1%	4.5%

Source: S.C. Department of Employment & Workforce

Mar-20

Area Job Openings

Worklink South Carolina Period **Employed** Unemp. Job Unemployed **Openings Openings** Mar-21 176,229 8,070 4.4% 3,683 2,267,328 120,783 5.1% 70,670 Feb-21 174,750 8,559 4.7% 3,565 2,253,252 123,928 5.2% 64,799 Jan-21 171,382 8,577 4.8% 3,407 2,235,303 125,444 5.3% 68,687 Dec-20 170,666 9,389 5.2% 3,371 2,223,480 131,582 5.6% 63,043 Nov-20 171,528 8,442 4.7% 3,012 2,217,588 131,355 5.6% 61,171 Oct-20 178,131 7,844 4.2% 3,391 2,306,258 130,857 5.4% 56,273 Sep-20 177,709 7,700 4.2% 2,686 2,292,518 130,400 5.4% 48,900 Aug-20 176,533 8,361 4.5% 2,745 5.4% 2,272,014 130,549 49,905 Jul-20 173,976 12,932 6.9% 2,825 2,243,805 183,470 7.6% 45,266 Jun-20 171,819 13,243 7.2% 2,842 2,209,060 183,862 7.7% 37,666 May-20 161,168 20,220 11.1% 2,702 2,092,571 273,164 11.5% 38,053 Apr-20 160,406 19,682 10.9% 2,908 2,086,262 270,763 11.5% 51,518

3,354

2,297,323

69,844

3.0%

57,374

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series South Carolina Data is Seasonally Adjusted

5,384

3.0%

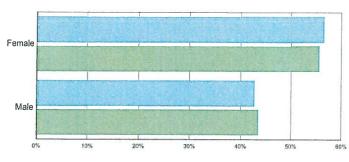
176,369

Characteristics of Unemployment Insurance Claimants

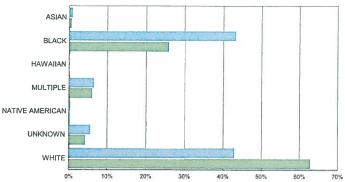
March 2021

■ South Carolina ■ Worklink

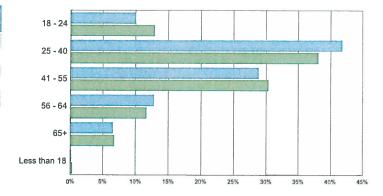
Gender	Worklink	South Carolina	
Female	970	16,249	
Male	759	12,278	
0	13	172	



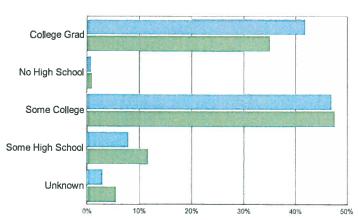
Race	Worklink	South Carolina
ASIAN	12	288
BLACK	448	12,416
HAWAIIAN	2	35
MULTIPLE	105	1,868
NATIVE AMERICAN	4	128
UNKNOWN	75	1.628
WHITE	1,096	12,336



Age Group	Worklink	South Carolina	
18 - 24	224	2,867	
25 - 40	664	12,001	
41 - 55	528	8,268	
56 - 64	203	3,661	
65+	118	1,871	
Less than 18	5	31	



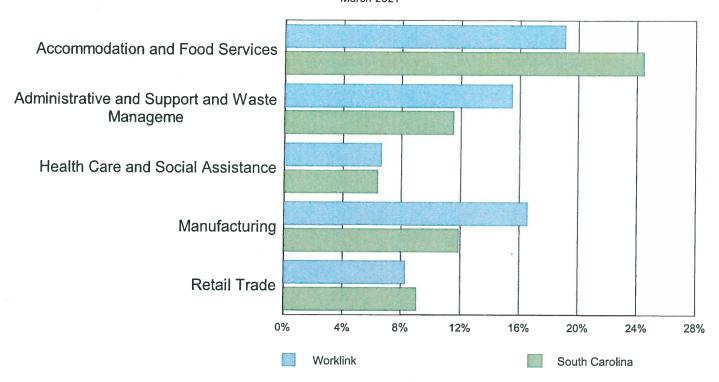
Education	Worklink	South Carolina
College Grad	608	12,009
Some College	826	13,451
Some High School	199	2,225
No High School	16	212
Unknown	93	802



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

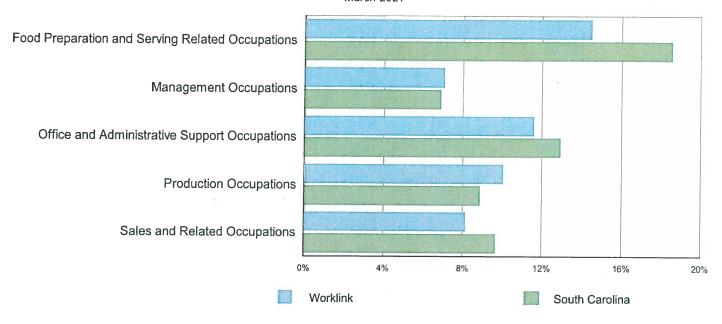
Industry Groups With Largest Number of Claims March 2021



Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	2	77
Utilities	2	30
Construction	68	925
Manufacturing	289	3,420
Wholesale Trade	54	883
Retail Trade	145	2,611
Transportation and Warehousing	28	778
Information	11	259
Finance and Insurance	19	341
Real Estate and Rental and Leasing	19	546
Professional, Scientific, and Technical Servi	62	1,068
Management of Companies and Enterprises	8	131
Administrative and Support and Waste Manageme	270	3,315
Educational Services	20	547
Health Care and Social Assistance	116	1,840
Arts, Entertainment, and Recreation	46	593
Accommodation and Food Services	333	7,028
Other Services (except Public Administration)	57	1,005
Public Administration	16	307
Unknown	177	2,994
Source: S.C. Department of Employment & Workforce		_,

