

WHAT TRAINING COSTS WILL THE OJT PROGRAM PAY FOR?

The OJT Program will pay either 50% (for companies with more than 100 employees) or 75% (for companies with fewer than 100 employees) of a worker's wages during a training period of up to 400 hours (10 weeks). The length of the training period varies according to the skill level required for the job.

EXAMPLE

A contract for a machine operator that requires 400 hours of training and pays \$10 per hour would result in a \$3,000 reimbursement (of a total of \$4,000 in paid wages) for a small employer or a reimbursement of \$2,000 for a large employer.



NEED TO KNOW IF YOUR JOBS QUALIFY FOR OJT?

CONTACT US TODAY:

ANDERSON ONE STOP WORKFORCE CENTER

309 W. WHITNER STREET
ANDERSON, SC 29622
864.226.6273

LIBERTY ONE STOP WORKFORCE CENTER

317 SUMMIT DRIVE
LIBERTY, SC 29657
864.843.9512

SENECA ONE STOP WORKFORCE CENTER

11091 N. RADIO STATION ROAD
SENECA, SC 29678
864.882.5638

www.worklinkweb.com

864.646.1515

Relay service dial 711 (TTY)

An Equal Opportunity Employer/Program.
Auxiliary aids and services available upon
request to individuals with disabilities.

Train employees SAVE MONEY



VIA WORKLINK'S ON-THE-JOB TRAINING PROGRAM

worklink
Connecting Companies & Employees

onestop

THE OJT
Advantage
FOR YOUR BUSINESS



**On-The-Job-Training
can help businesses
with the cost of hiring
and training new
employees.**

OJT is designed to meet the hiring
needs of local companies:

- Applicant Screening & Referral
- Customized Training
- Labor Market Data
- Outplacement Services
- Skills Assessment

... and more.

OJT HELPS BUSINESSES...

- **FIND QUALITY WORKERS & AVOID COSTLY HIRING MISTAKES** Recent layoffs in the Upstate have resulted in a labor pool of people who have proven work records, relevant job skills and experience working in a variety of fields.
- **SAVE MONEY SCREENING & ASSESSING NEW RECRUITS** We screen and assess all applicants ensuring they meet the qualifications set by employers. Screening includes WorkKeys assessments which measures "real world" skills that employers believe are critical to job success. We can even provide more in-depth services via skills upgrading when necessary.
- **SAVE MONEY TRAINING NEW EMPLOYEES** For small businesses, we reimburse 75% of their new hires' wages for up to 10 weeks while they train on the job.
- **REDUCE TURNOVER** We offer candidates who are ready to work and are committed to their jobs. We offer counseling and assistance to our clients after placement if necessary to keep their jobs and to be successful.
- **TOO BUSY FOR PAPERWORK** We have contract writers to assist employers in every phase of the process.

WHAT KINDS OF JOBS QUALIFY AS OJT JOBS?

OJT contracts have been written for a wide variety of jobs,
including many in these industries:

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| • Advanced Manufacturing | • Health Care |
| • Automotive | • Hospitality |
| • Biotechnology | • Information Technology |
| • Construction | • Retail |
| • Energy | • Transportation |
| • Financial Services | |



THE OJT ADVANTAGE FOR YOUR BUSINESS