

WORKFORCE DEVELOPMENT BOARD

One Stop Operations Committee

March 24, 2021 at 3:00pm

SC Works Clemson Comprehensive Center, Large Conference Room

Conference Call Information:

<https://us02web.zoom.us/j/6436419262?pwd=Vm9zNTB2ZDNYU3ZWZno1ZlM2QVBgdz09>

Meeting ID: 643 641 9262

Dial: 1-646-558-8656

Passcode: 29631

AGENDA

- | | |
|---|---|
| I. Call to Order/Introductions | Ed Parris, Chair |
| II. Consent Agenda* | Ed Parris |
| <ul style="list-style-type: none">a. Meeting Minutes (from 1/20/2021)b. SC Works Center & Program Usage Reportsc. Eligible Training Provider List Reportd. Eckerd Financial Status Reportse. Re-Entry Grant Reportf. Employer Services Reports | |
| III. SC Works System Updates | Trent Acker, Executive Director
Jennifer Kelly, WorkLink Staff |
| <ul style="list-style-type: none">a. Anderson SC Works Centerb. Dashboard Advisory Committeec. COVID-19 DWG Grant | |
| IV. OneStop Operator Updates | Karen Hamrick, Eckerd WDS
Matt Field, Eckerd WDS |
| <ul style="list-style-type: none">a. SC Works Center Updateb. OneStop Operator Financial Statusc. OneStop Operator Budget Modification 1* | |
| V. WIOA Adult/DW Program Updates | JT Parnell, Eckerd WDS |
| <ul style="list-style-type: none">a. WIOA Program Update | |
| VI. RFP/Extension of Grants & Budget Negotiations* | Jennifer Kelly |
| <ul style="list-style-type: none">a. OneStop Operatorb. WIOA Adult/DW Program | |
| VII. Adult Education Grant Review Committee Members* | |
| VIII. Other Business | Ed Parris |
| IX. Adjourn | |

UPCOMING MEETINGS:

WorkLink WDB Meeting, April 14, 2021 @ 1pm
(Please look for email updates.)

OneStop Operations Committee Meeting, Wednesday, May 19, 2021 @ 3pm
Clemson SC Works, Large Conference Room

WORKFORCE DEVELOPMENT BOARD
OneStop Operations Committee Meeting Minutes
January 20, 2021 @ 3:00pm
via Zoom/ Conference Call

Members Present

Ed Parris, Chair	David Bowers, Vice Chair	Daniel Brazinski	Allen Fain
Brooke Garren	Shonna Williams	Teri Gilstrap	

Members Absent:

Allen Fain

Staff Present:

Jennifer Kelly	Meredith Durham	Trent Acker	Windy Graham
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Guests Present:

Renee Alexander	JT Parnell	Matt Fields	Karen Hamrick
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I. Welcome and Introductions

Chair Ed Parris officially called the meeting to order at 3:00 pm welcoming everyone in attendance and announced the meeting being recorded for processing of minutes. Chair Parris noted that Amanda Blanton resigned from the One-Stop Operations Committee due to schedule conflicts.

II. Consent Agenda

Chair Parris stated that the consent agenda was included in the meeting packet. The consent agenda included the following items:

- 10/21/2020 Meeting Minutes
- Employer Services Reports
- SC Works Center & WIOA Financial Reports
- Eckerd WDS Financial Reports

ACTION TAKEN: David Bowers made a motion to accept the 10/21/20 meeting minutes as presented, seconded by Brooke Garren. The motion carried unanimously.

ACTION TAKEN: Shonna Williams made a motion to accept the consent agenda as presented, seconded by David Bowers. The motion carried unanimously.

III. SC Works System Updates

i. Dashboard Advisory Committee

Mr. Trent Acker stated that Jennifer Kelly is working on a dashboard format for presenting reports to the committee. Ms. Kelly is forming a Dashboard Advisory Committee to gather

opinions and provide feedback on what the committee would like to see presented on the dashboard. Chair Parris stated he would serve on the committee.

ii. Fund Utilization Rate

Mr. Acker stated there are spending benchmarks with the 3 fund streams (Adult, Dislocated Worker, and Youth). WorkLink has to provide an explanation if the goal of 70% is not met. In PY2020, WorkLink was short of the Dislocated Worker fund stream goal. Mr. Acker stated the final corrective action plan will be presented at the next Board meeting.

iii. Overall SC Works Status Update

Mr. Trent Acker reported that WorkLink SC Works Centers said a temporary closure of the SC Works Center in Seneca took place over the week of Christmas, but reopened the week after. DEW has provided 6 months of security to each of the SC Works centers. Face coverings and temperature checks are required upon entry to all of the SC Works centers. Hours of operation are currently normal in each of the centers.

IV. COVID-19 DWG Grant

Ms. Jennifer Kelly stated that this grant allowed WorkLink to hire 4 individuals to serve in centers and provide light janitorial, checking in customers, and assisting in the resource room. The grant is up and running as of late November 2020. There are currently 3 individuals who've been hired. Two are in Seneca and 1 individual is in Anderson. Individuals must be dislocated from their last job through no fault of their own, and they have to enroll in the WIOA program. The financial update can be seen on page 18 in the packet.

V. Re-Entry Grant

Ms. Teri Gilstrap provided an update on the Re-Entry Grant. Ashley Swift has been employed as the Re-Entry Navigator for approximately 2 months. She is currently working with 4 individuals. She has been spending time at the Anderson SC Works Center, Vocational Rehabilitation, Bridge Center, Mercy Center, and CJCC. Ms. Swift is coordinating with the Mercy Center and the Ride to Work program in Anderson to help individuals who have transportation barriers. Ms. Swift's goal is to serve 40 individuals. The Re-Entry Grant financials can be seen on page 19 in the meeting packet.

VI. WIOA Adult/DW Program Updates

VII.

i. ETPL Reasons for Denial

Mr. Acker reviewed the current reasons for denial to the ETPL listed on page 20 in the packet. Mr. Acker noted that the current reasons for denial focuses on the priority of classroom based training. Since COVID-19, online training being more suitable has been discussed. Mr. JT Parnell stated that online options should be available, because in turn, it creates more options and potentially less wait time for participants. The online trainings would still need to meet all of the other criteria to be approved for the ETPL. The criteria and policy will be updated to ensure there are no barriers for online training.

ACTION TAKEN: David Bowers made a motion to eliminate the restriction of online based training being a reason for denial, seconded by Shonna Williams. The motion carried unanimously.

Mr. Acker stated that typically ETPL applications are brought to the committee for approval to be on the ETPL. Mr. Acker stated that one option would be for staff to approve applications based on the ETPL criteria and policy, and only bring exceptions or appeals to committee members for discussion. Committee members agreed that staff should approve or deny applications and only bring forth those that are exceptions.

V. Adjourn

With no further business, the meeting was adjourned at 3:48 p.m.

