

WORKFORCE DEVELOPMENT BOARD
OneStop Operations Committee
January 24, 2018 at 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

AGENDA

- | | |
|--|------------------------|
| I. Call to Order/Introductions | Ed Parris, Chair |
| II. Approval of Minutes (10/18/17)* | Ed Parris |
| III. PY'17 Reports | |
| a. Business/Employer Services Reports | Meredith Durham, Staff |
| b. SC Works System | Eckerd Staff |
| c. WIOA Adult/DW Program | |
| d. Financial | |
| IV. New Business | |
| a. ETPL Applications* | Windy Graham |
| b. Adult Ed RFP | Trent Acker |
| V. Old Business | |
| a. Transportation Grant | Trent Acker |
| b. Strategic Plan | Jennifer Kelly |
| VI. Other Business | Ed Parris |
| VII. Adjourn | Ed Parris |

Next OneStop Operations Committee Meeting

March 28, 2018 at 3pm
Clemson SC Works Center



WORKFORCE DEVELOPMENT BOARD
OneStop Operations Committee Meeting Minutes
October 18, 2017 @ 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

Members Present

Ed Parris-Chair
Danny Brothers

Amanda Blanton
Brooke Garren

David Bowers
Teri Gilstrap

Members Absent:

Mike Wallace

Staff Present:

Jennifer Kelly
Windy Graham

Meredith Durham

Trent Acker

Guests Present:

Kal Kunkel
Karen Hamrick

Steve Riddle

Renee Alexander

I. Welcome and Introductions

Chair Ed Parris officially called the meeting to order at 3:01 p.m. welcoming everyone in attendance and announced the meeting being recorded for processing of minutes. Introductions were made of everyone in attendance.

II. Approval of 08-16-2017 Meeting Minutes

The minutes from the 8/16/2017 meeting were emailed to committee members and included in the meeting packet. Chair Parris called for corrections/amendments to the minutes or a motion to approve.

ACTION TAKEN: David Bowers made a motion to approve the minutes, seconded by Brooke Garren. The motion carried unanimously.

III. PY'17 Reports

a. Business/ Employer Services Reports

Ms. Meredith Durham referred to the PY'17 On the Job Training Summary report, which shows that one contract has been initiated with Belton Metal. Ms. Durham continues to market the OJT program to companies in the Anderson, Oconee, and Pickens area. Ms. Durham stated that the WorkLink Annual Job Fair will take place January 4, 2018, in partnership with Tri County Technical College. The job fair will be from 3-7 p.m. in the Industrial Business Development Center at TCTC. Ms. Durham referred to Mr. Acker for reporting on the Incumbent Worker Training Grants. He

explained that, in order to utilize all funds for the first round, DEW will allow for companies approved in 16IWT01-02 to use funds from 16IWT01.

- 16IWT01: \$83,432 funding; ended September 30, 2017. Final documentation is being gathered for the completion of this grant.
- 16IWT01-02: \$265, 000 funding; ends in March of 2018. Expenditures are starting to be processed.

Mr. Acker stated that PY'17 IWT funding is forthcoming. Unlike former grants, all participants must be registered in SCWOS for PY'17. Funds for PY'17 must be allocated by the end of December 2017.

b. SC Works System

Ms. Karen Hamrick reported that through the end of September 2017:

- 5,193 jobseekers were served at a center
- 269 workshops were offered
- 129 referrals to Partners
- 74 hiring events with 529 jobseekers in attendance
- 3 Rapid Response events with 39 individuals in attendance

c. WIOA Adult/DW Program

Mr. Steve Riddle referred to the Usage report found in the Committee packet. As of October, 79 new participants have been enrolled, which brings total enrollments to 17 ahead of scheduled. In regards to training and follow-up services, 19 were approved for occupational training—2 in Administrative, 6 in Healthcare, and 11 in Manufacturing. In follow-up 1st quarter, 45 individuals entered employment, which equals 8% employment rate for first quarter.

The Training budget on page 18 shows 51% of training funds are obligated thus far, as well as \$64,000 in scholarship money. Mr. Riddle stated that the Executive Director of WorkLink has approval from the Board to give 5 exceptions per year to the training cap of \$5,000. Mr. Riddle stated that 5 participants have already been approved. Mr. Riddle asked for an increase from 5 to 10.

ACTION TAKEN: Danny Brothers made a motion to increase the training cap exceptions to be made by the Executive Director of WorkLink to no more than 10 participants, seconded by Amanda Blanton. The motion carried unanimously.

d. Financial

Ms. Renee Alexander summarized the September 2017 expenditures.

- 22.6% of the Adult Training budget is expended.
- Staff costs are at 25.4% as expected.
- 27.8% of the DW Training Budget is expended.
- 18.8% of the Operator Adult Budget is expended.
- 66.8% of the Operator DW Budget is expended, but formula changes will reflect new percentages in the future.

IV. New Business

a. Budget Modification 1

Mr. Kal Kunkel referred to page 19 for the Budget Modification 1. Eckerd requested an additional \$90,000 from available carryover funds to increase training and support services to Adult and Dislocated Worker participants, which will serve an additional 14 participants. Part of the modification also reflects a 2% increase for Eckerd staff that make \$50,000 or less and have been employed for at least 1 year, which brings a total increase to \$4,754.90.

Mr. Kunkel referred to page 21 to report the following:

- A net zero change to operating costs
- Training costs: Line item 2.3 Credential exams and assessments will be increased by \$750
- Training costs: Tuition line item increased by \$71204.65
- Supportive services: \$5,350 increase due to transportation demand
- Proportional change for indirect and general liability insurance equals \$7,270.48

ACTION TAKEN: Danny Brothers made a motion to approve Budget Modification 1 as presented, seconded by David Bowers. The motion carried unanimously.

Mr. Kunkel referred to pages 27 -29 for the Operator Budget and reported the following:

- Net zero change to bottom line of the contract
- 2% pay increase for affected staff and reflects the transition between Matt Fields and Renee Alexander.
- On page 28, there is a bottom line increase of \$1,742.88 for the 2% staff increase
- On page 29, there is a reduction in operating costs across several categories by the same amount
- Net zero change to overall \$85,000

ACTION TAKEN: Amanda Blanton made a motion to approve the Operator Budget Modification as presented, seconded by Brooke Garren. The motion carried unanimously.

b. ETPL Applications

Carolina Construction School-- Ms. Windy Graham stated that, in August, Carolina Construction School was denied due to not providing the information that was requested of them. They applied for 3 programs of study, which are Class A CDL, Class B CDL, and Heavy Equipment Operator. CCS has since provided that information. From October 2016-August 21, 2017: 6 individuals have been enrolled in CDL Class A with a job placement rate of 83%; 1 individual was enrolled in CDL Class B with a job placement rate of 100%; 8 enrolled in Heavy Equipment Operator with a 100% job placement rate. CCS is located in Lancaster, SC. The tuition for Class A CDL is \$3,695, Class B CDL is \$2,976, and Heavy Equipment Operator is \$5,995.

ACTION TAKEN: Danny Brothers made a motion to approve Carolina Construction School as

an eligible training provider for the WorkLink region, seconded by Brooke Garren. The motion carried unanimously.