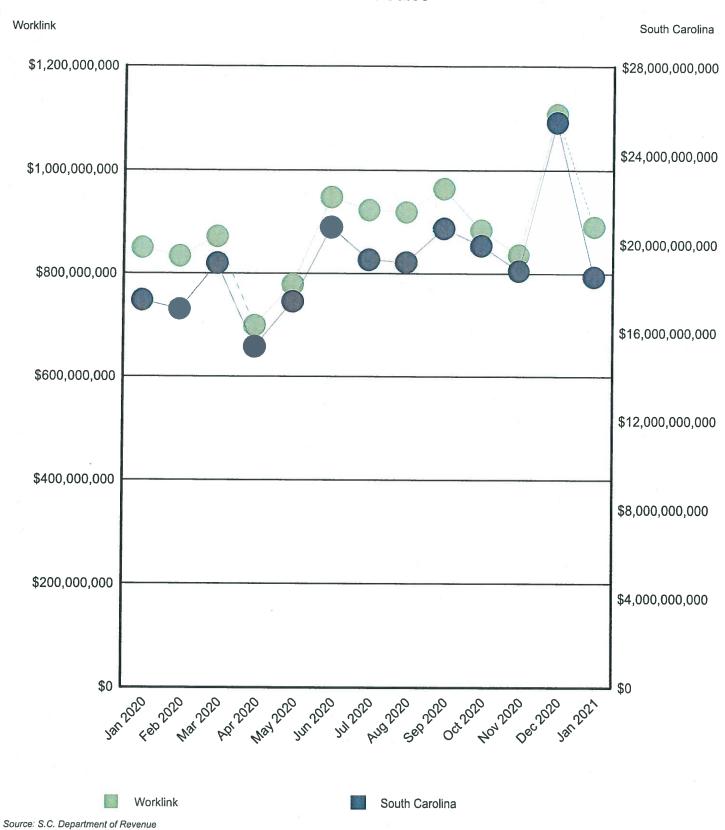
Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims March 2021

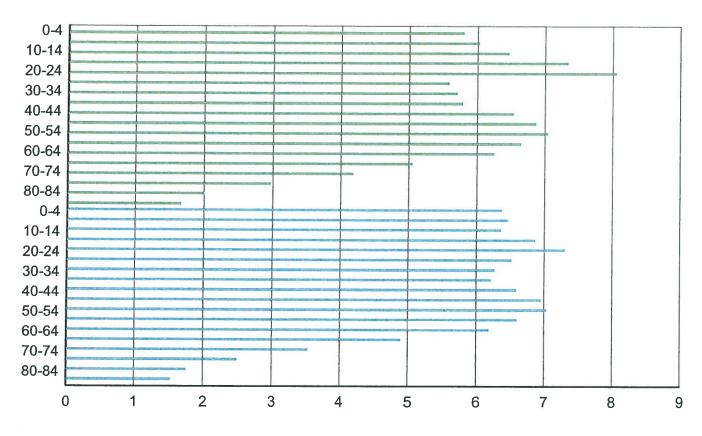


Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	44	548
Arts, Design, Entertainment, Sports, and Media Occ	16	321
Building and Grounds Cleaning and Maintenance Occu	58	1,009
Business and Financial Operations Occupations	27	570
Community and Social Service Occupations	4	134
Computer and Mathematical Occupations	15	257
Construction and Extraction Occupations	67	751
Educational Instruction and Library Occupations	18	521
Farming, Fishing, and Forestry Occupations	2	60
Food Preparation and Serving Related Occupations	252	5,325
Healthcare Practitioners and Technical Occupations	31	541
Healthcare Support Occupations	47	687
Installation, Maintenance, and Repair Occupations	53	765
Legal Occupations	4	91
Life, Physical, and Social Science Occupations	12	216
Management Occupations	123	1,976
Military Specific Occupations		29
Office and Administrative Support Occupations	202	3,712
Personal Care and Service Occupations	34	652
Production Occupations	175	2,545
Protective Service Occupations	13	198
Sales and Related Occupations	142	2,776
Transportation and Material Moving Occupations	100	1,916
Unknown	302	3,103
Source: S.C. Department of Employment & Workforce	002	3,103

Retail Sales



Population by Age



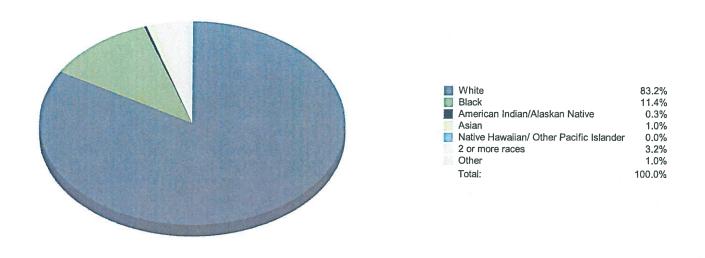
South Carolina Worklink

Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Island	164	0.0%	2,128	0.0%	526.347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%
Source: U.S. Census Bureau, American Community Survey			,			

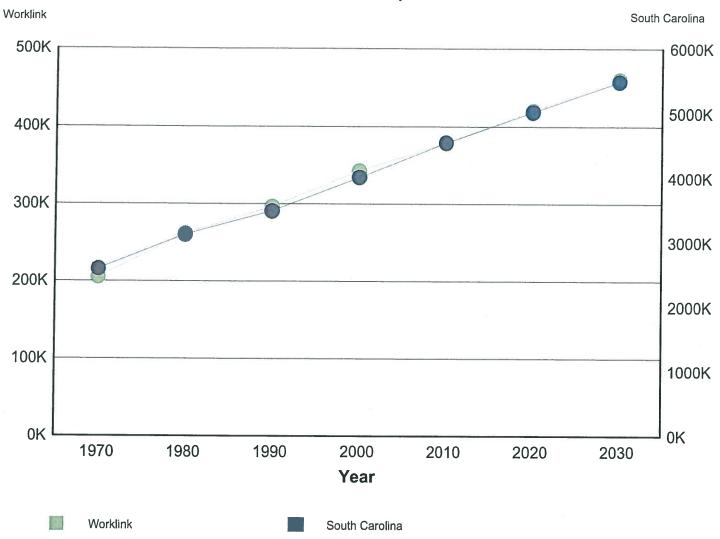


Population by Gender

Worklink	South Carolina	United States
187,160	2,276,305	153,247,412
195,222	2,403,297	158,289,182
	187,160	187,160 2,276,305

