

WORKFORCE DEVELOPMENT BOARD
OneStop Operations Committee
January 22, 2020 at 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

AGENDA

- I. Call to Order/Introductions** Ed Parris, Chair
- II. Consent Agenda*** Ed Parris
 - a. Meeting Minutes (from 8/21/19)
 - b. Employer Services Reports
 - c. Programmatic and Financial Reports
 - d. Strategic Plan Report
- III. Business/Employer Services Updates** Meredith Durham, WorkLink Staff
- IV. SC Works System Updates**
 - a. Overall Update Karen Hamrick, Eckerd WDS
 - c. Re-Entry Navigator Grant Update Trent Acker, Executive Director
 - d. Outreach Grant Jennifer Kelly, WorkLink Staff
 - e. MOU/Cost Allocation Plan
- V. WIOA Adult/DW Program Updates**
 - a. Overall Update JT Parnell, Eckerd WDS
 - b. ETPL Applications* Windy Graham, WorkLink Staff
 - c. Eckerd Monitoring Jennifer Kelly
- VI. Request for Proposals/Extension of Grants*** Jennifer Kelly
- VII. Other Business**
- VIII. Adjourn**

Next OneStop Operations Committee Meeting
Wednesday, March 18, 2020
Clemson SC Works, Large Conference Room

with Lakeside Steel and Machine, that will end in September. The OJT summary showed a total of 2 OJT contracts for PY19 with MST Concrete Products and Patriot Automation.

ii. SC Works System

Mr. Trent Acker stated that SC Works staff members that are located in the Anderson SC Works Center will be relocated into the resource room at that location. Cubicles will be set up to allow for office space within the room.

WorkLink plans to re-apply for a Re-Entry Grant opportunity from the Department of Employment and Workforce. WorkLink is working on the grant application primarily with Anderson County, but also with Pickens and Oconee counties as well. The application is due September 6th. Three regions will be funded by DEW.

Mr. Acker stated that WorkLink has been awarded a \$5,000 Outreach Grant from DEW to be used for SC Works outreach materials.

Anderson County will be hosting an annual Community Impact Awards ceremony and would like to recognize an Adult WIOA participant. Four applications have been submitted. Ms. Jennifer Kelly will email applications received from the career coaches to committee members to review. Ms. Kelly asked each committee member to vote on one participant to be recognized via email, and submit the vote by the end of the week.

Ms. Karen Hamrick stated that on Friday, August 23, SC Works WorkLink centers will be closed for staff training. The Clemson SC Works Center will close at noon on Thursday, August 29, for traffic concerns due to a Clemson football game.

iii. WIOA Adult/DW Program Budget

Ms. Jennifer Kelly stated that the PY19 Letter of Intent was given to Eckerd Connects. The Letter of Intent was given to Eckerd instead of the full grant award, because the full allocation is not received until October 1st for the Adult/DW program. Five hundred fifty one individuals are anticipated to be served. The Letter of Intent and funding details are listed on pages 44-53 of the packet.

Mr. Trent Acker referred to page 54 and noted that staff must spend a 30% minimum of expenditures on direct participant costs. WorkLink's current participant cost rate is 33.97%.

Ms. Windy Graham reported that three training providers have applied for the Eligible Training Provider List, listed on pages 55-58.

Construction Training Center—Ms. Windy Graham stated that Construction Training Center has applied for a Drywall certificate program. It is an in-demand occupation. The total cost is \$4,200.00.

ACTION TAKEN: David Bowers made a motion to approve the Construction Training Center's Drywall program for the ETPL list, seconded by Danny Brothers. The motion carried unanimously.

Interactive Business Training—Interactive Business Training, formerly CCT Business Training, has re-applied for all programs that were previously approved as CCT Business Training.

ACTION TAKEN: Danny Brothers made a motion to approve Interactive Business Training to be on the ETPL list, seconded by David Bowers. The motion carried unanimously.

PSI Project Management—PSI Project Management has applied for the Project Management Training Program for PMP/CAPM Exam Prep and Project Managers. The total cost of the program is \$2,810.00.

ACTION TAKEN: David Bowers made a motion to approve PSI Project Management's Project Management program to be on the ETPL list, seconded by Shonna Williams. The motion carried unanimously.

Ms. Jennifer Kelly stated that the WorkLink is in the process of reviewing the Supportive Service Policy, which was listed on pages 60-66 of the packet. Ms. Kelly provided scenarios that may present a need for change in the policy. The low income definition is \$12,490 per year in Seneca, Anderson, and Pickens.

IV. Strategic Plan Discussion

WorkLink's Strategic Plan was listed on pages 74-84. Ms. Kelly stated that WorkLink's Strategic Plan ends next year. Ms. Kelly reviewed the current strategies and recommended edits listed in the plan with committee members. Mr. Parris suggested to continue tracking WIN testing participants.

IIV. Other Business

Ms. Kelly reviewed PY'18 4th quarter performance data. WorkLink is passing all performance goals.

V. Adjourn

With no further business, the meeting was adjourned by Chair Parris at 4:58 p.m.

Respectfully submitted by: Meredith Durham

WORKFORCE DEVELOPMENT BOARD
OneStop Operations Committee Meeting Minutes
October 23, 2019 @ 3:00pm
SC Works Clemson Comprehensive Center, Large Conference Room

Members Present

Ed Parris, Chair Brooke Garren Shonna Williams

*Informational Meeting Only
No quorum*

Members Absent:

Danny Brothers Amanda Blanton David Bowers Allen Fain
 Teri Gilstrap

Staff Present:

Jennifer Kelly Meredith Durham Trent Acker

Guests Present:

JT Parnell Karen Hamrick Renee Alexander

I. Welcome and Introductions

Chair Ed Parris officially called the meeting to order at 3:03 pm welcoming everyone in attendance and announced the meeting being recorded for processing of minutes. Introductions were made of everyone in attendance.

II. Consent Agenda

Chair Parris stated that committee members received an email on Monday with the consent agenda. The consent agenda included the following items:

- 8/21/19 Meeting Minutes
- Employer Services Reports (listed on pages 5-8)
- Programmatic and Financial Reports (listed on pages 9-18):
 - Ms. Karen Hamrick provided an overview of the PY19 Usage Report for the OneStop Operator and WIOA Program.
 - 5,208 individuals have visited an SC Works WorkLink center in PY19.
 - 129 workshops offered, with 120 individuals in attendance
 - 124 referrals to partners
 - 15 hiring events with 94 total participants
 - 4 Rapid Response events with 55 total participants (Fred’s and Pain Management)
 - 25 WIOA enrollments for September 2019
 - \$78,092 has been used in other scholarship funding available to participants
 - Ms. Renee Alexander provided an overview of the PY19 budgets through September 30, 2019.

- Regular Adult Training Budget is expended at 27.9%
 - Dislocated Worker Training budget is expended at 12.8%
 - Operator Adult budget is expended at 22.5%
 - Operator Dislocated Worker budget is expended at 27.9%
 - Rapid Response grant budget is expended at 53.5%
 - Ms. Alexander reviewed the PY19 year-to-date ITA obligation report on page 18.
- Strategic Plan Report (listed on pages 19-29):
 - Ms. Jennifer Kelly stated that WIN testing was added to the Strategic Plan on page 20. The information entered represents the data from testing only in the Clemson SC Works center. Ms. Kelly referred to page 22, which shows that August and September workshop numbers were updated. Pages 26-27 showed the Apprenticeship Carolina updates.

An email will be sent to all committee members for electronic voting on items needed.

III. PY'18 Reports

i. Business Services Reports

Ms. Meredith Durham stated that on October 10, 2019 approximately 150 employees attended the Hydro Rapid Response event and job fair. There were 20 employers represented at the event.

Ms. Durham pointed to pages 30-31 to provide an update on Sector Strategies. The Manufacturing Sector Partnership launched in March 2019 for the 14 county upstate area. Three action teams have been formed as a result of employer priorities: Talent Team, Middle Skills Team, and Regulatory Team. The Core Team consists of 11 partners throughout the Upstate region. The core team is responsible for reporting back to the regional partners and asking for assistance when needed. The overall group is set to meet again in January.

Ms. Durham announced that SC Works business services staff is partnering with Pickens County Economic Development and the School District of Pickens County on a workforce initiative. The Business Services staff has provided an Introduction to Resumes and Interview Skills workshops as part of the initiative. In the future, staff will work to build resumes with students and complete mock interviews. This initiative will prepare the students for a Spring job fair with Pickens County employers.

ii. SC Works System

Ms. Karen Hamrick stated the the SC Works check-in kiosk has been in the Clemson Center since January 28. The Seneca location will begin using the kiosk on November 4, and Anderson will follow. Ms. Hamrick stated that referrals to partners have increased in PY19 and are expanding to additional agencies. There is a new process to file weekly claims beginning on November 3, 2019. All claimants must file their weekly claim online, not by phone. YouTube videos are available with directions on how to file. Ms. Hamrick noted that DEW has developed a Your Next Step training in partnership with Midlands Technical College that all SC Works

Center staff will be required to complete. The training is designed to equip staff to provide services to jobseekers and businesses to ensure customers receive high quality services each time they engage with the system.

iii. WIOA Adult/DW Program Budget

Ms. Alexander reviewed the proposed program budget modification #1. Ms. Alexander referred to page 32, and stated that this is the first modification for the program year. Eckerd is requesting a modification to increase the dollars for the training grants to \$842,000, which is an increase of \$118,000. Pages 33-35 showed support details for the modification. Page 36 showed the Customer Flow Chart, which indicated that approximately 508 new participants planned to be served, with a total of 553 participants that includes new, active, carryover, and follow up. Ms. Alexander reviewed the Adult and DW budget comparisons on pages 37-40 with the committee.

