



WORKFORCE INVESTMENT BOARD
SC Works Operations Committee
October 19, 2016 at 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

AGENDA

- I. Call to Order/Introductions** David Bowers, Vice Chair
- II. Approval of Minutes** (August 17, 2016)* David Bowers
- III. Expungements**
 - a. Special Presentation Kristen Sullivan, 10th Circuit Solicitor’s Office
 - b. DEW Expungement Policy* Roundtable Discussion
- IV. Old Business**
 - a. Strategic Plan - Workshops* Renee Alexander, Eckerd
 - b. Self-Sufficiency Rate* Jennifer Kelly
- V. Reports**
 - a. SC Works System Renee Alexander
 - b. WIOA Adult/DW Program
 - c. Employer Services Patty Manley, Staff
- VI. New Business**
 - a. Eligible Training Provider List – Halsey, LLC* Trent Acker, Executive Director
 - b. Budget Modification 2* Kal Kunkel, Eckerd
 - c. Meeting Dates for 2017* David Bowers
- VII. Other Business**
 - a. WorkKeys Trent Acker
- VIII. Adjourn** David Bowers

Operations Committee
TBD

Location: Clemson SC Works Conference Room

WORKFORCE INVESTMENT CORPORATION
OneStop Operations Committee Meeting Minutes
August 17, 2016 @ 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

Members Present

Richard Blackwell	Danny Brothers	Teri Gilstrap
Ed Parris		

Members Absent:

Amanda Blanton	David Bowers	Amanda Hamby
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Staff Present:

Jennifer Kelly	Trent Acker	Windy Graham
Patty Manley		

Guest Present:

Renee Alexander	Steve Riddle	Matt Fields
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I. Welcome and Introductions

Richard Blackwell Chair, officially called the meeting to order at 3:25pm welcoming everyone in attendance and announced the meeting being recorded for processing of minutes. Introductions were made of everyone in attendance.

II. Approval of 5-18-2016 Meeting Minutes

The minutes from the 5/18/16 meeting were emailed to committee members and included in the meeting packet. Chair Blackwell called for corrections/amendments to the minutes or a motion to approve.

ACTION TAKEN: Danny Brothers made a motion to approve the minutes, seconded by Teri Gilstrap. The motion carried unanimously.

III. Strategic Planning

Ms. Kelly provided information on the updates for Goal 1 - Objectives 1 and 2 as shown on pages 9-11 and referred to the charts for the baselines for WorkKeys data as of 10/20/15 and the number of certificates awarded since the baseline was established:

ANDERSON COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	5.18.16 Difference
Current	Private	894	154	495	242	+	-	18	753	141
	Public	609	92	349	165	+	-	81	530	79
Emerging & Transitioning	High School	4832	1151	2624	1030	27	-	325	2859	1973
	College	101	15	61	25	0	-	6	85	16
	Adult Education	756	189	477	90	0	-	94	658	98
	Unemployed	1369	332	805	231	+	-	71	1121	248
	Recent Veteran	10	+	9	0	0	-	0	8	2
	Workforce category not identified	51	18	24	9	0	-	0	49	2
	Totals	8622	1952	4844	1792	+	-	595	6063	2559
NCRC Eamed WKIV*	4298								3620	678
Difference from previous review:										189

OCONEE COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	5.18.16 Difference
Current	Private	308	42	191	74	+	-	7	258	50
	Public	324	38	170	111	5	-	127	274	50
Emerging & Transitioning	High School	1307	300	704	295	8	-	0	777	530
	College	24	+	14	7	0	-	0	17	7
	Adult Education	283	79	178	25	+	-	0	252	31
	Unemployed	835	206	515	113	+	-	6	595	240
	Recent Veteran	+	+	0	+	0	-	0	0	0
	Workforce category not identified	98	30	58	9	+	-	0	97	1
	Totals	3182	699	1830	636	+	-	140	2273	909
NCRC Earned WKIV*	2278								1393	885
Difference from last review:										670

PICKENS COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	8.15.16 Difference
Current	Private	403	52	246	101	4	-	22	318	85
	Public	244	27	158	59	0	-	44	183	61
Emerging & Transitioning	High School	2512	568	1323	603	18	-	161	1541	971
	College	70	8	34	26	+	-	5	55	15
	Adult Education	1010	164	640	206	0	-	98	898	112
	Unemployed	872	178	535	155	4	-	64	635	237
	Recent Veteran	12	+	8	+	0	-	0	7	5
	Workforce category not identified	300	66	188	46	0	-	0	299	1
	Totals	5423	1065	3132	1198	+	-	394	3936	1487
NCRC Eamed WKIV*	3219								2119	1100
Difference from previous review:										787

Ms. Kelly stated at the May meeting the Committee decided to look at workshops attendance for the whole year for PY'15 to set a benchmark and data to review for Objective 4: *Increase the number of workshop attendees and thereby increase the number of basic work skills certificates provided by the One-Stop Centers.*

a. SC Works Workshops

Renee Alexander referred to pages 13-15 reporting following the gathering of data of workshops attendance, they determined there were 885 attendees to workshops for PY'15 which equates to 73.75 attendees per month adding the most heavily attended workshops are Resume Writing and Using SC Works Online.

Ms. Alexander stated they are open to suggestion and guidance from the Committee regarding a baseline adding that SC DEW requires Basic Computer skills workshop to be offered daily and Resume Writing and Interviewing workshops to be offered weekly.

Ms. Alexander informed Committee members that we don't have a way to force or require general traffic/customers to attend workshops except those who are WIOA participants who are required to attend Interviewing and Resume Writing workshops before moving forward in the program.

Following the review of the current data and lengthy discussion, the Committee requested additional information from the Operator be available for the Committee for the October meeting.

b. WorkKeys

Trent Acker discussed the WorkKeys initiative and new developments that have been brought forth from SC Department of Employment and Workforce. ACT is planning to sunset several WorkKeys tests including Observation, heavily utilized in the WorkLink area among employers. The committee requested a letter be sent from the WorkLink Workforce Development Board to ACT and the State emphasizing the need for the test phase-out to be reconsidered.

Teri Gilstrap reported on the Work Ready Communities Initiative stating WorkKeys was taken out of Senate version of state budget and inquired if this Committee or the Board wishes to support &/or advocate that it be included back into the budget. Mr. Acker responded this would need to be addressed by the Board explaining it should be made via formal recommendation by this Committee requesting a letter of support for the Workforce Communities Initiative and funding as related to WorkKeys testing.

ACTION TAKEN: Teri Gilstrap made a motion for continuous action from the May meeting and requested the Executive Director draft a letter of support for the Work Ready Communities Initiative and funding related to WorkKeys testing and have each member of Executive Committee to sign the letter, seconded by Ed Parris. Motion carried.

IV. SC Works Operations

a. Industry Clusters

Chair Blackwell referred to pages 16-17 for a review of the industry clusters and vote if Committee members were prepared. Mr. Acker stated if there are other specific exceptions or occupation that should be included this committee should address.

Following review and discussions, the Committee decided not to make changes at this time. The industry clusters are as follows: Administrative and Support and Waste Management and Remediation Services; Health Care and Social Assistance; Manufacturing; and Professional, Scientific and Technical Services, as well as two specific occupations: Heavy Equipment Operator and CDL Truck Driver.

b. SC Works Update

Ms. Alexander reported hiring events are continuing to be scheduled at the Comprehensive Center and satellite Centers to meet the needs for employers and jobseekers.

Ms. Alexander reported the requirement for UI claimants to do a certain number (4) job searches changed as of 7/1/16 thereby causing a dip in the traffic into the Centers for job search services.

c. Outreach

Ms. Kelly reported from the Outreach Committee meeting stating the Committee discussed Social Media platforms for SC Works, and decided to focus efforts on Twitter, Facebook, and Wordpress. LinkedIn was ruled out. The group decided on the following Social Media hashtags:

- #SCWorksAOP (generic hashtag for all SC Works WorkLink posts)
- #bethenext1 (job seekers tips, articles, and events)
- #getemjobs (current hotjobs, hiring events, and job fairs)
- #imthenext1 (success stories)

V. Adult/DW Program

Ms. Kelly provided a brief overview on the close of PY'15 SC Works Center and reports listed as shown on pages 18-22

a. PY'15 Final Program Report

Steve Riddle provided an update on PY'15 stating the program year ended with a total of 182 enrolled. Out of those enrolled, 142 participants received training and 32 were referred to AIM via the SNAP grant. Mr. Riddle noted Career Coaches have an average of 100 participants on their caseloads adding PY'16 is off to a good start. There is currently 32% allocated in Adult funding & 45% allocated in DW funding with 9 referrals to AIM for the SNAP grant.

Mr. Riddle referred to pages 23-26 and encouraged Committee members to read the success stories included.

- b. PY'16 Program Report
Ms. Kelly provided an on the PY'16 reports from 7/1/16 to current stating pages 27-31 which includes a demographic snapshot for participants in WIOA; Individualized career services which is a snapshot of who is in the program; and an overview of Training Services provided.
- c. Eligible Training Provider List
Windy Graham reported the Eligible Training Provider list is continuing to be reviewed and updated by SC DEW and that she is receiving communication on a regular basis.