Population Change

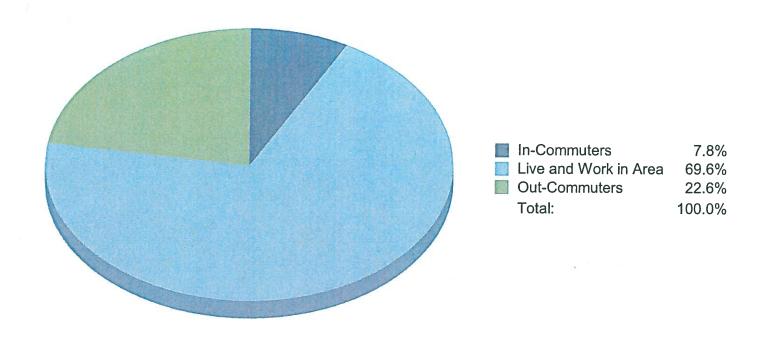
Historical and Projected



Year	Worklink	South Carolina	
1970	205,158	2,590,713	
1980	261,138	3,121,820	
1990	296,567	3,486,310	
2000	342,712	4,012,012	
2010	379,010	4,549,150	
2020	419,950	5,020,400	
2030	460,010	5,488,460	

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Atea	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2.573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,606	91,281
5 to 9	1,372	21,644
10 to 19	1,014	15,806
20 to 49	701	11,677
50 to 99	218	4,278
100 to 249	137	2,634
250 to 499	32	812
500 to 999	17	408
1000 +	8	274

Source: S.C. Department of Employment & Workforce - 2020 Q3

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,605	118,154
5 to 9	9,175	144,044
10 to 19	13.732	215,290
20 to 49	20,879	355,964
50 to 99	14.599	294,185
100 to 249	20,547	399,493
250 to 499	9,721	275,133
500 to 999	12,488	282,762
1000 +	18,996	741.027

Source: S.C. Department of Employment & Workforce - 2020 Q3

⁻ Indicates that the requested data is suppressed

⁻ Indicates that the requested data is suppressed

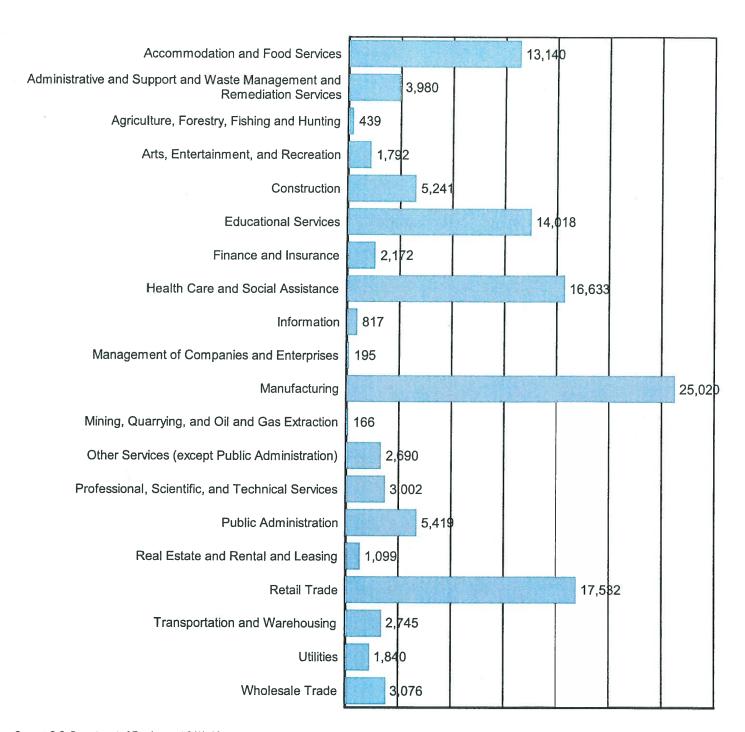
20 Largest Employers

(Listed Alphabetically)
Corporation Name
ANDERSON AREA MEDICAL CENTER
ANDERSON COUNTY
ANDERSON COUNTY SCHOOL DISTRICT #5
ANDERSON COUNTY SCHOOL DISTRICT 1
BORGWARNER PDS USA INC
Clarios LLC
CLEMSON UNIVERSITY
DUKE ENERGY CORPORATION
ELECTROLUX HOME PRODUCTS INC
FIRST QUALITY TISSUE SE LLC
INGLES MARKET INC
Ingles Market Inc.
MICHELIN NORTH AMERICA INC
OCONEE COUNTY SCHOOL DISTRICT
ONE WORLD TECHNOLOGIES INC
PLASTIC OMNIUM AUTO EXTERIORS LLC
ROBERT BOSCH CORPORATION
SCHOOL DISTRICT OF PICKENS COUNTY
UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

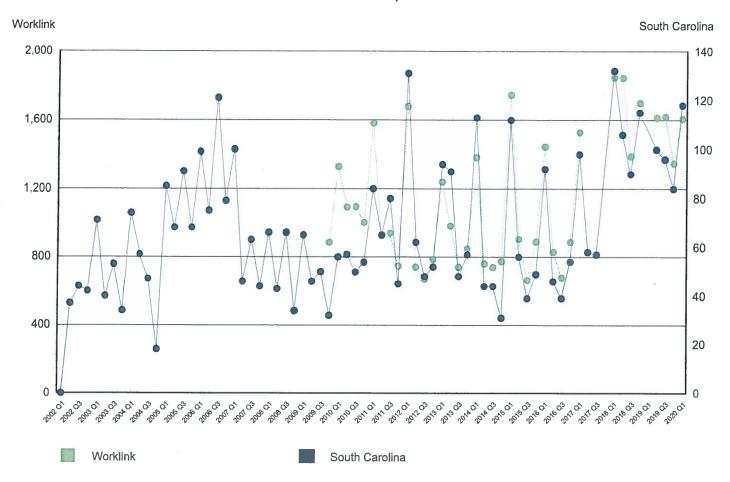
Source: S.C. Department of Employment & Workforce - 2020 Q3

Employment by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2020 Q3

New Startup Firms



Quarter	Worklink	South Carolina
2020 Q1	118	1,606
2019 Q4	84	1,350
2019 Q3	96	1,619
2019 Q2	100	1,613
2018 Q4	115	1,700
2018 Q3	90	1,389
2018 Q2	106	1,845
2018 Q1	132	1,849
2017 Q1	98	1,528
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