ECPI University-- Ms. Windy Graham stated ECPI University applied for 2 programs of study: Electronics Engineering Technology Associate's degree and Electronics Engineering Technology Bachelor's degree. The tuition cost of the Associate's degree program is \$36,750 and the cost of the Bachelor's degree program is \$65,424. ECPI has several locations, with 3 offices in the state. Courses are instructor taught, online, and lab based learning.

ACTION TAKEN: Brooke Garren made a motion to approve ECPI University as an eligible training provider for the WorkLink region, seconded by Danny Brothers. The motion carried unanimously.

LS Coding and Education, LLC-- Ms. Windy Graham stated LS Coding and Education applied for 2 online programs of study: Professional Medical Coding and Auditing and Abstracting. Tri County Technical College and Greenville Technical College both offer Medical Coding courses. Three regions have denied LS Coding and Education, LLC.

ACTION TAKEN: David Bowers made a motion to deny LS Coding and Education, LLC as an eligible training provider for the WorkLink region, seconded by Danny Brothers. The motion carried unanimously.

Smart Horizons-- Ms. Windy Graham stated that Smart Horizons is designed to obtain a High School Diploma and a specific area of general study (Protection Officer, Childcare Worker, Commercial Driver's License, etc). Smart Horizons is instructor taught in California and available online. Smart Horizons is not accredited by the Commision for Higher Education.

ACTION TAKEN: Amanda Blanton made a motion to deny Smart Horizons as an eligible training provider for the WorkLink region, seconded by Brooke Garren. The motion carried unanimously.

West Coast Training-- Ms. Windy Graham stated that West Coast Training applied for 3 instructor taught courses: Heavy Equipment Operator, Crane and Rigger, and Mobile Crane Operator. Training would require travel to Washington State to participate in each of the listed courses.

ACTION TAKEN: Amanda Blanton made a motion to deny West Coast Training as an eligible training provider for the WorkLink region, seconded by David Bowers. The motion carried unanimously.

V. Old Business

a. Transportation Grant

Ms. Jennifer Kelly stated that the new transportation route has been running for approximately 1 month. The first full report from Electric City Transit should be available at the end of November. The route that runs to Belton-Honea Path currently has fluctuating rider numbers, but most routes take 18 months to reach full potential. The route runs 4 hours per day and 5 days per week. The Gold route includes stops to First Quality, Electrolux, and Michelin Boulevard. The Purple route includes stops at or near Richard Campbell Nursing Home, Patrick B. Harris Mental Health, Timken, Baldor, PCA, and Homtex. Existing employees of the listed companies are using the route more than new hires.

b. Strategic Plan

Ms. Jennifer Kelly referred to page 36 for the Standard Report. Anderson County has awarded 11,090 NCRCs, Oconee County has awarded 4,114 , and Pickens has awarded 6,967. Business Service Integration and Partner Teams are meeting monthly and/or quarterly. The next Business Service Integration Team meeting is October 20th, followed by a Quarterly Partner meeting on November 17th. Objective 3 shows that in PY'15, 16 participants finished certification through our program and in PY'16, 16 participants finished. SC Works Centers are currently working with Pickens County Career and Technology Center on piloting a CNC program in Spring 2018 that takes place from 4-7 p.m. Staff are also co-located in the Anderson Adult Education Center, and Adult Education staff are co-located at the Clemson SC Works Center to teach GED classes.

Workshops: Some workshops that are not currently offered in the WorkLink region are Soft Skills, Marketing Yourself, and Preparing for Success. Low workshop attendance is being experienced statewide. The goal of 8 workshops offered has been met each month. Monthly calendars, flyers distributed by Workforce Specialists, and social media are current marketing strategies for workshops. The workshop calendar will be emailed out to all partners each month. Ms. Hamrick suggested creating a weekly workshop calendar for jobseekers for easy accesibilty. Workshop times will also be adjusted. Workforce specialists suggested that workshops be offered outside of SC Works Centers and/or to offer an incentive for attending.

Ms. Kelly referred to page 38 for progress on WorkKeys profiles. The item was tabled until further WorkKeys data becomes available.

c. 2018 Request for Proposal(s)

The committee went into Executive Session to discuss contractual matters.

No action was taken during the Executive Session. Mr. Acker stated that 2018 is an RFP year for the Operator, Adult and DW program.

VI. Other Business

Chair Parris called for other business.

VII. Adjourn

With no further business, the meeting was adjourned by Chair Parris at 4:06 p.m.

Respectfully submitted by: Meredith Durham

PY'16 Incumbent Worker Training Grant Summary

Grant #	Company	Requested	Awarded	Updated	Spent	Balance	Mod.	Mod. 2	Match %
16IWT01-02-02	Bosch	\$ 73,568.00	\$ 54,969.50			\$ -			50%
16IWT01-02-03	McLaughlin	\$ 23,033.50	\$ 21,097.50						50%
16IWT01-02-04	Mergon	\$ 19,870.00	\$ 19,870.00						50%
16IWT01-02-05	Metco	\$ 14,130.00	\$ 14,130.00			\$ -			10%
16IWT01-02-06	Plastic Omnium	\$ 16,445.00	\$ 16,445.00						50%
16IWT01-02-01	United Tool and Mold	\$ 3,456.00	\$ 765.00						10%
16IWT01-02-07	Yokohama	\$ 9,776.50	\$ 9,776.50						50%
16IWT01-02-08	Reliable	\$ 69,197.50	\$ 69,197.50		\$ 7,025.00	\$ 62,172.50	\$ 1,822.70		50%
16IWT01-02-09	BASF	\$ 62,580.00	\$ 26,583.00						50%
16IWT01-02-10	BorgWarner	\$ 52,697.60	\$ 26,583.00						50%
16IWT01-02-11	Greenfield Industries	\$ 6,413.00	\$ 6,413.00						
			\$ 265,830.00		7,025.00	62,172.50	1,822.70		1,822.70
	Highlighted: Contract signed								
	Remaining Balance								
					267,652.70				
revised 09/15/2017 (WG)									

16IWT01-02

Grant #	Company	Requested	Awarded	Updated	Spent	Balance	Mod.	Mod. 2	Match %
16IWT01-02-02	Bosch	\$ 73,568.00	\$ 54,969.50		\$ -	\$ 54,969.00			50%
16IWT01-02-03	McLaughlin	\$ 23,033.50	\$ 21,097.50		\$ 4,420.00	\$ 16,677.50			50%
16IWT01-02-04	Mergon	\$ 19,870.00	\$ 19,870.00		\$ 2,985.00	\$ 16,885.00			50%
16IWT01-02-05	Metco	\$ 14,130.00	\$ 14,130.00		\$ 9,739.80	\$ 4,751.00			10%
16IWT01-02-06	Plastic Omnium	\$ 16,445.00	\$ 16,445.00		\$ -	\$ 16,445.00			50%
16IWT01-02-01	United Tool and Mold	\$ 3,456.00	\$ 765.00		\$ -	\$ 765.00			10%
16IWT01-02-07	Yokohama	\$ 9,776.50	\$ 9,776.50		\$ -	\$ 9,776.50			50%
16IWT01-02-08	Reliable	\$ 69,197.50	\$ 69,197.50		\$ 23,520.88	\$ 45,676.62	\$ 1,822.70		50%
16IWT01-02-09	BASF	\$ 62,580.00	\$ 26,583.00		\$ 7,082.08	\$ 19,500.92			50%
16IWT01-02-10	BorgWarner	\$ 52,697.60	\$ 26,583.00		\$ 15,511.20	\$ 11,071.80			50%
16IWT01-02-11	Greenfield Industries	\$ 6,413.00	\$ 6,413.00		-	\$ 6,413.00			50%
			\$ 265,830.00		63,258.96	202,931.34	1,822.70		