VI. Financial Update

- a. PY'15 Final Report
Matt Fields referred to pages 32-34 reporting the PY'15 Operator budget was spent at 97.8%; the Adult budget expended 91.9% and the Dislocated Worker budget ended at 95.6% expended.
- b. PY'16 Eckerd Grants
 - i. OneStop Operator
Mr. Fields referred to pages 35-40 which is the Operator budget and mainly covers staff & operating costs, showing it is spending on track.
 - ii. Adult/DW Program
Mr. Fields reported there was a discrepancy on 41-45 threfor he provided updated copies of PY'16 budgets. Beginning with the PY'16 Adult budget stating through July, it is 6% expended and the Dislocated Worker budget is 4.4% expended out of an 8.3% goal through July.
 - iii. Rapid Response
Mr. Fields noted WorkLink was able to get a Rapid Response grant which will cover Dislocated Worker training expenses allowing for a transfer of current Dislocated Worker funds to the Adult fund stream as shown on pages 46-52.
 - iv. Financial Workshop Grant
Mr. Fields reported on the Wells Fargo Incentive Grant in the amount of \$3,000 stating the funds are to be used for Financial Workshops adding their plan is to serve 100 clients/participants with this grant.
- c. PY'16 Report
Mr. Riddle referred to pages 53-56 and provided an update on the Obligations Report.

VII. Employer Services

- a. Business Engagement and Services
Ms. Manley reported on the Business engagement goal set by State WDB for WorkLink which is 685 new businesses engaged and entered in SCWOS adding, those areas meeting their goal will receive an Incentive Grant of \$10,000. As shown on page 57, WorkLink exceeded our goal by

142% engaging 975 new businesses/employers. We are awaiting word from SC DEW on the Incentive Grant and will keep Committee and Board apprised as information is received.

Ms. Manley reported since the May Committee meeting, 2 quarterly multi-employer hiring events:

- The Oconee County event was held 5/19/16 at the Shaver Recreation Complex in Seneca from 4-7pm with 21 employers and partners participating and 151 job seekers attending.
- The Anderson County event was held 8/4/16 at the Anderson Mall from 1-4pm with 33 employers and partners participating and over 500 job seekers attending.
- The Pickens County event is currently being planned for 10/13/16 from 3-6:60pm at Rock Springs Baptist Church in Easley.

b. Incumbent Worker Training Grants

Ms. Manley referred to page 58 which shows the summary of the local IWT Grants awarded to area employers and reported she continues to track expenditures and trainings with the local companies noting 2 modifications are in process for Bosch for and Tactical Medical Solutions to extend contract dates to accommodate training schedules with a possible additional modification for the \$161.10 Tactical Medical may not be able to use.

Grant #	Company	Awarded	Spent	Balance	Mod.
15IWT01-01	Sharpe Mfg	9,129.60	9,129.60	-	
15IWT01-02	Tactical Medical Sol	15,300.00	4,500.00	10,638.90	(161.10)
15IWT01-03	Allegro Industries	3,999.60	678.60	-	(3,321.00)
15IWT01-04	Robert Bosch	1,312.50	-	3,563.38	2,250.88
15IWT01-05	Imperial Die Casting	14,150.88	11,900.00	-	(2,250.88)
15IWT01-06	Plastic Omnium	1,755.42	5,076.42	-	3,321.00
		45,648.00	31,284.62	14,202.28	

Mr. Acker stated preliminary reports indicate Local IWT funding for PY'16 will be larger than PY'15 amounts adding that WorkLink may be receiving approximately \$83,000 this year addubg the formula used to determine funding for local areas changed for PY'16 which is a good thing for the WorkLink area. The new funding formula includes:

- 40% for the number of employers with 5+ employees
- 30% is % of labor force
- 30% based on the use of funds from most recent completed year

Mr. Acker noted WorkLink was 1 of 4 areas that used 100% of our PY'14 allocations stating it looks as though we will spend 100% of our PY'15 funds as well.

c. On-the-Job Training Coordination Update

The OJT reports for PY'15 and PY'16 are included for Committee review in the packet on pages 59-60. The final report for PY'15 shows it closed out with a balance of \$5,542.30 (Adult funding) and \$1,500 (DW funding). These monies will roll over to the PY'16 Board Budget includes a line item for OJT in the same amounts as last year: \$32,000 in Adult Funding, and \$8,000 in DW Funding. Ms. Manley reported she is working with employers to initiate contracts for PY16.

d. **Self-Sufficiency Rate**

Chair Blackwell referred to pages 61-62 stating the Self-Sufficiency Rate for the WorkLink region is set at 10.47 for OJT adding at the May meeting, this Committee discussed the possible need for further review, and possible change/increase to the rate for the WorkLink area.

Ms. Kelly stated the Self-Sufficiency Rate Fact Sheet from the United Way Report was emailed to Committee members prior to the meeting for review but is also included in the packet. Ms. Kelly provided information on what the report listed as the rates for each of our counties at Anderson \$14.81, Oconee \$12.69, Pickens \$15.77.

Chair Blackwell called for discussion and a recommendation from this Committee. The Committee shared thoughts and discussed where we are vs. where the rate should be set. Following discussions, Chair Blackwell recommended tabling this item so members can further investigate and come back to the next Committee meeting prepared to discuss and vote.

VIII. Other Business

Mr. Acker reported as required by the State, WorkLink staff is working on the Local Plan, policies, Regional Plan for our area stating the Regional Plan is new and most of that plan will in essence be 'this is what we plan to do in our region'.

IX. Adjourn

Respectfully submitted by: Patty Manlehy

P.O. Box 995
1550 Gadsden Street
Columbia, SC 29202
dew.sc.gov



Nikki R. Haley
Governor

Cheryl M. Stanton
Executive Director

STATE INSTRUCTION NUMBER 16-05

To: Local Area Signatory Officials
Local Area Administrators

Subject: Legal Aid Services for WIOA Title I Participants

Issuance Date: September 7, 2016

Purpose: To provide guidance regarding the use of Workforce Innovation and Opportunity Act (WIOA) funds for legal aid services as a supportive service for eligible participants.

References: Workforce Innovation and Opportunity Act, Public Law 113-128; 20 CFR Parts 680.900 and 680.910; 20 CFR Parts 681.570 and 681.580.

Background: The most promising strategies for serving individuals with barriers to employment involve a concurrent mix of employment, training, and supportive services. In recent years there has been a great deal of interest in assisting participants in overcoming barriers through expungement of criminal records. WIOA now provides an expanded list of allowable supportive services that includes legal aid services for Title I participants. Legal aid can uniquely address certain barriers to employment, including access to driver's licenses, expunging criminal records, and resolving issues with debt, credit, and housing.

Policy: Local supportive services policies may now include legal aid services. As with any supportive service, local policies and procedures must ensure that WIOA funds are used only when services are not available through other agencies or organizations and that the services are necessary for the individual to participate in Title I activities. For Adults and Dislocated Workers, supportive services may only be provided to individuals participating in career or training activities. For Youth, supportive services may be provided during participation in WIOA activities, as well as during the required 12-month follow-up period after exit.

Coordinating legal aid services, specifically expungement services, will require working with local solicitors' offices. SC solicitors can only expunge charges filed in South Carolina. There is a solicitor in each of the 16 Judicial Circuits in South Carolina. Information on eligibility, contacts, and process for payment of fees can be found on each Circuit Solicitor's website.

The following link contains a guide to expungement in South Carolina, including a list of all solicitors' offices and contact information. Please note the guide was last modified in August of 2013.

<http://scjustice.org/wp-content/uploads/2013/10/full-expungement-guide.pdf>

Action: Ensure that all appropriate staff receive and understand this policy guidance.

Inquiries: Questions may be directed to Scott Ferguson at (803) 737-2671 or RSFerguson@dew.sc.gov.

A handwritten signature in cursive script that reads "Patricia Sherlock". The signature is written in dark ink and is positioned above a horizontal line.

Patricia Sherlock, Director
Policies and Procedures

Strategic Plan Update

Updated October 20, 2016

Goal I. Improve the skill level of the workforce to meet the demands of business and industry.

The One Stop and Youth Committees will oversee the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Objective 1:

- A. Monitor WorkKeys Data on an ongoing basis to report the trends in certification of workers.**

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NCRC Earned WKIV*		3219							2119	1100
							Difference from previous review:			787

Objective 2:

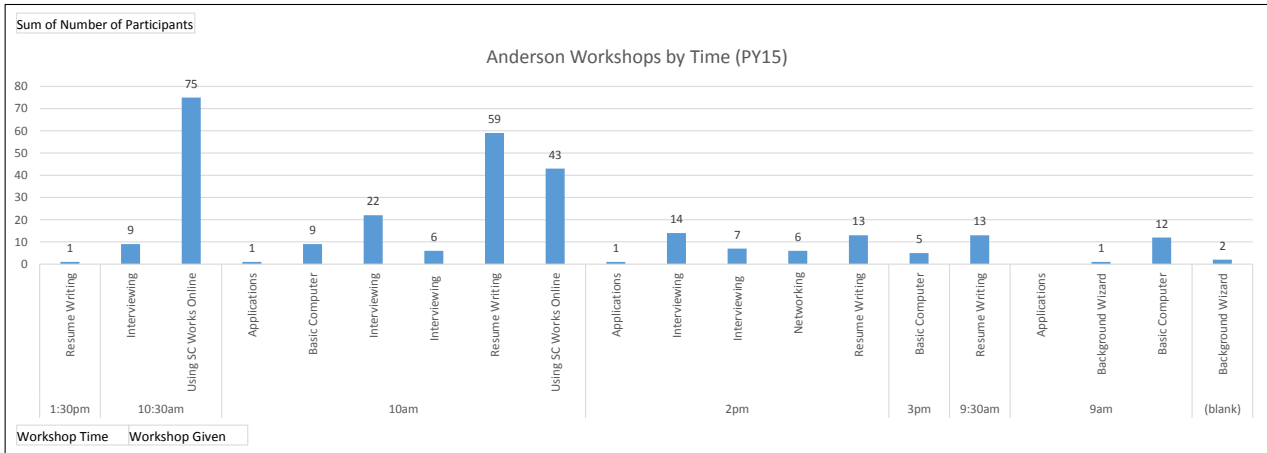
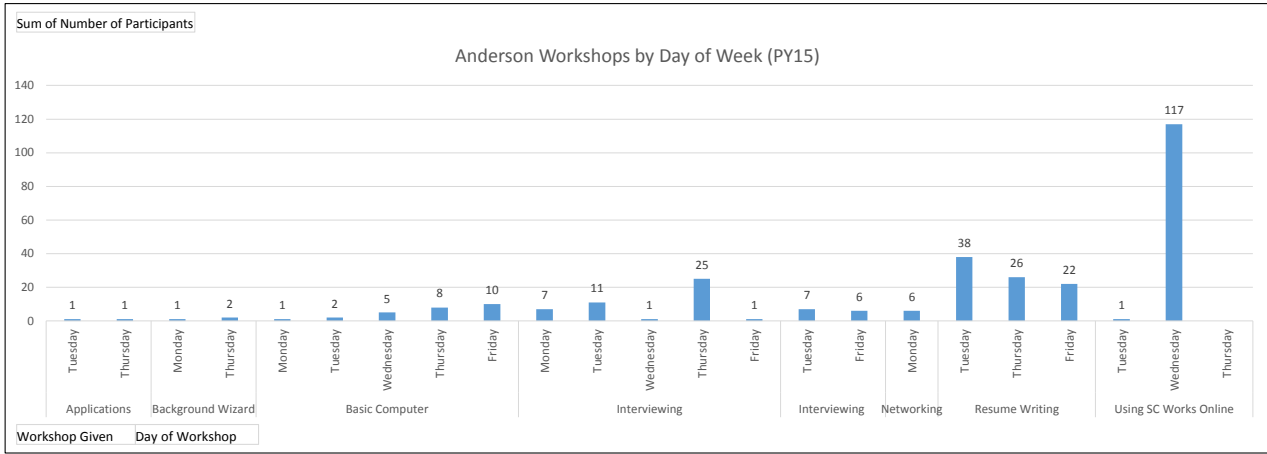
- B. Continue to build a better understanding of the employee skill level needs in the area through better coordination with workforce development partners
- *Business Service Integration Team meetings – Third Friday of every month at 9AM, Clemson SC Works Center*
 - *Met September 9, 2016, next meeting October 21, 2016*
 - *Quarterly Partner meeting*
 - *Met September 9, 2016, next meeting December 2, 2016*

Objective 4:

- C. Increase the number of workshop attendees and thereby increase the number of basic work skills certificates provided by the One-Stop Centers.

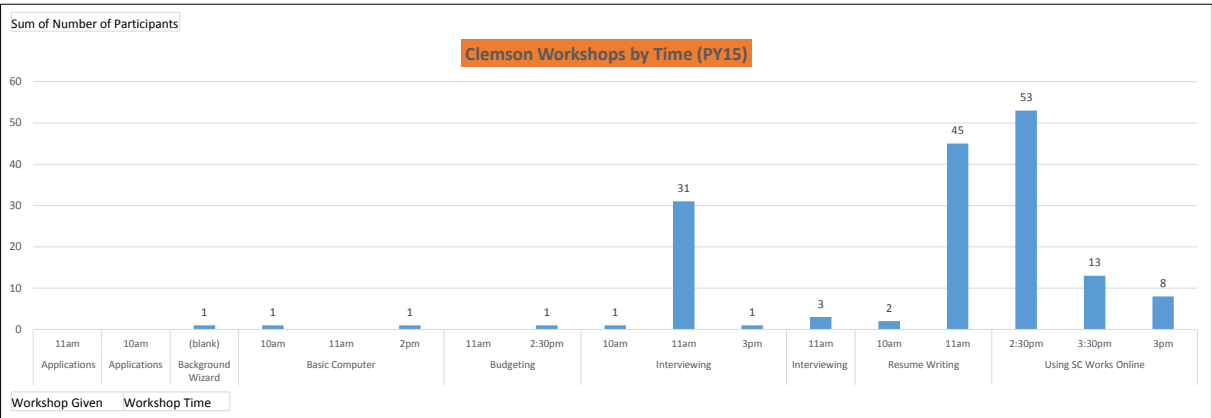
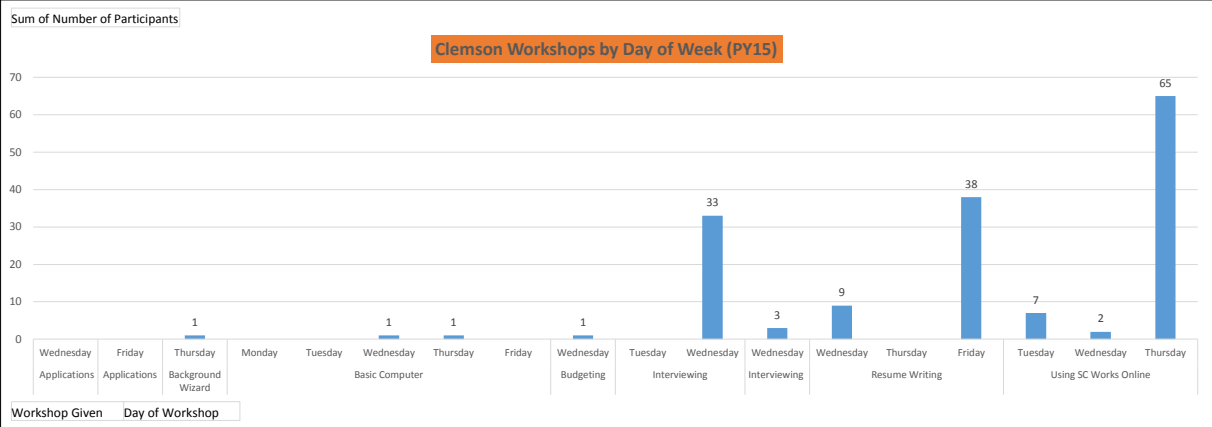
Key Action Strategies:

1. Gather information from partners and community as to the types of workshops that should be offered.
 - a. Ensure workshop topics and/or curriculum is applicable to skills needed from industry input
 - b. Plan workshops early and market workshops through multiple venues: websites, social media, print, news outlets, partner's organizations, etc.
 - c. Plan workshops to be interactive and engaging
2. Coordinate a minimum of 8 workshops per month
3. Coordinate with partners to host workshops
 - a. Ask partners to require attendance to workshops
4. Monitor workshop content, presentation and feedback
5. Annually evaluate what workshops are best suited for participants in the workforce system



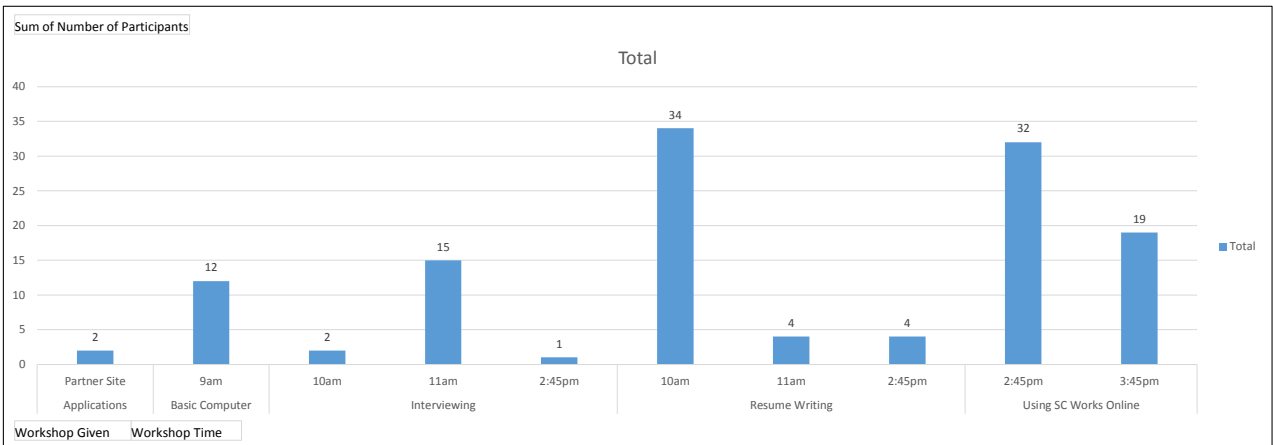
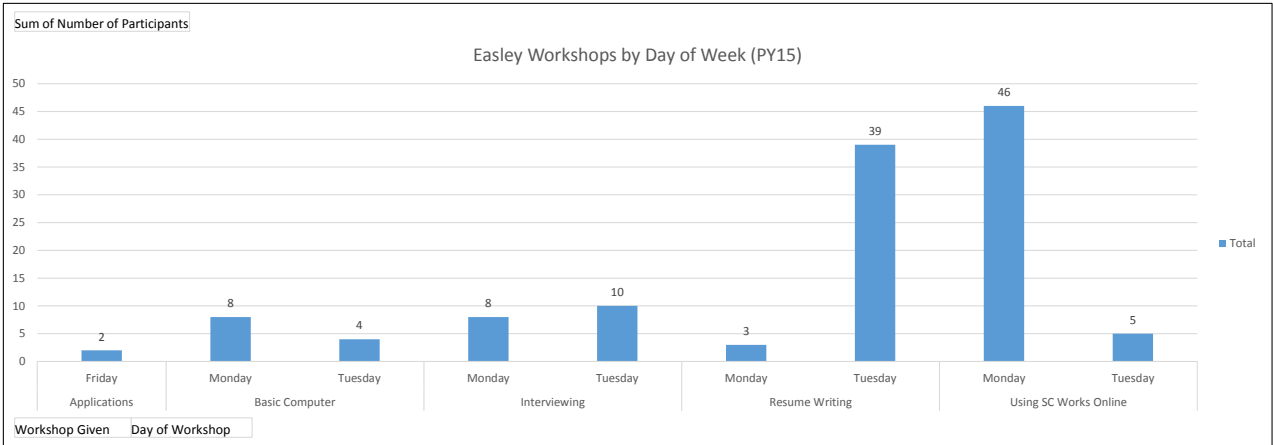
PY15 Totals