Respectfully submitted by: Meredith Durham

Data through: February 2021
Last Revision Date: 3.17.21

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON•OCONEE•PICKENS

PY2020 - July 1, 2020 to June 30, 2021

	Q1 2020	Q1 2020	Q1 2020	Q2 2020	Q2 2020	Q2 2020	Q3 2020	Q3 2020	Q3 2020	Q4 2020	Q4 2020	Q4 2020	
	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Total
Jobseekers Services													
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	7777	6906	6170	5503	4311	4569	5199	4786					17809
Individuals that Registered	1804	869	693	520	437	533	683	474					6013
Anderson	1006	464	334	252	209	257	348	264					3134
Clemson	178	94	83	66	47	67	81	44					660
Easley	326	182	142	102	88	86	120	88					1134
Seneca	294	129	134	100	93	123	134	78					1085
Job Search Services	239592	202461	165136	147066	117899	80351	91869	79888					1124262
Anderson	114901	95179	76886	67147	52372	35895	42995	35807					521182
Clemson	38928	34302	30493	23197	21202	14224	14409	13714					190469
Easley	45093	37196	30504	27811	22492	15324	17977	14125					210522
Seneca	40670	35784	27253	28911	21833	14908	16488	16242					202089
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	742	717	913	1075	810	924	1026	812					7019
Anderson	238	221	328	439	325	375	446	326					2698
Clemson	255	216	249	272	200	264	256	187					1899
Easley	38	43	74	66	55	55	52	48					431
Seneca	211	237	262	298	230	230	272	251					1991
Orientation Attendance	39	67	59	64	46	42	35	35					387
Workshops Offered	9	8	8	44	28	32	30	40					199
# Attended Employability	0	0	0	4	19	7	4	12					46
# Attended Financial Literacy	0	0	0	0	0	0	0	0					0
# Attended Computer Skills	0	0	0	1	0	1	0	17					19
Referrals to Partners:	21	29	26	28	32	20	40	41					237
# of Individuals Received Referral	19	28	23	25	27	19	36	38					215

Data through: February 2021
Last Revision Date: 3.17.21

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PY2020 - July 1, 2020 to June 30, 2021

*COVID-19 Pandemic: Impact Date 3/15/2020

	Q1 2020	Q1 2020	Q1 2020	Q2 2020	Q2 2020	Q2 2020	Q3 2020	Q3 2020	Q3 2020	Q4 2020	Q4 2020	Q4 2020	
	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Total
Employer Services													
Internal Job Orders Created	232	197	263	297	198	243	323	301					2054
Anderson	155	114	180	151	115	145	196	175					1231
Clemson	4	21	18	29	16	16	25	21					150
Easley	13	20	30	40	29	35	37	43					247
Seneca	60	42	35	77	38	47	65	62					426
Services Provided Employers	1544	1672	1409	1162	945	772	789	1572					9865
Anderson	445	307	163	288	136	84	118	150					1691
Clemson	1063	1300	1154	859	802	663	612	1289					7742
Easley	0	4	82	2	0	1	20	15					124
Seneca	36	61	10	13	7	24	39	73					263
Hiring Events	1	1	1	1	1	0	0	1					6
Total Job Seekers	98	298	109	198	64	0	0	200					967
Anderson	0	0	0	198	0	0	0	200					398
Oconee	98	0	0	0	0	0	0	0					98
Pickens	0	0	109	0	64	0	0	0					173
Regional	0	298	0	0	0	0	0	0					298
Entered Employments	2	2	0	0	0	0	0	1					5
Anderson	0	0	0	0	0	0	0	1					1
Clemson	2	2	0	0	0	0	0	0					4
Easley	0	0	0	0	0	0	0	0					0
Seneca	0	0	0	0	0	0	0	0					0
Rapid Response Events	0	0	0	0	0	0	0	1					1
Total Attended	0	0	0	0	0	0	0	3					3
Family Video	0	0	0	0	0	0	0	3					3

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

PY2020 - July 1, 2020 to June 30, 2021

WIOA Individualized Career Services = July 1, 2020 - June 30, 2021

Job Seeker at WIOA Enrollment						
	A	O	P	Other	Total	
Veterans						
CO	4	2	2	2	10	
New	2	1	0	0	3	
Offenders						
CO	43	15	7	1	66	
New	1	0	0	0	1	
TAA Co-enrolled						
CO	1	0	0	0	1	
New	0	0	0	0	0	
Adult/DW Low Income						
CO	69	26	19	3	117	
New	2	1	0	0	3	
SNAP Recipient						
CO	39	17	12	3	71	
New	0	1	0	0	1	
Basic Skills Deficient						
CO	74	20	8	5	107	
New	0	3	0	0	3	

Caseload Breakdown			
	Active	Follow-up	Total
Parnell	45	42	87
Hunter	40	27	67
Snider	64	38	102
Thrasher	55	16	71
Total	204	123	327

Active Enrollment			
	CO	February	Total
Parnell	45	0	45
Hunter	39	1	40
Snider	59	5	64
Thrasher	50	5	55
Total	193	11	204

Applications			
	February	YTD Total	
YTD Total Determinations	17	127	
Enrollment			
	February	TD Planned (+/-)	
New MTD Enrolled	11	13	-2
New YTD Enrolled	128	93	35
Total YTD Participants	278		
Total YTD Exits	60		
Priorities*			
	YTD Enrolled	%	Goal
1. Veterans - PAR, LI, or BSI	174	71.9%	70% or More
2. PAR, LI, or BSD			
3. Veteran	68	28.1%	30% or Less
4. Non-Veterans			
Sum	242		

*Applies to Adult Population Only

**PAR = Public Assistance Recipients, LI = Low Income, BSD = Basic Skills Deficient

Career Interest		
In-Demand Career Cluster	February	YTD
Admin, Support, Waste Mgmt., Remediation Svcs..	0	10
Health Care and Social Assistance	4	40
Manufacturing	0	19
Professional Scientific Technical Services	2	6
Construction	2	9
CDL Exception	4	39
Other	0	1

Career Services		
Activity	February	YTD
106 - Provided Internet Job Search Su	1	2
115 - Resume Preparation Assistance	0	4
123 -Job Development Contacts	0	0
214 -Adult Literacy or Basic Skills	3	18

WorkKeys or WIN (2008 to present)			
	CO	New MTD	Total
Platinum	25	0	25
Gold	266	1	267
Silver	1067	9	1076
Bronze	319	2	321
No Certificate	17	0	17
Total	1694	12	1706

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SC WORKS

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PY2020 - July 1, 2020 to June 30, 2021

WIOA Training and Follow-Up Services = July 1, 2020 - June 30, 2021

Recommended for Training Services

	February	YTD Total
GED	1	9
Occupational	16	136
On-the-Job Training	0	0

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
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Total Current Contracts	0	0	0
Total Carryover	0	0	0
Total All OJT Contracts	0		

*Carryover equals those contracts started in PY19 but finished in PY20

Funding Source

	February	YTD Total
Adult	0	0
Dislocated Workers	0	0

Program Outcomes and Follow-Up Services

	MTD Total	YTD Total
Entered Employment	9	75
Credential Attained (current year)	1	98
Measurable Skills Gained	7	156
Follow-Up Services Provided	51	754
Follow-Up Services Individuals	49	402

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider

Name	Currently In Training	PY'2020 Rec'd Training
Capstone Career Development Center	4	7
ECPI University	1	1
Greenville Technical College	3	5
Interactive Business Training	1	1
Norris Mechanical, LLC	11	17
PSI Project Management, Inc.	1	1
SBL Driving Academy, Inc.	0	1
Tri-County Technical College	43	114
Truck Driver Institute	0	3

Total **64** **150**

Total Occupational Training by Cluster

Occupation	Total Trained	PY'2020 Rec'd Credential
GED/Occupational Training (324)	4	2
Admin, Support, Waste Mgmt., Remediation Svcs.	20	2
Manufacturing	20	12
Professional, Scientific, Technical Services	4	1
Health Care and Social Assistance	63	30
CDL	37	29
Construction	5	4

Funding Source PY'2020 Rec'd (occupational and GED training)

WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD	Referrals
Adult	232			
Dislocated Workers	46	TCTC Scholarships	\$ 99,289	
NEG	4	SC Lottery	\$ 4,050	
Trade (co-enrolled)	3	Pell Grant	\$ -	
ST-OA	1	Other	\$ 4,574	
Total	286		\$ 107,913	

Note: Some participants have rec'd more than one training or more than one funding source.