IV. New Business

iv. ETPL Applications

Ms. Windy Graham reported that one training provider has applied for the Eligible Training Provider List, listed on page 42.

RB Sigma—Ms. Windy Graham stated that RB Sigma has applied for three online Lean programs courses (Six Sigma Black Belt, Six Sigma Green Belt, and Six Sigma Yellow Belt). RB Sigma is located in Ohio. Greenville Technical College, Tri County Technical College, and New Horizons have courses in Strategic Management and the cost is comparable.

The recommendation is to deny RB Sigma based on reasons 1 and 6 of the Eligible Training Provider List Reasons for Denial. An email vote will be sent to the committee.

v. Supportive Service Policy

Ms. Kelly stated that the current Supportive Service policy is on pages 43-49 of the packet. The new policy is shown on pages 50-64. Ms. Kelly stated that WorkLink has applied for a Re-entry grant with Anderson County and other partners. During the grant application process, a conversation was held to see if re-entry participants could be enrolled into WIOA to assist with supportive services costs. The revised policy will allow for more customer assistance. The Needs Related Payments section of the policy was revised. The current cap for any supportive service is \$3,000 per participant for the program year. Transportation assistance and training related assistance will no longer be low income.

IIV. Other Business

Mr. Parris announced the 2020 OneStop Operations Committee Meeting Schedule for 2020. The meeting dates are January 22, March 18, May 20, August 19, and October 21.

V. **Adjourn**

With no further business, the meeting was adjourned by Chair Parris at 3:44 p.m.

Respectfully submitted by: Meredith Durham

PY19 OJT Summary

Adult 2810

Contract Number	Name	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Completion	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID
08082019-4112			Adult	3448607	MST Concrete Products Inc.	Pickens	8/8/2019	10/31/2019	Unsuccessful	480	\$12.50	75%	\$4,500.00	\$3,546.09	\$953.91	PAID
08122019-2880			Adult	3407022	Patriot Automation	Anderson	8/12/2019	11/4/2019	Successful	480	\$18.00	75%	\$6,480.00	\$1,036.80	\$5,443.20	PAID
10282019-2210			Adult	3473048	MTS Office Machines	Anderson	10/28/2019	1/20/2020		480	\$14.00	75%	\$5,040.00		\$5,040.00	

Budget	Remaining
\$32,000.00	\$19,526.09

County	Amount	Percentage
Anderson	\$11,520.00	72%
Pickens	\$4,500.00	28%
Oconee		0%

Hours Trained	Average Wage
1440	\$14.83

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$16,020.00	\$4,582.89	\$11,437.11	\$6,397.11	\$5,040.00
Net Obligate	\$20,602.89			

DW 2820

Contract Number	Name	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID	Balance

Budget	Remaining
	\$0.00

County	Amount	Percentage
Anderson	\$0.00	#DIV/0!
Pickens	\$0.00	#DIV/0!
Oconee	\$0.00	#DIV/0!

Hours Trained	Average Wage
0	#DIV/0!

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Obligate	\$0.00			

18IWT01

Grant #	Company	Awarded	Modification	Expended	Balance	Start Date	End Date	
18IWT01-01	United Tool and Mold	\$8,622.00		\$ 8,622.00	\$0.00	1/7/2019	5/1/2019	
18IWT01-02	Michelin North America	\$69,208.76		\$ 69,208.76	\$0.00	1/4/2019	9/30/2019	
18IWT01-03	Ulbrich Precision Flat Wire	\$16,762.50		\$ 6,900.00	\$9,862.50	1/16/2019	12/31/2019	
18IWT01-04	PMi2	\$22,737.24		\$11,790.00	\$10,947.24	1/17/2019	12/31/2019	
18IWT01-05	Paragon Hotel Company	\$325.54		\$ -	\$325.54	1/18/2019	3/30/2019	*will not expend
18IWT01-06	era-contact	\$14,400.72			\$14,400.72	1/22/2019	1/31/2020	
18IWT01-07	McLaughlin Body Co.	\$29,215.06		\$ 9,311.56	\$19,903.50	1/24/2019	12/31/2019	
18IWT01-08	Shaw Industries	\$1,925.00		\$ -	\$1,925.00	1/24/2019	10/30/2019	*will not expend
18IWT01-09	Reliable Automatic Sprinkler	\$34,301.90	\$19,331.25	\$ 13,591.50	\$20,710.40	1/7/2019	3/1/2020	
Total:		\$197,498.72		\$ 119,423.82	\$78,074.90			

18IWT01-02

Grant #	Company	Awarded	Expended	Balance	Start Date	End Date
18IWT01-02-01	Allegro Industries	\$5,377.50	\$ 2,670.18	\$2,707.32	6/14/2019	10/31/2019
18IWT01-02-02	JTEKT Koyo Bearings	\$18,995.00	\$ 5,000.00	\$13,995.00	6/27/2019	6/30/2020
18IWT01-02-03	Clarios	\$12,500.00		\$12,500.00	6/12/2019	8/1/2020
18IWT01-02-04	Proper Polymers	\$16,500.00		\$16,500.00	6/27/2019	6/30/2020
18IWT01-02-05	Mergon	\$29,610.00		\$29,610.00	6/27/2019	6/30/2020
18IWT01-02-06	Patriot Automation	\$2,253.60		\$2,253.60	6/27/2019	1/30/2020
18IWT01-02-07	Metco	\$18,000.00	\$ 7,195.50	\$10,804.50	6/27/2019	5/30/2020
18IWT01-02-08	Plastic Omnium Clean Energy	\$23,043.00		\$23,043.00	6/27/2019	6/30/2020
18IWT01-02-09	Reliable Automatic Sprinkler	\$5,768.75		\$5,768.75	6/27/2019	6/30/2020
18IWT01-02-10	BorgWarner	\$5,696.65		\$5,696.65	6/27/2019	6/30/2020
18IWT01-02-11	Itron	\$18,124.50		\$18,124.50	6/27/2019	6/30/2020
18IWT01-02-12	Greenfield Industries	\$15,500.00		\$15,500.00	6/27/2019	6/30/2020
18IWT01-02-13	KeyMark	\$15,651.00		\$15,651.00	6/27/2019	6/30/2020
Total:		\$187,020.00	\$ 14,865.68	\$172,154.32		

*mod in progress

Data through: December 2019
 Last Revision Date: 1/14/2020

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
 ANDERSON-OCONEE-PICKENS

PY19 - July 1, 2019 to June 30, 2020

	Q1 2019	Q1 2019	Q1 2019	Q2 2019	Q2 2019	Q2 2019	Q3 2019	Q3 2019	Q3 2019	Q4 2019	Q4 2019	Q4 2019	
Jobseekers Services	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Total
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	2711	2654	2469	2268	1960	2202							3204
Individuals that Registered	258	317	318	320	203	235							1651
Anderson	129	159	154	163	112	122							839
Clemson	42	38	42	47	20	28							217
Easley	50	77	70	62	34	51							344
Seneca	37	43	52	48	37	34							251
Job Search Services	52321	51371	44616	42676	41312	48165							280461
Anderson	23071	22585	19523	20017	19144	23007							127347
Clemson	10280	10339	8903	8433	8322	9649							55926
Easley	8110	8645	7953	6472	5936	6373							43489
Seneca	10860	9802	8237	7754	7910	9136							53699
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	2007	1675	1526	1448	1197	1577							9430
Anderson	676	586	593	576	479	682							3592
Clemson	872	620	570	501	406	488							3457
Easley	92	103	70	78	51	61							455
Seneca	367	366	293	293	261	346							1926
Orientation Attendance	44	86	80	113	63	42							428
Workshops Offered	43	45	41	42	32	34							237
# Attended Employability	23	24	55	70	25	27							224
# Attended Financial Literacy	0	0	0	0	0	2							2
# Attended Computer Skills	4	4	10	1	0	2							21
Referrals to Partners:	45	40	39	87	68	55							334
# of Individuals Received Referral	43	38	36	82	64	50							313

Data through: December 2019
 Last Revision Date: 1/14/2020

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
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PY19 - July 1, 2019 to June 30, 2020

	Q1 2019	Q1 2019	Q1 2019	Q2 2019	Q2 2019	Q2 2019	Q3 2019	Q3 2019	Q3 2019	Q4 2019	Q4 2019	Q4 2019	
	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Total
Employer Services													
Internal Job Orders Created	286	255	220	268	157	155							1341
Anderson	99	106	92	112	75	73							557
Clemson	83	63	50	50	12	16							274
Easley	51	30	20	33	18	19							171
Seneca	53	56	58	73	52	47							339
Services Provided Employers	727	564	688	573	844	873							4269
Anderson	165	67	105	42	147	215							741
Clemson	525	454	540	489	650	627							3285
Easley	16	13	12	7	5	9							62
Seneca	21	30	31	35	42	22							181
Hiring Events	9	3	3	4	4	0							23
Total Job Seekers	37	15	42	140	21	0							255
Anderson	30	10	42	2	3	0							87
Oconee	3	0	0	0	1	0							4
Pickens	4	5	0	1	0	0							10
Regional	0	0	0	127	0	0							127
Entered Employments	124	55	29	50	9	3							270
Anderson	2	36	22	48	9	1							118
Clemson	121	11	4	2	0	0							138
Easley	0	2	1	0	0	0							3
Seneca	1	6	2	0	0	2							11
Rapid Response Events	1	2	1	1	0	0							5
Total Affected	4	50	1	150	0	0							205
Fred's (Various locations)	4	0	1	0	0	0							5
Pain Management Associates	0	50	0	0	0	0							50
Hydro	0	0	0	150	0	0							150