Applications	2
Background Wizard	3
Basic Computer	26
Interviewing	58
Resume	86
Networking	6
Using SC Works Online	118
Total	299



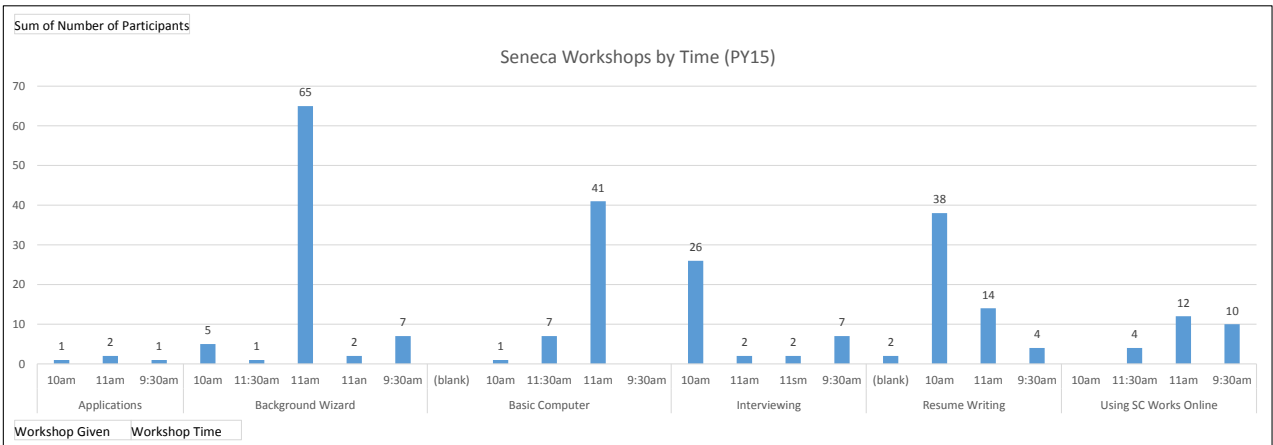
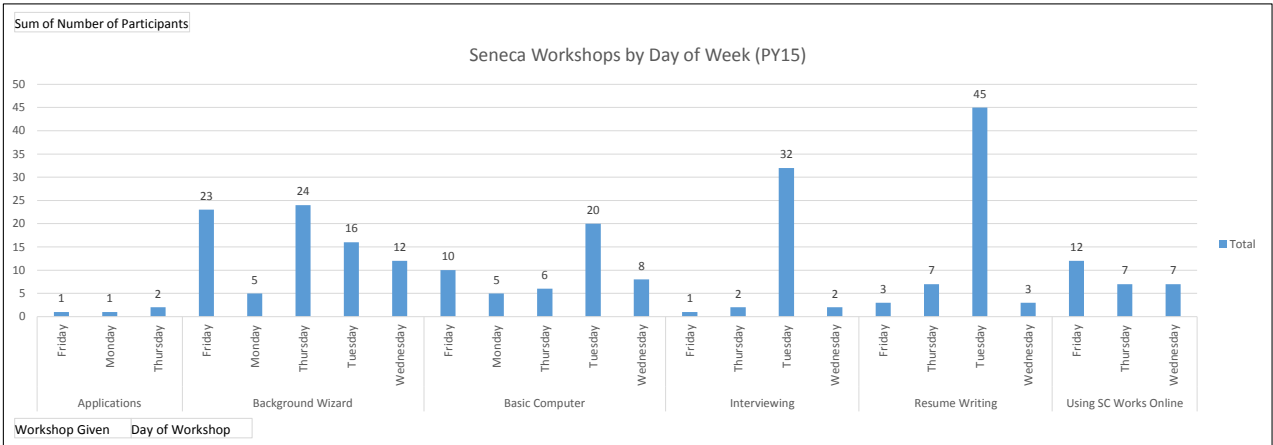
PY15 Totals

Applications	0
Background Wizard	1
Basic Computer	2
Budgeting	1
Interviewing	36
Resume Writing	47
Using SC Works Online	74
Total	161



PY15 Totals

Applications	2
Basic Computer	12
Interviewing	18
Resume	42
Using SC Works Online	51
Total	125



PY15 Totals

Applications	3
Background Wizard	80
Basic Computer	49
Interviewing	37
Resume	58
Using SC Works Online	26
Total	253



UNITED WAY'S FOCUS ON FINANCIAL STABILITY

The Self-Sufficiency Standard for South Carolina 2016 was published in an effort to ensure the best data and analyses are available to enable South Carolina's families and individuals to make progress toward real economic security. The result is a comprehensive, credible, and user-friendly tool. The measure describes how much income families of various sizes and compositions need to make ends meet without public or private assistance in each county in South Carolina.

The Self-Sufficiency Standard is a measure of income adequacy that is based on the costs of basic needs for working families: housing, child care, food, health care, transportation, and miscellaneous items, as well as the cost of taxes and the impact of tax credits. In addition, the report provides for each family type, in each county, the amount of emergency savings required to meet needs during a period of unemployment or other emergency.

Read the full report at www.UWASC.org

GIVE. ADVOCATE. VOLUNTEER.

UWASC.org

THE SELF-SUFFICIENCY STANDARD FOR SOUTH CAROLINA

Q: What is the Self-Sufficiency Standard?

A: The Self-Sufficiency Standard defines the income working families need to meet their basic necessities without private or public assistance. The Standard is calculated for 152 different family types for each county or area in a state.

Q: How is the Self-Sufficiency Standard different from the official Federal Poverty Level (FPL)?

A: The Federal Poverty Level (FPL) is a four-decades-old calculation based on the cost of food, and assumes that food is one-third of a family's budget. By contrast, the Standard is based on the costs of **all** basic needs of a working family—food, housing, child care, health care, transportation, miscellaneous costs, plus taxes and tax credits. Unlike the FPL's one-size-fits-all model, these costs vary, not just by the size of the family and number of children, but also by the age of the children. This is important as some costs, particularly child care, differ dramatically by age. Finally, while the FPL is the same no matter where one lives the Standard shows the variance for each county or area in a state.

Q: Where does the data come from?

A: Data has been pulled from scholarly and credible sources, that are updated annually; and are age and geographically-specific, where appropriate. Whenever available, the Standard uses government-calculated numbers of what is minimally adequate, such as the USDA food budgets based on nutrition requirements, or HUD's Fair Market Rents for housing assistance. Basic costs for family types are calculated specifically for each South Carolina county.

Q: How is the Self-Sufficiency Standard being used?

A: The Standard has been used by government entities, advocates and service providers to assess and change policies and programs in a number of ways. Examples include: a benchmark for evaluation and program improvement; guideline for determining eligibility and need for services; counseling tool; and public education tool.

Check out more information about the costs of Self-Sufficiency in South Carolina



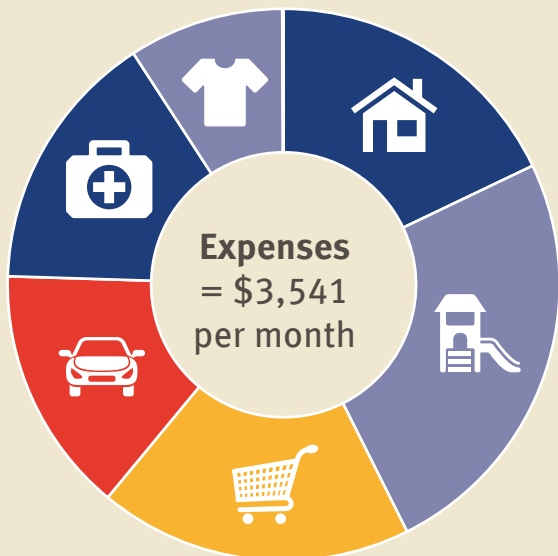
THE SELF-SUFFICIENCY STANDARD AT A GLANCE

HOW MUCH IS ENOUGH IN SOUTH CAROLINA?

THE SELF-SUFFICIENCY STANDARD DEFINED

The **Self-Sufficiency Standard** calculates how much income families of various sizes and compositions need to make ends meet *without public or private assistance*.