Rapid Response IWT Grants

Grant #	Company	Awarded	Spent	Balance
16RRIWT18	Imperial Die Casting	\$ 50,075.00	\$41,180	\$ 8,895.00
17RRIWT04	Siemag	\$ 40,540.00	\$18,000	\$ 22,540.00

PY17 OJT Summary

Adult 2810

Contract Number	Name	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Completion	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID
10162017-9369			Adult	1986073	Belton Metal Co., Inc.	Anderson	10/16/2017	1/8/2018	N/A	480	\$14.00	75%	\$5,040.00		\$5,040.00	\$5,040.00

Budget	Remaining
\$32,000.00	\$26,960.00

Anderson		
Pickens	\$5,040.00	100%
Oconee	\$0.00	0%

Hours Trained	Average Wage
480	\$14.00

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$5,040.00	\$0.00	\$5,040.00	\$5,040.00	\$0.00
Net Obligate	\$5,040.00			

DW 2820

Contract Number	Name	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID	Balance
														\$0.00		\$0.00

Budget	Remaining
\$0.00	\$0.00

Anderson		
Pickens	\$0.00	#DIV/0!
Oconee	\$0.00	#DIV/0!

Hours Trained	Average Wage
0	#DIV/0!

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Obligate	\$0.00			

Data through: December 2017
Last Revision Date: 1/16/2017

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

PY17 - July 1, 2017 to June 30, 2018

	Q1 2017	Q1 2017	Q1 2017	Q2 2017	Q2 2017	Q2 2017	Q3 2017	Q3 2017	Q3 2017	Q4 2017	Q4 2017	Q4 2017	
	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Total
Jobseekers Services													
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	3331	3326	2546	2569	2519	2414							7518
Individuals that Registered	327	351	225	259	261	225							1648
Anderson	162	170	104	130	147	126							839
Clemson	51	43	18	33	29	19							193
Easley	51	62	50	38	43	30							274
Seneca	63	76	53	58	42	50							342
Job Search Services	80350	75579	57398	60645	52865	59037							385874
Anderson	38484	36072	27409	28664	24394	28908							183931
Clemson	13700	11740	7577	8999	8113	9510							59639
Easley	13644	13717	10504	10751	9016	9072							66704
Inactive Liberty Center	0	0	0	0	81	136							217
Seneca	14522	14050	11908	12231	11261	11411							75383
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	1781	1846	1566	1645	1306	1352							9496
Anderson	698	699	556	618	491	540							3602
Clemson	631	685	529	512	416	446							3219
Easley	100	114	56	107	75	56							508
Seneca	352	348	425	408	324	310							2167
Orientation Attendance	32	119	65	124	67	41							448
Workshops Offered	57	90	73	92	73	65							450
# Attended Employability	23	28	8	81	25	23							188
# Attended Financial Literacy	0	0	1	0	0	1							2
# Attended Computer Skills	34	62	11	11	11	4							133
Referrals to Partners:	49	52	28	55	45	41							270
# of Individuals Received Referral	44	46	28	51	44	40							253

Data through: December 2017
Last Revision Date: 1/16/2018

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WORKLINK
ANDERSON-OCONEE-PICKENS

PY17 - July 1, 2017 to June 30, 2018

	Q1 2017	Q1 2017	Q1 2017	Q2 2017	Q2 2017	Q2 2017	Q3 2017	Q3 2017	Q3 2017	Q4 2017	Q4 2017	Q4 2017	
Employer Services	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Total
Internal Job Orders Created	279	382	307	397	225	301							1891
Anderson	96	121	108	130	115	100							670
Clemson	106	132	124	149	52	153							716
Easley	13	29	27	18	13	13							113
Seneca	64	100	48	100	45	35							392
Services Provided Employers	1396	1620	1179	1226	115	930							6466
Anderson	342	511	243	274	285	260							1915
Clemson	832	990	797	860	752	561							4792
Easley	15	3	17	11	11	19							76
Seneca	207	116	122	81	103	90							719
Hiring Events	26	27	21	27	18	16							135
Total Job Seekers	208	147	174	275	133	116							1053
Anderson	7	44	9	46	24	29							159
Oconee	79	39	66	79	58	64							385
Pickens	122	64	99	62	51	23							421
Regional	0	0	0	88	0	0							88
Entered Employments	91	110	93	74	71	40							479
Anderson	9	8	17	5	7	13							59
Clemson	61	88	47	61	44	18							319
Easley	0	1	0	0	0	0							1
Seneca	21	13	29	8	20	9							100
Rapid Response Events	1	1	1	2	0	0							5
JC Penney	12	0	0	0	0	0							12
Wise Business Solutions	0	8	0	0	0	0							8
K-Mart	0	0	19	0	0	0							19
AFCO	0	0	0	320	0	0							320
Kongsberg	0	0	0	112	0	0							112

DEMOGRAPHICS (Year to Date)		Data through: December 2017		Last Revision Date: 1/5/18			
WIOA Enrollments							
YTD (Last Date of Access)							
Age		Anderson	Oconee	Pickens	Other	Total	%
	Under 19	0	2	0	0	2	1%
	19-21	8	6	0	0	14	5%
	22-32	57	13	10	0	80	31%
	33-44	35	19	18	2	74	29%
	45-54	37	17	6	0	60	24%
	55-64	9	6	9	0	24	9%
	65+	0	0	1	0	1	0%
	Total	146	63	44	2	255	100%
Race		Anderson	Oconee	Pickens	Other	Total	
	African American/Black	46	9	7	0	62	24%
	American Indian/Alaskan Native	1	0	0	0	1	0%
	Asian	0	0	0	0	0	0%
	Hawaiian/Other Pacific Islander	0	0	0	0	0	0%
	White	87	47	33	2	169	66%
	Not Provided	12	7	4	0	23	9%
	Total	146	63	44	2	255	100%
Ethnicity		Anderson	Oconee	Pickens	Other	Total	
	Hispanic or Latino heritage	3	8	2	0	13	5%
	Not Hispanic or Latino heritage	136	51	40	2	229	90%
	Not Provided	7	4	2	0	13	5%
	Total	146	63	44	2	255	100%
Gender		Anderson	Oconee	Pickens	Other	Total	
	Female	77	39	25	1	142	56%
	Male	69	24	19	1	113	44%
	Total	146	63	44	2	255	100%
Education Level		Anderson	Oconee	Pickens	Other	Total	
	Less than 9th Grade	9	2	2	0	13	5%
	9th-12th Grade (No Diploma)	113	50	32	2	197	77%
	GED	4	2	4	0	10	4%
	HSD	12	8	3	0	23	9%
	Vocational School Certificate	0	0	1	0	1	0%
	Associate's Degree	6	1	1	0	8	3%
	Bachelor's Degree	2	0	1	0	3	1%
	Education beyond a Bachelor's degree	0	0	0	0	0	0%
	Total	146	63	44	2	255	100%
Disability from the Demographic Tab on the WIOA Application		Anderson	Oconee	Pickens	Other	Total	
	No	142	59	42	2	245	96%
	Yes	3	3	2	0	8	3%
	Participant did not self-identify	1	1	0	0	2	1%
	Total	146	63	44	2	255	100%
Employment Status at Participation		Anderson	Oconee	Pickens	Other	Total	
	Employed	60	22	18	0	100	39%
	Employed but received notice of layoff	0	0	1	0	1	0%
	Not Employed	86	41	25	2	154	60%
	Total	146	63	44	2	255	100%
Veteran		Anderson	Oconee	Pickens	Other	Total	
	No	137	62	40	2	241	95%
	Yes	9	1	4	0	14	5%
	Total	146	63	44	2	255	100%
All demographic data is provided by Geographic Solutions to the SC Department of Employment and Workforce. The Applications Analyst for SC Department of Employment and Workforce then forwards the data in Excel to the local areas for further analysis.							