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

WORKLINK

ANDERSON-OCONEE-PICKENS

PY19 - July 1, 2019 to June 30, 2020

WIOA Individualized Career Services = July 1, 2018 - June 30, 2019

Job Seeker at WIOA Enrollment					
	A	O	P	Other	Total
Veterans					
CO	4	5	4	2	15
New	1	0	1	0	2
Offenders					
CO	52	12	6	1	71
New	4	0	0	0	4
TAA Co-enrolled					
CO	0	0	0	0	0
New	0	0	0	0	0
Adult/DW Low Income					
CO	77	23	14	2	116
New	2	1	0	1	4
SNAP Recipient					
CO	48	9	12	2	71
New	1	1	0	1	3
Basic Skills Deficient					
CO	78	11	21	5	115
New	4	2	1	0	7

Caseload Breakdown			
	Active	Follow-up	Total
Geer	51	51	102
Hunter	62	58	120
Parnell	66	48	114
Snider	49	50	99
Total	228	207	435

Active Enrollment			
	CO	December	Total
Geer	48	3	51
Hunter	59	3	62
Parnell	60	6	66
Snider	45	4	49
Total	212	16	228

Applications			
	December	YTD Total	
YTD Total Determinations	22	166	

Enrollment			
	December	TD Planned (+/-)	
New MTD Enrolled	16	19	-3
New YTD Enrolled	146	110	36
Total YTD Participants	292		
Total YTD Exits	64		

Priorities*	YTD Enrolled	%	Goal
1. Veterans - PAR, LI, or BSD**	89	75.4%	70% or More
2. PAR, LI, or BSD			
3. Veteran	29	24.6%	30% or Less
4. Non-Veterans			
Sum	118		

*Applies to Adult Population Only
**PAR = Public Assistance Recipients, LI = Low Income, BSD = Basic Skills Deficient

Career Interest		
In-Demand Career Cluster	December	YTD
Admin, Support, Waste Mgmt., Remediation Svcs..	1	10
Health Care and Social Assistance	8	57
Manufacturing	4	34
Professional Scientific Technical Services	1	12
Construction	0	2
CDL Exception	2	27
Other	0	8

One-on-One Services		
Activity	December	YTD
106 - Provided Internet Job Search Support	0	2
115 - Resume Preparation Assistance	0	6
123 -Job Development Contacts	0	0

WorkKeys or WIN			
	CO	New YTD	Total
Platinum	15	0	15
Gold	32	1	33
Silver	153	11	164
Bronze	55	1	56
Total	255	13	268

SC WORKS

WORKLINK

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BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

PY19 - July 1, 2019 to June 30, 2020

WIOA Training and Follow-Up Services = July 1, 2019 - June 30, 2020

Recommended for Training Services

	December	YTD Total
GED	2	17
Occupational	13	91
On-the-Job Training	0	2

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Materials Management (dba Patriot Au	Anderson	1	0	0
MST Concrete Products Inc.	Pickens	0	1	0
MTS Office Machines	Anderson	0	0	1

Total Current Contracts	1	0	1
Total Carryover	0	1	0
Total All OJT Contracts	3		

*Carryover equals those contracts started in PY 19 but finished in PY20

Funding Source

	December	YTD Total
Adult	1	3
Dislocated Workers	0	0

Program Outcomes and Follow-Up Services

	MTD Total	YTD Total
Entered Employment	23	82
Credential Attained (current year)	10	71
Measurable Skills Gained	10	66
Follow-Up Services Provided	69	450
Follow-Up Services Individuals	65	271

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider

Name	Currently In Training	PY'19 Rec'd Training
Capstone Career Development Center	2	6
Greenville Technical College	3	3
New Horizons Computer Learning Center Of SC	0	1
Norris Mechanical, Llc	5	13
Piedmont Technical College	1	1
Tri-County Technical College	25	91

Total	36	115
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Total Occupational Training by Cluster

Occupation	Total Training	PY'19 Rec'd Credential
GED/Occupational Training (324)	8	8
Admin, Support, Waste Mgmt., Remediation Svcs.	16	6
Manufacturing	30	18
Professional, Scientific, Technical Services	2	1
Health Care and Social Assistance	68	29
CDL	24	16
Construction	2	1

Funding Source PY'19 Rec'd (occupational and GED training)

WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD	Referrals
Adult	101			
Dislocated Workers	14	TCTC Scholarships	\$ 121,536	
NEG	0	SC Lottery	\$ 6,000	
Trade (co-enrolled)	0	Pell Grant	\$ 6,195	
		Other	\$ -	
Total	115		\$ 133,731	

Note: Some participants have rec'd more than one training or more than one funding source.



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Investment Board	Contract Number:	19A995E1	Adult Operator			
1376 Tiger Blvd.	Invoice Number:	1092-06				
Clemson, SC 29631	Invoice Month:	December 2019				
Attn: Jennifer Kelly	Period Covered:	July 1, 2019 - June 30, 2020				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 5,913				
Eckerd Goal:			DECEMBER			
			50.0%			100.0%

Line Item	Budget	1092-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 52,328	3,982.38	24,615.42	\$ 27,712.42	47.0%
Fringe Benefit Total	51xx \$ 14,560	1,096.23	6,696.92	\$ 7,863.14	46.0%
TOTAL STAFF COSTS	\$ 66,888	5,078.61	31,312.34	\$ 35,575.56	46.8%
Operating Costs:					
1.1 Facility, Utilities	6185 \$ -	\$ -	-	\$ -	0.0%
1.2 Staff Expendable Supplies & Materials	6000 \$ 931	\$ -	-	\$ 931.28	0.0%
1.3 Program Outreach Expenses (Brochures,	6735 \$ -	\$ -	-	\$ -	0.0%
1.4 Copy & Print Expenses	6730 \$ 677	\$ -	-	\$ 676.72	0.0%
1.5 Communications (Phone, Fax, Internet, e	6270 \$ 887	\$ 37	158.10	\$ 728.94	17.8%
1.6 Staff Travel	6105, 6120, 6125 \$ 2,451	\$ -	550.93	\$ 1,900.07	22.5%
1.7 Staff Training/Technical Services Costs	5110 \$ 506	\$ -	-	\$ 506.00	0.0%
1.8 Non-Expendable Equipment Purchases	6095 \$ -	\$ -	-	\$ -	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005 \$ -	\$ -	-	\$ -	0.0%
TOTAL OPERATING COSTS	\$ 5,452	36.84	709.03	\$ 4,743.01	13.0%
Training Costs:					
2.3 WI Customer Credential Exam Fees (CAI	6525 \$ -	\$ -	-	\$ -	0.0%
2.6 Individual Training Account/Voucher Cost	6530 \$ -	\$ -	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	-	-	\$ -	0.0%
Supportive Services Costs :					
3.11 WI Customer Transportation Costs	6485 \$ -	\$ -	-	\$ -	0.0%
3.12 WI Customer Childcare Costs	6660 \$ -	\$ -	-	\$ -	0.0%
3.13 WI Customer Emergency Assistance	6596 \$ -	\$ -	-	\$ -	0.0%
3.14 Training Support Materials	6545 \$ -	\$ -	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%
Training/Professional Fees/Profit:					
4.2 General Liability Insurance	6305 \$ 502	\$ 37	235.48	\$ 266.12	46.9%
TOTAL FEES / PROFIT COSTS	\$ 502	36.87	235.48	\$ 266.12	46.9%
4.1 INDIRECT COST:	14.77%	\$ 10,758	761.00	\$ 5,994.13	44.3%
Contract Total	\$ 83,600	5,913.32	37,021.19	\$ 46,578.81	44.3%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Investment Board	Contract Number:	19D995E1	DW Operator		
1376 Tiger Blvd.	Invoice Number:	1223-06			
Clemson, SC 29631	Invoice Month:	December 2019			
Attn: Jennifer Kelly	Period Covered:	July 1, 2019 - June 30,2020			
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 836			
Eckerd Goal:			DECEMBER		
			50.0%		100.0%
Line Item		Budget	1223-06	Remaining Balance	Percent Spent YTD
Staff Salary Total		7,135.61	566.42	3,422.60	52.0%
Fringe Benefit Total	51xx	1,985.46	152.32	1,006.19	49.3%
TOTAL STAFF COSTS		9,121.08	718.74	4,428.80	51.4%
Operating Costs:					
1.1 Facility, Utilities	6185	-	-	-	0.0%
1.2 Staff Expendable Supplies & Materials	6000	126.99	-	126.99	0.0%
1.3 Program Outreach Expenses (Brochures,	6735	-	-	-	0.0%
1.4 Copy & Print Expenses	6730	92.28	-	92.28	0.0%
1.5 Communications (Phone, Fax, Internet, et	6270	120.96	4.93	96.76	20.0%
1.6 Staff Travel	6105, 6120, 6125	334.25	-	259.12	22.5%
1.7 Staff Training/Technical Services Costs	5110	69.00	-	69.00	0.0%
1.8 Non-Expendable Equipment Purchases	6095	-	-	-	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	-	-	-	0.0%
TOTAL OPERATING COSTS		743.48	4.93	644.15	13.4%
Training Costs:					
2.3 WI Customer Credential Exam Fees (CAN	6525	-	-	-	0.0%
2.6 Individual Training Account/Voucher Cost	6530	-	-	-	0.0%
TOTAL TRAINING COSTS		-	-	-	0.0%
Supportive Services Costs :					
3.11 WI Customer Transportation Costs	6485	-	-	-	0.0%
3.12 WI Customer Childcare Costs	6660	-	-	-	0.0%
3.13 WI Customer Emergency Assistance	6596	-	-	-	0.0%
3.14 Training Support Materials	6545	-	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		-	-	-	0.0%
Training/Professional Fees/Profit:					
4.2 General Liability Insurance	6305	68.40	5.01	33.11	51.6%
TOTAL FEES / PROFIT COSTS		68.40	5.01	33.11	51.6%
4.1 INDIRECT COST:	0.12	1,467.04	107.63	754.10	48.6%
CONTRACT TOTAL:		11,400.00	836.31	5,860.16	48.6%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Investment Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 19A295E1 Adult Program
 Invoice Number: 1055-06
 Invoice Month: December 2019
 Period Covered: July 1, 2019 - June 30, 2020
 Total Amount Due: **\$ 40,364**