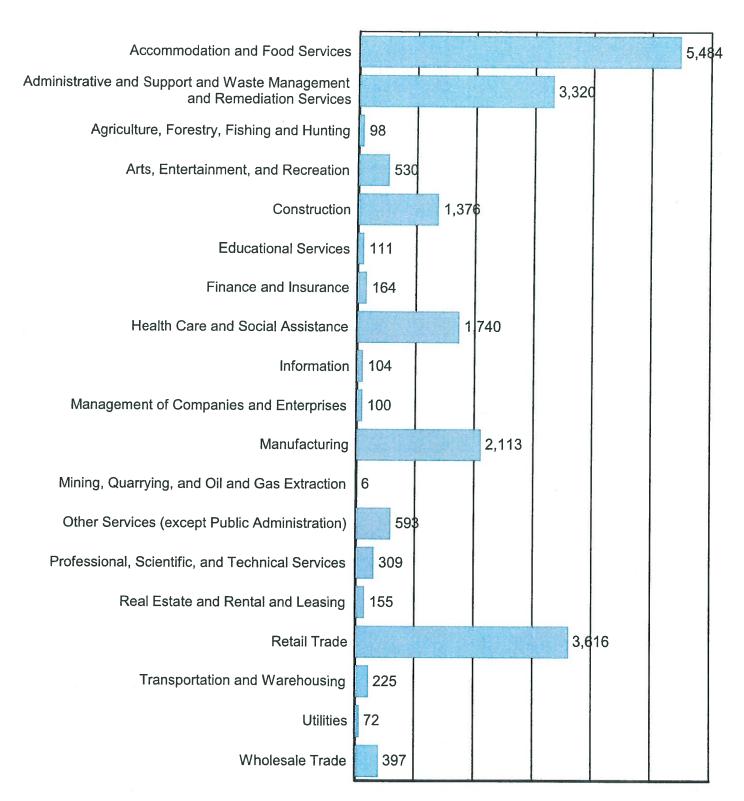
Top 20 Occupational Openings

Worklink March-2021

Occupation Name (Soccode)	Job Openings
Social and Human Service Assistants (21-1093)	123
Registered Nurses (29-1141)	119
Retail Salespersons (41-2031)	108
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	97
First-Line Supervisors of Retail Sales Workers (41-1011)	83
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	73
Managers, All Other (11-9199)	73
Security Guards (33-9032)	54
Correctional Officers and Jailers (33-3012)	48
Licensed Practical and Licensed Vocational Nurses (29-2061)	47
Medical and Health Services Managers (11-9111)	44
General and Operations Managers (11-1021)	41
Customer Service Representatives (43-4051)	39
Maintenance and Repair Workers, General (49-9071)	38
Mental Health Counselors (21-1014)	38
Postsecondary Teachers, All Other (25-1199)	37
Heavy and Tractor-Trailer Truck Drivers (53-3032)	32
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	31
Tellers (43-3071)	31
Financial and Investment Analysts (13-2051)	30

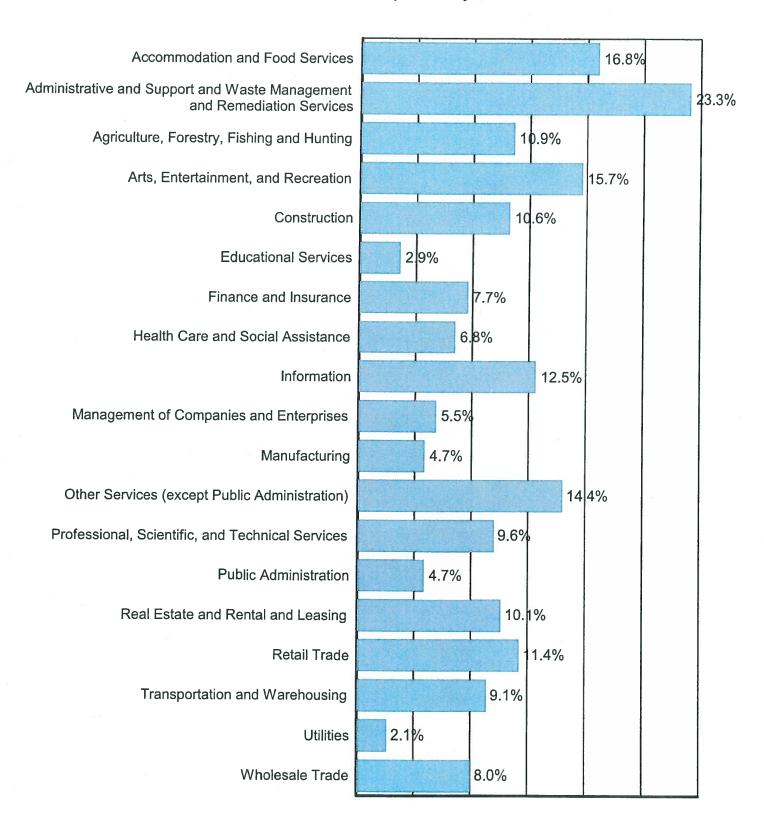
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