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PY17 - July 1, 2017 to June 30, 2018

WIOA Individualized Career Services = July 1, 2017- June 30, 2018

Job Seeker at WIOA Enrollment							Caseload Breakdown				Applications			
							Active	Follow-up	Total					

SC WORKS

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BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

PY17 - July 1, 2017 to June 30, 2018

WIOA Training Services and Follow-Up Services

Recommended for Training Services

	December	YTD Total
GED	3	23
Occupational	10	90
On-the-Job Training	0	1

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Belton Metal Company, Inc.	Anderson			1

Total Current Contracts	1
Total Carryover	0
Total All OJT Contracts	1

*Carryover equals those contracts started in PY 17 but finished in PY18

Funding Source

	December	YTD Total
Adult	0	0
Dislocated Workers	1	1
National Dislocated Worker Grant (NDW)	0	0

Program Outcomes and Follow-Up Services

	Total	YTD Total
Entered Employment	14	75
Credential Attained (current year)	19	59
Measurable Skills Gained	-	74
Follow-Up Services Provided	84	429

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider

Name	Currently In Training	PY' 17 Rec'd Training
Arc Labs	2	5
Carolina Computer Training	1	1
Forrest College	2	2
Greenville Technical College	4	8
Norris Mechanical LLC	12	14
Palmetto School of Career Development	2	4
Southern Wesleyan University	2	2
Tri-County Technical College	33	71
York Technical College	1	1

Total **59** **108**

Total Occupational Training by Cluster

Occupation	Total Training	PY'17 Rec'd Credential
GED/Occupational Training (324)	12	10
Admin, Support, Waste Mgmt., Remediation Svcs.	8	2
Manufacturing	40	19
Professional, Scientific, Technical Services	2	1
Health Care and Social Assistance	58	35
CDL	18	11
Heavy Equipment Operator	3	3

Funding Source PY'17 Rec'd (occupational and GED training)

WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD	Referrals
Adult	91	AIM	\$ 7,374	14
Dislocated Workers	10	TCTC Scholarships	\$ 94,032	33
NEG	0	Michelin Scholarship	\$ 3,000	
Trade (co-enrolled)	5	Goodwill Industries	\$ 2,144	
		Other	\$ -	
		Total	\$106,550	

Note: Some participants have rec'd more than one training or more than one funding source.

Grant: Adult Program 17A295H3
 Period Covered: 12/1/17 - 12/31/17

Eckerd WDS

Eckerd Goal:		DECEMBER		Adult-Training			
			50.0%			100.0%	
Line Item		Budget Mod 1	1055-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers
Staff Salary Total		\$ 223,885	16,531.88	109,776.14	\$ 114,108.86	49.0%	
Fringe Benefit Total	51xx	\$ 63,640	4,727.16	31,371.12	\$ 32,268.88	49.3%	
Staff Cost Total		\$ 287,525	21,259.04	141,147.26	\$ 146,377.74	49.1%	
Operating							
1.1 Facility, Utilities		\$ -		-	\$ -	0.0%	
1.2 Staff Consumable Supplies	6000	\$ 3,191	310.70	2,881.28	\$ 309.72	90.3%	
1.3 Advertising, Outreach	6735	\$ 851	-	-	\$ 851.00	0.0%	
1.4 Copy, Print	6730	\$ 2,659	-	-	\$ 2,659.00	0.0%	
1.5 Communications	6270	\$ 6,631	498.95	3,726.27	\$ 2,904.73	56.2%	
1.6 Staff Travel	61xx	\$ 7,950	87.94	1,059.63	\$ 6,890.37	13.3%	
1.7 Staff Conferences, Training	5105	\$ 3,723	-	-	\$ 3,723.00	0.0%	
1.8 Staff Computer Leases	6095	\$ 2,925	-	1,426.22	\$ 1,498.78	48.8%	
1.9 Postage	6005	\$ 1,595	26.75	177.10	\$ 1,417.90	11.1%	
Operating Total (01)		\$ 29,525	924.34	9,270.50	\$ 20,254.50	31%	
Direct Training							
2.3 Credential Exam Fees (CAN	6520	\$ 10,858	914.50	4,302.50	\$ 6,555.50	39.6%	
2.6 Tuition (College/Occupatio	6530	\$ 332,698	34,346.12	180,849.12	\$ 151,848.88	54.4%	
Direct Training Total (02)		\$ 343,556	35,260.62	185,151.62	\$ 158,404.38	54%	
Support Services							
3.11 Transportation	6485	\$ 3,989	240.00	1,710.00	\$ 2,279.00	42.9%	
3.12 Childcare	6660	\$ 886	-	-	\$ 886.00	0.0%	
3.14 Training Support Materials	6545	\$ 4,432	375.17	2,015.08	\$ 2,416.92	45.5%	
3.13 Emergency Assistance	6590	\$ 886	-	-	\$ 886.00	0.0%	
Support Service Total (03)		\$ 10,193	615.17	3,725.08	\$ 6,467.92	36.5%	
General Liability Ins 6305	6305	\$ 5,681	552.88	2,637.57	\$ 3,043.43	46.4%	
Operating Cost Total		\$ 676,480	58,612.05	341,932.03	\$ 334,548	50.5%	
General Overhead (Indirect)	8.86%	\$ 59,432	5,193.03	30,295.18	\$ 29,136.82	51.0%	
Contract Total		\$ 735,911	63,805.08	372,227.21	\$ 363,683.79	50.6%	