Eckerd Goal:

DECEMBER

50.0%

100.0%

Line Item	Budget	1056-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 196,055	\$ 16,299	94,312.49	\$ 101,742.70	48.1%	
Fringe Benefit Total 51xx	\$ 64,332	5,158.52	28,337.45	\$ 35,994.83	44.0%	
TOTAL STAFF COSTS	\$ 260,387	21,457.45	122,649.94	\$ 137,737.53	47.1%	
Operating Costs:						
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	-	\$ -	0.0%	
Staff Expendable Supplies & Materials	6000	\$ 3,195	340.20	1,245.61	39.0%	
Software Licenses	6095	\$ 1,760	-	1,106.88	62.9%	
Staff Computers	6085	\$ 2,128	-	-	2,128.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ 528	-	-	528.00	0.0%
Copy & Print Expenses	6730	\$ 2,440	313.70	1,135.26	1,304.74	46.5%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 5,384	347.27	1,506.72	3,877.12	28.0%
Staff Travel						
Local Mileage cost	6105	\$ 5,802	55.54	318.51	5,483.35	5.5%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ 2,800	-	-	2,800.00	0.0%
Staff Training	5110	\$ 3,200	-	-	3,200.00	0.0%
Staff Background Checks	5100	\$ 800	62.88	384.38	415.62	48.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 1,200	34.50	384.47	815.53	32.0%
TOTAL OPERATING COSTS	\$ 29,237	1,154.09	6,081.83	\$ 23,154.81	20.8%	
Training Costs:						
WI Customer Credential Exam Fees (C.N.A., GED, TABE, WorkKeys, etc.)	6525	\$ 7,400	404.28	4,707.41	2,692.59	63.6%
WI Customer Individualized Training Costs						
Individual Training Account/Voucher Cost	6530	\$ 296,849	10,945.00	149,356.35	147,493.09	50.3%
Client Verifications	6516	\$ 2,400	166.40	596.52	1,803.48	24.9%
Client Testing Fees	6535	\$ -	-	-	-	0.0%
TOTAL TRAINING COSTS	\$ 306,649	\$ 11,516	\$ 154,660	\$ 151,989	50.4%	
Supportive Services Costs :						
WI Customer Transportation Costs	6485	\$ 20,000	630.00	3,390.00	16,610.00	17.0%
WI Customer Childcare Costs	6660	\$ 1,200	-	-	1,200.00	0.0%
Training Support Materials (Uniforms, Drug Screens, Background Checks, etc.)	6545/6546	\$ 15,000	1,919.92	3,630.04	11,369.96	24.2%
WI Customer Emergency Assistance (Rent, Car Repair, etc.)	6596	\$ 1,600	-	25.44	1,574.56	1.6%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 37,800	2,549.92	7,045.48	\$ 30,754.52	18.6%	
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 4,092	241.06	2,129.08	1,962.92	52.0%
TOTAL FEES / PROFIT COSTS	\$ 4,092	241.06	2,129.08	\$ 1,962.92	52.0%	
INDIRECT COST: 14.77%	\$ 43,834	3,445.45	19,648.66	\$ 24,185.77	44.8%	
Contract Total	\$ 682,000	40,363.65	312,215.27	\$ 369,784.73	45.8%	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Investment Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 19D295E1 DW Program
 Invoice Number: 1056-06
 Invoice Month: December 2019
 Period Covered: July 1, 2019 - June 30, 2020
 Total Amount Due: \$ **6,814**

Eckerd Goal:

DECEMBER

50%

100.0%

Line Item	Budget	1056-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 49,734.76	\$ 3,975.33	\$ 24,412.25	\$ 25,322.51	49.1%
Fringe Benefit Total 51xx	\$ 16,162.36	\$ 1,315.08	\$ 7,417.77	\$ 8,744.59	45.9%
TOTAL STAFF COSTS	\$ 65,897.12	\$ 5,290.41	\$ 31,830.02	\$ 34,067.10	48.3%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ 1,499.95	\$ 50.20	\$ 254.19	\$ 1,245.76	16.9%
Software Licenses 6095	\$ 440.00	\$ -	\$ 276.01	\$ 163.99	62.7%
Staff Computers 6085	\$ 532.00	\$ -	\$ -	\$ 532.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 132.00	\$ -	\$ -	\$ 132.00	0.0%
Copy & Print Expenses 6730	\$ 610.00	\$ 78.42	\$ 283.81	\$ 326.19	46.5%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 1,584.30	\$ 61.56	\$ 263.14	\$ 1,321.16	16.8%
Staff Travel					
Local Mileage Cost 6105	\$ 1,450.46	\$ 18.70	\$ 158.25	\$ 1,292.21	10.9%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ 700.00	\$ -	\$ -	\$ 700.00	0.0%
Staff Training 5110	\$ 800.00	\$ -	\$ -	\$ 800.00	0.0%
Staff Background Checks 5100	\$ 200.00	\$ 49.62	\$ 60.87	\$ 139.13	30.4%
Postage (Stamps, FedEx, etc.) 6005	\$ 186.00	\$ 6.90	\$ 6.90	\$ 179.10	3.7%
TOTAL OPERATING COSTS	\$ 8,134.71	\$ 265.40	\$ 1,303.17	\$ 6,831.54	16.0%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE, WorkKeys, etc.) 6525	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ 58,008.00	\$ -	\$ 11,900.00	\$ 46,108.00	20.5%
Client Verifications 6516	\$ 600.00	\$ -	\$ 12.80	\$ 587.20	2.1%
TOTAL TRAINING COSTS	\$ 60,108.00	\$ -	\$ 11,912.80	\$ 48,195.20	19.8%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	0.0%
WI Customer Childcare Costs 6660	\$ 300.00	\$ -	\$ -	\$ 300.00	0.0%
Training Support Materials (Uniforms, Drug Screens, Background Checks, etc.) 6546	\$ 8,000.00	\$ 328.20	\$ 328.20	\$ 7,671.80	4.1%
WI Customer Emergency Assistance (Rent, Car Repair, etc.) 6596	\$ 400.00	\$ -	\$ -	\$ 400.00	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 13,700.00	\$ 328.20	\$ 328.20	\$ 13,371.80	2.4%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 960.00	\$ 95.47	\$ 399.20	\$ 560.80	41.6%
TOTAL FEES / PROFIT COSTS	\$ 960.00	\$ 95.47	\$ 399.20	\$ 560.80	41.6%
INDIRECT COST: 14.77%	\$ 11,200.17	\$ 834.69	\$ 4,954.62	\$ 6,245.55	44.2%
Contract Total	\$ 160,000.00	\$ 6,814.17	\$ 50,728.01	\$ 109,271.99	31.7%

Eckerd Workforce Development Services - ITA Obligations

Overview

Program	Worklink SC Works	Amount
WIOA Adult	PY19 Total Budget	\$342,049.44
	PY19 Vouchers Total	\$212,620.14
	PY19 Vouchers Deobligations	\$5,782.51
	PY19 Vouchers Net Approved	\$206,837.63
	PY19 Vouchers Paid	\$163,044.68
	PY19 Vouchers Not Paid	\$43,792.95
	PY19 Funds Unobligated	\$135,211.81
	PY19 ITA's Approved	\$251,517.99
	PY19 ITA's Deobligations	\$26,399.34
	PY19 ITA's Net Approved	\$225,118.65
	PY19 ITA's vs Budget	\$116,930.79
	WIOA Dislocated Worker	PY19 Total Budget
PY19 Vouchers Total		\$38,365.45
PY19 Vouchers Deobligations		\$7,140.00
PY19 Vouchers Net Approved		\$31,225.45
PY19 Vouchers Paid		\$24,444.00
PY19 Vouchers Not Paid		\$6,781.45
PY19 Funds Unobligated		\$41,982.55
PY19 ITA's Approved		\$37,826.00
PY19 ITA's Deobligations		\$7,140.00
PY19 ITA's Net Approved		\$30,686.00
PY19 ITA's vs Budget		\$42,522.00

As of 1.2.2020

Strategic Plan Update

Final Strategic Plan Update

Goal I. Improve the skill level of the workforce to meet the demands of business and industry.