Program year 2020 - 2nd Quarter Adult/DW/Youth Performance Summary Rolling-4

WorkLink										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.6	83.8	104.0%	84.0	90.0	107.1%	83.0	85.1	102.5%	104.5%
Employment Rate Q4	79.8	81.5	102.1%	81.0	87.5	108.0%	80.1	80.8	100.9%	103.7%
Median Earnings	\$5,986	\$5,802	96.9%	\$7,700	\$7,890	102.5%	\$2,865	\$2,600	90.8%	96.7%
Credential Rate	70.1	85.0	121.3%	65.7	80.0	121.8%	77.7	73.1	94.1%	112.4%
Measurable Skill Gains	48.4	65.1	134.5%	55.5	66.7	120.2%	60.1	56.3	93.7%	116.1%
	Overall Program Score		111.8%	Overall Program Score		111.9%	Overall Program Score		96.4%	
Upper Savannah										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.3	69.9	90.4%	80.6	86.4	107.2%	77.1	71.2	92.3%	96.7%
Employment Rate Q4	78.6	75.1	95.5%	78.6	73.3	93.3%	77.1	74.5	96.6%	95.1%
Median Earnings	\$5,300	\$5,553	104.8%	\$7,527	\$6,538	86.9%	\$3,250	\$3,362	103.4%	98.4%
Credential Rate	60.0	65.6	109.3%	55.5	72.7	131.0%	71.6	66.7	93.2%	111.2%
Measurable Skill Gains	46.6	57.8	124.0%	44.6	65.4	146.6%	39.6	45.8	115.7%	128.8%
	Overall Program Score		104.8%	Overall Program Score		113.0%	Overall Program Score		100.2%	
Upstate										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.2	81.3	104.0%	81.1	76.5	94.3%	78.5	74.3	94.6%	97.6%
Employment Rate Q4	76.0	76.9	101.2%	78.0	81.5	104.5%	72.0	80.8	112.2%	106.0%
Median Earnings	\$6,379	\$7,116	111.6%	\$7,400	\$9,177	124.0%	\$2,252	\$2,395	106.3%	114.0%
Credential Rate	65.0	73.3	112.8%	60.0	50.0	83.3%	71.5	80.4	112.4%	102.9%
Measurable Skill Gains	49.5	61.9	125.1%	48.0	64.5	134.4%	35	48.2	137.7%	132.4%
	Overall Program Score		110.9%	Overall Program Score		108.1%	Overall Program Score		112.7%	
Greenville										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.8	75.4	93.3%	80.6	76.5	94.9%	63.2	79.1	125.2%	104.5%
Employment Rate Q4	75.3	73.1	97.1%	77.0	67.5	87.7%	70.0	73.5	105.0%	96.6%
Median Earnings	\$5,800	\$6,192	106.8%	\$7,875	\$7,320	93.0%	\$2,950	\$2,927	99.2%	99.6%
Credential Rate	63.0	62.2	98.7%	62.5	65.0	104.0%	68.0	70.6	103.8%	102.2%
Measurable Skill Gains	51.0	60.8	119.2%	49.2	50.0	101.6%	48.0	53.6	111.7%	110.8%
	Overall Program Score		103.0%	Overall Program Score		96.2%	Overall Program Score		111.3%	
Pass		<ul style="list-style-type: none">• An Overall Program Score (across all indicators) is at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%• Have an Individual Indicator Score of at least 50.0%								
Fail		<ul style="list-style-type: none">• An Overall Program Score (across all indicators) that did not meet at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%• Have an Individual Indicator Score that did not meet 50.0%								

Program year 2020 - 2nd Quarter Adult/DW/Youth Performance Summary (Quick Reference)

Rolling-4

<i>WorkLink</i>					<i>Pee Dee</i>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	104.0%	107.1%	102.5%	104.5%	Employment Rate Q2	103.3%	95.5%	91.6%	96.8%
Employment Rate Q4	102.1%	108.0%	100.9%	103.7%	Employment Rate Q4	99.0%	102.0%	109.7%	103.6%
Median Earnings	96.9%	102.5%	90.8%	96.7%	Median Earnings	105.4%	87.2%	123.8%	105.5%
Credential Rate	121.3%	121.8%	94.1%	112.4%	Credential Rate	122.2%	132.0%	104.5%	119.6%
Measurable Skill Gains	134.5%	120.2%	93.7%	116.1%	Measurable Skill Gains	131.2%	109.4%	114.0%	118.2%
	111.8%	111.9%	96.4%			112.2%	105.2%	108.7%	
<i>Upper Savannah</i>					<i>Lower Savannah</i>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	90.4%	107.2%	92.3%	96.7%	Employment Rate Q2	96.7%	97.6%	101.1%	98.4%
Employment Rate Q4	95.5%	93.3%	96.6%	95.1%	Employment Rate Q4	103.4%	98.7%	104.3%	102.1%
Median Earnings	104.8%	86.9%	103.4%	98.4%	Median Earnings	107.3%	113.8%	108.9%	110.0%
Credential Rate	109.3%	131.0%	93.2%	111.2%	Credential Rate	129.7%	123.6%	95.0%	116.1%
Measurable Skill Gains	124.0%	146.6%	115.7%	128.8%	Measurable Skill Gains	101.6%	85.5%	134.0%	107.0%
	104.8%	113.0%	94.0%			107.7%	103.8%	108.7%	
<i>Upstate</i>					<i>Catawba</i>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	104.0%	94.3%	94.6%	97.6%	Employment Rate Q2	98.0%	97.7%	101.8%	99.2%
Employment Rate Q4	101.2%	104.5%	112.2%	106.0%	Employment Rate Q4	99.6%	94.6%	104.4%	99.5%
Median Earnings	111.6%	124.0%	106.3%	114.0%	Median Earnings	109.7%	106.0%	112.0%	109.2%
Credential Rate	112.8%	83.3%	112.4%	102.9%	Credential Rate	117.4%	113.6%	100.7%	110.6%
Measurable Skill Gains	125.1%	134.4%	137.7%	132.4%	Measurable Skill Gains	97.1%	108.3%	118.2%	107.9%
	110.9%	108.1%	112.7%			104.4%	104.0%	107.4%	
<i>Greenville</i>					<i>Santee-Lynches</i>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	93.3%	94.9%	125.2%	104.5%	Employment Rate Q2	104.7%	83.0%	97.3%	95.0%
Employment Rate Q4	97.1%	87.7%	105.0%	96.6%	Employment Rate Q4	98.7%	88.9%	93.4%	93.7%
Median Earnings	106.8%	93.0%	99.2%	99.6%	Median Earnings	106.0%	115.4%	99.9%	107.1%
Credential Rate	98.7%	104.0%	103.8%	102.2%	Credential Rate	110.5%	133.3%	96.9%	113.6%
Measurable Skill Gains	119.2%	101.6%	111.7%	110.8%	Measurable Skill Gains	146.3%	139.0%	115.6%	133.6%
	103.0%	96.2%	109.0%			113.2%	111.9%	100.6%	
<i>Midlands</i>					<i>Waccamaw</i>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	93.2%	100.9%	99.2%	97.8%	Employment Rate Q2	105.6%	101.1%	95.7%	100.8%
Employment Rate Q4	98.2%	102.1%	90.2%	96.8%	Employment Rate Q4	105.0%	106.8%	99.9%	103.9%
Median Earnings	107.5%	104.1%	98.4%	103.4%	Median Earnings	111.8%	106.7%	88.7%	102.4%
Credential Rate	102.0%	88.3%	88.0%	92.8%	Credential Rate	84.9%	102.5%	108.6%	98.7%
Measurable Skill Gains	116.1%	124.4%	131.4%	124.0%	Measurable Skill Gains	111.5%	106.4%	113.2%	110.4%
	103.4%	103.9%	101.4%			103.8%	104.7%	101.2%	
<i>Trident</i>					<i>Lowcountry</i>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	96.1%	94.4%	97.7%	96.1%	Employment Rate Q2	99.2%	99.2%	105.6%	101.3%
Employment Rate Q4	103.2%	103.6%	97.4%	101.4%	Employment Rate Q4	99.7%	89.6%	105.6%	98.3%
Median Earnings	100.8%	87.4%	93.1%	93.8%	Median Earnings	112.4%	74.7%	101.4%	96.2%
Credential Rate	105.7%	104.3%	93.0%	101.0%	Credential Rate	109.1%	136.8%	94.4%	113.4%
Measurable Skill Gains	126.1%	161.5%	100.0%	129.2%	Measurable Skill Gains	135.6%	123.0%	100.0%	119.5%
	106.4%	110.2%	96.2%			111.2%	104.7%	101.4%	
<p>The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must:</p> <ul style="list-style-type: none"> • Have an Overall Program Score (across all indicators) of at least 90% • Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90% • Have an individual indicator percentage of at least 50% 									
Color Coding	Pass								
	Fail								