HOUSING AND CHILD CARE TYPICALLY ACCOUNT FOR ALMOST **HALF** OF THE FAMILY BUDGET

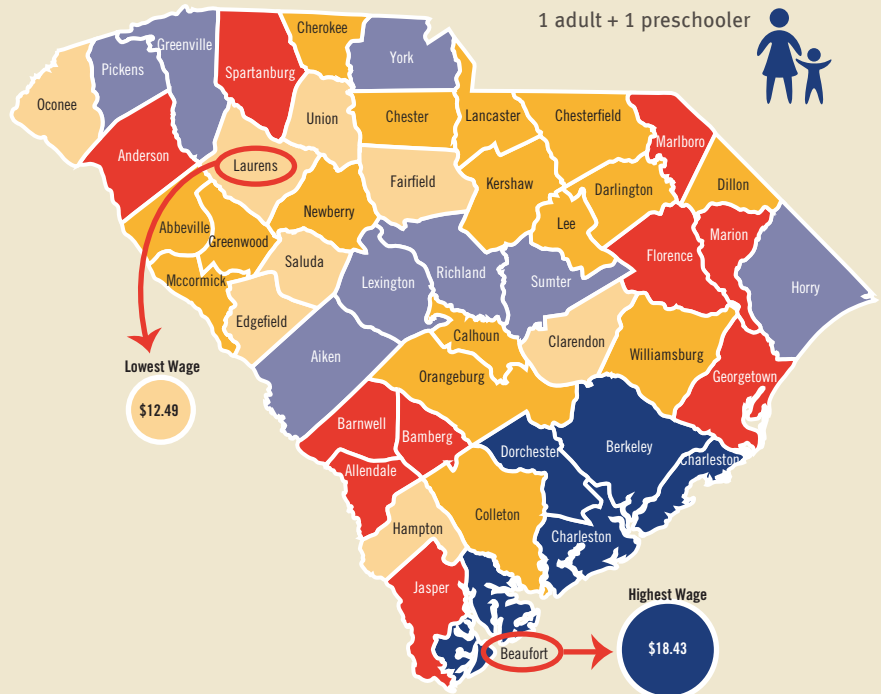


Greenwood County

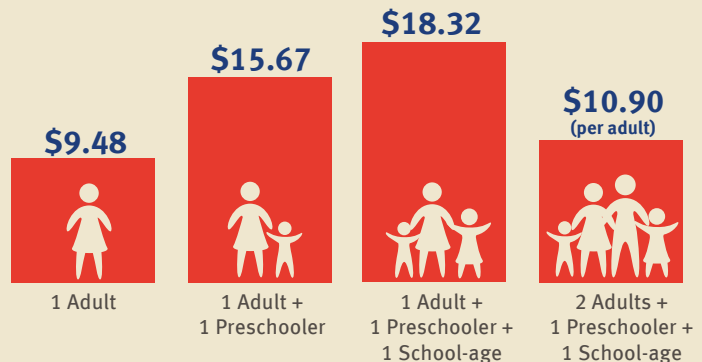
- Housing = \$634
- Child Care = \$875
- Food = \$651
- Transportation = \$513
- Health Care = \$543
- Miscellaneous = \$322
- Taxes-Net = \$3

HOURLY WAGE TO BE SELF-SUFFICIENT VARIES BY COUNTY

\$12.49 \$18.43



HOURLY WAGE TO BE SELF-SUFFICIENT VARIES BY FAMILY TYPE



Greenville County

100% Lower Living Standard Income Levels for South Carolina

Seneca

Hours = 2080

100% of LLSIL

# in Family	Non-Metropolitan	Hourly Wage	125%	150%	170%	180%	200%	225%	250%
1	\$ 12,815	\$ 6.16	\$ 7.70	\$ 9.24	\$ 10.47	\$ 11.09	\$ 12.32	\$ 13.86	\$ 15.40
2	\$ 20,993	\$ 10.09	\$ 12.62	\$ 15.14	\$ 17.16	\$ 18.17	\$ 20.19	\$ 22.71	\$ 25.23
3	\$ 28,813	\$ 13.85	\$ 17.32	\$ 20.78	\$ 23.55	\$ 24.93	\$ 27.70	\$ 31.17	\$ 34.63
4	\$ 35,568	\$ 17.10	\$ 21.38	\$ 25.65	\$ 29.07	\$ 30.78	\$ 34.20	\$ 38.48	\$ 42.75
5	\$ 41,974	\$ 20.18	\$ 25.22	\$ 30.27	\$ 34.31	\$ 36.32	\$ 40.36	\$ 45.40	\$ 50.45
6	\$ 49,087	\$ 23.60	\$ 29.50	\$ 35.40	\$ 40.12	\$ 42.48	\$ 47.20	\$ 53.10	\$ 59.00
7	\$ 56,200	\$ 27.02	\$ 33.77	\$ 40.53	\$ 45.93	\$ 48.63	\$ 54.04	\$ 60.79	\$ 67.55
8	\$ 63,313	\$ 30.44	\$ 38.05	\$ 45.66	\$ 51.75	\$ 54.79	\$ 60.88	\$ 68.49	\$ 76.10
Add	\$ 7,113	\$ 3.42	\$ 4.27	\$ 5.13	\$ 5.81	\$ 6.16	\$ 6.84	\$ 7.69	\$ 8.55

Anderson & Pickens

100% of LLSIL

# in Family	Metropolitan	Hourly Wage	125%	150%	170%	180%	200%	225%	250%
1	\$ 12,895	\$ 6.20	\$ 7.75	\$ 9.30	\$ 10.54	\$ 11.16	\$ 12.40	\$ 13.95	\$ 15.50
2	\$ 21,129	\$ 10.16	\$ 12.70	\$ 15.24	\$ 17.27	\$ 18.28	\$ 20.32	\$ 22.86	\$ 25.40
3	\$ 29,000	\$ 13.94	\$ 17.43	\$ 20.91	\$ 23.70	\$ 25.10	\$ 27.88	\$ 31.37	\$ 34.86
4	\$ 35,803	\$ 17.21	\$ 21.52	\$ 25.82	\$ 29.26	\$ 30.98	\$ 34.43	\$ 38.73	\$ 43.03
5	\$ 42,256	\$ 20.32	\$ 25.39	\$ 30.47	\$ 34.54	\$ 36.57	\$ 40.63	\$ 45.71	\$ 50.79
6	\$ 49,421	\$ 23.76	\$ 29.70	\$ 35.64	\$ 40.39	\$ 42.77	\$ 47.52	\$ 53.46	\$ 59.40
7	\$ 56,586	\$ 27.20	\$ 34.01	\$ 40.81	\$ 46.25	\$ 48.97	\$ 54.41	\$ 61.21	\$ 68.01
8	\$ 63,751	\$ 30.65	\$ 38.31	\$ 45.97	\$ 52.10	\$ 55.17	\$ 61.30	\$ 68.96	\$ 76.62
Add	\$ 7,165	\$ 3.44	\$ 4.31	\$ 5.17	\$ 5.86	\$ 6.20	\$ 6.89	\$ 7.75	\$ 8.61

Latest policy 4/8/16

Grant Number: 16A295H2

Adult-PY16

Invoice: 100 - I1002

Period Covered: 9/1/16-9/30/16

Eckerd Goal:		JULY			AUGUST		SEPTEMBER		100.0%	
		8.3%	16.7%	25.0%						
Line Item	MOD	100-I1000	100-I1001	100-I1002	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers		
Staff Salary Total		\$248,211.87	19,292.93	22,317.13	20,416.13	62,026.19	\$186,185.68	25.0%		
Fringe Benefit Total		\$79,422.53	5,630.43	6,449.33	5,910.58	\$17,990.34	\$61,432.19	22.7%		
Staff Cost Total		\$327,634.40	24,923.36	28,766.46	26,326.71	\$80,016.53	\$247,617.87	24.4%		
Operating										
1.2 Staff Consumable Supplies	\$	3,726.08	0.00	118.16	0.00	\$118.16	\$3,607.92	3.2%		
1.3 Advertising, Outreach		\$851.68	0.00	0.00	0.00	\$0.00	\$851.68	0.0%		
1.4 Copy, Print		\$4,524.53	283.82	60.66	325.50	\$669.98	\$3,854.55	14.8%		
1.5 Communications		\$6,821.57	545.81	527.76	526.25	\$1,599.82	\$5,221.75	23.5%		
1.6 Staff Travel		\$9,721.88	261.30	147.63	229.51	\$638.44	\$9,083.44	6.6%		
1.7 Staff Conferences, Training		\$3,885.77	55.84	82.27	0.00	\$138.11	\$3,747.66	3.6%		
1.8 Staff Computer Leases		\$12,221.55	0.00	0.00	0.00	\$0.00	\$12,221.55	0.0%		
1.9 Postage		\$2,129.19	15.19	0.00	77.64	\$92.83	\$2,036.36	4.4%		
Operating Total (01)		\$43,882.25	1,161.96	936.48	1,158.90	3,257.34	\$40,624.91	7%		
Direct Training										
2.3 Credential Exam Fees (CAN/GED/WK)	\$	7,750.00	0.00	587.50	0.00	\$587.50	\$7,162.50	7.6%		
2.6 Tuition (College/Occupational Training)		\$279,121.64	10,989.30	8,806.25	22,676.18	\$42,471.73	\$236,649.91	15.2%		
Direct Training Total (02)		\$286,871.64	10,989.30	9,393.75	22,676.18	43,059.23	\$243,812.41	15%		
Support Services										
3.4 Training Support Materials		\$11,000.00	0.00	91.19	252.15	\$343.34	\$10,656.66	3.1%		
3.5 Emergency Assistance			0.00	0.00	0.00	\$0.00	\$0.00	#DIV/0!		
3.6 Special Populations Support			0.00	0.00	0.00	\$0.00	\$0.00	#DIV/0!		
Support Service Total (03)		\$11,000.00	0.00	91.19	252.15	343.34	\$10,656.66	3.1%		
Operating Cost Total		\$669,388.29	37,074.62	39,187.88	50,413.94	\$126,676.44	\$542,711.85	18.9%		
General Overhead (Indirect)	8.86%	\$59,307.80	3,440.52	3,322.12	4,466.68	\$11,229.32	\$48,078.48	18.9%		
General Liability Ins	0.60%	\$3,915.51	222.45	235.13	302.48	\$760.06	\$3,155.45	19.4%		
Contract Total		\$732,611.60	40,737.59	42,745.12	55,183.10	\$138,665.81	\$593,945.79	18.9%		