Grant Number: 17D295H3
Invoice Number: 1056-6
Period Covered: 12/1/17-12/31/17

Eckerd Goal:		DECEMBER		DW Training			
		50.0%				100.0%	
Line Item		Budget Mod 1	1056-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers
Staff Salary Total		\$ 28,694	\$ 1,803.40	\$ 12,420.95	\$ 16,273.05	43.3%	
Fringe Benefit Total	51xx	\$ 8,157	\$ 502.48	\$ 4,603.14	\$ 3,553.86	56.4%	
Staff Cost Total		\$ 36,851	\$ 2,305.88	\$ 17,024.09	\$ 19,826.91	46.2%	
OPERATING COSTS							
1.1 Facility, Utilities		\$ -					
1.2 Staff Consumable Suppl	6000	\$ 409	\$ 38.99	\$ 355.86	\$ 53.14	87.0%	
1.3 Advertising, Outreach	6735	\$ 109	\$ -	\$ -	\$ 109.00	0.0%	
1.4 Copy, Print	6730	\$ 341	\$ -	\$ -	\$ 341.00	0.0%	
1.5 Communications	6270	\$ 850	\$ 57.44	\$ 430.78	\$ 419.22	50.7%	
1.6 Staff Travel	61xx	\$ 1,012	\$ 10.69	\$ 77.76	\$ 934.24	7.7%	
1.7 Staff Conf., Training	5105	\$ 477	\$ -	\$ -	\$ 477.00	0.0%	
1.8 Staff Computers	6045	\$ 375	\$ -	\$ 356.55	\$ 18.45	95.1%	
1.9 Postage	6005	\$ 205	\$ 3.31	\$ 27.24	\$ 177.76	13.3%	
Operating Total (01)		\$ 3,778	\$ 110.43	\$ 1,248.19	\$ 2,529.81	33%	
TRAINING COSTS							
2.3 Credential Exam Fees (C	6520	\$ 1,392	\$ 56.00	\$ 614.50	\$ 777.50	44.1%	
2.6 Tuition (College/Occup	6530	\$ 42,644	\$ 7,795.25	\$ 24,712.37	\$ 17,931.63	58.0%	
Direct Training Total (02)		\$ 44,036	\$ 7,851.25	\$ 25,326.87	\$ 18,709.13	58%	
SUPPORTIVE SERVICES COSTS							
3.11 Transportation	6485	\$ 511	\$ -	\$ -	\$ 511.00	0.0%	
3.12 Childcare	6660	\$ 114	\$ -	\$ -	\$ 114.00	0.0%	
3.14 Training Support Mate	6545	\$ 568	\$ 55.80	\$ 140.50	\$ 427.50	24.7%	
3.13 Emergency Assistance	6590	\$ 114	\$ -	\$ -	\$ 114.00	0.0%	
Support Service Total (03)		\$ 1,307	\$ 55.80	\$ 140.50	\$ 1,166.50	10.7%	
4.2 General Liability Ins 630	6305	\$ 498	\$ 64.64	\$ 319.11	\$ 178.89	64.1%	
Operating Cost Total		\$ 86,470	\$ 10,388.00	\$ 44,058.76	\$ 42,411	51.0%	
4.1 General Overhead (Indi	8.86%	\$ 7,618	\$ 920.38	\$ 3,903.61	\$ 3,714.39	51.2%	
Contract Total		\$ 94,089	\$ 11,308.38	\$ 47,962.37	\$ 46,125.63	51.0%	

GRANT NUMBER: 17A995H3 - OP Adult

INVOICE NUMBER: 1092-780-6

PERIOD COVERED: 12/1/17 - 12/31/17

Eckerd Goal:		DECEMBER		Operator Adult			
		50.0%				100.0%	
Line Item	Budget Mod 1	1092-780-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers	
Staff Salary Total	\$ 49,400	\$ 4,780.03	\$ 21,502.09	\$ 27,897.59	43.5%		
Fringe Benefit Total 51xx	\$ 12,619	\$ 2,276.06	\$ 7,475.39	\$ 5,143.41	59.2%		
Staff Cost Total	\$ 62,018	\$ 7,056.09	\$ 28,977.48	\$ 33,041.00	46.7%		
Operating							
1.2 Staff Consumable Suppl 6000	\$ 1,795	\$ -	\$ 898.98	\$ 896.02	50.1%		
1.3 Advertising, Outreach 6735	\$ -	\$ -	\$ -	\$ -	0.0%		
1.4 Copy, Print 6730	\$ 792	\$ -	\$ -	\$ 792.00	0.0%		
1.5 Communications 6270	\$ 694	\$ 64.64	\$ 402.77	\$ 291.23	58.0%		
1.6 Staff Travel 61xx	\$ 1,821	\$ 37.93	\$ 403.86	\$ 1,417.14	22.2%		
1.7 Staff Conf., Training 5105	\$ 686	\$ -	\$ -	\$ 686.00	0.0%		
1.8 Staff Equip/Comp Lease 6045	\$ 264	\$ -	\$ 43.01	\$ 220.99	16.3%		
1.9 Postage 6005	\$ 130	\$ -	\$ -	\$ 130.00	0.0%		
Operating Total (01)	\$ 6,182	\$ 102.57	\$ 1,748.62	\$ 4,433.38	28%		
General Liability Ins 6305	\$ 557	\$ 39.47	\$ 264.63	\$ 292.37	47.5%		
Operating Cost Total	\$ 68,757	\$ 7,198.13	\$ 30,990.73	\$ 37,766.75	45.1%		
General Overhead (Indirec 8.86%)	\$ 6,043	\$ 637.75	\$ 2,745.78	\$ 3,296.79	45.4%		
Contract Total	\$ 74,800	\$ 7,835.88	\$ 33,736.50	\$ 41,063.56	45.1%		

GRANT NUMBER: 17D995H3 - OP DW

INVOICE NUMBER: 1092-790-6

PERIOD COVERED: 12/1/17 - 12/31/17

Eckerd Goal:			DECEMBER		Operator DW		
			50.0%				100.0%
Line Item	Budget Mod 1	1092-790-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	Obligation Numbers	
Staff Salary Total	\$ 6,736	\$ (556.58)	\$ 4,871.16	\$ 1,865.16	72.3%		
Fringe Benefit Total 51xx	\$ 1,721	\$ (1,184.44)	\$ 1,210.75	\$ 510.00	70.4%		
Staff Cost Total	\$ 8,457	\$ (1,741.02)	\$ 6,081.91	\$ 2,375.16	71.9%		
Operating							
1.2 Staff Consumable Suppl 6000	\$ 245	\$ -	\$ 119.45	\$ 125.55	48.8%		
1.3 Advertising, Outreach 6735	\$ -	\$ -	\$ -	\$ -	0.0%		
1.4 Copy, Print 6730	\$ 107	\$ -	\$ -	\$ 107.00	0.0%		
1.5 Communications 6270	\$ 95	\$ 15.17	\$ 101.08	\$ (6.08)	106.4%		
1.6 Staff Travel 61xx	\$ 248	\$ 5.18	\$ 55.10	\$ 192.90	22.2%		
1.7 Staff Conf., Training 5105	\$ 94	\$ -	\$ -	\$ 94.00	0.0%		
1.8 Staff Equip/Comp Lease 6045	\$ 36	\$ -	\$ 5.87	\$ 30.13	16.3%		
1.9 Postage 6005	\$ 18	\$ -	\$ -	\$ 18.00	0.0%		
Operating Total (01)	\$ 843	\$ 20.35	\$ 281.50	\$ 561.50	33%		
General Liability Ins 6305	\$ 76	\$ 5.77	\$ 40.07	\$ 35.86	52.8%		
Operating Cost Total							
Operating Cost Total	\$ 9,376	\$ (1,714.90)	\$ 6,403.48	\$ 2,972.52	68.3%		
General Overhead (Indirec 8.86%)	\$ 824	\$ (151.94)	\$ 567.35	\$ 256.64	68.9%		
Contract Total	\$ 10,200	\$ (1,866.84)	\$ 6,970.83	\$ 3,229.16	68.3%		