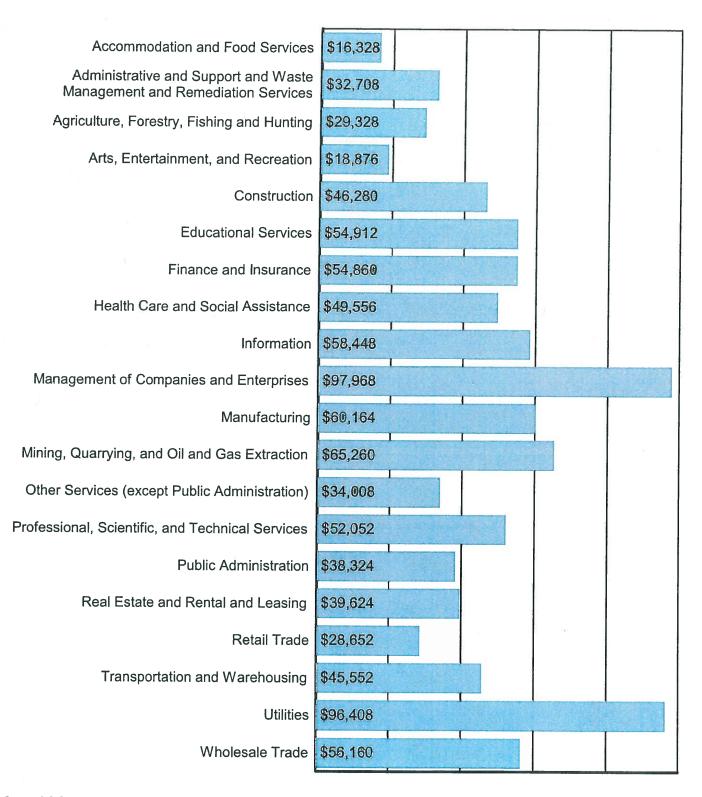
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - 2020 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	72	116	388	421	493	372	114
Professional and Technical Services	27	83	141	598	532	580	481	247
Wholesale Trade	15	76	119	648	799	845	588	312
Finance and Insurance	11	29	77	447	494	506	340	123
Management of Companies and Enterprises	11	10	9	31	48	83	89	35
Administrative and Waste Services	59	350	498	1,622	1,339	1,206	743	291
Other Services, Except Public Administration	77	185	220	656	647	669	580	278
Total, All Industries	3,332	6,295	6,911	21,231	20,906	21,625	16,598	5.584
Information	37	46	50	189	221	232	116	48
Educational Services	7	20	55	283	276	333	290	142
Mining, Quarrying, and Oil and Gas Extraction	0	3	3	14	15	19	20	5
Manufacturing	65	485	1,057	4,451	5,594	6,802	5,261	956
Real Estate and Rental and Leasing	5	29	62	159	157	179	145	64
Retail Trade	828	1,740	1,507	3,486	2,796	2,843	2,264	1,153
Health Care and Social Assistance	51	434	729	3,249	3,569	3,272	2,583	883
Agriculture, Forestry, Fishing and Hunting	6	5	14	56	79	70	62	26
Jtilities	7	14	31	365	435	553	733	78
Construction	49	239	336	1,166	1,335	1,219	859	310
Arts, Entertainment, and Recreation	124	211	170	262	197	176	162	125
Accommodation and Food Services	1,933	2,266	1,719	3,161	1,953	1,546	911	392

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026			
Industry	Estimated Employment	Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Fransportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
inance and Insurance	2,211	2,365	154	6.97	0.68
urts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
nformation	1,010	1,053	43	4.26	0.42
Itilities	1,891	1,903	12	0.63	0.06
fining	116	114	-2	-1.72	-0.17
griculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections Total Employment by Occupation

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026			
Occupation	Estimated Employmen	Projected Employmen	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
nstallation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
ransportation and Material Moving Occupations	9,062	10,436			

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2816	2026				PEC S	
Occupation	Estimated	Projected	Percent	Replace	Growth	Total	Average
AND THE RESIDENCE OF THE PARTY	Employmen	Employmen	Change				Salary
Nurse Practitioners	108	147	36				\$ 106,904
Packers and Packagers, Hand	1,027	1,314	28				
Medical Assistants	460	588	28				\$ 32,633
Veterinary Technologists and Technicians	103	129	25				\$ 32,357
Self-Enrichment Education Teachers	231	287	24				\$ 46,520
Cooks, Restaurant	1,385	1,715	24				\$ 24,732
Healthcare Social Workers	85	105	24				\$ 54,208
Logisticians	91	112	23				\$ 58,252
Market Research Analysts and Marketing Specialists	229	281	23				\$ 58,793
Occupational Therapists	53	65	23				\$ 77,329
HelpersProduction Workers	696	849	22				\$ 30,701
Medical Secretaries	270	329	22				\$ 31,431
Ambulance Drivers and Attendants, Except Emergency Medical T	175	213	22				\$ 24,266
Magnetic Resonance Imaging Technologists	14	17	21				\$ 61,373
Physical Therapist Assistants	52	63	21				\$ 62,610
Medical and Health Services Managers	224	271	21				\$ 89,552
Food Service Managers	276	333	21				\$ 45,869
Dentists, General	112	135	21				\$ 205,799
Personal Financial Advisors	39	47	21				
Physical Therapists	88	106	20				\$ 88,264

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations (County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

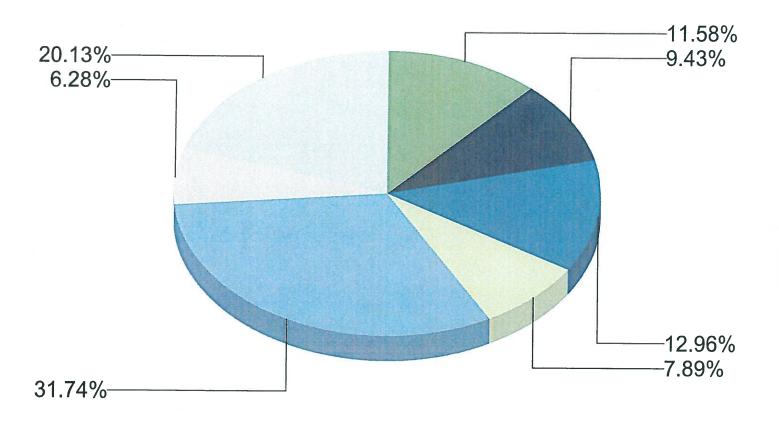
Worklink	2016	2026					
Occupation	Estimated Employment	Projected Employmen	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	212	172	-19				\$ 35,951
Logging Equipment Operators	54	46	-15				\$ 33,467
File Clerks	28	24	-14				\$ 33,695
Switchboard Operators, Including Answering Service	176	152	-14				\$ 29,381
Postmasters and Mail Superintendents	18	16	-11				\$ 81,482
Postal Service Mail Sorters, Processors, and Processing Mach	11	10	-9				\$ 47,690
Heat Treating Equipment Setters, Operators, and Tenders, Met	23	21	-9				\$ 40,166
Medical Transcriptionists	25	23	-8				\$ 38,291
Floral Designers	87	81	-7				\$ 28,584
Extruding and Forming Machine Setters, Operators, and Tender	90	84	-7				\$ 36,672
Printing Press Operators	236	222	-6				\$ 34,605
First-Line Supervisors of Correctional Officers	73	69	-5				\$ 46,219
Inspectors, Testers, Sorters, Samplers, and Weighers	1,300	1,240	-5				\$ 39,892
Correctional Officers and Jailers	109	104	-5				\$ 36,294
Secretaries and Administrative Assistants, Except Legal, Med	2,642	2,538	-4				\$ 36,243
Meter Readers, Utilities	55	53	-4				\$ 35,301
Tellers	445	430	-3				\$ 33,508
Extruding, Forming, Pressing, and Compacting Machine Setters	216	211	-2			1	\$ 27,832
Molding, Coremaking, and Casting Machine Setters, Operators,	228	223	-2				\$ 30,052
Fextile Winding, Twisting, and Drawing Out Machine Setters,	463	453	-2				\$ 30,108