Providers	Programs of Study	Results:	Denial Reason:
A16 Coding Training Institute	Medical Billing Course Medical Coding Course	Approved	
Career Step, LLC	Computer Technician EKG Technician Healthcare Information Technician Medical Administrative Assistant with EHR Medical Assistant Medical Transcription Editor Pharmacy Technician (ASHP/ACPE) Professional Medical Coding and Billing	Approved	
CDL Training Service of SC DBA Ace Driving Academy	Basic Truck Driver Training	Approved	
Coding Clarified LLC	Professional Medical Coding Class	Approved	
Commercial Driving Academy	CLASS A CLASS A (T) CLASS B Hazmat	Approved	
STVT-AAI Education Inc DBA Miller-Motte College	CDL Training: Class A Tractor Trailer	Approved	
American Composites Manufacturers Association	Certified Composites Technician Program - Vacuum Infusion Process Certified Composites Technician Program - Compression Molding Certified Composites Technician Program- Advanced Composites Certified Composites Technician Program- Open Molding	Denied	Training programs do not lead to a recognized post-secondary occupational credential.
Hope Medical Coding and Billing Institute	Medical Coding for CPC Certification	Denied	Training programs do not lead to a recognized post-secondary occupational credential.
PST, Inc.	A+ Certification Microsoft Office Certification in Access Microsoft Office Project Specialist Microsoft Office Specialist Network+ Certification Security+ Certification	Denied	Training provider does not offer programs of study within 150 miles of Clemson, SC.
She Sparks Too Inc.	Welding	Denied	Training programs do not lead to a recognized post-secondary occupational credential.



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 20A295E2 **Adult Program**
Invoice Number: 1055-08
Invoice Month: February 2021
Period Covered: July 1, 2020 - June 30, 2021
Total Amount Due: \$ **25,591**

Eckerd Goal:

FEBRUARY
66.7%

100.0%

Line Item	Budget	1055-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 202,090	\$ 12,938	126,197.90	\$ 75,891.81	62.4%
Fringe Benefit Total 51xx	\$ 70,020	4,596.20	42,181.22	\$ 27,839.24	60.2%
TOTAL STAFF COSTS	\$ 272,110	17,533.73	168,379.12	\$ 103,731.05	61.9%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	-	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 5,000	516.50	1,951.73	39.0%
Software Licenses	6095	\$ 1,299	-	1,299.20	100.0%
Staff Computers	6085	\$ -	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ 300	-	-	0.0%
Copy & Print Expenses	6730	\$ 2,800	-	469.59	16.8%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 3,526	214.54	2,497.04	70.8%
Staff Travel		\$ -	-	-	-
Local Mileage cost	6105	\$ 3,600	11.20	155.43	4.3%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ 1,400	-	-	0.0%
Staff Training	5110	\$ 1,000	-	44.00	4.4%
Staff Background Checks	5100	\$ 440	-	211.25	48.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 1,200	45.00	363.54	30.3%
TOTAL OPERATING COSTS	\$ 20,565	787.24	6,991.78	\$ 13,573.02	34.0%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE, WorkKeys, etc.)	6525	\$ 8,000	234.01	6,429.09	80.4%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 208,072	-	115,273.00	55.4%
Client Verifications	6516	\$ 1,500	98.91	746.26	49.8%
Client Testing Fees	6535	\$ -	-	-	0.0%
TOTAL TRAINING COSTS	\$ 217,572	\$ 333	\$ 122,448	\$ 95,124	56.3%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	\$ 20,500	700.00	14,140.00	69.0%
WI Customer Childcare Costs	6660	\$ 1,500	-	-	0.0%
Training Support Materials (Uniforms, Drug Screens, Background Checks, etc.)	6545/6546	\$ 45,000	3,345.80	29,118.87	64.7%
WI Customer Emergency Assistance (Rent, Car Repair, etc.)	6596	\$ 1,500	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 68,500	4,045.80	43,258.87	\$ 25,241.13	63.2%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	\$ 3,757	168.07	2,566.20	68.3%
TOTAL FEES / PROFIT COSTS	\$ 3,757	168.07	2,566.20	\$ 1,190.67	68.3%
INDIRECT COST: 14.65%	\$ 43,647	2,723.13	26,177.11	\$ 17,469.90	60.0%
Contract Total	\$ 626,151	25,590.89	369,821.43	\$ 256,329.60	59.1%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 20D295E2 **DW Program**
Invoice Number: 1056-08
Invoice Month: February 2021
Period Covered: July 1, 2020 - June 30, 2021
Total Amount Due: \$ **7,699**

Eckerd Goal:

FEBRUARY

67%

100.0%

Line Item	Budget	1056-8	Cumulative	Remaining	Percent Spent
Staff Salary Total	\$ 51,696.66	\$ 3,767.52	\$ 32,540.41	\$ 19,156.25	62.9%
Fringe Benefit Total 51xx	\$ 17,899.26	\$ 1,280.15	\$ 10,926.81	\$ 6,972.45	61.0%
TOTAL STAFF COSTS	\$ 69,595.92	\$ 5,047.67	\$ 43,467.22	\$ 26,128.70	62.5%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 1,200.00	\$ 129.12	\$ 479.85	40.0%
Software Licenses	6095	\$ 614.80	\$ -	\$ 321.90	52.4%
Staff Computers	6085	\$ -	\$ -	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ 75.20	\$ -	\$ 75.20	0.0%
Copy & Print Expenses	6730	\$ 700.00	\$ -	\$ 117.40	16.8%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 866.40	\$ 80.11	\$ 783.11	90.4%
Staff Travel		\$ -	\$ -	\$ -	
Local Mileage Cost	6105	\$ 900.38	\$ 2.80	\$ 45.47	5.1%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ 350.00	\$ -	\$ 350.00	0.0%
Staff Training	5110	\$ 250.00	\$ -	\$ 250.00	0.0%
Staff Background Checks	5100	\$ 109.80	\$ -	\$ 11.25	10.2%
Postage (Stamps, FedEx, etc.)	6005	\$ 200.00	\$ 7.50	\$ 65.46	32.7%
TOTAL OPERATING COSTS	\$ 5,266.58	\$ 219.53	\$ 1,824.44	\$ 3,442.14	34.6%
Training Costs:					
WorkKeys, etc.)	6525	\$ 1,500.00	\$ 672.00	\$ 1,072.22	71.5%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ 600.00	\$ 42.39	\$ 132.15	22.0%
Client Testing Fees	6535	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 2,100.00	\$ 714.39	\$ 1,204.37	\$ 895.63	57.4%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	\$ 4,000.00	\$ 440.00	\$ 3,045.00	76.1%
WI Customer Childcare Costs	6660	\$ 1,500.00	\$ -	\$ 1,500.00	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg	6546	\$ 11,700.00	\$ 500.00	\$ 3,253.20	27.8%
WI Customer Emergency Assistance (Rent, Car Repair, etc	6596	\$ 1,500.00	\$ -	\$ 1,500.00	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 18,700.00	\$ 940.00	\$ 6,298.20	\$ 12,401.80	33.7%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	\$ 644.78	\$ -	\$ 635.08	98.5%
TOTAL FEES / PROFIT COSTS	\$ 644.78	\$ -	\$ 635.08	\$ 9.70	98.5%
INDIRECT COST: 14.65%	\$ 11,149.72	\$ 777.85	\$ 6,747.63	\$ 4,402.09	60.5%
Contract Total	\$ 107,457.00	\$ 7,699.44	\$ 60,176.94	\$ 47,280.07	56.0%