The One Stop and Youth Committees will oversee the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Objective 1:

- A. Monitor WorkKeys Data on an ongoing basis to report the trends in certification of workers.**

ANDERSON COUNTY									
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]									
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NCRC PLUS	10.20.15 Baseline	6.30.19 Difference
Current	Private	1308	241	678	347	42	18	753	555
	Public	834	156	458	207	13	81	530	304
Emerging & Transitioning	High School	6424	1515	3577	1302	30	325	2859	3565
	College	117	19	67	30	1	6	85	32
	Adult Education	991	272	599	117	3	94	658	333
	Unemployed	2008	549	1120	318	21	71	1121	887
	Recent Veteran	12	1	9	1	1	0	8	4
	Workforce category not identified	55	19	27	9	0	0	49	6
Totals		11749	2772	6535	2331	111	595	6063	5686
Previous Report:		11514						<i>Website report as of 6/30/19</i>	
Difference from previous review:		235							

OCONEE COUNTY									
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]									
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NCRC PLUS	10.20.15 Baseline	6.30.19 Difference
Current	Private	436	76	243	104	13	7	258	178
	Public	406	56	217	126	7	127	274	132
Emerging & Transitioning	High School	1850	435	1017	390	8	0	777	1073
	College	35	6	17	11	1	0	17	18
	Adult Education	356	100	217	32	7	0	252	104
	Unemployed	1209	303	692	191	23	6	595	614
	Recent Veteran	4	1	1	2	0	0	0	4
	Workforce category not identified	100	32	58	9	1	0	97	3
Totals		4396	1009	2462	865	60	140	2270	2126
Previous Report:		4292						<i>Website report as of 6/30/19</i>	
Difference from previous review:		104							

PICKENS COUNTY									
ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]									
WORKFORCE		TOTAL NCRC	BRONZE NCRC	SILVER NCRC	GOLD NCRC	PLATINUM NCRC	NCRC PLUS	10.20.15 Baseline	6.30.19 Difference
Current	Private	638	93	348	179	18	22	318	320
	Public	390	69	233	79	9	44	183	207
Emerging & Transitioning	High School	3434	748	1859	807	20	161	1541	1893
	College	86	12	41	31	2	5	55	31
	Adult Education	1135	187	708	240	0	98	898	237
	Unemployed	1303	281	758	244	20	67	635	668
	Recent Veteran	13	2	8	3	0	0	7	6
	Workforce category not identified	303	67	190	46	0	0	299	4
	Totals	7302	1459	4145	1629	69	397	3936	3366
Previous Report: 7195								<i>Website report as of 6/30/19</i>	
Difference from previous review:		107							

Goal concluded on June 30, 2019 with the dissolution of the Work Ready Communities. Overall, the final results of this goal are as follows:

County	Initial	Final	NCRC Awarded
Anderson	6,063	11,749	5,686
Oconee	2,270	4,396	2,126
Pickens	3,936	7,302	3,366
WorkLink	12,269	23,447	11,178
<i>Time frame – October 2015 to June 2019</i>			

WIN Data beginning July 1, 2019 to present (represents SC Works Center testing):

WIN Certificate Level	TOTALS	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
Platinum	1	0	1	0	0	0	0
Gold	15	6	3	2	1	2	1
Silver	82	12	8	18	23	10	11
Bronze	32	6	7	5	9	4	1
<3	4	0	1	1	2	0	0
TOTAL	134	24	20	26	35	16	13

Objective 2:

- B. Continue to build a better understanding of the employee skill level needs in the area through better coordination with workforce development partners

Key Action Strategies

1. Assign staff to participate in Community, Partner and Employer groups

- SHRM for Anderson, Oconee, and Pickens counties – Meredith Durham
- Chamber events for above (Ribbon cuttings & other business/employer events) – Trent Acker, Leann Vaughn, Meredith Durham
- Economic Development meetings & events for all three counties – Trent Acker, Meredith Durham
- VR Advisory Committee – Trent Acker
- Various United Way events/activities – Sharon Crite, Renee Alexander
- Anderson County Workforce Collaborative – Trent Acker, JT Parnell
- Pickens County Business Education Alliance – Trent Acker
- Anderson, Oconee, Pickens Business Showcase – Trent Acker, Meredith Durham
- Oconee Business Education Partnerships – Trent Acker
- Ten at the Top – Trent Acker

- Anderson Business Group – Trent Acker
- Oconee – Pickens – Anderson Chamber Coalition – Trent Acker

2. Convene business representatives on a monthly basis and SC Works Center partners on a quarterly basis
 - a. Coordinate services and share information on behalf of the WorkLink Workforce Development Area and the SC Works System

Business Service Integration Team meetings

Topics of discussion typically include job openings, hiring events, job fairs and job fair planning, employer needs, ReadySC projects, and partner education

- | | | |
|-------------------------|--------------------------|-------------------------|
| ○ Met November 20, 2015 | ○ Met December 9, 2016 | ○ Met March 2, 2018 |
| ○ Met February 5, 2016 | ○ Met January 20, 2017 | ○ Met April 6, 2018 |
| ○ Met March 4, 2016 | ○ Met February 17, 2017 | ○ Met May 25, 2018 |
| ○ Met April 8, 2016 | ○ Met April 21, 2017 | ○ Met August 24, 2018 |
| ○ Met May 13, 2016 | ○ Met July 14, 2017 | ○ Met November 30, 2018 |
| ○ Met August 12, 2016 | ○ Met August 18, 2017 | ○ Met March 29, 2019 |
| ○ Met September 9, 2016 | ○ Met September 15, 2017 | ○ Met June 7, 2019 |
| ○ Met October 21, 2016 | ○ Met October 20, 2017 | ○ Met August 23, 2019 |
| | ○ Met January 26, 2018 | ○ Met December 6, 2019 |

Quarterly Partner Meetings

Topics of discussion typically include referral processes, partner updates, partner education, community resources, and MOUs

- | | | |
|-------------------------|-------------------------|-------------------------|
| ○ Met November 13, 2015 | ○ Met February 24, 2017 | ○ Met August 24, 2018 |
| ○ Met February 19, 2016 | ○ Met May 5, 2017 | ○ Met November 30, 2018 |
| ○ Met May 20, 2016 | ○ Met August 25, 2017 | ○ Met March 29, 2019 |
| ○ Met September 9, 2016 | ○ Met November 17, 2017 | ○ Met June 7, 2019 |
| ○ Met December 2, 2016 | ○ Met February 16, 2018 | ○ Met August 23, 2019 |
| | ○ Met May 25, 2018 | ○ Met December 6, 2019 |

- b. Meet with employers and economic development agencies on an “as needed” basis to determine workforce needs and solutions that can be coordinated through the WorkLink office and SC Works Centers.

This is on an ongoing basis. Leanne Vaughn, Brent Oxley, Meredith Durham, and Trent Acker attend based on request.

Objective 3:

- C. Increase the number of individuals who successfully complete GED or high school diploma through the workforce system.

	PY2015	PY2016	PY2017	PY2018	PY2019	Total
Adult	9	17	8	5		39
DW	1	0	0	0		1
Youth	96	54	24	61		235
Total	106	71	32	66		275

Key Action Strategies:

1. Coordinate with the school districts to identify new dropouts
 - a. Work with Youth Committee to strengthen collaboration and partnerships
 - b. Establish a referral process between the schools and the SC Works Centers for those seeking employment

Existing Connections:

- *DEW staff offers soft skills workshops to high school students (specifically seniors and Career and Technology students) – basic information is given regarding SC Works Centers*
- *K-12 System representatives are invited to our Business Service Integration Team meetings to learn more about outreach efforts to employers, but also information about SC Works Centers.*
- *Aging Out of Foster Care Youth programs at DSS have a SC Works referral system in place.*
- *Staff is working with Alliance Pickens to establish a referral process for Pickens County students that do not have employment or education plans upon graduation.*

2. Make SC Works Center customers aware of GED and High School Diploma changes
 - a. Communicate information about how to obtain a GED or High School Diploma
 - *Staff review education history upon entry into the SC Works Centers.*
 - *Referrals are given to Adult Education Centers for each participant that lacks a GED or High School Diploma.*
 - *Adult Ed is co-located in the Clemson SC Works Centers, and staff is co-located in Anderson 3,4,5.*

Objective 4: Increase the number of workshop attendees each year by serving at least 4% of the total Center traffic. The preceding month’s Center traffic will determine the goal for the current month. Overall achievement of this goal will be evaluated at the end of each program year.