Grant Number: 16D295H2-DW

DW-PY16

Invoice: 101-I1002

Period Covered: 9/1/16-9/30/16

Eckerd Goal:			SEPTEMBER 25.0%	100.0%		
Line Item	MOD	101-I1002	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers
Staff Salary Total		\$566.85	0.00	332.49	\$234.36	58.7%
Fringe Benefit Total	\$	181.38	0.00	\$131.16	\$50.22	72.3%
Staff Cost Total		\$748.23	0.00	\$463.65	\$284.58	62.0%
Operating						
1.2 Staff Consumable Supplies	\$	473.92	0.00	\$14.60	\$459.32	3.1%
1.3 Advertising, Outreach		\$108.32	0.00	\$0.00	\$108.32	0.0%
1.4 Copy, Print		\$575.47	0.00	\$57.58	\$517.89	10.0%
1.5 Communications		\$867.63	65.05	\$204.70	\$662.93	23.6%
1.6 Staff Travel		\$1,236.52	36.27	\$86.79	\$1,149.73	7.0%
1.7 Staff Conferences, Training		\$494.23	0.00	\$17.07	\$477.16	3.5%
1.8 Staff Computer Leases		\$1,554.45	0.00	\$0.00	\$1,554.45	0.0%
1.9 Postage		\$270.81	0.00	\$2.68	\$268.13	1.0%
Operating Total (01)		\$5,581.35	101.32	383.42	\$5,197.93	7%
Direct Training						
2.3 Credential Exam Fees (CAN/GED/WK)	\$	-	0.00	\$0.00	\$0.00	#DIV/0!
2.6 Tuition (College/Occupational Training)		\$0.00	0.00	\$0.00	0.00	#DIV/0!
Direct Training Total (02)		\$0.00	0.00	0.00	\$0.00	#DIV/0!
Support Services						
3.4 Training Support Materials		\$0.00	0.00	\$0.00	\$0.00	#DIV/0!
3.5 Emergency Assistance			0.00	\$0.00	\$0.00	#DIV/0!
3.6 Special Populations Support			0.00	\$0.00	\$0.00	#DIV/0!
Support Service Total (03)		\$0.00	0.00	0.00	\$0.00	#DIV/0!
Operating Cost Total		\$6,329.58	101.32	\$847.07	\$5,482.51	13.4%
General Overhead (Indirect)	8.86%	\$560.80	8.98	\$60.85	\$499.95	10.9%
General Liability Ins	41.50/mo	\$498.01	41.50	\$124.50	\$373.51	25.0%
Contract Total		\$7,388.39	151.80	\$1,032.43	\$6,355.96	14.0%

Grant Number: 16A995H2 - OP Adult

Operator-PY16

Invoice: 197-I1002 Adult

Period Covered: 9/1/16-9/30/16

Eckerd Goal:		SEPTEMBER 25.0%			100.0%		
Line Item	MOD	197-I1002 Adult	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers	
Staff Salary Total	\$44,251.22	-999.91	5,719.06	\$38,532.16	12.9%		
Fringe Benefit Total	\$ 12,112.98	-48.43	\$1,634.32	\$10,478.66	13.5%		
Staff Cost Total	\$56,364.20	-1,048.34	\$7,353.38	\$49,010.82	13.0%		
Operating							
1.2 Staff Consumable Supplies	\$2,904.00	0.00	\$0.00	\$2,904.00	0.0%		
1.4 Copy, Print	\$2,884.96	46.50	\$46.50	\$2,838.46	1.6%		
1.5 Communications	\$675.84	75.55	\$218.57	\$457.27	32.3%		
1.6 Staff Travel	\$1,504.19	25.19	\$107.67	\$1,396.52	7.2%		
1.7 Staff Conferences, Training	\$1,267.20	0.00	\$0.00	\$1,267.20	0.0%		
1.8 Staff Computer Leases	\$995.60	0.00	\$0.00	\$995.60	0.0%		
1.9 Postage	\$211.20	0.00	\$0.00	\$211.20	0.0%		
Operating Total (01)	\$10,442.99	147.24	372.74	\$10,070.25	4%		
Operating Cost Total	\$66,807.19	-901.10	\$7,726.12	\$59,081.07	11.6%		
General Overhead (Indirect)	8.86%	\$5,919.12	-79.84	\$684.53	\$5,234.59	11.6%	
General Liability Ins	0.60%	\$436.36	-5.41	\$46.36	\$390.00	10.6%	
Contract Total	\$73,162.67	-986.35	\$8,457.00	\$64,705.67	11.6%		

Grant Number: 16D995H2

Operator DW- PY16

Invoice: 197-I10002 DW

Period Covered: 9/1/16-9/30/16

Eckerd Goal:		SEPTEMBER 25.0%		100.0%			
Line Item	MOD	197-I1002 DW	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers	
Staff Salary Total		\$199.18	-181.14	354.79	-\$155.61	178.1%	
Fringe Benefit Total	\$	54.52	-21.25	\$109.07	-\$54.55	200.1%	
Staff Cost Total		\$253.70	-202.39	\$463.86	-\$210.16	182.8%	
Operating							
1.2 Staff Consumable Supplies		\$396.00	0.00	\$0.00	\$396.00	0.0%	
1.4 Copy, Print		\$393.40	0.00	\$0.00	\$393.40	0.0%	
1.5 Communications		\$92.16	2.21	\$66.14	\$26.02	71.8%	
1.6 Staff Travel		\$205.12	2.85	\$12.88	\$192.24	6.3%	
1.7 Staff Conferences, Training		\$172.80	0.00	\$0.00	\$172.80	0.0%	
1.8 Staff Computer Leases		\$135.76	0.00	\$0.00	\$135.76	0.0%	
1.9 Postage		\$28.80	0.00	\$0.00	\$28.80	0.0%	
Operating Total (01)		\$1,424.04	5.06	79.02	\$1,345.02	6%	
Operating Cost Total		\$1,677.74	-197.33	\$542.88	\$1,134.86	32.4%	
General Overhead (Indirect)	8.86%	\$148.65	-17.48	\$48.10	\$100.55	32.4%	
General Liability Ins	0.60%	\$10.96	-1.18	\$3.26	\$7.70	29.7%	
Contract Total		\$1,837.35	-216.00	\$594.24	\$1,243.11	32.3%	

Grant Number: 16R295E1 - RR

Rapid Response-PY16

Invoice: 208-I1002

Period Covered: 9/1/16-9/30/16

Eckerd Goal:		SEPTEMBER 25.0%		100.0%			
Line Item	MOD	208-I1002	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers	
Staff Salary Total		\$42,184.80	3,935.56	9,467.33	\$32,717.47	22.4%	
Fringe Benefit Total	\$	13,209.86	1,342.19	\$2,884.69	\$10,325.17	21.8%	
Staff Cost Total		\$55,394.66	5,277.75	\$12,352.02	\$43,042.64	22.3%	
Operating							
Direct Training							
2.3 Credential Exam Fees (CAN/GED/WK)	\$	1,550.00	0.00	\$0.00	\$1,550.00	0.0%	
2.6 Tuition (College/Occupational Training)		\$24,462.56	7,733.10	\$7,733.10	16,729.46	31.6%	
Direct Training Total (02)		\$26,012.56	7,733.10	7,733.10	\$18,279.46	30%	
Support Services							
3.4 Training Support Materials		\$825.00	18.20	\$293.56	\$531.44	35.6%	
Support Service Total (03)		\$825.00	18.20	329.96	\$495.04	40.0%	
Operating Cost Total		\$82,232.22	13,029.05	\$20,415.08	\$61,817.14	24.8%	
General Overhead (Indirect)	8.86%	\$7,285.78	1,154.37	\$1,805.55	\$5,480.23	24.8%	
General Liability Ins	Don't Bill		-41.50	\$0.00	\$0.00	#DIV/0!	
Contract Total		\$89,518.00	14,141.92	\$22,184.23	\$67,333.77	24.8%	

PY16 Individual Training Account (ITA) Report (as of 10.17.16)

Formula Tuition	Adult	Dislocated Worker	Total
PY16 Budget	\$202,938.00	\$25,812.00	\$228,750.00
PY16 Vouchers Paid	\$48,842.23	\$11,108.09	\$59,950.32
PY16 Vouchers Not Paid	\$47,033.61	\$5,378.00	\$52,411.61
PY16 Vouchers Total	\$95,875.84	\$16,486.09	\$112,361.93
PY16 Funds Unobligated	\$107,062.16	\$9,325.91	\$116,388.07
PY16 ITA's Approved	\$147,899.50	\$23,894.87	\$171,794.37
PY16 ITA's Deobligations	\$20,308.03	\$0.00	\$20,308.03
Total ITA Current ITA Obligations	\$107,283.44	\$23,894.87	\$151,486.34
Unobligated Tuition funds	\$75,346.53	\$1,917.13	\$77,263.66
PY17 Carryover ITA amounts	\$0.00	\$0.00	\$0.00