Worklink Investment Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Contract Number: **20RR295E1** **Rapid Response**
 Invoice Number: **1102-07**
 Invoice Month: **2/28/2021**
 Period Covered: **August 01, 2020 - June 30, 2021**
 Total Amount Due: **\$ 5,890**


Eckerd Goal:

FEBRUARY

63.64%

100.0%

Line Item	Budget	1102-7	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Training Costs:					
2.6 Individual Training Account/Voucher Cost 6530	\$ 70,000	5,890.00	52,367.00	\$ 17,633.00	74.8%
TOTAL TRAINING COSTS	\$ 70,000	5,890.00	52,367.00	\$ 17,633.00	74.8%
CONTRACT TOTAL :	\$ 70,000	\$ 5,890	\$ 52,367	\$ 17,633	74.8%

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
Worklink Development Board	Contract Number:	20SR295E1	State Restoration			
1376 Tiger Blvd.	Invoice Number:	1302-04				
Clemson, SC 29631	Invoice Month:	February 2021				
Attn: Jennifer Kelly	Period Covered:	July 1, 2020 - June 30, 2021				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 30,631				
Eckerd Goal:			FEBRUARY			
			44.4%			100.0%
Line Item	Budget	1302-04	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Training Costs:						
Tuition Cost (Adult Education)	6520	\$ -	\$ -	\$ -	\$ -	0.0%
Credential Exam Fees	6525	\$ -	\$ -	\$ -	\$ -	0.0%
Instructional Supplies (Books)	6546	\$ -	\$ -	\$ -	\$ -	0.0%
Individual Training Accounts	6530	\$ 117,578	30,472.00	\$ 74,937.00	\$ 42,640.58	63.7%
TOTAL TRAINING COSTS		\$ 117,578	\$ 30,472.00	\$ 74,937.00	\$ 42,640.58	63.7%
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 710	138.65	\$ 267.68	\$ 442.67	37.7%
TOTAL FEES / PROFIT COSTS		\$ 710	\$ 138.65	\$ 267.68	\$ 442.67	37.7%
4.1 INDIRECT COST:	14.65%	\$ 104	20.31	\$ 39.22	\$ 64.85	37.7%
Contract Total		\$ 118,392	\$ 30,630.96	\$ 75,243.90	\$ 43,148.10	63.6%

ITA Obligations and Participant Cost Report

Service Provider: Eckerd Workforce Development Services

Period Covered: PY2020 (July 1, 2020 to June 30, 2021)

Report Date: 3/1/2021

ITA Report	Adult	%	Ad Restor	%	DW+RR	%	Total All Funding	%
Scholarship Budget	\$ 208,072.00		\$117,566.62		\$ 70,000.00		\$ 395,638.62	
Scholarship Awards	\$ 121,932.00	59%	\$114,819.00	98%	\$ 60,923.00	87%	\$ 297,674.00	75%
Scholarships Available	\$ 86,140.00	41%	\$ 2,757.62	2%	\$ 9,077.00	13%	\$ 97,974.62	25%

Participant Cost Budget*	\$ 286,072.00		\$117,566.62		\$ 90,800.00		\$ 494,438.62	
Pending Transactions	\$ 12,254.52	7%	\$ 44,793.00	38%	\$ 5,253.50	6%	\$ 62,301.02	13%
Cleared Transactions	\$ 164,010.96	57%	\$ 69,002.00	59%	\$ 59,737.42	66%	\$ 292,750.38	59%
Total Authorized Transactions	\$ 176,265.48	62%	\$113,795.00	97%	\$ 64,990.92	72%	\$ 355,051.40	72%
Remaining Available Balance	\$ 109,806.52	38%	\$ 3,771.62	3%	\$ 25,809.08	43%	\$ 139,387.22	28%

*Participant Cost Budget totals include scholarships and supportive services

Acronyms

ITA	Individual Training Accounts are also known as scholarships or tuition costs.
A Restor	Adult Restoration Grant awarded in PY2020 from the State Workforce Development Board to bring funding levels equal to PY2019.
DW	Dislocated Worker
RR	Rapid Response
DW + RR	Funding for Dislocated Worker and Rapid Response were added together

Grant Name	Re-Entry Navigator Grant
Grant Recipient	Anderson County
Grant Award	\$129,583
Grant Period	March 1, 2020 to March 31, 2022
Report Date	March 22, 2021

PROGRAM COSTS	BUDGET	Expenditures		1	2	3	4	5	6	7	8			
Re-Entry Navigator	Mod 1	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Expended	Remaining	%
Salary & Fringe	110,645.40	-	-	-	-	-	-	6,462.38	4,580.92	4,580.92	-	15,624.22	95,021.18	14.1%
												-	-	
Operating Expenses	7,797.00	-	-	-	-	-	-	1,994.00	-	-	-	1,994.00	5,803.00	25.6%
Supplies	1,247.00	-	-	-	-	-	-	610.00	-	-		610.00	637.00	48.9%
Mileage	5,220.00	-	-	-	-	-	-	20.00	-	-		20.00	5,200.00	0.4%
Staff Computer	1,330.00	-	-	-	-	-	-	1,364.00	-	-		1,364.00	(34.00)	102.6%
												-	-	
Other Expenses	10,340.27	-	-	-	-	-	-	-	39.05	750.00	-	789.05	9,551.22	7.6%
Cell Phone	1,540.00	-	-	-	-	-	-	-	39.05	-		39.05	1,500.95	2.5%
Printing, Copying, Outreach	6,700.27	-	-	-	-	-	-	-	-	-		-	6,700.27	0.0%
Staff Training	2,100.00	-	-	-	-	-	-	-	-	750.00		750.00	1,350.00	35.7%
Participant Assessments	800.00	-	-	-	-	-	-	-	-	-	-	-	800.00	0.0%
TOTAL	129,582.67	-	-	-	-	-	-	8,456.38	4,619.97	5,330.92	-	18,407.27	111,175.40	14.2%
ADMINISTRATIVE COSTS												-	-	
TOTAL	14,072.33	356.79	286.11	408.36	432.80	511.40	418.13	561.13	346.22	430.91	152.28	3,904.13	10,168.20	27.7%
GRAND TOTAL	143,655.00	356.79	286.11	408.36	432.80	511.40	418.13	9,017.51	4,966.19	5,761.83	152.28	22,311.40	121,343.60	15.5%
Expenditure Goal		Start-Up Period		5%	10%	15%	20%	25%	30%	35%	40%			