Workshops													
2017													
SC Works	ACTUAL TOTALS	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17
Center Traffic	16970		1230	1424	1292	1720	1808	1781	1846	1566	1645	1306	1352
Goal 4%	5%			49	57	52	69	72	71	74	63	66	52
Workshop Traffic	698			141	69	82	83	57	90	20	92	36	28
Difference	4%			92	12	30	14	-15	19	-54	29	-30	-24
Actual Percentage Served	5%			11%	5%	6%	5%	3%	5%	1%	6%	2%	2%
2018													
SC Works	ACTUAL TOTALS	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18
Center Traffic	19745	2162	1366	1518	1492	1837	1653	2455	1742	1352	1607	1253	1308
Goal 4%	3%	54	86	54.64	60.72	59.68	73.48	66.12	98.2	69.68	54.08	64.28	50.12
Workshop Traffic	649	28	35	39	22	26	67	124	50	78	63	49	68
Difference	3%	-26	-51	-16	-39	-34	-6	58	-48	8	49	68	18
Actual Percentage Served	3%	2%	2%	3%	1%	2%	4%	8%	2%	4%	5%	3%	5%
2019													
SC Works	ACTUAL TOTALS	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
Center Traffic	19131	2103	1406	1483	1532	1548	1629	2007	1675	1526	1448	1197	1577
Goal 4%	2%	52.32	84.12	56.24	59.32	61.28	61.92	65.16	80.28	67	61.04	57.92	47.88
Workshop Traffic	469	49	45	28	57	10	33	27	28	65	71	25	31
Difference	2%	-3	-39	-28	-2	-51	-29	-38	-52	-2	10	-33	-17
Actual Percentage Served	3%	4%	2%	2%	4%	1%	2%	2%	1%	4%	4%	2%	3%

Key Action Strategies:

1. Gather information from partners and community as to the types of workshops that should be offered.
 - a. Ensure workshop topics and/or curriculum is applicable to skills needed from industry input
 - Job Applications, Resumes, Interviewing, Dress for Success, Expungements, Computer skills
 - b. Plan workshops early and market workshops through multiple venues: websites, social media, print, news outlets, partner’s organizations, etc.
 - Workshops are primarily advertised through Facebook, email blasts, and in print
 - c. Plan workshops to be interactive and engaging
 - Several key SC Works Center staff have been formally trained by Anderson Co. Employability trainers to conduct interactive and engaging activities during their workshops

2. Coordinate a minimum of 8 workshops per month

# Workshops Offered													
Offered	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2016	92	106	90	98	89	76	86	91	96	94	95	97	1110
2017	57	90	73	92	73	65	76	97	70	59	58	39	849
2018	43	44	37	42	40	30	43	41	43	42	32	39	476
2019	43	45	41	42	32	34							237

3. Coordinate with partners to host workshops
 - a. Ask partners to require attendance to workshops
Partners are given SC Works Center workshop calendars each month. DEW and SC Legal Aid have been conducting employability, expungement, financial, and computer classes for SC Works customers. WIOA requires that participants attend Resume and Interviewing classes. The STARS (TANF) program refers participants to workshops, and will receive participation hours if they attend.

Objective 5: Focus on quality workshop content and offerings. Quality should extend to what is currently offered, what may be offered in the future, and workshop delivery mechanisms. **Ongoing**

Key Action Strategies:

1. Investigate online options and bring recommendations to the OneStop Operations Committee for consideration
Exploring recording workshops offered in the Centers and making them available to the public through YouTube, such as Orientation recorded by local staff. Some participants that are working may view soft skill workshops through approved YouTube videos already.
2. Evaluate best practices and implement strategies that will encourage both workshop quality content and attendance
Key staff have attended Employability skills/Microburst Learning train-the-trainer sessions offered thru Anderson County. This will bring a level of quality and interactivity to the workshops currently offered.
 - a. Tie workshops to other SC Works events
Specialized workshops are offered in conjunction with Job Fair events.
 - b. Offer networking workshops with soft skills topics and job leads
Exploring options.
 - c. Recruit employers to lead workshops about soft skills and company requirements
Exploring options.
3. Monitor workshop content, presentation and feedback
Periodically, workshops are audited for content. Customer Surveys are turned in at the end of the workshops and reported to the OneStop Operator approximately once per week.
4. Annually evaluate what workshops are best suited for participants in the workforce system
Partners and Business Service Team members are surveyed annually for suggestions on workshops topics.

Goal II. **Increase employer engagement in WIB and WIB Activities.**

The One Stop, Youth, and Disabilities Committees will be responsible for the attainment of this goal and will be responsible to complete the objectives and strategies to facilitate its successful attainment.

Key Objective:

- A. Increase WorkKeys Profiles by X% per year throughout the workforce region through increased awareness.

Key Action Strategies:

1. Investigate WorkKeys profiler resources and establish referral processes
2. Develop a plan to share WorkKeys profiling process with local area SHRM either through staff or partner presentations
3. Identify potential sources of funding opportunities
 - a. Secure additional funding through partnerships and grants to increase WorkKeys profiles

Data supplied by Phillips Staffing:

In 2016, the total number of profiles completed in the three counties was 34.

Anderson-10 Profiles	First Quality, Mergon, McLaughlin, Chomorat
Oconee-18 Profiles	Itron, BASF, Borg Warner, Koyo
Pickens-6 Profiles	Pickens County Schools, St. Jude

Tabled until further WorkKeys data becomes available.

Key Objective:

- B. Continue to build a better understanding of the employee skill level needs in the area through better coordination with work force development partners.

Key Action Strategies:

1. Determine in-demand jobs in the market area, and skills required to fill those jobs
 - a. Administrative and Support and Waste Management and Remediation Services
 - b. Health Care and Social Assistance
 - c. Manufacturing
 - d. Professional, Scientific, and Technical Services
 - e. Construction

One occupational exception: CDL Truck Driver

2. Review the current skill level of our participants; determine gaps
3. Develop outreach materials specific to career paths (include educational resources) that need to be pursued in order to be employed in those jobs
 - a. In-progress
4. Review career pathways options (developed on current in-demand occupations), including job opportunities, educational resources, and expected wages, with job seekers and customers

In development.

Key Objective

- C. Work with businesses and employers to develop a better understanding of WorkKeys profiles needed by industry sector.

Key Action Strategies:

1. Discuss with Economic Development offices and partners in workforce training to determine utilization rate of WorkKeys
2. Survey local SHRM organization members on WorkKeys utilizations, profile descriptions by company, and categorize by industry

Tabled until further WorkKeys data becomes available.

Key Objective

- D. Increase the number of employers using the Work Force Development system and services by 5% per year.

Key Action Strategies:

1. Establish baseline from PY14 employer services data

Number of Employers Served																			
PY14 Total Undup Employers	5%	Goal for PY15	Actual for PY15	Difference	5%	Goal for PY16	Actual for PY16	Difference	5%	Goal for PY17	Actual for PY17	Difference	5%	Goal for PY18	Actual for PY18	Difference	5%	Goal for PY19	
694	35	729	1,100	371	55	1,155	1,075	-80	54	1,129	987	-142	49	1,036	670	-366	34	704	
PY14 Total Services	5%	Goal for PY15	Actual for PY15	Difference	5%	Goal for PY16	Actual for PY16	Difference	5%	Goal for PY17	Actual for PY17	Difference	5%	Goal for PY18	Actual for PY18	Difference	5%	Goal for PY19	
<i>Employers</i>	100	2,091	2,330	239	117	2,447	2,105	-342	105	2,210	1,992	-218	100	2,092	1,211	-881	61	1,272	
<i>Services</i>	205	4,311	3,062	-1,249	153	3,215	6,214	2,999	311	6,525	7,574	1,049	379	7,953	7,014	-939	351	7,365	

Report as of 7.31.19

2. Improve the quality of services offered through SC Works Online Services by assisting job seekers with better information in the SCWOS system (i.e. resumes, job expectations, etc.)
 - a. Promote job matching and job listing abilities to the businesses in the community
This is done by hosting SC Works job fairs and hiring events, speaking with local HR reps through cold calls and in person visits, and networking at community outreach events.
 - b. Host informational sessions through the local SHRM groups on how to set up free SCWOS accounts and use job matching services
These are done on a one-on-one basis. Several members of SHRM have reached out and been given an orientation on SCWOS and job matching services. A brief introduction to SCWOS and job matching are also included in the presentations that the Business Consultants have presented in SHRM group meetings.
 - c. Make presentations to all SHRM groups yearly.
SC Works staff has presented at various SHRM groups from 2017-2019.
 - d. Develop a database of business services and partner services and share with local HR representatives
A business services and partner flyer has been developed and is distributed at all events and one-on-one employer meetings. Linkupstate.com was also developed as a Sector Strategy tool for local HR reps to use to find the appropriate resources to fit their specialized needs.

Objective 5: Increase opportunities for existing and displaced workers, veterans, persons with disabilities, and youth through promoting On the Job Training, apprenticeship, and other “work-based learning” programs with businesses in the region.

Key Action Strategies:

1. Target business service outreach materials to promote work-based learning opportunities
Outreach brochures have been created for Business Services and On-the-Job Training.

Employers

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- Free Job Postings and Job Fairs:** We offer free job postings on our master website: soworks.org, featuring the largest database. Recruitment events are another free tool.
- WorkKeys Assessments and Job Profiling:** You can use the nationally recognized system for measuring the basic skills of your current and future employees across in the WorkKeys.
- Applicant Screening:** Our trained staff members will pre-screen applicants to save your business valued time.
- On-the-Job Training:** SC Works can assist your business with costs of hiring and training new employees.
- Tax Incentives and Credits:** When your business creates new jobs, we can help determine your eligibility for tax credits and other incentives.

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LOCATIONS

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QuickLabs Development Center
Across from Anderson Campus
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(864) 645-0071 (TTY 771) www.soworks.org

SC Works Clemson
East Park Shopping Plaza
3376 Tye Blvd, Suite 102
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Customized Training, (New Job, Expansion)
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www.ready2c.org

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Apprenticeship Carolina
(864) 250-0509
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Downsizing, Closing,
SC Dept of Employment and Workforce
1-866-721-7867
www.dew.sc.gov

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Adult Education 3,4 & 5
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Other Workforce Resources,
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Hire the right talent and save
Get reimbursed for 50-75% of the costs to train new employees.
Growing your business is as simple as 1, 2, 3!

1 Tell Us Your Hiring Needs
We'll provide you with a standard training plan for the position you need to fill. You can either use the training plan "as is" or work with us to customize it for your specific position. You'll use this as a guide to train your new employee(s).