DEMOGRAPHICS (Year to Date)		Data through: September 2016		Last Revision Date: 10/05/2016		
<i>WIOA Enrollments</i>						
YTD (Last Date of Access)						
Age		Anderson	Oconee	Pickens	Other	Total %
Under 19		2	0	0	0	2 1%
19-21		4	0	2	0	6 4%
22-32		27	12	13	0	52 31%
33-44		27	13	9	0	49 29%
45-54		20	13	6	2	41 25%
55-64		6	5	5	1	17 10%
65+		0	0	0	0	0 0%
Total		86	43	35	3	167 100%
Race		Anderson	Oconee	Pickens	Other	Total %
African American/Black		33	10	4	0	47 28%
American Indian/Alaskan Native		0	0	0	0	0 0%
Asian		0	0	0	0	0 0%
Hawaiian/Other Pacific Islander		0	0	0	0	0 0%
White		51	32	30	3	116 69%
Not Provided		2	1	1	0	4 2%
Total		86	43	35	3	167 100%
Ethnicity		Anderson	Oconee	Pickens	Other	Total %
Hispanic or Latino heritage		2	1	3	0	6 4%
Not Hispanic or Latino heritage		82	42	32	3	159 95%
Not Provided		2	0	0	0	2 1%
Total		86	43	35	3	167 100%
Gender		Anderson	Oconee	Pickens	Other	Total %
Female		51	27	18	0	96 57%
Male		35	16	17	3	71 43%
Total		86	43	35	3	167 100%
Education Level		Anderson	Oconee	Pickens	Other	Total %
Less than 9th Grade		3	0	0	0	3 2%
9th-12th Grade (No Diploma)		30	11	3	0	44 26%
GED		9	6	7	0	22 13%
HSD		32	17	14	1	64 38%
Vocational School Certificate		3	2	3	0	8 5%
Associate's Degree		5	3	3	0	11 7%
Bachelor's Degree		3	2	5	1	11 7%
Education beyond a Bachelor's degree		1	2	0	1	4 2%
Total		86	43	35	3	167 100%
Disability from the Demographic Tab on the WIOA Application		Anderson	Oconee	Pickens	Other	Total %
No		85	39	34	0	158 95%
Yes		1	4	1	3	9 5%
Total		86	43	35	3	167 100%
Employment Status at Participation		Anderson	Oconee	Pickens	Other	Total %
Employed		35	11	11	1	58 35%
Employed but received notice of layoff		0	0	1	0	1 1%
Not Employed		51	32	23	2	108 65%
Total		86	43	35	3	167 100%
Veteran		Anderson	Oconee	Pickens	Other	Total %
No		80	42	33	2	157 94%
Yes		6	1	2	1	10 6%
Total		86	43	35	3	167 100%

All demographic data is provided by Geographic Solutions to the SC Department of Employment and Workforce. The Applications Analyst for SC Department of Employment and Workforce then forwards the data in Excel to the local areas for further analysis.

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

PY16 - July 1, 2016 to June 30, 2017

WIOA Individualized Career Services = September 1, 2016 - June 30, 2017

Job Seeker at WIOA Enrollment		A O P Other Total				
		A	O	P	Other	Total
Veterans	CO	6	1	2	1	10
	New	0	0	0	0	0
Offenders	CO	21	10	7	1	39
	New	5	1	0	0	6
TAA Co-enrolled	CO	0	4	2	0	6
	New	1	0	0	0	1
Adult/DW Low Income	CO	49	22	13	2	86
	New	11	5	2	0	18
SNAP Recipient	CO	27	13	5	0	45
	New	7	2	0	0	9
Basic Skills Deficient	CO	35	13	14	0	62
	New	6	5	0	0	11

	Caseload Breakdown		
	Active	Follow-up	Total
Hamrick	39	65	104
Hunter	50	74	124
Morgan	35	80	115
Parnell	43	67	110
Total	167	286	453

	Active Enrollment		
	CO	September	Total
Hamrick	32	7	39
Hunter	45	5	50
Morgan	30	5	35
Parnell	35	8	43
Total	142	25	167

Eligibility		September	YTD Total
YTD Total Determinations		20	48

*Priority of Service are those eligible individuals that will be enrolled because they meet one or more of the following categories: low income, basic skills deficient, public assistance recipient, Veteran (or Spouse), or does not meet self-sufficiency guidelines.

Enrollment		September	TD Planned (+/-)
New MTD Enrolled		25	18 7
New YTD Enrolled		53	54 -1

Career Interest		September	YTD
In-Demand Career Cluster			
Admin, Support, Waste Mgmt., Remediation		1	5
Health Care and Social Assistance		12	22
Manufacturing		6	9
Professional Scientific Technical Services		0	4
Other		2	6

One-on-One Services		
Activity	September	YTD
106 - Provided Internet Job Search Support	0	0
115 - Resume Preparation Assistance	0	0
123 - Job Development Contacts	0	0

	WorkKeys		
	CO	New YTD	Total
Platinum	0	0	0
Gold	26	0	26
Silver	64	16	80
Bronze	16	1	17
Total	106	17	123

SC WORKS

BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER

WORKLINK

ANDERSON•OCONEE•PICKENS

PY16 - July 1, 2016 to June 30, 2017

WIOA Training Services and Follow-Up Services = September 1, 2015 - June 30, 2016

Recommended for Training Services

	September	YTD Total
GED	11	11
Occupational	12	28
On-the-Job Training	0	0

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsucces: In-Progress

Total Current Contracts	0	0
Total Carryover	0	0
Total All OJT Contracts		

*Carryover equals those contracts started in PY15 but finished in PY16

Funding Source

	September	YTD Total
Adult	0	0
Dislocated Workers	0	0
National Dislocated Worker Grant (NDV)	0	0

Follow-Up Services

	Total	YTD Total
Entered Employment (Based on current Services Provided)	16	24
	36	165

Occupational Training by Provider

Name	Currently In Training	PY' 16 Rec'd Training
Adult Education - District 1 and 2 (327)	1	3
Adult Education - Districts 3, 4 and 5 Anderson (327)	1	2
Adult Education - Oconee Adult Education (327)	1	2
Arc Labs	2	2
Georgia Regents University	1	1
Greenville Technical College	8	10
Norris Mechanical LLC	4	5
Southern Wesleyan University	2	2
Tri-County Technical College	22	38
Truck Driver Institute	0	1

Total 42 66

Total Occupational Training by Cluster

Occupation	Total Training	PY'16 Rec'd Credential
GED Training	7	0
Admin, Support, Waste Mgmt., Remediation Svcs.	8	1
Manufacturing	20	5
Professional, Scientific, Technical Services	0	0
Health Care and Social Assistance	32	8
CDL	4	2

Funding Source PY'16 Rec'd (occupational and GED training)

	YTD Total
Adult	56
Dislocated Workers	10
NDWG	0
Trade (co-enrolled)	7
Total	73

Note: Some participants have rec'd more than one training or more than one funding source.

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

SEPTEMBER 2016				
Monday	Tuesday	Wednesday	Thursday	Friday
			1 Basic Computer Clemson 2 p.m. - 3 p.m. Anderson 3 p.m.-4 p.m. Intro to SC Works Clemson 3:30 p.m.-4:30 p.m.	2 Basic Computer Clemson 10 am - 11 am Anderson 10 a.m.-11 a.m. Seneca 10 a.m.-11 a.m. Background Wizard Seneca 11 a.m. -12 p.m.
5 	6 Basic Computer Clemson 2 p.m. - 3 p.m. Anderson 3 p.m.-4 p.m.	7 Resumes/Cover Letters Clemson 11 a.m. - 12 p.m. Basic Computer Clemson 10 a.m.- 11 a.m. <u>Using SC Works Online</u> Anderson 10:20 a.m.-11 a.m. Interviewing Seneca 11 a.m. -12 p.m.	8 Basic Computer Clemson 2 p.m. - 3 p.m. Anderson 3 p.m.-4 p.m. Using SC Works Online Clemson 3 p.m. - 3:30 p.m. Intro to SC Works Clemson 3:30 p.m.-4:30 p.m. Resumes/Cover Letters Anderson 10 a.m. - 11 a.m.	9 Basic Computer Clemson 10 am - 11 am Anderson 10 a.m.-11 a.m. Intro to SC Works Seneca 11 a.m. -12 p.m.
12 Basic Computer Clemson 10 a.m. - 11 a.m. Easley 9 a.m.-10 a.m. Anderson 3 p.m.-4 p.m. <u>Using SC Works Online</u> Easley 2:45 p.m. - 3:45 p.m. Background Wizard Seneca 11 a.m. -12 p.m. Interviewing Easley 11 a.m. - 12 p.m.	13 Basic Computer Clemson 2 p.m. - 3 p.m. Easley 9 a.m.-10 a.m. Resumes/Cover Letters Seneca 11 a.m.-12 p.m. Resumes/Cover Letters Easley 10 a.m. - 11 a.m.	14 Basic Computer Seneca 11 a.m.-12 p.m. Clemson 10 a.m. - 11 a.m. <u>Using SC Works Online</u> Anderson 10:20 a.m.-11 a.m. Interviewing Seneca 11 a.m.-12 p.m. Interviewing Clemson 11 a.m. -12 p.m.	15 Basic Computer Clemson 2 p.m. - 3 p.m. Anderson 3 p.m.-4 p.m. Intro to SC Works Clemson 3:30 p.m.-4:30 p.m. Interviewing Anderson 10 a.m. - 11 a.m.	16 Basic Computer Clemson 10 am - 11 am Seneca 11 a.m.-12 p.m. Background Wizard Seneca 11 a.m. -12 p.m.
19 Basic Computer Clemson 10 a.m. - 11 a.m. Easley 9 a.m.-10 a.m. Anderson 3 p.m.-4 p.m. Seneca 11 a.m.-12 p.m. Resumes/Cover Letters Easley 10 a.m. - 11 a.m. Interviewing Easley 11 a.m. - 12 p.m.	20 Basic Computer Clemson 2 p.m. - 3 p.m. Anderson 3 p.m.-4 p.m. Easley 9 a.m.-10 a.m. Resumes/Cover Letters Easley 10 a.m. - 11 a.m. Resume/Cover Letter Seneca 11a.m. -12 p.m.	21 Money Works Clemson 9:00 a.m.-12:00 p.m. Basic Computer Anderson 3 p.m.-4 p.m. Clemson 10 a.m. - 11 a.m. <u>Using SC Works Online</u> Anderson 10:20 a.m.-11 a.m. Interviewing Seneca 11 a.m. -12 p.m. On Line Applications Clemson 11 a.m. -12 p.m.	22 Basic Computer Clemson 2 p.m. - 3 p.m. Seneca 9:30 a.m.-10:30 a.m. Using SC Works Online Clemson 3 p.m. - 3:30 p.m. Intro to SC Works Clemson 3:30 p.m.-4:30 p.m. Resumes/Cover Letters Anderson 2:30pm - 4:30pm	23 Basic Computer Clemson 10 am - 11 am Anderson 10 a.m.-11 a.m. Seneca 11 a.m.-12 p.m.
26 Basic Computer Clemson 10 a.m. - 11 a.m. Easley 9 a.m.-10 a.m. Anderson 3 p.m.-4 p.m. <u>Using SC Works Online</u> Easley 2:45 p.m. - 3:45 p.m. Interviewing Easley 11 a.m. - 12 p.m.	27 Basic Computer Clemson 2 p.m. - 3 p.m. Anderson 3 p.m.-4 p.m. Easley 9 a.m.-10 a.m. Resumes/Cover Letters Easley 10 a.m. - 11 a.m. Resumes/Cover Letters Seneca 11 a.m.-12 p.m.	28 Interviewing Clemson 10 a.m. - 11 a.m. <u>Using SC Works Online</u> Anderson 10 a.m.-11 a.m. Basic Computer Seneca 11 a.m.-12 p.m. Clemson 10 a.m. - 11 a.m. Interviewing Seneca 11 a.m. -12 p.m.	29 Basic Computer Clemson 2 p.m. - 3 p.m. Seneca 9:30 a.m.-10:30 a.m. Intro to SC Works Clemson 3:30 p.m.-4:30 p.m.	30 Basic Computer Clemson 10 am - 11 am Anderson 10 a.m.-11 a.m. Seneca 11 a.m.-12 p.m. Background Wizard Seneca 11 a.m. -12 p.m.