* Did not receive grant until May 22, 2020

		Q4 2020	Q4 2020	Q4 2020	Q1 2021	Q1 2021		
RE-ENTRY NAVIGATOR SERVICES		Goals	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Total
PARTICIPANTS SERVED								
Referrals Received		0	0	0	1	5	6	
Information Sessions Given		0	0	0	0	1	1	
Attendees		0	0	0	0	1	1	
Enrolled into Re-Entry Grant	40	0	0	0	0	5	5	
Caseload Report		0	0	0	1	0	1	
Total Eligibility Determinations		0	0	0	1	1	2	
Total Active Cases		0	0	0	1	1	2	
Co-Enrolled/Co-Case Managed		0	0	0	1	5	6	
Career Services								
Soft Skills Training		0	0	0	0	0	0	
Attending Soft Skills Training		0	0	0	0	0	0	
Completed Soft Skills Training	20	0	0	0	0	0	0	
Training Services								
Total in Training		0	0	0	0	1	1	
Occupational Training		0	0	0	0	1	1	
Total Training Completed		0	0	0	0	0	0	
Adult Education Only	2	0	0	0	0	0	0	
Adult Education with Occup. Training		0	0	0	0	0	0	
Occupational Training	10	0	0	0	0	0	0	
Credentials Received		0	0	0	0	0	0	
On-the-Job Training Placement	8	0	0	0	0	0	0	
Participants Employed		0	0	0	0	0	0	
OUTREACH OUTCOMES								
# of Employers on Second Chance List	43	0	0	0	0	1	4	
Advisory Council Meetings Attended		0	0	0	0	1	1	
Total Outreach Events Hosted	4	0	0	0	0	1	1	
# of Attendees		0	0	0	0	200	200	
# of Partner Attendees	16	0	0	0	0	2	2	
# of Business Attendees	75	0	0	0	0	13	13	
Total Community Events Attended		0	0	0	0	3	3	
EMPLOYER SERVICES								
Work Opportunity Tax Credit Info Shared		0	0	0	0	0	0	
Federal Bonding Vouchers Info Shared		0	0	0	0	0	0	
Federal Bonds Issued	5	0	0	0	0	0	0	
Employer Visits		0	0	0	0	0	0	

Rapid Response IWT Grants

Grant #	Company	Originally Awarded	Expended	Balance	Start Date	End Date
20RRIWT01	Champion Aerospace	\$30,000.00	\$ 15,000.00	\$15,000.00	7/1/2020	6/30/2021
20RRIWT10	era-contact USA	\$42,050.00	\$0.00	\$42,050.00	12/21/2020	9/30/2021

SC WORKS

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Grant Name	COVID-19 Dislocated Worker National Emergency Grant (DWG)
Grant Recipient	WorkLink WDB
Grant Award	\$77,135
Grant Period	March 13, 2020 to May 31, 2022 <i>(Grant rec'd in August)</i>
Report Date	March 22, 2021

Participants Employed	
Cumulative	5
Currently	3
Sites Cleaned	
Cumulative	3
Currently	2

			1	2	3	4	5			
ADMINISTRATIVE	Description	Budget	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Expended	Remaining	%
Business Services Rep	Monitoring	7,707.20	-	42.65	86.25	166.05	42.48	337.43	7,369.77	0.44%
PROGRAM COST								-	-	0.00%
Operating Expenses	PPE	\$ 4,069.79	\$ -	\$ -	\$ -	\$ 155.04	\$ -	\$ 155.04	\$ 3,914.75	0.20%
Contractual								-	-	0.00%
Staffing Agency	4 participants	\$ 65,358.01	905.16	5,208.64	7,411.99	7,986.25	3,557.12	25,069.16	40,288.85	32.50%
TOTAL		\$ 77,135.00	\$ 905.16	\$ 5,251.29	\$ 7,498.24	\$ 8,307.34	\$ 3,599.60	25,561.63	51,573.37	33.14%

Purpose of Grant: Alleviate local area costs from COVID-19 Pandemic conditions. 4 participants hired to assist with light janitorial work associated with keeping the Centers disinfected throughout the day. Participants in Disaster Relief Employment Positions will disinfect highly touched surfaces, check-in customers using CDC guidelines, take temperatures, hand out masks, and assist job seekers with filing initial claims for unemployment and conducting job searches. This grant will also alleviate the local areas costs of PPE for the Centers.

100% Goal	46%
90% Goal	41.3%

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
Worklink Development Board	Contract Number:	20A995E2	Adult Operator			
1376 Tiger Blvd.	Invoice Number:	1092-08				
Clemson, SC 29631	Invoice Month:	February 2021				
Attn: Jennifer Kelly	Period Covered:	July 1, 2020 - June 30, 2021				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 6,771				
Eckerd Goal:			FEBRUARY			
			66.7%			100.0%
Line Item		Budget	1092-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total		\$ 52,560.92	\$4,274.12	30,351.36	\$ 22,209.56	57.7%
Fringe Benefit Total	51xx	\$ 15,557.70	\$1,267.94	\$ 8,832.75	\$ 6,724.95	56.8%
TOTAL STAFF COSTS		\$ 68,118.62	\$5,542.06	39,184.11	\$ 28,934.51	57.5%
Operating Costs:						
1.1 Facility, Utilities	6185	\$ -	\$ -	-	\$ -	0.0%
1.2 Staff Expendable Supplies & Materials	6000	\$ 968.00	\$ 47.63	136.35	\$ 831.65	14.1%
1.3 Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	-	\$ -	0.0%
1.4 Copy & Print Expenses	6730	\$ 598.00	\$ 177.83	351.52	\$ 246.48	58.8%
1.5 Communications (Phone, Fax, Internet, etc.)	6270	\$ 633.60	\$ 33.19	269.98	\$ 363.62	42.6%
1.6 Staff Travel	6105, 6120, 6125	\$ 1,865.60	\$ 66.78	253.98	\$ 1,611.62	13.6%
1.7 Staff Training/Technical Services Costs	5110	\$ 453.00	\$ -	-	\$ 453.00	0.0%
1.8 Non-Expendable Equipment Purchases	6095	\$ -	\$ -	255.20	\$ (255.20)	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	\$ 44.00	\$ -	-	\$ 44.00	0.0%
1.10 Staff Background Checks	5100	\$ 26.00	\$ -	11.25	\$ 14.75	43.3%
TOTAL OPERATING COSTS		\$ 4,588.20	\$ 325.43	1,278.28	\$ 3,309.92	27.9%
Training Costs:						
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys)	6525	\$ -	\$ -	-	\$ -	0.0%
2.6 Individual Training Account/Voucher Cost	6530	\$ -	\$ -	-	\$ -	0.0%
TOTAL TRAINING COSTS		\$ -	\$ -		\$ -	0.0%
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	\$ -	\$ -	-	\$ -	0.0%
3.12 WI Customer Childcare Costs	6660	\$ -	\$ -	-	\$ -	0.0%
3.13 WI Customer Emergency Assistance	6596	\$ -	\$ -	-	\$ -	0.0%
3.14 Training Support Materials	6545	\$ -	\$ -	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ -	\$ -		\$ -	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	\$ 501.60	\$ 38.53	286.90	\$ 214.70	57.2%
TOTAL FEES / PROFIT COSTS		\$ 501.60	\$ 38.53	286.90	\$ 214.70	57.2%
4.1 INDIRECT COST:	14.65%	\$ 10,725.03	\$ 865.23	5,969.77	\$ 4,755.26	55.7%
Contract Total		\$ 83,934.60	\$6,771.25	46,719.06	\$ 37,215.54	55.7%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board	Contract Number:	20D995E2	DW Operator			
1376 Tiger Blvd.	Invoice Number:	1223-08				
Clemson, SC 29631	Invoice Month:	February 2021				
Attn: Jennifer Kelly	Period Covered:	July 1, 2020 - June 30, 2021				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 933				
Eckerd Goal:			FEBRUARY			
			66.7%			100.0%
Line Item	Budget	1223-08	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total		7,167.40	589.65	4,096.76	3,070.64	57.2%
Fringe Benefit Total	51xx	2,121.50	174.88	1,185.47	936.04	55.9%
TOTAL STAFF COSTS		9,288.90	764.53	5,282.23	4,006.68	56.9%
Operating Costs:						
1.1 Facility, Utilities	6185	-	-	-	-	0.0%
1.2 Staff Expendable Supplies & Materials	6000	132.00	6.49	18.58	113.42	14.1%
1.3 Program Outreach Expenses (Brochures,	6735	-	-	-	-	0.0%
1.4 Copy & Print Expenses	6730	82.00	24.25	47.93	34.07	58.5%
1.5 Communications (Phone, Fax, Internet, et	6270	86.40	4.53	36.82	49.58	42.6%
1.6 Staff Travel	6105, 6120, 6125	254.40	9.12	34.68	219.72	13.6%
1.7 Staff Training/Technical Services Costs	5110	62.00	-	-	62.00	0.0%
1.8 Non-Expendable Equipment Purchases	6095	-	-	34.80	(34.80)	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	4.00	-	-	4.00	0.0%
1.10 Staff Background Checks	5100	6.00	-	-	6.00	0.0%
TOTAL OPERATING COSTS		626.80	44.39	172.81	453.99	27.6%
Training Costs:						
2.3 WI Customer Credential Exam Fees (CAN	6525	-	-	-	-	0.0%
2.6 Individual Training Account/Voucher Cost	6530	-	-	-	-	0.0%
TOTAL TRAINING COSTS		-	-	-	-	0.0%
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	-	-	-	-	0.0%
3.12 WI Customer Childcare Costs	6660	-	-	-	-	0.0%
3.13 WI Customer Emergency Assistance	6596	-	-	-	-	0.0%
3.14 Training Support Materials	6545	-	-	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		-	-	-	-	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	68.40	5.30	37.45	30.95	54.8%
TOTAL FEES / PROFIT COSTS		68.40	5.30	37.45	30.95	54.8%
4.1 INDIRECT COST:	14.65%	1,462.67	119.28	804.65	658.02	55.0%
CONTRACT TOTAL:		11,445.62	933.50	6,297.13	5,149.64	55.0%