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

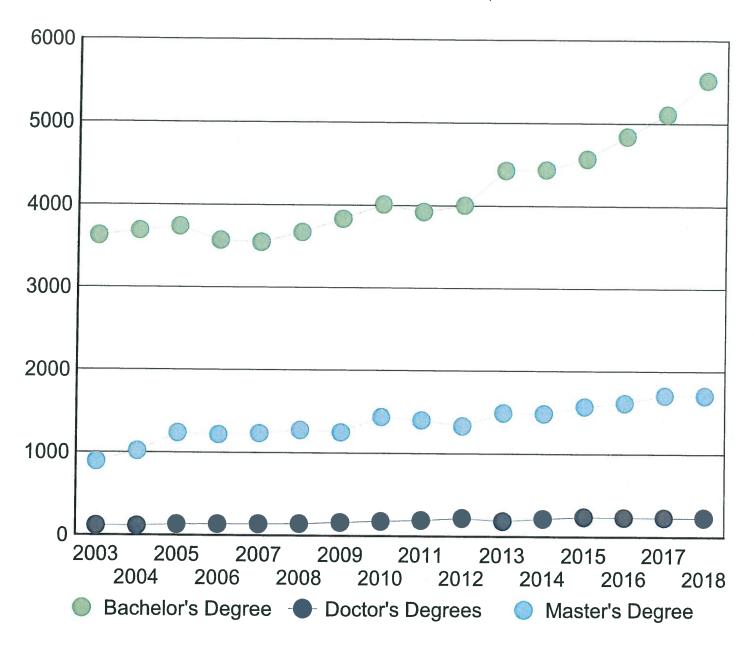




Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University 316 Boulevard Anderson, SC 29621 864.231.2000

http://www.andersonuniversity.edu 2018 Degrees Awarded: 1,674

Forrest College 601 E River Street Anderson, SC 29624 864.225.7653

http://www.forrestcollege.edu 2018 Degrees Awarded: 40

Tri-County Technical College 7900 U.S. Hwy 76 Pendleton, SC 29670 864.646.1500

http://https://www.tctc.edu 2018 Degrees Awarded: 4,052

Southern Wesleyan University 907 Wesleyan Drive Central, SC 29630

864.644.5000 http://www.swu.edu

2018 Degrees Awarded: 984

Arclabs 2615 Highway 153 Piedmont, SC 29673 864.236.9995

http://www.arclabs.com

2018 Degrees Awarded: 622

Kenneth Shuler School of Cosmetology-Greenville 3528-A Earl E. Morris Jr. Highway Greenville, SC 29611 864.269.6886

http://kennethshuler.com 2018 Degrees Awarded: 132

Clemson University 201 Sikes Hall Clemson, SC 29634 864.656.4636

http://www.clemson.edu

2018 Degrees Awarded: 13,148

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

WIOA Targeted Population Summary

State Region: State Region 1
LWIA/Region: WorkLink
Filter By Date: Participation Date
Date Range: 7/1/2020 - 4/30/2021

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With	Emplat Exit	Avg Wage at Exit	Training Related at Exit	Emp Otr1	Emp Ofr 2	Emp Cr.3	Emp Gr. 4	Training Related	Training Related		Training Related
Total	266	266	266	180	29	40	*	643.25		30				7	City	त्म अ अ	Otr 4
Gender					t		1			31	=	41	0	01	©	0	The second second
Female	150	150	150	102	24	10	C	848 AD	P. Comments and the second	r	0				MAY THE SELECT PROPERTY COME. SPICES	A construction of the second	hittoretissionmaanta paan
	56.39%	56.39%	56.39%	56.35%	40.68%	47.50%	50.00%	124 53%	100 00%	25 00%	01 200 40	-1	0	- -1	-1	0	
Male	115	115	115	70	24	24	C	00 076		2000	00.53.00	%00.CZ		16.67%	16.67%		The second secon
	43.23%	43.23%	43.23%	43.65%	57.63%	52.50%	50.00%	75.47%	0	75.00%	64 71%	75,00%	0	100	U.	0	-
NA NA	-	1		0	-	C	0	\$00 O#	C			0.00.0	Consideration of the last of t	63.33%	83.33%		Constitution and the second second
	0.38%	0.38%	0.38%		1.69%			9		5	>	0	0	0	0	0	-
Age	And the second s	The state of the s						The state of the s	manuscriptions to Deballity convenience	AN THEORET SHEET S		The state of the s			CONTRACTOR DECISION OF THE PERSON OF THE PER	AND A STANDARD OF THE PARTY OF	PRINCIPLE OF THE PRINCIPLE
18 and Under	28	28	28	25	19	13	티	\$8.00	0	61	41	0	0	0	0	0	The second secon
	21.80%	21.80%	21.80%	30.39%	32.20%	32.50%	25.00%	60.38%		32.14%	23.53%			1)		
19 to 24	티	티	21	22	16	OI	-1	\$12.00	0	Z	က	0	0	to position and transfer and the comme	On other District of the Control of	0	WALMANDE AND ADDRESS.
	27.44%	27.44%	27.44%	31.49%	27.12%	22.50%	25.00%	%25'06		25.00%	17.65%			16.67%	16.67%		
25 to 54	120	120	120	62	22	17	티	\$19.00	0	뒤	61	41	0	4	4	0	The or witness in Divinta agreements
Of the control of the control of the second of the second of the control of the c	45.11%	45.11%	45.11%	34.25%	37.29%	42.50%	25.00%	143.40%		39.29%	52.94%	100.00%		%29.99	66.67%		,
55 and Older	15	15	15	Z	N	FI	TI	\$14.00	-	T	1	0	0	T I	-	0	Majoria and Company of the Street of The Lot
	5.64%	5.64%	5.64%	3.87%	3.39%	2.50%	25.00%	105.66%	100.00%	3.57%	5.88%			16.67%	18.67%		
Race/Ethnicity													THE RESERVE TO SHAREST			The state of the s	a Chamber (Bill) is the larger than
White	180	180	180	132	46	27	ബ	\$13.00	0	22	12	2	0	4	4	C	
And the second control of the second control	%29.29	%29.29	%29.29	72.93%	77.97%	67.50%	75.00%	98.11%		78.57%	70.59%	20.00%	Herita and	66.67%	66.67%)	
African American/Black	62	62	62	36	I	801	0	\$0.00	0	NI	21	2	0	TI	Annual Control of Control	O	- constitutement of Loodbarr su
The section of the se	23.31%	23.31%	23.31%	19.89%	11.86%	20.00%		Herman		7.14%	11.76%	20.00%		16.67%	16.67%	****	
American Indian/Alaskan Native	-1	- 1	-1	FI	-1	-	0	\$0.00	0	-1	0	0	0	0	0	0	
	0.38%	0.38%	0.38%	0.55%	1.69%	2.50%				3.57%	***************************************			***************************************			,
Asian	+1	TI	FI	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	PER SEA AND SERVE SAMPLES
	0.38%	0.38%	0.38%	0.55%)	,	9
Hawaiian/Other Pacific Islander	TI	- 1	FI	#-1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
	0.38%	0.38%	0.38%	0.55%	***************************************								ter ditembels in a la	***************************************			ì
Hispanic	10	10	위	ISI	ကျ	12	0	\$0.00	0	2	2	0	0	0	0	0	0
	3.76%	3.76%	3.76%	2.76%	2.08%	2.00%				7.14%	11.76%						
Educational Status										The state of the s	Action to the second			Control Control Control			A DE DATE DE L'ESTA DE L'ANTI-
In-school; post Secondary School	10	19	10	9	0	12	0	\$0.00	0	0	0	0	0	0	0	0	0
												1	10.		100	**	