Dustin Murdock Success Story

My name is Dustin Murdock and I was enrolled into the WIOA program on August 5, 2015 for assistance with gaining full time employment. I was introduced to the WIOA program through the partnership with The Haven of Rest.

While I was enrolled in the WIOA program I was able to obtain my Workkeys with the following scores, platinum applied math, gold in reading for information and locating information. The WIOA program was able to help me obtain a welding certification at Arc Labs.

This training has allowed me to obtain full time employment with Smith Engineering at BMW. I started on 1/11/2016 as a construction worker making \$12 an hour. I now make \$14 an hour and work 55 hours a week. I am so thankful for the WIOA program and the partnership it has with The Haven of Rest.

Dustin Murdock





For several years, Jacob Sizemore has worked with metal. He has experience in auto body work, metal fabrication, and as a diesel mechanic. However, until recently, he did not have the certification needed to help him get sustainable employment. So, he decided to better himself by getting training in welding at Norris Mechanical and by contacting SC Works and inquiring about the WIOA program to help him pay for the training. Jacob was enrolled into the WIOA program, and he was approved for funding to help pay for his training at Norris Mechanical. While in training, he completed the Pipe Welding 102 and 103 courses.

Even before Jacob completed his training at Norris Mechanical, he obtained employment at Industrial Machine and Design (IMD) as a welder where he is now earning \$15.00/hour.

Jacob was a star student at Norris Mechanical, and he was praised regularly by school officials. Jacob did such an outstanding job in his training that the school has him actively promoting Norris Mechanical to prospective students. As of this writing, Jacob has attended two SC Works' Orientations speaking about Norris Mechanical. At both orientations, Jacob made a point to tell the attendees what SC Works and WIOA have done for him and how appreciative he is.



Katie Feno attended a SC Works Orientation at the Seneca SC Works Center after being laid off from Phillips Staffing where she was working as a Solderer. After working in manufacturing she wanted to make a career change. She had always been interested in the medical field and she decided that she was most interested in Phlebotomy. Katie exhausted her Unemployment Benefits and she had applied for SNAP benefits to assist her family while she was unemployed. She was certified and enrolled in the WIOA program seeking possible scholarship services in February 2016. Because of partnership with Anderson Interfaith Ministries in Anderson, SC, she was referred to an AIM Case Manager to also assist with training. She was approved for the Phlebotomy Technician Certification training at Tri-County Technical College and completed the program on July 19, 2016. She began her job searching and it was not long before she was employed as a part time Phlebotomy Technician with a company in Anderson, SC. She visited clients in their homes to take care of their needs. She continued to search for full time employment in the field and on September 12, 2016, she was hired as a Phlebotomy Technician with LabTech Diagnostics in Anderson as well. It is a full time position with benefits and it is Monday through Friday. She is earning \$12.90 per hour at the present time and her pay will increase after ninety days of employment. She has also been contacted by AnMed Hospital for a Phlebotomy position but she states that she is happy with her employment. She is very happy to be gainfully employed and in a field that she enjoys-helping people!

Richard Hunter's Success Story



Richard Hunter came to the WIOA in February 2016. After working for the same company for 23 years he found himself unemployed for the first time in his life. Richard is a father and husband, and being unemployed and unable to find work was very difficult for Richard to accept. At this point, Richard began to seek out another profession, he wanted to become a CDL Class A truck driver. This is when he came to the WIOA for assistance.

From a Career Coach standpoint, Richard was a perfect participant. He attended Orientation and completed all of the required assignments in a very timely manner. The time from Orientation to Enrollment was three weeks. He took both the Resume and Interviewing Workshops prior to enrollment, which enabled him to move even more rapidly through the training approval process. He communicated the completion of each assignment to the Career Coach in a very proficient fashion.

He began training on March 28 and quickly adapted to the routine and processes of driving a commercial truck. He studied hard, learning how to conduct pre-trip inspections, how to keep log books, and practicing the required driving skills. Richard kept his overall goal in sight as he progressed through the training program. Upon completion of the course he had to take his CDL Class A test.

Unfortunately for Richard, the training provider lost both instructors at this time. He had to wait another two months before he would be able to test for his license. He did not allow this to deter him in his quest to complete a career change. He stayed in contact weekly with the training provider and then ended up testing for his CDL after a two month delay. Richard passed his test and earned his CDL exactly three months after he began training.

During his delay, Richard kept looking for potential employment as a driver. He applied for multiple positions and landed a job with AutoZone. On July 21st he began his driving career with AutoZone. He is being paid \$29.74 per hour and is able to be home each night. Needless to say, Richard is very happy with his new career and says that he would not have been able to make this transition without the help of the WIOA.

Halsey Street, LLC
 764 Hart Street
 Spartanburg, SC 29306
www.halseystreet.com

Solar PV Entry Level Installer Program

The Halsey Street Solar Photovoltaic (PV) training program was devised to prepare students with little or no construction experience to be entry level solar PV panel installers. This entry level course features the study of solar PV system components, electrical circuits, PV system design, troubleshooting PV systems, and the installation of solar PV panels on residential and commercial roofs. In addition, participants will receive OSHA 10 and First Aid training, which are required to be eligible to work at a commercial construction site.

Total Cost: \$3000.00

According to O*Net, Solar Photovoltaic Installers is not in demand in South Carolina.

State and National Trends

United States	Employment		Percent Change	Projected Annual Job Openings [†]
	2014	2024		
Solar Photovoltaic Installers	5,900	7,400	+24%	230
South Carolina	Employment		Percent Change	Projected Annual Job Openings [†]
	2014	2024		
Solar Photovoltaic Installers	N/A	N/A	N/A	N/A

[†]Projected Annual Job Openings refers to the average annual job openings due to growth and net replacement.

https://www.careerinfonet.org/occ_rep.asp?optstatus=001000000&soccode=472231&id=1&nodeid=2&stfips=45&search=Go#SectionOp3

SC WORKS

WORKLINK

2017 Committee/Board Meeting Schedule

Committee	Dates				
Youth Council	January 17	March 6	May 1	August 7	October 2
Persons with Disabilities*	January 12	March 16	May 11	August 10	October 10
OneStop Operations*	January 18	March 22	May 17	August 16	October 18
Finance*	February 1	March 5	May 31	September 6	November 1
Workforce Development Board	February 15	April 19	June 7	September 20	November 15

*Date(s) tentatively scheduled

Youth Council – Meetings will be held at 11:00 am at Wells Fargo, Clemson, SC.

Staff Liaison: Sharon Crite, Youth Services Manager/Education Outreach, scrite@worklinkweb.com, 864-646-1828

OneStop Operations – Meetings will be held at 3:00 pm at the Clemson SC Works Center, Conference Room.

Staff Liaison: Jennifer Kelly, Program Director, jkelly@worklinkweb.com, 864-646-5898

Persons with Disabilities – Meetings will be held at 3:00pm at the Clemson SC Works Center, Conference Room.

Staff Liaison: Windy Graham, WIOA Performance and Reporting Specialist, wgraham@worklinkweb.com, 864-646-1826.

Finance – Meetings will be held at 3:00 pm at the Clemson SC Works Center, Conference Room.

Staff Liaison: Trent Acker, Executive Director, tacker@worklinkweb.com, 864-646-1458

Workforce Development Board – Meetings will be held at 1:00 pm at the Madren Center. Lunch will be held at noon immediately preceding the meeting.

Staff Liaison: Trent Acker, Executive Director, tacker@worklinkweb.com, 864-646-1458

Steering Committee - Meetings will be held in the Board Room at Tri-County Technical College on the 1st Wednesday of the 3rd Month of the Quarter.

Staff Liaison: Trent Acker, Executive Director, tacker@worklinkweb.com, 864-646-1458