PY2020–WorkLink (Adult-1092 / DW-1223 OSO)

Contract Budget Modification #1

Contractor: Eckerd Youth Alternative, Inc.
Contract #'s: 20A995E2 & 20D995E2
Program: SC Works One Stop Operator
Submission Date: 03/19/2021
VP of Operations: Kal Kunkel
Operations Director: Matt Fields

Budget Modification Summary & Narrative

Budget Summary

Eckerd Youth Alternative, Inc. (Contractor) is requesting a budget modification to increase staff costs to hire and train a replacement for a staff that is retiring. This modification will allow Eckerd to have a better transition for the One Stop Operator staff changes. There are no funds requested in addition to the original contracted amount.

CONTRACT BUDGET MODIFICATION

Staff Costs Narrative

Increase Staff Salaries and Fringe overall by \$988 to support the addition of a One Stop Operator for six weeks to have overlapping staff for those six weeks of training. There is a reduction in fringe benefits of \$884.59 and an increase in salaries of \$1872.75. This also accounts for the lack of spending from July not having staff on the contract.

Categories & Line Items	Proposed Mod Total Cost	Original Budget	Amount Change
SALARIES	\$ 61,601	\$ 59,728	\$ 1,872.75
FRINGE BENEFITS	\$ 16,795	\$ 17,679	\$ (884.59)
TTOTAL STAFF COSTS	\$ 78,396	\$ 77,408	\$ 988

With the new details

STAFF & INDIRECT COST - BUDGET SUMMARY												
SALARIES, FRINGE BENEFITS, & INDIRECT COST					ADULT		DLW		ADMINISTRATION		NON-ADMINISTRATION	
Staff Salaries:	Salary	No. of	% of	TOTAL								
Position Title	Per Month	Months	Time	AMOUNT	%	Amount	%	Amount	%	Amount	%	Amount
VP, Operations												
Operations Director												
Fiscal Support												
One Stop Manager												
One Stop Manager												
TOTAL SALARIES				\$ 61,601.07		\$ 54,197.53		\$ 7,403.54				\$ 61,601.07
FRINGE BENEFITS:												
FICA	\$ 61,601.07	X	7.65%	\$ 4,619.81	87.99%	\$ 4,065.16	12.01%	\$ 554.65			100%	\$ 4,619.81
Unemployment	\$ 61,601.07	X	0.60%	\$ 369.97	88.00%	\$ 325.56	12.00%	\$ 44.41			100%	\$ 369.97
Workers Comp	\$ 61,601.07	X	0.75%	\$ 462.47	88.00%	\$ 406.96	12.00%	\$ 55.50			100%	\$ 462.47
Retirement (403b Match)	\$ 61,601.07	X	2.20%	\$ 1,356.73	88.00%	\$ 1,193.90	12.00%	\$ 162.83			100%	\$ 1,356.73
Healthcare	\$ 61,601.07	X	18.00%	\$ 9,985.63	88.12%	\$ 8,799.68	11.88%	\$ 1,185.95			100%	\$ 9,985.63
TOTAL FRINGE BENEFITS				\$ 16,794.61		\$ 14,791.26		\$ 2,003.34				\$ 16,794.61
INDIRECT COST: RATE	\$ 82,860.88	X	14.65%	\$ 12,139.12	88.00%	\$ 10,682.42	12.00%	\$ 1,456.69			100%	\$ 12,139.12
TOTAL COST				\$ 28,933.72	88.04%	\$ 25,473.69	11.96%	\$ 3,460.04			100%	\$ 28,933.72

Each position must be supported by a job description

CONTRACT BUDGET MODIFICATION

Operating Costs Narrative

Decrease Operating Expenses by \$940.

Categories & Line Items	Proposed Mod Total Cost	Original Budget	Amount Change
OPERATING COSTS			
Facility Rent, Utilities, Maintenance, etc.	\$ -	\$ -	\$ -
Staff Expendable Supplies & Materials	\$ 559	\$ 1,100	\$ (540.86)
Program Outreach Expenses (Brochures, Flyers, etc.)	\$ -	\$ -	\$ -
Copy & Print Expenses	\$ 697	\$ 680	\$ 17.37
Communications (Phone, Fax, Internet, etc.)	\$ 548	\$ 720	\$ (172.12)
Staff Travel	\$ 1,563	\$ 1,790	\$ (227.00)
Staff Training / Technical Services Costs (Conf, Training,	\$ 213	\$ 515	\$ (301.95)
Non-Expendable Equipment Purchases (Computers, software	\$ -	\$ -	\$ -
Non-Expendable Equipment Purchases (Computer Leases)	\$ -	\$ -	\$ -
Wide Area Network (WAN) Equipment and Computer Software	\$ 290	\$ -	\$ 290.00
Postage (Stamps, FedEx, etc.)	\$ 25	\$ 30	\$ (5.00)
TOTAL OPERATING COSTS	\$ 3,895	\$ 4,835	\$ (940)

Training Costs Narrative

Not applicable to this contract.

Supportive Services Narrative

Not applicable to this contract.

Indirect & General Liability Insurance

Decrease indirect costs by \$48.58.