	3.76%	3.76%	3.76%	3.31%		2.00%	***************************************	***************************************	PTEACH	* State Administration	9771564	*******		-		***	-1990	
Not attending school or Secondary School Dropout	127	127	127	103	8	27	-1	\$8.00	0	15	91	+1	0	0	0	A TOTAL CONTRACTOR OF THE PARTY	of the same of a self-training of the same	i a
	47.74%	47.74%	47.74%	56.91%	50.85%	52.50%	25.00%	60.38%		53.57%	35 29%	25,00%					de des esses se	
Not attending school; Secondary School Graduate or has a recognized equivalent	128	128	128	Z	788	17	(n)	\$15.00		13		8 El	0	9	O I	dele e canada de la companya de la c	6 14 10 10 10 10 10 10 10 10 10 10 10 10 10	***************************************
	48.12%	48.12%	48.12%	39.23%	47.46%	42.50%	75.00%	113.21%	100.00%	46.43%	64.71%	75.00%		100.00%	100.00%		**********	
Not attending school; within age of compulsory school attendance	~ I	- 1	~ I	T I	- 1	0	0	\$0.00	0	0	0	0	0	0		n stada naganatharatakana		Table 14 Do
AND THE RESIDENCE OF THE PERSON OF THE PERSO	0.38%	0.38%	0.38%	0.55%	1.69%									President August Constitution of the Constitut			hes incloses y well	
Veteran														enter e e rada da destrición processorado.	Beer social englishment of selection area	A DMITTER OF THE PARTY OF THE P	Manager and the contract of th	(Managed of
All Veterans	OI	OI	61	102	FI	FI	0	\$0.00	0	0	0	0	0	0	0	And the section of th	0	-
Transfer and the second property of the second particular of the second particular and the secon	3.38%	3.38%	3.38%	2.76%	1.69%	2.50%			************		o Prila installa	***************************************)	
Eligible Veteran Status	OI	OI	OI	ROI	TI	-1	0	\$0.00	0	0	0	0	0	0	0		0	-
	3.38%	3.38%	3.38%	2.76%	1.69%	2.50%) Dynamic compy com	-
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0	J
Campaign Veteran	41	41	41	21	-1	7-1	0	\$0.00	0	0	0	0	0	0	A Charling profit to be a consequent	APAR AND	C	1
THE PARTY OF THE P	1.50%	1.50%	1.50%	1.10%	1.69%	2.50%											ii	_
Disabled Veteran	- 1	← I	- I	0	0	0	0	\$0.00	0	0	0	0	0	0	0	Note that tendence open appeal score o	0	U
Control and the second control	0.38%	0.38%	0.38%			entido.			-					Yeinday vijihei	*************			
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	O	to the state of th	0	J
Recently Separated Veteran	12	71	2	-1	-1	-	0	\$0.00	0	0	0	0	0	0	0			٦
	0.75%	0.75%	0.75%	0.55%	1.69%	2.50%	*************	***************************************		***************************************))	,
Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0)
Barriers																And the second	Commence of the Commence of th	
Total With Significant Barriers to Employment	228	228	228	156	252	34	41	\$13.25	T	ম	12	mı	0	41	41		0	0
	85.71%	85.71%	85.71%	86.19%	88.14%	85.00%	100.00%	100.00%	100.00%	75.00%	70.59%	75.00%	************	%29.99	66.67%			
Individuals with Disability	ല	ကျ	ml	FI	0	0	0	\$0.00	0	0	0	0	0	0	0		0	0
	1.13%	1.13%	1.13%	0.55%				ng salika arang salari										
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0	0
Underemployed	881	98	86	48	12	ผา	1	\$12.00	0	WI.	ଚା	0	0		Cist to insurance and insulations and)	0	0

