

State of South Carolina
Workforce Innovation and Opportunity Act

Local Workforce Development Area Subsequent Designation Petition

This Petition must be used by any entity requesting subsequent designation as a Local Workforce Development Area pursuant to Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA).

Section I. Petitioning Jurisdiction(s)

A. Designation as a Workforce Development Area is requested for the following county(ies).

- Pickens

- Oconee

- Anderson

- _____

- _____

- _____

- _____

B. Specify the name of the proposed Workforce Development Area.

WorkLink Workforce Development Area

C. List the names of the chief elected officials (CEOs) representing the units of general local government on whose behalf this petition is being submitted.

<u>County</u>	<u>Name</u>
Anderson	Mr. Tommy Dunn
Oconee	Mr. Julian Davis

Pickens

Mr. Chris Bowers

D. List the name, title, mailing address, telephone number, fax number and e-mail address of the primary contact person regarding this petition.

Name:	Trent Acker
Title:	Executive Director, WorkLink WDB
Mailing Address:	1376 Tiger Blvd, Suite 102
	Clemson, SC 29631
Telephone Number:	864.646.1458
Fax Number:	864.646.2814
E-Mail Address:	tacker@worklinkweb.com

Section II. Consortium Agreement

If the local area includes more than one unit of general local government, the chief elected officials must negotiate a consortium agreement in order to establish a workforce development area to deliver WIOA funded services. Such agreement must be included as an attachment to this subsequent designation petition.

Section III. Existing Workforce Area

A. In the tables below, provide the final WIOA performance data for each of the last two (2) consecutive years.

Program Year 2018 (July 1, 2018 – June 30, 2019)			
Performance Measure	Goal	Actual	Percent of Goal
Youth Education and Employment Rate – Second Quarter After Exit Quarter	76.6	82.0	107.0%
Youth Education and Employment Rate – Fourth Quarter After Exit Quarter	69.0	79.6	115.4%
Youth Median Earnings	BASELINE	\$3,469	N/A
Youth Credential Attainment Rate	68.1	78.6	115.4%
Youth Measurable Skill Gains	BASELINE	76.3	N/A
Adult Employment Rate – Second Quarter After Exit Quarter	76.8	80.3	104.6%
Adult Employment Rate – Fourth Quarter After Exit Quarter	73.0	82.2	112.6%
Adult Median Earnings	\$5,301	\$5,864	110.6%
Adult Credential Attainment Rate	51.9	68.8	132.6%
Adult Measurable Skill Gains	BASELINE	45.2	N/A
Dislocated Worker Employment Rate – Second Quarter After Exit Quarter	80.1	100.0	124.8%
Dislocated Worker Employment Rate – Fourth Quarter After Exit Quarter	76.0	85.3	112.2%
Dislocated Worker Median Earnings	\$6,500	\$7,725	118.8%
Dislocated Worker Credential Attainment Rate	48.6	81.0	166.7%
Dislocated Worker Measurable Skill Gains	BASELINE	56.0	N/A

Program Year 2019 (July 1, 2019 – June 30, 2020)			
Performance Measure	Goal	Actual	Percent of Goal
Youth Education and Employment Rate – Second Quarter After Exit Quarter	76.6	86.9	113.4%
Youth Education and Employment Rate – Fourth Quarter After Exit Quarter	69.0	85.0	123.2%
Youth Median Earnings	BASELINE	\$2,370	N/A
Youth Credential Attainment Rate	68.1	78.3	115.0%
Youth Measurable Skill Gains	BASELINE		
Adult Employment Rate – Second Quarter After Exit Quarter	76.8	81.6	106.3%
Adult Employment Rate – Fourth Quarter After Exit Quarter	73.0	81.3	111.4%
Adult Median Earnings	\$5,301	\$6,264	118.2%
Adult Credential Attainment Rate	51.9	84.3	162.4%
Adult Measurable Skill Gains	BASELINE	59.9	N/A

Dislocated Worker Employment Rate – Second Quarter After Exit Quarter	80.1	87.5	109.2%
Dislocated Worker Employment Rate – Fourth Quarter After Exit Quarter	76.0	83.3	109.6%
Dislocated Worker Median Earnings	\$6,500	\$8,277	127.3%
Dislocated Worker Credential Attainment Rate	68.1	78.3	115.0%
Dislocated Worker Measurable Skill Gains	BASELINE	61.7	N/A

For each measure, the US Department of Labor defines performance as follows:

- Meet = actual performance is above 50% of goal for each individual performance indicator
- Did not meet = actual performance is less than 50% of goal

If any measure was not met in either program year, address the reasons, corrective action measures taken, and current status.