Formula Tuition	Adult	Dislocated Worker	Total
PY17 Budget	\$343,557.00	\$44,036.00	\$387,593.00
PY17 Vouchers Paid	\$189,153.44	\$26,056.62	\$215,210.06
PY17 Vouchers Not Paid	\$54,509.57	\$12,787.19	\$67,296.76
PY17 Vouchers Total	\$243,663.01	\$38,843.81	\$282,506.82
PY17 Funds Unobligated	\$99,893.99	\$5,192.19	\$105,086.18
PY17 ITA's Approved	\$309,733.69	\$46,143.38	\$355,877.07
PY17 ITA's Deobligations	\$12,224.23	\$247.50	\$12,471.73
PY17 ITA's Total YTD	\$297,509.46	\$45,895.88	\$343,405.34
PY17 ITA's vs Budget	\$46,047.54	(\$1,859.88)	\$44,187.66
PY18 ITA's Approved	\$0.00	\$0.00	\$0.00

Provider Name	Provider website	Program Name	Program description	Tuition and fees	In-Demand	Cluster	Exception
Florence-Darlington Technical College	http://www.fdtc.edu	Cell Phone & Tablet Repair Tech	Students are provided instruction leading to employable skills to work as a master repair technician repairing cell phones and tablets. Course topics include tools and safety procedures; diagnosis; tear down and parts details; soldering; glass replacement; water damage repair; IT information; business set up and operation. Upon completion, students successfully completing the course will have knowledge needed to seek employment with a cell phone / tablet repair shop or to start a side business.	\$2000.00	Yes	Yes	
		Pipe Fitting	This program is a pipe fitting program which prepares the student to go to work in construction and maintenance sector of the Nuclear and/or Fossil fuel power industry as well as the petrochemical industry.	\$4300.00	Yes	No	
		Truck Driver - CDL	This Program helps the student get their career in the right gear by teaching the regulations, proper record keeping, vital industry information and other pertinent subjects that relate to the safety and legal operation of tractor trailers. Students are trained for 50 hours in the class and 110 -130 hours hands on in the working environment that they will encounter as a truck driver. This includes, vehicle inspection, slow maneuvers such as backing, parallel parking and turns also they will be trained behind the wheel on the road on rural, four lane, and interstates and in city driving. This course is designed to provide the training to get students on the right road to success in the fastest growing industry in the nation.	\$3895.00	Yes	No	Yes
		Valve Technician - Programming and Operation	This program is designed to train the individual in the identification, installation, and repair of the different types of valves used in the nuclear and fossil power industries, the chemical and petroleum industries, and other industries that use piping and valves in their operation. It prepares the student to go to work with a maintenance contractor, an industry's maintenance department, or in new construction.	\$2500.00	Yes	Yes	
		Welding - Construction - Pre-Pipe	This course prepares the student to go into the Construction Welding Industry. It includes Arc and TIG Welding and prepares the student to enter the Pipe Welding program.	\$2800.00	Yes	Yes	
		Welding- Pipe	This program is an advanced welding program which prepares the student to go to work in the construction and pipe welding occupation in the Nuclear and/or Fossil fuel power industry as well as the petrochemical industry. This class also includes Pipe Fitting	\$3097.00	Yes	Yes	
Myers Crossing LLC.	http://www.myerscrossingllc.net	Heavy Equipment Operation	Students learn to uses and purposes of earth moving equipment. They learn to operate a front end loader, excavator, graders, backhoe as well as other equipment. Training includes classroom and hands on instruction. Students must pass 4 out of 6 units at a 70% or better to successfully complete the course. Classes conducted Monday - Friday from 8am- 4:30pm. Graduates will be eligible to take NCCER testing for certification as a Heavy Equipment Operator.	\$3785.00	No	No	Yes
		Solar Panel Installation	Student will gain knowledge in how the sun produces solar energy and how that energy is use to generate power for commercial, private and governmental facilities. Students will also become familiar with the techniques needed to install solar panels on rooftops as well as ground mounted systems. Classes conducted Monday - Friday from 8am - 4:30pm. Graduates will be eligible to take NASCAP testing for certification as a Solar Panel Installer.	\$3710.00	No	No	

NDE Institute	http://www.ndeinstitute.com	Non-Destructive Testing	Welcome to Special Inspections Institute (SII), where training and tradition lead to transformation. I'd like to briefly introduce you to the Nondestructive Testing (NDT) and ICC construction special inspection industries and share with you SII's unique philosophy on preparing students for certification and careers as NDT technicians and construction special inspectors. The NDT and ICC construction inspection industries are on the rise nationally. In 2012-2013, these industries outperformed the rest of the overall economy with an unemployment rate of 4% compared to the national unemployment rate of 7%. Due to the scarcity of qualified inspectors, the industry is experiencing an increase in salaries with annual compensation for full-time NDT workers rising 4% to over \$102,977; an increase of approximately 4% was seen at every certification level.* At SII, we bring nearly 15 years of experience in NDT and ICC construction special inspections, representing a deep expertise in the construction, industrial, and petrochemical industries. Our instructors are field-tested, qualified inspectors who have proven to be effective teachers in the classroom and leaders on the job. Whether it's performing radiographic testing on high pressure pipes to steel erection inspection of high rise construction, or performing quality assurance audits for developers, we can assure you that our instructors will train, prepare, and guide you to a meaningful and lucrative career as a technician or inspector.	\$6500.00	Yes	Yes	
Northeastern Technical College	http://www.netc.edu/continued_education.php?Continuing-Education-1	Emergency Medical Technician - Basic	Basic Emergency Medical Technician	\$995.00	Yes	Yes	
		Medical Assistant	A program that prepares individuals, under the supervision of physicians, to provide medical office administrative services and perform clinical duties including patient intake and care, routine diagnostic and recording procedures, pre-examination and examination assistance, and the administration of medications and first aid. Includes instruction in basic anatomy and physiology; medical terminology; medical law and ethics; patient psychology and communications; medical office procedures; and clinical diagnostic, examination, testing, and treatment procedures.	\$3432.00	Yes	Yes	
Palmetto Training Inc.	http://www.palmettotraining.com/#faqcdl/cmen	Truck Driver - CDL	Truck Driver - CDL Class A	\$4750.00	Yes	No	Yes
Technical College of the Lowcountry	https://www.tcl.edu/continuing-education-workforce-development/healthcare-career-training/patient-care-technician/	Advanced Patient Care Technician	The Patient Care Technician program prepares students to perform clinical functions in hospitals, nursing homes, and other medical settings. The program includes educational classroom instructions, "hands-on" clinical experience in local medical facilities. The Advanced PCT program has the added component of Full Phlebotomy.	\$4934.50	Yes	Yes	
		Emergency Medical Technician	Emergency Medical Technician	\$1400.00	Yes	Yes	
		Patient Care Technician	The Patient Care Technician program prepares students to perform clinical functions in hospitals, nursing homes, and other medical settings. The program includes educational classroom instructions, "hands-on" clinical experience in local medical facilities.	\$4382.50	Yes	Yes	
		Phlebotomy	Phlebotomy	\$799.00	Yes	Yes	
Trident Technical College, Division of Continuing Education and Economic Development		A+ Certification	The A+ Certification is comprised of 2 courses: A+ Essentials (Hardware portion) & A+ Practical Application (software portion). These 2 courses mirror the CompTIA exams (220-801 & 220-802) the students must take and pass both exams to become "A+ Certified" by CompTIA. These 2 courses help students acquire the essential skills and information needed to install, upgrade, repair, configure, troubleshoot, optimize, and perform preventative maintenance of basic personal computer hardware and operating systems.	\$2598.00	Yes	Yes	
		Advanced Manufacturing Technologies (Electrical Systems)	Electrical Systems: This course is an online blend of 15 Tooling U Electrical Systems lessons with 40 hours of lab training. The course introduces basic principles of electrical systems including safety practices, types of circuits, magnetism, AC/DC power sources, electrical instruments and print reading, and conductor and battery selection.	\$829.00			