2 Develop the Right Training Plan
We'll provide you with a standard training plan for the position you need to fill. You can either use the training plan "as is" or work with us to customize it for your specific position. You'll use this as a guide to train your new employee(s).

3 Begin Training Within 1-2 Weeks
Select the candidate of your choice, and you could begin training in as little as 1-2 weeks. Training may last up to 12 weeks. Candidate must be WIOA eligible prior to hire.

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Employers eligible for OJT reimbursement must:
Agree to hire eligible WIOA OJT participant as a direct hire during the OJT agreement period
Other permanent positions—temporary employees and staffing agencies are not eligible
Some additional restrictions may apply
Wage reimbursement is based on company size

Are you READY to HIRE your next TALENT?

WORKLINK'S OJT PROGRAM CHECKLIST

In order to participate in an OJT Program, an employer must have the following:

- Current W-9
- Proof of Workers Compensation and General Liability Insurance
- SC Unemployment Insurance account number (or proof of exemption)
- Detailed Job Description
- Documentation for attendance & hours worked
- Professional documentation (i.e. letterhead with mailing address to submit payment)
- Self-Sustaining Wages of \$11hr or higher
- Allow site access to OJT staff for follow-up and evaluation (2-3 visits)
- Agree to hire WIOA eligible OJT participant as a direct hire during OJT agreement period
- Job candidate will not be a temporary employee or staffing agency

Some additional restrictions may apply. Wage Reimbursement is based on company size.

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mdurham@soworksweb.com

2. Strengthen partnerships with businesses, other business service representatives

- a. Communicate the need for work based learning (OJT specifically) at SHRM, Plant manager meetings, and ED offices
This is done through one-on-one employer meetings, networking at community events, through SHRM presentations, collaboration with Economic Development offices in identifying employers who have hiring needs, and at workforce collaborative meetings.
- b. Investigate Apprenticeships through DOL and the State
- c. Support Apprenticeship Carolina in outreach efforts
- d. Collaborate with Apprenticeship Carolina in appropriate work-based learning endeavors
- e. Investigate grant opportunities that include work based learning opportunities
We have locally received Rapid Response and specially funded grants for Incumbent Worker Training over the last three years.
- f. Train Business Service team members on work based learning opportunities in the community, and promote appropriate opportunities to employers as needs arise
Each quarter the BSIT/ Partner meeting is held, and all partners are given an opportunity to announce new opportunities. BSIT members are encourage to share any new opportunities with employers as meetings are held.
- g. Facilitate appropriate partner connections with the businesses
This is done through a collaborative BSIT team and county workforce collaborative teams as well. Both of these groups meet on a quarterly basis and often team up to meet employer needs.

Goal III. **Build upon existing partnerships and collaborations between workforce system service providers to better integrate the workforce development system.**

Key Objective:

- A. Map out existing agency partnerships and collaborations to identify gaps in services and opportunities for additional partnerships and collaboration.

Key Action Strategies:

1. Identify services relevant to customers served by the SC Works Centers
2. Research and formalize referral processes to share among staff
3. Develop map of services with input of operator
4. Share map to post in SC Works Centers, Adult Education Centers, and other training facilities
5. Assign the “gap in services” results to appropriate committee for plan development

Steps taken to insure relevant information is shared on a regular basis include:

- Outreach brochures that include partners developed.
- Quarterly partner meetings held to discuss referrals and processes.
- Resource and referral manual in the process of being developed. Regularly shared and updated with partners and staff.
- Links to partners provided through the WorkLink website.
- 2-1-1 promoted. SC Works information reviewed and updated as needed.

Anderson County

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SC Works Clemson
East Park Shopping Plaza
1376 Tiger Blvd, Suite 102
(864) 643-0273 (TTY 711)

SC Works Enslay
Quicklinks Development Center
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Tri-County Technical College
1774 Powdermill Road
(864) 200-4990 (TTY 711)

SC Works Seneca
Quicklinks Development Center
Hampton Career Center
300 Washburn Drive
(864) 646-3741 (TTY 711)

For more information and resources, **DIAL 2-1-1** or call your local SC Works Center.

Community Resources

For additional information and resources, **DIAL 2-1-1** or call your local SC Works Center.

For those seeking a job and not sure where to start:

- SC Works Centers—(864) 260-4790
- Goodwill Industries Job Connection—(864) 644-0244
- Anderson Technical College—(864) 252-2273

For those seeking a job, diploma or GED, Workforce, or English as Second Language:

- Adult Education 1 & 2—(864) 947-8022
- Adult Education 3, 4, 5 & 6—(864) 260-9170
- Anderson Career Workforce—(864) 252-2273
- Columbia College—(815) 277-0700—(864) 646-1461

For those seeking higher education, both as a certificate, associate, or degree:

- Tri-County Technical College—(864) 644-6262

For those 18 and older seeking work:

- Adult—(864) 643-0273
- Goodwill Industries Job Connection—(864) 644-0244

For at-risk, out-of-school youth 17-24 seeking education and/or training:

- Pathways Youth Connection—(864) 633-6234

For those with a disability and may need assistance with finding employment:

- Adult—(864) 643-0273
- SC Vocational Rehabilitation—(864) 252-4553

For those with health needs:

- Family/West Piedmonte Care—Anderson.org
- Carolinians of Anderson—(864) 252-2650

For those seeking a place to sleep:

- Family Promise of Anderson—(864) 252-2783

For those seeking assistance with food:

- Good Neighbor Center—(864) 254-1761
- SC Department of Social Services—(864) 264-4020
- Social Mission—(864) 254-4762
- Anderson Foodbank—(864) 254-2273
- Senior Care

For those seeking transportation:

- Anderson Transit—(864) 252-2273
- Anderson Community Center—(864) 252-2273
- Share—(864) 254-7028

For those seeking emergency assistance (sheltering/cooling/water):

- Anderson Community Center—(864) 252-2273
- Share—(864) 254-7028
- United Christian Ministries—(864) 252-4813
- United Way of Enslay—(864) 951-5130

For those seeking a place to sleep:

- The Dream Center—(864) 644-8828
- Family Housing Authority—(864) 653-9629

For those seeking health needs:

- Goodwill Health Clinic—(864) 644-0277
- Spartan Health Clinic—(864) 653-0859

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Key Objective

B. Maintain and support the One Stop Operator that is responsible for conveying service providers and partner agencies.

Key Action Strategies:

1. Leverage existing relationships to grow meaningful partnerships with private/public partners

All Memorandum of Understandings are co-developed with partners, WorkLink, and the Center Manager. TANF has co-located in the SC Works Centers in 2018.

2. Develop information resources (flyers, graphics, etc.) to facilitate better understanding of partner resources and interactions

Outreach brochures for partners and SC Works have been developed.

Jobseekers

Be the NEXT One

SC WORKS | HELPING EMPLOYERS AND JOB SEEKERS TOGETHER
ANDERSON-OCONEE-PICKENS

LOCATIONS

SC Works Anderson
Quicklinks Development Center
Across from Anderson Campus
Tri-County Technical College
512 Michels Blvd
(864) 260-4790 (TTY 711)

SC Works Clemson
East Park Shopping Plaza
1376 Tiger Blvd, Suite 102
(864) 643-0273 (TTY 711)

SC Works Enslay
Quicklinks Development Center
Next to Enslay Campus
Tri-County Technical College
1774 Powdermill Road
(864) 200-4990 (TTY 711)

SC Works Seneca
Quicklinks Development Center
Hampton Career Center
300 Washburn Drive
(864) 646-3741 (TTY 711)

Visit us at: worklink.scworks.org

CAREER SERVICES

- Job Listings
- Internet Access
- Fax Service
- Labor Market Information
- Assessments
- Resume Writing
- Workshops
- Placement Services
- Community Resources
- Veteran Services

TRAINING SERVICES

- Career Exploration
- Career Planning
- Training Provider Information
- Financial Aid Information
- Scholarships
- Supportive Services
- On-the-Job Training
- Customized Training
- Apprenticeships
- Other

An Equal Opportunity Employer/Program.
Auxiliary aids and services available upon request to individuals with disabilities.

WHAT IS MY NEXT MOVE?

Celebrate Your Career Move
Let us know of your success!

STEP 5 Choose Your Path
Employment or Education

STEP 4 Explore Your Career Options
Schedule an appointment with a Career Manager

STEP 3 Register for Work
Complete application

STEP 2 Attend an SC Works Orientation
Ask a Staff member for the schedule

STEP 1

At the SC Works Center, we often hear individuals looking for a job say, "I don't know what I want to do next."
Or it may be, "I know what I want to do, but I'm not sure how to get there."
THAT'S WHERE WE COME IN.

WE CAN HELP WITH YOUR NEXT MOVE!

Pickens County

SC WORKS | HELPING EMPLOYERS AND JOB SEEKERS TOGETHER
ANDERSON-OCONEE-PICKENS

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300 Washburn Drive
(864) 646-3741 (TTY 711)

For more information and resources, **DIAL 2-1-1** or call your local SC Works Center.

Community Resources

For additional information and resources, **DIAL 2-1-1** or call your local SC Works Center.