B. Address fiscal integrity regarding funds provided under WIOA.

Has the Secretary made a formal determination, during either of the last 2 consecutive years, that WIOA funds provided to the area were misexpended due to willful disregard of the requirements of the provision involved, gross negligence, or failure to comply with accepted standards of administration?

Section IV. Local Board Information

Using Attachment A, provide a list of local board members, to include composition categories and contact information.

Section V. Grant Recipient/Fiscal Agent

Using Attachment B, designate the grant recipient/fiscal agent for the area. Signature of the lead official is required. Signatures of each chief elected official are also required. The use of electronic signatures is permissible.

Section VI. Public Comment

Attach documentation that public input was solicited and provide all comments received.

Section VII. Assurances and Signatures

A. Assurances

The chief elected officials (CEOs) making this designation request assure the following:

- That they have been duly authorized to participate by and on behalf of the governing bodies of the counties specified and documentation of this authorization can be provided;
- Compliance with the requirements of the Act, all federal regulations implementing the Act, any revisions or amendments thereto, state issued instructions, and any and all applicable federal, state or local rules and regulations; and,
- Acceptance of the liability for any misuse of grant funds.

B. Signatures

(The use of electronic signatures is permissible.)

I/We, the undersigned chief elected official(s) of the petitioning county(ies), do hereby submit this formal designation petition under the conditions delineated herein and with the assurances specified herein.

<u>County</u>	<u>Signature</u>	<u>Date</u>
Anderson		
Oconee		
Pickens		

Submit Petition to: WorkforceSupport@dew.sc.gov

Submit by: 5:00 p.m., February 15, 2020

Attachment A

WIOA Local Workforce Development Board Membership (WorkLink WDB)

		Business (per Section 107(b)(2)(A))			
No.	Name	Term Ends	Affiliation and Title	Contact Phone and Email	Address
1	Danny Brothers	2022	Duke Energy – Large Business Account Manager	864.260.6051 danny.brothers@duke-energy.com	1636 Pearman Dairy Road Anderson, SC 29626
2	David Bowers II	2021	JM Mold South – CEO	864.855.0450 david.bowers2@jmmoldsouth.com	807 Sheffield Road Easley, SC 29642
3	David Collins	2021	Blue Ridge Electric Co-op – Manager of Finance	864.898.2017 david.collins@blueridge.coop	P.O. Box 277 Pickens, SC 29671
4	Stephanie Collins	2021	AnMed Health – Human Resources Manager	864.512.1633 stephanie.collins@anmedhealth.org	800 North Fant Street Anderson, SC 29621
5	Cheryl Allmon	2021	Baxter Manufacturing – Human Resources Manager	864.649.3326 callmon@baxterent.com	2319 Sandifer Boulevard Westminster, SC 29693
6	Melanie McLane	2023	Arthrex	864.260.2046 melanie.mclane@michelin.com	6301 Hwy. 76 Sandy Springs, SC 29677
7	Shonna Williams	2021	Engineered Plastic Components, Inc. – Human Resources Manager	864.633.4007 shonna.williams@epcmfg.com	105 Clemson Research Blvd. Anderson, SC 29625
8	Daniel Brazinsky (Pending Assignment)	2021	Cornell Dubilier Marketing Inc.	864.843.2277	140 Technology Place Liberty, SC 29657
9	Ed Parris	2023	Phillips Staffing - President	864.298.3442 eparris@sbphillips.com	P.O. Box 5664 Greenville, SC 29615
10	Mike Wallace	2021	Print It – Owner	864.882.3609 Mike@printitincolor.com	P.O. Box 1707 Seneca, SC 29678
11	Jennifer Lannom	2023	First Quality	864.437.2025 jlannom@firstquality.com	441 Masters Blvd. Anderson, SC 29626
12	Brooke Garren	2023	Itron – Human Resources Manager	864.718.6557 brooke.garren@itron.com	313 N. Hwy. 11 West Union, SC 29696
13	Robert Halfacre	2021	Carolina Alliance Bank – Senior Vice President	864.644.0301 rhalfacre@carolinaalliancebank.com	6501 Calhoun Memorial Hwy. Easley, SC 29640

14					
15					
16					
17					
18					
19					
20					

Not Less Than 20% (per Section 107(b)(2)(B))					
No.	Name	Term Ends	Affiliation and Title	Contact Phone and Email	Address
1	Edgar Brown	2021	International Brotherhood of Electrical Workers (IBEW)(Labor)	731.298.1086 Thewalkingman852@yahoo.com	P.O. Box 537 Sandy Springs, SC 29677
2	Billy Gibson	2019	SC Firefighters Association (Labor)	864.868.7381 pickenschief1@gmail.com	299 Pine Grove Church Rd. Sunset, SC 29685
3	Grayson Kelly*	2021	Tri-County Technical College – Vice President (Apprenticeship)	864.646.1773 gkelly@tctc.edu	P.O. Box 587 Pendleton, SC 29670
4	Kristi King-Brock	2023	Anderson Interfaith Ministries – Executive Director (CBO)	864.224.9256 Kristi.king-brock@aimcharity.org	P.O. Box 1136 Anderson, SC 29622
5	Allen Fain*	2021	Pickens County Adult Education	864.397.3833 AllenFain@pickens.k12.sc.us	201 South Fifth Street Easley, SC 29640
6					
7					