1,12,146 1,12,147		32.33%	32.33%	32.33%	26.52%	20.34%	12.50%	25.00%	90.57%		17.86%	17.65%	-	4-700	9	-		
1	Dislocation Event	0.38%	0.38%	0.38%		0	0	0	\$0.00	0	0	0	0	0	0	16.67%	0	The second secon
1,5,7% 1,5,7% 1,5,7% 1,1,	Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	O	0	0	0	0	O CONTRACTOR CONTRACTO	0	0	of societies and his on a little
1.57 1.52	Hawaiian Native	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	And the state of t
The color The	Single Parent	15.79%	15.79%	15.79%	11.60%	15.25%	12.50%	50.00%	\$16.50 124.53%	100.00%	7.14%	11 76%	0	0	4-1		0	Tentina Persanti managara
155 155	Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0 0	0	
152 152 152 153 154 157	Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	O	Adoresia Hana
155 155	Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	ne expendited and arthropological accommunities
155 155	English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0)
15.79% 15.79% 12.75% 12.15% 17.50% 1	Basic Skills Deficient	155 58.27%	155 58.27%	155	62.43%	36	22 55.00%	75.00%	\$11.33	100.00%	16 57.14%	8 47.06%	25 00%	0	1 2000	1 000	0)
1	Offender	42 15.79%	42 15.79%	15.79%	12.15%	23,73%	17.50%	0	\$0.00	0	7 25,00%	41	WI 900	0	8 ml	% (O.0)	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	O CONTRACTOR OF THE PARTY OF TH
Colored Colo	Homeless	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0 0	20.00%	0	
22 22<	Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	Dadfin, din considera a spica a
22 22<	Foster Care (All)	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
22 22 22 22 22 22 22 22 22 22 22 22 22	In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
22 22 22 22 22 22 22 23 0 \$0.00 0 1 1 1 1 0 <	Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
1 1 1 1 1 1 0	Pregnant or Parenting Youth	8.27%	8.27%	8.27%	12.15%	8.47%	7.50%	O	\$0.00	0	3.57%	5.88%	0	0	0	0	0	O Common Science Common and adult
0 0 0 0 0 0 0 0 0 0 0 0 0	Out of Home Placement	0.38%	0.38%	0.38%	0.55%	1.69%	0	0	\$0.00	0	3.57%	0	0	0	0	0	0	0
	Eligible Under Section	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

1	Youth Requires Additional Assistance	52	52	52	52	17	7 13		1 \$8.00	0	121	3	0	0			Park and Audio restora a di primpa	Contract 11 200 of the last of
11656 11656 11659 1165		19.55%									17 000/							.
1165% 1165% 1165% 1165% 1165% 1126% 1266	Long-Term Unemployed	31				Ossad Salling Cardina Spring States			Character State Control	A CONTRACTOR OF THE PARTY OF TH	O. I.	CHACLA .	Emilia de Caralda (Caralda (Carada	and benefit to the second of	SCENIAR CIPACIPATION (AND AND AND AND AND AND AND AND AND AND	The restretished the second	A STATE OF THE PARTY OF THE PAR	
14.68% 1.150% 1		11.65%							-		7 140/							0
1,40,50% 1,40,50% 1,40,50% 1,40,50% 1,10,50%	Public Assistance					And Appendix of the Party of th	The same of the sa				211/2				16.67%		9	
14.68% 1	TANF	1 2000								Period of period of the contract of the contra			and the second			and the second		
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Ammerican de Presidente de Companya de la constitución de Companya	0.30%	The second	No.											-			
1.50% 1.50% 1.50% 1.50% 1.50% 1.10% 1.50	SNAP	14.66%	14.6	14.6	11.0	13.56					Common Additional of the Common Additional of		THE REAL PROPERTY AND ADDRESS OF THE PERSON	0		Additional manages are	CHEVRAGE IL 171, CONTROL OF	0
1.50% 1.50% 1.50% 1.50% 1.60% 1.60% 50.0% 1.60	Social Security Disability Insurance (SSDI)	4									0		25.00	0			Annual property to depth services	SECOND PIN STREET STREET STREET
Column C		1.50%																27944444444444
Color Colo	Supplemental Security ncome (SSI)							was the same of th			0	0		0		Administration of the second		throw (3) the machas, is is separated
12 12 12 12 12 12 12 12		0.38%																0-5-00-1-1-1-1
1.21 1.21 1.22 1.24 45.49% 45.49% 45.49% 45.60% 1.05	Seneral Assistance	0									0	0		0		0		0.000
121 121	Jiving in the High Poverty Area	2				0					0	0	0	0	Miles areas confessed all a parent alles			
121 121 121 121 122 1475% 14.75% 14.75% 14.55% 15.50% 17.88% 17.88% 17.88% 17.88% 17.88% 17.88% 17.88% 17.88% 17.88% 18.67%		0.75%													7			and to see La
121 121 121 121 121 121 121 121 121 122 138.38% 45.00% 45.00% 45.00% 45.49% 45.	ree or Reduced unch	0		0		0				Management of the second	0	0	0	0		0	an malata, so as canada maganata	Material and expensive distance of
9 100000000000000000000000000000000000	ow Income	45.49%				38.98%			SALAMATA MARKATANA	American de processo de america	17 000 1	יטו פֿי	2	0	1	all provide the state of the st	mil Vandored seminal planning page.	
Total New Received Total With Emplat Avg Wage Training Emp Emp Emp Emp Emp Emp Emp Fended Enrolled Enrolled Enrolled Services Educ Svcs Services Educ Svcs	Green Training						The state of the s			The state of the s	800.11	W14.67	%00.0c		16.67%	16.67%		N. A. CHARLES TO SECURITION OF
Total New Received Received Total With Emplat Avg Wage Training Emp Emp Emp Training Training Training Training Training Training Services Educ Svrs Educ Svrs	Received Green raining	0	0	0	0	0					0	0	0	0	0	0		and provided the p
	Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With	Empl at Exit	Avg Wage at Exit	Training Related	Emp Qtr 1	Emp Otr 2	Emp Otr 3	Emp Otr 4	Training Related	Training Related	Training Related	Training Related

Quick Facts March 2021

South Carolina:

Population: 4,625,364 Labor Force: 2,388,111 Employed: 2,267,328 Unemployed: 120,783

Unemployment Rate: 5.1% (Not Seasonally Adjusted) (The Unemployment Rate Is

Lower Compared to February 2020 Rate Of: 5.2%)

Anderson:

Population: 187,126 Labor Force: 91,512 Employed: 87,367 Unemployed: 4,145

Unemployment Rate: 4.5% (The Unemployment Rate Is Lower Compared to February

2020 Rate Of: 4.9%)

Oconee:

Population: 74,273 Labor Force: 35,059 Employed: 33,569 Unemployed: 1,490

Unemployment Rate: 4.2% (The Unemployment Rate Is Lower Compared to February

2020 Rate Of: 4.6%)

Pickens:

Population: 119,224 Labor Force: 57,728 Employed: 55,293 Unemployed: 2,435

Unemployment Rate: 4.2% (The Unemployment Rate Is Lower Compared to February

2020 Rate Of: 4.4%)

https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html

March 2021 Disability Employment Statistics Ages 16 years and over:

Labor Force Participation Rate

People with disabilities: 20.2%People without disabilities: 66.8%

Unemployment Rate

People with disabilities: 10.2%People without disabilities: 6.0%

https://www.dol.gov/agencies/odep