		Advanced Manufacturing Technologies (Hydraulics & Pneumatics)	Hydraulics & Pneumatics: This course is Module 2 of the Advanced Manufacturing Technologies Certificate. This course is an online blend of 21 Tooling U Hydraulic and Pneumatic lessons with 40 hours of lab training. The course introduces basic principles of hydraulics and pneumatics including safety practices, components, power variables, power sources, control valves, circuit designee, and preventative maintenance.	\$829.00	Yes	Yes	
		Emergency Medical Technician	Career Description: Emergency medical technicians (EMTs) care for the sick or injured in emergency medical settings. EMTs respond to emergency calls, performing medical services and transporting patients to medical facilities. Most EMTs work full time. EMTs experience a much larger than average number of work-related injuries or illnesses. This course provides the theoretical and practical knowledge of how to become a phlebotomist. The course covers establishing a professional relationship with the patient; anatomy and physiology; medical terminology; selecting and preparing the venipuncture site; collecting specimens; donor patients; preparing and maintaining equipment; and the health, safety and legal aspects of the occupation.	\$1150.00	Yes	Yes	
		Massage Therapy	This 500-hour certificate program encompasses the requirements necessary to obtain licensure as a Licensed Massage Therapist (LMT) in the state of South Carolina. Upon completion of this program, candidates are eligible to take the national certification examination, MBLEx (Federation of State Massage Therapy Boards) and apply for state licensure once receiving a passing score. You'll learn a range of massage techniques, including basic spa and neuromuscular clinical massage. The curriculum covers the fundamentals of human Anatomy & Physiology, massage law and ethics, Kinesiology, and practical application of spa and neuromuscular technique. You will also practice acquired techniques in a hands-on clinical setting.	\$3999.00	Yes	Yes	
		Network+ Certification	The Network+ Certification course is designed to give the students skills needed for network troubleshooting, installation, or maintenance. This course covers network fundamentals, building a network with OSI, hardware concepts, Ethernet basics, modern Ethernet, non-Ethernet networks, network interface cards, structured cabling, protocols, and TCP/IP and network operating systems. This course helps prepare students for the Network+ Certification N10-005 Exam.	\$1299.00	Yes	Yes	
		Patient Care Technician	A patient care technician (PCT) works closely with patients that are under the care of a physician. The type of patients they care for can range from having mild injuries to life threatening diseases. Their responsibility is to tend to the patients, monitor their conditions, and report any changes to a nurse or physician. The PTA is responsible for making sure vitals are taken at the required times, provide treatments as directed, distribute medications and do laboratory work as needed. Another part of the job is to assist in everyday tasks that some patients can no longer do on their own. They must help with maintaining good hygiene such as helping patients to brush their teeth or comb their hair. Technicians sometimes help a patient to shower, and with bathroom duties. They assist with feedings when a patient cannot feed themselves. They can also provide a form of physical therapy under a physician's orders.	\$899.00	Yes	Yes	

		Property Management	To obtain a property management license, the applicant must be at least 18 years old and agree to the submission of a satisfactory credit report, have a high school diploma or GED equivalent, complete all 32 hours of the course (two hours of course allotted to testing), pass the property management examination and apply for a property manager license within one year. TTC is an authorized provider for the pre-license course in property management and real estate. For state requirements, visit www.llr.sc.gov . This course fulfills the South Carolina Real Estate Commission's requirements for the property management license exam. The fundamentals of property management and applicable state laws are covered. Note: The S.C. Labor and Licensing Board require that students, by law, complete the entire Property Management course. You must successfully complete the course to be eligible for the exam. Please note: Any person wishing to take the South Carolina Real Estate Licensing exam must now pay for and pass a criminal background check BEFORE taking the state exam. This form can be downloaded from the SCREC website at http://llr.sc.gov/recheck .	\$265.00	Yes	No	
		Truck Driver Training CDL-A	This program helps you get your career in the right gear by teaching you the regulations, proper record keeping, vital industry information and other pertinent subjects that relate to the safety and legal operation of tractor trailers. You are trained for 50 hours in the class and 110-130 hours hands-on in the working environment that you encounter as a truck driver. This includes vehicle inspection, slow maneuvers such as backing, parallel parking and turns. Also, you are trained behind the wheel on the road on rural, four-lane, interstates and in-city driving for an average of 50 hours in the truck for a class of four students. This course is designed to provide the training to get you on the right road to success in the fastest growing industry in the nation. All training is held locally in the Charleston area.	\$4500.00	Yes	No	Yes
		Welding Certificate	The Continuing Education Division Welding Certificate program is designed to instruct welders in welding safety and welding techniques utilizing various processes such as Shielded Metal Arc Welding (SMAW), Gas Metal Arc Welding (GMAW), and Gas Tungsten Arc Welding (GTAW). Each course introduces basic trade principles and safety protocols. Participants must provide their own welding safety equipment and tools. Modules Include: Basic Shielded Arc Welding - STICK; Basic Gas Metal Arc Welding - MIG; Basic Gas Tungsten Arc Welding - TIG; Advanced Gas Metal Arc Welding - MIG; Advanced Shielded Arc Welding - STICK; and, Advanced Gas Tungsten Arc Welding - TIG.	\$3144.00	Yes	Yes	

Transportation Grant Summary

ELECTRIC CITY TRANSIT

Services began 9/18/17, Grant Ends 12/31/18

PY17

# of Individuals:	September	October	November	December	TOTALS
Training Access		18	11	13	42
Employment Access		62	51	42	155
Maintained or Completed Training		44	38	34	116
TOTAL RIDERSHIP		271	227	229	727
<i>Goal Percentage 60%</i>		46%	44%	39%	43%
Grant Award					\$ 100,000.00
Total All Invoices Rec'd		\$ 3,936.80	\$ 7,307.97		\$ 11,244.77
Remaining Balance					\$ 88,755.23

Report as of 1.19.18

Strategic Plan Update

Updated January 24, 2018

Goal I. Improve the skill level of the workforce to meet the demands of business and industry.