Education & Training (per Section 107(b)(2)(C))					
No.	Name	Term Ends	Affiliation and Title	Contact Phone and Email	Address
1	Allen Fain*	2021	Pickens County Adult Education	864.397.3833 AllenFain@pickens.k12.sc.us	201 South Fifth Street Easley, SC 29640
2	Grayson Kelly*	2021	Tri-County Technical College – Vice President (Higher Education)	864.646.1773 gkelly@tctc.edu	P.O. Box 587 Pendleton, SC 29670

3					
4					
5					

Governmental, Economic, and Community Development (per Section 107(b)(2)(D))					
No.	Name	Term Ends	Affiliation and Title	Contact Phone and Email	Address
1	Teri Gilstrap	2023	Anderson County Economic Development – Existing Industries Manager (Economic Development)	864.260.4386 tcgilstrap@andersoncountysc.org	126 N. Mc Duffie Street Anderson, SC 29621
2	Patrick Pruitt	2022	SC DEW – Regional Manager (Wagner Peyser)	864.722.8268 ppruitt@dew.sc.gov	1376 Tiger Blvd. Clemson, SC 29631
3	Lisa Gillespie	2021	SCVRD – Area Supervisor (Rehabilitation Act)	864.224.6391 Lgillespie@scvrd.state.sc.us	3001 Martin Luther King Jr., Blvd. Anderson, SC 29625
4					
5					
6					

Others as Chief-Elected Officials Determine Appropriate (per Section 107(b)(2)(E))					
No.	Name	Term Ends	Affiliation and Title	Contact Phone and Email	Address
1	Emily Hodge	2021	Oconee Alliance – Existing Industry Manager (Economic Development / Other)	864.638.4210 ehodge@oconeesc.com	528 Bypass 123, Suite G Seneca, SC 29678
2	Jeromy Arnett	2023	Alliance Pickens – Existing Industry Manager (Economic Development / Other)	864.898.1500 jarnett@alliancepickens.com	P.O. Box 149 Liberty, SC 29657

Denote multiple representation with an asterisk (*).

\

Total Number of Seats Filled	25*
Number of Seats Filled Representing Business	13
Percentage of Seats Filled Representing Business	52%
Number of Seats Filled Representing Not Less than 20%	5
Percentage of Seats Filled Representing Not Less than 20%	20%
Number of Seats Filled Representing Education & Training	2
Number of Seats Filled Representing Gov't, Economic & Comm. Dev.	3
Number of Seats Filled Representing Others by Chief Elected Officials	2

Attachment B

(Enter name) Local Workforce Development Area

Designation of Grant Recipient/Fiscal Agent

The Chief Elected Officials of the **WorkLink** Local Workforce Development Area hereby designate **SC Appalachian Council of Governments** as the grant recipient and fiscal agent pursuant to the Workforce Innovation and Opportunity Act (WIOA).

While WIOA permits the local Chief Elected Officials (CEOs) to designate an entity to serve on their behalf as grant recipient and fiscal agent, the CEOs understand that this designation does not relieve them of their liability for any misuse of grant funds. The use of electronic signatures is permissible.

<u>County</u>	<u>Authorized Signature</u>	<u>Date</u>
Anderson	_____	_____
Oconee	_____	_____
Pickens	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

As the authorized signatory official of **SC Appalachian Council of Governments** , I accept the responsibilities as WIOA grant recipient and fiscal agent for the **WorkLink** Workforce Development Area.

_____	_____	_____
Name and Title	Signature	Date

Counties of Anderson, Oconee, and Pickens

CONSORTIUM AGREEMENT

Under the

WORKFORCE INNOVATION AND OPPORTUNITY ACT

1. This Agreement is entered into, by and between the Counties of: Anderson, Oconee, and Pickens (hereinafter referred to as the "Counties") by and through their governing bodies, duly adopted and authorized by the governing bodies of said counties.
2. **Purpose.** The purpose of forming a Consortium is to implement and carry out the provisions of Public Law - 113-128, the Workforce Innovation and Opportunity Act of 2014 (WIOA) and any amendments thereto, as a Workforce Development Area (WDA). The Workforce Innovation and Opportunity Act requires that the Governor designate local areas within the state. To that end, the Chief Elected Officials representing Anderson, Oconee and Pickens Counties have formed a Consortium to seek such a designation.
3. **Consortium Membership.** The Chairperson of the County Council (or his/her designee selected from among the membership of the County Council) of each Consortium County shall represent their county as a member of the Consortium.
4. **Workforce Development Board.** The local Chief Elected Officials (CEO's) are authorized to appoint the members of the local board pursuant to Section (107)(c)(1)(B)(i) of the Act using criteria established by the Governor and the State Workforce Development Board . The Workforce Development Board (WDB) membership shall be developed using the composition required by Section 107(b)(2) as well as additional criteria established by the Governor. When possible, the membership of the WDB shall be in the same ratio, or percentage, as the population of the three counties, using the 2013 Population Estimates from the US Bureau of the Census.