For those seeking a job and not sure where to start:

- SC Works Centers—(864) 260-4790
- Goodwill Industries Job Connection—(864) 644-0244
- Anderson Technical College—(864) 252-2273

For those seeking a job, diploma or GED, Workforce, or English as Second Language:

- Adult Education 1 & 2—(864) 947-8022
- Adult Education 3, 4, 5 & 6—(864) 260-9170
- Anderson Career Workforce—(864) 252-2273
- Columbia College—(815) 277-0700—(864) 646-1461

For those seeking higher education, both as a certificate, associate, or degree:

- Tri-County Technical College—(864) 644-6262

For those 18 and older seeking work:

- Adult—(864) 643-0273
- Goodwill Industries Job Connection—(864) 644-0244

For at-risk, out-of-school youth 17-24 seeking education and/or training:

- Pathways Youth Connection—(864) 633-6234

For those with a disability and may need assistance with finding employment:

- Adult—(864) 643-0273
- SC Vocational Rehabilitation—(864) 252-4553

For those with health needs:

- Family/West Piedmonte Care—Anderson.org
- Carolinians of Anderson—(864) 252-2650

For those seeking a place to sleep:

- Family Promise of Anderson—(864) 252-2783

For those seeking assistance with food:

- Good Neighbor Center—(864) 254-1761
- SC Department of Social Services—(864) 264-4020
- Social Mission—(864) 254-4762
- Anderson Foodbank—(864) 254-2273
- Senior Care

For those seeking transportation:

- Anderson Transit—(864) 252-2273
- Anderson Community Center—(864) 252-2273
- Share—(864) 254-7028

For those seeking emergency assistance (sheltering/cooling/water):

- Anderson Community Center—(864) 252-2273
- Share—(864) 254-7028
- United Christian Ministries—(864) 252-4813
- United Way of Enslay—(864) 951-5130

For those seeking a place to sleep:

- The Dream Center—(864) 644-8828
- Family Housing Authority—(864) 653-9629

For those seeking health needs:

- Goodwill Health Clinic—(864) 644-0277
- Spartan Health Clinic—(864) 653-0859

For those seeking a place to sleep:

- The Dream Center—(864) 644-8828
- Family Housing Authority—(864) 653-9629

For those seeking health needs:

- Goodwill Health Clinic—(864) 644-0277
- Spartan Health Clinic—(864) 653-0859

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Oconee County

SC WORKS WORKING TOGETHER FOR JOB OPPORTUNITIES AND ECONOMIC DEVELOPMENT
ANDERSON-OCONEE-PICKENS

SC Works Anderson
QuickStart Development Center
Across from Anderson Campus
Tri-County Technical College
512 Michelle Blvd.
(864) 200-6780 (TTY 711)

SC Works Clemson
East Park Shopping Plaza
1376 Tappan Blvd, Suite 102
(864) 643-0071 (TTY 711)



SC Works Eastley
QuickStart Development Center
Next to Eastley Carhouse
Tri-County Technical College
177A Fowlesville Road
(864) 222-9990 (TTY 711)

SC Works Seneca
QuickStart Development Center
Hamilton Career Center
800 Southside Drive
(864) 646-1741 (TTY 711)

Community Resources

For additional information and resources, **DIAL 2-1-1** or call your local SC Works Center.

<p>I would like to upgrade my education and skills.</p> <ul style="list-style-type: none"> Oconee Adult Education—(864) 686-4433 Tri-County Technical College—(864) 646-6262 <p>I need free computer access to do a job search.</p> <ul style="list-style-type: none"> Oconee County Library System—(864) 638-4133 <p>I need emergency assistance. (Showering/Cooling/Water)</p> <ul style="list-style-type: none"> Showering—(864) 682-1188 Shower—(864) 682-3495 United Way of Seneca—(864) 882-5130 <p>I'm looking for a place to sleep.</p> <ul style="list-style-type: none"> Housing Authority of Oconee County—(864) 686-1499 Our Daily Bread—(864) 462-2040 	<p>I'm over 55 and looking for work.</p> <ul style="list-style-type: none"> AAEP—(864) 643-9871 Goodwill Industries Job Connection—(864) 462-7037 <p>I have a disability and may need assistance with finding employment.</p> <ul style="list-style-type: none"> AAEP—(864) 643-9871 Vocational Rehabilitation—Anderson (864) 642-6939 <p>My family needs assistance with food.</p> <ul style="list-style-type: none"> Seneca Mission—(864) 688-4716 Golden Corner Food Bank—(864) 682-9628 SC Department of Social Services—(864) 638-4000 Our Daily Bread—(864) 642-6939 <p>I have health needs.</p> <ul style="list-style-type: none"> Seneca Care Medical Clinic—(864) 682-4664
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Anderson County

SC WORKS WORKING TOGETHER FOR JOB OPPORTUNITIES AND ECONOMIC DEVELOPMENT
ANDERSON-OCONEE-PICKENS

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SC Works Eastley
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(864) 222-9990 (TTY 711)

SC Works Seneca
QuickStart Development Center
Hamilton Career Center
800 Southside Drive
(864) 646-1741 (TTY 711)

Community Resources

For additional information and resources, **DIAL 2-1-1** or call your local SC Works Center.

<p>For those seeking a job and not sure where to start.</p> <ul style="list-style-type: none"> SC Works Anderson—(864) 200-6780 Goodwill Industries Job Connection—(864) 646-6232 Anderson-Hamilton-Henry—(864) 226-2212 <p>For those needing a 90 Daypass or GED, Workbooks, or English as Second Language.</p> <ul style="list-style-type: none"> Adult Education 1, 4, 5 & 6—(864) 200-5079 Anderson-Hamilton-Henry—(864) 226-2212 Conover 3 College (17-21 or 18-21)—(864) 646-1481 Tri-County Technical College—(864) 646-6262 <p>For those seeking higher education, such as a certification, diploma, or degree.</p> <ul style="list-style-type: none"> Tri-County Technical College—(864) 646-6262 <p>For those 55 and older seeking work.</p> <ul style="list-style-type: none"> AAEP—(864) 643-9871 Goodwill Industries Job Connection—(864) 646-6232 <p>For at-risk, out-of-school youth 17-24 seeking education and/or training.</p> <ul style="list-style-type: none"> Palmetto Youth Connections—(864) 632-6364 <p>For those with a disability and may need assistance with finding employment.</p> <ul style="list-style-type: none"> AAEP—(864) 643-9871 SC Department of Social Services—(864) 242-2222 Vocational Rehabilitation—(864) 224-6939 	<p>For those with health needs.</p> <ul style="list-style-type: none"> Anderson Care Clinic—(864) 226-2399 Palmetto Prescription Center—Seneca/Anderson Seneca Association of Anderson—(864) 222-9000 <p>For those needing a place to sleep.</p> <ul style="list-style-type: none"> Housing Authority of Anderson—(864) 242-5128 Salvation Army Seneca Station—(864) 226-7983 Family Promise of Anderson—(864) 760-9870 <p>For those needing assistance with food.</p> <ul style="list-style-type: none"> Seneca Mission—(864) 224-1763 SC Department of Social Services—(864) 242-4330 Seneca Mission—(864) 224-4786 Anderson-Hamilton-Henry—(864) 226-2212 Seneca Bank <p>For those that need emergency assistance. (Showering/Cooling/Water)</p> <ul style="list-style-type: none"> Showering—(864) 224-7628 Shower—(864) 224-7628 <p>For those needing transportation.</p> <ul style="list-style-type: none"> Electric Car Program—(864) 760-2605 CATbus—(864) 646-2287 or catbus.com <p>For those looking for computer access.</p> <ul style="list-style-type: none"> Anderson County Library System—(864) 242-4022
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Key Objective

- C. Maintain and support the One-Stop Operator’s efforts to collect data and regularly report to the WIB as part of their efforts to certify/re-certify the One Stop Centers.

Key Action Strategies:

1. Utilize surveys to help collect data that is not readily available via traditional sources
2. Research and stay abreast of any updates regarding new One-stop certification standards as issued by the State.
3. Evaluate new information from the state and provide relevant information to the board regarding any required changes to achieve/maintain certification

The Clemson SCWorks Center was certified in 2017. A revised SC Works Certification State instruction letter was issued in 2018 requiring a renewal of the Clemson SC Works Center certification, and initial certification of the satellite Centers. All Centers were certified as of June 2019 and documentation was submitted to SC Department of Employment and Workforce. Renewal certifications are due in three years.

Eligible Training Provider List

Current Reasons for Denial:

1. Our local area is prioritizing classroom based training for the WorkLink area.
2. Training is not within the five in-demand career clusters for the WorkLink area:
 - a. Administrative and Support Services;
 - b. Construction;
 - c. Health Care and Social Assistance;
 - d. Manufacturing;
 - e. Professional, Scientific, and Technical Services;Nor is it an occupational career exception: CDL training.
3. WorkLink Workforce Development Board currently has a moratorium on barbering, cosmetology, nail technician, and horseshoeing for the WorkLink area.
4. Training programs do not lead to a recognized post-secondary occupational credential.
5. Training costs exceed the maximum amount for the WorkLink area.
(Currently, set at \$5,000 per program year and \$10,000 in a lifetime by the WorkLink Board; \$14,000 in a lifetime by the State.)
6. Training provider does not offer programs of study within 150 miles of Clemson, SC.

Provider:	Provider website:	Signature authority:	Physical address:	Within 150 miles of Clemson	Program name:	Program description:	Class format:	Certificate Type:	Total Cost:	In demand	In WorkLink Industry
SBL Driving Academy, Inc.	https://superiorbulklogistics.com/	James Bailey	210 Parksouth Drive, Greer, SC 29651	Yes	Class A CDL Entry Level Driver Training	Program trains persons to safely, legally, and efficiently operate a tractor-trailer.	Instructor Taught	SCDMV Commercial Driver's License Class A after completion of the program.	\$4460	WorkLink Exception	WorkLink Exception