The One Stop and Youth Committees will oversee the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Objective 1:

A. Monitor WorkKeys Data on an ongoing basis to report the trends in certification of workers.

ANDERSON COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	1.22.18 Difference
Current	Private	1106	193	608	302	+	-	18	753	353
	Public	733	126	420	184	+	-	81	530	203
Emerging & Transitioning	High School	6423	1514	3578	1302	29	-	325	2859	3564
	College	111	18	66	27	0	-	6	85	26
	Adult Education	924	244	571	109	0	-	94	658	266
	Unemployed	1791	455	1050	283	+	-	71	1121	670
	Recent Veteran	10	1	9	0	0	-	0	8	2
	Workforce category not identified	55	19	27	9	0	-	0	49	6
	Totals	11153	2570	6329	2216	29	0	595	6063	5090
Previous Report:		11090								
Difference from previous review:		63								

OCONEE COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	1.22.18 Difference
Current	Private	386	63	232	88	+	-	7	258	128
	Public	386	51	207	123	5	-	127	274	112
Emerging & Transitioning	High School	1848	434	1016	390	8	-	0	777	1071
	College	31	5	17	9	0	-	0	17	14
	Adult Education	335	93	212	29	1	-	0	252	83
	Unemployed	1051	260	637	151	1	-	6	595	456
	Recent Veteran	4	1	1	2	0	-	0	0	4
	Workforce category not identified	100	32	58	9	+	-	0	97	3
	Totals	4141	939	2380	801	15	0	140	2270	1871
Previous Report:		4114								
Difference from previous review:		27								

PICKENS COUNTY										
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]										
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NOT EARNED	NCRC PLUS	10.20.15 Baseline	1.22.18 Difference
Current	Private	545	76	322	142	5	-	22	318	227
	Public	353	59	222	71	1	-	44	183	170
Emerging & Transitioning	High School	3430	747	1857	806	20	-	161	1541	1889
	College	83	11	40	30	2	-	5	55	28
	Adult Education	1089	182	682	225	0	-	98	898	191
	Unemployed	1182	256	706	214	6	-	67	635	547
	Recent Veteran	13	2	8	3	0	-	0	7	6
	Workforce category not identified	303	67	190	46	0	-	0	299	4
	Totals	6998	1400	4027	1537	34	0	397	3936	3062
Previous Report: 6967										
Difference from previous review:		31								

Objective 2:

- B. Continue to build a better understanding of the employee skill level needs in the area through better coordination with workforce development partners
- *Business Service Integration Team meetings – Third Friday of every month at 9AM, Clemson SC Works Center*
 - *Met October 20, 2017, next meeting January 26, 2018*
 - *Quarterly Partner meeting*
 - *Met November 17, 2017, next meeting February 22, 2018 (CORE Partners)*

Objective 3:

- C. Increase the number of individuals who successfully complete GED or high school diploma through the workforce system. *Ongoing*

Key Action Strategies:

1. Coordinate with the school districts to identify new dropouts
 - a. Work with Youth Committee to strengthen collaboration and partnerships
 - b. Establish a referral process between the schools and the SC Works Centers for those seeking employment

In progress

Some existing connections:

 - *DEW staff offers soft skills workshops to high school students (specifically seniors and Career and Technology students) – basic information is given regarding SC Works Centers*
 - *K-12 System representatives are invited to our Business Service Integration Team meetings to learn more about outreach efforts to employers, but also information about SC Works Centers.*
 - *Aging Out of Foster Care Youth have SC Works referral system in place*
2. Make SC Works Center customers aware of GED and High School Diploma changes
 - a. Communicate information about how to obtain a GED or High School Diploma
 - *Staff review education history upon entry into the SC Works Centers*
 - *Referrals given to Adult Education Centers for each participant that lacks a GED or High School Diploma*
 - *Adult Ed is co-located in the Clemson SC Works Centers, and staff is co-located in Anderson 3,4,5*

Objective 4: Increase the number of workshop attendees each year by serving at least 4% of the total Center traffic. The preceding month's Center traffic will determine the goal for the current month. Overall achievement of this goal will be evaluated at the end of each program year. *Ongoing*

Key Action Strategies:

1. Gather information from partners and community as to the types of workshops that should be offered.
 - a. Ensure workshop topics and/or curriculum is applicable to skills needed from industry input
 - b. Plan workshops early and market workshops through multiple venues: websites, social media, print, news outlets, partner's organizations, etc.
 - c. Plan workshops to be interactive and engaging
2. Coordinate a minimum of 8 workshops per month
3. Coordinate with partners to host workshops
 - a. Ask partners to require attendance to workshops

Last formal review - Committee reviewed progress 10.18.17.

Objective 5: Focus on quality workshop content and offerings. Quality should extend to what is currently offered, what may be offered in the future, and workshop delivery mechanisms. *Ongoing*

Key Action Strategies:

1. Investigate online options and bring recommendations to the OneStop Operations Committee for consideration
2. Evaluate best practices and implement strategies that will encourage both workshop quality content and attendance
 - a. Tie workshops to other SC Works events
 - b. Offer networking workshops with soft skills topics and job leads
 - c. Recruit employers to lead workshops about soft skills and company requirements
3. Monitor workshop content, presentation and feedback
4. Annually evaluate what workshops are best suited for participants in the workforce system

Last formal review - Committee reviewed progress 10.18.17.

Goal II. Increase employer engagement in WIB and WIB Activities.

The One Stop, Youth, and Disabilities Committees will be responsible for the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Key Objective:

- A. Increase WorkKeys Profiles by X% per year throughout the workforce region through increased awareness.

Key Action Strategies:

1. Investigate WorkKeys profiler resources and establish referral processes
2. Develop a plan to share WorkKeys profiling process with local area SHRM either through staff or partner presentations
3. Identify potential sources of funding opportunities
 - a. Secure additional funding through partnerships and grants to increase WorkKeys profiles

Data supplied by Phillips Staffing:

In 2016, the total number of profiles completed in the 3 counties 34.

Anderson-10 Profiles	First Quality, Mergon, McLaughlin, Chomorat
Oconee-18 Profiles	Itron, BASF, Borg Warner, Koyo
Pickens-6 Profiles	Pickens County Schools, St. Jude

Tabled until further WorkKeys data becomes available.

Key Objective:

- B. Continue to build a better understanding of the employee skill level needs in the area through better coordination with work force development partners.

Key Action Strategies:

1. Determine in-demand jobs in the market area, and skills required to fill those jobs
 - a. Administrative and Support and Waste Management and Remediation Services
 - b. Health Care and Social Assistance
 - c. Manufacturing
 - d. Professional, Scientific, and Technical Services
 - e. Heavy Equipment Operator
 - f. CDL Truck Driver
2. Review the current skill level of our participants; determine gaps
3. Develop outreach materials specific to career paths (include educational resources) that need to be pursued in order to be employed in those jobs
 - a. In-progress
4. Review career pathways options (developed on current in-demand occupations), including job opportunities, educational resources, and expected wages, with job seekers and customers

Next Outreach Committee meeting scheduled for February 9, 2018.

Key Objective

- C. Work with businesses and employers to develop a better understanding of WorkKeys profiles needed by industry sector.

Key Action Strategies:

1. Discuss with Economic Development offices and partners in workforce training to determine utilization rate of WorkKeys
2. Survey local SHRM organization members on WorkKeys utilizations, profile descriptions by company, and categorize by industry

Tabled until further WorkKeys data becomes available.

Key Objective

- D. Increase the number of employers using the Work Force Development system and services by 5% per year.

Key Action Strategies:

1. Establish baseline from PY14 employer services data
2. Improve the quality of services offered through SC Works Online Services by assisting job seekers with better information in the SCWOS system (i.e. resumes, job expectations, etc.)
 - a. Promote job matching and job listing abilities to the businesses in the community
 - b. Host informational sessions through the local SHRM groups on how to set up free SCWOS accounts and use job matching services
 - c. Send mailers to local industry HR department describing the system and services available
 - d. Make presentations to all SHRM groups over the next 6 months
 - e. Develop a database of business services and partner services and share with local DEW representatives