2013 POPULATION ESTIMATE

<u>COUNTY</u>	<u>ESTIMATES</u>	<u>PERCENTAGE</u>
Anderson	190,641	49%
Oconee	75,045	20%
Pickens	119,829	31%
Total	385, 515	

The Counties shall jointly bear the responsibility for meeting the standards for membership prescribed in the Act. The Counties shall establish the WDB in accordance with the provisions of Section 107 of the WIOA and criteria established by the Governor.

5. **Board Certification.** Section 107(c)(2)(A) states that "The Governor shall, once every 2 years, certify 1 local board for each local area in the State". Initial certification of the WDB will be based on compliance with the composition requirements outlined in Section 107(b)(2) as well as any additional criteria established by the Governor. In addition to the board composition requirements, Section 107(c)(2)(B) notes that the subsequent certification of the Board will also include "the extent to which the local board has ensured that

workforce investment activities carried out in the local area have enabled the local area to meet the corresponding performance accountability measures and achieve sustained fiscal integrity as outlined in Section 106(e)(2)".

6. Local Area Designation. The WorkLink Workforce Investment Area will be designated as a Workforce Development Area under WIOA if it meets the requirements of the Act in Section 106(b)(2) which states "During the first 2 full program years following the date of enactment of this Act, the Governor shall approve a request for initial designation as a local area from any area that was designated as a local area for purposes of the Workforce Investment Act of 1998 for the 2-year period preceding the date of the enactment of this Act, performed successfully, and sustained fiscal integrity". Further, section 106(b)(3) states that "After the period for which a local area is initially designated under paragraph (2), the Governor shall approve a request for subsequent designation as a local area from such local area, if such area – (A) Performed successfully; (B) Sustained fiscal integrity; and (C) in the case of a local area in a planning region, met the requirements in subsection (c)(1)".
7. Administration. The Workforce Innovation and Opportunity Act in Section 107(d)(12)(B)(i)(I) requires that the Consortium Counties, through their Chief Elected Officials, shall serve as the local grant recipient for, and shall be liable for any misuse of the grant funds allocated to the local area under Sections 128 and 133. Fiscal responsibility will be allocated among the Consortium Counties based on the ratio of funds received each year through the Workforce Innovation and Opportunity Act. In accordance with Section 107(d)(12)(B)(i)(II) the SC Appalachian Council of Governments shall be designated by the Consortium to serve as the local grant sub-recipient/fiscal agent to carry out the administrative provisions of the WIOA legislation. However, the Consortium retains liability for use of WIOA funds as required in Section 107(d)(12)(B). The SC Appalachian Council of Governments shall disburse funds at the direction of the WDB as required by the Act.
8. Withdrawal. Any County may withdraw from the Consortium by giving written notice to the Consortium at least six months prior to the end of the two-year Workforce Development Area designation period.
9. Role of the Consortium Counties. Each County shall promptly furnish to the WDB any information requested which may in any way relate to the purpose of this Agreement and the Workforce Innovation and Opportunity Act. The governing body of each County agrees to cooperate with the WDB in carrying out its responsibilities under the Act as required in Section 107. The responsibilities of the Chief Elected Official of each County include:
 - Appointment of WDB members from respective counties;
 - Collaboration with the Board in the WDB's selection of standing committee members;
 - Shared oversight of the One-Stop System within the Workforce Development Area in partnership with the WDB, including agreement in the selection process for One-Stop Operators in the Workforce Development Area;
 - Negotiation with the WDB and Governor on local area performance measures; and,
 - Collaboration with the WDB in in the development and approval of the local and regional plan(s).

CONSORTIUM AGREEMENT
Under the
WORKFORCE INVESTMENT ACT

SIGNATURE PAGE

ANDERSON COUNTY



Signature of Chief Elected Official

4/30/15
Date

Tommy Dunn, Chairman

OCONEE COUNTY



Signature of Chief Elected Official

4-28-15
Date

Wayne McCall, Chairman

PICKENS COUNTY



Signature of Chief Elected Official

4/28/15
Date

Jennifer H. Willis, Chairman