TRAINING/PROFESSIONAL FEES/PROFIT			
Profit (Professional Fee - 5%) Can be tied to Performance	\$ -		\$ -
General Liability Insurance	\$ 570	\$ 569	\$ 0.60
TOTAL FEES / PROFIT COSTS	\$ 570	\$ 569	\$ 0.60
INDIRECT COST	\$ 12,139	\$ 12,188	\$ (48.58)
TOTAL CONTRACT	\$ 95,000	\$ 95,000	\$ -

APPROVAL(S)

Prepared By


Kalen J. Kunkel, One-Stop Operations Director

CONTRACT BUDGET MODIFICATION

WORKFORCE INVESTMENT BOARD					
WorkLink Workforce Investment Area					
COST AND PRICE ANALYSIS WORKSHEET					
Service Provider	Eckerd Workforce Development	Contract #	0		
Project/Activity	SC Works One Stop Operator	Fund Source	One Stop Operator		Modification #
Categories & Line Items		Total Cost	ADULT	DLW	Non-Administration
OPERATING COSTS					
Facility Rent, Utilities, Maintenance, etc.		\$ -	\$ -	\$ -	\$ -
Staff Expendable Supplies & Materials		\$ 559	\$ 492	\$ 67	\$ 559
Program Outreach Expenses (Brochures, Flyers, etc.)		\$ -	\$ -	\$ -	\$ -
Copy & Print Expenses		\$ 697	\$ 614	\$ 84	\$ 697
Communications (Phone, Fax, Internet, etc.)		\$ 548	\$ 482	\$ 66	\$ 548
Staff Travel					
Local Mileage cost		\$ 763	\$ 671	\$ 92	\$ 763
Non-Local Mileage cost		\$ -	\$ -	\$ -	\$ -
Non-Local Per Diem/Lodging Cost		\$ 800	\$ 704	\$ 96	\$ 800
Staff Training / Technical Services Costs (Conf, Training, Back Ground Chk etc.)		\$ 213	\$ 187	\$ 26	\$ 213
Non-Expendable Equipment Purchases (Computers, software, etc.)					
Non-Expendable Equipment Purchases (Computer Leases)		\$ -	\$ -	\$ -	\$ -
Wide Area Network (WAN) Equipment and Computer Software		\$ 290	\$ 255	\$ 35	\$ 290
Postage (Stamps, FedEx, etc.)		\$ 25	\$ 22	\$ 3	\$ 25
TOTAL OPERATING COSTS		\$ 3,895	\$ 3,427	\$ 468	\$ 3,895
TRAINING COSTS					
WI Customer Supplies & Materials Costs		\$ -	\$ -	\$ -	\$ -
WI Customer Book Costs		\$ -	\$ -	\$ -	\$ -
WI Customer Credential Exam Fees (C.N.A., GED, TABE, WorkKeys, etc.)		\$ -	\$ -	\$ -	\$ -
WI Customer Individualized Training Costs					
Tuition Cost (Adult Education Skill Upgrade & GED)		\$ -	\$ -	\$ -	\$ -
Other Individualized Training Cost (TCTC Pre-Employment Workshops)		\$ -	\$ -	\$ -	\$ -
Individual Training Account/Voucher Cost		\$ -	\$ -	\$ -	\$ -
WI Customer On-the-Job Training Costs					
Reimbursable Wages		\$ -	\$ -	\$ -	\$ -
TOTAL TRAINING COSTS		\$ -	\$ -	\$ -	\$ -
SUPPORTIVE SERVICES COSTS					
WI Customer Incentives (Youth Only)		\$ -	\$ -	\$ -	\$ -
WI Customer Transportation Costs		\$ -	\$ -	\$ -	\$ -
WI Customer Childcare Costs		\$ -	\$ -	\$ -	\$ -
Training Support Materials (Uniforms, Drug Screens, Background Checks, etc.)		\$ -	\$ -	\$ -	\$ -
WI Customer Emergency Assistance (Rent, Car Repair, etc.)		\$ -	\$ -	\$ -	\$ -
Laptop Incentive (Youth Only)		\$ -	\$ -	\$ -	\$ -
TOTAL SUPPORTIVE SERVICES COSTS		\$ -	\$ -	\$ -	\$ -
TRAINING/PROFESSIONAL FEES/PROFIT					
Profit (Professional Fee - 5%) Can be tied to Performance		\$ -	\$ -	\$ -	\$ -
General Liability Insurance		\$ 570	\$ 502	\$ 68	\$ 570
TOTAL FEES / PROFIT COSTS		\$ 570	\$ 502	\$ 68	\$ 570

WIOA PROGRAM SUCCESS STORIES



Meet Amanda H. -

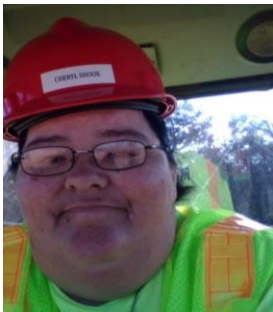
Amanda came to SC Works in May of 2018 with 4 years in the health care field. She was working at the Tribble Center as a Direct Care Worker but expressed an interest in the Patient Care Technician program at Tri-County Technical College to gain additional skills to lead to full-time sustainable employment. Amanda attended the SC Works Orientation on 05/07/2018 and received information about SC Works, partner agencies, and the WIOA Program.

Amanda took part in some of the SC Works resources that include the Resume and Interview Workshops. She was referred to Oconee Adult Education, a partner agency, and received a gold Workkeys Certification. She also participated in WIOA services as an Adult applicant.

Amanda began Patient Care Technician training at TCTC. She did receive a partial scholarship from Tri-County Tech to cover one of her classes.

WIOA assisted with the remaining tuition assistance and supportive services that included background checks, books, uniforms, CPR certification, and other pre-requisites for training. During her training, she was certified as a Certified Phlebotomy Technician through ASCP, Patient Care Technician through NHA, EKG Technician through NHA, and Certified Nurse Aide through NNAAP.

Amanda began working as an independent Patient Care Aide on 03/02/2020, making \$10 per hour and working 30 hours per week. On 07/06/2020, she accepted a position with the Blood Connection as a Phlebotomist, working 40 hours per week and making \$15 per hour. Recently, she returned to work as an independent Patient Care Aide making \$14 per hour and working 30 per week.



Meet Cheryl S. -

Cheryl came to SC Works in February of 2019 with 15 years of manufacturing and 15 years of landscaping experience. She was job searching and wanted to pursue SCMC training to attain full-time sustainable employment. Cheryl attended the SC Works Orientation on 02/13/2019 and received information about SC Works, partner agencies, and the WIOA program.

Cheryl took advantage of SC Works resources, including the in-person Interview and Resume workshops.

She also contacted a training partner, Tri-County Tech, to learn about the SCMC program and to gather information on other training including CNC and Heavy Equipment Operator. She participated in WIOA services as an Adult applicant.

Cheryl began CNC training at Tri-County Tech in May of 2019, but training was interrupted due to a campus location change. She then began Heavy Equipment Operator training at Tri-County Tech on 08/26/2019.

WIOA assisted with tuition assistance and supportive services. Cheryl completed training on 11/12/2019 and received her Heavy Equipment Operator certification, along with OSHA 10 and Work Zone Flagger certification.



Cheryl began working with K-CO Enterprises on 12/06/2019 as a heavy equipment operator, making \$14 per hour and working 40 hours weekly. Cheryl is currently working for Morgan Corporation. She began working there on 10/15/2020 as a heavy equipment operator. She works 40 hours each week and makes \$15 per hour.



Meet Debbie W. –

Debbie W. has over twenty years' experience working various jobs in the school district. She enjoyed the work but was concerned that her wages were not allowing her to successfully sustain herself. She believed she needed to find something in a field that would be stable and pay well. After researching different fields, she decided that truck driving would be a new and fascinating career, so she decided to pursue that.

Debbie had been enrolled in the WIOA program before, but she did not pursue the CDL training at that time. This time, though, she was determined to take the training she desired. She contacted her former WIOA Career Coach at the SC Works Office, and he gave her all the details she needed. She quickly worked through the process of Re-applying and enrolling into the WIOA. She was soon approved for funding and began training in the Class A CDL program at Tri-County Technical College.

Debbie completed her training in September 2020. She is currently working at Arthrex as a Suture Assembler, earning \$13.00/hour, and working 40 hours/week. Of her time in the WIOA, she states the following:

“When I started the WIOA program in 2019, I knew I wanted to jump start my career in a new direction. I chose the Truck Driving A class because I knew I would have an opportunity to make better money driving a tractor trailer.

I'd like to thank the WIOA program (Billy Hunter) for assisting me with the opportunity to further my education. It will certainly give me more choices in steering my career in a new direction. I am currently working at Arthrex, but I will be searching for opportunities in the trucking world in the near future. I can't thank the WIOA program enough for helping me change my future!”